# **Swiss National Science Foundation Career Tracker Cohorts (CTC)**

# **Questionnaire of the CTC-18 Monitoring 1 Survey** (Paper-and-Pencil Lookalike)

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gstatus 1.	What is the status of your approved < <i>scheme</i> : SNSF funding scheme> grant that you applied for in < <i>application</i> : date of application>?	if funding = 1 & withdrawal $\neq$ 1
	$\square_2$ My grant has not started yet $\square_4$ My grant is running	
	□ <sub>6</sub> My grant has finished	
	□₃ My grant is currently interrupted	
	☐₅ I have terminated my grant prematurely	
	$\square$ , I have withdrawn my grant before the start	
ginter 2.	Why have you interrupted your <scheme: funding="" instrument="" snsf=""> grant?</scheme:>	if Q1 = 3
	If there are several reasons, please choose the most important one.	
	□, Maternity/paternity leave	
	$\square_{2}$ Illness or accident	
	☐₃ Military or civilian service	
	Temporary funding from another source	
	Temporary alternative job (e.g. substitute professorship)	
	Other, please specify:	
ginteroth		
gbrokenoff 3.	Why did you terminate your <scheme: funding="" scheme="" snsf=""> grant prematurely?</scheme:>	if Q1 = 5
	If there are several reasons, please choose the most important one.	
	□₁ Research project could not be implemented	
	$\square_{2}$ Unsatisfied with the host institution (e.g. working conditions)	
	□₃ Received an alternative grant/funding	
	□₄ Started another job / received a job offer	
	□₅ (Further) education/training	
	Family obligations (household, children, etc.)	
	□ <sub>7</sub> Travelling/language stay	
	□ <sub>8</sub> Health problems	
	Other, please specify:	
gbrokenoffoth		
	e received information from the SNSF that you have withdrawn your <scheme: funding="" isf="" scheme=""> grant.</scheme:>	if withdrawal = 1
awithdrawal 4	Why did you withdraw your < <i>scheme</i> : SNSF funding scheme> grant?	if Q1 = 1 or withdrawal = 1
gwalalawal	If there are several reasons, please choose the most important one.	ii Qi = 1 01 witiidiawai = 1
	☐, Research project cannot be implemented	
	$\square_2$ Unsatisfied with the host institution (e.g. working conditions)	
	□₃ Received an alternative grant/funding	
	□₄ Started another job / received a job offer	
	$\square_{\scriptscriptstyle{5}}$ (Further) education/training	
	$\square_{\epsilon}$ Family obligations (household, children, etc.)	
	$\square_{\scriptscriptstyle 7}$ Travelling/language stay	
	Health problems	
	Other, please specify:	1
gwithdrawaloth		

gstart 5.	When did you start your <i><scheme< i="">: SNSF funding scheme&gt; grant?</scheme<></i>	f Q1 = 3, 4, 5, 6
	Input format: mm/yyyy (example: 07/2019)	f JavaScript is not activated
	[date: mm/yyyy] 💋	
ginterstart 6.	Since when has your <scheme: funding="" scheme="" snsf=""> grant been interrupted?</scheme:>	f Q1 = 3
	Input format: mm/yyyy (example: 07/2019)	f JavaScript is not activated
	[date: mm/yyyy] Zn	
gend 7.	When did you {finish   terminate} your < scheme: SNSF funding scheme> grant?	f Q1 = 5, 6
	Input format: mm/yyyy (example: 07/2019)	f JavaScript is not activated
	[date: mm/yyyy] 💋	
gcontract 8.	Did you get an employment contract (fixed-term or permanent) for your < <i>scheme</i> : SNSF funding scheme> grant from your host institution?	f Q1 = 4
	□₁ Yes □₀ No	
9.	Since the start of your < <i>scheme</i> : SNSF funding scheme> grant, has your host institution supported you with any of the following specific means?	f Q1 = 4
supplace	□₁ Work place including access to basic research infrastructure (for yourself and	
supexistinfra	your staff)  Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)	
supnewinfra	□₃ Acquisition of new infrastructure for my research work (e.g. specialised IT facilities and instruments)	
suppers	□₄ Additional scientific personnel	
	□₅ Coverage of travel expenses and conference costs	
	$\square_6$ Coverage of material costs (e.g. laboratory materials, large print jobs) $\square_7$ No, I do/did not get such support	
gplace 10.	In which country is your host institution located?	f Q1 = 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Country]	
gsector 11.	Is your host institution part of the public sector or of the private sector?  □₁ Public sector □₂ Private non-profit sector □₃ Private for-profit sector	f Q1 = 4

