Swiss National Science Foundation Career Tracker Cohorts (CTC)

Questionnaire of the CTC-19-A Base Survey (Paper-and-Pencil Lookalike)

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empl **1.** Are you currently engaged in paid employment (including self-employment and scholarship)?

☐$_1$ Yes
☐$_0$ No

notemplstart **2.** Since when have you been non-employed (i.e. not engaged in paid employment)? *if Q1 = 0*

☞ *Input format: mm/yyyy (example: 07/2018)* *if JavaScript is not activated*

[date: mm/yyyy] ✍

notemplreas **3.** Why are you currently not employed? *if Q1 = 0*

☞ *If there are several reasons, please choose the most important one.*

☐$_1$ (Further) education/training
☐$_2$ Family obligations (household, children, etc.)
☐$_3$ Travelling or language stay
☐$_4$ Health problems
☐$_5$ Transition between jobs
☐$_6$ Unemployment
☐$_7$ Other, please specify:

notemplreasoth
_____ ✍

jobnum **4.** Do you have one or several jobs? *if Q1 ≠ 0*

☞ *If you have several contracts with the same employer, please count this as one job.*

☐$_1$ One job
☐$_2$ Several jobs

Please answer the following questions for your PRIMARY job (unless stated otherwise). *if Q4 ≠ 1*

occup **5.** What kind of work do you do, that is, what is your occupation? *if Q1 ≠ 0*

☞ *For example: climatologist, political scientist, neurosurgeon.*

☞ *Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.***

[Autocomplete: Occupation. . .] ✍

profstatus **6.** What is your current professional status? *if Q1 ≠ 0*

☞ *Please answer for your **primary** job.* *if Q4 ≠ 1*

☐$_1$ Trainee
☐$_2$ Employee without leadership/managerial responsibilities
☐$_3$ Employee with leadership/managerial responsibilities
☐$_4$ Self-employed without employees
☐$_5$ Self-employed with employees
emplnum └➤ Number of employees: ☐☐☐

7. Do you have a supervisory function?

☞ *Please answer for your **primary** job.*

□₁ Yes

↳ Number of persons that report to you: ☐☐☐☐

□₀ No

8. Do you have budget responsibility (e.g. as project manager/managing director)?

☞ *Please answer for your **primary** job.*

□₁ Yes

↳ What is your current annual budget (excluding your wage)? ☐☐☐☐☐☐

☞ *If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").*

□₀ No

9. {When did you start your current job | business?}

☞ *Input format: mm/yyyy (example: 07/2018)*

☞ *Please answer for your **primary** job.*

[date: mm/yyyy] ✍

10. {In which country are you employed | is your business located?}

☞ *Please answer for your **primary** job.*

☞ *Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.***

[Autocomplete: Country. . .] ✍

11. Do you work in the public sector or in the private sector?

☞ *Please answer for your **primary** job.*

□₁ Public sector
□₂ Private non-profit sector
□₃ Private for-profit sector

12. Are you employed on a permanent or a fixed-term contract?

☞ *Please answer for your **primary** job.*

□₁ Permanent contract
□₂ Fixed-term contract

↳ Total duration of current contract (in months): ☐☐☐

13. Do you have to report your working hours to your employer?

☞ *Please answer for your **primary** job.*

□₁ Yes
□₀ No

14. Can you compensate overtime? if Q13 = 1

☞ *Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.*

☞ *Please answer for your **primary** job.* if Q4 ≠ 1

overtimetime ☐₁ Yes, by taking time off
overtimepay ☐₂ Yes, by claiming extra pay
overtimeno ☐₃ No

15. What is your contractual work-time percentage? (full-time = 100 percent) if Q1 ≠ 0

☞ *If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.* if Q4 = 2 or Q6 ≠ 1, 2, 3

workpercmain Work-time percentage: ☐☐ % if Q4 ≠ 2
workpercmain Work-time percentage in primary job: ☐☐ % if Q4 = 2
workpercoth Work-time percentage in other job(s): ☐☐ % if Q4 = 2

