

Swiss National Science Foundation Career Tracker Cohorts (CTC)

Questionnaire of the CTC-19-A Base Survey (Paper-and-Pencil Lookalike)

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The first set of questions is about your current work situation.

empl 1. Are you currently engaged in paid employment (including self-employment and scholarship)?

- ₁ Yes
₀ No

notemplstart 2. Since when have you been non-employed (i.e. not engaged in paid employment)?

if Q1 = 0

 Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

[date: mm/yyyy] 


notemplreas 3. Why are you currently not employed?

if Q1 = 0

 If there are several reasons, please choose the most important one.


- ₁ (Further) education/training
₂ Family obligations (household, children, etc.)
₃ Travelling or language stay
₄ Health problems
₅ Transition between jobs
₆ Unemployment
₇ Other, please specify:

notemplreasoth



jobnum 4. Do you have one or several jobs?

if Q1 ≠ 0

 If you have several contracts with the same employer, please count this as one job.


- ₁ One job
₂ Several jobs


Please answer the following questions for your PRIMARY job (unless stated otherwise).

if Q4 ≠ 1

occup 5. What kind of work do you do, that is, what is your occupation?

if Q1 ≠ 0

 For example: climatologist, political scientist, neurosurgeon.

 Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Occupation...]



profstatus 6. What is your current professional status?

if Q1 ≠ 0

 Please answer for your **primary** job.

if Q4 ≠ 1

- ₁ Trainee
₂ Employee without leadership/managerial responsibilities
₃ Employee with leadership/managerial responsibilities
₄ Self-employed without employees
₅ Self-employed with employees

emplnum

↳ Number of employees:

supervis 7. Do you have a supervisory function? if Q6 = 3
 Please answer for your **primary** job. if Q4 ≠ 1

₁ Yes
 ↳ Number of persons that report to you:

₀ No

budget 8. Do you have budget responsibility (e.g. as project manager/managing director)? if Q6 = 3
 Please answer for your **primary** job. if Q4 ≠ 1

₁ Yes
 ↳ What is your current annual budget (excluding your wage)?

*If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").*

₀ No

emplstart 9. {When did you start your current job | business?} if Q1 ≠ 0
 Input format: mm/yyyy (example: 07/2018) if JavaScript is not activated
 Please answer for your **primary** job. if Q4 ≠ 1 & Q6 ≠ 4, 5

emplplace 10. {In which country are you employed | is your business located?} if Q1 ≠ 0
 Please answer for your **primary** job. if Q4 ≠ 1 & Q6 ≠ 4, 5
 Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

sector 11. Do you work in the public sector or in the private sector? if Q6 ≠ 4, 5
 Please answer for your **primary** job. if Q4 ≠ 1

₁ Public sector
₂ Private non-profit sector
₃ Private for-profit sector

contract 12. Are you employed on a permanent or a fixed-term contract? if Q6 ≠ 4, 5
 Please answer for your **primary** job. if Q4 ≠ 1

₁ Permanent contract
₂ Fixed-term contract
 ↳ Total duration of current contract (in months):

workreport 13. Do you have to report your working hours to your employer? if Q6 ≠ 4, 5
 Please answer for your **primary** job. if Q4 ≠ 1

₁ Yes
₀ No

14. Can you compensate overtime?

if Q13 = 1

☞ Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

☞ Please answer for your **primary** job.

if Q4 ≠ 1

- overtime ₁ Yes, by taking time off
overtimepay ₂ Yes, by claiming extra pay
overtimeno ₃ No

15. What is your contractual work-time percentage? (full-time = 100 percent)

if Q1 ≠ 0

☞ If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job. if Q4 = 2 or Q6 ≠ 1, 2, 3

- workpercmain Work-time percentage:

--	--	--

 % if Q4 ≠ 2
workpercmain Work-time percentage in primary job:

--	--	--

 % if Q4 = 2
workpercoth Work-time percentage in other job(s):

--	--	--

 % if Q4 = 2

16. In a typical week, about how many hours do you work (including the weekend)?

if Q1 ≠ 0

☞ Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

- workhmain Number of hours:

--	--	--

 if Q4 ≠ 2
workhmain Number of hours in primary job:

--	--	--

 if Q4 = 2
workhoth Number of hours in other job(s):

--	--	--

 if Q4 = 2

17. What are your annual gross earnings?

if Q1 ≠ 0

☞ If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").