ginstit 12. What type of research institution is your host institution?	if Q1 = 4
☐₁ University or (university) hospital	
$\square_{2}$ ETHZ, EPFL	
☐₃ ETH research institute (PSI, WSL, Empa, Eawag)	
$\square_4$ Other higher education institution (e.g. university of applied sciences/university teacher education)	sity of
$\square_{\scriptscriptstyle{5}}$ Other public research institute/organization	
$\square_{\scriptscriptstyle{5}}$ Other public research institute/organization	
$\square_7$ Research division in a corporation or NGO	
$\square_{*}$ Other, please specify:	
ginstitoth	<b>L</b> 1
ginetity 12. Please provide the name of the institution	# O4 4
ginstitrank 13. Please provide the name of the institution.  Start typing and select an entry from the displayed list. If no appropriate entry is found, type your ans	if Q1 = 4 wer and
continue without making a selection.	
[Autocomplete: Institution]	<b>L</b> D
gposition 14. What position do you have in this institution?	if Q1 = 4
$\square$ <sub>1</sub> Doctoral student / PhD student $\square$ <sub>2</sub> Junior researcher / Postdoc	
$\square_2$ Sunior researcher	
$\square_{4}$ Research associate / Scientific collaborator	
$\square_5$ Lecturer / Reader	
$\Box_{\scriptscriptstyle{6}}^{\circ}$ Medical resident / Assistant doctor	
☐ <sub>7</sub> Chief medical resident	
$\square_{\scriptscriptstyle{8}}$ Assistant professor without tenure track or similar	
$\square_{\mathfrak{g}}$ Assistant professor with tenure track or similar	
□ <sub>10</sub> Associate professor or similar	
☐₁₁ Full professor or similar	
$\square_{_{12}}$ Other, please specify:	
gpositionoth	<b>£</b> _D
gsupervis 15. Do you have a supervisory/leadership function?	if Q1 = 4
gsupervis 15. Do you have a supervisory/leadership function?  *** Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1 = 4
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1 = 4
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1 = 4
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐</scheme:>	if Q1 = 4
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1 = 4
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐</scheme:>	if Q1 = 4 $ \text{if Q8} \neq 0 $
Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐  ☐</scheme:>	
gsupervisnum  Yes  gsupervisnum  Number of people that report to you:  □  No  gworkhreport 16. Do you have to report your working hours to your employer?  □  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  □  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:></scheme:>	
gsupervisnum  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  □  Supervisnum  Number of people that report to you:  □  No  Gworkhreport 16. Do you have to report your working hours to your employer?</scheme:>	
gsupervisnum  Yes  Gworkhreport 16. Do you have to report your working hours to your employer?  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  Yes  Will Please answer in regard to your working hours to your employer?  Fig. Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  Yes</scheme:></scheme:>	
gsupervisnum  Yes  Gworkhreport 16. Do you have to report your working hours to your employer?  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  Gworkhreport 16. Do you have to report your working hours to your employer?  Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.  Gworkhreport 16. Do you have to report your working hours to your employer?  No N</scheme:></scheme:>	if Q8 ≠ 0
gsupervisnum    Yes   Number of people that report to you:	if Q8 $\neq$ 0
gsupervisnum  Yes  ¬Number of people that report to you:  ¬No  ¬No  ¬No  ¬No  ¬No  ¬No  ¬No  ¬N	if Q8 $\neq$ 0

18.	Do you have other paid jobs in addition to your < scheme: SNSF funding scheme> grant (e.g. teaching position, external job)?	if Q1 = 4
	If you have other contracts with your host institution in addition to your <scheme: funding="" scheme="" snsf=""> grant, please answer "yes".</scheme:>	
	™ Check all that apply.	
gothjobnonacad	$\square_1$ Yes, a job / jobs involving academic research $\square_2$ Yes, a job / jobs <b>not</b> involving academic research $\square_3$ No	
19.	Of your total work time {in your current academic job(s)   [empty]}, how much time do you spend on research and how much on other activities?	if Q1 = 4
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.	)
gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities) %	
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.) %	
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.) %	
gactivityclin	Clinical activities %	,
gactivityoth	Other activities %	
20.	Since < <i>sdate</i> : date of previous survey>, which of the following tasks have you done in addition to your research?	if Q1 = 4
	™ Check all that apply.	
gtaskcourse asksupervisbama gtasksupervisphd gtaskboardin	<ul> <li>□₁ Giving/assisting courses</li> <li>□₂ Supervision of bachelor/master theses (including informal supervision)</li> <li>□₃ Supervision of doctoral/PhD theses (including informal supervision)</li> <li>□₄ Duties in boards/commissions at your host institution (e.g. appointment committee, ethics board, working group, expert panel)</li> </ul>	
gtaskboardext		
gtaskreviews	$\square_{\scriptscriptstyle{6}}$ Reviewing for journals, conferences, or funding institutions	
	□ <sub>7</sub> Conference organization □ <sub>8</sub> I have not done such tasks	
giasinis		
	he first set of questions is about   The following questions concern} your rrent work situation.	
empl <b>21</b> .	Are you currently engaged in paid employment (including self-employment, scholar-ships, and grants)?	if funding = 0 or Q1 $\neq$ 3,
	$\square_{\scriptscriptstyle 1}$ Yes $\square_{\scriptscriptstyle 0}$ No	
notemplstart 22.	Since when have you been non-employed (i.e. not engaged in paid employment)?	if Q21 = 0
	■ Input format: mm/yyyy (example: 07/2019)	if JavaScript is not activate
	[date: mm/yyyy] 🚜	