16. In a typical week, about how many hours do you work (including the weekend)? if Q1 ≠ 0

☞ *Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.*

workhmain Number of hours: ☐☐ if Q4 ≠ 2
workhmain Number of hours in primary job: ☐☐ if Q4 = 2
workhoth Number of hours in other job(s): ☐☐ if Q4 = 2

17. What are your annual gross earnings? if Q1 ≠ 0

☞ *If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").*

incmain Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.) ☐☐☐☐☐☐ if Q4 ≠ 2

incmain Annual gross earnings in primary job (including social security contributions, 13th month salary, paid overtime, bonuses, etc.) ☐☐☐☐☐ if Q4 = 2

incoth Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.) ☐☐☐☐☐ if Q4 = 2

incextra Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.) ☐☐☐☐☐

The following questions are about your academic research activities. if Q1 ≠ 0

research **18. In your current {job | jobs | job(s)}, do you conduct academic research?** if Q1 ≠ 0

☐₁ Yes if Q4 ≠ 2
☐₁ Yes, in both my primary job and my other job(s) if Q4 = 2
☐₂ Yes, but only in my primary job if Q4 = 2
☐₃ Yes, but only in my other job(s) if Q4 = 2
☐₄ No

19. Of your total work time {in your current academic job | in your current academic jobs | in your current academic job(s) | [empty]}, how much time do you spend on research and how much on other activities?

☞ *Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.*

activityres   Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)   ☐☐☐ %

activityteach   Teaching (preparing and giving classes/lectures, supervising students, etc.)   ☐☐☐ %

activityadmin   Administrative duties (accounting, personnel administration, marketing, etc.)   ☐☐☐ %

activityclin   Clinical activities   ☐☐☐ %

activityoth   Other activities   ☐☐☐ %

instit   20. In what type of research institution do you conduct academic research?

☞ *Please answer for your **primary** academic job.*

☐₁ University or (university) hospital
☐₂ ETHZ, EPFL
☐₃ ETH research institute (PSI, WSL, Empa, Eawag)
☐₄ Other higher education institution (e.g. university of applied sciences/university of teacher education)
☐₅ Other public research institute/organization
☐₆ Private research institute/organization
☐₇ Research division in a corporation or NGO
☐₈ Other, please specify:

instithoth   _____ ✍

position   21. What position do you have in this institution?

☞ *Please answer for your **primary** academic job.*

☐₁ Doctoral student / PhD
☐₂ Junior researcher / Postdoc
☐₃ Senior researcher
☐₄ Research associate / Scientific collaborator
☐₅ Lecturer / Reader
☐₆ Medical resident / Assistant doctor
☐₇ Chief medical resident
☐₈ Assistant professor without tenure track or similar
☐₉ Assistant professor with tenure track or similar
☐₁₀ Associate professor or similar
☐₁₁ Full professor or similar
☐₁₂ Other, please specify:

positionoth   _____ ✍

22. Since the start of your current {job | academic job | academic jobs | academic job(s)}, did *if Q18 ≠ 4* you conduct any research visits or exchanges (1 month or longer) at another university or research institute?

☞ *Check all that apply.*

rvisithome   ☐₁   Yes, in the same country

rvisithomenum   ┗➤ Total time in months: ☐☐

rvisitabroad   ☐₂   Yes, in another country

rvisitabroadnum   ┗➤ Total time in months: ☐☐

rvisitno   ☐₃   No

The following questions concern your doctorate/PhD.

phdstart 23. When did you start your doctorate/PhD (including MD, MD-PhD)?

☞ *Input format: mm/yyyy (example: 07/2018)*   *if JavaScript is not activated*

[date: mm/yyyy] ✍

☐₁   I do not/did not do a doctorate/PhD.

phdend 24. When did you finish your doctorate/PhD (date of defense/exam)?   *if Q23 ≠ 1*

☞ *Input format: mm/yyyy (example: 07/2018)*   *if JavaScript is not activated*

[date: mm/yyyy] ✍

☐₁   I haven't finished my doctorate/PhD yet.

phdplace 25. In which country was your doctorate/PhD awarded?   *if Q24 ≠ 1*

☞ *If you have a joint degree, please indicate the country of your home university.*

☞ *Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.***

[Autocomplete: Country...]   ✍

phddiscipline 26. Please indicate the research domain/discipline that best corresponds to your doctor- *if Q24 ≠ 1* ate/PhD.