- incmain Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 ≠ 2
incmain Annual gross earnings in primary job (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 = 2
incoth Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 = 2
incextra Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

--	--	--	--	--	--	--	--

The following questions are about your academic research activities.

if Q1 ≠ 0

research 18. In your current {job | jobs | job(s)}, do you conduct academic research?

if Q1 ≠ 0

- ₁ Yes if Q4 ≠ 2
₁ Yes, in both my primary job and my other job(s) if Q4 = 2
₂ Yes, but only in my primary job if Q4 = 2
₃ Yes, but only in my other job(s) if Q4 = 2
₄ No

19. Of your total work time {in your current academic job | in your current academic jobs | if Q18 ≠ 4 | in your current academic job(s) | [empty]}, how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <u>excluding</u> research-related administrative activities)	□ □ □ %
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	□ □ □ %
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	□ □ □ %
activityclin	Clinical activities	□ □ □ %
activityoth	Other activities	□ □ □ %

20. In what type of research institution do you conduct academic research?

if Q18 ≠ 4

*Please answer for your **primary** academic job.*

if Q4 ≠ 1 & Q18 ≠ 2, 3

- ₁ University or (university) hospital
- ₂ ETHZ, EPFL
- ₃ ETH research institute (PSI, WSL, Empa, Eawag)
- ₄ Other higher education institution (e.g. university of applied sciences/university of teacher education)
- ₅ Other public research institute/organization
- ₆ Private research institute/organization
- ₇ Research division in a corporation or NGO
- ₈ Other, please specify:

institoth

21. What position do you have in this institution?

if Q18 ≠ 4

*Please answer for your **primary** academic job.*

if Q4 ≠ 1 & Q18 ≠ 2, 3

- ₁ Doctoral student / PhD
- ₂ Junior researcher / Postdoc
- ₃ Senior researcher
- ₄ Research associate / Scientific collaborator
- ₅ Lecturer / Reader
- ₆ Medical resident / Assistant doctor
- ₇ Chief medical resident
- ₈ Assistant professor without tenure track or similar
- ₉ Assistant professor with tenure track or similar
- ₁₀ Associate professor or similar
- ₁₁ Full professor or similar
- ₁₂ Other, please specify:

positionoth

22. Since the start of your current {job | academic job | academic jobs | academic job(s)}, did you conduct any research visits or exchanges (1 month or longer) at another university or research institute? if Q18 ≠ 4

Check all that apply.

- ₁ Yes, in the same country
Total time in months:
- ₂ Yes, in another country
Total time in months:
- ₃ No

The following questions concern your doctorate/PhD.

23. When did you start your doctorate/PhD (including MD, MD-PhD)?

Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

₁ I do not/did not do a doctorate/PhD.

24. When did you finish your doctorate/PhD (date of defense/exam)?

if Q23 ≠ 1

Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

₁ I haven't finished my doctorate/PhD yet.

25. In which country was your doctorate/PhD awarded?

if Q24 ≠ 1

If you have a joint degree, please indicate the country of your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

26. Please indicate the research domain/discipline that best corresponds to your doctorate/PhD. if Q24 ≠ 1

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

27. From which university did you receive your doctorate/PhD?

if Q24 ≠ 1

If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

28. What type of doctoral degree did you acquire?

if Q24 ≠ 1

- ₁ PhD/Dr.
₂ MD (medical doctor)
₃ MD-PhD

phdformat 29. What was the format of your dissertation?

if Q28 ≠ 2

- ₁ Book or monograph
- ₂ Individual articles/papers (cumulative dissertation)
- phdformatnum ↳ Number of articles/papers:
- ₃ Other, please specify:

phdformatoth

phdgrade 30. Please indicate the qualification/grade you obtained with this doctorate/PhD.

if Q24 ≠ 1

- ₁ Passed (if no particular grading)
- ₂ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent
- ₃ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent
- ₄ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent
- ₅ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent
- ₆ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent


phdprize 31. Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

if Q24 ≠ 1

- ₁ Yes
- ₀ No

32. Which sources of income were available to you during your doctorate/PhD?

if Q24 ≠ 1


 Check all that apply.

- phdincgrant ₁ Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
- phdincproj ₂ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
- phdincassist ₃ Position as assistant or similar (without specific third-party funding) at a university or research institute
- phdincmed ₄ Employment as medical resident/assistant doctor
- phdincemplrdoc ₅ Employment outside of university or research institute with relation to the doctorate/PhD
- phdincemplnrdoc ₆ Employment outside of university or research institute without relation to the doctorate/PhD
- phdincloan ₇ Loan (from a bank, family, partner, friends, etc.)
- phdincoth ₈ Other, please specify:

phdincothspec

33. During your doctorate/PhD did you complete any research or study visits of 3 months or longer at another university or research institute?

if Q24 ≠ 1

 Check all that apply.

