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Career Tracker Cohorts (CTC)

Documentation of the CTC-18 Monitoring 2 Survey

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For the citation of the data sets see read me file.

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1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF originally mandated the Institute of Sociology and the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern to conduct the CTC study. Since January 2021, the study has been affiliated to the Interfaculty Centre for Educational Research (ICER) at the University of Bern. The main goals are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility¹, Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, consult the study design (Jann et al. 2018) and the project website at <http://careertrackercohorts.ch/>.

This documentation describes the second monitoring survey administered to members of the CTC-18 cohort: that is, to researchers who applied for Early Postdoc.Mobility by September 1 or for Postdoc.Mobility by August 1, 2018 (CTC-18 Monitoring 2 Survey). The documentation includes a detailed description of the questionnaire, the survey, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), and facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The second monitoring questionnaire consists of eight parts, covering the following topics:

Part 1: Current status of and information on SNSF grant.

Part 2: Current employment situation, including research activities.

Part 3: Information on the doctorate/PhD (if completed after the previous survey participated in).

Part 4: Occupational history between the base survey and the start of the current working situation.

Part 5: Academic mobility and research productivity.

Part 6: Rotating module: dual-career couples.

Part 7: Sociodemographic information and life situation.

Part 8: Special module: impact of the COVID-19 measures.

Please consider that most questions in Part 1 (questions 8 – 20 in the questionnaire Zimmermann et al. (2021)) are answered only by those with a running grant, and that questions of Part 2 (except questions on work-time percentage, number of working hours, and income; questions 21 – 36, 40 – 50 in the questionnaire Zimmermann et al. (2021)) are answered only by those

¹Since 2021, Early Postdoc.Mobility has been integrated into Postdoc.Mobility.

without a running/interrupted grant. However, there are (almost) identical questions in both parts, e.g., regarding position, supervision, and tasks in addition to research. Consequently, in the provided data sets (see Section 4.1) there are sometimes two different variables for (almost) the same questions. In these cases, the variable names are the same except that the variable names for Part 1 have a “g” as a prefix, e.g., *ginstit* and *instit*.

Due to the situation in 2020, we added a special module to the questionnaire, which dealt with the effect of COVID-19 measures on researchers’ lives, work, and careers. This module was added for all cohorts surveyed in fall 2020 (CTC-18, CTC-19-B, CTC-20-B).

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, a paper-and-pencil proxy version of the questionnaire, including information on filters and variable names, is provided as a standalone document (Zimmermann et al. 2021).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources of the monitoring survey were the “Graduate Survey” of the Federal Statistical Office (2016a,b), the “Career Tracking of Doctorate Holders” of the European Science Foundation (2015, 2017), the questionnaires of “Monitoring European Research Council’s Implementation of Excellence” (MERC; Huber et al. 2015), the “Doctoral Candidates and Doctorate Holders Study ProFile” (Institute for Research Information and Quality Assurance 2015, Tesch 2015), and the evaluation of the SNSF Doc.CH funding scheme (Lüthi et al. 2019). Regarding the rotating module, the main source was Dubach et al. (2012). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

The starting point for developing the questionnaire was the first monitoring questionnaire used for the preceding survey, namely the one used for CTC-19-A (Lüthi et al. 2021).

2.3.1 Modifications

In the following, we describe the modifications to the first monitoring survey conducted among the CTC-18, the last survey with this cohort (Widmer et al. 2020b), in order to make the differences within one cohort comprehensible (including modifications before and after pretesting):

General

Questions 1 to 8 refer to a respondent’s past/present/future grant. A respondent may have (had) more than one grant. Thus, in questions 9 to 32, the previous questions are repeated for as many grants (maximum of four) as is applicable to the respondent. The respondents are asked about all their grants that they had not yet completed at the time of the previous survey they participated in. The year in the instructions regarding the input format has been updated (this appears only if JavaScript is not activated).

Heading before question 1: Status of SNSF grant

The heading has been adjusted as in some cases information on several grants is asked.

Question 1: Status of SNSF grant

The answer categories have been shortened and arranged in chronological order.

Questions 2/3/4: Why withdrew/interrupted/terminated SNSF grant prematurely

The order of the questions has been rearranged. This has no effect on the survey.

Question 2: Why withdrew SNSF grant

We now ask all people with a positive funding decision the first question (status of the SNSF grant), instead of asking directly for the reason why they withdrew the grant. Therefore, the heading before question 2 is no longer necessary. The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Question 4: Why terminated SNSF grant prematurely

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Question 5: End date of SNSF grant

The order of the questions has been rearranged so that the end date of multiple grants can be queried.

Questions 6/7/8: Number and names of host institutions / How helpful grant in advancing academic career

These are new questions.

Question 33: Start date of SNSF grant

The question is now suppressed for respondents who started the grant after the previous survey they participated in and have already prematurely terminated or completed it, because we do not collect continuous data and this date is not relevant for filter guidance.

Question on start date of grant interruption

This question has been deleted because we do not collect continuous data and this date is not relevant for filter guidance.

Questions 34/35: Same host institution / Information on SNSF grant applies to now

These are new questions. As with questions 53 and 54 in Part 2 of the survey, we implemented the dependent interviewing technique for asking questions on the grant.

Questions 36/37/38/40: Economic sector of current job / Type, name, and country of host institution / Position in host institution

“Current” has been added before “host institution” to clarify which host institution we mean. Question 38: The question about the name of the host institution and the question about the country in which the host institution is located have been combined into one question. If respondents report in the dependent interviewing (question 35) that the name of the institution or the country still applies, only the other question is shown. Question 40: “Attending physician” has been added to the answer option “Chief medical resident”.

Question 39: Support provided by host institution

The question order has been rearranged. This question is now dynamic and refers either to the start of the SNSF grant or – if the grant had started before the previous survey the respondents participated in – to the date of the previous survey they participated in. The following instruction has been added: “Check all that apply.” “For my research work” has been deleted in the third answer option.

Questions 42: Contract

The question order has been rearranged.

Question 46: Current discipline

This is a new question.

Questions 47/48: Additional tasks / Share of research and other activities

The order of these questions has been rearranged. The question about the tasks now appears before the question about the activities (the same order as in Part 2 of the questionnaire).

Question 51: Why not employed

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Plausibility check regarding the start date of current period of non-employment

A new page has been added after questions 50/51 (start date of current period of non-employment, why not employed). This page appears if the entered start date of the current period of non-employment is before the previous survey in which the respondent participated; it asks the respondent to navigate back and correct the date. Note that respondents can also move on without correcting the dates.

Question 55: Occupation

The instructions have been adapted because the respondents often provided imprecise information (e.g., “PhD student”).

Question 67: Annual gross earnings / extra income

The text “0” has been deleted because many respondents did not indicate the extra income.

Heading before question 68: Research activities

“Academic research activities” has been changed to “research activities” because the subsequent part now also contains a question about mandated/commercial research.

Question 72: Position

“Attending physician” has been added to the answer option “Chief medical resident”.

Question 74: Current discipline

This is a new question.

Question 77: Why not employed as an academic researcher

The question is now suppressed if respondents already answered this question in the first monitoring survey.

Question 82: University and country of PhD

The question about the university from which the PhD was received and the question about the country in which the PhD was awarded have been combined into one question.

Question 87: Income during PhD

The following answer categories have been revised: The first answer category has been modified to “Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)”; the third answer category has been modified to “Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute”; the answer category “Financial support by family, partner, friends, etc. (excluding loans)” has been added; and the answer category “None” has been added.

Question 89: End date of job / period of non-employment / work situation had in previous survey participated in

The dynamic wording has been adapted by adding “the work situation (e.g. job, grant, period of non-employment)”. The filter has been extended.

Plausibility check regarding end date of job / period of non-employment / work situation had in previous survey

A new page has been added after question 89 (end date of job / period of non-employment / work situation of previous survey). This page appears if the entered end date for the job, the period of non-employment, or the work situation a participant had in the previous survey is before the previous survey; it asks the respondent to navigate back and correct the date. Note that respondents can also move on without correcting the dates.

Question 90: Job(s) between previous survey participated in and current situation

The question now considers that respondents may have already terminated a grant prematurely or completed a grant that was interrupted or running in the first monitoring survey, and that it could be unclear what respondents did in the previous survey that they participated in due to inconsistent answers. We extended the dynamic elements in the question and the third answer option. We changed the dynamic element “apart from your <scheme: SNSF funding scheme> grant” to “apart from your SNSF grant(s)”, since more than one grant can be relevant. The wording of the second part of the third answer category is dynamic now and takes into account that some respondents may not report the end date of the grant, job, period of non-employment, or work situation that they had in the previous survey.

Question 91: Countries of past jobs

The dynamic element of the question wording is now extended (“country” vs. “countries”).

Question 94: Non-employment between previous survey participated in and current situation

The question now considers that respondents may have already terminated a grant prematurely or completed a grant that was interrupted or running in the first monitoring survey, and that it could be unclear what respondents did in the previous survey they participated in due to inconsistent answers. We extended the dynamic elements in the question and the

third answer option. “One year ago” has been changed to “in <*sdatepart*: date of previous survey participated in>” so that this time refers to the previous survey that they participated in.

Question 95: Why not employed between previous survey participated in and current situation

The answer category “(Further) education/training” has been changed to “(Continuing) education/training”.

Questions 100/101/102: Important aspects for future career / Aspired position

These questions have been repeated from the base survey. Question 101: The sixth item has been changed from “To continue my academic career” to “To pursue an academic career” so that it also applies to those who are (currently) not on an academic career path.

Question 107: Children

The note has been revised.

Question 109: Household composition

The first answer option has been changed from “Spouse / Partner” to “Partner / Spouse” so that the focus is on partner.

Question 114: Caring responsibilities

“Diseases” has been added to the third answer option.

2.3.2 Pretesting

The pretesting was conducted among a selection of candidates who had already taken part in the pretest for the first monitoring survey (see Widmer et al. 2020a) as well as a convenience sample of academics. To test the applied technique of dependent interviewing (see Section 2.4.3), we uploaded information about the grant and employment status as well as the family situation they had one year earlier in LimeSurvey. The pretests took place between June 8, 2020, and June 23, 2020, and were conducted face-to-face with the participants. Depending on a participant’s preference, a team member met with the participant either at the participant’s workplace or at the University of Bern, or the pretest was conducted online. The team member took notes of all comments voiced by the participant during the cognitive pretest and revised these comments in more detail after concluding the pretest.

We conducted 9 cognitive pretests in total. The sample of pretest participants was chosen such that its composition was heterogeneous along several dimensions (e.g., having received a grant or not, still in research or no longer in research, having children or not, having a partner or being single, career level, disciplines). Table 1 shows the distribution of the participants.

After each pretesting round, which included one to three pretests, the results were evaluated and discussed by the project team. Based on the findings of each round, we revised the questionnaire content and made technical adjustments (e.g., corrections of filters, dynamic questions, and answers) where necessary. These revisions and adjustments were tested in the subsequent rounds. The fourth round of testing revealed no further need for changes and completed the cognitive pretest phase.

Table 1: Characteristics of pretest participants

Dimension		Number of participants
SNSF funding grant	No	4
	Yes	5
Career level	Doctorate	2
	Postdoc (early to advanced)	6
	Professorship	1
Research domain	Humanities and social sciences	7
	Mathematics, natural and engineering sciences	1
	Biology and medicine	1
Gender	Men	2
	Women	7
Has a partner	No	1
	Yes	8

2.4 Final implementation

2.4.1 LimeSurvey

The final version of the questionnaire was implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see <http://www.limesurvey.org/>). Due to the responsive design of the questionnaire, the survey could be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as `https://survey.careertrackercohorts.ch/<surveyid>/<code>`, where `<surveyid>` is the ID of the respective survey and `<code>` is the respondent’s identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they had given on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: that is, it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care that the survey’s functionality depended as little as possible on the technology of the respondent’s device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire’s content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete feature, calendar widget). If JavaScript was deactivated on a respondent’s device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Zimmermann et al. (2021) for details). The JavaScript-based features in the survey were as follows: autocomplete and placeholders in text fields; adding-up of

percentages in the question about time spent on research and other activities; and automatic activation/deactivation of check-boxes depending on text being entered in an “other” field (or similar); automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*) we recorded whether JavaScript was running or not². One participant had not activated JavaScript at the beginning of the survey but activated it during the survey. One person had activated JavaScript at the beginning but deactivated it before reaching the end of the survey.

2.4.2 Predefined lists

For some open questions, we used predefined lists of possible answers, as in the previous surveys, to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon further typing); however, respondents also had the option of typing in a custom answer. We used the following lists:³

List of occupations

For occupations (question 49), we used an English translation of the “Berufsdatenbank 2017” of the Federal Statistical Office (2018), which we merged with the original “Berufsdatenbank 2017” (Federal Statistical Office 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes, and with a list from the International Labour Organization (nd) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases, we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor’s or master’s degree instead of an occupation. Furthermore, we dropped unclearly specified jobs at universities or research jobs in general, such as “Research assistant” or “University lecturer”, since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-18-Monitoring-2-Occupations.xlsx). This is the same list as we used for the surveys conducted in 2019 (see for example CTC-18-Monitoring-1-Occupations.xlsx).

List of countries

For countries (questions 38, 60, 82, and 91), we used the English short-form country names available from the state and territory codes (“Staaten- und Gebietsschlüssel”) of the Federal Statistical Office (2019). We removed countries that were not recognized by Switzerland. Furthermore, we added common country abbreviations, namely UK and USA. The

²The variable *JSend* was placed on the last page of the standard question (i.e., modules excluded), i.e., the page on which the variable *worklife* was recorded.

³These lists were also used to classify administrative data and survey variables, after applying the following modifications: disciplines that were frequently mentioned in the surveys conducted in 2020 were added to the list of research domains and disciplines; and all higher education institutions reported in the surveys conducted in 2020 were added to the list of institutions.

final list we used for the survey contained 196 countries (see file CTC-18-Monitoring-2-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (questions 46, 74 and 81), we used the “SNSF research domains and disciplines” list (Swiss National Science Foundation 2016), after deleting “other” categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the surveys conducted in 2018 and 2019 (see file CTC-18-Monitoring-2-Disciplines.xlsx).

List of institutions

For universities and other research institutions (questions 7, 38, 71, 82, and 97), we used the “Times Higher Education World University Ranking 2020”, which covers 1,000 universities worldwide (University Rankings 2020). In order to include all Swiss universities, we added the University of Lucerne to the list. Since 2020, the Università della Svizzera italiana has also been part of the list under the name of University of Lugano and we renamed it to Università della Svizzera italiana. Furthermore, we also added all institutions of the “Times Higher Education World University Ranking 2018” (University Rankings 2018) that are no longer in the list of 2020 and all higher education institutions specified in the surveys conducted in 2018 and 2019. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-18-Monitoring-2-Institutions.xlsx).

2.4.3 Use of administrative data and dependent interviewing

As in the first monitoring survey of the CTC-18 cohort, we used administrative data and data from the previous surveys, which respondents participated in, in order to reduce the complexity of the survey, minimize the effort required of the respondents, and enhance the data quality. Administrative data was used, for example, to provide information on the application the questions referred to or for filter definitions. The list below shows the variables from administrative records that were used for the second monitoring survey. The variables *IDapplication#*, *scheme#*, and *application#* refer to a respondent’s past/present/future grant that received a positive funding decision and had not yet been completed at the time of the previous survey they participated in. A respondent may have (had) more than one relevant grant. The number is indicated in the variable *gnum* with a maximum of four relevant grants (see Section 4.5.2 for additional details on specific variables, # = 1-4).

<i>fundingrel</i>	Has relevant grant(s)
<i>gnum</i>	Number of relevant grants
<i>IDapplication#</i>	CTC application ID of previous application #
<i>scheme#</i>	Funding scheme of previous application #
<i>application#</i>	Date of previous application #

The following variables derived from the most previous survey in which the study participants took part, that means either from the base survey (if they did not participate in the

first monitoring survey) or from the first monitoring survey. This data was used to filter the respondents regarding the questionnaire part of the doctorate/PhD (only respondents who completed their doctorate/PhD after the previous survey they participated in were asked to provide information):

<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD

Moreover, some data was gathered by means of dependent interviewing. This is a method used in panel surveys, whereby the respondents are not asked the same questions in every wave again but are provided with questions based on information from administrative records or previous surveys (for more information see, for example, Jäckle 2008). This survey technique was used at three points in the questionnaire, as described in the next three paragraphs.

First, if respondents had an interrupted or running grant at the time of the previous survey they participated in (*sscheme* < .) and still had the same grant running at the same host institution (question 34, *sameghostinst* = 1), we displayed the information from the first monitoring survey and asked if it applied to their current situation (question 35). If, during the first monitoring survey, the respondent did not answer questions related to the variables *sginstitname* to *sgovertimeno* in the list below regarding their grant (*sgnoinfo* = 1), the dependent interviewing technique was not applied. The following variables derived from the first monitoring survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>sscheme</i>	Data from previous survey: interrupted or running scheme
<i>sgstatus</i>	Data from previous survey: status of SNSF grant
<i>sginstitname</i>	Data from previous survey: name of host institution (removed to preserve anonymity)
<i>sgcntry</i>	Data from previous survey: country in which host institution is located (removed to preserve anonymity)
<i>sginstit</i>	Data from previous survey: type of research institution (host institution)
<i>sgsector</i>	Data from previous survey: economic sector of host institution
<i>sgposition</i>	Data from previous survey: position
<i>sgsupervis</i>	Data from previous survey: supervisory function
<i>sgsupervisnum</i>	Data from previous survey: number of subordinates
<i>sgcontract</i>	Data from previous survey: received employment contract from host institution
<i>sgworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sgovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sgovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sgovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sgnoinfo</i>	Data from previous survey: no information about grant available

Second, if respondents were employed at the time of the previous survey they participated in (*sempl* = 1) and still had the same (primary) job with the same employer at the time of the second monitoring survey (question 53, *samejob* = 1), we displayed the information from the previous survey and asked if it applied to their current situation (question 54). If, during the previous survey they participated in, the respondent did not answer questions related to the variables *soccup* to *sovertimeno* in the list below regarding their job (*sjobnoinfo* = 1), the dependent interviewing technique was not applied. The following variables, derived from either the base survey data set (if they did not participate in the first monitoring survey) or from the first monitoring survey data set, were used (see Section 4.5.2 for additional details on specific variables):

<i>sdatefield</i>	Data from previous survey: date of most recent survey fielded
<i>sdatepart</i>	Data from previous survey: date of survey participated in
<i>sempl</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>soccup</i>	Data from previous survey: occupation (removed to preserve anonymity)
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>semplnum</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility
<i>sbudgetnum</i>	Data from previous survey: current annual budget (removed to preserve anonymity)
<i>semplcntry</i>	Data from previous survey: country of employment (removed to preserve anonymity)
<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration
<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertimetime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available

Third, those who already had a child, or several children, at the time of the previous survey they participated in, (*schildren* = 1) were shown the number of children they indicated at that time (*schildrennum*) and asked if another child was born in the meantime (question 106). The following variables derived from the base survey data set (if they did not participate in the first monitoring survey) or from the first monitoring survey data set were used (see Section 4.5.2 for additional details on specific variables):

<i>schildren</i>	Data from previous survey: has children
<i>schildrennum</i>	Data from previous survey: number of children

3 The survey

3.1 Study population and invited applicants

Table 2 gives an overview of the study population and the number of applicants invited to take part in the second monitoring survey. The study population of the CTC-18 cohort comprises all researchers who applied to the SNSF career funding scheme Postdoc.Mobility by August 1, 2018, or to the scheme Early Postdoc.Mobility by September 1, 2018, whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant from an earlier application, and who did not withdraw their application before September 22, 2018. Applicants were included in the study irrespective of whether their applications turned out to be successful or not (see Jann et al. 2019 for more information). Researchers in the study population who completed the base survey at least partially in fall 2018 were invited to participate in the second monitoring survey⁴.

Table 2: Study population and invited applicants for CTC-18 Monitoring 2 Survey

	Early Postdoc.Mobility	Postdoc.Mobility	Total
Study population (net number of applicants)	308	142	450
Number of applicants who did not take part in base survey in fall 2018	22	10	32
Number of applicants invited to take part in 2nd monitoring survey in spring 2021	3	0	3
Number of applicants invited to take part in 2nd monitoring survey in fall 2020	283	132	415
Percent of study population	91.9	93.0	92.2

3.2 Field work

The field phase of the data collection started on October 8, 2020. The applicants were invited by email to participate in the survey of the CTC study on Thursday, October 8, between 9:42

⁴In spring 2019, we invited respondents again to take part in the base survey who submitted another application and who had only partially completed the base survey in fall 2018. Three of them had fewer missing responses in the base survey in spring 2019 than in the base survey in fall 2018. Therefore, we invited these people to take part in the second monitoring survey in spring 2020 (*noinvitreas* = 2).

and 10:52,⁵ using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link for participants to start the online survey. A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, October 14, to all people who had not responded by then (309 emails, sent between 13:40 and 13:41). Another six days later, on Tuesday, October 20, further reminders were sent out. The SNSF sent a reminder email including a thank you message (243 emails, sent at approximately 11:01) to all those who had received a positive funding decision in response to their most recent application and had not withdrawn their grant in the meantime. Shortly afterwards, and as announced in the message by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had received a positive funding decision for their most recent application and who had not yet participated up to this point (118 emails, sent at 11:04). To all other invited people who received a negative funding decision or withdrew their most recent submission, and who had not yet completed the second monitoring survey, the project team sent the second reminder email (118 emails, sent at 11:19). On Wednesday, October 21, we sent a postal letter to all people who had not yet participated in the second monitoring survey (121 letters⁶). Since we could not be sure that all people had read the invitation and reminder emails, this message was written in the form of an invitation letter. On Monday, November 2, a final reminder email was sent (164 emails, sent at 12:33⁷) in which the remaining applicants were asked to complete the survey by Friday, November 6. Since no valid email address could be found for two study participants until Monday, October 12, a postal invitation letter was sent to them on that day. A reminder letter was sent out two weeks after the invitation letter, on Monday, October 26, to belated respondents (two letters). The online survey was finally closed on Tuesday, December 1. Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate⁸ developed over time. As can be seen, each reminder had a clear effect on the response rate. Most responses occurred within one or two days after receipt of the invitation or reminder message and the curve levels off afterwards.

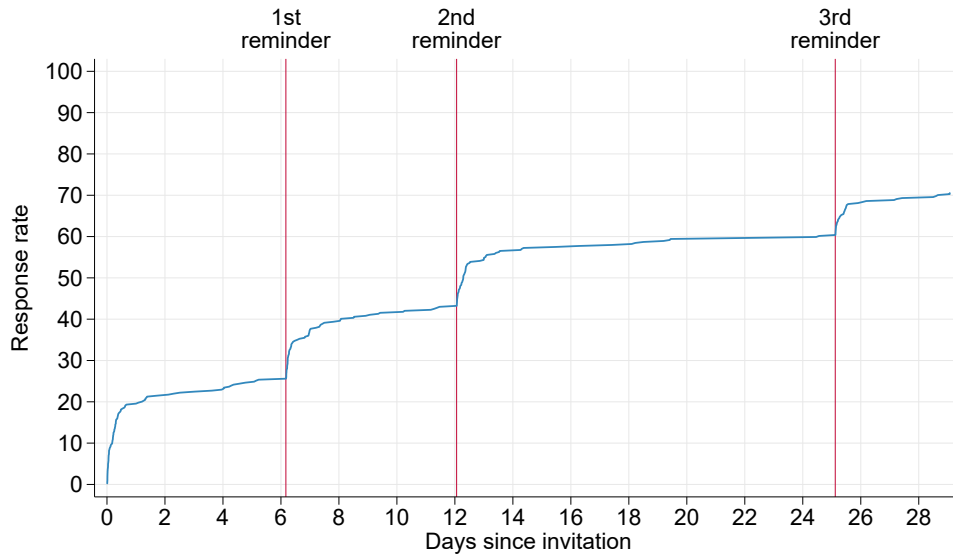
⁵Seven applicants were invited to take part on Friday, October 9, since no valid email address was available the day before.

⁶Additionally, 62 letters could not be sent, because of invalid postal addresses.

⁷One of these emails could not be delivered so that the reminder email was sent on Tuesday, 3 November, to an updated email address.

⁸The response rate is calculated as the number of completed interviews divided by the number of all invited people (people who could not be invited are excluded).

Figure 1: Response rate over time



Note: Only the time axis of the official survey duration is shown. Only reminder emails are drawn in (postal letters are not displayed).

Those who had not participated in the survey by the day after the third reminder email were sent a postal invitation letter. On October 21, 121 postal invitation letters could be delivered and 62 letters could either not be delivered or were not sent because no valid address was available even before sending. Analyses show that survey participation was higher for those people whose invitation letter could be delivered (39%) than for those whose letter could not be delivered (27%). However, it remains unclear whether those people whose invitation letter could not be delivered would have reacted differently to the postal invitation letter.

In total, 292 out of the 415 who were invited to participate completed the survey, which results in a response rate of 70% (see Table 3). Out of the whole study population, 65% completed the survey. The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*). Comparing grantees (i.e., those who received a positive decision in response to their application in fall 2018) with non-grantees (i.e., those who received a negative decision in response to their application in fall 2018, or who withdrew their submission before the decision date), there was a clear difference in the response rate. Among the grantees, 85% (191 out of 224) completed the second monitoring survey, while among the non-grantees, 53% (101 out of 191) took part in the survey.

Table 3: Number of respondents and response rate

	Grantees ^a		Non-grantees ^b		Total	
	N	Percent	N	Percent	N	Percent
Number of invited applicants	224	54.0	191	46.00	415	100.0
Participated before 1st reminder	74	33.0	31	16.2	105	25.3
Participated before 2nd reminder	118	52.7	60	31.4	178	42.9
Participated before 3rd reminder	166	74.1	83	43.5	249	60.0
Total participation	191	85.3	101	52.9	292	70.4

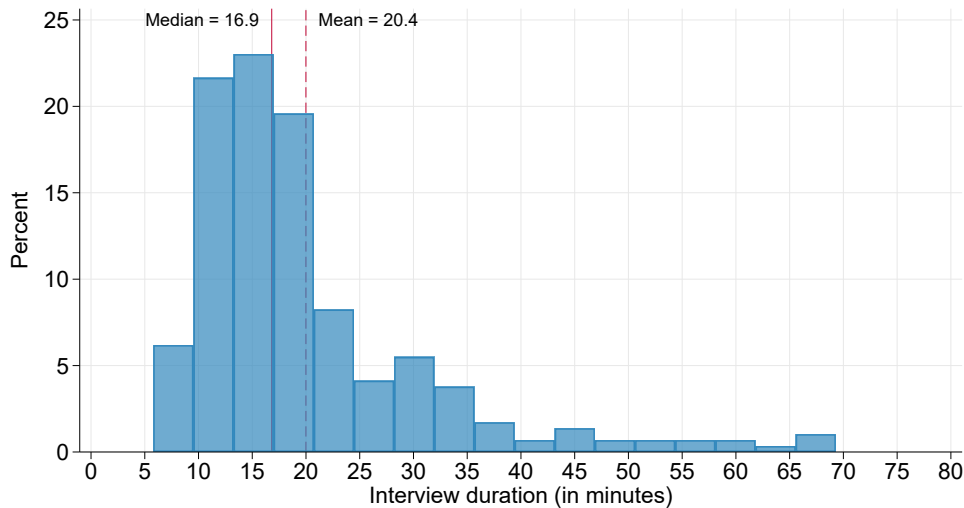
^a Grantees include all study participants who received a positive decision in response to their submitted application in fall 2018.

^b Non-grantees include all study participants who did not receive a positive decision in response to their submitted application in fall 2018 (and thus includes participants who withdrew their application before the decision date).

3.4 Interview duration

The distribution of the duration of interviews is shown in Figure 2 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 20.4 minutes, the median was 16.9 minutes. Overall, 75% of the participants completed the questionnaire within 23.1 minutes.

Figure 2: Interview duration (completed questionnaires only)



Note: The interview duration of one person is not displayed in the figure (duration = 128 minutes).

Comparing those having a running grant (interrupted grants included) with those not having a running grant (i.e., not started yet or not funded), the former needed slightly more time to complete the survey. Their mean interview duration was 21.3 minutes, the median was 17.6

minutes. By contrast, the mean duration was 19.5 minutes and the median was 16.5 minutes for those not having a running grant.

One goal of using the dependent interviewing technique (see Section 2.4.3) was to shorten the interview duration. To check if this goal has been achieved, two comparisons are made. Firstly, those who had a running grant and were not at the same host institution as in the first monitoring survey (or had not had a running grant one year ago) are compared with those who were still at the same host institution. For the first group, the mean interview duration was 30.4 minutes and the median was 14.6 minutes. For the second group, the mean interview duration was reduced to 19.7 minutes and the median to 16.7 minutes. This indicates that the goal of shortening the interview duration was achieved for the grantees.

Secondly, employed survey participants who had another job than that held at the time of the previous survey they participated in are compared with those who still had the same job. For the former, the analysis shows a mean interview duration of 18.9 minutes and a median of 17.1 minutes. For the latter, in contrast, the mean interview duration is 18.9 minutes and the median is 15.3 minutes, which indicates that the goal of shortening the interview duration was achieved (note that the mean interview duration remained unchanged).

4 The data

4.1 Provided data sets

The CTC data is split into two files: a main data file (CTC-18-Monitoring-2.*) and an auxiliary data file (CTC-18-Monitoring-2-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),⁹ variables with data from the previous survey used for the dependent interviewing, original (unedited) variables of the dependent interviewing collected in the second monitoring survey, time stamps of the survey pages (*timepage1*, etc.), as well as a number of technical variables (e.g., *surveyduration*).

The CTC-18-Monitoring-2 data sets (CTC-18-Monitoring-2.* and CTC-18-Monitoring-2-AUX.*) can be merged with the CTC-18-Base data sets (CTC-18-Base.* and CTC-18-Base-AUX.*) and CTC-18-Monitoring-1 data sets (CTC-18-Monitoring-1.* and CTC-18-Base-AUX.*) by matching on the variable *IDperson* and the variable *IDapplication*.

Note that if people submitted other applications and are also part of the study population of other cohorts, the corresponding administrative data (and survey data) can be found in the data sets of other cohorts. People are interviewed within the cohort of the year in which they apply for the first time and for which they meet the criteria to be part of the study population (see Section 3.1). However, in the event that they did not (partially) complete the base survey

⁹Apart from the variable *comments*, which has been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

within that cohort, they are interviewed within the next cohort (i.e., the cohort of the year in which they apply later on).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., information about SNSF career funding). To protect the privacy of the respondents and to guarantee the independence of the CTC data from the SNSF’s administrative processes, identifying information, such as the exact places of residence, is not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows (# = 1-4):

<i>residence</i>	Place of residence (categorized; see below)
<i>fundingstatus</i>	Status of SNSF grant applied for between 2018/08 and 2018/09
<i>fundingrel</i>	Has relevant grant(s)
<i>gnum</i>	Number of relevant grants
<i>scheme#</i>	Funding scheme of previous application #
<i>application#</i>	Date of previous application #

The variables *residence* and *fundingstatus* correspond to the information recorded in the SNSF administrative data in September 2020. The variables *fundingrel*, *gnum*, *scheme#*, and *application#* also refer to this data set or – if the participant submitted an application at a later point in time and received a positive funding decision – to the corresponding SNSF administrative data sets. Please consider that former applicants are not obliged to keep their information up to date in the SNSF administrative data. Consequently, the variable *residence* may not be up to date.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5):

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.

- Make the data consistent for questions that have an “other” text field by ticking the “other” option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all “other” text fields and, if possible, assign one of the predefined response categories. Delete the open text if assignment is possible.
- Import values from the survey data of the previous survey participated in to the corresponding variable, if information from the previous survey applies to the current situation (for details, see Section 4.5.1).
- Check numerical/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).
- Two respondents clicked through the survey until page 2 and page 60 respectively, but did not provide any answers. All survey variables were set to missing (.b “no participation”) and the participation status (*status*) was set to “no participation”. Values of variables filled in by LimeSurvey (e.g., *surveystart*, *surveyend*, *surveyduration*, *lastpage*, and time stamp variables) were deleted.

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables and variables derived from information from previous surveys, for which we did not classify the missing values):

Unit-nonresponse:

- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:

- .f Technical error
- .g Break-off
- .h No answer / Not available
- .i Invalid data

Missing values due to filters:

- .z [Reason 1 for the filter of the current question]
- .y [Reason 2 for the filter of the current question]
- .x [Reason 3 for the filter of the current question]
- ...

4.5 Details on selected variables

4.5.1 Main data set

IDapplication

The variable *IDapplication* refers to the application submitted shortly before the base survey, and can be identical with one of the variables *IDapplication#*.

fundingrel

The variable *fundingrel* contains information on whether the respondents had at least one application for an SNSF postdoctoral funding scheme with a positive funding decision, considering also the status of such relevant grant(s). *fundingrel* is 1 if a person had at least one application with a positive funding decision and had not yet completed the respective grant(s) in the previous survey they participated in. Otherwise, *fundingrel* is 0, also if the applicant withdrew the application(s) before the decision date.

gnum

The variable *gnum* contains the number of relevant grants, i.e., the number of received grants that had not yet been completed in the previous survey participated in.