notemplreas 23.	Why are you currently not employed?		i	if Q21 = 0
	If there are several reasons, please choose the most important one.			
	<ul> <li>□₁ (Further) education/training</li> <li>□₂ Family obligations (household, children, etc.)</li> <li>□₃ Travelling/language stay</li> <li>□₄ Health problems</li> <li>□₅ Transition between jobs</li> <li>□₆ Unemployment</li> <li>□₆ Other, please specify:</li> </ul>			
notemplreasoth		£		
jobnum 24.	Do you have one or several jobs?		i	if Q21 $\neq$ 0
	If you have several contracts with the same employer, please count this as one job.			
	<ul><li>□₁ One job</li><li>□₂ Several jobs</li></ul>			
	ease answer the following questions for your current PRIMARY job (united otherwise).	less	i	if Q24 ≠ 1
samejob 25.	Do you still have the same {primary} job with the same employer as in <sc previous="" survey="">?</sc>	<i>late</i> : date	e of	if Q21 ≠ 0 & sempl = 1
	If you have a new position with the same employer, you may consider this as the same job.			
	$\square_{\scriptscriptstyle 1}$ Yes $\square_{\scriptscriptstyle 0}$ No			
26.	In <sdate: date="" of="" previous="" survey=""> you reported the following information primary job. Does this information apply to your current situation?</sdate:>	about y	our	if Q25 = 1 & sjobnoinfo = 0
		Yes N	0	
sameoccup	Occupation: <soccup></soccup>		$\Box_{0}$	if socccup < .
sameprofstatus	Professional status: <sprofstatus> {, number of employees: <sem-plnum>}</sem-plnum></sprofstatus>			if sprofstatus < .
samesupervis	Supervisory/leadership function: <ssupervis> {, ssupervisnum&gt; {person   persons} reporting to you}</ssupervis>			if ssupervis < . (& ssupervisnum <.,
samebudget	Budget responsibility: <sbudget> {, current annual budget: <sbudget-num>}</sbudget-num></sbudget>		$\Box_0$	if sbudget < . (& sbudgetnum < .)
sameemplcntry	Country of employment: <semplcntry></semplcntry>		$\Box_{0}$	if semplcntry < .
samesector	Sector of employment: <ssector></ssector>		$\Box_0$	if ssector < .
samecontract	$Contract: < \!\! scontract > \{, contract duration: < \!\! scontractnum > \!\! \} \dots \dots \dots$		$\Box_0$	if scontract < . (& scontractnum < .)
sameworkhreport	Have to report working hours to employer: <sworkhreport></sworkhreport>		$\Box_0$	if sworkhreport < .
sameovertime	Possibility to compensate overtime: { <sovertimetime>   <sovertimepay>   <sovertimetime> and <sovertimepay>   <sovertimeno>}</sovertimeno></sovertimepay></sovertimetime></sovertimepay></sovertimetime>			if sovertime* < .

For example: climatologist, political scientist, neurosurgeon.

Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. If no appropriate entry is found, type your answer and continue without making a selection.

	[Autocomplete: Occupation]	
profstatus 28.	What is your current professional status?	if Q21 $\neq$ 0 (& Q26_profstatus $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1
emplnum	<ul> <li>□₁ Trainee</li> <li>□₂ Employee without leadership/managerial responsibilities</li> <li>□₃ Employee with leadership/managerial responsibilities</li> <li>□₄ Self-employed without employees</li> <li>□₅ Self-employed with employees</li> <li>□► Number of employees:</li> </ul>	
supervis 29.	Do you have a supervisory/leadership function?	if Q28 = 3 (or sprofstatus = 3 & Q26_profstatus = 1 & Q26_supervis ≠ 1)
	Please answer for your <b>primary</b> job.	if Q24 ≠ 1
	□, Yes	
supervisnum	► Number of people that report to you:	
	□ <sub>o</sub> No	
budget 30.	Do you have budget responsibility (e.g. as project manager/managing director)?	if Q28 = 3 (or sprofstatus = 3 & Q26_profstatus = 1 & Q26_budget ≠ 1)
	™ Please answer for your <b>primary</b> job.	if Q24 ≠ 1
budgetnum	☐, Yes  ☐→ What is your current annual budget (excluding your wage)?  ☐ If possible, please provide the value in Swiss francs (CHF). Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
	$\square_{\scriptscriptstyle 0}$ No	
emplstart 31.	{When did you start your current job   business?}	if Q21 $\neq$ 0 & Q25 $\neq$ 1
	Input format: mm/yyyy (example: 07/2019)	if JavaScript is not activated
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1 & Q28 $\neq$ 4, 5
	[date: mm/yyyy] 💋	
emplplace 32.	{In which country are you employed   is your business located?}	if Q21 $\neq$ 0 (& Q26_emplcntry $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1 & Q28 $\neq$ 4, 5
	If you have a grant or scholarship, please indicate the country in which your host institution is located.	if Q28 $\neq$ 4, 5 or (sprofstatus = 4, 5 & Q26_profstatus $\neq$ 1 or sprofstatus $\neq$ 4, 5 Q26_profstatus = 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	d
	[Autocomplete: Country]	