☞ *Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.***

[Autocomplete: Research domain / Discipline...]   ✍

phdunirank 27. From which university did you receive your doctorate/PhD?   *if Q24 ≠ 1*

☞ *If you have a joint degree, please indicate your home university.*

☞ *Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.***

[Autocomplete: University...]   ✍

phdtype 28. What type of doctoral degree did you acquire?   *if Q24 ≠ 1*

☐₁   PhD/Dr.
☐₂   MD (medical doctor)
☐₃   MD-PhD

phdformat **29.** What was the format of your dissertation?

- $\square_1$ Book or monograph
- $\square_2$ Individual articles/papers (cumulative dissertation)
  - phdformatnum ↳ Number of articles/papers: ☐☐
- $\square_3$ Other, please specify:

phdformatoth
_____ ✍

phdgrade **30.** Please indicate the qualification/grade you obtained with this doctorate/PhD.

- $\square_1$ Passed (if no particular grading)
- $\square_2$ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent
- $\square_3$ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent
- $\square_4$ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent
- $\square_5$ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent
- $\square_6$ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

phdprize **31.** Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

- $\square_1$ Yes
- $\square_0$ No

32. Which sources of income were available to you during your doctorate/PhD?

☞ _Check all that apply._

- phdincgrant $\square_1$ Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
- phdincproj $\square_2$ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
- phdincassist $\square_3$ Position as assistant or similar (without specific third-party funding) at a university or research institute
- phdincmed $\square_4$ Employment as medical resident/assistant doctor
- phdincemplrdoc $\square_5$ Employment outside of university or research institute with relation to the doctorate/PhD
- phdincemplnrdoc $\square_6$ Employment outside of university or research institute without relation to the doctorate/PhD
- phdincloan $\square_7$ Loan (from a bank, family, partner, friends, etc.)
- phdincoth $\square_8$ Other, please specify:

phdincothspec
_____ ✍

33. During your doctorate/PhD did you complete any research or study visits of 3 months or longer at another university or research institute?

☞ _Check all that apply._

- phdvisithome $\square_1$ Yes, in the same country
- phdvisitabroad $\square_2$ Yes, in another country
- phdvisitno $\square_3$ No

In the following, we are interested in your occupational history since you completed your doctorate/PhD.

histempl 34. Between the completion of your doctorate/PhD {(*<phdend>*)} and the start of your current {job | period of non-employment} reported above {(*<emplstart>*) | (*<notemplstart>*) | [empty]}, what jobs did you have?

□₁ Mostly/Only jobs involving academic research
□₂ Mostly/Only jobs NOT involving academic research
□₃ Both about equally (jobs involving and jobs NOT involving academic research)
□₄ None, current job started right after doctorate/PhD
□₅ None, I have not been engaged in paid employment in this period

35. Where were these jobs?

☞ *Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.*

☞ *Check all that apply.*

histemplphd □₁ In the same institution where I did my doctorate/PhD
histemplphdnum ↳ Total time in months: ☐☐☐☐
histemplhome □₂ In a different institution in the same country where I did my doctorate/PhD
histemplhomenum ↳ Total time in months: ☐☐☐☐
histemplabroad □₃ In a country other than the one where I did my doctorate/PhD
histemplabroadnum ↳ Total time in months: ☐☐☐☐

histcontract 36. Did you (mainly) have fixed-term or permanent contracts in these jobs?

□₁ Mainly fixed-term
□₂ Mainly permanent
□₃ Both about equally
□₄ Not applicable, did not have an employment contract

histemplrate 37. Were you (mainly) working full-time or part-time in these employments?