IDapplication#, scheme#, application#

The variables *IDapplication#*, *scheme#*, and *application#* contain the CTC application IDs, the names of funding schemes, and the dates of application, respectively, and refer to the grants that are relevant for Part 1 of the survey, i.e., the number of received grants that had not yet been completed in the previous survey participated in.

status

The participation status was determined as follows. If *highpage* (highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 (“no participation”). Based on the suggestions given in “American Association for Public Opinion Research” (AAPOR; American Association for Public Opinion Research 2016), value 3 (“complete”) was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants the participation status was set to 2 (“partially complete”).

residence, ginstitplace#, gplace, emplplace, phdplace, histplace#, rvisitplace#

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2019); also see file CTC-18-Monitoring-2-Countries.xlsx. *phdplace*: If respondents did not indicate the country in which the PhD was awarded (Question 82), but specified the university, we added the place based on the university information. *rvisitplace#*: For research visits, the places of the institutions were obtained from the institution variables (the institution variable was removed to preserve anonymity).

ginstit#rank, ginstitrank, institrank, phdunirank, rvisitinstitut#rank

The ranks of the institutions were obtained from the “Times Higher Education World University Ranking 2018” (University Rankings 2018); also see file

CTC-18-Monitoring-2-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data, and the ranks were categorized.

ginterrunning

This variable was created before reaching page 41. It contains information on whether respondents have a currently interrupted or running funding scheme. If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 3 “currently interrupted” or 4 “running”, the variable *ginterrunning* was set to 1 “yes”.

grunning

This variable was created before reaching page 41. It contains information on whether respondents had a running funding scheme. If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 4 “running”, the variable *grunning* was set to 1 “yes”.

scheme

This variable was created before reaching page 41. It contains the name of the running scheme (if respondents had a running scheme at the time of the survey). If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 4 “running”, the corresponding scheme from the variable *scheme1*, *scheme2*, *scheme3*, or *scheme4* was taken over.

gtermcompl

This variable was created before reaching page 41. It contains information on whether respondents had terminated prematurely or completed at least one of the funding schemes displayed in Part 1 of the survey (*scheme1*, *scheme2*, *scheme3*, or *scheme4*). If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 5 “terminated prematurely (i.e. not completed)” or 6 “completed”, the variable *gtermcompl* was set to 1 “yes”.

gendprev

This variable was created before reaching page 41. It contains the end date of the grant which was running/interrupted at the time of the previous survey they participated in. If either *scheme1*, *scheme2*, *scheme3*, or *scheme4* corresponds to *sscheme* and was terminated prematurely or completed, the variable *gendprev* contains the corresponding date.

ginstitrank

If the name of the host institution indicated in the previous survey participated in applied to the current situation (*sameginstitname* = 1), the ranking of the host institution was imported from the data set of that previous survey.

gplace

If the place in which the host institution is located indicated in the previous survey participated in applied to the current situation (*samegcntry* = 1), the value was imported from the data set of that previous survey.

ginstit

If the type of host institution indicated in the previous survey participated in applied to the current situation (*sameginstit* = 1), the value was imported from the data set of that previous survey.

gsector

If the economic sector indicated in the previous survey participated in applied to the current situation (*samegsector* = 1), the value was imported from the data set of that previous survey.

gposition

If the position indicated in the previous survey participated in applied to the current situation (*samegsupervis* = 1), the value was imported from the data set of that previous survey.

gsupervis, gsupervisnum

If the supervisory function and the number of subordinates indicated in the previous survey participated in applied to the current situation (*samegsupervis* = 1), the values were imported from the data set of that previous survey.

gcontract

If the contract information indicated in the previous survey participated in applied to the current situation (*samegcontract* = 1), the value was imported from the data set of that previous survey.

gworkhreport

If the information regarding reporting working hours to the employer indicated in the previous survey participated in applied to the current situation (*samegworkhreport* = 1), the value was imported from the data set of that previous survey.

govertime, govertimepay, govertimeno

If the type of overtime compensation indicated in the previous survey participated in applied to the current situation (*samegovertime* = 1), the values were imported from the data set of that previous survey.

gactivityres, gactivityteach, gactivityadmin, gactivityclin, gactivityoth

Respondents were asked to report percentages for the different activities, summing up to 100%. We rescaled the values if this was not the case (some part-time employed respondents provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

empl

If the question on the current employment status (question 49) remained unanswered (two cases), an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not. In one of these cases, the survey was broken off on the following page, which is why the variable *empl* was recoded to missing (.b “break-off”).

occup

If the occupation indicated in the previous survey participated in applied to the current situation (*sameoccup* = 1), the value was imported from the data set of that previous survey. To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but

not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-18-Monitoring-2-Occupations.xlsx.

profstatus, emplnum

If the professional status and the number of employees indicated in the previous survey participated in applied to the current situation (*sameprofstatus* = 1), the values were imported from the data set of that previous survey.

supervis, supervisnum

If the supervisory function and the number of subordinates indicated in the previous survey participated in applied to the current situation (*samesupervis* = 1), the values were imported from the data set of that previous survey.

budget, budgetnum

If the budget responsibility and the annual budget indicated in the previous survey participated in applied to the current situation (*samebudget* = 1), the values were imported from the data set of that previous survey. Foreign values were converted to CHF (and rounded to integers), based on the exchange rates obtained from finanzen.ch (2020) on October 8, 2020. *budgetnum*: In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers), based on the exchange rates obtained from finanzen.ch (2020) on October 8, 2020. To preserve anonymity, the original responses are not included in the data.

emplplace

If the country of employment indicated in the previous survey participated in applied to the current situation (*sameemplcntry* = 1), the value was imported from the data set of that previous survey.

sector

If the economic sector indicated in the previous survey participated in applied to the current situation (*samesector* = 1), the value was imported from the data set of that previous survey.

contract, contractnum

If the kind of contract – and, if a fixed-term contract, the duration of the contract – indicated in the previous survey participated in applied to the current situation (*samecontract* = 1), the values were imported from the data set of that previous survey.

workhreport

If the information regarding reporting working hours to the employer indicated in the previous survey participated in applied to the current situation (*sameworkhreport* = 1), the value was imported from the data set of that previous survey.

overtime, overtimepay, overtimeo

If the type of overtime compensation indicated in the previous survey participated in applied to the current situation (*sameovertime* = 1), the values were imported from the data set of that previous survey.

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

workpercmain, workpercoth

One respondent reported unrealistic contractual work-time percentages, namely 100% for the primary job and 100% for the other job. Based on the indicated working hours *workhmain* and *workhoth* the percentages were scaled to a total of 100%.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables is non-missing (treating missing as zero on the other variable).

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables is non-missing (treating missing as zero on the other variables).

incmain, incoth, incextra

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from finanzen.ch (2020) as of October 8, 2020. To preserve anonymity, the original responses are not included in the data. *incmain*: One respondent reported annual gross earnings of 573,438 CHF which appeared unrealistically high given the respondents' occupational situation; the value was recoded to missing (.i "invalid data"). Two respondents reported an imprecise description (instead of a numerical value) of the annual gross earnings. Consequently, we recoded the entry to missing (.i "invalid data"). Furthermore, we assumed that four-digit values corresponded to monthly earnings and multiplied them by 13 (one case) unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values corresponded to yearly earnings in thousands and multiplied them by 1000 (one cases).

fingrantsnsf, fingrantoth, finprojsnsf, finnothird, finmandate, finbusiness, finoth

Respondents were asked to report percentages for the different financial sources of their current research job(s) that sum up to 100%. We rescaled the values if this was not the case (some respondents employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

activityres, activityteach, activityadmin, activityclin, activityoth

Respondents were asked to report percentages for the different activities that summed up to 100 percent. We rescaled the values if this was not the case (some respondents employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to zero if at least one value was provided.

phddomain

The variable *phddomain* contains a categorization of *phddiscipline* into three main research domains according to the SNSF classification; also see the file CTC-18-Monitoring-2-Disciplines.xlsx.

childrennum, child#

If, in the dependent interviewing (question 106), respondents indicated the same number of children with the same birth years as are already included in the data (from previous surveys), the reported information (*childrenbnum, child#*) was not added to the variables *childrennum* and *child#*.

4.5.2 Auxiliary data set

JSbegin

The variable *JSbegin* contains information on whether the participants activated JavaScript at the beginning of the survey or not. Depending on individual filters, the beginning of the survey was on page 1 (*JSpage1*) or on page 58 (*JSpage58*).

missing

The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numerical survey variables (excluding additional variables computed from these variables), as well as all relevant string variables (excluding “other” fields and comments), in the calculation. Missing values due to technical errors are calculated as valid answers (not existing in these data sets).

highpage

Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

sdatefield, sdatepart

sdatepart: The variable *sdatepart* corresponds to the month in which the participants (partially) completed the previous survey (i.e., the base or first monitoring survey). *sdatefield*: The variable *sdatefield* is identical to the variable *sdatepart* if respondents participated in the first monitoring survey. If they had not (partially) completed the first monitoring survey, *sdatefield* refers to the month in which the field phase primarily took place. They correspond to the variable *sdate* in the first monitoring survey of CTC-18 (in the first monitoring survey there is no difference between the date of the most recent survey fielded and the date of the previous survey participated in).

sgposition

The value was set to missing if the respondents ticked the “other” check-box in the question related to the variable *gposition*.

ssupervis

The value was set to missing if the question related to the variable *supervisnum* was not answered in the previous survey participated in or if invalid data was provided.

scontract

The value was set to missing if the question related to the variable *contractnum* was not answered in the previous survey participated in or if invalid data was provided.

snores

The variable *snores* contains information on whether the respondent had already answered the question about the reasons why he/she is not employed as an academic researcher in a previous monitoring survey.

schildren

The value was set to missing if the question related to the variable *childrennum* was not answered in the previous survey participated in or if invalid data was provided.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in the file Zimmermann et al. (2021)) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., “Sweden” replaced by “[country]”).

4.6 Data quality

4.6.1 Survey break-offs

Six respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Topic	<i>N</i>
41	Start date of grant	1
64	Current occupation	1
76	Earnings	2
82	Job financing	1
139	Measures against COVID-19 in place currently living	1
Total		6

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables that had a high proportion of missing values.

Table 5: Variables with a high proportion of missing values

Variable	Question	N^a	Missing ^b
<i>incextra</i>	What are your annual gross earnings? Annual gross earnings {in primary job from <scheme: SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	281	177 (63.0%) ^c
<i>dccdisc</i>	To what extent do you agree with the following statements concerning careers and partnerships? Discussions with my partner stimulate my scientific work.	226	23 (10.2%)
<i>incmain</i>	What are your annual gross earnings? Annual gross earnings in primary job from <scheme: SNSF funding scheme> grant (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	278	27 (9.7%)
<i>workhreport</i>	Do you have to report your working hours to your employer?	129	11 (8.5%)
<i>contract</i>	Are you employed on a permanent contract or a fixed-term contract?	137	10 (7.3%)
<i>institrank</i>	Please provide the name of the institution.	125	8 (6.4%)
<i>pbirthyr</i>	In which year was your partner born?	226	13 (5.8%)
<i>occup</i>	What kind of work do you do, that is, what is your occupation?	143	8 (5.6%)
<i>fin...</i>	What are the financial sources of your current academic {and mandated/commercial} research {job jobs job(s)}?	124	6 (4.8%)
<i>workhmain</i>	In a typical week, about how many hours do you work (including the weekend)? Number of hours {in primary job for <scheme: SNSF funding scheme grant> }	283	13 (4.6%)
<i>workpercmain</i>	What is your {contractual designated} work-time percentage? Work-time percentage {in primary job for <scheme: SNSF funding scheme grant> }	255	11 (4.3%)
<i>oppeermainnum</i>	Since <sdatefield: date of most recent survey fielded>, have you produced any of the following publications related to your research? Number of peer-reviewed articles as main author:	174	7 (4.0%)

Table 5: Variables with a high proportion of missing values (continued)

Variable	Question	<i>N</i> ^a	Missing ^b
<i>famcareeradv</i>	To what extent do you agree with the following statements about careers and having children? I am sure that my career would have advanced faster if I had not had children.	80	3 (3.8%)
<i>op...</i>	Since <i><sdatepart: date of previous survey participated in></i> , have you produced any of the following publications related to your research?	294	9 (3.1%)
<i>care...</i>	Do you have any of the following caring responsibilities?	294	9 (3.1%)
<i>emplplace</i>	In which country {are you employed is your business located}?	142	4 (2.8%)
<i>res...</i>	For the period since <i><sdatefield: date of most recent survey fielded></i> , do any of the following items apply to you?	294	8 (2.7%)
<i>famser</i>	To what extent do you agree with the following statements about careers and having children? Since having children, my career plans have not been taken as seriously or supported in my professional environment as before.	80	2 (2.5%)
<i>oppeerconum</i>	Since <i><sdatefield: date of most recent survey fielded></i> , have you produced any of the following publications related to your research? Number of peer-reviewed articles as co-author	137	3 (2.2%)
<i>dccsup</i>	To what extent do you agree with the following statements concerning careers and partnerships? My partner has supported me in difficult professional situations.	226	5 (2.2%)
<i>imppart</i>	When you think of your future career, how important are the following aspects to you? To be able to work part-time.	294	6 (2.0%)

^a Number of respondents who were supposed to answer the question.

^b Number of respondents who did not answer the question or provided invalid data.

^c Most of these missing values will be due to the fact that the participants left the field empty because they had no extra income.

4.7 Estimation method for nonresponse weights

As the study rests on a full coverage survey without any sampling, weights accounting for unit-nonresponse should be applied, in case unbiased estimates of the study population are required. In the following, we describe the estimated nonresponse weights that can be used in cross-sectional analysis separately for each cohort.

In general, the unit-nonresponse in the CTC base surveys is rather low (approximately 10%) and participation is only slightly selective regarding survey participation (for further information see the Reports Widmer et al. 2019, pp. 13-15 and Widmer et al. 2020c, pp. 17-20). Nevertheless, we observe panel attrition in the monitoring surveys. Therefore, we estimated nonresponse weights, based on auxiliary data in the form of administrative information

(sampling frame) of the study population (see Section 4.2). All weights are based on frame data only and are estimated at the person level (variable *IDperson*) rather than at the application level (variable *IDapplication*). Consequently, every person applying for funding for the first time is associated with a nonresponse weight (variable *nonrespweight*).

The nonresponse weights are based on a respondent's probability of participating in the base survey using a logistic regression with prominent background variables (Watson and Wooden 2009; for example Kroh and Spieß 2008), which are generally related to sample selectivity (see Report Widmer et al. 2019, pp. 13-15) and which were available from the sampling frame (frame-only weights). The inverted participation probabilities were then taken as nonresponse weights (Horvitz and Thompson 1952, pp. 663-685). The following frame data (from the base survey) was used to estimate the nonresponse model: age mean centered (based on year of base survey: year of survey-*birthyr*), gender (*gndr*), funding scheme (scheme at base survey, *schemeappl*), research domain (*domain*), research institution (recoded *institutionplace* into Swiss versus foreign or unknown at the time of base survey), and interactions between gender, funding scheme, research domain of application, and research institution.

No truncation of the weights was used, as the variance of the weights was low. Furthermore, the nonresponse weight was standardized in the sense that the weights were nominated to the population size ([weight of an element / sum of all elements weights] x sample size; variable *nonrespweight_std*).

Note that respondents who were not surveyed in the present cohort because they were interviewed in another cohort (see cases where the variable *status* is missing (.a "No invitation")) were treated as if they did not apply for a funding scheme (i.e., the population was restricted to first-time study participants). Hence, in case data sets of different cohorts will be merged, new nonresponse weights might to be estimated based on the resulting population distributions. In addition, we recommend that longitudinal analysis should use multiple imputation for nonresponse adjustments (a multiplication of the weights from different waves would violate the assumption of independent participation, as the dropout pattern is not monotone).

In general, specification problems of the weights cannot be ruled out since the models were constructed using a pragmatic approach that only included attributes from the sampling frame. Therefore, the impact of the design weights on the estimates should be evaluated for each analysis. Depending on the analysis aim, individual weighting factors will need to be considered.

Generally, when one wants to estimate inferences, using (the standardized) weights might be considered. We recommend using the standardized weights, in case one wants to estimate (basic) inferences or (relative) distributions of survey variables. As weights are standardized by each wave, one should use the unstandardized weights in case waves are aggregated.

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A Appendix

A.1 Mailings

Invitation email sent on October 8, 2020

Regarding:

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in this follow-up survey. Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

The logo of the University of Bern, featuring a stylized lowercase 'u' with a superscript 'b'.

UNIVERSITÄT
BERN

University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

First invitation letter sent on October 12, 2020



**UNIVERSITÄT
BERN**

Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 12, 2020

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in this follow-up survey. Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below or use the QR code.

<https://survey.careertrackercohorts.ch/285436/<token>>



Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

First reminder email sent on October 14, 2020

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to **track all possible kinds of career paths**, as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, **the study depends on the participation of those who have received SNSF funding and particularly also on those who have not received such funding.**

We kindly remind you to complete the survey. It will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

The logo of the University of Bern, featuring a stylized lowercase 'u' with a superscript 'b' to its upper right.

UNIVERSITÄT
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www.careertrackercohorts.ch

Thank you and reminder email by the SNSF (second reminder) sent on October 20, 2020



Dear Sir or Madam

You have recently received an invitation to participate in the follow-up survey of the Career Tracker Cohorts study, and many of you have already done so. We thank you very much for your participation!

It is very important that all (former) SNSF grantees participate in this follow-up survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to any evaluation and administrative procedures. Your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

Matthias Egger
President of the National Research Council

Contact

Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

Email with personalized survey link after thank you and reminder email by the SNSF sent on October 20, 2020

Regarding:

Link to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

As announced by the SNSF, we are sending you the link to participate in the follow-up survey of the Career Tracker Cohorts study. Please click the following link:

<survey link>

Completing the survey will take about 15 minutes. Your answers will be treated with strict confidentiality.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Second reminder email by the University of Bern sent on October 20, 2020

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey. It will take about 15 minutes.

We highly appreciate your participation in this survey, as we need representative data for our study to yield valuable findings on the career development of all previous applicants for SNSF career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern



UNIVERSITÄT
BERN

University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 631 48 85
www.careertrackercohorts.ch

Second invitation letter sent on October 21, 2020

u^b

b
UNIVERSITÄT
BERN

Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 21, 2020

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in this follow-up survey. **The study depends on the participation of those who have received SNSF funding and particularly also on those who have not received such funding.** Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below:

<https://survey.careertrackercohorts.ch/285436/<token>>



or use the QR code on the right with the following token: <token>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution. If you have already completed this survey, please disregard this letter.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

Reminder letter sent on October 26, 2020



b
**UNIVERSITÄT
BERN**

Institute of Sociology, Career Tracker Cohorts, Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Institute of Sociology
Interdisciplinary Centre for Gender
Studies ICFG

Bern, October 26, 2020

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to **track all possible kinds of career paths**, as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, **the study depends on the participation of those who have received SNSF funding and particularly also on those who have not received such funding**. We highly appreciate your participation in this survey.

We kindly remind you to complete the survey by **Friday, November 6, 2020**. It will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below or use the QR code.

<https://survey.careertrackercohorts.ch/285436/<token>>



Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution.

Sincerely,
Institute of Sociology and Interdisciplinary Centre for Gender Studies

Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

Third reminder email sent on November 2, 2020

Regarding:

Final reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

This is the last reminder to participate in the follow-up survey of the Career Tracker Cohorts study. We kindly ask you to complete the survey by **Friday, November 6, 2020**. It will take about 15 minutes.

It is essential that everyone who applied for an SNSF career funding scheme in the past takes part in the study, irrespective of whether the funding decision was positive or not. Only then can the career paths of (former) researchers be represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Institute of Sociology and Interdisciplinary Centre for Gender Studies
University of Bern

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A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages; see the attached notes for information on filters and dynamic elements. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adopted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your grants that have been approved by the SNSF.

What is the status of your approved <scheme1: SNSF funding scheme 1> grant that you applied for in <application1: date of application grant 1>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *JSpagel*, *gstatus1*, *timepage1*

Filter: funded and had not withdrawn grant (*fundingrel* = 1)

Source: Lüthi et al. (2019: 76)

Page 2 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <scheme1: SNSF funding scheme 1> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage2*

Filter: no answer about grant 1 status (*gstatus1* = .h)

Page 3 (question 2)

Why did you withdraw your <scheme1: SNSF funding scheme 1> grant?

🔍 If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gwithdrawal1*, *gwithdrawaloth1*, *timepage3*

Filter: withdrawn grant 1 (*gstatus1* = 1)

Source: Lüthi et al. (2019: 76)

Page 4 (questions 3)

Why have you interrupted your <scheme1: SNSF funding scheme 1> grant?

● If there are several reasons, please choose the most important one.

Maternity/paternity leave

Illness or accident

Military or civilian service

Temporary funding from another source

Temporary alternative job (e.g. substitute professorship)

Other

→ Please specify:

Variables: *ginter1*, *ginteroth1*, *timepage4*

Filter: interrupted grant 1 (*gstatus1* = 3)

Source: Lüthi et al. (2019: 76)

Page 5 (question4)

Why did you terminate your <scheme1: SNSF funding scheme 1> grant prematurely?

● If there are several reasons, please choose the most important one.

Research project could not be implemented

Unsatisfied with the host institution (e.g. working conditions)

Received an alternative grant/funding

Started another job / received a job offer

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Other

→ Please specify:

Variables: *gbrokenoff1*, *gbrokenoffoth1*, *timepage5*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 6 (question 5)

When did you finish your <scheme1: SNSF funding scheme 1> grant?

mm/yyyy 

Variables: *gend1*, *timepage6*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 7 (plausibility check)

The end date of your <scheme1: SNSF funding scheme 1> grant (<gend: end date of SNSF grant 1>) lies before the last survey in <sdatepart: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage7*

Filter: end date of grant 1 is before previous survey participated in (*gend1* < *sdatepart*)

Page 8 (question 6)

How many host institutions did you work at during your <scheme1: SNSF funding scheme 1> grant?

Number of host institutions:

Variables: *ginstitutum1*, *timepage8*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 9 (question 7)

Please provide the names of these host institutions.

● Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *ginstit1rank*, *ginstitplace11*, *ginstit12rank*, *ginstitplace12*, *ginstit13rank*, *ginstitplace13*,
ginstit14rank, *ginstitplace14*, *ginstit15rank*, *ginstitplace15*, *ginstit16rank*, *ginstitplace16*, *ginstit17rank*,
ginstitplace17, *ginstit18rank*, *ginstitplace18*, *ginstit19rank*, *ginstitplace19*, *timepage9*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 10 (question 8)

How helpful was the <scheme1: SNSF funding scheme 1> grant in advancing your academic career?

Not helpful at all					Very helpful
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *ghelp1*, *timepage10*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 11 (question 9)

What is the status of your approved <scheme2: SNSF funding scheme 2> grant that you applied for in <application2: date of application grant 2>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus2*, *timepage11*

Filter: funded and had not withdrawn grant 2 (*gnum* > 1)

Source: Lüthi et al. (2019: 76)

Page 12 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <application2: date of application grant 2> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage12*

Filter: no answer about grant 2 status (*gstatus2* = .h)

Page 13 (question 10)

Why did you withdraw your <application2: date of application grant 2> grant?

🗣️ If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gwithdrawal2*, *gwithdrawaloth2*, *timepage13*

Filter: withdrawn grant 2 (*gstatus2* = 1)

Source: Lüthi et al. (2019: 76)

Page 14 (questions 11)

Why have you interrupted your <application2: date of application grant 2> grant?

● If there are several reasons, please choose the most important one.

Maternity/paternity leave

Illness or accident

Military or civilian service

Temporary funding from another source

Temporary alternative job (e.g. substitute professorship)

Other

→ Please specify:

Variables: *ginter2*, *ginteroth2*, *timepage14*

Filter: interrupted grant 2 (*gstatus2* = 3)

Source: Lüthi et al. (2019: 76)

Page 15 (question12)

Why did you terminate your <application2: date of application grant 2> grant prematurely?

● If there are several reasons, please choose the most important one.

Research project could not be implemented

Unsatisfied with the host institution (e.g. working conditions)

Received an alternative grant/funding

Started another job / received a job offer

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Other

→ Please specify:

Variables: *gbrokenoff2*, *gbrokenoffoth2*, *timepage15*


Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 16 (question 13)

When did you finish your <scheme2: SNSF funding scheme 2> grant?

Variables: *gend2*, *timepage16*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 17 (plausibility check)

The end date of your <scheme2: SNSF funding scheme 2> grant (<gend2: end date of SNSF grant 2>) lies before the last survey in <sdatepart: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage17*

Filter: end date of grant 2 is before previous survey participated in (*gend2* < *sdatepart*)

Page 18 (question 14)

How many host institutions did you work at during your <scheme2: SNSF funding scheme 2> grant?

Number of host institutions:

Variables: *ginstitutum2*, *timepage18*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 19 (question 15)

Please provide the names of these host institutions.

● Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *ginstit21rank*, *ginstitplace21*, *ginstit22rank*, *ginstitplace22*, *ginstit23rank*, *ginstitplace23*,
ginstit24rank, *ginstitplace24*, *ginstit25rank*, *ginstitplace25*, *ginstit26rank*, *ginstitplace26*, *ginstit27rank*,
ginstitplace27, *ginstit28rank*, *ginstitplace28*, *ginstit29rank*, *ginstitplace29*, *timepage19*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 20 (question 16)

How helpful was the <scheme2: SNSF funding scheme 2> grant in advancing your academic career?

Not helpful at all					Very helpful
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *ghelp2*, *timepage20*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 21 (question 17)

What is the status of your approved <scheme3: SNSF funding scheme 3> grant that you applied for in <application3: date of application grant 3>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus3*, *timepage21*

Filter: funded and had not withdrawn grant 3 (*gnum* > 2)

Source: Lüthi et al. (2019: 76)

Page 22 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <scheme3: SNSF funding scheme 3> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage22*

Filter: no answer about grant 3 status (*gstatus3* = .h)

Page 23 (question 18)

Why did you withdraw your <scheme3: SNSF funding scheme 3> grant?

🗣️ If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gwithdrawal3*, *gwithdrawaloth3*, *timepage23*

Filter: withdrawn grant 3 (*gstatus3* = 1)

Source: Lüthi et al. (2019: 76)

Page 24 (questions 19)

Why have you interrupted your <scheme3: SNSF funding scheme 3> grant?

● If there are several reasons, please choose the most important one.

Maternity/paternity leave

Illness or accident

Military or civilian service

Temporary funding from another source

Temporary alternative job (e.g. substitute professorship)

Other

→ Please specify:

Variables: *ginter3*, *ginteroth3*, *timepage24*

Filter: interrupted grant 3 (*gstatus3* = 3)

Source: Lüthi et al. (2019: 76)

Page 25 (question20)

Why did you terminate your <scheme3: SNSF funding scheme 3> grant prematurely?

● If there are several reasons, please choose the most important one.

Research project could not be implemented

Unsatisfied with the host institution (e.g. working conditions)

Received an alternative grant/funding

Started another job / received a job offer

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Other

→ Please specify:

Variables: *gbrokenoff3*, *gbrokenoffoth3*, *timepage25*


Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 26 (question 21)

When did you finish your <scheme3: SNSF funding scheme 3> grant?

mm/yyyy 

Variables: *gend3*, *timepage26*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 27 (plausibility check)

The end date of your <scheme3: SNSF funding scheme 3> grant (<*gend3*: end date of SNSF grant 3>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage27*

Filter: end date of grant 3 is before previous survey participated in (*gend3* < *sdatepart*)

Page 28 (question 22)

How many host institutions did you work at during your <scheme3: SNSF funding scheme 3> grant?

Number of host institutions:

Variables: *ginstitutum3*, *timepage28*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 29 (question 23)

Please provide the names of these host institutions.

● Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *ginstit31rank*, *ginstitplace31*, *ginstit32rank*, *ginstitplace32*, *ginstit33rank*, *ginstitplace33*, *ginstit34rank*, *ginstitplace34*, *ginstit35rank*, *ginstitplace35*, *ginstit36rank*, *ginstitplace36*, *ginstit37rank*, *ginstitplace37*, *ginstit38rank*, *ginstitplace38*, *ginstit39rank*, *ginstitplace39*, *timepage29*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 30 (question 24)

How helpful was the <scheme3: SNSF funding scheme 3> grant in advancing your academic career?

Not helpful at all					Very helpful
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *ghelp3*, *timepage30*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 31 (question 25)

What is the status of your approved <scheme4: SNSF funding scheme 4> grant that you applied for in <application4: date of application grant 4>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus4*, *timepage31*

Filter: funded and had not withdrawn grant 4 (*gnum* > 3)

Source: Lüthi et al. (2019: 76)

Page 32 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <scheme4: SNSF funding scheme 4> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage32*

Filter: no answer about grant 4 status (*gstatus4* = .h)

Page 33 (question 26)

Why did you withdraw your <scheme4: SNSF funding scheme 4> grant?

🗣️ If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gwithdrawal4*, *gwithdrawaloth4*, *timepage33*

Filter: withdrawn grant 4 (*gstatus4* = 1)

Source: Lüthi et al. (2019: 76)

Page 34 (questions 27)

Why have you interrupted your <scheme4: SNSF funding scheme 4> grant?

● If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other

➔ Please specify:

Variables: *ginter4*, *ginteroth4*, *timepage34*

Filter: interrupted grant 4 (*gstatus4* = 3)

Source: Lüthi et al. (2019: 76)

Page 35 (question28)

Why did you terminate your <scheme4: SNSF funding scheme 4> grant prematurely?

● If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other

➔ Please specify:

Variables: *gbrokenoff4*, *gbrokenoffoth4*, *timepage35*


Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Dynamic elements: "... finish your grant" if grant has been finished

Source: Lüthi et al. (2019: 76)

Page 36 (question 29)

When did you finish your <scheme4: SNSF funding scheme 4> grant?

mm/yyyy 

Variables: *gend4*, *timepage36*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Dynamic elements: “terminate” if grant has been terminated prematurely

Page 37 (plausibility check)

The end date of your <scheme4: SNSF funding scheme 4> grant (<*gend4*: end date of SNSF grant 4>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage37*

Filter: end date of grant 3 is before previous survey participated in (*gend4* < *sdatepart*)

Page 38 (question 30)

How many host institutions did you work at during your <scheme4: SNSF funding scheme 4> grant?

Number of host institutions:

Variables: *ginstitutum4*, *timepage38*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 39 (question 31)

Please provide the names of these host institutions.

● Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *ginstit41rank*, *ginstitplace41*, *ginstit42rank*, *ginstitplace42*, *ginstit43rank*, *ginstitplace43*, *ginstit44rank*, *ginstitplace44*, *ginstit45rank*, *ginstitplace45*, *ginstit46rank*, *ginstitplace46*, *ginstit47rank*, *ginstitplace47*, *ginstit48rank*, *ginstitplace48*, *ginstit49rank*, *ginstitplace49*, *timepage39*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 40 (question 32)

How helpful was the <scheme4: SNSF funding scheme 4> grant in advancing your academic career?

Not helpful at all					Very helpful
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *ghelp4*, *timepage40*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 41 (question 33)

When did you start your <scheme: running SNSF funding scheme> grant?

Note: Before reaching this page, the variables *ginterrunning*, *grunning*, *scheme*, *gtermcompl*, and *gendprev* were created.

Variables: *gstart*, *timepage41*

Filter: running grant (*grunning* = 1)

Source: Lüthi et al. (2019: 76)

Page 42 (plausibility check)

The start date of your <scheme: running SNSF funding scheme> grant (<*gstart*: start date of SNSF grant>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage42*

Filter: start date of grant is before previous survey participated in (*gstart* < *sdatepart*)

Page 43 (question 34)

Are you currently still at the same host institution as in <*sdatepart*: date of previous survey participated in>?

Yes

No

Variables: *sameghostinst*, *timepage43*

Filter: running grant (*grunning* = 1)

Page 44 (question 35)

In *<sdatepart: date of previous survey participated in>* you reported the following information about your host institution and your position. Does this information apply to your current situation?

	Yes	No
Name of host institution: <i><sginstitname></i>	<input type="radio"/>	<input type="radio"/>
Country of host institution: <i><sgcntry></i>	<input type="radio"/>	<input type="radio"/>
Type of host institution: <i><sginstit></i>	<input type="radio"/>	<input type="radio"/>
Sector of host institution: <i><sgsector></i>	<input type="radio"/>	<input type="radio"/>
Position: <i><sgposition></i>	<input type="radio"/>	<input type="radio"/>
Supervisory/leadership function: <i><sgsupervis></i> , <i><sgsupervisnum></i> reporting to you	<input type="radio"/>	<input type="radio"/>
Received contract from host institution for <i><scheme: running SNSF funding scheme></i> grant: <i><sgcontract></i>	<input type="radio"/>	<input type="radio"/>
Have to report working hours to employer: <i><sgworkhreport></i>	<input type="radio"/>	<input type="radio"/>
Possibility to compensate overtime: <i><sgovertimetime></i> <i><sgovertimepay></i> <i><sgovertimetime></i> and <i><sgovertimepay></i> <i><sgovertimeno></i>	<input type="radio"/>	<input type="radio"/>

Variables: *sameginstitname*, *samegcntry*, *sameginstit*, *samegsector*, *samegposition*, *samegsupervis*, *samegcontract*, *samegworkhreport*, *samegovertime*, *timepage44*

Filter: running grant (*grunning* = 1)

Page 45 (question 36)

Is your current host institution part of the public sector or of the private sector?

- Public sector
- Private non-profit sector
- Private for-profit sector

Variables: *gsector*, *gsector_raw*, *timepage45*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 34)

Page 46 (question 37)

What type of research institution is your current host institution?

- University or (university) hospital
- ETHZ, EPFL
- ETH research institute (PSI, WSL, Empa, Eawag)
- Other higher education institution (e.g. university of applied sciences/university of teacher education)
- Other public research institute/organization
- Private research institute/organization
- Research division in a corporation or NGO
- Other

→ Please specify:

Variables: *ginstit*, *ginstitoth*, *ginstit_raw*, *ginstitoth_raw*, *timepage46*

Filter: running grant (*grunning* = 1)

Source: ICF Consulting Services Limited (2017: 4)

Page 47 (question 38)

Please provide the name of your current host institution and the country in which it is located.

🔔 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

University:

Country:

Variables: *ginstitrank*, *gplace*, *timepage47*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 32)

Page 48 (question 39)

Since *<sdtepart: date of previous survey participated in>*, has your host institution supported you with any of the following specific means?

Check all that apply.

- Work place including access to basic research infrastructure (for yourself and your staff)
- Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)
- Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)
- Additional scientific personnel
- Coverage of travel expenses and conference costs
- Coverage of material costs (e.g. laboratory materials, large print jobs)
- No, I do/did not get such support

Variables: *supplace*, *supexistinfra*, *supnewinfra*, *suppers*, *supconf*, *supmaterial*, *supno*, *timepage48*

Filter: running grant (*grunning* = 1)

Source: Balthasar and Iselin (2014: 74)

Page 49 (question 40)

What position do you have in your current host institution?