sector 33.	Do you work in the public sector or in the private sector?	if Q28 $\neq$ 4, 5 (& Q26_sector $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q1 $\neq$ 4 & Q24 $\neq$ 1
	<ul> <li>□₁ Public sector</li> <li>□₂ Private non-profit sector</li> <li>□₃ Private for-profit sector</li> </ul>	
contract 34.	Are you employed on a permanent contract or a fixed-term contract?	if Q28 $\neq$ 4, 5 (& Q26_contract $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1
	<ul> <li>□₁ Permanent contract</li> <li>□₂ Fixed-term contract</li> </ul>	
contractnum	☐ Total duration of current contract (in <b>months</b> ): ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	
workhreport 35.	Do you have to report your working hours to your employer?	if Q28 $\neq$ 4, 5 & Q34 $\neq$ 3 (& Q26_workhreport $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1
	□₁ Yes □₀ No	
36.	Can you compensate overtime?	if Q35 = 1 (& Q26_overtime ≠ 1)
	Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	Please answer for your <b>primary</b> job.	if Q24 $\neq$ 1
overtimetime overtimepay overtimeno	$\square_1$ Yes, by taking time off $\square_2$ Yes, by claiming extra pay $\square_3$ No	
37.	What is your {contractual   designated} work-time percentage? (full-time = 100 percent)	if Q1 = 4 or Q21 $\neq$ 0
	If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.	if Q18 = 1,2 or Q24 = 2 or Q28 \neq 1, 2, 3 or (sprofstatus = 4, 5 & Q26 = 1)
workpercmain	Work-time percentage: %	if Q18 $\neq$ 1, 2 or Q24 $\neq$ 2
workpercmain	Work-time percentage in {primary job   for $<$ scheme: SNSF funding scheme> grant}:	if Q18 = 1, 2 or Q24 = 2
workpercoth	Work-time percentage in other job(s):	if Q18 = 1, 2 or Q24 = 2
38.	In a typical week, about how many hours do you work (including the weekend)?	if Q1 = 4 or Q21 $\neq$ 0
	Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.	•
workhmain	Number of hours:	if Q18 $\neq$ 1, 2 or Q24 $\neq$ 2
workhmain	Number of hours {in primary job   for <scheme: funding="" scheme="" snsf=""> grant}:</scheme:>	if Q18 = 1, 2 or Q24 = 2
workhoth	Number of hours in other job(s):	if Q18 = 1, 2 or Q24 = 2

	If possible, please provide the value in <b>Swiss francs (CHF)</b> . Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
incmain	Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q18 $\neq$ 1, 2 or Q24 $\neq$ 2
incmain	Annual gross earnings in {primary job   from < scheme: SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q18 = 1, 2 or Q24 = 2
incoth	Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q18 = 1, 2 or Q24 = 2
incextra	Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	
Th	e following questions are about your academic research activities.	if Q21 $\neq$ 0
research 40.	In your current {job   jobs   job(s)}, do you conduct <u>academic</u> research?	if Q21 $\neq$ 0
	By academic research we mean research that is <b>not commercial or based on a mandate</b> .	
	□, Yes	if $Q24 \neq 2$
	$\square_1$ Yes, in both my primary job and my other job(s)	if $Q24 = 2$
	☐₂ Yes, but only in my primary job	if Q24 = 2
	$\square_3$ Yes, but only in my other job(s)	if Q24 = 2
	$\square_{\scriptscriptstyle 4}$ No	
mandate 41.	In your current $\{job \mid jobs \mid job(s)\}$ , do you $\{also\}$ conduct $\underline{mandated\ or\ commercial\ research?}$	if Q21 $\neq$ 0
	$\square$ , Yes	
	$\square_{\scriptscriptstyle 0}$ No	
instit 42.	{Please think of your academic research activities.} In what type of research institution do you conduct <u>academic</u> research?	if Q40 $\neq$ 4
	Please answer for your <b>primary</b> academic research job.	if Q24 $\neq$ 1 & Q40 $\neq$ 2, 3
	<ul><li>□₁ University or (university) hospital</li><li>□₂ ETHZ, EPFL</li></ul>	
	□₃ ETH research institute (PSI, WSL, Empa, Eawag)	
	Other higher education institution (e.g. university of applied sciences/university of teacher education)	
	□ <sub>5</sub> Other public research institute/organization	
	□ Private research institute/organization	
	$\square_7$ Research division in a corporation or NGO	
	□ <sub>8</sub> Other, please specify:	
institoth		
institrank 43.	Please provide the name of the institution.	if Q40 $\neq$ 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	Please answer for your <b>primary</b> academic research job.	if Q24 $\neq$ 1 & Q40 $\neq$ 2, 3
	[Autocomplete: Institution]	

if Q1 = 4 or Q21  $\neq$  0

39. What are your annual gross earnings?

position 44.	What position do you have in this institution?	if Q40 $\neq$ 4
	Please answer for your <b>primary</b> academic research job.	if Q24 $\neq$ 1 & Q40 $\neq$ 2, 3
	□₁ Doctoral student / PhD student □₂ Junior researcher / Postdoc □₃ Senior researcher □₄ Research associate / Scientific collaborator □₅ Lecturer / Reader □₆ Medical resident / Assistant doctor □겻 Chief medical resident □₆ Assistant professor without tenure track or similar □₆ Assistant professor with tenure track or similar □٫₀ Associate professor or similar □٫₀ Associate professor or similar □٫₁₀ Chief, please specify:	
positionoth		
45.	What are the financial sources of your current academic {and mandated/commerci research {job   jobs   job(s)}?	$\underbrace{ial}_{q} if Q40 \neq 4$
	Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent	
fingrantsnsf	Individual grant or program from the SNSF	%
fingrantoth	Individual grant or program <b>not</b> from the SNSF (e.g. funded by the ERC or a foundation)	<b>]</b> %
finprojsnsf	Employment within a research project funded by the SNSF	%
finprojoth	Employment within a research project <b>not</b> funded by the SNSF (e.g. funded by ERC or a foundation)	%
finnothird	Employment at a university, (university) hospital, or research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	%
finmandate	Employment within a mandated/commercial research project	%
finbusiness	Funding by a business or industry	%
finoth	Other financial source	%
46.	Since <sdate: date="" of="" previous="" survey="">, which of the following tasks have you done addition to your research?</sdate:>	<b>e in</b> if Q40 ≠ 4
	rear Check all that apply.	
tasksupervisbama tasksupervisphd taskboardin taskboardext	<ul> <li>□₁ Giving/assisting courses</li> <li>□₂ Supervision of bachelor/master theses (including informal supervision)</li> <li>□₃ Supervision of doctoral/PhD theses (including informal supervision)</li> <li>□₄ Duties in boards/commissions at your institution (e.g. appointment committee, ethics board, working group, expert panel)</li> <li>□₅ Duties in boards/commissions outside your institution (e.g. editorial board, expe</li> </ul>	rt
taskreviews taskconf taskno	panel) $\square_{\scriptscriptstyle{6}}  \text{Reviewing for journals, conferences, or funding institutions} \\ \square_{\scriptscriptstyle{7}}  \text{Conference organization} \\ \square_{\scriptscriptstyle{8}}  \text{I have not done such tasks}$	