□₁ Mainly full-time (full-time = 90 percent or more)
□₂ Mainly part-time
□₃ Both about equally

histnotempl 38. Between the completion of your doctorate/PhD {(*<phdend>*)} and the start of your {job | period of non-employment} reported above {(*<emplstart>*) | (*<notemplstart>*) | [empty]}, did you have any {additional} periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

□₁ Yes
histnotemplnum ↳ Total time in months: ☐☐☐☐
□₀ No

7

39. Why were you not employed?

☞ *Check all that apply.*

histnotempledu □₁ (Further) education/training
histnotemplfam □₂ Family obligations (household, children, etc.)
histnotempltrav □₃ Travelling/language stay
histnotemplhealth □₄ Health problems
histnotempljobs □₅ Transition between jobs
histnotemplunempl □₆ Unemployment
histnotemploth □₇ Other, please specify:

histnotemplothspec

The following questions are about your career prospects and aspirations.

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40. When you think of your future career, how important are the following aspects to you?

	Not important at all				Very important
impsecjob To have a secure job.	□₁	□₂	□₃	□₄	□₅
impsalary To earn a high salary.	□₁	□₂	□₃	□₄	□₅
impcareerprosp To have good career prospects.	□₁	□₂	□₃	□₄	□₅
impprestige To work at a prestigious university/institution/company.	□₁	□₂	□₃	□₄	□₅
impcolleg To work together with renowned colleagues.	□₁	□₂	□₃	□₄	□₅
impinfra To be provided with good equipment and infrastructure by the employer.	□₁	□₂	□₃	□₄	□₅
impcntry To work in the same country as I work/live in now.	□₁	□₂	□₃	□₄	□₅
imppart To be able to work part-time.	□₁	□₂	□₃	□₄	□₅
impworklife To be able to reconcile work and family life.	□₁	□₂	□₃	□₄	□₅
impothact To be able to reconcile work with other activities (e.g. professional sport, travel).	□₁	□₂	□₃	□₄	□₅

41. And how important are the following aspects for your future career?

	Not important at all				Very important
impexp To work within my area of expertise.	□₁	□₂	□₃	□₄	□₅
impqualif To be able to use my specialist qualifications at work.	□₁	□₂	□₃	□₄	□₅
impidea To have a job where I can put my own ideas into practice.	□₁	□₂	□₃	□₄	□₅
impview To have work that corresponds to my own views and convictions.	□₁	□₂	□₃	□₄	□₅
impdevelop To be able to develop myself further in my subject area at work.	□₁	□₂	□₃	□₄	□₅
impcareercont To continue my academic career.	□₁	□₂	□₃	□₄	□₅

42. Concerning your future career, what position would you aspire to most?

- $\square_1$ Full tenured professorship
- $\square_2$ Other leading management position
- $\square_3$ Other leading research position
- $\square_4$ Other permanent teaching position
- $\square_5$ Other, please specify:

aspirationoth

[✍]

43. Please indicate to what extent you agree with the following statements:

		Do not agree at all				Fully agree
sciecentr	Scientific work is a central part of my life..............	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
sciedemands	I am confident that I am able to meet the demands of an academic career.	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
sciecommit	I have a strong commitment to scientific work.........	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
sciemostimp	The most important things that I experience are related to scientific work................................	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$

The next section contains questions about yourself and your life situation.

partner 44. Do you currently have a partner?

- $\square_1$ Yes
- $\square_0$ No

marital 45. What is your marital status?

- $\square_1$ Single (never married and never in a registered partnership)
- $\square_2$ Married
- $\square_3$ Married, but legally separated
- $\square_4$ Divorced
- $\square_5$ Widowed
- $\square_6$ Registered partnership
- $\square_7$ Registered partnership dissolved
- $\square_8$ Registered partner passed away

children 46. Do you have children?