- Doctoral student / PhD student
- Junior researcher / Postdoc
- Senior researcher
- Research associate / Scientific collaborator
- Lecturer / Reader
- Medical resident / Assistant doctor
- Chief medical resident / Attending physician
- Assistant professor without tenure track or similar
- Assistant professor with tenure track or similar
- Associate professor or similar
- Full professor or similar
- Other

→ Please specify:

Variables: *gposition*, *gpositionoth*, *gposition_raw*, *gpositionoth_raw*, *timepage49*

Filter: running grant (*grunning* = 1)

Source: European Science Foundation (2015: 50)

Page 50 (question 41)

Do you have a supervisory/leadership function?

1 Please answer in regard to your <scheme: running SNSF funding scheme> grant.

Yes

→ Number of people that report to you:

No

Variables: *gsupervis*, *gsupervisnum*, *gsupervis_raw*, *gsupervisnum_raw*, *timepage50*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 36)

Page 51 (question 42)

Did you receive an employment contract (fixed-term or permanent) for your <scheme: running SNSF funding scheme> grant from your host institution?

Yes

No

Variables: *gcontract*, *gcontract_raw*, *timepage51*

Filter: running grant (*grunning* = 1)

Page 52 (question 43)

Do you have to report your working hours to your employer?

1 Please answer in regard to your <scheme: running SNSF funding scheme> grant.

Yes

No

Variables: *gworkreport*, *gworkreport_raw*, *timepage52*

Filter: running grant (*grunning* = 1)

Page 53 (question 44)

Can you compensate overtime?

🔵 Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.
Please answer in regard to your <scheme: running SNSF funding scheme> grant.

Yes, by taking time off

Yes, by claiming extra pay

No

Variables: *governvertime*, *governvertimepay*, *governvertimeo*, *governvertime_raw*, *governvertimepay_raw*,
governvertimeo_raw, *timepage53*

Filter: running grant (*grunning* = 1)

Page 54 (question 45)

Do you have other paid jobs in addition to your <scheme: running SNSF funding scheme> grant (e.g. teaching position, external job)?

🔵 If you have other contracts with your host institution in addition to your <scheme: running SNSF funding scheme> grant, please answer "yes".
Check all that apply.

Yes, a job / jobs involving academic research

Yes, a job / jobs **not** involving academic research

No

Variables: *gothjobacad*, *gothjobnonacad*, *gothjobno*, *timepage54*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 32)

Page 55 (question 46)

Please indicate the research domain/discipline that best corresponds to your research.

🔵 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Research domain / Discipline...

Variables: *gdiscipline*, *gdomain*, *gdiscipline_raw*, *timepage55*

Filter: running grant (*grunning* = 1)

Source: European Science Foundation (2015: 47)

Page 56 (question 47)

Since *<datefield: date of most recent survey fielded>*, which of the following tasks have you done in addition to your research?

Check all that apply.

Giving/assisting courses

Supervision of bachelor/master theses (including informal supervision)

Supervision of doctoral/PhD theses (including informal supervision)

Duties in boards/commissions **at** your host institution (e.g. appointment committee, ethics board, working group, expert panel)

Duties in boards/commissions **outside** your host institution (e.g. editorial board, expert panel)

Reviewing for journals, conferences, or funding institutions

Conference organization

I have not done such tasks

Variables: *gtaskcourse*, *gtasksupervisbama*, *gtasksupervisphd*, *gtaskboardin*, *gtaskboardext*, *gtaskreviews*, *gtaskconf*, *gtaskno*, *timepage56*

Filter: running grant (*grunning* = 1)

Source: Lüthi et al. (2019: 79 f.)

Page 57 (question 48)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *gactivityres*, *gactivityteach*, *gactivityadmin*, *gactivityclin*, *gactivityoth*, *gactivityres_raw*, *gactivityteach_raw*, *gactivityadmin_raw*, *gactivityclin_raw*, *gactivityoth_raw*, *timepage57*

Filter: running grant (*grunning* = 1)

Source: Federal Statistical Office (2016a: 37)

Page 58 (question 49)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

Yes

No

Variables: *JSpage58*, *empl*, *empl_raw*, *timepage58*


Filter: not funded or no running grant (*fundingrel* ≠ 1 or *ginterrunning* ≠ 1)

Dynamic elements: following header if grant not started yet, has finished, terminated prematurely, or withdrawn before the start: “The following questions concern your current work situation.”

Source: Federal Statistical Office (2016a: 30)

Page 59 (questions 50 and 51)

Since when have you been non-employed (i.e. not engaged in paid employment)?



Why are you currently not employed?

1 If there are several reasons, please choose the most important one.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling or language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoht*, *notemplreas_raw*, *notemplreasoht_raw*, *timepage59*

Filter: not working (*empl* = 0)

Source: Federal Statistical Office (2016a: 30), Federal Statistical Office (2016b: 22)

Page 60 (plausibility check)

The start date of your current period of non-employment (<notemplstart: start date of period of non-employment>) lies before the last survey in <sdatepart: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage60*

Filter: start date of period of non-employment is before previous survey participated in
(*notemplstart < sdatepart*)

Page 61 (question 52)

Do you have one or several jobs?

If you have several contracts with the same employer, please count this as one job.

One job

Several jobs

Variables: *jobnum*, *timepage61*

Filter: working (*empl ≠ 0*)

Source: Federal Statistical Office (2016a: 32)

Page 62 (question 53)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

Do you still have the same job with the same employer as in <sdatepart: date of previous survey participated in>?

If you have a new position with the same employer, you may consider this as the same job.

Yes

No

Variables: *samejob*, *timepage62*

Filter: employed in previous survey (*semp1 = 1*)

Dynamic elements: header only if not one job; "primary job" if not one job

Page 63 (question 54)

In <i><sdatepart: date of previous survey participated in></i> you reported the following information about your primary job. Does this information apply to your current situation?	Yes	No
Occupation: <i><soccup></i>	<input type="radio"/>	<input type="radio"/>
Professional status: <i><sprofstatus></i> , number of employees: <i><semplnum></i>	<input type="radio"/>	<input type="radio"/>
Supervisory/leadership function: <i><ssupervis></i> , <i><ssupervisnum></i> reporting to you	<input type="radio"/>	<input type="radio"/>
Budget responsibility: <i><sbudget></i> , current annual budget: <i><sbudgetnum></i>	<input type="radio"/>	<input type="radio"/>
Country of employment: <i><semplcntry></i>	<input type="radio"/>	<input type="radio"/>
Sector of employment: <i><ssector></i>	<input type="radio"/>	<input type="radio"/>
Contract: <i><scontract></i> , contract duration: <i><scontractnum></i>	<input type="radio"/>	<input type="radio"/>
Have to report working hours to employer: <i><sworkhreport></i>	<input type="radio"/>	<input type="radio"/>
Possibility to compensate overtime: <i><sovertime></i> <i><sovertimepay></i> <i><sovertime></i> and <i><sovertimepay></i> <i><sovertimeo></i>	<input type="radio"/>	<input type="radio"/>

Variables: *sameoccup*, *sameprofstatus*, *samesupervis*, *samebudget*, *sameemplcntry*, *samesector*, *samecontract*, *sameworkhreport*, *sameovertime*, *timepage63*

Filter: same job as in previous survey and job details available from previous survey (*samejob* = 1 & *sjobnoinfo* = 0)

Dynamic elements: items appear only if information available from previous survey

Page 64 (question 55)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

📌 Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *occup, timepage64*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & sameoccup ≠ 1*)

Source: Federal Statistical Office (2016a: 35)

Page 65 (question 56)

What is your current professional status?

📌 Please answer for your **primary** job.

Trainee

Employee without leadership/managerial responsibilities

Employee with leadership/managerial responsibilities

Self-employed without employees

Self-employed with employees

➔ Number of employees:

Variables: *profstatus, profstatus_raw, emplnum, timepage65*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & sameprofstatus ≠ 1*)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 66 (question 57)

Do you have a supervisory/leadership function?

● Please answer for your **primary** job.

Yes

→ Number of people that report to you:

No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *timepage66*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samesupervis* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 36)

Page 67 (question 58)

Do you have budget responsibility (e.g. as project manager/managing director)?

● Please answer for your **primary** job.

Yes

→ What is your current annual budget (excluding your wage)?

● If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

No

Variables: *budget*, *budgetnum*, *budget_raw*, *budgetnumCHF_raw*, *timepage67*

Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samebudget* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 68 (question 59)

When did you start your current job?

● Please answer for your **primary** job.

Variables: *emplstart*, *timepage68*

Filter: working and not same job as in previous survey (*empl* ≠ 0 & *samejob* ≠ 1)

Dynamic elements: "... current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a: 32)

Page 69 (plausibility check)

The start date of your current job (<emplstart: start date of current job>) lies before the last survey in <sdatepart: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage69*

Filter: start date of current job is before previous survey participated in (*emplstart < sdatepart*)

Page 70 (question 60)

In which country are you employed?

● Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Country...

Variables: *emplplace, timepage70*

Filter: working and information from previous survey does not apply (*empl ≠ 0 & semplcntry ≠ 1*)

Dynamic elements: "... is your business located" if self-employed; primary job instruction only if not one job;
grant/scholarship instruction only if not self-employed

Source: Federal Statistical Office (2016a: 32)

Page 71 (question 61)

Do you work in the public sector or in the private sector?

● Please answer for your **primary** job.

- Public sector
- Private non-profit sector
- Private for-profit sector

Variables: *sector, sector_raw, timepage71*

Filter: employed and information from previous survey does not apply (*profstatus ≠ 4 or 5 & samesector ≠ 1*)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 34)

Page 72 (question 62)

Are you employed on a permanent or a fixed-term contract?

● Please answer for your **primary** job.

Permanent contract

Fixed-term contract

→ Total duration of current contract (in **months**):

I do not have an employment contract.

Variables: *contract, contractnum, contract_raw, contractnum_raw, timepage72*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samecontract* ≠ 1)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a: 37)

Page 73 (question 63)

Do you have to report your working hours to your employer?

● Please answer for your **primary** job.

Yes

No

Variables: *workhreport, workhreport_raw, timepage73*

Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *sameworkhreport* ≠ 1)

Dynamic elements: instruction only if not one job

Page 74 (question 64)

Can you compensate overtime?

● Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer for your **primary** job.

Yes, by taking time off

Yes, by claiming extra pay

No

Variables: *overtime, overtimepay, overtimeno, overtime_raw, overtimepay_raw, overtimeno_raw, timepage74*

Filter: report working hours and information from previous survey does not apply (*workhreport* = 1 & *sameovertime* ≠ 1)

Dynamic elements: primary job instruction only if not one job

Page 75 (questions 65 and 66)

What is your contractual work-time percentage? (full-time = 100 percent)

① If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.

Work-time percentage: %

In a typical week, about how many hours do you work (including the weekend)?

① Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours:

Variables: *workperc*, *workpercmain*, *workpercoth*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage75*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Dynamic elements: self-employed instruction only if not employed; answer categories “Work-time percentage {in primary job | for <scheme: SNSF funding scheme> grant}” and “Work-time percentage in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 38)

Page 76 (question 67)

What are your annual gross earnings?

① If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *timepage76*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Dynamic elements: answer categories “Annual gross earnings {in primary job | for <scheme: SNSF funding scheme> grant}” and “Annual gross earnings in other job(s)” if not one job

Source: Federal Statistical Office (2016a: 39)

Page 77 (question 68)

The following questions are about your research activities.

In your current job(s), do you conduct academic research?

🔗 By academic research we mean research that is **not commercial or based on a mandate**.

Yes

No

Variables: *research, timepage77*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs; answer categories “Yes, in both my primary job and my other job(s)”, “Yes, but only in my primary job” and “Yes, but only in my other job(s)” if not one job

Source: European Science Foundation (2015: 49)

Page 78 (question 69)

In your current job(s), do you conduct mandated or commercial research?

Yes

No

Variables: *mandate, timepage78*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs and whether conducting academic research

Source: European Science Foundation (2015: 49)

Page 79 (question 70)

Please think of your academic research activities. In what type of research institution do you conduct academic research?

① Please answer for your **primary** academic research job.

University or (university) hospital

ETHZ, EPFL

ETH research institute (PSI, WSL, Empa, Eawag)

Other higher education institution (e.g. university of applied sciences/university of teacher education)

Other public research institute/organization

Private research institute/organization

Research division in a corporation or NGO

Other

→ Please specify:

Variables: *instit*, *institoth*, *instit_raw*, *institoth_raw*, *timepage79*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: “Please think of your academic research activities.” only if conducting mandated/commercial research; primary academic research job instruction only if not one academic research job

Source: ICF Consulting Services Limited (2017: 4)

Page 80 (question 71)

Please provide the name of the institution.

① Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Please answer for your **primary** academic research job.

Variables: *institrank*, *timepage80*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: primary academic research job instruction only if not one academic research job

Source: Federal Statistical Office (2016a: 32)

Page 81 (question 72)

What position do you have in this institution?

1 Please answer for your **primary** academic job.

- Doctoral student / PhD student
- Junior researcher / Postdoc
- Senior researcher
- Research associate / Scientific collaborator
- Lecturer / Reader
- Medical resident / Assistant doctor
- Chief medical resident / Attending physician
- Assistant professor without tenure track or similar
- Assistant professor with tenure track or similar
- Associate professor or similar
- Full professor or similar
- Other

→ Please specify:

Variables: *position, positionoth, timepage81*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic job

Source: European Science Foundation (2015: 50)

Page 82 (question 73)

What are the financial sources of your current academic and mandated/commercial research jobs?

🔔 Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	<input type="text" value="0"/>	%
Individual grant or program not from the SNSF (e.g. funded by the ERC or a foundation)	<input type="text" value="0"/>	%
Employment within a research project funded by the SNSF	<input type="text" value="0"/>	%
Employment within a research project not funded by the SNSF (e.g. funded by ERC or a foundation)	<input type="text" value="0"/>	%
Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	<input type="text" value="0"/>	%
Employment within a mandated/commercial research project	<input type="text" value="0"/>	%
Funding by a business or industry	<input type="text" value="0"/>	%
Other financial source	<input type="text" value="0"/>	%
Total		0 %

Variables: *fingrantsnsf*, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*, *fingrantsnsf_raw*, *fingrantoth_raw*, *finprojsnsf_raw*, *finprojoth_raw*, *finnothird_raw*, *finmandate_raw*, *finbusiness_raw*, *finoth_raw*, *timepage82*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number of jobs; "...and mandated/commercial ..." only if conducting mandated/commercial research

Source: Federal Statistical Office (2016a: 14)

Page 83 (question 74)

Please indicate the research domain/discipline that best corresponds to your research.

🔔 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *discipline*, *domain*, *discipline_raw*, *timepage83*

Filter: conducting academic research (*research* ≠ 4)

Source: European Science Foundation (2015: 47)

Page 84 (question 75)

Since *<datefield: date of most recent survey fielded>*, which of the following tasks have you done in addition to your research?

Check all that apply.

Giving/assisting courses

Supervision of bachelor/master theses (including informal supervision)

Supervision of doctoral/PhD theses (including informal supervision)

Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)

Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)

Reviewing for journals, conferences, or funding institutions

Conference organization

I have not done such tasks

Variables: *taskcourse, tasksupervisbama, tasksupervisphd, taskboardin, taskboardext, taskreviews, taskconf, taskno, timepage84*

Filter: conducting academic research (*research* ≠ 4)

Source: Lüthi et al. (2019: 79 f.)

Page 85 (question 76)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	0	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	0	%
Administrative duties (accounting, personnel administration, marketing, etc.)	0	%
Clinical activities	0	%
Other activities	0	%
Total		0 %

Variables: *activityres, activityteach, activityadmin, activityclin, activityoth, activityres_raw, activityteach_raw, activityadmin_raw, activityclin_raw, activityoth_raw, timepage85*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a: 37)

Page 86 (question 77)

Why are you not employed as an academic researcher? Please indicate the relevance of the following reasons.

	Not relevant at all 1	2	3	4	Very relevant 5
Interest in a different type of career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A more interesting job became available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a suitable academic research position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get a tenured/secure position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to get funding for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the mobility demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to meet the publication demands of an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Difficulty to plan an academic career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low income in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor public recognition/status of academic careers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Harsh work atmosphere in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Too much stress in academic research jobs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor work-life-balance in academia	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *noresohtcar*, *norespst*, *noressuit*, *noressec*, *noresfund*, *noresmob*, *norespublic*, *noresplan*, *noresinc*, *noresstatus*, *noresatmos*, *noresstress*, *noresworklife*, *timepage86*

Filter: conducting no academic research (*research* = 4)

Source: European Science Foundation (2015: 50)

Page 87 (question 78)

Do you have ambitions to work as an academic researcher again in the future?

No, not at all 1	2	3	4	Yes, definitely 5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>


Variables: *rambition*, *timepage87*

Filter: conducting no academic research (*research* = 4)

Page 88 (question 79)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?



I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage88*


Filter: started doctorate/PhD since previous survey (*sphdstart* = 0)

Source: European Science Foundation (2015: 47)

Page 89 (question 80)

The following questions concern your doctorate/PhD.

When did you finish your doctorate/PhD (date of defense/exam)?



I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage89*

Filter: did not finished doctorate/PhD before previous survey (*phdstart* ≠ .z or (*sphdstart* = 1 & *sphdend* = 0))

Dynamic elements: header only if doctorate/PhD started in previous survey, but not finished

Source: European Science Foundation (2015: 47)

Page 90 (plausibility check)

The end date of your PhD (<*phdend*: end date of doctorate/PhD>) lies before the start date (<*phdstart*: start date of doctorate/PhD>).

Please navigate back and correct the dates.

Variables: *timepage90*

Filter: end date of doctorate/PhD is before start date (*phdend* < *phdstart*)

Page 91 (question 81)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

① Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Research domain / Discipline...

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage91*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Source: European Science Foundation (2015: 47)

Page 92 (question 82)

From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.

① If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

University:

Country:

Variables: *phdunirank*, *phdplace*, *timepage92*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Source: European Science Foundation (2015: 48)

Page 93 (question 83)

What type of doctoral degree did you acquire?

PhD/Dr.

MD (medical doctor)

MD-PhD

Variables: *phdtype*, *timepage93*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 94 (question 84)

What was the format of your dissertation?

Book or monograph

Individual articles/papers (cumulative dissertation)

→ Number of articles/papers:

Other

→ Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *timepage94*

Filter: not aquired an MD (*phdformat* ≠2)

Page 95 (questions 85 and 86)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

Passed (if no particular grading)

Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

Yes

No

Variables: *phdgrade*, *phdprize*, *timepage95*

Filter: finished doctorate/PhD (*phdend* ≠.x)

Page 96 (question 87)

Which sources of income were available to you during your doctorate/PhD?

Check all that apply.

Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)

Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)

Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

Employment as medical resident/assistant doctor

Employment outside of university or a research institute with relation to the doctorate/PhD

Employment outside of university or a research institute without relation to the doctorate/PhD

Loan (from a bank, family, partner, friends etc.)

Financial support by family, partner, friends, etc. (excluding loans)

Other
→ Please specify

None

Variables: *phdincgrant, phdincproj, phdincassist, phdincmed, phdincemplrdoc, phdincemplnrdoc, phdincloan, phdincfam, phdincloth, phdinclothspec, phdincno, timepage96*

Filter: finished doctorate/PhD (*phdend ≠.x*)

Source: Federal Statistical Office (2016a: 14)

Page 97 (question 88)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

Check all that apply.

Yes, in the same country

Yes, in another country

No

Variables: *phdvisithome, phdvisitabroad, phdvisitno, timepage97*


Filter: finished doctorate/PhD (*phdend ≠.x*)

Source: Federal Statistical Office (2016a: 16)

Page 98 (question 89)

In the following, we are interested in your occupational history since *<sdatepart: date of previous survey participated in>*.

When did the job you had in *<sdatepart: date of previous survey participated in>* end?



Variables: *histemplend*, *timepage98*

Filter: start of grant / start of non-employment / start of employment is after date of previous survey participated in (*gstart/notemplstart/emplstart > sdatepart*)

Dynamic elements: wording depends on respondents' professional situation

Page 99 (plausibility check)

The end date of your job (*<histemplend: end date of job / period of non-employment of previous survey>*) lies before the last survey in *<sdatepart: date of previous survey participated in>*. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage99*

Filter: end date of job/period of non-employment/work situation is before previous survey participated in (*histemplend < sdatepart*)

Page 100 (question 90)

In the following, we are interested in your occupational history since *<sdatepart: date of previous survey participated in>*.

Between the end of this job (*<histemplend: end date of job/period of non-employment of previous survey>*) and the start of your current job reported above (*<emplstart: start date of current job>*), what did you do?

Check all that apply.

I had a job / jobs involving academic research

→ Number of jobs involving academic research:

0

I had a job / jobs **not** involving academic research

→ Number of jobs **not** involving academic research:

0

Nothing, current job started in *<histemplend: end date of job/period of non-employment of previous survey>* or earlier

I was not engaged in paid employment during this period

Variables: *histemplacad, histemplacadnum, histemplnonacad, histemplnonacadnum, histemplno, histemplunempl, histemplacad_raw, histemplnonacad_raw, histemplno_raw, histemplunempl_raw, timepage100*

Filter: > 1 month between *gstart/notemplstart/emplstart* and *histemplend*

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20 f.)

Page 101 (question 91)

In which countries were these jobs?

🔍 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st country:

2nd country:

3rd country:

4th country:

5th country:

6th country:

7th country:

8th country:

9th country:

Variables: *histplace1, histplace2, histplace3, histplace4, histplace5, histplace6, histplace7, histplace8, histplace9, timepage101*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad = 1* or *histemplnonacad = 1*)

Dynamic elements: wording depends on the number of jobs

Source: European Science Foundation (2015: 52)

Page 102 (questions 92 and 93)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

Mainly fixed-term

Mainly permanent

Both about equally

Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

Mainly full-time (full-time = 90 percent or more)

Mainly part-time

Both about equally

Variables: *histcontract*, *histemplrate*, *timepage102*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on the number of jobs

Source: Federal Statistical Office (2016b: 21)

Page 103 (question 94)

Between the end of the job you had in <sdatepart: date of previous survey participated in> (<histemplend: end date of job/period of non-employment of previous survey>) and the start of your current job reported above (<emplstart: start date of current job>), did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

Yes

→ Total time in months:

No

Variables: *histnotempl*, *histnotemplnum*, *timepage103*

Filter: having jobs between end of last year's employment situation and current employment situation
(*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b: 20)

Page 104 (question 95)

Why were you not employed?

Check all that apply.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*,
histnotemplunempl, *histnotemplloth*, *histnotemplthspec*, *histnotempledu_raw*, *histnotemplfam_raw*,
histnotempltrav_raw, *histnotemplhealth_raw*, *histnotempljobs_raw*, *histnotemplunempl_raw*,
histnotemplloth_raw, *histnotemplthspec_raw*, *timepage104*

Filter: having periods of non-employment between last year's employment situation and current employment situation (*histemplunempl* = 1 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b: 22)

Page 105 (question 96)

The next questions concern your academic mobility and research productivity.

Since *<sdatefield: date of most recent survey fielded>*, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?

Do not include the transition to your host institution of your *<scheme: running SNSF funding scheme>* grant.

Yes

→ Number of visits or exchanges since *<sdatefield: date of most recent survey fielded>*:

No

Variables: *rvisit*, *rvisitnum*, *rvisit_raw*, *rvisitnum_raw*, *timepage105*

Dynamic elements: instruction only if grant is running, finished, interrupted, or terminated prematurely

Source: European Science Foundation (2015: 52)

Page 106 (question 97)

At which universities or research institutes were these research visits or exchanges since <sddatefield: date of most recent survey fielded>?

① Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

1st institution:

2nd institution:

3rd institution:

4th institution:

5th institution:

6th institution:

7th institution:

8th institution:

9th institution:

Variables: *rvisitinstit1rank*, *rvisitplace1*, *rvisitinstit2rank*, *rvisitplace2*, *rvisitinstit3rank*, *rvisitplace3*,
rvisitinstit4rank, *rvisitplace4*, *rvisitinstit5rank*, *rvisitplace5*, *rvisitinstit6rank*, *rvisitplace6*, *rvisitinstit7rank*,
rvisitplace7, *rvisitinstit8rank*, *rvisitplace8*, *rvisitinstit9rank*, *rvisitplace9*, *timepage106*

Filter: conducting research visits/exchanges (*rvisit* = 1)

Dynamic elements: wording and number of input fields depend on the number of research visits/exchanges

Page 107 (question 98)

Since <statefield: date of most recent survey fielded>, have you produced any of the following publications related to your research?

Check all that apply. For **peer-reviewed items**, please only include items that were definitely accepted within that period. For **non-peer reviewed items**, please include items for which the final manuscript was completed and submitted for publication within that period.

Peer-reviewed articles in scientific journals as **main author**
→ Number of peer-reviewed articles as main author:

Peer-reviewed articles in scientific journals as **co-author** (i.e. not as main author)
→ Number of peer-reviewed articles as co-author:

Non-peer-reviewed articles in scientific journals
→ Number of non-peer-reviewed articles:

Chapters for scientific books / articles in conference proceedings:
→ Number of chapters / articles:

One or several scientific books (as author or as editor)
→ Number of books:

Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)
→ Number of items:

Other kinds of scientific publications such as publicly available working papers or reports
→ Number of other scientific publications:

None of these

Variables: *oppeermain*, *oppeermainnum*, *oppeerco*, *oppeerconum*, *opnonpeer*, *opnonpeernum*, *opbookch*, *opbookchnum*, *opbook*, *opbooknum*, *opsciecom*, *opsciecomnum*, *opreport*, *opreportnum*, *opno*, *oppeermain_raw*, *oppeermainnum_raw*, *oppeerco_raw*, *oppeerconum_raw*, *opnonpeer_raw*, *opnonpeernum_raw*, *opbookchnum_raw*, *opbook_raw*, *opbooknum_raw*, *opsciecom_raw*, *opsciecomnum_raw*, *opreport_raw*, *opreportnum_raw*, *timepage107*

Source: Wellcome Trust (2012: 9)

Page 108 (question 99)

For the period since <sddatefield: date of most recent survey fielded>, do any of the following items apply to you?

Check all that apply.

I presented work at a research conference

I have been awarded an academic prize

I published research resources (e.g. data, software/code)

I produced intellectual property (patents filed/product licenses)

My research received media coverage

I engaged in knowledge transfer activities

None of these

Variables: *resconf*, *resprize*, *resresource*, *resprop*, *resmedia*, *resengag*, *resno*, *timepage108*

Source: Wellcome Trust (2012: 9)

Page 109 (question 100)

The following questions are about your career prospects and aspirations.

When you think of your future career, how important are the following aspects to you?

	Not important at all				Very important
	1	2	3	4	5
To have a secure job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To earn a high salary.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have good career prospects.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work at a prestigious university/institution/company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work together with renowned colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be provided with good equipment and infrastructure by the employer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work in the same country as I work/live in now.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to work part-time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work and family life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work with other activities (e.g. professional sport, travel).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impsecjob*, *impsalary*, *impcareerprosp*, *impprestige*, *impcolleg*, *impinfra*, *impcntry*, *imppart*, *impworklife*, *impothact*, *timepage109*

Source: Federal Statistical Office (2016a: 25 f.)

Page 110 (question 101)

And how important are the following aspects for your future career?

	Not important at all 1	2	3	4	Very important 5
To work within my area of expertise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to use my specialist qualifications at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have a job where I can put my own ideas into practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have work that corresponds to my own views and convictions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to develop myself further in my subject area at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To pursue an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impexp*, *impqualif*, *impidea*, *impview*, *impdevelop*, *impcareercont*, *timepage110*

Source: Federal Statistical Office (2016a: 25 f.)

Page 111 (question 102)

Concerning your future career, what do you aspire to most?

- Full tenured professorship
- Scientific position **within** academia
- Scientific position **outside** of academia
- Management position **within** academia
- Management position **outside** of academia
- Self-employment
- Other

→ Please specify:

Variables: *aspiration*, *aspirationoth*, *aspiration_raw*, *aspirationoth_raw*, *timepage111*

Source: Federal Statistical Office (2016a: 18); Lüthi et al. (2019: 122)

Page 112 (question 103)

Please indicate to what extent you agree with the following statements:

	Do not agree at all				Fully agree
	1	2	3	4	5
Scientific work is a central part of my life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am confident that I am able to meet the demands of an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a strong commitment to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The most important things that I experience are related to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *sciecentr*, *sciedemands*, *sciecommit*, *sciemoostimp*, *timepage112*

Source: Berweger (nd: 8)

Page 113 (questions 104 and 105)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

Yes

No

What is your marital status?

Single (never married and never in a registered partnership)

Married

Married, but legally separated

Divorced

Widowed

Registered partnership

Registered partnership dissolved

Registered partner passed away

Variables: *partner*, *marital*, *timepage113*

Source: Huber et al. (2015: 29), Tesch (2015: 81), Federal Statistical Office (2016a: 49)

Page 114 (question 106)

In *<sdatepart: date of previous survey participated in>* you reported, that you have *<schilrennum: number of children in previous survey>*. In the meantime, have you had another child?

Yes

→ Number of newborn children:

No

Variables: *childrennb, childrennbnum, timepage114*

Filter: children in previous survey (*schildren = 1*)

Page 115 (question 107)

Do you have children?

! Please include children of full age.

Yes

→ Number of children:

No

Variables: *children, childrennum, children_raw, childrennum_raw, timepage115*

Filter: no children in previous survey (*schildren ≠ 1*)

Source: Federal Statistical Office (2016a: 49)

Page 116 (question 108)

When were these children born?

🔔 Please enter the birth years.

1st child: 📅

2nd child: 📅

3rd child: 📅

4th child: 📅

5th child: 📅

6th child: 📅

7th child: 📅

8th child: 📅

9th child: 📅

Variables: *child1, child2, child3, child4, child5, child6, child7, child8, child9, child1_raw, child2_raw, child3_raw, child4_raw, timepage116*

Filter: new born children since previous survey (*children = 1*)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a: 49)

Page 117 (question 109)

Apart from you, who else lives in your household?

🔔 Check all that apply.

Partner / Spouse

Children

Other adults

No one, I live alone

Variables: *livsitpartner, livsitchildren, livsitadult, livsitalone, timepage117*

Source: Federal Statistical Office (2016a: 49)

Page 118 (question 110)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- Mostly/Only me
- Me and other household members in equal parts
- Mostly/Only someone else from the same household
- Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores, timepage118*

Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 119 (question 111)

Between you and the other parent, how do you share childcare responsibility?

- I am solely responsible.
- I am mostly responsible.
- We share the responsibility in equal parts.
- The other parent is mostly responsible.
- The other parent is solely responsible.
- No childcare necessary

Variables: *childcarediv, timepage119*

Filter: having children (*children* = 1)

Page 120 (question 112)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

- 0 half-days
- 1 half-day
- 2 half-days
- 3 half-days
- 4 half-days
- 5 half-days
- 6 half-days
- 7 half-days
- 8 half-days
- 9 half-days
- 10 half-days

Variables: *childcarenum*, *timepage120*

Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 121 (question 113)

In a typical week, who else looks after your children?

Check all that apply.

- Other family or household members (excluding yourself and the other parent)
- External day care / day school
- Au-pair or nanny at your own home
- Babysitter
- Other
 - Please specify:
- No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcareoth_raw*, *childcareothspec_raw*, *timepage121*

Filter: childcare necessary (*childcarediv* ≠ 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (nd: 11)

Page 125 (module question 1)

This part of the questionnaire concerns the reconciliation of career and partnership/family.

Is your partner currently engaged in paid employment (including self-employment, scholarships, and grants)?

Yes

No

Variables: *pempl*, *timepage125*

Filter: having partner (*partner* = 1)

Source: Federal Statistical Office (2016a: 30)

Page 126 (module question 2)

In their current job, does your partner conduct academic research?

📌 By academic research we mean research that is **not commercial or based on a mandate**.

If your partner has more than one job, please answer for the **primary** job.

Yes

No

Variables: *presearch*, *timepage126*

Filter: partner working (*pempl* = 1)

Source: European Science Foundation (2015: 49)

Page 127 (module question 3)

What is the current professional status of your partner?

📌 If your partner has more than one job, please answer for the **primary** job.

Trainee

Employee without leadership/managerial responsibilities

Employee with leadership/managerial responsibilities

Self-employed without employees

Self-employed with employees

➔ Number of employees:

Filter: partner working (*pempl* = 1)

Variables: *pprofstatus*, *pemplnum*, *pprofstatus_raw*, *pemplnum_raw*, *timepage127*

Source: Federal Statistical Office (2016a: 36)

Page 128 (module question 4)

What is the current position of your partner?

● If your partner has more than one job, please answer for the **primary** job.

Doctoral student / PhD student

Junior researcher / Postdoc

Senior researcher

Research associate / Scientific collaborator

Lecturer / Reader

Medical resident / Assistant doctor

Chief medical resident

Assistant professor without tenure track or similar

Assistant professor with tenure track or similar

Associate professor or similar

Full professor or similar

Other

→ Please specify:

Filter: partner conducting academic research (*presearch* = 2)

Variables: *pposition*, *ppositionoth*, *timepage128*

Source: European Science Foundation (2015: 50)

Page 129 (module question 5)

What is the contractual work-time percentage of your partner? (full-time = 100 percent)

● If your partner has more than one job, please indicate the **total** work-time percentage.

If your partner is self-employed, please indicate the work-time percentage that would be appropriate if they would hire someone to do the job.

Work-time percentage: %

Filter: partner working (*pempl* = 1)

Variables: *pworkperc*, *timepage129*

Source: Federal Statistical Office (2016a: 38)

Page 130 (module question 6)

Where does your partner work?

If your partner has more than one job, please answer for the **primary** job.

In the same city/place where I work

In the same country, but different city/place than where I work

In a different country than where I work

Filter: partner working (*pempl* = 1)

Variables: *pworkplace*, *timepage130*

Source: Dubach et al. (2012: 38)

Page 131 (module question 7)

What is the gender of your partner?

Male

Female

Other

Filter: having partner (*partner* = 1)

Variables: *pgndr*, *timepage131*

Page 132 (module question 8)

In which year was your partner born?



Filter: having partner (*partner* = 1)

Variables: *pbirthyr*, *timepage132*

Page 133 (module question 9)

What is the highest educational degree of your partner?

- Compulsory education or less
- Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- Doctoral degree

Filter: having partner (*partner* = 1)

Variables: *pedu*, *timepage133*

Source: Berweger (nd: 12), Federal Statistical Office (2016a: 51)

Page 134 (module question 10)

To what extent do you agree with the following statements concerning careers and partnerships?