47.	your total work time {In your current academic job(s)   [empty]}, now me you spend on research and how much on other activities?	uch time ac	) if Q40 ≠ 4
	Please indicate the share of time you spend for each activity as a percentage. The total should percent.	d sum up to 100	)
activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities)	<u> </u>	,
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	%	,
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	%	•
activityclin	Clinical activities	%	)
activityoth	Other activities	<u> </u>	,
48.	Why are you not employed as an <u>academic</u> researcher? Please indicate the following reasons.	ne relevance	e if Q40 = 4
	Not relevant at all	Very relevant	
noresothcar	Interest in a different type of career $\Box_1$ $\Box_2$ $\Box_3$	<u>4</u> 5	
norespost	A more interesting job became available $\Box_{1}$ $\Box_{2}$ $\Box_{3}$	$-\Box_{\overline{4}}$	
noressuit	Difficulty to get a suitable academic research position		
noressec	Difficulty to get a tenured/secure position $\Box_{\frac{1}{2}} \Box_{\frac{2}{3}}$	<u>4</u> 5	
noresfund	Difficulty to get funding for research	<sub>5</sub>	
noresmob	Difficulty to meet the mobility demands of an academic career $\Box_1$ $\Box_2$ $\Box_3$	<sub>5</sub>	
norespublic	Difficulty to meet the publication demands of an academic career	<sub>5</sub>	
noresplan	Difficulty to plan an academic career	4 5	
noresinc	Low income in academic research jobs $\Box_1$ $\Box_2$ $\Box_3$		
noresstatus	Poor public recognition/status of academic careers $\Box_{1}$ $\Box_{2}$ $\Box_{3}$	4 5	
noresatmos	Harsh work atmosphere in academia $\Box_{\frac{1}{1}}$ $\Box_{\frac{2}{3}}$		
noresstress	Too much stress in academic research jobs $\Box_{1}$ $\Box_{2}$ $\Box_{3}$	4 5	
noresworklife	Poor work-life-balance in academia	<u>4</u> 5	
rambition 49.	Do you have ambitions to work as an academic researcher again in the fut	ure?	if Q40 = 4
	No, not at all	itely	
	1 2 3 4 5		
Th	e following questions concern your doctorate/PhD.		if sphdstart = 0
phdstart 50.	When did you start your doctorate/PhD (including MD, MD-PhD)?		if sphdstart = 0
	Input format: mm/yyyy (example: 07/2019)		if JavaScript is not activated
	[date: mm/yyyy] 💋		
	, I am not doing/did not do a doctorate/PhD.		

-	The following questions concern your doctorate/PhD.	if sphdstart $\neq$ 0 & sphdend = 0
phdend 5	1. When did you lillish your doctorate/FhD (date of defense/exam)?	of Q50 $\neq$ 1 or (sphdstart $\neq$ 0 & sphdend = 0)
	Imput format: mm/yyyy (example: 07/2019)	if JavaScript is not activated
	[date: mm/yyyy] 🕰 🛮	
	$\square$ <sub>1</sub> I have not finished my doctorate/PhD yet.	
phdplace 5	2. In which country was your doctorate/PhD awarded?	if Q50 ≠ 1
	If you have a joint degree, please indicate the country of your home university.	
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Country]	
phddiscipline 5	3. Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.	if Q50 ≠ 1
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Research domain / Discipline]	
phdunirank 5	4. From which university did you receive your doctorate/PhD?	if Q50 ≠ 1
	If you have a joint degree, please indicate your home university.	
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: University]	
phdtype 5	5. What type of doctoral degree did you acquire?	if Q50 ≠ 1
	PhD/Dr.	
	$\square_2$ MD (medical doctor) $\square_3$ MD-PhD	
phdformat 5	6. What was the format of your dissertation?	if Q55 ≠ 2
	Book or monograph	
phdformatnu	☐₂ Individual articles/papers (cumulative dissertation)  Number of articles/papers: ☐☐	
ļ-1	□₃ Other, please specify:	
phdformato	h	
phdgrade 5	7. Please indicate the qualification/grade you obtained with this doctorate/PhD.	if Q50 ≠ 1
	☐, Passed (if no particular grading)	
	$\square_2$ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent $\square_3$ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	
	$\square_3$ Insign cum laude, very good, 5.5 (Switzerland), 0 equivalent $\square_4$ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	
	$\square_{\rm s}$ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent $\square_{\rm s}$ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	