- phdvisithome ₁ Yes, in the same country
- phdvisitabroad ₂ Yes, in another country
- phdvisitno ₃ No

In the following, we are interested in your occupational history since you completed your doctorate/PhD.

histempl 34. Between the completion of your doctorate/PhD {(<phdend>)} and the start of your current {job | period of non-employment} reported above {(<emplstart>) | (<notemplstart>) | [empty]}, what jobs did you have? if Q24 ≠ 1 & > 1 month between Q24 and Q2/Q9

- ₁ Mostly/Only jobs involving academic research
- ₂ Mostly/Only jobs NOT involving academic research
- ₃ Both about equally (jobs involving and jobs NOT involving academic research)
- ₄ None, current job started right after doctorate/PhD
- ₅ None, I have not been engaged in paid employment in this period

35. Where were these jobs? if Q34 = 1, 2, 3

☞ Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.

☞ Check all that apply.

- histemplphd ₁ In the same institution where I did my doctorate/PhD
 histemplphdnum ↳ Total time in months:
- histemplhome ₂ In a different institution in the same country where I did my doctorate/PhD
 histemplhomenum ↳ Total time in months:
- histemplabroad ₃ In a country other than the one where I did my doctorate/PhD
 histemplabroadnum ↳ Total time in months:

histcontract 36. Did you (mainly) have fixed-term or permanent contracts in these jobs? if Q34 = 1, 2, 3

- ₁ Mainly fixed-term
- ₂ Mainly permanent
- ₃ Both about equally
- ₄ Not applicable, did not have an employment contract

histemplrate 37. Were you (mainly) working full-time or part-time in these employments? if Q34 = 1, 2, 3

- ₁ Mainly full-time (full-time = 90 percent or more)
- ₂ Mainly part-time
- ₃ Both about equally

histnotempl 38. Between the completion of your doctorate/PhD {(<phdend>)} and the start of your {job | period of non-employment} reported above {(<emplstart>) | (<notemplstart>) | [empty]}, did you have any {additional} periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer? if Q34 = 1, 2, 3

- histnotemplnum ₁ Yes
 ↳ Total time in months:
- ₀ No

39. Why were you not employed?

if Q34 = 5 or Q38 = 1

☑ Check all that apply.

- histnotempledu ₁ (Further) education/training
- histnotemplfam ₂ Family obligations (household, children, etc.)
- histnotempltrav ₃ Travelling/language stay
- histnotemplhealth ₄ Health problems
- histnotempljobs ₅ Transition between jobs
- histnotemplunempl ₆ Unemployment
- histnotemploth ₇ Other, please specify:

histnotemplthspec

The following questions are about your career prospects and aspirations.

40. When you think of your future career, how important are the following aspects to you?

- | | | Not im-
portant
at all | | Very im-
portant |
|----------------|---|------------------------------|---|--------------------------|
| impsecjob | To have a secure job. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impsalary | To earn a high salary. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcareerprosp | To have good career prospects. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impprestige | To work at a prestigious univer-
sity/institution/company. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcolleg | To work together with renowned colleagues. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impinfra | To be provided with good equipment and infrastruc-
ture by the employer. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcntry | To work in the same country as I work/live in now. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| imppart | To be able to work part-time. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impworklife | To be able to reconcile work and family life. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impothact | To be able to reconcile work with other activities
(e.g. professional sport, travel). | <input type="checkbox"/> | — | <input type="checkbox"/> |

41. And how important are the following aspects for your future career?

- | | | Not im-
portant
at all | | Very im-
portant |
|---------------|--|------------------------------|---|--------------------------|
| impexp | To work within my area of expertise. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impqualif | To be able to use my specialist qualifications at
work. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impidea | To have a job where I can put my own ideas into
practice. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impview | To have work that corresponds to my own views and
convictions. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impdevelop | To be able to develop myself further in my subject
area at work. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcareercont | To continue my academic career. | <input type="checkbox"/> | — | <input type="checkbox"/> |

aspiration 42. Concerning your future career, what position would you aspire to most?

- ₁ Full tenured professorship
- ₂ Other leading management position
- ₃ Other leading research position
- ₄ Other permanent teaching position
- ₅ Other, please specify:

aspirationoth

✍

43. Please indicate to what extent you agree with the following statements:

sciecentr	Scientific work is a central part of my life.....	Do not agree at all	□ ₁	□ ₂	□ ₃	□ ₄	□ ₅	Fully agree
sciedemands	I am confident that I am able to meet the demands of an academic career.		□ ₁	□ ₂	□ ₃	□ ₄	□ ₅	
sciecommit	I have a strong commitment to scientific work.		□ ₁	□ ₂	□ ₃	□ ₄	□ ₅	
sciemostimp	The most important things that I experience are re- lated to scientific work.		□ ₁	□ ₂	□ ₃	□ ₄	□ ₅	

The next section contains questions about yourself and your life situation.

partner 44. Do you currently have a partner?