	Do not agree at all 1	2	3	4	Fully agree 5
Discussions with my partner stimulate my scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My partner has supported me in difficult professional situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Thanks to the advice of my partner, I have made the right career decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I benefit from the professional networks of my partner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Because of the career of my partner, I am less mobile than would be required for my career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The attempt to coordinate two fulfilling professional lives puts a heavy strain on our partnership.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is unlikely that my partner and I can both achieve professional fulfilment and live in the same place.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: having partner (*partner* = 1)

Variables: *dccdsc*, *dccsup*, *dccadv*, *dccnetwork*, *dccmob*, *dccprof*, *dccfulfill*, *timepage134*

Dynamic elements: 1st item only if having an interrupted/running grant or conduct academic research

Source: Dubach et al. (2012: 172 ff.)

Page 135 (module question 11)

This part of the questionnaire concerns the reconciliation of career and partnership/family.

Have you ever experienced a break-up of a partnership due to the incompatibility of career plans?

Yes

No

Variables: *breakup, timepage135*

Source: Dubach et al. (2012: 64)

Page 136 (module question 12)

To what extent do you agree with the following statements about professional careers and having children?

	Do not agree at all 1	2	3	4	Fully agree 5
Since having children, I have been using my working time more efficiently.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Since having children, I have mastered professional challenges with more composure.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having children has not had a negative effect on my career so far.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Since having children, my career plans have not been taken as seriously or supported in my professional environment as before.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Since having children, I have had to reduce my time commitment to my job significantly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Since having children, I have published less than before.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am sure that my career would have advanced faster if I had not had children.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: having children (*children* = 1)

Variables: *fameff, famcomp, famcareereff, famser, famtime, fampublic, famcareeradv, timepage136*

Source: Dubach et al. (2012: 174 ff.)

Page 137 (module question 13)

Have you ever decided to delay having children or not have children because of your career?

Yes

No

Variables: *careerchild, timepage137*

Source: Dubach et al. (2012: 66)

Page 138 (special module question 0)

In spring 2020, far-reaching measures to prevent the spread of the COVID-19 disease have been taken in many places around the world. With the following questions, we would like to find out how you were affected by these measures.

Would you answer a few additional questions in regard to the effect of COVID-19 on your professional and personal life (approx. 3 minutes)?

- Yes
- No, I would rather end the survey here

Variables: *covid19*, *timepage138*

Page 139 (special module question 1)

Were there extraordinary measures against COVID-19 taken in the place you currently live?

● Extraordinary COVID-19 measures include for example: closure of shops and restaurants, closure of schools, advice to stay at home whenever possible (including work from home), advice to avoid close contact with people outside your own household.

- Yes
- No

Filter: answer special module questions (*covid19* = 1)

Variables: *cmeasures*, *timepage139*

Page 140 (special module question 2)

Were you engaged in paid employment (including self-employment, scholarships, and grants) during the period in which the COVID-19 measures were in place?

● Please check all that apply.

- I was in my regular employment
- I was on short-time / a job retention scheme
- I was not employed

Filter: measures (*cmeasures* = 1)

Variables: *cworkempl*, *cworkshort*, *cworknotempl*, *timepage140*

Page 141 (special module question 3)

Was your work contract terminated due to the COVID-19 crisis?

- Yes
- No

Filter: not working during period of measures (*cworknotempl* = 1)

Variables: *ccontract*, *timepage141*

Page 142 (special module question 4)

How often did you work from home during the period of COVID-19 measures?

(Almost) never				(Almost) always
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworkhomemeas*, *timepage142*

Page 143 (special module question 5)

How often did you work from home before the period of COVID-19 measures?

(Almost) never				(Almost) always
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: measures (*cmeasures* = 1)

Variables: *cworkhomebef*, *timepage143*

Page 144 (special module question 6)

How often do you currently work from home?

(Almost) never				(Almost) always
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: measures and having running grant or working (*cmeasures* = 1 and (*grunning* = 1 or *empl* ≠ 0))

Variables: *cworkhomecur*, *timepage144*

Page 145 (special module question 7)

Overall, did the COVID-19 measures have an effect on your work productivity?

My work productivity...

... decreased substantially				... increased substantially
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cproductivity*, *timepage145*

Page 146 (special module question 8)

How did your actual work time change due to the COVID-19 measures?

I worked...

... much less than usual				... much more than usual
1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworktime*, *timepage146*

Page 147 (special module question 9)

Did your work schedule change due to the COVID-19 measures?

Please check all that apply.

I worked more in the early mornings and/or late evenings

I worked more during the weekend/holidays

Other

→ Please specify:

No, I did not change my work schedule

Filter: working during period of measures (*cworkempl* = 1)

Variables: *cworkschmorneve*, *cworkschwend*, *cworkschoth*, *cworkschothspec*, *cworkschno*,
cworkschmorneve_raw, *cworkschwend_raw*, *cworkschoth_raw*, *cworkschothspec_raw*, *timepage147*

Page 148 (special module question 10)

Did the COVID-19 measures have an impact on your research activities?

Please check all that apply.

One or more conferences I would have attended were cancelled

My lab was closed

An existing collaboration could not be continued/a planned collaboration could not be started

The start of a new research project was delayed/cancelled

Current research was delayed/interrupted

I missed deadlines for project applications

I published less than initially planned

I had to cancel/postpone a research visit or exchange

Other

→ Please specify:

No, they had no impact

Filter: measures and having interrupted/running grant or conducting academic research ($cmeasures = 1$ and ($ginterrunning = 1$ or $research \neq 4$))

Variables: *cimpactconf*, *cimpactlab*, *cimpactcoll*, *cimpactproj*, *cimpactres*, *cimpactappl*, *cimpactpubli*, *cimpactrvisit*, *cimpactoth*, *cimpactothspec*, *cimpactno*, *cimpactrvisit_raw*, *cimpactoth_raw*, *cimpactothspec_raw*, *timepage148*

Page 149 (special module question 11)

Do you think the extraordinary situation caused by the outbreak of COVID-19 will have an impact on your future career, and if so, is it rather negative or positive?

If you think it will not have an effect, please check 3.

Negative effect					Positive effect
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Filter: answer special module questions ($covid19 = 1$)

Variables: *ccareer*, *timepage149*

Page 150 (special module question 12)

Did you conduct / Are you conducting research on COVID-19?

Yes

No

Filter: answer special module questions and having interrupted/running grant or conducting academic research
(*covid19* = 1 and (*ginterrunning* = 1 or *research* ≠ 4))

Variables: *crescov*, *timepage150*

Page 151 (special module question 13)

Did the COVID-19 measures affect your duties concerning domestic work and childcare?

	Much less duties than usual 1	2	3	4	Much more duties than usual 5
Domestic work (e.g. cooking, cleaning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Looking after the children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting the children in (distance) learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: measures (*cmeasures* = 1)

Variables: *cchores*, *cchildcare*, *clearning*, *timepage151*

Dynamic elements: "... and childcare" and 2nd and 3rd item only if having children; wording depends on the number of children

Page 152 (special module question 14)

Did the COVID-19 measures affect the division of domestic work between you and the other household member(s)?

My share increased relative to the share of the other household member(s)

The share of the other household member(s) increased relative to mine

The share remained the same

Filter: measures and do not live alone (*cmeasures* = 1 and *livesitalone* ≠ 1)

Variables: *cchoresdiv*, *timepage152*

Page 153 (special module question 15)

Did the COVID-19 measures affect the division of childcare between you and the other parent?

My share increased relative to the share of the other parent

The share of the other parent increased relative to mine

The share remained the same

Filter: measures and childcare is necessary ($cmeasures = 1$ and $childcarediv \neq 6$)

Variables: $cchildcarediv$, $timepage153$

Page 154 (special module question 16)

Due to the COVID-19 outbreak, did you have to take extra time off your work due to care responsibilities?

Yes

No

Filter: answer special module questions ($covid19 = 1$)

Variables: $ccare$, $timepage154$

Page 155 (question 117)

If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.

Variables: $timepage155$

Page 156 (address request)

We are looking forward to contacting you in one year for the next follow-up survey. We are aware that many participants will be working at another institution by then. Therefore, we ask you to enter your permanent email address in the field below for future communication. We ensure that your contact data is by no means stored together with the survey data.

Permanent email address:

Variables: $timepage156$

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

For more information on the SNSF Career Tracker cohorts see www.careertrackercohorts.ch.

This survey has been implemented using [limesurvey](https://limesurvey.org/), an open source product.

A.3 List of variables in main data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>cohort</i>	Cohort
<i>subcohort</i>	Subcohort
<i>wave</i>	Panel wave
<i>residence</i>	Place of residence
<i>fundingstatus</i>	Status of SNSF grant applied for between 2018/08 and 2018/09
<i>fundingrel</i>	Has relevant grant(s)
<i>gnum</i>	Number of relevant grants
<i>IDapplication1</i>	CTC application ID of previous application 1
<i>scheme1</i>	Funding scheme of previous application 1
<i>application1</i>	Date of previous application 1
<i>IDapplication2</i>	CTC application ID of previous application 2
<i>scheme2</i>	Funding scheme of previous application 2
<i>application2</i>	Date of previous application 2
<i>IDapplication3</i>	CTC application ID of previous application 3
<i>scheme3</i>	Funding scheme of previous application 3
<i>application3</i>	Date of previous application 3
<i>IDapplication4</i>	CTC application ID of previous application 4
<i>scheme4</i>	Funding scheme of previous application 4
<i>application4</i>	Date of previous application 4
<i>status</i>	Participation status
<i>nopartreas</i>	Reason for non-participation
<i>noinvitreas</i>	Reason why not invited
<i>gstatus1</i>	Status of SNSF grant 1
<i>gwithdrawal1</i>	Why withdrew SNSF grant 1
<i>gwithdrawaloth1</i>	Why withdrew SNSF grant 1: other
<i>ginter1</i>	Why interrupted SNSF grant 1
<i>ginteroth1</i>	Why interrupted SNSF grant 1: other
<i>gbrokenoff1</i>	Why broke off SNSF grant 1
<i>gbrokenoffoth1</i>	Why broke off SNSF grant 1: other
<i>gend1</i>	End date of SNSF grant 1
<i>ginstitutnum1</i>	Number of host institutions worked at during SNSF grant 1
<i>ginstit11rank</i>	Ranking of 1st host institution worked at during SNSF grant 1
<i>ginstitplace11</i>	Place of 1st host institution during SNSF grant 1
<i>ginstit12rank</i>	Ranking of 2nd host institution worked at during SNSF grant 1
<i>ginstitplace12</i>	Place of 2nd host institution during SNSF grant 1
<i>ginstit13rank</i>	Ranking of 3rd host institution worked at during SNSF grant 1
<i>ginstitplace13</i>	Place of 3rd host institution during SNSF grant 1
<i>ginstit14rank</i>	Ranking of 4th host institution worked at during SNSF grant 1

<i>ginstitplace14</i>	Place of 4th host institution during SNSF grant 1
<i>ginstit15rank</i>	Ranking of 5th host institution worked at during SNSF grant 1
<i>ginstitplace15</i>	Place of 5th host institution during SNSF grant 1
<i>ginstit16rank</i>	Ranking of 6th host institution worked at during SNSF grant 1
<i>ginstitplace16</i>	Place of 6th host institution during SNSF grant 1
<i>ginstit17rank</i>	Ranking of 7th host institution worked at during SNSF grant 1
<i>ginstitplace17</i>	Place of 7th host institution during SNSF grant 1
<i>ginstit18rank</i>	Ranking of 8th host institution worked at during SNSF grant 1
<i>ginstitplace18</i>	Place of 8th host institution during SNSF grant 1
<i>ginstit19rank</i>	Ranking of 9th host institution worked at during SNSF grant 1
<i>ginstitplace19</i>	Place of 9th host institution during SNSF grant 1
<i>ghelp1</i>	How helpful grant 1 in advancing academic career
<i>gstatus2</i>	Status of SNSF grant 2
<i>gwithdrawal2</i>	Why withdrew SNSF grant 2
<i>gwithdrawaloth2</i>	Why withdrew SNSF grant 2: other
<i>ginter2</i>	Why interrupted SNSF grant 1
<i>ginteroth2</i>	Why interrupted SNSF grant 2: other
<i>gbrokenoff2</i>	Why broke off SNSF grant 1
<i>gbrokenoffoth2</i>	Why broke off SNSF grant 2: other
<i>gend2</i>	End date of SNSF grant 2
<i>ginstitnum2</i>	Number of host institutions worked at during SNSF grant 2
<i>ginstit21rank</i>	Ranking of 1st host institution worked at during SNSF grant 2
<i>ginstitplace21</i>	Place of 1st host institution during SNSF grant 2
<i>ginstit22rank</i>	Ranking of 2nd host institution worked at during SNSF grant 2
<i>ginstitplace22</i>	Place of 2nd host institution during SNSF grant 2
<i>ginstit23rank</i>	Ranking of 3rd host institution worked at during SNSF grant 2
<i>ginstitplace23</i>	Place of 3rd host institution during SNSF grant 2
<i>ginstit24rank</i>	Ranking of 4th host institution worked at during SNSF grant 2
<i>ginstitplace24</i>	Place of 4th host institution during SNSF grant 2
<i>ginstit25rank</i>	Ranking of 5th host institution worked at during SNSF grant 2
<i>ginstitplace25</i>	Place of 5th host institution during SNSF grant 2
<i>ginstit26rank</i>	Ranking of 6th host institution worked at during SNSF grant 2
<i>ginstitplace26</i>	Place of 6th host institution during SNSF grant 2
<i>ginstit27rank</i>	Ranking of 7th host institution worked at during SNSF grant 2
<i>ginstitplace27</i>	Place of 7th host institution during SNSF grant 2
<i>ginstit28rank</i>	Ranking of 8th host institution worked at during SNSF grant 2
<i>ginstitplace28</i>	Place of 8th host institution during SNSF grant 2
<i>ginstit29rank</i>	Ranking of 9th host institution worked at during SNSF grant 2
<i>ginstitplace29</i>	Place of 9th host institution during SNSF grant 2
<i>ghelp2</i>	How helpful grant 2 in advancing academic career
<i>gstatus3</i>	Status of SNSF grant 3
<i>gwithdrawal3</i>	Why withdrew SNSF grant 3

<i>gwithdrawaloth3</i>	Why withdrew SNSF grant 3: other
<i>ginter3</i>	Why interrupted SNSF grant 1
<i>ginteroth3</i>	Why interrupted SNSF grant 3: other
<i>gbrokenoff3</i>	Why broke off SNSF grant 1
<i>gbrokenoffoth3</i>	Why broke off SNSF grant 3: other
<i>gend3</i>	End date of SNSF grant 3
<i>ginstitutnum3</i>	Number of host institutions worked at during SNSF grant 3
<i>ginstit31rank</i>	Ranking of 1st host institution worked at during SNSF grant 3
<i>ginstitplace31</i>	Place of 1st host institution during SNSF grant 3
<i>ginstit32rank</i>	Ranking of 2nd host institution worked at during SNSF grant 3
<i>ginstitplace32</i>	Place of 2nd host institution during SNSF grant 3
<i>ginstit33rank</i>	Ranking of 3rd host institution worked at during SNSF grant 3
<i>ginstitplace33</i>	Place of 3rd host institution during SNSF grant 3
<i>ginstit34rank</i>	Ranking of 4th host institution worked at during SNSF grant 3
<i>ginstitplace34</i>	Place of 4th host institution during SNSF grant 3
<i>ginstit35rank</i>	Ranking of 5th host institution worked at during SNSF grant 3
<i>ginstitplace35</i>	Place of 5th host institution during SNSF grant 3
<i>ginstit36rank</i>	Ranking of 6th host institution worked at during SNSF grant 3
<i>ginstitplace36</i>	Place of 6th host institution during SNSF grant 3
<i>ginstit37rank</i>	Ranking of 7th host institution worked at during SNSF grant 3
<i>ginstitplace37</i>	Place of 7th host institution during SNSF grant 3
<i>ginstit38rank</i>	Ranking of 8th host institution worked at during SNSF grant 3
<i>ginstitplace38</i>	Place of 8th host institution during SNSF grant 3
<i>ginstit39rank</i>	Ranking of 9th host institution worked at during SNSF grant 3
<i>ginstitplace39</i>	Place of 9th host institution during SNSF grant 3
<i>ghelp3</i>	How helpful grant 3 in advancing academic career
<i>gstatus4</i>	Status of SNSF grant 4
<i>gwithdrawal4</i>	Why withdrew SNSF grant 4
<i>gwithdrawaloth4</i>	Why withdrew SNSF grant 4: other
<i>ginter4</i>	Why interrupted SNSF grant 1
<i>ginteroth4</i>	Why interrupted SNSF grant 4: other
<i>gbrokenoff4</i>	Why broke off SNSF grant 1
<i>gbrokenoffoth4</i>	Why broke off SNSF grant 4: other
<i>gend4</i>	End date of SNSF grant 4
<i>ginstitutnum4</i>	Number of host institutions worked at during SNSF grant 4
<i>ginstit41rank</i>	Ranking of 1st host institution worked at during SNSF grant 4
<i>ginstitplace41</i>	Place of 1st host institution during SNSF grant 4
<i>ginstit42rank</i>	Ranking of 2nd host institution worked at during SNSF grant 4
<i>ginstitplace42</i>	Place of 2nd host institution during SNSF grant 4
<i>ginstit43rank</i>	Ranking of 3rd host institution worked at during SNSF grant 4
<i>ginstitplace43</i>	Place of 3rd host institution during SNSF grant 4
<i>ginstit44rank</i>	Ranking of 4th host institution worked at during SNSF grant 4

<i>ginstitplace44</i>	Place of 4th host institution during SNSF grant 4
<i>ginstit45rank</i>	Ranking of 5th host institution worked at during SNSF grant 4
<i>ginstitplace45</i>	Place of 5th host institution during SNSF grant 4
<i>ginstit46rank</i>	Ranking of 6th host institution worked at during SNSF grant 4
<i>ginstitplace46</i>	Place of 6th host institution during SNSF grant 4
<i>ginstit47rank</i>	Ranking of 7th host institution worked at during SNSF grant 4
<i>ginstitplace47</i>	Place of 7th host institution during SNSF grant 4
<i>ginstit48rank</i>	Ranking of 8th host institution worked at during SNSF grant 4
<i>ginstitplace48</i>	Place of 8th host institution during SNSF grant 4
<i>ginstit49rank</i>	Ranking of 9th host institution worked at during SNSF grant 4
<i>ginstitplace49</i>	Place of 9th host institution during SNSF grant 4
<i>ghelp4</i>	How helpful grant 4 in advancing academic career
<i>ginterrunning</i>	Has an interrupted or running grant
<i>grunning</i>	Has a running grant
<i>scheme</i>	Interrupted / Running scheme
<i>gtermcompl</i>	Interrupted/running grant of previous survey is terminated/completed
<i>gendprev</i>	End date of SNSF grant had in previous survey participated in
<i>gstart</i>	Start date of SNSF grant
<i>sameghostinstit</i>	Same host institution as in previous survey participated in
<i>gsector</i>	Economic sector of host institution
<i>ginstit</i>	Type of research institution (host institution)
<i>ginstitoth</i>	Type of research institution (host institution): other
<i>ginstitrank</i>	Ranking of host institution
<i>gplace</i>	Place of host institution
<i>supplace</i>	Support provided by host institution: work place
<i>supexistinfra</i>	Support provided by host institution: additional use of existing infrastructure
<i>supnewinfra</i>	Support provided by host institution: acquisition of new infrastructure
<i>suppers</i>	Support provided by host institution: additional scientific personnel
<i>supconf</i>	Support provided by host institution: coverage of travel and conference costs
<i>supmaterial</i>	Support provided by host institution: coverage of material costs
<i>supno</i>	Support provided by host institution: not received such support
<i>gposition</i>	Position
<i>gpositionoth</i>	Position: other
<i>gsupervis</i>	Supervisory function
<i>gsupervisnum</i>	Number of subordinates
<i>gcontract</i>	Received employment contract from host institution
<i>gworkhreport</i>	Must report working hours to employer

<i>governvertime</i>	Overtime compensation: yes, by taking time off
<i>governvertimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>governvertimeo</i>	Overtime compensation: no
<i>gothjobacad</i>	Other paid jobs: yes, jobs involving academic research
<i>gothjobnonacad</i>	Other paid jobs: yes, jobs not involving academic research
<i>gothjobno</i>	Other paid jobs: no
<i>gdiscipline</i>	Discipline
<i>gdomain</i>	Research domain
<i>gtaskcourse</i>	Additional task: giving/assisting courses
<i>gtasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>gtasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>gtaskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>gtaskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>gtaskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>gtaskconf</i>	Additional task: conference organization
<i>gtaskno</i>	Additional task: none of these
<i>gactivityres</i>	Share of research in current academic job(s)
<i>gactivityteach</i>	Share of teaching in current academic job(s)
<i>gactivityadmin</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin</i>	Share of clinical activities in current academic job(s)
<i>gactivityoth</i>	Share of other activities in current academic job(s)
<i>empl</i>	Currently engaged in paid employment
<i>notemplstart</i>	Non-employed since
<i>notemplreas</i>	Why not employed
<i>notemplreaso</i>	Why not employed: other
<i>jobnum</i>	One or several jobs
<i>samejob</i>	Same job with same employer as in previous survey
<i>occup</i>	Occupation: ISCO-08
<i>profstatus</i>	Current professional status
<i>emplnum</i>	Number of employees
<i>supervis</i>	Supervisory function
<i>supervisnum</i>	Number of subordinates
<i>budget</i>	Budget responsibility
<i>budgetnum</i>	Current annual budget in CHF
<i>emplstart</i>	Current (primary) job: start date
<i>emplplace</i>	Place of employment
<i>sector</i>	Economic sector of current job
<i>contract</i>	Permanent or fixed-term contract
<i>contractnum</i>	Contract duration in months
<i>workhreport</i>	Must report working hours to employer

<i>overtime</i>	Overtime compensation: yes, by taking time off
<i>overtimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno</i>	Overtime compensation: no
<i>workperc</i>	Contractual work-time percentage (total)
<i>workpercmain</i>	Contractual work-time percentage (in primary job)
<i>workpercoth</i>	Contractual work-time percentage in other job(s)
<i>workh</i>	Typical weekly working hours (total)
<i>workhmain</i>	Typical weekly working hours (in primary job)
<i>workhcoth</i>	Typical weekly working hours in other job(s)
<i>inc</i>	Annual gross earnings and extra income in CHF (total)
<i>incmain</i>	Annual gross earnings (in primary job) in CHF
<i>incoth</i>	Annual gross earnings in other job(s) in CHF
<i>incextra</i>	Annual extra income in CHF
<i>research</i>	Academic research in current job
<i>mandate</i>	Mandated or commercial research in current job
<i>instit</i>	Type of research institution
<i>institoth</i>	Type of research institution: other
<i>institrank</i>	Ranking of current research institution
<i>position</i>	Position in research institution
<i>positionoth</i>	Position in research institution: other
<i>fingrantsnsf</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf</i>	Share of job financing: research project funded by SNSF
<i>finprojoth</i>	Share of job financing: research project not funded by SNSF
<i>finnothird</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate</i>	Share of job financing: mandated/commercial research project
<i>finbusiness</i>	Share of job financing: funding by a business or industry
<i>finoth</i>	Share of job financing: other financial source
<i>discipline</i>	Discipline
<i>domain</i>	Research domain
<i>taskcourse</i>	Additional task: giving/assisting courses
<i>tasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>tasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>taskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>taskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>taskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>taskconf</i>	Additional task: conference organization
<i>taskno</i>	Additional task: none of these
<i>activityres</i>	Share of research in current academic job(s)

<i>activityteach</i>	Share of teaching in current academic job(s)
<i>activityadmin</i>	Share of administrative duties in current academic job(s)
<i>activityclin</i>	Share of clinical activities in current academic job(s)
<i>activityoth</i>	Share of other activities in current academic job(s)
<i>noresothcar</i>	How relevant: interest in a different type of career
<i>norespost</i>	How relevant: a more interesting job became available
<i>noressuit</i>	How relevant: difficulty to get a suitable position
<i>noressec</i>	How relevant: difficulty to get a tenured/secure position
<i>noresfund</i>	How relevant: difficulty to get funding for research
<i>noresmob</i>	How relevant: difficulty to meet the mobility demands
<i>norespublic</i>	How relevant: difficulty to meet the publication demands
<i>noresplan</i>	How relevant: difficulty to plan an academic career
<i>noresinc</i>	How relevant: low income
<i>noresstatus</i>	How relevant: poor public recognition/status
<i>noresatmos</i>	How relevant: harsh work atmosphere
<i>noresstress</i>	How relevant: too much stress
<i>noresworklife</i>	How relevant: poor work-life-balance
<i>rambition</i>	Ambition to work as an academic researcher again
<i>phdstart</i>	Start date of PhD
<i>phdend</i>	End date of PhD
<i>phddiscipline</i>	Discipline of PhD
<i>phddomain</i>	Research domain of PhD
<i>phdunirank</i>	Ranking of university from which PhD was received
<i>phdplace</i>	Place in which PhD was awarded
<i>phdtype</i>	Type of doctoral degree
<i>phdformat</i>	Format of dissertation
<i>phdformatnum</i>	Format of dissertation: number of papers
<i>phdformatoth</i>	Format of dissertation: other
<i>phdgrade</i>	PhD grade
<i>phdprize</i>	Received prize for dissertation
<i>phdincgrant</i>	Income during PhD: individual grant
<i>phdincproj</i>	Income during PhD: employment within project
<i>phdincassist</i>	Income during PhD: position as assistant or similar
<i>phdincmed</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc</i>	Income during PhD: external employment unrelated to PhD
<i>phdincloan</i>	Income during PhD: loan
<i>phdincfam</i>	Income during PhD: family, partner, friends etc.
<i>phdincoth</i>	Income during PhD: other
<i>phdincothspec</i>	Income during PhD: other
<i>phdincno</i>	Income during PhD: none
<i>phdvisithome</i>	Research visits during PhD: yes, in same country

<i>phdvisitabroad</i>	Research visits during PhD: yes, in another country
<i>phdvisitno</i>	Research visits during PhD: no
<i>histemplend</i>	End date of job / period of non-employment of previous survey
<i>histemplacad</i>	Empl. between last survey and current situation: job(s) with academic research
<i>histemplacadnum</i>	Number of jobs with academic research
<i>histemplnonacad</i>	Empl. between last survey and current situation: job(s) w/o academic research
<i>histemplnonacadnum</i>	Number of jobs without academic research
<i>histemplno</i>	Empl. between last survey and current situation: none (no break)
<i>histemplunempl</i>	Empl. between last survey and current situation: no paid employment
<i>histplace1</i>	Place of 1st employment
<i>histplace2</i>	Place of 2nd employment
<i>histplace3</i>	Place of 3rd employment
<i>histplace4</i>	Place of 4th employment
<i>histplace5</i>	Place of 5th employment
<i>histplace6</i>	Place of 6th employment
<i>histplace7</i>	Place of 7th employment
<i>histplace8</i>	Place of 8th employment
<i>histplace9</i>	Place of 9th employment
<i>histcontract</i>	Fixed-term or permanent contract(s)
<i>histemplrate</i>	Working full-time or part-time
<i>histnotempl</i>	Non-employment between last year's and current situation
<i>histnotemplnum</i>	Non-employment between last year's and current situation: months
<i>histnotempledu</i>	Why not employed: education
<i>histnotemplfam</i>	Why not employed: family obligations
<i>histnotempltrav</i>	Why not employed: travelling/language stay
<i>histnotemplhealth</i>	Why not employed: health problems
<i>histnotempljobs</i>	Why not employed: transition between jobs
<i>histnotemplunempl</i>	Why not employed: unemployment
<i>histnotemploth</i>	Why not employed: other
<i>histnotemplothspec</i>	Why not employed: other
<i>rvisit</i>	Research visits since previous survey
<i>rvisitnum</i>	Number of research visits
<i>rvisitinstitut1rank</i>	Research visits: ranking of 1st institution
<i>rvisitplace1</i>	Place of 1st research visit
<i>rvisitinstitut2rank</i>	Research visits: ranking of 2nd institution
<i>rvisitplace2</i>	Place of 2nd research visit
<i>rvisitinstitut3rank</i>	Research visits: ranking of 3rd institution
<i>rvisitplace3</i>	Place of 3rd research visit

<i>rvisitinstit4rank</i>	Research visits: ranking of 4th institution
<i>rvisitplace4</i>	Place of 4th research visit
<i>rvisitinstit5rank</i>	Research visits: ranking of 5th institution
<i>rvisitplace5</i>	Place of 5th research visit
<i>rvisitinstit6rank</i>	Research visits: ranking of 6th institution
<i>rvisitplace6</i>	Place of 6th research visit
<i>rvisitinstit7rank</i>	Research visits: ranking of 7th institution
<i>rvisitplace7</i>	Place of 7th research visit
<i>rvisitinstit8rank</i>	Research visits: ranking of 8th institution
<i>rvisitplace8</i>	Place of 8th research visit
<i>rvisitinstit9rank</i>	Research visits: ranking of 9th institution
<i>rvisitplace9</i>	Place of 9th research visit
<i>oppeermain</i>	Produced peer-reviewed articles in scientific journals as main author
<i>oppeermainnum</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>oppeerco</i>	Produced peer-reviewed articles in scientific journals as co-author
<i>oppeerconum</i>	Produced peer-reviewed articles in scientific journals as co-author: number
<i>opnonpeer</i>	Produced non-peer-reviewed articles in scientific journals
<i>opnonpeernum</i>	Produced non-peer-reviewed articles in scientific journals: number
<i>opbookch</i>	Produced chapters for scientific books / articles in conference proceedings
<i>opbookchnum</i>	Produced chapters for scientific books / articles in conf. proceedings: number
<i>opbook</i>	Produced scientific books
<i>opbooknum</i>	Produced scientific books: number
<i>opsciecom</i>	Produced items of science communication
<i>opsciecomnum</i>	Produced items of science communication: number
<i>opreport</i>	Produced other kinds of scientific publications
<i>opreportnum</i>	Produced other kinds of scientific publications: number
<i>opno</i>	Produced no such publications
<i>resconf</i>	Research activity: I presented work at a research conference
<i>resprize</i>	Research activity: I have been awarded an academic prize
<i>resresource</i>	Research activity: I published research resources
<i>resprop</i>	Research activity: I produced intellectual property
<i>resmedia</i>	Research activity: my research received media coverage
<i>resengag</i>	Research activity: I engaged in knowledge transfer activities
<i>resno</i>	Research activity: none of these
<i>impsecjob</i>	How important: have a secure job
<i>impsalary</i>	How important: earn a high salary
<i>impcareerprosp</i>	How important: have good career prospects

<i>impprestige</i>	How important: work at a prestigious institution
<i>impcolleg</i>	How important: work together with renowned colleagues
<i>impinfra</i>	How important: good equipment and infrastructure
<i>impcntry</i>	How important: work in the same country as now
<i>imppart</i>	How important: be able to work part-time
<i>impworklife</i>	How important: reconcile work and family life
<i>impothact</i>	How important: reconcile work with other activities
<i>impexp</i>	How important: work within area of expertise
<i>impqualif</i>	How important: use specialist qualifications at work
<i>impidea</i>	How important: put own ideas into practice
<i>impview</i>	How important: have work that corresponds to own views
<i>impdevelop</i>	How important: develop myself further in my subject area at work
<i>impcareercont</i>	How important: pursue an academic career
<i>aspiration</i>	Position aspired to in future career
<i>aspirationoth</i>	Aspired position in future career: other
<i>sciecentr</i>	Scientific work is a central part of my life
<i>sciedemands</i>	Confident to meet the demands of an academic career
<i>sciecommit</i>	Strong commitment to scientific work
<i>sciemostimp</i>	Most important experiences are related to scientific work
<i>partner</i>	Has a partner
<i>marital</i>	Marital status
<i>children</i>	Has children
<i>childrennum</i>	Number of children
<i>child1</i>	Birth year of 1st child
<i>child2</i>	Birth year of 2nd child
<i>child3</i>	Birth year of 3rd child
<i>child4</i>	Birth year of 4th child
<i>child5</i>	Birth year of 5th child
<i>child6</i>	Birth year of 6th child
<i>child7</i>	Birth year of 7th child
<i>child8</i>	Birth year of 8th child
<i>child9</i>	Birth year of 9th child
<i>livsitpartner</i>	Who else lives in household: spouse/partner
<i>livsitchildren</i>	Who else lives in household: children
<i>livsitadult</i>	Who else lives in household: other adults
<i>livsitalone</i>	Who else lives in household: no one
<i>chores</i>	Responsibility for domestic work in household
<i>childcarediv</i>	Division of childcare responsibility
<i>childcarenum</i>	Number of childcare half-days
<i>childcarefam</i>	Who else looks after children: other family or household members
<i>childcareext</i>	Who else looks after children: external day care/day school
<i>childcarenanny</i>	Who else looks after children: au-pair or nanny

<i>childcarebabys</i>	Who else looks after children: babysitter
<i>childcareoth</i>	Who else looks after children: other
<i>childcareothspec</i>	Who else looks after children: other
<i>childcareno</i>	Who else looks after children: no one else
<i>carechild</i>	Caring responsibilities: care for children
<i>careelder</i>	Caring responsibilities: elder care
<i>caredisab</i>	Caring responsibilities: care for adults with disabilities
<i>careoth</i>	Caring responsibilities: other
<i>careothspec</i>	Caring responsibilities: other
<i>careno</i>	Caring responsibilities: none
<i>lifesat</i>	General life satisfaction
<i>worklife</i>	Satisfaction with work-life balance
<i>pempl</i>	Partner: currently engaged in paid employment
<i>presearch</i>	Partner: academic research in current job
<i>pprofstatus</i>	Partner: current professional status
<i>pemplnum</i>	Partner: number of employees
<i>pposition</i>	Partner: position
<i>ppositionoth</i>	Partner: position: other
<i>pworkperc</i>	Partner: contractual work-time percentage
<i>pworkplace</i>	Partner: work place
<i>pgndr</i>	Partner: gender
<i>pbirthyr</i>	Partner: birth year
<i>pedu</i>	Partner: highest educational degree
<i>dccdsc</i>	Discussions with partner stimulate scientific work
<i>dccsup</i>	Partner support in difficult professional situations
<i>dccadv</i>	Made right career decisions thanks to advice of partner
<i>dccnetwork</i>	Benefit from professional networks of partner
<i>dccmob</i>	Less mobile than required for career because of career of partner
<i>dccprof</i>	Heavy strain on partnership because of two fulfilling professional lives
<i>dccfulfill</i>	Unlikely to achieve professional fulfillment and live in the same place
<i>breakup</i>	Experienced a break-up due to incompatibility of career plans
<i>fameff</i>	Using working time more efficiently since having children
<i>famcomp</i>	Mastered prof. challenges with more composure since having children
<i>famcareereff</i>	Having children has not had a negative effect on career
<i>famser</i>	Career plans not supported as before since having children
<i>famtime</i>	Reduced time commitment to job since having children
<i>fampublic</i>	Published less since having children
<i>famcareeradv</i>	Career would have advanced faster if not had children