phdprize 58.		re you received a scientific prize or award for your dissertation (or a single paper of r dissertation)?	if Q50 $\neq$ 1
	$\Box_1$ $\Box_0$	Yes No	
59.	Whi	ich sources of income were available to you during your doctorate/PhD?	if Q50 $\neq$ 1
	re C	heck all that apply.	
phdincgrant		Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)	
phdincproj	$\square_2$	Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)	
phdincassist		Position as assistant or similar (without specific third-party funding) at a university or research institute	
phdincmed phdincemplrdoc		Employment as medical resident/assistant doctor  Employment outside of university or research institute with relation to the doctor- ate/PhD	
phdincemplnrdoc	$\Box_6$	Employment outside of university or research institute without relation to the doctorate/PhD	
phdincloan phdincoth		Loan (from a bank, family, partner, friends, etc.) Other, please specify:	
phdincothspec			
60.		ing your doctorate/PhD, did you complete any research or study visits of 3 months onger at another university or research institute?	if Q50 $\neq$ 1
	res C	heck all that apply.	
phdvisithome	$\square_1$	Yes, in the same country	
phdvisitabroad	_	Yes, in another country	
phdvisitno	$\square_3$	No	
		following, we are interested in your occupational history since <sdate: date="" survey="" vious="">.</sdate:>	if Q5 / Q22 / Q31 > sdate
histemplend 61.		en did the $\{job \mid primary job \mid the period of non-employment\}$ you had in $<$ sdate: e of previous survey> end?	if Q5 / Q22 / Q31 > sdate
	rs In	put format: mm/yyyy (example: 07/2019)	if JavaScript is not activated
	[da	ate: mm/yyyy] 🗷	
62.	the abo	ween the end of this {job   period of non-employment} {( <histemplend>)} and start of your current {job reported above   period of non-employment reported ve   <scheme: funding="" scheme="" snsf=""> grant} {(<emplstart>)   (<notemplstart>)   start&gt;)}, what did you do {apart from your <scheme: funding="" scheme="" snsf=""> grant}?</scheme:></notemplstart></emplstart></scheme:></histemplend>	if > 1 month between Q5 / Q22 / Q31 & Q61
	rs C	heck all that apply.	
histemplacad	$\square_1$	I had a job / jobs involving academic research	
histemplacadnum		Number of jobs involving academic research:	
histemplnonacad	$\square_2$	I had a job / jobs <b>not</b> involving academic research	
histemplnonacadnum		► Number of jobs <b>not</b> involving academic research:	
histemplno	$\square^3$	Nothing, {current job   current period of non-employment   <scheme: funding="" scheme="" snsf=""> grant} started in {<histemplend>} or earlier</histemplend></scheme:>	
histemplunempl	$\square_4$	I was not engaged in paid employment during this period	

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

histplace1	Country of 1st job:	[Autocomplete: Country]	
histplace2	Country of 2nd job:	[Autocomplete: Country]	if histempl>1
histplace3	Country of 3rd job:	[Autocomplete: Country]	if histempl>2
histplace4	Country of 4th job:	[Autocomplete: Country]	if histempl>3
histplace5	Country of 5th job:	[Autocomplete: Country]	if histempl>4
histplace6	Country of 6th job:	[Autocomplete: Country]	if histempl>5
histplace7	Country of 7th job:	[Autocomplete: Country]	if histempl>6
histplace8	Country of 8th job:	[Autocomplete: Country]	if histempl>7
histplace9	Country of 9th job:	[Autocomplete: Country]	if histempl>7
	fixed-term or permand [1]  [1] {Fixed-term   Mai [2] [2] {Permanent   Mai [3] [3] Both about equal [4] [4] Not applicable, do [5]  [5] {Did you work full-time full-time or part-time in the second content of the second co	inly permanent} Illy id not have an employment contract se or part-time in this employment?   Were you (mainly) working n these employments?}	if Q63n > 1
histnotempl <b>66</b> .	or more)} $\square_2  \{\text{Part-time} \mid \text{Main} \\ \square_3  \text{Both about equal} \\ \text{Between the end of}$		if Q63n > 1 if Q62 = 1, 2
histnotemplnum	employment reported ( <notemplstart>)   (<g< th=""><th>above   <scheme: funding="" scheme="" snsf=""> grant} {(<emplstart>)   gstart&gt;)}, did you have any {additional} periods of non-employment s, transition between jobs, unemployment) of 1 month or longer?</emplstart></scheme:></th><th></th></g<></notemplstart>	above   <scheme: funding="" scheme="" snsf=""> grant} {(<emplstart>)   gstart&gt;)}, did you have any {additional} periods of non-employment s, transition between jobs, unemployment) of 1 month or longer?</emplstart></scheme:>	
67.	Why were you not em	nployed?	if Q62 = 4 or Q66 = 1
	Check all that apply.		
histnotempledu histnotemplfam histnotempltrav histnotemplhealth histnotempljobs histnotemplunempl histnotemploth	$\square_1$ (Further) educati $\square_2$ Family obligation $\square_3$ Travelling/langua $\square_4$ Health problems $\square_5$ Transition between $\square_6$ Unemployment $\square_7$ Other, please specification	s (household, children, etc.) ge stay en jobs	
histnotemplothspec		<u></u> ∠D	