- ₁ Yes
- ₀ No

marital 45. What is your marital status?

- ₁ Single (never married and never in a registered partnership)
- ₂ Married
- ₃ Married, but legally separated
- ₄ Divorced
- ₅ Widowed
- ₆ Registered partnership
- ₇ Registered partnership dissolved
- ₈ Registered partner passed away

children 46. Do you have children?

Please include children who have reached the age of majority.


- ₁ Yes
- ₀ No

childrennum


↳ Number of children:

47. When {was your child | were these children} born?

if Q46 = 1


 Input format: yyyy (example: 2018)

if JavaScript is not activated

 Please enter the birth {year | years}.

child1	1st child:	<input type="text" value="[date: yyyy]"/>	
child2	2nd child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 1
child3	3rd child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 2
child4	4th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 3
child5	5th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 4
child6	6th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 5
child7	7th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 6
child8	8th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 7
child9	9th child:	<input type="text" value="[date: yyyy]"/>	if Q46n > 8

48. Apart from you, who else lives in your household?

 Check all that apply.

- livsitpartner ₁ Spouse / Partner
- livsitchildren ₂ Children
- livsitadult ₃ Other adults
- livsitalone ₄ No one, I live alone

chores 49. In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- ₁ Mostly/Only me
- ₂ Me and other household members in equal parts
- ₃ Mostly/Only someone else from the same household
- ₄ Mostly/Only a third party (e.g. cleaning staff)

if Q48 ≠ 4

if Q48 ≠ 4

childcaresdiv 50. Between you and the other parent, how do you share childcare responsibility?

if Q46 = 1

- ₁ I am solely responsible.
- ₂ I am mostly responsible.
- ₃ We share the responsibility in equal parts.
- ₄ The other parent is mostly responsible.
- ₅ The other parent is solely responsible.
- ₆ No childcare necessary

childcarenum 51. On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your {child | children}? if Q50 ≠ 5, 6

- ₁ 0 half-days
- ₂ 1 half-day
- ₃ 2 half-days
- ₄ 3 half-days
- ₅ 4 half-days
- ₆ 5 half-days
- ₇ 6 half-days
- ₈ 7 half-days
- ₉ 8 half-days
- ₁₀ 9 half-days
- ₁₁ 10 half-days

52. In a typical week, who else looks after your {child | children}?

if Q50 ≠ 6

Check all that apply.

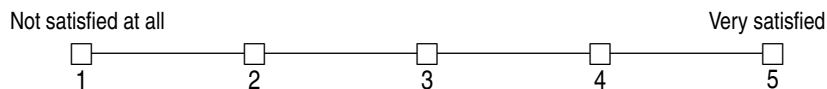
- childcarefam ₁ Other family or household members (excluding you and the other parent)
- childcareext ₂ External daycare/dayschool
- childcarenanny ₃ Au-pair or nanny at your own home
- childcarebabys ₄ Babysitter
- childcareoth ₅ Other, please specify:
- childcareothspec ₆ No one else

53. Do you have any of the following caring responsibilities?

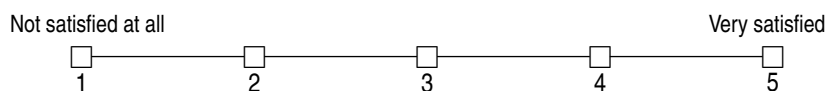
Check all that apply.

- carechild ₁ Care for children, other than the above mentioned if Q46 = 1
- carechild ₁ Care for children if Q46 ≠ 1
- careelder ₂ Elder care
- caredisab ₃ Adult with disability
- careoth ₄ Other, please specify:
- careothspec ₅ No, I do not have such caring responsibilities.

lifesat 54. In general, how satisfied are you with your life?



worklife 55. And how satisfied are you with your work-life-balance?



mother 56. What is the highest educational degree of your mother?

- ₁ Compulsory education or less
- ₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ₆ Doctoral degree

father 57. And what is the highest educational degree of your father?

- ₁ Compulsory education or less
- ₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ₆ Doctoral degree

comments 58. If there is anything else you would like to say, please share your thoughts in the field below.

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