<i>careerchild</i>	Ever decided to delay having children or not to have children because of career
<i>covid19</i>	Answer questions on the effect of COVID-19 on professional and personal life
<i>cmeasures</i>	Extraordinary measures against COVID-19 in the place currently living
<i>cworkempl</i>	Engaged in paid employment during the period of COVID-19 measures: yes
<i>cworkshort</i>	Engaged in paid employment during the period of COVID-19 measures: on short-time
<i>cworknotempl</i>	Engaged in paid employment during the period of COVID-19 measures: no
<i>ccontract</i>	Work contract terminated due to COVID-19 crisis
<i>cworkhomemeas</i>	How often worked from home during period of COVID-19 measures
<i>cworkhomebef</i>	How often worked from home before period of COVID-19 measures
<i>cworkhomecur</i>	How often currently work from home
<i>cproductivity</i>	Effect of COVID-19 measures on work productivity
<i>cworktime</i>	Change of actual work time due to COVID-19 measures
<i>cworkschmorneve</i>	Changed work schedule due to COVID-19 measures: early mornings/late evenings
<i>cworkschwend</i>	Changed work schedule due to COVID-19 measures: weekend/holidays
<i>cworkschoth</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschothspec</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschno</i>	Changed work schedule due to COVID-19 measures: no
<i>cimpactconf</i>	Impact on research activities: one or more conferences were cancelled
<i>cimpactlab</i>	Impact on research activities: lab was closed
<i>cimpactcoll</i>	Impact on research activities: collaboration could not be continued/started
<i>cimpactproj</i>	Impact on research activities: new research project was delayed/cancelled
<i>cimpactres</i>	Impact on research activities: current research was delayed/interrupted
<i>cimpactappl</i>	Impact on research activities: missed deadlines for project applications
<i>cimpactpubli</i>	Impact on research activities: published less than planned
<i>cimpactrvisit</i>	Impact on research activities: had to cancel/postpone a research visit
<i>cimpactoth</i>	Impact on research activities: other

<i>cimpactothspec</i>	Impact on research activities: other
<i>cimpactno</i>	Impact on research activities: no
<i>ccareer</i>	Impact on future career
<i>crescov</i>	Conduct research on COVID-19
<i>cchores</i>	Effect on duties: domestic work
<i>cchildcare</i>	Effect on duties: childcare
<i>clearning</i>	Effect on duties: supporting child/children in (distance) learning
<i>cchoresdiv</i>	Effect on division of domestic work
<i>cchildcarediv</i>	Effect on division of childcare
<i>ccare</i>	Have to take extra time off work due to care responsibilities
<i>nonrespweight</i>	IP weight for unit nonresponse at Monitoring 2 Survey
<i>nonrespweight_std</i>	IP weight for unit nonresponse at Monitoring 2 Survey, population standardized

A.4 List of variables in auxiliary data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>missing</i>	Percentage of missing values
<i>invitation</i>	Date and time of invitation email
<i>reminder1</i>	Date and time of 1st reminder email
<i>reminder2snsf</i>	Sent 2nd reminder email by SNSF
<i>reminder2</i>	Date and time of 2nd reminder email
<i>reminder3</i>	Date and time of 3rd reminder email
<i>remindernum</i>	Number of reminder emails
<i>letter1</i>	Date of 1st invitation letter
<i>letter2</i>	Date of 2nd invitation letter
<i>letterreminder1</i>	Date of 1st reminder letter
<i>surveystart</i>	Date and time of first survey access
<i>surveyend</i>	Date and time of last survey access
<i>lastpage</i>	Last viewed page
<i>highpage</i>	Highest viewed page
<i>JSbegin</i>	JavaScript activated at the beginning of the survey
<i>JSpage1</i>	JavaScript activated on page 1
<i>JSpage58</i>	JavaScript activated on page 58
<i>JSend</i>	JavaScript activated at the end of the survey
<i>sameinstitname</i>	Previous information applies to now: name of host institution
<i>samegcntry</i>	Previous information applies to now: country of host institution
<i>sameginstit</i>	Previous information applies to now: type of host institution
<i>samegsector</i>	Previous information applies to now: economic sector
<i>samegposition</i>	Previous information applies to now: country in which employed

<i>samegsupervis</i>	Previous information applies to now: supervision function, subordinates
<i>samegcontract</i>	Previous information applies to now: contract
<i>samegworkhreport</i>	Previous information applies to now: report working hours to employer
<i>samegovertime</i>	Previous information applies to now: overtime compensation
<i>gsector_raw</i>	Economic sector of host institution
<i>ginstit_raw</i>	Type of research institution (host institution)
<i>ginstitoth_raw</i>	Type of research institution (host institution): other
<i>gposition_raw</i>	Position
<i>gpositionoth_raw</i>	Position: other
<i>gsupervis_raw</i>	Supervisory function
<i>gsupervisnum_raw</i>	Number of subordinates
<i>gcontract_raw</i>	Received employment contract from host institution
<i>gworkhreport_raw</i>	Must report working hours to employer
<i>govertimetype_raw</i>	Overtime compensation: yes, by taking time off
<i>govertimepay_raw</i>	Overtime compensation: yes, by claiming extra pay
<i>govertimeno_raw</i>	Overtime compensation: no
<i>gdiscipline_raw</i>	Discipline
<i>gactivityres_raw</i>	Share of research in current academic job(s)
<i>gactivityteach_raw</i>	Share of teaching in current academic job(s)
<i>gactivityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>gactivityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>gactivityoth_raw</i>	Share of other activities in current academic job(s)
<i>empl_raw</i>	Currently engaged in paid employment
<i>notemplreas_raw</i>	Why not employed
<i>notemplreasoith_raw</i>	Why not employed: other
<i>sameoccup</i>	Previous information applies to now: occupation
<i>sameprofstatus</i>	Previous information applies to now: professional status, number of employees
<i>samesupervis</i>	Previous information applies to now: supervision function, number subordinates
<i>samebudget</i>	Previous information applies to now: budget responsibility, annual budget
<i>sameemplcntry</i>	Previous information applies to now: country in which employed
<i>samesector</i>	Previous information applies to now: economic sector
<i>samecontract</i>	Previous information applies to now: contract
<i>sameworkhreport</i>	Previous information applies to now: report working hours to employer
<i>sameovertime</i>	Previous information applies to now: overtime compensation
<i>profstatus_raw</i>	Current professional status
<i>supervis_raw</i>	Supervisory function

<i>supervisnum_raw</i>	Number of subordinates
<i>budget_raw</i>	Budget responsibility
<i>budgetnum_raw</i>	Current annual budget in CHF
<i>sector_raw</i>	Economic sector of current job
<i>contract_raw</i>	Permanent or fixed-term contract
<i>contractnum_raw</i>	Contract duration in months
<i>workhreport_raw</i>	Must report working hours to employer
<i>overtimetype_raw</i>	Overtime compensation: yes, by taking time off
<i>overtimepay_raw</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno_raw</i>	Overtime compensation: no
<i>workhmain_raw</i>	Typical weekly working hours (in primary job)
<i>workhoth_raw</i>	Typical weekly working hours in other job(s)
<i>incmain_raw</i>	Annual gross earnings (in primary job) in CHF
<i>instit_raw</i>	Type of research institution
<i>institoth_raw</i>	Type of research institution: other
<i>fingrantsnsf_raw</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth_raw</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf_raw</i>	Share of job financing: research project funded by SNSF
<i>finprojoth_raw</i>	Share of job financing: research project not funded by SNSF
<i>finnothird_raw</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate_raw</i>	Share of job financing: mandated/commercial research project
<i>finbusiness_raw</i>	Share of job financing: funding by a business or industry
<i>finoth_raw</i>	Share of job financing: other financial source
<i>discipline_raw</i>	Discipline
<i>activityres_raw</i>	Share of research in current academic job(s)
<i>activityteach_raw</i>	Share of teaching in current academic job(s)
<i>activityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>activityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>activityoth_raw</i>	Share of other activities in current academic job(s)
<i>phddiscipline_raw</i>	Discipline of PhD
<i>histemplacad_raw</i>	Empl. between last survey and current situation: job(s) with academic research
<i>histemplnonacad_raw</i>	Empl. between last survey and current situation: job(s) w/o academic research
<i>histemplno_raw</i>	Empl. between last survey and current situation: none (no break)
<i>histemplunempl_raw</i>	Empl. between last survey and current situation: no paid employment
<i>histnotempljobs_raw</i>	Why not employed: transition between jobs
<i>histnotemploth_raw</i>	Why not employed: other
<i>histnotemplothspec_raw</i>	Why not employed: other
<i>rvisit_raw</i>	Research visits since previous survey

<i>rvisitnum_raw</i>	Number of research visits
<i>oppeermain_raw</i>	Produced peer-reviewed articles in scientific journals as main author
<i>oppeermainnum_raw</i>	Produced peer-reviewed articles in scientific journals as main author: number
<i>oppeerco_raw</i>	Produced peer-reviewed articles in scientific journals as co-author
<i>oppeerconum_raw</i>	Produced peer-reviewed articles in scientific journals as co-author: number
<i>opnonpeer_raw</i>	Produced non-peer-reviewed articles in scientific journals
<i>opnonpeernum_raw</i>	Produced non-peer-reviewed articles in scientific journals: number
<i>opbookch_raw</i>	Produced chapters for scientific books / articles in conference proceedings
<i>opbookchnum_raw</i>	Produced chapters for scientific books / articles in conf. proceedings: number
<i>opbook_raw</i>	Produced scientific books
<i>opbooknum_raw</i>	Produced scientific books: number
<i>opsciecom_raw</i>	Produced items of science communication
<i>opsciecomnum_raw</i>	Produced items of science communication: number
<i>opreport_raw</i>	Produced other kinds of scientific publications
<i>opreportnum_raw</i>	Produced other kinds of scientific publications: number
<i>aspiration_raw</i>	Position aspired to in future career
<i>aspirationoth_raw</i>	Aspired position in future career: other
<i>childrennb</i>	Newborn children since previous survey
<i>childrennbnum</i>	Number of newborn children since previous survey
<i>children_raw</i>	Has children
<i>childrennum_raw</i>	Number of children
<i>child1_raw</i>	Birth year of 1st child
<i>child2_raw</i>	Birth year of 2nd child
<i>child3_raw</i>	Birth year of 3rd child
<i>childcarefam_raw</i>	Who else looks after children: other family or household members
<i>childcareoth_raw</i>	Who else looks after children: other
<i>childcareothspec_raw</i>	Who else looks after children: other
<i>careoth_raw</i>	Caring responsibilities: other
<i>careothspec_raw</i>	Caring responsibilities: other
<i>careno_raw</i>	Caring responsibilities: none
<i>pprofstatus_raw</i>	Partner: current professional status
<i>pemplnum_raw</i>	Partner: number of employees
<i>cworkschmorneve_raw</i>	Changed work schedule due to COVID-19 measures: early mornings/late evenings
<i>cworkschwend_raw</i>	Changed work schedule due to COVID-19 measures: weekend/holidays
<i>cworkschoth_raw</i>	Changed work schedule due to COVID-19 measures: other

<i>cworkschothspec_raw</i>	Changed work schedule due to COVID-19 measures: other
<i>cimpactrvisit_raw</i>	Impact on research activities: had to cancel/postpone a research visit
<i>cimpactoth_raw</i>	Impact on research activities: other
<i>cimpactothspec_raw</i>	Impact on research activities: other
<i>surveyduration</i>	Duration of interview in seconds
<i>timepage1</i>	Page 1: elapsed time in seconds
<i>timepage2</i>	Page 2: elapsed time in seconds
<i>timepage3</i>	Page 3: elapsed time in seconds
<i>timepage4</i>	Page 4: elapsed time in seconds
<i>timepage5</i>	Page 5: elapsed time in seconds
<i>timepage6</i>	Page 6: elapsed time in seconds
<i>timepage7</i>	Page 7: elapsed time in seconds
<i>timepage8</i>	Page 8: elapsed time in seconds
<i>timepage9</i>	Page 9: elapsed time in seconds
<i>timepage10</i>	Page 10: elapsed time in seconds
<i>timepage11</i>	Page 11: elapsed time in seconds
<i>timepage12</i>	Page 12: elapsed time in seconds
<i>timepage13</i>	Page 13: elapsed time in seconds
<i>timepage14</i>	Page 14: elapsed time in seconds
<i>timepage15</i>	Page 15: elapsed time in seconds
<i>timepage16</i>	Page 16: elapsed time in seconds
<i>timepage17</i>	Page 17: elapsed time in seconds
<i>timepage18</i>	Page 18: elapsed time in seconds
<i>timepage19</i>	Page 19: elapsed time in seconds
<i>timepage20</i>	Page 20: elapsed time in seconds
<i>timepage21</i>	Page 21: elapsed time in seconds
<i>timepage22</i>	Page 22: elapsed time in seconds
<i>timepage23</i>	Page 23: elapsed time in seconds
<i>timepage24</i>	Page 24: elapsed time in seconds
<i>timepage25</i>	Page 25: elapsed time in seconds
<i>timepage26</i>	Page 26: elapsed time in seconds
<i>timepage27</i>	Page 27: elapsed time in seconds
<i>timepage28</i>	Page 28: elapsed time in seconds
<i>timepage29</i>	Page 29: elapsed time in seconds
<i>timepage30</i>	Page 30: elapsed time in seconds
<i>timepage31</i>	Page 31: elapsed time in seconds
<i>timepage32</i>	Page 32: elapsed time in seconds
<i>timepage33</i>	Page 33: elapsed time in seconds
<i>timepage34</i>	Page 34: elapsed time in seconds
<i>timepage35</i>	Page 35: elapsed time in seconds
<i>timepage36</i>	Page 36: elapsed time in seconds

<i>timepage37</i>	Page 37: elapsed time in seconds
<i>timepage38</i>	Page 38: elapsed time in seconds
<i>timepage39</i>	Page 39: elapsed time in seconds
<i>timepage40</i>	Page 40: elapsed time in seconds
<i>timepage41</i>	Page 41: elapsed time in seconds
<i>timepage42</i>	Page 42: elapsed time in seconds
<i>timepage43</i>	Page 43: elapsed time in seconds
<i>timepage44</i>	Page 44: elapsed time in seconds
<i>timepage45</i>	Page 45: elapsed time in seconds
<i>timepage46</i>	Page 46: elapsed time in seconds
<i>timepage47</i>	Page 47: elapsed time in seconds
<i>timepage48</i>	Page 48: elapsed time in seconds
<i>timepage49</i>	Page 49: elapsed time in seconds
<i>timepage50</i>	Page 50: elapsed time in seconds
<i>timepage51</i>	Page 51: elapsed time in seconds
<i>timepage52</i>	Page 52: elapsed time in seconds
<i>timepage53</i>	Page 53: elapsed time in seconds
<i>timepage54</i>	Page 54: elapsed time in seconds
<i>timepage55</i>	Page 55: elapsed time in seconds
<i>timepage56</i>	Page 56: elapsed time in seconds
<i>timepage57</i>	Page 57: elapsed time in seconds
<i>timepage58</i>	Page 58: elapsed time in seconds
<i>timepage59</i>	Page 59: elapsed time in seconds
<i>timepage60</i>	Page 60: elapsed time in seconds
<i>timepage61</i>	Page 61: elapsed time in seconds
<i>timepage62</i>	Page 62: elapsed time in seconds
<i>timepage63</i>	Page 63: elapsed time in seconds
<i>timepage64</i>	Page 64: elapsed time in seconds
<i>timepage65</i>	Page 65: elapsed time in seconds
<i>timepage66</i>	Page 66: elapsed time in seconds
<i>timepage67</i>	Page 67: elapsed time in seconds
<i>timepage68</i>	Page 68: elapsed time in seconds
<i>timepage69</i>	Page 69: elapsed time in seconds
<i>timepage70</i>	Page 70: elapsed time in seconds
<i>timepage71</i>	Page 71: elapsed time in seconds
<i>timepage72</i>	Page 72: elapsed time in seconds
<i>timepage73</i>	Page 73: elapsed time in seconds
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<i>timepage155</i>	Page 155: elapsed time in seconds
<i>timepage156</i>	Page 156: elapsed time in seconds
<i>sdatefield</i>	Data from previous survey: date of most recent survey fielded
<i>sdatepart</i>	Data from previous survey: date of survey participated in
<i>sscheme</i>	Data from previous survey: interrupted or running scheme
<i>sgstatus</i>	Data from previous survey: status of SNSF grant
<i>sginstit</i>	Data from previous survey: type of research institution (host institution)

<i>sgsector</i>	Data from previous survey: economic sector of host institution
<i>sgposition</i>	Data from previous survey: position
<i>sgsupervis</i>	Data from previous survey: supervisory function
<i>sgsupervisnum</i>	Data from previous survey: number of subordinates
<i>sgcontract</i>	Data from previous survey: received employment contract from host institution
<i>sgworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sgovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sgovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sgovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sgnoinfo</i>	Data from previous survey: no information about grant available
<i>sempl</i>	Data from previous survey: currently engaged in paid employment
<i>sjobnum</i>	Data from previous survey: one or several jobs
<i>sprofstatus</i>	Data from previous survey: current professional status
<i>semplnum</i>	Data from previous survey: number of employees
<i>ssupervis</i>	Data from previous survey: supervisory function
<i>ssupervisnum</i>	Data from previous survey: number of subordinates
<i>sbudget</i>	Data from previous survey: budget responsibility
<i>ssector</i>	Data from previous survey: economic sector of current job
<i>scontract</i>	Data from previous survey: permanent or fixed-term contract
<i>scontractnum</i>	Data from previous survey: contract duration
<i>sworkhreport</i>	Data from previous survey: must report working hours to employer
<i>sovertime</i>	Data from previous survey: overtime compensation: yes, by taking time off
<i>sovertimepay</i>	Data from previous survey: overtime compensation: yes, by claiming extra pay
<i>sovertimeno</i>	Data from previous survey: overtime compensation: no
<i>sjobnoinfo</i>	Data from previous survey: no information about job available
<i>snores</i>	Data from previous survey: information why no work as acad. researcher available
<i>sphdstart</i>	Data from previous survey: started PhD
<i>sphdend</i>	Data from previous survey: finished PhD
<i>schildren</i>	Data from previous survey: has children
<i>schildrennum</i>	Data from previous survey: number of children

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	1 CTC-18	450	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	1	A (spring)	0	0.00	0.00	0.00
	2	B (fall)	450	100.00	100.00	100.00
	Total		450	100.00	100.00	

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	2	Monitoring 2	450	100.00	100.00	100.00

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	263	58.44	58.71	58.71
	2	Northern Europe	8	1.78	1.79	60.49
	4	Central Europe	29	6.44	6.47	66.96
	5	Western Europe	46	10.22	10.27	77.23
	6	South-West Europe	1	0.22	0.22	77.46
	7	Southern Europe	1	0.22	0.22	77.68
	9	Northern America	92	20.44	20.54	98.21
	11	Eastern Asia	3	0.67	0.67	98.88
	13	Western Asia	1	0.22	0.22	99.11
	14	South Asia / Oceania / Antarctica	4	0.89	0.89	100.00
	Total		448	99.56	100.00	
Missing	.h	Not available	2	0.44		
Total		450	100.00			

fundingstatus — Status of SNSF grant applied for between 2018/08 and 2018/09

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawal before receiving decision	8	1.78	3.25	3.25
	2	Withdrawal after receiving decision	15	3.33	6.10	9.35
	3	Not started yet	3	0.67	1.22	10.57
	4	Started	193	42.89	78.46	89.02
	5	Terminated prematurely	20	4.44	8.13	97.15
	6	Finished	7	1.56	2.85	100.00
Total		246	54.67	100.00		
Missing	.z	Negative funding decision	204	45.33		
Total		450	100.00			

fundingrel — Has relevant grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	No	182	40.44	40.44	40.44
	1	Yes	268	59.56	59.56	100.00
Total			450	100.00	100.00	

gnum — Number of relevant grants

			Count	Percent	Valid %	Cum. %
Valid	0		170	37.78	37.78	37.78
	1		267	59.33	59.33	97.11
	2		13	2.89	2.89	100.00
	Total		450	100.00	100.00	

IDapplication1 — CTC application ID of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	1010015		1	0.22	0.37	0.37
	1010063		1	0.22	0.37	0.75
	1010216		1	0.22	0.37	1.12
	1010284		1	0.22	0.37	1.49
	1010363		1	0.22	0.37	1.87
	:		:	:	:	:
	1923898		1	0.22	0.37	98.51
	1928087		1	0.22	0.37	98.88
	1929104		1	0.22	0.37	99.25
	1929318		1	0.22	0.37	99.63
	2015157		1	0.22	0.37	100.00
	Total		268	59.56	100.00	
	Missing	.h Not available	182	40.44		
	Total		450	100.00		

scheme1 — Funding scheme of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	179	39.78	66.79	66.79
	2	Postdoc.Mobility	89	19.78	33.21	100.00
	3	Ambizione	0	0.00	0.00	100.00
	4	Eccellenza	0	0.00	0.00	100.00
	Total		268	59.56	100.00	
Missing	.h	Not available	182	40.44		
Total			450	100.00		

application1 — Date of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	2018-08		75	16.67	27.99	27.99
	2018-09		151	33.56	56.34	84.33
	2019-02		10	2.22	3.73	88.06
	2019-03		25	5.56	9.33	97.39
	2019-08		4	0.89	1.49	98.88
	2019-09		2	0.44	0.75	99.63
	2020-03		1	0.22	0.37	100.00
	Total		268	59.56	100.00	
Missing	.h	Not available	182	40.44		
Total			450	100.00		

IDapplication2 — CTC application ID of previous application 2

			Count	Percent	Valid %	Cum. %	
Valid	2010538		1	0.22	7.69	7.69	
	2011018		1	0.22	7.69	15.38	
	2011783		1	0.22	7.69	23.08	
	2012132		1	0.22	7.69	30.77	
	2013880		1	0.22	7.69	38.46	
	⋮		⋮	⋮	⋮	⋮	
	2017933		1	0.22	7.69	69.23	
	2018239		1	0.22	7.69	76.92	
	2018768		1	0.22	7.69	84.62	
	2032100		1	0.22	7.69	92.31	
	2033376		1	0.22	7.69	100.00	
	Total		13	2.89	100.00		
	Missing	.h	Not available	437	97.11		
	Total			450	100.00		

scheme2 — Funding scheme of previous application 2

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	0	0.00	0.00	0.00
	2	Postdoc.Mobility	11	2.44	84.62	84.62
	3	Ambizione	2	0.44	15.38	100.00
	4	Eccellenza	0	0.00	0.00	100.00
	Total		13	2.89	100.00	
Missing	.h	Not available	437	97.11		
Total			450	100.00		

application2 — Date of previous application 2

			Count	Percent	Valid %	Cum. %
Valid	2019-11		2	0.44	15.38	15.38
	2020-02		11	2.44	84.62	100.00
	Total		13	2.89	100.00	
Missing	.h	Not available	437	97.11		
Total			450	100.00		

IDapplication3 — CTC application ID of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

scheme3 — Funding scheme of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

application3 — Date of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

IDapplication4 — CTC application ID of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

scheme4 — Funding scheme of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

application4 — Date of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	115	25.56	27.78	27.78
	2	Partially complete	7	1.56	1.69	29.47
	3	Complete	292	64.89	70.53	100.00
	Total		414	92.00	100.00	
Missing	.a	No invitation	36	8.00		
Total			450	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	1	Explicit refusal after sending invitation	0	0.00	0.00	0.00
	2	Opened the survey but did not complete any items	2	0.44	1.32	1.32
	3	Too many invalid entries	0	0.00	0.00	1.32
	4	Unavailable during field phase	0	0.00	0.00	1.32
	6	Other reason	0	0.00	0.00	1.32
	7	No invitation	35	7.78	23.18	24.50
	8	Unknown	114	25.33	75.50	100.00
	Total		151	33.56	100.00	
Missing	.z	status != 1	299	66.44		
Total			450	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	1	Invalid address	1	0.22	2.78	2.78
	2	Interviewed within another cohort	3	0.67	8.33	11.11
	3	Not participated in base survey	32	7.11	88.89	100.00
	4	Explicit refusal before sending invitation	0	0.00	0.00	100.00
	5	Other reason	0	0.00	0.00	100.00
	Total		36	8.00	100.00	
Missing	.z	nopartreas != 7	414	92.00		
Total			450	100.00		

gstatus1 — Status of SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	1	0.22	0.46	0.46
	2	Not started yet	4	0.89	1.85	2.31
	3	Currently interrupted	3	0.67	1.39	3.70
	4	Running	137	30.44	63.43	67.13
	5	Terminated prematurely (i.e. not completed)	10	2.22	4.63	71.76
	6	Completed	61	13.56	28.24	100.00
Total		216	48.00	100.00		
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.z	fundingrel != 1	83	18.44		
	Total		234	52.00		
Total			450	100.00		

gwithdrawal1 — Why withdrew SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Research project could not be implemented	0	0.00	0.00	0.00
	2	Unsatisfied with the host institution (e.g. working conditions)	0	0.00	0.00	0.00
	3	Received an alternative grant/funding	0	0.00	0.00	0.00
	4	Started another job / received a job offer	1	0.22	100.00	100.00
	5	(Continuing) education/training	0	0.00	0.00	100.00
	6	Family obligations (household, children, etc.)	0	0.00	0.00	100.00
	7	Travelling/language stay	0	0.00	0.00	100.00
	8	Health problems	0	0.00	0.00	100.00
	9	Other	0	0.00	0.00	100.00
		Total	1	0.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus1 != 1	215	47.78		
	.z	fundngrel != 1	83	18.44		
		Total	449	99.78		
Total			450	100.00		

gwithdrawaloth1 — Why withdrew SNSF grant 1: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

ginter1 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Maternity/paternity leave	0	0.00	0.00	0.00
	2	Illness or accident	0	0.00	0.00	0.00
	3	Military or civilian service	0	0.00	0.00	0.00
	4	Temporary funding from another source	1	0.22	33.33	33.33
	5	Temporary alternative job (e.g. substitute professorship)	0	0.00	0.00	33.33
	6	Other	2	0.44	66.67	100.00
Total			3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus1 != 3	213	47.33		
	.z	fundingrel != 1	83	18.44		
	Total			447	99.33	
Total			450	100.00		

ginteroth1 — Why interrupted SNSF grant 1: other

			Count	Percent	Valid %	Cum. %
Valid	Because of the Pandemic, my stay in the [country] would have been pointless; I delayed it to fully profit from my stay		1	0.22	50.00	50.00
	Corona related travel restrictions and temporary funding from another source		1	0.22	50.00	100.00
	Total			2	0.44	100.00
Missing			448	99.56		
Total			450	100.00		

gbrokenoff1 — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Research project could not be implemented	0	0.00	0.00	0.00
	2	Unsatisfied with the host institution (e.g. working conditions)	0	0.00	0.00	0.00
	3	Received an alternative grant/funding	2	0.44	20.00	20.00
	4	Started another job / received a job offer	7	1.56	70.00	90.00
	5	(Continuing) education/training	0	0.00	0.00	90.00
	6	Family obligations (household, children, etc.)	0	0.00	0.00	90.00
	7	Travelling/language stay	0	0.00	0.00	90.00
	8	Health problems	0	0.00	0.00	90.00
	9	Other	1	0.22	10.00	100.00
		Total	10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus1 != 5	206	45.78		
	.z	fundingrel != 1	83	18.44		
		Total	440	97.78		
Total			450	100.00		

gbrokenoffoth1 — Why broke off SNSF grant 1: other

			Count	Percent	Valid %	Cum. %
Valid	Coronavirus pandemic		1	0.22	100.00	100.00
Missing			449	99.78		
Total			450	100.00		

gend1 — End date of SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	2019-11	1	0.22	1.41	1.41
	2019-12	3	0.67	4.23	5.63
	2020-01	3	0.67	4.23	9.86
	2020-02	1	0.22	1.41	11.27
	2020-04	3	0.67	4.23	15.49
	2020-06	7	1.56	9.86	25.35
	2020-07	8	1.78	11.27	36.62
	2020-08	24	5.33	33.80	70.42
	2020-09	19	4.22	26.76	97.18
	2020-10	2	0.44	2.82	100.00
	Total	71	15.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.y gstatus1 != 5 or 6	145	32.22		
	.z fundingrel != 1	83	18.44		
	Total	379	84.22		
Total	450	100.00			

ginstitutnum1 — Number of host institutions worked at during SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	1	59	13.11	83.10	83.10
	2	12	2.67	16.90	100.00
	Total	71	15.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.y gstatus1 != 5 or 6	145	32.22		
	.z fundingrel != 1	83	18.44		
	Total	379	84.22		
Total	450	100.00			

ginstit1rank — Ranking of 1st host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	9	2.00	21.43	21.43
	6	6-10	2	0.44	4.76	26.19
	11	11-15	2	0.44	4.76	30.95
	16	16-20	3	0.67	7.14	38.10
	21	21-40	3	0.67	7.14	45.24
	:		:	:	:	:
	201	201-250	1	0.22	2.38	80.95
	251	251-300	5	1.11	11.90	92.86
	301	301-350	1	0.22	2.38	95.24
	401	401-500	1	0.22	2.38	97.62
	601	601-800	1	0.22	2.38	100.00
		Total		42	9.33	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	Not found in ranking list 2020	29	6.44		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
		Total		408	90.67	
Total			450	100.00		

ginstitplace11 — Place of 1st host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	2	Northern Europe	4	0.89	5.63	5.63
	4	Central Europe	7	1.56	9.86	15.49
	5	Western Europe	15	3.33	21.13	36.62
	7	Southern Europe	4	0.89	5.63	42.25
	9	Northern America	34	7.56	47.89	90.14
	11	Eastern Asia	3	0.67	4.23	94.37
	13	Western Asia	1	0.22	1.41	95.77
	14	South Asia / Oceania / Antarctica	2	0.44	2.82	98.59
	15	Africa	1	0.22	1.41	100.00
		Total		71	15.78	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
		Total		379	84.22	
Total			450	100.00		

ginstit12rank — Ranking of 2nd host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	4	0.89	50.00	50.00
	16	16-20	1	0.22	12.50	62.50
	81	81-100	1	0.22	12.50	75.00
	141	141-160	1	0.22	12.50	87.50
	401	401-500	1	0.22	12.50	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.w	Not found in ranking list 2020	4	0.89		
	.x	ginstitnum1 < 2	59	13.11		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		442	98.22		
Total			450	100.00		

ginstitplace12 — Place of 2nd host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	5	Western Europe	5	1.11	41.67	41.67
	6	South-West Europe	1	0.22	8.33	50.00
	9	Northern America	6	1.33	50.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 2	59	13.11		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		438	97.33		
Total			450	100.00		

ginstit13rank — Ranking of 3rd host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 3	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace13 — Place of 3rd host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 3	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total			450	100.00	

ginstit14rank — Ranking of 4th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 4	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total			450	100.00	

ginstitplace14 — Place of 4th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 4	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total			450	100.00	

ginstit15rank — Ranking of 5th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 5	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total			450	100.00	

ginstitplace15 — Place of 5th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 5	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit16rank — Ranking of 6th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 6	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace16 — Place of 6th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 6	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit17rank — Ranking of 7th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 7	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace17 — Place of 7th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 7	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit18rank — Ranking of 8th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 8	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace18 — Place of 8th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 8	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit19rank — Ranking of 9th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 9	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace19 — Place of 9th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.x	ginstitnum1 < 9	71	15.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ghelp1 — How helpful grant 1 in advancing academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	0	0.00	0.00	0.00
	2		1	0.22	1.41	1.41
	3		2	0.44	2.82	4.23
	4		21	4.67	29.58	33.80
	5		47	10.44	66.20	100.00
	Total		71	15.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus1 != 5 or 6	145	32.22		
	.z	fundingrel != 1	83	18.44		
	Total		379	84.22		
Total			450	100.00		

gstatus2 — Status of SNSF grant 2

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	0	0.00	0.00	0.00
	2	Not started yet	8	1.78	80.00	80.00
	3	Currently interrupted	0	0.00	0.00	80.00
	4	Running	2	0.44	20.00	100.00
	5	Terminated prematurely (i.e. not completed)	0	0.00	0.00	100.00
	6	Completed	0	0.00	0.00	100.00
	Total			10	2.22	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gnum < 2	206	45.78		
	.z	fundingrel != 1	83	18.44		
	Total			440	97.78	
Total			450	100.00		

gwithdrawal2 — Why withdrew SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 1	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total			450	100.00	

gwithdrawaloth2 — Why withdrew SNSF grant 2: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

ginter2 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 3	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total			450	100.00	

ginteroth2 — Why interrupted SNSF grant 2: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gbrokenoff2 — Why broke off SNSF grant 1

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

gbrokenoffoth2 — Why broke off SNSF grant 2: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gend2 — End date of SNSF grant 2

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstitutum2 — Number of host institutions worked at during SNSF grant 2

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstit21rank — Ranking of 1st host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace21 — Place of 1st host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit22rank — Ranking of 2nd host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace22 — Place of 2nd host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit23rank — Ranking of 3rd host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace23 — Place of 3rd host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit24rank — Ranking of 4th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace24 — Place of 4th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit25rank — Ranking of 5th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace25 — Place of 5th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit26rank — Ranking of 6th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace26 — Place of 6th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit27rank — Ranking of 7th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace27 — Place of 7th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit28rank — Ranking of 8th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace28 — Place of 8th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit29rank — Ranking of 9th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace29 — Place of 9th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ghelp2 — How helpful grant 2 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus2 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gstatus3 — Status of SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gnum < 3	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gwithdrawal3 — Why withdrew SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 1	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gwithdrawaloth3 — Why withdrew SNSF grant 3: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

ginter3 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 3	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gintero3 — Why interrupted SNSF grant 3: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gbrokenoff3 — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gbrokenoffoth3 — Why broke off SNSF grant 3: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gend3 — End date of SNSF grant 3