☞ *Please include children who have reached the age of majority.*

- $\square_1$ Yes

childrennum   ⮕ Number of children: [ ][ ]

- $\square_0$ No

47. When {was your child | were these children} born? *if Q46 = 1*

☞ *Input format: yyyy (example: 2018)* *if JavaScript is not activated*

☞ *Please enter the birth {year | years}.*

child1   **1st child:**   [date: yyyy] ✍

child2   **2nd child:**   [date: yyyy] ✍ *if Q46n > 1*

child3   **3rd child:**   [date: yyyy] ✍ *if Q46n > 2*

child4   **4th child:**   [date: yyyy] ✍ *if Q46n > 3*

child5   **5th child:**   [date: yyyy] ✍ *if Q46n > 4*

child6   **6th child:**   [date: yyyy] ✍ *if Q46n > 5*

child7   **7th child:**   [date: yyyy] ✍ *if Q46n > 6*

child8   **8th child:**   [date: yyyy] ✍ *if Q46n > 7*

child9   **9th child:**   [date: yyyy] ✍ *if Q46n > 8*

48. Apart from you, who else lives in your household?

☞ *Check all that apply.*

livsitpartner $\Box_1$ Spouse / Partner
livsitchildren $\Box_2$ Children
livsitadult $\Box_3$ Other adults
livsitalone $\Box_4$ No one, I live alone

chores   49. In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

$\Box_1$ Mostly/Only me
$\Box_2$ Me and other household members in equal parts *if Q48 $\neq$ 4*
$\Box_3$ Mostly/Only someone else from the same household *if Q48 $\neq$ 4*
$\Box_4$ Mostly/Only a third party (e.g. cleaning staff)

childcarediv   50. Between you and the other parent, how do you share childcare responsibility? *if Q46 = 1*

$\Box_1$ I am solely responsible.
$\Box_2$ I am mostly responsible.
$\Box_3$ We share the responsibility in equal parts.
$\Box_4$ The other parent is mostly responsible.
$\Box_5$ The other parent is solely responsible.
$\Box_6$ No childcare necessary

childcarenum 51. On how many half-days per week (excluding the weekend and excluding evenings) do *if Q50 ≠ 5, 6*
you personally look after your {child | children}?

    ☐$_1$ 0 half-days
    ☐$_2$ 1 half-day
    ☐$_3$ 2 half-days
    ☐$_4$ 3 half-days
    ☐$_5$ 4 half-days
    ☐$_6$ 5 half-days
    ☐$_7$ 6 half-days
    ☐$_8$ 7 half-days
    ☐$_9$ 8 half-days
    ☐$_{10}$ 9 half-days
    ☐$_{11}$ 10 half-days

52. In a typical week, who else looks after your {child | children}? *if Q50 ≠ 6*

☞ *Check all that apply.*

childcarefam   ☐$_1$ Other family or household members (excluding you and the other parent)
childcareext   ☐$_2$ External daycare/dayschool
childcarenanny   ☐$_3$ Au-pair or nanny at your own home
childcarebabys   ☐$_4$ Babysitter
childcareoth   ☐$_5$ Other, please specify:

childcareothspec

childcareno   ☐$_6$ No one else

53. Do you have any of the following caring responsibilities?

☞ *Check all that apply.*

carechild   ☐$_1$ Care for children, other than the above mentioned *if Q46 = 1*
carechild   ☐$_1$ Care for children *if Q46 ≠ 1*
careelder   ☐$_2$ Elder care
caredisab   ☐$_3$ Adult with disability
careoth   ☐$_4$ Other, please specify:

careothspec

careno   ☐$_5$ No, I do not have such caring responsibilities.

lifesat 54. In general, how satisfied are you with your life?

Not satisfied at all   Very satisfied
☐   ☐   ☐   ☐   ☐
1   2   3   4   5

worklife 55. And how satisfied are you with your work-life-balance?

Not satisfied at all   Very satisfied
☐   ☐   ☐   ☐   ☐
1   2   3   4   5

56. What is the highest educational degree of your <u>mother</u>?

 ☐₁ Compulsory education or less

 ☐₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)

 ☐₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité profesionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)

 ☐₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionelle supérieure, or similar)

 ☐₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)

 ☐₆ Doctoral degree

father 57. And what is the highest educational degree of your <u>father</u>?

 ☐₁ Compulsory education or less

 ☐₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)

 ☐₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité profesionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)

 ☐₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionelle supérieure, or similar)

 ☐₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)

 ☐₆ Doctoral degree

comments 58. If there is anything else you would like to say, please share your thoughts in the field below.