# The next questions concern your academic mobility and research productivity.

rvisit 68			date of previous survey>, did you conduct any research visits or exth or longer) at a university or research institute?	
	res D	o not include the	transition to your host institution of your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	if Q1 = 3, 4, 5, 6
	□.	Yes		
rvisitnum	'		er of visits or exchanges since < <i>sdate</i> : date of previous survey>:	
	$\square_2$	No		
69	ties of p	or research previous surve	sity or research institute was this research visit or exchange   universi- institutes were these research visits or exchanges} since <sdate: date<br="">ey&gt;?  Elect an entry from the displayed list. If no appropriate entry is found, type your answer and</sdate:>	if Q68 = 1
			making a selection.	
rvisitplace1, rvisitinstit1rank	1st	institution:	[Autocomplete: University]	
rvisitplace2, rvisitinstit2rank	2nc	l institution:	[Autocomplete: University]	if Q68n > 1
rvisitplace3, rvisitinstit3rank	3rd	institution:	[Autocomplete: University]	if Q68n > 2
rvisitplace4, rvisitinstit4rank	4th	institution:	[Autocomplete: University]	if Q68n > 3
rvisitplace5, rvisitinstit5rank	5th	institution:	[Autocomplete: University]	if Q68n > 4
rvisitplace6, rvisitinstit6rank	6th	institution:	[Autocomplete: University]	if Q68n > 5
rvisitplace7, rvisitinstit7rank	7th	institution:	[Autocomplete: University]	if Q68n > 6
rvisitplace8, rvisitinstit8rank	8th	institution:	[Autocomplete: University]	if Q68n > 7
rvisitplace9, rvisitinstit9rank	9th	institution:	[Autocomplete: University]	if Q68n > 8
70.	cation Control Control	ons related to heck all that apply eriod. For <b>non-pe</b>	ate of previous survey>, have you produced any of the following public your research?  The For peer-reviewed items, please only include items that were definitely accepted within that the peer reviewed items, please include items for which the final manuscript was completed and action within that period.	
oppeermain	$\square_1$	Peer-reviewe	ed articles in scientific journals as main author	
ppeermainnum		<b>└</b> → Numbe	r of peer-reviewed articles as main author:	
oppeerco	$\square_2$	i	ed articles in scientific journals as co-author (i.e. not as main author)	
oppeerconum			er of peer-reviewed articles as co-author:	
opnonpeer opnonpeernum	Ш <sub>3</sub>		viewed articles in scientific journals or of non-peer-reviewed articles:	
opbookch			scientific books / articles in conference proceedings:	
opbookchnum	4	•	er of chapters / articles:	
opbook	$\square_5$		ral scientific books (as author or as editor)	
opbooknum	-	<b>└</b> → Numbe		
opsciecom	$\square_6$		ence communication (e.g. magazine or newspaper article, documen- bular science publications)	
opsciecomnum		Numbe		
opreport	$\square_7$	Other kinds	of scientific publications such as publicly available working papers or	
onronartnum		reports	er of other scientific publications:	
opreportnum opno	Π.	None of thes	·	
٠,,,	—8		<del></del>	

71.	apply to you?	∌y>, uo	arry or	the lo	iiowiiig	, items	
	™ Check all that apply.						
resconf resprize resresource resprop resmedia resengag resno	<ul> <li>□₁ I presented work at a research conference</li> <li>□₂ I have been awarded an academic prize</li> <li>□₃ I published research resources (e.g. data, softw</li> <li>□₄ I produced intellectual property (patents filed/pro</li> <li>□₅ My research received media coverage</li> <li>□₆ I engaged in knowledge transfer activities</li> <li>□₆ None of these</li> </ul>		•				
Rot	ating module: mentoring and networks						
	the following, we are interested in your mentoring ofessional network.	g exper	ience a	and yo	ur		
1.	In your academic career, have you participated in a been supported by a mentor on an informal basis?	a mento	ring pı	rogram	or ha	ve you	
	☞ Check all that apply.						
mentorinf	$\square_{_1}$ Yes, I have participated in a mentoring program $\square_{_2}$ Yes, I have had a mentor on an informal basis $\square_{_3}$ No						
2.	How helpful was the mentoring for you regarding the	e followii	ng asp	ects?			if Q1 = 1, 2
	Please think about the mentoring experience you had in both the p	rogramme	and infor	mally.			if Q1 = 1 & 2
		Not helpful at all				Very helpful	
entordevgoals	Developing specific career goals	□			————— <sub>4</sub>	$$ $\Box_5$	
entorachgoals	Achieving specific career goals	□			————— <sub>4</sub>	$$ $\Box_5$	
mentorlead	Developing leadership skills	□		——————————————————————————————————————	———— <sub>4</sub>	$$ $\square_5$	
mentoracad	Staying in academia	□		——————————————————————————————————————	———— <sub>4</sub>	$$ $\Box_5$	
mentornetw	Enlarging my research network	□			———— <sub>4</sub>		
mentorfund	Securing more research funding	□					
mentorpubli	Becoming more successful in publishing	□					
mentorworklife	Achieving a better work-life-balance	□			————— <sub>4</sub>	$$ $\Box_5$	
mentorresoth	Achieving a better balance between research and other work duties	□		3	——————————————————————————————————————		
mentorind	Becoming more independent in my research career	□			<u></u>	$$ $\Box_5$	
mentorconf	Having more confidence in my abilities	□			——————————————————————————————————————	$$ $\Box_5$	
mentorstress	Managing work-related stress	🗆			——————————————————————————————————————		