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstitutnum3 — Number of host institutions worked at during SNSF grant 3

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstit31rank — Ranking of 1st host institution worked at during SNSF grant 3

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstitplace31 — Place of 1st host institution during SNSF grant 3

	Count	Percent	Valid %	Cum. %
Missing .a	35	7.78		
.b	116	25.78		
.y	216	48.00		
.z	83	18.44		
Total	450	100.00		

ginstit32rank — Ranking of 2nd host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace32 — Place of 2nd host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit33rank — Ranking of 3rd host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace33 — Place of 3rd host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit34rank — Ranking of 4th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace34 — Place of 4th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit35rank — Ranking of 5th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace35 — Place of 5th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit36rank — Ranking of 6th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace36 — Place of 6th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit37rank — Ranking of 7th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace37 — Place of 7th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit38rank — Ranking of 8th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace38 — Place of 8th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit39rank — Ranking of 9th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace39 — Place of 9th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ghelp3 — How helpful grant 3 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus3 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gstatus4 — Status of SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gnum < 4	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gwithdrawal4 — Why withdrew SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 1	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gwithdrawaloth4 — Why withdrew SNSF grant 4: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

ginter4 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 3	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

gintero4 — Why interrupted SNSF grant 4: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gbrokenoff4 — Why broke off SNSF grant 1

	Count	Percent	Valid %	Cum. %
Missing				
.a	No invitation	35	7.78	
.b	No participation	116	25.78	
.y	gstatus4 != 5	216	48.00	
.z	fundingrel != 1	83	18.44	
Total		450	100.00	

gbrokenoffoth4 — Why broke off SNSF grant 4: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gend4 — End date of SNSF grant 4

	Count	Percent	Valid %	Cum. %
Missing				
.a	No invitation	35	7.78	
.b	No participation	116	25.78	
.y	gstatus4 != 5 or 6	216	48.00	
.z	fundingrel != 1	83	18.44	
Total		450	100.00	

ginstitutum4 — Number of host institutions worked at during SNSF grant 4

	Count	Percent	Valid %	Cum. %
Missing				
.a	No invitation	35	7.78	
.b	No participation	116	25.78	
.y	gstatus4 != 5 or 6	216	48.00	
.z	fundingrel != 1	83	18.44	
Total		450	100.00	

ginstit41rank — Ranking of 1st host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace41 — Place of 1st host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit42rank — Ranking of 2nd host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace42 — Place of 2nd host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit43rank — Ranking of 3rd host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace43 — Place of 3rd host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit44rank — Ranking of 4th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace44 — Place of 4th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit45rank — Ranking of 5th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace45 — Place of 5th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit46rank — Ranking of 6th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace46 — Place of 6th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit47rank — Ranking of 7th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace47 — Place of 7th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit48rank — Ranking of 8th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace48 — Place of 8th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ginstit49rank — Ranking of 9th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginstitplace49 — Place of 9th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	funding != 1	83	18.44		
	Total		450	100.00		

ghelp4 — How helpful grant 4 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.y	gstatus4 != 5 or 6	216	48.00		
	.z	fundingrel != 1	83	18.44		
	Total		450	100.00		

ginterrunning — Has an interrupted or running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	157	34.89	52.68	52.68
	1	Yes	141	31.33	47.32	100.00
	Total		298	66.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	Total		152	33.78		
Total		450	100.00			

grunning — Has a running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	160	35.56	53.69	53.69
	1	Yes	138	30.67	46.31	100.00
	Total		298	66.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	Total		152	33.78		
Total			450	100.00		

scheme — Interrupted / Running scheme

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	93	20.67	65.96	65.96
	2	Postdoc.Mobility	48	10.67	34.04	100.00
	Total		141	31.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	74	16.44		
	.z	fundingrel != 1	83	18.44		
	Total		309	68.67		
Total			450	100.00		

gtermcompl — Interrupted/running grant of previous survey is terminated/completed

			Count	Percent	Valid %	Cum. %
Valid	0	No	229	50.89	76.85	76.85
	1	Yes	69	15.33	23.15	100.00
	Total		298	66.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	Total		152	33.78		
Total			450	100.00		

gendprev — End date of SNSF grant had in previous survey participated in

		Count	Percent	Valid %	Cum. %
Valid	2019-11	1	0.22	1.47	1.47
	2019-12	3	0.67	4.41	5.88
	2020-01	2	0.44	2.94	8.82
	2020-02	1	0.22	1.47	10.29
	2020-04	3	0.67	4.41	14.71
	2020-06	7	1.56	10.29	25.00
	2020-07	8	1.78	11.76	36.76
	2020-08	24	5.33	35.29	72.06
	2020-09	17	3.78	25.00	97.06
	2020-10	2	0.44	2.94	100.00
	Total	68	15.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.x scheme1 != sscheme	3	0.67		
	.y gstatus1 != 5 or 6	144	32.00		
	.z fundingrel != 1	83	18.44		
	Total	382	84.89		
Total	450	100.00			

gstart — Start date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2019-03	1	0.22	2.86	2.86
	2019-05	1	0.22	2.86	5.71
	2019-09	2	0.44	5.71	11.43
	2019-11	6	1.33	17.14	28.57
	2019-12	5	1.11	14.29	42.86
	:	:	:	:	:
	2020-05	1	0.22	2.86	77.14
	2020-06	2	0.44	5.71	82.86
	2020-07	1	0.22	2.86	85.71
	2020-09	4	0.89	11.43	97.14
	2020-10	1	0.22	2.86	100.00
	Total	35	7.78	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		1	0.22		
.x scheme = sscheme		106	23.56		
.y ginterunning != 1		74	16.44		
.z fundingrel != 1		83	18.44		
Total		415	92.22		
Total	450	100.00			

sameghostinsttit — Same host institution as in previous survey participated in

		Count	Percent	Valid %	Cum. %
Valid	0 No	9	2.00	8.65	8.65
	1 Yes	95	21.11	91.35	100.00
	Total	104	23.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.x scheme != sscheme	34	7.56		
	.y grunning != 1	77	17.11		
	.z fundingrel != 1	83	18.44		
Total	346	76.89			
Total	450	100.00			

gsector — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	106	23.56	76.81	76.81
	2	Private non-profit sector	24	5.33	17.39	94.20
	3	Private for-profit sector	8	1.78	5.80	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

ginstit — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	118	26.22	85.51	85.51
	2	ETHZ, EPFL	4	0.89	2.90	88.41
	3	ETH research institute (PSI, WSL, Empa, Eawag)	1	0.22	0.72	89.13
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	0	0.00	0.00	89.13
	5	Other public research institute/organization	9	2.00	6.52	95.65
	6	Private research institute/organization	5	1.11	3.62	99.28
	7	Research division in a corporation or NGO	0	0.00	0.00	99.28
	8	Other	1	0.22	0.72	100.00
Total		138	30.67	100.00		
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

ginstitoth — Type of research institution (host institution): other

		Count	Percent	Valid %	Cum. %
Valid	Complex mix between PSI type and university	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

ginstitrank — Ranking of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	14	3.11	12.61	12.61
	6	6-10	14	3.11	12.61	25.23
	11	11-15	9	2.00	8.11	33.33
	16	16-20	2	0.44	1.80	35.14
	21	21-40	17	3.78	15.32	50.45
	∴		∴	∴	∴	∴
	301	301-350	3	0.67	2.70	92.79
	351	351-400	1	0.22	0.90	93.69
	401	401-500	3	0.67	2.70	96.40
	501	501-600	2	0.44	1.80	98.20
	601	601-800	2	0.44	1.80	100.00
	Total		111	24.67	100.00	
	Missing	.a	No invitation	35	7.78	
.b		No participation	116	25.78		
.g		Break-off	1	0.22		
.h		No answer	1	0.22		
.i		Invalid data	1	0.22		
.x		Not found in ranking list 2020	25	5.56		
.y		grunning != 1	77	17.11		
.z		fundingrel != 1	83	18.44		
Total			339	75.33		
Total		450	100.00			

gplace — Place of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	2	0.44	1.46	1.46
	2	Northern Europe	13	2.89	9.49	10.95
	4	Central Europe	17	3.78	12.41	23.36
	5	Western Europe	38	8.44	27.74	51.09
	6	South-West Europe	1	0.22	0.73	51.82
	7	Southern Europe	2	0.44	1.46	53.28
	9	Northern America	59	13.11	43.07	96.35
	13	Western Asia	1	0.22	0.73	97.08
	14	South Asia / Oceania / Antarctica	4	0.89	2.92	100.00
		Total	137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	funding != 1	83	18.44		
		Total	313	69.56		
Total			450	100.00		

supplace — Support provided by host institution: work place

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	7.25	7.25
	1	Ticked	128	28.44	92.75	100.00
		Total	138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
		Total	312	69.33		
Total			450	100.00		

supexistinfra — Support provided by host institution: additional use of existing infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	46	10.22	33.33	33.33
	1	Ticked	92	20.44	66.67	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

supnewinfra — Support provided by host institution: acquisition of new infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	107	23.78	77.54	77.54
	1	Ticked	31	6.89	22.46	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

suppers — Support provided by host institution: additional scientific personnel

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	121	26.89	87.68	87.68
	1	Ticked	17	3.78	12.32	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

supconf — Support provided by host institution: coverage of travel and conference costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	111	24.67	80.43	80.43
	1	Ticked	27	6.00	19.57	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

supmaterial — Support provided by host institution: coverage of material costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	71	15.78	51.45	51.45
	1	Ticked	67	14.89	48.55	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

supno — Support provided by host institution: not received such support

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	130	28.89	94.20	94.20
	1	Ticked	8	1.78	5.80	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		312	69.33		
Total			450	100.00		

gposition — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	1	0.22	0.73	0.73
	2	Junior researcher / Postdoc	114	25.33	83.21	83.94
	3	Senior researcher	5	1.11	3.65	87.59
	4	Research associate / Scientific collaborator	8	1.78	5.84	93.43
	5	Lecturer / Reader	0	0.00	0.00	93.43
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	0	0.00	0.00	93.43
	9	Assistant professor with tenure track or similar	0	0.00	0.00	93.43
	10	Associate professor or similar	0	0.00	0.00	93.43
	11	Full professor or similar	0	0.00	0.00	93.43
	12	Other	9	2.00	6.57	100.00
		Total	137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
		Total	313	69.56		
Total			450	100.00		

gpositionoth — Position: other

		Count	Percent	Valid %	Cum. %
Valid	Visiting Research Fellow	1	0.22	11.11	11.11
	Visiting Scholar	1	0.22	11.11	22.22
	Visiting Scientist	1	0.22	11.11	33.33
	Visiting research fellow	1	0.22	11.11	44.44
	Visiting researcher	1	0.22	11.11	55.56
	Visiting scholar	1	0.22	11.11	66.67
	academic guest (as premature return to [country] with family due to COVID19, no employment)	1	0.22	11.11	77.78
	visiting scholar	1	0.22	11.11	88.89
	visitor	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing		441	98.00		
Total		450	100.00		

gsupervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	103	22.89	75.18	75.18
	1	Yes	34	7.56	24.82	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
Total		450	100.00			

gsupervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	18	4.00	52.94	52.94
	2	9	2.00	26.47	79.41
	3	5	1.11	14.71	94.12
	4	1	0.22	2.94	97.06
	10	1	0.22	2.94	100.00
	Total	34	7.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.x gsupervis != 1	104	23.11		
	.y grunning != 1	77	17.11		
	.z fundingrel != 1	83	18.44		
	Total	416	92.44		
Total	450	100.00			

gcontract — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	86	19.11	62.32	62.32
	1	Yes	52	11.56	37.68	100.00
	Total		138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
Total		312	69.33			
Total		450	100.00			

gworkhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	81	18.00	89.01	89.01
	1	Yes	10	2.22	10.99	100.00
	Total		91	20.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.x	gcontract = 0	47	10.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		359	79.78		
	Total		450	100.00		

govertime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	7	1.56	70.00	70.00
	1	Ticked	3	0.67	30.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	43	9.56		
	.x	gcontract = 0	85	18.89		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		440	97.78		
Total		450	100.00			

goververtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	43	9.56		
	.x	gcontract = 0	85	18.89		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		440	97.78		
Total			450	100.00		

goververtimezero — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	30.00	30.00
	1	Ticked	7	1.56	70.00	100.00
	Total		10	2.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.w	gworkhreport != 1	43	9.56		
	.x	gcontract = 0	85	18.89		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		440	97.78		
Total			450	100.00		

gothjobacad — Other paid jobs: yes, jobs involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	128	28.44	94.12	94.12
	1	Ticked	8	1.78	5.88	100.00
	Total		136	30.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		314	69.78		
	Total		450	100.00		

gothjobnonacad — Other paid jobs: yes, jobs not involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	131	29.11	96.32	96.32
	1	Ticked	5	1.11	3.68	100.00
	Total		136	30.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		314	69.78		
	Total		450	100.00		

gothjobno — Other paid jobs: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	13	2.89	9.56	9.56
	1	Ticked	123	27.33	90.44	100.00
	Total		136	30.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		314	69.78		
	Total		450	100.00		

gdiscipline — Discipline

			Count	Percent	Valid %	Cum. %
Valid	10101	Philosophy	8	1.78	5.88	5.88
	10104	Educational science and pedagogy	1	0.22	0.74	6.62
	10201	Sociology	4	0.89	2.94	9.56
	10202	Political science	2	0.44	1.47	11.03
	10203	Economics	2	0.44	1.47	12.50
	:	:	:	:	:	:
	200502	Environmental engineering	1	0.22	0.74	93.38
	300102	Evolutionary biology	5	1.11	3.68	97.06
	300103	Computational biology	2	0.44	1.47	98.53
	300301	Computational neurology, neuroinformatics	1	0.22	0.74	99.26
	300702	Haematology	1	0.22	0.74	100.00
	Total		136	30.22	100.00	
	Missing	.a	No invitation	35	7.78	
.b		No participation	116	25.78		
.g		Break-off	1	0.22		
.h		No answer	2	0.44		
.y		grunning != 1	77	17.11		
.z		fundingrel != 1	83	18.44		
Total		314	69.78			
Total		450	100.00			

gdomain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	36	8.00	26.47	26.47
	2	Mathematics, natural and engineering sciences	56	12.44	41.18	67.65
	3	Biology and medicine	44	9.78	32.35	100.00
	Total		136	30.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		314	69.78		
Total		450	100.00			

gtaskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	95	21.11	69.34	69.34
	1	Ticked	42	9.33	30.66	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
Total		450	100.00			

gtasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	76	16.89	55.47	55.47
	1	Ticked	61	13.56	44.53	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
	Total		450	100.00		

gtasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	89	19.78	64.96	64.96
	1	Ticked	48	10.67	35.04	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
	Total		450	100.00		

gtaskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	120	26.67	87.59	87.59
	1	Ticked	17	3.78	12.41	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
	Total		450	100.00		

gtaskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	113	25.11	82.48	82.48
	1	Ticked	24	5.33	17.52	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
	Total		450	100.00		

gtaskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	35	7.78	25.55	25.55
	1	Ticked	102	22.67	74.45	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
Total			450	100.00		

gtaskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	96	21.33	70.07	70.07
	1	Ticked	41	9.11	29.93	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
Total			450	100.00		

gtaskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	126	28.00	91.97	91.97
	1	Ticked	11	2.44	8.03	100.00
	Total		137	30.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		313	69.56		
	Total		450	100.00		

gactivityres — Share of research in current academic job(s)

			Count	Percent	Valid %	Cum. %	
Valid	50		3	0.67	2.19	2.19	
	60		5	1.11	3.65	5.84	
	65		2	0.44	1.46	7.30	
	70		11	2.44	8.03	15.33	
	75		3	0.67	2.19	17.52	
	:		:	:	:	:	
	95		15	3.33	10.95	76.64	
	97		2	0.44	1.46	78.10	
	98		1	0.22	0.73	78.83	
	99		2	0.44	1.46	80.29	
	100		27	6.00	19.71	100.00	
	Total		137	30.44	100.00		
	Missing	.a	No invitation	35	7.78		
		.b	No participation	116	25.78		
.g		Break-off	1	0.22			
.h		No answer	1	0.22			
.y		grunning != 1	77	17.11			
.z		fundingrel != 1	83	18.44			
Total		313	69.56				
Total		450	100.00				

gactivityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	73	16.22	53.28	53.28
	2	2	0.44	1.46	54.74
	3	2	0.44	1.46	56.20
	4	1	0.22	0.73	56.93
	5	17	3.78	12.41	69.34
	:	:	:	:	:
	19	1	0.22	0.73	89.78
	20	10	2.22	7.30	97.08
	25	2	0.44	1.46	98.54
	27	1	0.22	0.73	99.27
	30	1	0.22	0.73	100.00
	Total	137	30.44	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		1	0.22		
.h No answer		1	0.22		
.y grunning != 1		77	17.11		
.z fundingrel != 1		83	18.44		
Total		313	69.56		
Total	450	100.00			

gactivityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	56	12.44	40.88	40.88
	1	5	1.11	3.65	44.53
	2	5	1.11	3.65	48.18
	3	3	0.67	2.19	50.36
	5	26	5.78	18.98	69.34
	10	27	6.00	19.71	89.05
	15	3	0.67	2.19	91.24
	20	9	2.00	6.57	97.81
	30	1	0.22	0.73	98.54
	40	2	0.44	1.46	100.00
	Total	137	30.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	1	0.22		
	.y grunning != 1	77	17.11		
	.z fundingrel != 1	83	18.44		
	Total	313	69.56		
Total	450	100.00			

gactivityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	136	30.22	99.27	99.27
	5	1	0.22	0.73	100.00
	Total	137	30.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	1	0.22		
	.y grunning != 1	77	17.11		
	.z fundingrel != 1	83	18.44		
	Total	313	69.56		
Total	450	100.00			

gactivityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	99	22.00	72.26	72.26
	1	1	0.22	0.73	72.99
	2	2	0.44	1.46	74.45
	3	1	0.22	0.73	75.18
	5	10	2.22	7.30	82.48
	10	16	3.56	11.68	94.16
	15	2	0.44	1.46	95.62
	20	5	1.11	3.65	99.27
	30	1	0.22	0.73	100.00
	Total	137	30.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	1	0.22		
	.y grunning != 1	77	17.11		
	.z fundingrel != 1	83	18.44		
	Total	313	69.56		
Total	450	100.00			

empl — Currently engaged in paid employment

		Count	Percent	Valid %	Cum. %
Valid	0 No	14	3.11	8.92	8.92
	1 Yes	143	31.78	91.08	100.00
	Total	157	34.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.z ginterrunning = 1	141	31.33		
Total	293	65.11			
Total	450	100.00			

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2010-01	1	0.22	7.69	7.69
	2018-09	1	0.22	7.69	15.38
	2019-03	1	0.22	7.69	23.08
	2020-02	1	0.22	7.69	30.77
	2020-03	1	0.22	7.69	38.46
	2020-04	1	0.22	7.69	46.15
	2020-07	2	0.44	15.38	61.54
	2020-09	3	0.67	23.08	84.62
	2020-10	1	0.22	7.69	92.31
	2020-11	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	1	0.22		
	.y empl != 0	143	31.78		
	.z ginterrunning = 1	141	31.33		
	Total	437	97.11		
Total	450	100.00			

notemplreas — Why not employed

		Count	Percent	Valid %	Cum. %
Valid	1 (Continuing) education/training	1	0.22	7.14	7.14
	2 Family obligations (household, children, etc.)	1	0.22	7.14	14.29
	3 Travelling or language stay	1	0.22	7.14	21.43
	4 Health problems	0	0.00	0.00	21.43
	5 Transition between jobs	3	0.67	21.43	42.86
	6 Unemployment	7	1.56	50.00	92.86
	7 Other	1	0.22	7.14	100.00
	Total	14	3.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.y empl != 0	143	31.78		
	.z ginterrunning = 1	141	31.33		
	Total	436	96.89		
Total	450	100.00			

notemplreasoht — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Covid crisis	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	133	29.56	93.01	93.01
	2	Several jobs	10	2.22	6.99	100.00
	Total		143	31.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		307	68.22		
Total		450	100.00			

samejob — Same job with same employer as in previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	24	5.33	33.33	33.33
	1	Yes	48	10.67	66.67	100.00
	Total		72	16.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.x	sempl != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
Total		378	84.00			
Total		450	100.00			

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	2	0.44	1.41	1.41
	1223	Research and development managers	3	0.67	2.11	3.52
	1320	Manufacturing, mining, construction, and distribution managers	1	0.22	0.70	4.23
	1345	Education managers	1	0.22	0.70	4.93
	2000	Professionals	1	0.22	0.70	5.63
	:		:	:	:	:
	2632	Sociologists, anthropologists and related professionals	5	1.11	3.52	92.96
	2633	Philosophers, historians and political scientists	7	1.56	4.93	97.89
	2634	Psychologists	1	0.22	0.70	98.59
	2636	Religious professionals	1	0.22	0.70	99.30
	2643	Translators, interpreters and other linguists	1	0.22	0.70	100.00
		Total	142	31.56	100.00	
	Missing	.a	No invitation	35	7.78	
.b		No participation	116	25.78		
.g		Break-off	2	0.44		
.y		empl = 0	14	3.11		
.z		ginterrunning = 1	141	31.33		
		Total	308	68.44		
Total			450	100.00		

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	12	2.67	8.51	8.51
	2	Employee without leadership/managerial responsibilities	91	20.22	64.54	73.05
	3	Employee with leadership/managerial responsibilities	33	7.33	23.40	96.45
	4	Self-employed without employees	5	1.11	3.55	100.00
	5	Self-employed with employees	0	0.00	0.00	100.00
	Total		141	31.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		309	68.67		
Total		450	100.00			

emplnum — Number of employees

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.x	profstatus != 5	142	31.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		450	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	12.12	12.12
	1	Yes	29	6.44	87.88	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		417	92.67		
Total			450	100.00		

supervisnum — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		1	0.22	3.45	3.45
	1		5	1.11	17.24	20.69
	2		11	2.44	37.93	58.62
	3		6	1.33	20.69	79.31
	4		1	0.22	3.45	82.76
	5		1	0.22	3.45	86.21
	10		2	0.44	6.90	93.10
	15		1	0.22	3.45	96.55
	20		1	0.22	3.45	100.00
	Total		29	6.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.w	supervis != 1	4	0.89		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		421	93.56		
Total			450	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	21	4.67	63.64	63.64
	1	Yes	12	2.67	36.36	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		417	92.67		
Total			450	100.00		

budgetnum — Current annual budget in CHF

			Count	Percent	Valid %	Cum. %
Valid	30000		1	0.22	10.00	10.00
	32364		1	0.22	10.00	20.00
	47456		1	0.22	10.00	30.00
	86304		1	0.22	10.00	40.00
	100000		1	0.22	10.00	50.00
	275250		1	0.22	10.00	60.00
	300000		1	0.22	10.00	70.00
	323640		1	0.22	10.00	80.00
	350000		1	0.22	10.00	90.00
	458750		1	0.22	10.00	100.00
Total		10	2.22	100.00		
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	2	0.44		
	.w	budget != 1	21	4.67		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
Total		440	97.78			
Total			450	100.00		

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2011-09	1	0.22	1.06	1.06
	2016-09	1	0.22	1.06	2.13
	2017-02	1	0.22	1.06	3.19
	2019-02	1	0.22	1.06	4.26
	2019-03	2	0.44	2.13	6.38
	⋮	⋮	⋮	⋮	⋮
	2020-07	6	1.33	6.38	43.62
	2020-08	15	3.33	15.96	59.57
	2020-09	20	4.44	21.28	80.85
	2020-10	17	3.78	18.09	98.94
	2020-11	1	0.22	1.06	100.00
	Total	94	20.89	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		2	0.44		
.h No answer		1	0.22		
.x samejob = 1		47	10.44		
.y empl = 0		14	3.11		
.z ginterrunning = 1		141	31.33		
Total		356	79.11		
Total	450	100.00			

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	40	8.89	28.99	28.99
	2	Northern Europe	7	1.56	5.07	34.06
	4	Central Europe	12	2.67	8.70	42.75
	5	Western Europe	26	5.78	18.84	61.59
	6	South-West Europe	2	0.44	1.45	63.04
	7	Southern Europe	4	0.89	2.90	65.94
	9	Northern America	41	9.11	29.71	95.65
	11	Eastern Asia	2	0.44	1.45	97.10
	14	South Asia / Oceania / Antarctica	2	0.44	1.45	98.55
	15	Africa	2	0.44	1.45	100.00
		Total	138	30.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	4	0.89		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
		Total	312	69.33		
Total		450	100.00			

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	99	22.00	73.33	73.33
	2	Private non-profit sector	23	5.11	17.04	90.37
	3	Private for-profit sector	13	2.89	9.63	100.00
		Total	135	30.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	2	0.44		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
		Total	315	70.00		
Total		450	100.00			

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	18	4.00	14.17	14.17
	2	Fixed-term contract	101	22.44	79.53	93.70
	3	No employment contract	8	1.78	6.30	100.00
	Total		127	28.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	10	2.22		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		323	71.78		
Total			450	100.00		

contractnum — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	3		2	0.44	1.98	1.98
	6		3	0.67	2.97	4.95
	10		2	0.44	1.98	6.93
	11		1	0.22	0.99	7.92
	12		33	7.33	32.67	40.59
	⋮		⋮	⋮	⋮	⋮
	30		1	0.22	0.99	74.26
	36		18	4.00	17.82	92.08
	48		4	0.89	3.96	96.04
	60		1	0.22	0.99	97.03
	72		3	0.67	2.97	100.00
	Total		101	22.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.w	contract != 2	36	8.00		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		349	77.56		
Total			450	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	88	19.56	74.58	74.58
	1	Yes	30	6.67	25.42	100.00
	Total		118	26.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	11	2.44		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		332	73.78		
	Total			450	100.00	

overtime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	56.67	56.67
	1	Ticked	13	2.89	43.33	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		420	93.33		
	Total			450	100.00	

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	23	5.11	76.67	76.67
	1	Ticked	7	1.56	23.33	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		420	93.33		
	Total			450	100.00	

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	14	3.11	46.67	46.67
	1	Ticked	16	3.56	53.33	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		420	93.33		
	Total			450	100.00	

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	20	1	0.22	0.37	0.37
	30	1	0.22	0.37	0.74
	40	1	0.22	0.37	1.10
	50	2	0.44	0.74	1.84
	60	1	0.22	0.37	2.21
	:	:	:	:	:
	100	245	54.44	90.07	98.16
	105	1	0.22	0.37	98.53
	110	2	0.44	0.74	99.26
	115	1	0.22	0.37	99.63
	117	1	0.22	0.37	100.00
	Total	272	60.44	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		2	0.44		
.h No answer		11	2.44		
.z empl = 0 & grunning != 1		14	3.11		
Total		178	39.56		
Total	450	100.00			

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	10	1	0.22	0.37	0.37
	20	2	0.44	0.74	1.10
	40	1	0.22	0.37	1.47
	50	5	1.11	1.84	3.31
	60	1	0.22	0.37	3.68
	:	:	:	:	:
	85	1	0.22	0.37	8.82
	90	2	0.44	0.74	9.56
	95	1	0.22	0.37	9.93
	99	1	0.22	0.37	10.29
	100	244	54.22	89.71	100.00
	Total	272	60.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	11	2.44		
	.z empl = 0 & grunning != 1	14	3.11		
	Total	178	39.56		
Total	450	100.00			

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	5.88	5.88
	1	1	0.22	5.88	11.76
	5	1	0.22	5.88	17.65
	10	4	0.89	23.53	41.18
	15	2	0.44	11.76	52.94
	17	1	0.22	5.88	58.82
	20	3	0.67	17.65	76.47
	25	1	0.22	5.88	82.35
	30	1	0.22	5.88	88.24
	40	1	0.22	5.88	94.12
	50	1	0.22	5.88	100.00
	Total	17	3.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	1	0.22		
	.x gothjobno = 1	123	27.33		
	.y jobnum != 2	142	31.56		
	.z empl = 0 & grunning != 1	14	3.11		
	Total	433	96.22		
Total	450	100.00			

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	16	1	0.22	0.37	0.37
	18	1	0.22	0.37	0.74
	24	1	0.22	0.37	1.11
	27	1	0.22	0.37	1.48
	30	1	0.22	0.37	1.85
	:	:	:	:	:
	65	2	0.44	0.74	96.30
	70	6	1.33	2.22	98.52
	80	2	0.44	0.74	99.26
	90	1	0.22	0.37	99.63
	100	1	0.22	0.37	100.00
	Total	270	60.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	13	2.89		
	.z empl = 0 & grunning != 1	14	3.11		
	Total	180	40.00		
Total	450	100.00			

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.22	0.37	0.37
	10	1	0.22	0.37	0.74
	20	1	0.22	0.37	1.11
	24	1	0.22	0.37	1.48
	25	1	0.22	0.37	1.85
	:	:	:	:	:
	65	2	0.44	0.74	96.30
	70	6	1.33	2.22	98.52
	80	2	0.44	0.74	99.26
	90	1	0.22	0.37	99.63
	100	1	0.22	0.37	100.00
	Total	270	60.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	13	2.89		
	.z empl = 0 & grunning != 1	14	3.11		
	Total	180	40.00		
Total	450	100.00			

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	.5	1	0.22	5.56	5.56
	4	1	0.22	5.56	11.11
	5	4	0.89	22.22	33.33
	6	2	0.44	11.11	44.44
	8	2	0.44	11.11	55.56
	9	1	0.22	5.56	61.11
	10	1	0.22	5.56	66.67
	12	1	0.22	5.56	72.22
	15	1	0.22	5.56	77.78
	20	2	0.44	11.11	88.89
	30	2	0.44	11.11	100.00
	Total	18	4.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	1	0.22		
	.x gothjobno = 1	123	27.33		
	.y jobnum != 2	141	31.33		
	.z empl = 0 & grunning != 1	14	3.11		
	Total	432	96.00		
Total	450	100.00			

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	1.19	1.19
	10260	1	0.22	0.40	1.59
	13800	1	0.22	0.40	1.98
	17000	1	0.22	0.40	2.38
	20000	2	0.44	0.79	3.17
	⋮	⋮	⋮	⋮	⋮
	113000	2	0.44	0.79	97.62
	120000	1	0.22	0.40	98.02
	130000	3	0.67	1.19	99.21
	134688	1	0.22	0.40	99.60
	160000	1	0.22	0.40	100.00
	Total	252	56.00	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		4	0.89		
.h No answer		26	5.78		
.i Invalid data		3	0.67		
.z empl = 0 & grunning != 1		14	3.11		
Total		198	44.00		
Total	450	100.00			

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.80	0.80
	7800	1	0.22	0.40	1.20
	10260	1	0.22	0.40	1.59
	15000	1	0.22	0.40	1.99
	16182	1	0.22	0.40	2.39
	⋮	⋮	⋮	⋮	⋮
	113000	2	0.44	0.80	97.61
	114688	1	0.22	0.40	98.01
	120000	1	0.22	0.40	98.41
	130000	3	0.67	1.20	99.60
	160000	1	0.22	0.40	100.00
	Total	251	55.78	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		4	0.89		
.h No answer		27	6.00		
.i Invalid data		3	0.67		
.z empl = 0 & grunning != 1		14	3.11		
Total		199	44.22		
Total	450	100.00			

incoth — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	5.56	5.56
	500	1	0.22	5.56	11.11
	2373	1	0.22	5.56	16.67
	3000	2	0.44	11.11	27.78
	5394	1	0.22	5.56	33.33
	:	:	:	:	:
	16500	1	0.22	5.56	77.78
	22000	1	0.22	5.56	83.33
	23500	1	0.22	5.56	88.89
	25000	1	0.22	5.56	94.44
	45000	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		4	0.89		
.h No answer		2	0.44		
.x gothjobno = 1		123	27.33		
.y jobnum != 2		138	30.67		
.z empl = 0 & grunning != 1		14	3.11		
Total		432	96.00		
Total	450	100.00			

incextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	81	18.00	77.88	77.88
	100	1	0.22	0.96	78.85
	108	1	0.22	0.96	79.81
	120	1	0.22	0.96	80.77
	300	1	0.22	0.96	81.73
	:	:	:	:	:
	5000	5	1.11	4.81	93.27
	10000	4	0.89	3.85	97.12
	15000	1	0.22	0.96	98.08
	20000	1	0.22	0.96	99.04
	32000	1	0.22	0.96	100.00
	Total	104	23.11	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		4	0.89		
.h No answer		177	39.33		
.z empl = 0 & grunning != 1		14	3.11		
Total		346	76.89		
Total	450	100.00			

research — Academic research in current job

		Count	Percent	Valid %	Cum. %
Valid	1 Yes	118	26.22	85.51	85.51
	2 Yes, but only in my primary job	2	0.44	1.45	86.96
	3 Yes, but only in my other job(s)	3	0.67	2.17	89.13
	4 No	15	3.33	10.87	100.00
	Total	138	30.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	4	0.89		
	.h No answer	2	0.44		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
Total	312	69.33			
Total	450	100.00			

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	120	26.67	86.33	86.33
	1	Yes	19	4.22	13.67	100.00
	Total		139	30.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	4	0.89		
	.h	No answer	1	0.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		311	69.11		
	Total		450	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	79	17.56	63.20	63.20
	2	ETHZ, EPFL	9	2.00	7.20	70.40
	3	ETH research institute (PSI, WSL, Empa, Eawag)	2	0.44	1.60	72.00
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	7	1.56	5.60	77.60
	5	Other public research institute/organization	20	4.44	16.00	93.60
	6	Private research institute/organization	6	1.33	4.80	98.40
	7	Research division in a corporation or NGO	2	0.44	1.60	100.00
	Total		125	27.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	4	0.89		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		325	72.22		
Total		450	100.00			

institoth — Type of research institution: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

institrnk — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	9	2.00	11.69	11.69
	6	6-10	9	2.00	11.69	23.38
	11	11-15	7	1.56	9.09	32.47
	16	16-20	3	0.67	3.90	36.36
	21	21-40	5	1.11	6.49	42.86
	:		:	:	:	:
	301	301-350	2	0.44	2.60	89.61
	351	351-400	2	0.44	2.60	92.21
	401	401-500	2	0.44	2.60	94.81
	501	501-600	2	0.44	2.60	97.40
	601	601-800	2	0.44	2.60	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	4	0.89		
	.h	No answer	8	1.78		
	.w	Not found in ranking list 2020	40	8.89		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
		Total		373	82.89	
Total			450	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	83	18.44	66.94	66.94
	3	Senior researcher	8	1.78	6.45	73.39
	4	Research associate / Scientific collaborator	16	3.56	12.90	86.29
	5	Lecturer / Reader	4	0.89	3.23	89.52
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	4	0.89	3.23	93.55
	9	Assistant professor with tenure track or similar	8	1.78	6.45	100.00
	10	Associate professor or similar	0	0.00	0.00	100.00
	11	Full professor or similar	0	0.00	0.00	100.00
	12	Other	0	0.00	0.00	100.00
	Total		124	27.56	100.00	
	Missing	.a	No invitation	35	7.78	
.b		No participation	116	25.78		
.g		Break-off	4	0.89		
.h		No answer	1	0.22		
.x		research = 4	15	3.33		
.y		empl = 0	14	3.11		
.z		ginterrunning = 1	141	31.33		
Total		326	72.44			
Total		450	100.00			

positionoth — Position in research institution: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	111	24.67	94.07	94.07
	25	1	0.22	0.85	94.92
	90	1	0.22	0.85	95.76
	100	5	1.11	4.24	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	78	17.33	66.10	66.10
	45	1	0.22	0.85	66.95
	50	2	0.44	1.69	68.64
	77	1	0.22	0.85	69.49
	80	1	0.22	0.85	70.34
	90	1	0.22	0.85	71.19
	100	34	7.56	28.81	100.00
	Total	118	26.22	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		5	1.11		
.h No answer		6	1.33		
.x research = 4		15	3.33		
.y empl = 0		14	3.11		
.z ginterrunning = 1		141	31.33		
Total		332	73.78		
Total	450	100.00			

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	115	25.56	97.46	97.46
	10	1	0.22	0.85	98.31
	100	2	0.44	1.69	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	89	19.78	75.42	75.42
	20	1	0.22	0.85	76.27
	50	3	0.67	2.54	78.81
	100	25	5.56	21.19	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	72	16.00	61.02	61.02
	7	1	0.22	0.85	61.86
	10	1	0.22	0.85	62.71
	50	3	0.67	2.54	65.25
	75	1	0.22	0.85	66.10
	100	40	8.89	33.90	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	116	25.78	98.31	98.31
	5	1	0.22	0.85	99.15
	100	1	0.22	0.85	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	116	25.78	98.31	98.31
	17	1	0.22	0.85	99.15
	100	1	0.22	0.85	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	117	26.00	99.15	99.15
	50	1	0.22	0.85	100.00
	Total	118	26.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	6	1.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	332	73.78		
Total	450	100.00			

discipline — Discipline

			Count	Percent	Valid %	Cum. %	
Valid	10101	Philosophy	2	0.44	1.63	1.63	
	10102	Religious studies, theology	1	0.22	0.81	2.44	
	10105	Psychology	2	0.44	1.63	4.07	
	10201	Sociology	1	0.22	0.81	4.88	
	10202	Political science	5	1.11	4.07	8.94	
	:		:	:	:	:	
	200501	Bioengineering	1	0.22	0.81	91.06	
	200502	Environmental engineering	4	0.89	3.25	94.31	
	300101	Chemical biology	1	0.22	0.81	95.12	
	300102	Evolutionary biology	3	0.67	2.44	97.56	
	300103	Computational biology	3	0.67	2.44	100.00	
	Total			123	27.33	100.00	
	Missing	.a	No invitation	35	7.78		
.b		No participation	116	25.78			
.g		Break-off	5	1.11			
.h		No answer	1	0.22			
.x		research = 4	15	3.33			
.y		empl = 0	14	3.11			
.z		ginterrunning = 1	141	31.33			
Total			327	72.67			
Total			450	100.00			

domain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	27	6.00	21.95	21.95
	2	Mathematics, natural and engineering sciences	49	10.89	39.84	61.79
	3	Biology and medicine	47	10.44	38.21	100.00
	Total			123	27.33	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total			327	72.67	
Total			450	100.00		

taskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	71	15.78	57.26	57.26
	1	Ticked	53	11.78	42.74	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	50.81	50.81
	1	Ticked	61	13.56	49.19	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	75	16.67	60.48	60.48
	1	Ticked	49	10.89	39.52	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	100	22.22	80.65	80.65
	1	Ticked	24	5.33	19.35	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	106	23.56	85.48	85.48
	1	Ticked	18	4.00	14.52	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
Total			450	100.00		

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	34	7.56	27.42	27.42
	1	Ticked	90	20.00	72.58	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
Total			450	100.00		

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	98	21.78	79.03	79.03
	1	Ticked	26	5.78	20.97	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	115	25.56	92.74	92.74
	1	Ticked	9	2.00	7.26	100.00
	Total		124	27.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		326	72.44		
	Total		450	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	0.82	0.82
	15	1	0.22	0.82	1.64
	18	1	0.22	0.82	2.46
	20	2	0.44	1.64	4.10
	25	2	0.44	1.64	5.74
	:	:	:	:	:
	95	8	1.78	6.56	77.05
	98	1	0.22	0.82	77.87
	99	2	0.44	1.64	79.51
	99.9	1	0.22	0.82	80.33
	100	24	5.33	19.67	100.00
	Total	122	27.11	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		5	1.11		
.h No answer		2	0.44		
.x research = 4		15	3.33		
.y empl = 0		14	3.11		
.z ginterrunning = 1		141	31.33		
Total		328	72.89		
Total	450	100.00			

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	51	11.33	41.80	41.80
	.1	1	0.22	0.82	42.62
	1	1	0.22	0.82	43.44
	4	1	0.22	0.82	44.26
	5	9	2.00	7.38	51.64
	:	:	:	:	:
	60	1	0.22	0.82	95.90
	70	2	0.44	1.64	97.54
	75	1	0.22	0.82	98.36
	80	1	0.22	0.82	99.18
	90	1	0.22	0.82	100.00
	Total	122	27.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
Total	328	72.89			
Total	450	100.00			

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	60	13.33	49.18	49.18
	1	3	0.67	2.46	51.64
	2	1	0.22	0.82	52.46
	5	19	4.22	15.57	68.03
	8	1	0.22	0.82	68.85
	10	23	5.11	18.85	87.70
	15	3	0.67	2.46	90.16
	20	5	1.11	4.10	94.26
	25	1	0.22	0.82	95.08
	30	5	1.11	4.10	99.18
	55	1	0.22	0.82	100.00
	Total	122	27.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	328	72.89		
Total	450	100.00			

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	119	26.44	97.54	97.54
	10	1	0.22	0.82	98.36
	70	1	0.22	0.82	99.18
	73	1	0.22	0.82	100.00
	Total	122	27.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	328	72.89		
Total	450	100.00			

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	97	21.56	79.51	79.51
	2	1	0.22	0.82	80.33
	5	7	1.56	5.74	86.07
	10	7	1.56	5.74	91.80
	15	3	0.67	2.46	94.26
	20	4	0.89	3.28	97.54
	25	1	0.22	0.82	98.36
	30	2	0.44	1.64	100.00
	Total	122	27.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	328	72.89		
Total	450	100.00			

noresotheacar — How relevant: interest in a different type of career

		Count	Percent	Valid %	Cum. %
Valid	1 Not relevant at all	1	0.22	14.29	14.29
	2	2	0.44	28.57	42.86
	3	1	0.22	14.29	57.14
	4	2	0.44	28.57	85.71
	5 Very relevant	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	8	1.78		
	.x research != 4	124	27.56		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	443	98.44		
Total	450	100.00			

norespost — How relevant: a more interesting job became available

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	14.29	14.29
	2		2	0.44	28.57	42.86
	3		1	0.22	14.29	57.14
	4		1	0.22	14.29	71.43
	5	Very relevant	2	0.44	28.57	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noressuit — How relevant: difficulty to get a suitable position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	0	0.00	0.00	0.00
	2		2	0.44	28.57	28.57
	3		0	0.00	0.00	28.57
	4		2	0.44	28.57	57.14
	5	Very relevant	3	0.67	42.86	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noressec — How relevant: difficulty to get a tenured/secure position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	0	0.00	0.00	0.00
	2		0	0.00	0.00	0.00
	3		0	0.00	0.00	0.00
	4		5	1.11	71.43	71.43
	5	Very relevant	2	0.44	28.57	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresfund — How relevant: difficulty to get funding for research

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	14.29	14.29
	2		1	0.22	14.29	28.57
	3		1	0.22	14.29	42.86
	4		1	0.22	14.29	57.14
	5	Very relevant	3	0.67	42.86	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresmob — How relevant: difficulty to meet the mobility demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	28.57	28.57
	2		1	0.22	14.29	42.86
	3		2	0.44	28.57	71.43
	4		1	0.22	14.29	85.71
	5	Very relevant	1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

norespublic — How relevant: difficulty to meet the publication demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	14.29	14.29
	2		3	0.67	42.86	57.14
	3		3	0.67	42.86	100.00
	4		0	0.00	0.00	100.00
	5	Very relevant	0	0.00	0.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresplan — How relevant: difficulty to plan an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	3	0.67	42.86	42.86
	2		1	0.22	14.29	57.14
	3		1	0.22	14.29	71.43
	4		1	0.22	14.29	85.71
	5	Very relevant	1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresinc — How relevant: low income

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	1	0.22	14.29	14.29
	2		1	0.22	14.29	28.57
	3		3	0.67	42.86	71.43
	4		2	0.44	28.57	100.00
	5	Very relevant	0	0.00	0.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresstatus — How relevant: poor public recognition/status

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	57.14	57.14
	2		1	0.22	14.29	71.43
	3		2	0.44	28.57	100.00
	4		0	0.00	0.00	100.00
	5	Very relevant	0	0.00	0.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresatmos — How relevant: harsh work atmosphere

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	3	0.67	42.86	42.86
	2		3	0.67	42.86	85.71
	3		0	0.00	0.00	85.71
	4		1	0.22	14.29	100.00
	5	Very relevant	0	0.00	0.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total		450	100.00			

noresstress — How relevant: too much stress

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	3	0.67	42.86	42.86
	2		2	0.44	28.57	71.43
	3		0	0.00	0.00	71.43
	4		2	0.44	28.57	100.00
	5	Very relevant	0	0.00	0.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total			450	100.00		

noresworklife — How relevant: poor work-life-balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	28.57	28.57
	2		1	0.22	14.29	42.86
	3		1	0.22	14.29	57.14
	4		2	0.44	28.57	85.71
	5	Very relevant	1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
Total			450	100.00		

rambition — Ambition to work as an academic researcher again

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	0	0.00	0.00	0.00
	2		2	0.44	13.33	13.33
	3		5	1.11	33.33	46.67
	4		6	1.33	40.00	86.67
	5	Yes, definitely	2	0.44	13.33	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.x	research != 4	124	27.56		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		435	96.67		
Total		450	100.00			

phdstart — Start date of PhD

			Count	Percent	Valid %	Cum. %
Valid	2014-09		1	0.22	33.33	33.33
	2014-10		1	0.22	33.33	66.67
	2017-01		1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdstart = 1	290	64.44		
	Total		447	99.33		
Total		450	100.00			

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2017-02	1	0.22	8.33	8.33
	2018-09	1	0.22	8.33	16.67
	2018-10	1	0.22	8.33	25.00
	2018-12	1	0.22	8.33	33.33
	2019-01	1	0.22	8.33	41.67
	2019-02	1	0.22	8.33	50.00
	2019-03	2	0.44	16.67	66.67
	2019-05	1	0.22	8.33	75.00
	2019-11	1	0.22	8.33	83.33
	2019-12	1	0.22	8.33	91.67
	2020-03	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y I am not doing/did not do a doctorate/PhD	1	0.22		
	.z sphdend = 1	281	62.44		
	Total	438	97.33		
Total	450	100.00			

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10101	Philosophy	1	0.22	8.33	8.33
	10202	Political science	1	0.22	8.33	16.67
	20304	Organic chemistry	1	0.22	8.33	25.00
	20501	Civil engineering	1	0.22	8.33	33.33
	20505	Material sciences	2	0.44	16.67	50.00
	20506	Information technology	1	0.22	8.33	58.33
	30103	Cellular biology, cytology	1	0.22	8.33	66.67
	30207	Ecology	1	0.22	8.33	75.00
	200105	Applied mathematics	1	0.22	8.33	83.33
	200502	Environmental engineering	1	0.22	8.33	91.67
	300102	Evolutionary biology	1	0.22	8.33	100.00
	Total			12	2.67	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total			438	97.33	
Total			450	100.00		

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	2	0.44	16.67	16.67
	2	Mathematics, natural and engineering sciences	7	1.56	58.33	75.00
	3	Biology and medicine	3	0.67	25.00	100.00
	Total			12	2.67	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total			438	97.33	
Total			450	100.00		

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	11	11-15	2	0.44	16.67	16.67
	21	21-40	2	0.44	16.67	33.33
	41	41-60	1	0.22	8.33	41.67
	81	81-100	2	0.44	16.67	58.33
	181	181-200	1	0.22	8.33	66.67
	301	301-350	3	0.67	25.00	91.67
	501	501-600	1	0.22	8.33	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		438	97.33		
Total			450	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	11	2.44	91.67	91.67
	2	Northern Europe	1	0.22	8.33	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		438	97.33		
Total			450	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	12	2.67	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total	438	97.33			
Total		450	100.00			

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	7	1.56	58.33	58.33
	2	Individual articles/papers (cumulative dissertation)	5	1.11	41.67	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total	438	97.33			
Total		450	100.00			

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	3	2	0.44	40.00	40.00
	4	3	0.67	60.00	100.00
	Total	5	1.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.w phdformat != 2	7	1.56		
	.y I am not doing/did not do a doctorate/PhD	1	0.22		
	.z sphdend = 1	281	62.44		
	Total	445	98.89		
Total		450	100.00		

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Missing		450	100.00		

phdgrade — PhD grade

		Count	Percent	Valid %	Cum. %	
Valid	1	Passed (if no particular grading)	10	2.22	83.33	83.33
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	1	0.22	8.33	91.67
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	1	0.22	8.33	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		438	97.33		
Total		450	100.00			

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	8	1.78	72.73	72.73
	1	Yes	3	0.67	27.27	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	90.91	90.91
	1	Ticked	1	0.22	9.09	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	5	1.11	45.45	45.45
	1	Ticked	6	1.33	54.55	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	7	1.56	63.64	63.64
	1	Ticked	4	0.89	36.36	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincemplrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	10	2.22	90.91	90.91
	1	Ticked	1	0.22	9.09	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincfam — Income during PhD: family, partner, friends etc.

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	9	2.00	81.82	81.82
	1	Ticked	2	0.44	18.18	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdincothspec — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

phdincno — Income during PhD: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	8	1.78	72.73	72.73
	1	Ticked	3	0.67	27.27	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	27.27	27.27
	1	Ticked	8	1.78	72.73	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	I am not doing/did not do a doctorate/PhD	1	0.22		
	.z	sphdend = 1	281	62.44		
	Total		439	97.56		
Total			450	100.00		

histemplend — End date of job / period of non-employment of previous survey

		Count	Percent	Valid %	Cum. %
Valid	2018-10	1	0.22	1.47	1.47
	2018-12	3	0.67	4.41	5.88
	2019-01	1	0.22	1.47	7.35
	2019-02	2	0.44	2.94	10.29
	2019-03	1	0.22	1.47	11.76
	⋮	⋮	⋮	⋮	⋮
	2020-06	2	0.44	2.94	86.76
	2020-07	1	0.22	1.47	88.24
	2020-08	3	0.67	4.41	92.65
	2020-09	4	0.89	5.88	98.53
	2020-11	1	0.22	1.47	100.00
	Total	68	15.11	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		5	1.11		
.h No answer		1	0.22		
.w gtermcompl = 1		64	14.22		
.x sdatepart >= gstart, notemplstart, emplstart		8	1.78		
.y samejob = 1		47	10.44		
.z scheme = sscheme		106	23.56		
Total	382	84.89			
Total	450	100.00			

histemplacad — Empl. between last survey and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	26	5.78	70.27	70.27
	1	Ticked	11	2.44	29.73	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	6	1.33		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		413	91.78			
Total			450	100.00		

histemplacadnum — Number of jobs with academic research

			Count	Percent	Valid %	Cum. %
Valid	1		11	2.44	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplacad != 1	25	5.56		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		439	97.56			
Total			450	100.00		

histemplnonacad — Empl. between last survey and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	35	7.78	94.59	94.59
	1	Ticked	2	0.44	5.41	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	6	1.33		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		413	91.78			
Total			450	100.00		

histemplnonacadnum — Number of jobs without academic research

			Count	Percent	Valid %	Cum. %
Valid	1		1	0.22	50.00	50.00
	3		1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplnonacad != 1	34	7.56		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		448	99.56			
Total			450	100.00		

histemplno — Empl. between last survey and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	32	7.11	86.49	86.49
	1	Ticked	5	1.11	13.51	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	6	1.33		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		413	91.78			
Total			450	100.00		

histemplunempl — Empl. between last survey and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	45.95	45.95
	1	Ticked	20	4.44	54.05	100.00
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	6	1.33		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		413	91.78			
Total			450	100.00		

histplace1 — Place of 1st employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	9.09	9.09
	4	Central Europe	2	0.44	18.18	27.27
	6	South-West Europe	1	0.22	9.09	36.36
	9	Northern America	4	0.89	36.36	72.73
	11	Eastern Asia	1	0.22	9.09	81.82
	13	Western Asia	1	0.22	9.09	90.91
	15	Africa	1	0.22	9.09	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		439	97.56		
Total		450	100.00			

histplace2 — Place of 2nd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	50.00	50.00
	15	Africa	1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 2	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		448	99.56		
Total			450	100.00		

histplace3 — Place of 3rd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 3	11	2.44		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		449	99.78		
Total			450	100.00		

histplace4 — Place of 4th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 4	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histplace5 — Place of 5th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 5	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histplace6 — Place of 6th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 6	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histplace7 — Place of 7th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 7	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histplace8 — Place of 8th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 8	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histplace9 — Place of 9th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.u	histemplacadnum + histemplnonacadnum < 9	12	2.67		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		450	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	11	2.44	91.67	91.67
	2	Mainly permanent	0	0.00	0.00	91.67
	3	Both about equally	0	0.00	0.00	91.67
	4	Not applicable, did not have an employment contract	1	0.22	8.33	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		438	97.33			
Total		450	100.00			

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	10	2.22	83.33	83.33
	2	Mainly part-time	2	0.44	16.67	100.00
	3	Both about equally	0	0.00	0.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		438	97.33			
Total		450	100.00			

histnotempl — Non-employment between last year's and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	8	1.78	66.67	66.67
	1	Yes	4	0.89	33.33	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		438	97.33			
Total		450	100.00			

histnotemplnum — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	0	0	0.00	0.00	0.00
	1	1	0.22	25.00	25.00
	2	2	0.44	50.00	75.00
	4	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.u histnotempl != 1	8	1.78		
	.v histemplacad != 1 & histemplnonacad != 1	24	5.33		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y samejob = 1	47	10.44		
	.z scheme = sscheme	106	23.56		
	Total	446	99.11		
Total	450	100.00			

histnotempledu — Why not employed: education

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	22	4.89	91.67	91.67
	1 Ticked	2	0.44	8.33	100.00
	Total	24	5.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.v histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y samejob = 1	47	10.44		
	.z scheme = sscheme	106	23.56		
	Total	426	94.67		
	Total	450	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	23	5.11	95.83	95.83
	1	Ticked	1	0.22	4.17	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
Total			450	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	21	4.67	87.50	87.50
	1	Ticked	3	0.67	12.50	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
Total			450	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	24	5.33	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
Total			450	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	15	3.33	62.50	62.50
	1	Ticked	9	2.00	37.50	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
Total			450	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	70.83	70.83
	1	Ticked	7	1.56	29.17	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
	Total			450	100.00	

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	21	4.67	87.50	87.50
	1	Ticked	3	0.67	12.50	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
	Total			450	100.00	

histnotemplthspec — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Rest and see my family	1	0.22	33.33	33.33
	new job got canceled because of Coronavirus	1	0.22	33.33	66.67
	to organize the relocation and move to [country]	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing		447	99.33		
Total		450	100.00		

rvisit — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	253	56.22	86.94	86.94
	1	Yes	38	8.44	13.06	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total			450	100.00		

rvisitnum — Number of research visits

		Count	Percent	Valid %	Cum. %	
Valid	1	23	5.11	62.16	62.16	
	2	10	2.22	27.03	89.19	
	3	2	0.44	5.41	94.59	
	4	1	0.22	2.70	97.30	
	9	1	0.22	2.70	100.00	
	Total		37	8.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.z	rvisit != 1	256	56.89		
	Total		413	91.78		
Total			450	100.00		

rvisitinstit1rank — Research visits: ranking of 1st institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	2	0.44	9.52	9.52
	11	11-15	1	0.22	4.76	14.29
	16	16-20	3	0.67	14.29	28.57
	21	21-40	3	0.67	14.29	42.86
	61	61-80	1	0.22	4.76	47.62
	:		:	:	:	:
	181	181-200	2	0.44	9.52	76.19
	201	201-250	2	0.44	9.52	85.71
	251	251-300	1	0.22	4.76	90.48
	301	301-350	1	0.22	4.76	95.24
	401	401-500	1	0.22	4.76	100.00
		Total	21	4.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.y	Not found in ranking list 2020	15	3.33		
	.z	rvisit != 1	256	56.89		
		Total	429	95.33		
Total			450	100.00		

rvisitplace1 — Place of 1st research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	4	0.89	11.11	11.11
	2	Northern Europe	2	0.44	5.56	16.67
	3	Eastern Europe	1	0.22	2.78	19.44
	4	Central Europe	4	0.89	11.11	30.56
	5	Western Europe	7	1.56	19.44	50.00
	6	South-West Europe	2	0.44	5.56	55.56
	7	Southern Europe	3	0.67	8.33	63.89
	9	Northern America	7	1.56	19.44	83.33
	11	Eastern Asia	3	0.67	8.33	91.67
	14	South Asia / Oceania / Antarctica	2	0.44	5.56	97.22
	15	Africa	1	0.22	2.78	100.00
	Total			36	8.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	rvisit != 1	256	56.89		
	Total			414	92.00	
Total			450	100.00		

rvisitinstitut2rank — Research visits: ranking of 2nd institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	2	0.44	25.00	25.00
	6	6-10	1	0.22	12.50	37.50
	81	81-100	1	0.22	12.50	50.00
	141	141-160	1	0.22	12.50	62.50
	161	161-180	1	0.22	12.50	75.00
	181	181-200	1	0.22	12.50	87.50
	401	401-500	1	0.22	12.50	100.00
	Total			8	1.78	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.x	Not found in ranking list 2020	4	0.89		
	.y	rvisitnum < 2	23	5.11		
	.z	rvisit != 1	256	56.89		
	Total			442	98.22	
Total			450	100.00		

rvisitplace2 — Place of 2nd research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	3	0.67	25.00	25.00
	4	Central Europe	1	0.22	8.33	33.33
	5	Western Europe	3	0.67	25.00	58.33
	6	South-West Europe	1	0.22	8.33	66.67
	7	Southern Europe	1	0.22	8.33	75.00
	9	Northern America	3	0.67	25.00	100.00
	Total		12	2.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.y	rvisitnum < 2	23	5.11		
	.z	rvisit != 1	256	56.89		
	Total		438	97.33		
Total			450	100.00		

rvisitinstitut3rank — Research visits: ranking of 3rd institution

			Count	Percent	Valid %	Cum. %
Valid	81	81-100	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.x	Not found in ranking list 2020	2	0.44		
	.y	rvisitnum < 3	33	7.33		
	.z	rvisit != 1	256	56.89		
Total		449	99.78			
Total			450	100.00		

rvisitplace3 — Place of 3rd research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	2	0.44	66.67	66.67
	4	Central Europe	1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.y	rvisitnum < 3	33	7.33		
	.z	rvisit != 1	256	56.89		
	Total		447	99.33		
Total			450	100.00		

rvisitinstitut4rank — Research visits: ranking of 4th institution

			Count	Percent	Valid %	Cum. %
Valid	201	201-250	1	0.22	50.00	50.00
	501	501-600	1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 4	35	7.78		
	.z	rvisit != 1	256	56.89		
	Total		448	99.56		
Total			450	100.00		

rvisitplace4 — Place of 4th research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	50.00	50.00
	7	Southern Europe	1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 4	35	7.78		
	.z	rvisit != 1	256	56.89		
	Total		448	99.56		
	Total			450	100.00	

rvisitinstitut5rank — Research visits: ranking of 5th institution

			Count	Percent	Valid %	Cum. %
Valid	81	81-100	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 5	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitplace5 — Place of 5th research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 5	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitinstit6rank — Research visits: ranking of 6th institution

			Count	Percent	Valid %	Cum. %
Valid	501	501-600	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 6	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitplace6 — Place of 6th research visit

			Count	Percent	Valid %	Cum. %
Valid	4	Central Europe	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 6	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitinstit7rank — Research visits: ranking of 7th institution

			Count	Percent	Valid %	Cum. %
Valid	81	81-100	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 7	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitplace7 — Place of 7th research visit

			Count	Percent	Valid %	Cum. %
Valid	2	Northern Europe	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 7	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitinstitut8rank — Research visits: ranking of 8th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.x	Not found in ranking list 2020	1	0.22		
	.y	rvisitnum < 8	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		450	100.00		

rvisitplace8 — Place of 8th research visit

			Count	Percent	Valid %	Cum. %
Valid	4	Central Europe	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 8	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

rvisitinsti9rank — Research visits: ranking of 9th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.x	Not found in ranking list 2020	1	0.22		
	.y	rvisitnum < 9	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		450	100.00		

rvisitplace9 — Place of 9th research visit

			Count	Percent	Valid %	Cum. %
Valid	9	Northern America	1	0.22	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	rvisitnum < 9	36	8.00		
	.z	rvisit != 1	256	56.89		
	Total		449	99.78		
Total			450	100.00		

oppeermain — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	111	24.67	38.95	38.95
	1	Ticked	174	38.67	61.05	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

**oppeermainnum — Produced peer-reviewed articles in scientific journals as main author:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	91	20.22	54.49	54.49
	2	37	8.22	22.16	76.65
	3	19	4.22	11.38	88.02
	4	11	2.44	6.59	94.61
	5	5	1.11	2.99	97.60
	7	2	0.44	1.20	98.80
	9	1	0.22	0.60	99.40
	15	1	0.22	0.60	100.00
	Total	167	37.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	7	1.56		
	.z oppeermain != 1	120	26.67		
	Total	283	62.89		
Total	450	100.00			

oppeerco — Produced peer-reviewed articles in scientific journals as co-author

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	148	32.89	51.93	51.93
	1 Ticked	137	30.44	48.07	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total	450	100.00			

**oppeerconum — Produced peer-reviewed articles in scientific journals as co-author:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	63	14.00	47.01	47.01
	2	34	7.56	25.37	72.39
	3	17	3.78	12.69	85.07
	4	13	2.89	9.70	94.78
	5	1	0.22	0.75	95.52
	6	5	1.11	3.73	99.25
	7	1	0.22	0.75	100.00
	Total	134	29.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.i Invalid data	1	0.22		
	.z oppeerco != 1	157	34.89		
	Total	316	70.22		
Total	450	100.00			

opnonpeer — Produced non-peer-reviewed articles in scientific journals

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	252	56.00	88.42	88.42
	1 Ticked	33	7.33	11.58	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total	450	100.00			

opnonpeernum — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	1	13	2.89	40.63	40.63
	2	10	2.22	31.25	71.88
	3	6	1.33	18.75	90.63
	4	2	0.44	6.25	96.88
	7	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	1	0.22		
	.z opnonpeer != 1	261	58.00		
	Total	418	92.89		
Total		450	100.00		

opbookch — Produced chapters for scientific books / articles in conference proceedings

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	217	48.22	76.14	76.14
	1 Ticked	68	15.11	23.86	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total		450	100.00		

**opbookchnum — Produced chapters for scientific books / articles in conf. proceedings:
number**

		Count	Percent	Valid %	Cum. %
Valid	1	39	8.67	60.00	60.00
	2	15	3.33	23.08	83.08
	3	6	1.33	9.23	92.31
	4	4	0.89	6.15	98.46
	5	1	0.22	1.54	100.00
	Total	65	14.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	3	0.67		
	.z opbookch != 1	226	50.22		
	Total	385	85.56		
Total		450	100.00		

opbook — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	265	58.89	92.98	92.98
	1	Ticked	20	4.44	7.02	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

opbooknum — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	1	18	4.00	94.74	94.74
	3	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	1	0.22		
	.z opbook != 1	274	60.89		
	Total	431	95.78		
Total		450	100.00		

opsciecom — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	240	53.33	84.21	84.21
	1	Ticked	45	10.00	15.79	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

opsciecomnum — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	1	26	5.78	63.41	63.41
	2	9	2.00	21.95	85.37
	3	2	0.44	4.88	90.24
	4	2	0.44	4.88	95.12
	5	1	0.22	2.44	97.56
	20	1	0.22	2.44	100.00
	Total	41	9.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	3	0.67		
	.i Invalid data	1	0.22		
	.z opsciecom != 1	249	55.33		
	Total	409	90.89		
Total		450	100.00		

opreport — Produced other kinds of scientific publications

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	241	53.56	84.56	84.56
	1 Ticked	44	9.78	15.44	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total		450	100.00		

opreportnum — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	1	16	3.56	38.10	38.10
	2	11	2.44	26.19	64.29
	3	8	1.78	19.05	83.33
	4	3	0.67	7.14	90.48
	5	2	0.44	4.76	95.24
	6	1	0.22	2.38	97.62
	15	1	0.22	2.38	100.00
	Total	42	9.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	.z opreport != 1	250	55.56		
	Total	408	90.67		
Total		450	100.00		

opno — Produced no such publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	237	52.67	83.16	83.16
	1	Ticked	48	10.67	16.84	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

resconf — Research activity: I presented work at a research conference

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	102	22.67	35.66	35.66
	1	Ticked	184	40.89	64.34	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resprize — Research activity: I have been awarded an academic prize

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	248	55.11	86.71	86.71
	1	Ticked	38	8.44	13.29	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resresource — Research activity: I published research resources

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	222	49.33	77.62	77.62
	1	Ticked	64	14.22	22.38	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resprop — Research activity: I produced intellectual property

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	271	60.22	94.76	94.76
	1	Ticked	15	3.33	5.24	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resmedia — Research activity: my research received media coverage

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	236	52.44	82.52	82.52
	1	Ticked	50	11.11	17.48	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resengag — Research activity: I engaged in knowledge transfer activities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	206	45.78	72.03	72.03
	1	Ticked	80	17.78	27.97	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

resno — Research activity: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	230	51.11	80.42	80.42
	1	Ticked	56	12.44	19.58	100.00
	Total		286	63.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	8	1.78		
	Total		164	36.44		
Total			450	100.00		

impsecjob — How important: have a secure job

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.34	0.34
	2		3	0.67	1.03	1.37
	3		27	6.00	9.28	10.65
	4		96	21.33	32.99	43.64
	5		164	36.44	56.36	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total			450	100.00		

impsalary — How important: earn a high salary

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	5	1.11	1.72	1.72
	2		31	6.89	10.65	12.37
	3		102	22.67	35.05	47.42
	4		109	24.22	37.46	84.88
	5	Very important	44	9.78	15.12	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impcareerprosp — How important: have good career prospects

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.34	0.34
	2		5	1.11	1.72	2.06
	3		19	4.22	6.53	8.59
	4		120	26.67	41.24	49.83
	5	Very important	146	32.44	50.17	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impprestige — How important: work at a prestigious institution

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	14	3.11	4.83	4.83
	2		36	8.00	12.41	17.24
	3		98	21.78	33.79	51.03
	4		95	21.11	32.76	83.79
	5	Very important	47	10.44	16.21	100.00
	Total		290	64.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	Total		160	35.56		
Total		450	100.00			

impcolleg — How important: work together with renowned colleagues

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	17	3.78	5.88	5.88
	2		35	7.78	12.11	17.99
	3		96	21.33	33.22	51.21
	4		92	20.44	31.83	83.04
	5	Very important	49	10.89	16.96	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	5	1.11		
	Total		161	35.78		
Total		450	100.00			

impinfra — How important: good equipment and infrastructure

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	5	1.11	1.72	1.72
	2		11	2.44	3.78	5.50
	3		40	8.89	13.75	19.24
	4		107	23.78	36.77	56.01
	5	Very important	128	28.44	43.99	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impentry — How important: work in the same country as now

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	113	25.11	38.83	38.83
	2		64	14.22	21.99	60.82
	3		53	11.78	18.21	79.04
	4		25	5.56	8.59	87.63
	5	Very important	36	8.00	12.37	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

imppart — How important: be able to work part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	75	16.67	26.04	26.04
	2		63	14.00	21.88	47.92
	3		77	17.11	26.74	74.65
	4		55	12.22	19.10	93.75
	5		18	4.00	6.25	100.00
	Total		288	64.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	6	1.33		
	Total		162	36.00		
Total		450	100.00			

impworklife — How important: reconcile work and family life

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	9	2.00	3.09	3.09
	2		12	2.67	4.12	7.22
	3		34	7.56	11.68	18.90
	4		101	22.44	34.71	53.61
	5		135	30.00	46.39	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impothact — How important: reconcile work with other activities

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	16	3.56	5.50	5.50
	2		37	8.22	12.71	18.21
	3		75	16.67	25.77	43.99
	4		94	20.89	32.30	76.29
	5	Very important	69	15.33	23.71	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impexp — How important: work within area of expertise

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.67	1.03	1.03
	2		10	2.22	3.44	4.47
	3		39	8.67	13.40	17.87
	4		128	28.44	43.99	61.86
	5	Very important	111	24.67	38.14	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impqualif — How important: use specialist qualifications at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.44	0.69	0.69
	2		5	1.11	1.72	2.41
	3		37	8.22	12.71	15.12
	4		124	27.56	42.61	57.73
	5	Very important	123	27.33	42.27	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impidea — How important: put own ideas into practice