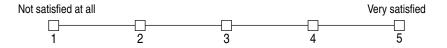
3.	Please indicate to what extent you agree with the following statements: I have the appropriate professional network	
	Do not agree Fully at all agree	
networkacad	to pursue an academic career	
networknonacad	to pursue a non-academic career $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$ $\Box_5$	
4.	In the context of your research, have you ever had any of the following collaborations? A collaboration with	
	™ Check all that apply.	
collresdisc collind collngo	$\square_1$ researchers based at a higher education institution in another country $\square_2$ researchers from a different discipline at a higher education institution $\square_3$ researchers or other representatives from a business or industry $\square_4$ researchers or other representatives from an NGO $\square_5$ researchers or other representatives from government or public institutions $\square_6$ No, not with any of the above	
5.	What was the purpose / were the purposes of these collaborations?	if Q4 = 1, 2, 3, 4, 5
	rs Check all that apply.	
collpubli collproto collmand collsciecom	<ul> <li>□₁ Prepare or conduct a joint research project</li> <li>□₂ Produce a joint publication</li> <li>□₃ Develop a prototype</li> <li>□₄ Conduct mandated/commercial research for a partner outside of academia (e.g. write a report/expertise/review, conduct an evaluation)</li> <li>□₅ Engage in science communication</li> <li>□₆ Other, please specify:</li> </ul>	
collothspec		
collprojint 6.	How many of all your past and current research projects are/were international collaborations (i.e. projects with researchers based in another country)?	if Q4 = 1 & Q5 = 1
	(Almost) None (Almost) All	
	1 2 3 4 5	
collpubliint 7.	How many of all your <u>publications</u> have you produced with researchers based in another country?	if Q4 = 1 & Q5 = 2
	(Almost) None (Almost) All	
	1 2 3 4 5	
En	d of module	
LIN	d of module	
T1.		
In	ne next section contains questions about yourself and your life situation.	
partner 72.	. Do you currently have a partner?	
	□, Yes	
	□ <sub>o</sub> No	

marital 73.	Wha	at is your	marital status?		
	$ \begin{array}{c} \square_2\\ \square_3\\ \square_4\\ \square_5\\ \square_6\\ \square_7 \end{array} $	Married Married, Divorced Widowe Register Register	, but legally separa d	esolved	
childrennb 74.	ber		en in base survey>	rvey> you reported, that you have < schildrennum: num- {child   children}. In the meantime, have you had another	if schildren = 1
childrennbnum		<b>►</b> Nu	mber of <b>newborn</b> ch	hildren:	
children 75.	•		children? e children who have reac	ched the age of majority.	if schildren $\neq$ 1
childrennum			mber of children: $igl[$		
76.	Whe	en {was t	his child   were the	ese children} born?	if Q74 = 1 or Q75 = 1
	r Inj	out format: )	yyyy (example: 2019)		if JavaScript is not activated
	r Pla	ease enter t	the birth {year   years}.		
child1	1st d	child:	[date: yyyy] 💋		
child2	2nd	child:	[date: yyyy] 💋		if Q74n > 1 or Q75n > 1
child3	3rd	child:	[date: yyyy] 🛵		if Q74n > 2 or Q75n > 2
child4	4th	child:	[date: yyyy] 💋		if Q74n > 3 or Q75n > 3
child5	5th	child:	[date: yyyy] 💋		if Q74n > 4 or Q75n > 4
child6	6th	child:	[date: yyyy] 💋		if Q74n > 5 or Q75n > 5
child7	7th	child:	[date: yyyy] 💋		if Q74n > 6 or Q75n > 6
child8	8th	child:	[date: yyyy] 💋		if Q74n > 7 or Q75n > 7
child9	9th	child:	[date: yyyy] 🛵		if Q74n > 8 or Q75n > 8
	·	rt from yo		in your household?	
livsitpartner livsitchildren livsitadult livsitalone	$\square_2$ $\square_3$	Children Other ad			

	shoppir	ng, home maintenance, etc.)?	
	□₂ Me	estly/Only me e and other household members in equal parts estly/Only someone else from the same household estly/Only a third party (e.g. cleaning staff)	if Q77 $ eq 4$ if Q77 $ eq 4$
childcarediv 79.	Betwee	en you and the other parent, how do you share childcare responsibility?	if schildren = 1 or Q75 = 1
	$\square_2$ I at $\square_3$ We $\square_4$ The $\square_5$ The	m solely responsible. m mostly responsible. e share the responsibility in equal parts. e other parent is mostly responsible. e other parent is solely responsible. childcare necessary	
shildcarenum 80.	you per  \[ \begin{array}{cccccccccccccccccccccccccccccccccccc	w many half-days per week (excluding the weekend and excluding evenings) do resonally look after your {child   children}?  palf-days	if Q79 $\neq$ 5, 6
81.	In a typ	ical week, who else looks after your {child   children}?	if Q 79 $\neq$ 6
	r Check	all that apply.	
childcarefam childcareext childcarenanny childcarebabys childcareoth childcareothspec	$\square_2$ Ext $\square_3$ Au $\square_4$ Ba	ner family or household members (excluding yourself and the other parent) ternal day care / day school -pair or nanny at your own home bysitter ner, please specify:	
childcareno	□ <sub>6</sub> No	one else	
82.	-	have any of the following caring responsibilities?	
carechild carechild careelder caredisab careoth	□₁ Car □₂ Eld □₃ Car	re for children er care re for adults with disabilities ner, please specify:	if schildren = 1 or Q75 = 1 if schildren $\neq$ 1 or Q75 $\neq$ :
careothspec		I do not have auch earing recognibilities	
careno	⊔₅ INO.	I do not have such caring responsibilities	

chores 78. In your household, who is responsible for domestic work (cleaning, cooking, laundry,

lifesat 83. In general, how satisfied are you with your life?



worklife 84. And how satisfied are you with your work-life-balance?



comments 85. If there is anything else you would like to say, please share your thoughts in the field below.

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П	
П	<b>A</b> .
П	√e π
П	<i>□</i>