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.34	0.34
	2		4	0.89	1.37	1.72
	3		10	2.22	3.44	5.15
	4		85	18.89	29.21	34.36
	5	Very important	191	42.44	65.64	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

impview — How important: have work that corresponds to own views

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.67	1.03	1.03
	2		4	0.89	1.37	2.41
	3		23	5.11	7.90	10.31
	4		95	21.11	32.65	42.96
	5	Very important	166	36.89	57.04	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total			450	100.00		

impdevelop — How important: develop myself further in my subject area at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.34	0.34
	2		2	0.44	0.69	1.03
	3		22	4.89	7.59	8.62
	4		84	18.67	28.97	37.59
	5	Very important	181	40.22	62.41	100.00
	Total		290	64.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	Total		160	35.56		
Total			450	100.00		

impcareercont — How important: pursue an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	14	3.11	4.81	4.81
	2		19	4.22	6.53	11.34
	3		68	15.11	23.37	34.71
	4		79	17.56	27.15	61.86
	5	Very important	111	24.67	38.14	100.00
	Total		291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	Total		159	35.33		
Total		450	100.00			

aspiration — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	165	36.67	56.31	56.31
	2	Scientific position within academia	73	16.22	24.91	81.23
	3	Scientific position outside of academia	27	6.00	9.22	90.44
	4	Management position within academia	5	1.11	1.71	92.15
	5	Management position outside of academia	10	2.22	3.41	95.56
	6	Self-employment	3	0.67	1.02	96.59
	7	Other	10	2.22	3.41	100.00
Total		293	65.11	100.00		
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	Total		157	34.89		
Total		450	100.00			

aspirationoth — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	Any of the above, provided I keep learning and doing good research for a decent living	1	0.22	10.00	10.00
	At this stage, I am really not sure. What is most important to me is a decent salary (currently insufficient to plan for a family) and doing what I believe has a positive social impact. This could be achieved in different sectors.	1	0.22	10.00	20.00
	Full tenured professorship + CEO	1	0.22	10.00	30.00
	I don't know.	1	0.22	10.00	40.00
	I would like to use some of my scientific ideas to build my own company in the long term. Ideally that would be compatible with an academic career, as many biomedical scientists have done in the past.	1	0.22	10.00	50.00
	NGO work	1	0.22	10.00	60.00
	Position at the interface of academia and industry	1	0.22	10.00	70.00
	Stable income and promising career prospects	1	0.22	10.00	80.00
	To be happy at work and feel that my work matters and helps others (real people real consumers)	1	0.22	10.00	90.00
	unsure	1	0.22	10.00	100.00
	Total	10	2.22	100.00	
Missing		440	97.78		
Total		450	100.00		

sciecentr — Scientific work is a central part of my life

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	2	0.44	0.69	0.69
	2		6	1.33	2.08	2.77
	3		30	6.67	10.38	13.15
	4		84	18.67	29.07	42.21
	5	Fully agree	167	37.11	57.79	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	5	1.11		
	Total		161	35.78		
Total			450	100.00		

sciedemands — Confident to meet the demands of an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	6	1.33	2.05	2.05
	2		19	4.22	6.51	8.56
	3		64	14.22	21.92	30.48
	4		100	22.22	34.25	64.73
	5	Fully agree	103	22.89	35.27	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

sciecommit — Strong commitment to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	2	0.44	0.69	0.69
	2		4	0.89	1.38	2.07
	3		28	6.22	9.66	11.72
	4		86	19.11	29.66	41.38
	5		Fully agree	170	37.78	58.62
	Total		290	64.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	Total		160	35.56		
Total		450	100.00			

sciemostimp — Most important experiences are related to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	24	5.33	8.22	8.22
	2		39	8.67	13.36	21.58
	3		90	20.00	30.82	52.40
	4		81	18.00	27.74	80.14
	5		Fully agree	58	12.89	19.86
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total		450	100.00			

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	66	14.67	22.60	22.60
	1	Yes	226	50.22	77.40	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	152	33.78	52.05	52.05
	2	Married	120	26.67	41.10	93.15
	3	Married, but legally separated	0	0.00	0.00	93.15
	4	Divorced	5	1.11	1.71	94.86
	5	Widowed	0	0.00	0.00	94.86
	6	Registered partnership	15	3.33	5.14	100.00
	7	Registered partnership dissolved	0	0.00	0.00	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	212	47.11	72.60	72.60
	1	Yes	80	17.78	27.40	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

childrennum — Number of children

			Count	Percent	Valid %	Cum. %
Valid	1		45	10.00	56.25	56.25
	2		28	6.22	35.00	91.25
	3		7	1.56	8.75	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.z	children != 1	214	47.56		
	Total		370	82.22		
Total			450	100.00		

child1 — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2001	1	0.22	1.25	1.25
	2006	1	0.22	1.25	2.50
	2008	1	0.22	1.25	3.75
	2009	1	0.22	1.25	5.00
	2010	3	0.67	3.75	8.75
	⋮	⋮	⋮	⋮	⋮
	2016	15	3.33	18.75	47.50
	2017	9	2.00	11.25	58.75
	2018	10	2.22	12.50	71.25
	2019	10	2.22	12.50	83.75
	2020	13	2.89	16.25	100.00
	Total	80	17.78	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		5	1.11		
.z children != 1		214	47.56		
Total		370	82.22		
Total	450	100.00			

child2 — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2007	1	0.22	2.86	2.86
	2011	1	0.22	2.86	5.71
	2012	1	0.22	2.86	8.57
	2013	2	0.44	5.71	14.29
	2014	1	0.22	2.86	17.14
	2015	4	0.89	11.43	28.57
	2016	4	0.89	11.43	40.00
	2017	5	1.11	14.29	54.29
	2018	8	1.78	22.86	77.14
	2019	5	1.11	14.29	91.43
	2020	3	0.67	8.57	100.00
	Total	35	7.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 2	45	10.00		
	.z children != 1	214	47.56		
	Total	415	92.22		
Total	450	100.00			

child3 — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2014	1	0.22	14.29	14.29
	2015	2	0.44	28.57	42.86
	2016	1	0.22	14.29	57.14
	2019	2	0.44	28.57	85.71
	2020	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 3	73	16.22		
	.z children != 1	214	47.56		
	Total	443	98.44		
Total	450	100.00			

child4 — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 4	80	17.78		
	.z children != 1	214	47.56		
	Total	450	100.00		

child5 — Birth year of 5th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 5	80	17.78		
	.z children != 1	214	47.56		
	Total	450	100.00		

child6 — Birth year of 6th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 6	80	17.78		
	.z children != 1	214	47.56		
	Total	450	100.00		

child7 — Birth year of 7th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 7	80	17.78		
	.z children != 1	214	47.56		
	Total	450	100.00		

child8 — Birth year of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 8	80	17.78		
	.z children != 1	214	47.56		
	Total		450	100.00	

child9 — Birth year of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum < 9	80	17.78		
	.z children != 1	214	47.56		
	Total		450	100.00	

livsitpartner — Who else lives in household: spouse/partner

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	119	26.44	40.75	40.75
	1 Ticked	173	38.44	59.25	100.00
	Total	292	64.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	2	0.44		
	Total	158	35.11		
Total		450	100.00		

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	220	48.89	75.34	75.34
	1	Ticked	72	16.00	24.66	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	254	56.44	86.99	86.99
	1	Ticked	38	8.44	13.01	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	209	46.44	71.58	71.58
	1	Ticked	83	18.44	28.42	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	99	22.00	33.90	33.90
	2	Me and other household members in equal parts	164	36.44	56.16	90.07
	3	Mostly/Only someone else from the same household	23	5.11	7.88	97.95
	4	Mostly/Only a third party (e.g. cleaning staff)	6	1.33	2.05	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total		450	100.00			

childcaresdiv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	1	0.22	1.25	1.25
	2	I am mostly responsible	5	1.11	6.25	7.50
	3	We share the responsibility in equal parts	46	10.22	57.50	65.00
	4	The other parent is mostly responsible	25	5.56	31.25	96.25
	5	The other parent is solely responsible	1	0.22	1.25	97.50
	6	No childcare necessary	2	0.44	2.50	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.z	children != 1	214	47.56		
	Total		370	82.22		
Total		450	100.00			

childcarenum — Number of childcare half-days

		Count	Percent	Valid %	Cum. %
Valid	0	26	5.78	33.77	33.77
	1	16	3.56	20.78	54.55
	2	15	3.33	19.48	74.03
	3	5	1.11	6.49	80.52
	4	7	1.56	9.09	89.61
	5	3	0.67	3.90	93.51
	6	1	0.22	1.30	94.81
	7	3	0.67	3.90	98.70
	8	1	0.22	1.30	100.00
	Total	77	17.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childcarediv = 5 or 6	3	0.67		
	.z children != 1	214	47.56		
	Total	373	82.89		
Total	450	100.00			

childcarefam — Who else looks after children: other family or household members

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	51	11.33	66.23	66.23
	1 Ticked	26	5.78	33.77	100.00
	Total	77	17.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	1	0.22		
	.y childcarediv = 6	2	0.44		
	.z children != 1	214	47.56		
	Total	373	82.89		
Total	450	100.00			

childcareext — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	29	6.44	37.66	37.66
	1	Ticked	48	10.67	62.34	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total		373	82.89		
	Total		450	100.00		

childcarenanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	74	16.44	96.10	96.10
	1	Ticked	3	0.67	3.90	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total		373	82.89		
	Total		450	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	68	15.11	88.31	88.31
	1	Ticked	9	2.00	11.69	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total		373	82.89		
Total			450	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	76	16.89	98.70	98.70
	1	Ticked	1	0.22	1.30	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total		373	82.89		
Total			450	100.00		

childcareothspec — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	child care during German course (2*90 min per week)	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	65	14.44	84.42	84.42
	1	Ticked	12	2.67	15.58	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total		373	82.89		
Total			450	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	283	62.89	99.30	99.30
	1	Ticked	2	0.44	0.70	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	279	62.00	97.89	97.89
	1	Ticked	6	1.33	2.11	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

caredisab — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	281	62.44	98.60	98.60
	1	Ticked	4	0.89	1.40	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	285	63.33	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

careothspec — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	12	2.67	4.21	4.21
	1	Ticked	273	60.67	95.79	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	2	0.44	0.68	0.68
	2		21	4.67	7.14	7.82
	3		65	14.44	22.11	29.93
	4		146	32.44	49.66	79.59
	5		60	13.33	20.41	100.00
	Total		294	65.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	Total		156	34.67		
Total		450	100.00			

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	9	2.00	3.11	3.11
	2		41	9.11	14.19	17.30
	3		79	17.56	27.34	44.64
	4		111	24.67	38.41	83.04
	5	Very satisfied	49	10.89	16.96	100.00
	Total		289	64.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	5	1.11		
	Total		161	35.78		
Total		450	100.00			

pempl — Partner: currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	65	14.44	28.76	28.76
	1	Yes	161	35.78	71.24	100.00
	Total		226	50.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.z	partner != 1	68	15.11		
	Total		224	49.78		
Total		450	100.00			

presearch — Partner: academic research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	90	20.00	56.25	56.25
	1	Yes	70	15.56	43.75	100.00
	Total		160	35.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	pempl != 1	65	14.44		
	.z	partner != 1	68	15.11		
	Total		290	64.44		
Total			450	100.00		

pprofstatus — Partner: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	13	2.89	8.13	8.13
	2	Employee without leadership/managerial responsibilities	82	18.22	51.25	59.38
	3	Employee with leadership/managerial responsibilities	48	10.67	30.00	89.38
	4	Self-employed without employees	15	3.33	9.38	98.75
	5	Self-employed with employees	2	0.44	1.25	100.00
	Total		160	35.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.i	Invalid data	1	0.22		
	.y	pempl != 1	65	14.44		
	.z	partner != 1	68	15.11		
	Total		290	64.44		
Total			450	100.00		

pemplnum — Partner: number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.22	50.00	50.00
	2	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.x pprofstatus != 5	224	49.78		
	.z partner != 1	68	15.11		
	Total	448	99.56		
Total		450	100.00		

pposition — Partner: position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	11	2.44	15.71	15.71
	2	Junior researcher / Postdoc	29	6.44	41.43	57.14
	3	Senior researcher	4	0.89	5.71	62.86
	4	Research associate / Scientific collaborator	5	1.11	7.14	70.00
	5	Lecturer / Reader	2	0.44	2.86	72.86
	6	Medical resident / Assistant doctor	3	0.67	4.29	77.14
	8	Assistant professor without tenure track or similar	3	0.67	4.29	81.43
	9	Assistant professor with tenure track or similar	8	1.78	11.43	92.86
	10	Associate professor or similar	2	0.44	2.86	95.71
	12	Other	3	0.67	4.29	100.00
	Total		70	15.56	100.00	
	Missing	.a No invitation		35	7.78	
.b No participation			116	25.78		
.g Break-off			5	1.11		
.z partner != 1			224	49.78		
Total			380	84.44		
Total		450	100.00			

ppositionoth — Partner: position: other

		Count	Percent	Valid %	Cum. %
Valid	Lab manager and research assistant	1	0.22	33.33	33.33
	Tutor assistant in gross anatomy and senior researcher	1	0.22	33.33	66.67
	data scientist	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing		447	99.33		
Total		450	100.00		

pworkperc — Partner: contractual work-time percentage

		Count	Percent	Valid %	Cum. %
Valid	10	1	0.22	0.63	0.63
	20	1	0.22	0.63	1.25
	35	1	0.22	0.63	1.88
	40	4	0.89	2.50	4.38
	50	7	1.56	4.38	8.75
	60	5	1.11	3.13	11.88
	70	4	0.89	2.50	14.37
	80	16	3.56	10.00	24.38
	90	1	0.22	0.63	25.00
	95	1	0.22	0.63	25.62
	100	119	26.44	74.38	100.00
	Total	160	35.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	1	0.22		
	.y pempl != 1	65	14.44		
	.z partner != 1	68	15.11		
	Total	290	64.44		
Total	450	100.00			

pworkplace — Partner: work place

			Count	Percent	Valid %	Cum. %
Valid	1	In the same city/place where respondent work	86	19.11	54.09	54.09
	2	In the same country, but different city/place than where respondent work	26	5.78	16.35	70.44
	3	In a different country than where respondent work	47	10.44	29.56	100.00
	Total		159	35.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.y	pempl != 1	65	14.44		
	.z	partner != 1	68	15.11		
	Total		291	64.67		
Total		450	100.00			

pgndr — Partner: gender

			Count	Percent	Valid %	Cum. %
Valid	1	Male	94	20.89	41.96	41.96
	2	Female	130	28.89	58.04	100.00
	Total		224	49.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	partner != 1	68	15.11		
	Total		226	50.22		
Total		450	100.00			

pbirthyr — Partner: birth year

		Count	Percent	Valid %	Cum. %	
Valid	1962	1	0.22	0.47	0.47	
	1971	1	0.22	0.47	0.94	
	1974	3	0.67	1.41	2.35	
	1976	4	0.89	1.88	4.23	
	1977	3	0.67	1.41	5.63	
	:	:	:	:	:	
	1991	14	3.11	6.57	91.55	
	1992	12	2.67	5.63	97.18	
	1993	3	0.67	1.41	98.59	
	1994	2	0.44	0.94	99.53	
	1998	1	0.22	0.47	100.00	
	Total	213	47.33	100.00		
	Missing	.a No invitation	35	7.78		
		.b No participation	116	25.78		
.g Break-off		5	1.11			
.h No answer		13	2.89			
.z partner != 1		68	15.11			
Total		237	52.67			
Total	450	100.00				

pedu — Partner: highest educational degree

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.44	0.89	0.89
	2	3	0.67	1.33	2.22
	3	7	1.56	3.11	5.33
	4	12	2.67	5.33	10.67
	5	106	23.56	47.11	57.78
	6	95	21.11	42.22	100.00
	Total	225	50.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	1	0.22		
	.z partner != 1	68	15.11		
	Total	225	50.00		
Total	450	100.00			

dccdisc — Discussions with partner stimulate scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	19	4.22	9.36	9.36
	2		27	6.00	13.30	22.66
	3		49	10.89	24.14	46.80
	4		52	11.56	25.62	72.41
	5	Fully agree	56	12.44	27.59	100.00
	Total		203	45.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	23	5.11		
	.z	partner != 1	68	15.11		
	Total		247	54.89		
Total		450	100.00			

dccsup — Partner support in difficult professional situations

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	5	1.11	2.26	2.26
	2		7	1.56	3.17	5.43
	3		18	4.00	8.14	13.57
	4		52	11.56	23.53	37.10
	5	Fully agree	139	30.89	62.90	100.00
	Total		221	49.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	5	1.11		
	.z	partner != 1	68	15.11		
	Total		229	50.89		
Total		450	100.00			

dccadv — Made right career decisions thanks to advice of partner

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	13	2.89	5.83	5.83
	2		18	4.00	8.07	13.90
	3		72	16.00	32.29	46.19
	4		66	14.67	29.60	75.78
	5	Fully agree	54	12.00	24.22	100.00
	Total		223	49.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.z	partner != 1	68	15.11		
	Total		227	50.44		
Total			450	100.00		

dccnetwork — Benefit from professional networks of partner

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	96	21.33	43.05	43.05
	2		46	10.22	20.63	63.68
	3		33	7.33	14.80	78.48
	4		28	6.22	12.56	91.03
	5	Fully agree	20	4.44	8.97	100.00
	Total		223	49.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.z	partner != 1	68	15.11		
	Total		227	50.44		
Total			450	100.00		

dccmob — Less mobile than required for career because of career of partner

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	64	14.22	28.83	28.83
	2		56	12.44	25.23	54.05
	3		43	9.56	19.37	73.42
	4		33	7.33	14.86	88.29
	5	Fully agree	26	5.78	11.71	100.00
		Total	222	49.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	.z	partner != 1	68	15.11		
		Total	228	50.67		
Total			450	100.00		

dccprof — Heavy strain on partnership because of two fulfilling professional lives

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	33	7.33	14.80	14.80
	2		45	10.00	20.18	34.98
	3		61	13.56	27.35	62.33
	4		46	10.22	20.63	82.96
	5	Fully agree	38	8.44	17.04	100.00
		Total	223	49.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.z	partner != 1	68	15.11		
		Total	227	50.44		
Total			450	100.00		

dccfulfill — Unlikely to achieve professional fulfillment and live in the same place

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	33	7.33	14.86	14.86
	2		43	9.56	19.37	34.23
	3		62	13.78	27.93	62.16
	4		52	11.56	23.42	85.59
	5	Fully agree	32	7.11	14.41	100.00
	Total		222	49.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	.z	partner != 1	68	15.11		
	Total		228	50.67		
Total		450	100.00			

breakup — Experienced a break-up due to incompatibility of career plans

			Count	Percent	Valid %	Cum. %
Valid	0	No	188	41.78	64.83	64.83
	1	Yes	102	22.67	35.17	100.00
	Total		290	64.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
	Total		160	35.56		
Total		450	100.00			

fameff — Using working time more efficiently since having children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	4	0.89	5.06	5.06
	2		9	2.00	11.39	16.46
	3		20	4.44	25.32	41.77
	4		22	4.89	27.85	69.62
	5	Fully agree	24	5.33	30.38	100.00
	Total		79	17.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.z	children != 1	214	47.56		
	Total		371	82.44		
Total		450	100.00			

famcomp — Mastered prof. challenges with more composure since having children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	6	1.33	7.69	7.69
	2		7	1.56	8.97	16.67
	3		22	4.89	28.21	44.87
	4		33	7.33	42.31	87.18
	5	Fully agree	10	2.22	12.82	100.00
	Total		78	17.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	children != 1	214	47.56		
	Total		372	82.67		
Total		450	100.00			

famcareereff — Having children has not had a negative effect on career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	13	2.89	16.67	16.67
	2		12	2.67	15.38	32.05
	3		13	2.89	16.67	48.72
	4		25	5.56	32.05	80.77
	5	Fully agree	15	3.33	19.23	100.00
		Total	78	17.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	children != 1	214	47.56		
		Total	372	82.67		
Total			450	100.00		

famsers — Career plans not supported as before since having children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	23	5.11	29.49	29.49
	2		19	4.22	24.36	53.85
	3		19	4.22	24.36	78.21
	4		11	2.44	14.10	92.31
	5	Fully agree	6	1.33	7.69	100.00
		Total	78	17.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	children != 1	214	47.56		
		Total	372	82.67		
Total			450	100.00		

famtime — Reduced time commitment to job since having children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	8	1.78	10.26	10.26
	2		19	4.22	24.36	34.62
	3		16	3.56	20.51	55.13
	4		15	3.33	19.23	74.36
	5	Fully agree	20	4.44	25.64	100.00
	Total		78	17.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	children != 1	214	47.56		
	Total		372	82.67		
Total		450	100.00			

fampublic — Published less since having children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	22	4.89	28.57	28.57
	2		13	2.89	16.88	45.45
	3		20	4.44	25.97	71.43
	4		12	2.67	15.58	87.01
	5	Fully agree	10	2.22	12.99	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.z	children != 1	214	47.56		
	Total		373	82.89		
Total		450	100.00			

famcareeradv — Career would have advanced faster if not had children

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	12	2.67	15.58	15.58
	2		18	4.00	23.38	38.96
	3		17	3.78	22.08	61.04
	4		10	2.22	12.99	74.03
	5	Fully agree	20	4.44	25.97	100.00
		Total	77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
	.z	children != 1	214	47.56		
		Total	373	82.89		
Total			450	100.00		

careerchild — Ever decided to delay having children or not to have children because of career

			Count	Percent	Valid %	Cum. %
Valid	0	No	125	27.78	43.10	43.10
	1	Yes	165	36.67	56.90	100.00
		Total	290	64.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	4	0.89		
		Total	160	35.56		
Total			450	100.00		

covid19 — Answer questions on the effect of COVID-19 on professional and personal life

			Count	Percent	Valid %	Cum. %
Valid	0	No	34	7.56	11.64	11.64
	1	Yes	258	57.33	88.36	100.00
	Total		292	64.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	Total		158	35.11		
Total			450	100.00		

cmeasures — Extraordinary measures against COVID-19 in the place currently living

			Count	Percent	Valid %	Cum. %
Valid	0	No	3	0.67	1.18	1.18
	1	Yes	252	56.00	98.82	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.y	covid19 != 1	36	8.00		
Total		195	43.33			
Total			450	100.00		

cworkempl — Engaged in paid employment during the period of COVID-19 measures: yes

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	6.75	6.75
	1	Ticked	235	52.22	93.25	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
Total		198	44.00			
Total			450	100.00		

**cworkshort — Engaged in paid employment during the period of COVID-19 measures:
on short-time**

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	248	55.11	98.41	98.41
	1	Ticked	4	0.89	1.59	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		198	44.00		
Total			450	100.00		

**cworknotempl — Engaged in paid employment during the period of COVID-19 measures:
no**

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	237	52.67	94.05	94.05
	1	Ticked	15	3.33	5.95	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		198	44.00		
Total			450	100.00		

ccontract — Work contract terminated due to COVID-19 crisis

			Count	Percent	Valid %	Cum. %
Valid	0	No	14	3.11	93.33	93.33
	1	Yes	1	0.22	6.67	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworknotempl != 1	237	52.67		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		435	96.67		
Total			450	100.00		

cworkhomemeas — How often worked from home during period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	8	1.78	3.43	3.43
	2		6	1.33	2.58	6.01
	3		16	3.56	6.87	12.88
	4		33	7.33	14.16	27.04
	5	(Almost) always	170	37.78	72.96	100.00
	Total		233	51.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
Total		217	48.22			
Total			450	100.00		

cworkhomebef — How often worked from home before period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	143	31.78	57.66	57.66
	2		55	12.22	22.18	79.84
	3		33	7.33	13.31	93.15
	4		10	2.22	4.03	97.18
	5	(Almost) always	7	1.56	2.82	100.00
	Total		248	55.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	4	0.89		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		202	44.89		
Total		450	100.00			

cworkhomecur — How often currently work from home

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	27	6.00	11.49	11.49
	2		39	8.67	16.60	28.09
	3		43	9.56	18.30	46.38
	4		30	6.67	12.77	59.15
	5	(Almost) always	96	21.33	40.85	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	3	0.67		
	.w	grunning != 1 and empl != 1	14	3.11		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total		450	100.00			

cproductivity — Effect of COVID-19 measures on work productivity

			Count	Percent	Valid %	Cum. %
Valid	1	Work productivity decreased substantially	53	11.78	22.65	22.65
	2		71	15.78	30.34	52.99
	3		80	17.78	34.19	87.18
	4		27	6.00	11.54	98.72
	5	Work productivity increased substantially	3	0.67	1.28	100.00
		Total	234	52.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
		Total	216	48.00		
Total			450	100.00		

cworktime — Change of actual work time due to COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	I worked much less than usual	20	4.44	8.51	8.51
	2		45	10.00	19.15	27.66
	3		112	24.89	47.66	75.32
	4		39	8.67	16.60	91.91
	5	I worked much more than usual	19	4.22	8.09	100.00
		Total	235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
		Total	215	47.78		
Total			450	100.00		

cworkschmorneve — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	116	25.78	49.36	49.36
	1	Ticked	119	26.44	50.64	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschwend — Changed work schedule due to COVID-19 measures: weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	148	32.89	62.98	62.98
	1	Ticked	87	19.33	37.02	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschoth — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	229	50.89	97.45	97.45
	1	Ticked	6	1.33	2.55	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschothspecc — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	As I was trapped in a different country with extra family responsibilities I really just had to work whenever wherever I could and this was extremely varied		1	0.22	20.00	20.00
	I work in the afternoons now, we follow time table in our lab		1	0.22	20.00	40.00
	I worked in week shifts		1	0.22	20.00	60.00
	after re-opening: the shifts required by university (to decrease of number of people) plus I take weekends to compensate covid lockdown		1	0.22	20.00	80.00
	schedule was fragmented due to homeschooling of the children		1	0.22	20.00	100.00
	Total		5	1.11	100.00	
Missing			445	98.89		
Total			450	100.00		

cworkschno — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	153	34.00	65.11	65.11
	1	Ticked	82	18.22	34.89	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	cworkempl != 1	17	3.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cimpactconf — Impact on research activities: one or more conferences were cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	29	6.44	12.72	12.72
	1	Ticked	199	44.22	87.28	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
Total		222	49.33			
Total			450	100.00		

cimpactlab — Impact on research activities: lab was closed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	91	20.22	39.91	39.91
	1	Ticked	137	30.44	60.09	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactcoll — Impact on research activities: collaboration could not be continued/started

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	148	32.89	64.91	64.91
	1	Ticked	80	17.78	35.09	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactproj — Impact on research activities: new research project was delayed/cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	145	32.22	63.60	63.60
	1	Ticked	83	18.44	36.40	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactres — Impact on research activities: current research was delayed/interrupted

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	53	11.78	23.25	23.25
	1	Ticked	175	38.89	76.75	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactappl — Impact on research activities: missed deadlines for project applications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	214	47.56	93.86	93.86
	1	Ticked	14	3.11	6.14	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactpubli — Impact on research activities: published less than planned

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	132	29.33	57.89	57.89
	1	Ticked	96	21.33	42.11	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactrvisit — Impact on research activities: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	133	29.56	58.33	58.33
	1	Ticked	95	21.11	41.67	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactoth — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	215	47.78	94.30	94.30
	1	Ticked	13	2.89	5.70	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

cimpactothspec — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Academic job market collapsed	1	0.22	8.33	8.33
	An event I co-organised at my host institution had to be postponed	1	0.22	8.33	16.67
	Cancellation of expeditions	1	0.22	8.33	25.00
	Funding got re-directed from career funds to COVID-19 specific funding. Thus, receiving research fellowships was even harder (impossible for me). Our research group attracted much COVID-19-related funding though. However, the merit for this now ended on my boss' CV and I did not manage to acquire personal funding. However, my position will be secured until December 2021.	1	0.22	8.33	33.33
	I become to live in [place] in july instead of march	1	0.22	8.33	41.67
	:	:	:	:	:
	My advisor/collaborator is an old man. During the beginning of the pandemic we didn't talk, now we are talking (online) and our production is better	1	0.22	8.33	66.67
	Significant reduction of contatcs and exchange at host institutions due to homeoffice; closed libraries caused problems and delays in research	1	0.22	8.33	75.00
	The access to my field work (manuscript libraries) became and remains considerably reduced and in most cases impossible.	1	0.22	8.33	83.33
	could not meet colleagues in person which slowed down productivity	1	0.22	8.33	91.67
	field research trips delayed indefinitely	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing		438	97.33		
Total		450	100.00		

cimpactno — Impact on research activities: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	226	50.22	99.12	99.12
	1	Ticked	2	0.44	0.88	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.v	ginterrunning != 1 & research = 4	12	2.67		
	.w	empl = 0	11	2.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
	Total			450	100.00	

ccareer — Impact on future career

			Count	Percent	Valid %	Cum. %
Valid	1	Negative effect	48	10.67	18.82	18.82
	2		91	20.22	35.69	54.51
	3		95	21.11	37.25	91.76
	4		18	4.00	7.06	98.82
	5	Positive effect	3	0.67	1.18	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.y	covid19 != 1	36	8.00		
	Total		195	43.33		
Total			450	100.00		

crescov — Conduct research on COVID-19

			Count	Percent	Valid %	Cum. %
Valid	0	No	201	44.67	85.90	85.90
	1	Yes	33	7.33	14.10	100.00
	Total		234	52.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.w	ginterrunning!=1 & research==4	12	2.67		
	.x	empl = 0	11	2.44		
	.y	covid19 != 1	36	8.00		
	Total		216	48.00		
Total			450	100.00		

cchores — Effect on duties: domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	3	0.67	1.20	1.20
	2		4	0.89	1.60	2.80
	3		140	31.11	56.00	58.80
	4		67	14.89	26.80	85.60
	5	Much more duties than usual	36	8.00	14.40	100.00
	Total		250	55.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		200	44.44		
Total			450	100.00		

cchildcare — Effect on duties: childcare

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	1	0.22	1.64	1.64
	2		0	0.00	0.00	1.64
	3		11	2.44	18.03	19.67
	4		15	3.33	24.59	44.26
	5	Much more duties than usual	34	7.56	55.74	100.00
	Total		61	13.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.w	children != 1	190	42.22		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		389	86.44		
Total		450	100.00			

clearning — Effect on duties: supporting child/children in (distance) learning

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	2	0.44	3.39	3.39
	2		1	0.22	1.69	5.08
	3		40	8.89	67.80	72.88
	4		4	0.89	6.78	79.66
	5	Much more duties than usual	12	2.67	20.34	100.00
	Total		59	13.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	3	0.67		
	.w	children != 1	190	42.22		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		391	86.89		
Total		450	100.00			

cchoresdiv — Effect on division of domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other household member(s)	36	8.00	20.00	20.00
	2	The share of the other household member(s) increased relative to mine	11	2.44	6.11	26.11
	3	The share remained the same	133	29.56	73.89	100.00
	Total		180	40.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	1	0.22		
	.w	livsitalone = 1	71	15.78		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		270	60.00		
Total		450	100.00			

cchildcarediv — Effect on division of childcare

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other parent	25	5.56	42.37	42.37
	2	The share of the other parent increased relative to mine	5	1.11	8.47	50.85
	3	The share remained the same	29	6.44	49.15	100.00
	Total		59	13.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.w	childcarediv != 6	191	42.44		
	.x	cmeasures != 1	5	1.11		
	.y	covid19 != 1	36	8.00		
	Total		391	86.89		
Total		450	100.00			

ccare — Have to take extra time off work due to care responsibilities

			Count	Percent	Valid %	Cum. %
Valid	0	No	204	45.33	80.00	80.00
	1	Yes	51	11.33	20.00	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	2	0.44		
	.y	covid19 != 1	36	8.00		
	Total		195	43.33		
Total			450	100.00		

nonrespweight — IP weight for unit nonresponse at Monitoring 2 Survey

		Count	Percent	Valid %	Cum. %	
Valid	1.14047609927524363	2	0.44	0.68	0.68	
	1.14795627568790537	1	0.22	0.34	1.03	
	1.17808346514479667	1	0.22	0.34	1.37	
	1.17820203686147451	1	0.22	0.34	1.71	
	1.18937820745001877	1	0.22	0.34	2.05	
	:	:	:	:	:	
	2.02266496460271705	1	0.22	0.34	98.63	
	2.03458300113081148	1	0.22	0.34	98.97	
	2.17334755750690833	1	0.22	0.34	99.32	
	2.1883817865698818	1	0.22	0.34	99.66	
	3.69153931321727091	1	0.22	0.34	100.00	
	Total		292	64.89	100.00	
	Missing	.	158	35.11		
	Total			450	100.00	

nonrespweight_std — IP weight for unit nonresponse at Monitoring 2 Survey, population standardized

		Count	Percent	Valid %	Cum. %
Valid	.804172280588765442	2	0.44	0.68	0.68
	.809446701095077659	1	0.22	0.34	1.03
	.830689978940772456	1	0.22	0.34	1.37
	.830773586206084547	1	0.22	0.34	1.71
	.8386541253915617	1	0.22	0.34	2.05
	:	:	:	:	:
	1.42622111807974261	1	0.22	0.34	98.63
	1.43462476162915875	1	0.22	0.34	98.97
	1.53247039805833807	1	0.22	0.34	99.32
	1.5430713306689805	1	0.22	0.34	99.66
	2.60297746728716328	1	0.22	0.34	100.00
	Total	292	64.89	100.00	
Missing	.	158	35.11		
Total		450	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	65	14.44	21.74	21.74
	.56	1	0.22	0.33	22.07
	.57	1	0.22	0.33	22.41
	.58	1	0.22	0.33	22.74
	.59	2	0.44	0.67	23.41
	⋮	⋮	⋮	⋮	⋮
	67.52	1	0.22	0.33	98.33
	86.32	1	0.22	0.33	98.66
	89.43	2	0.44	0.67	99.33
	96.84	1	0.22	0.33	99.67
	99.16	1	0.22	0.33	100.00
	Total	299	66.44	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
Total		151	33.56		
Total	450	100.00			

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %	
Valid	2020-10-08 09:42	334	74.22	80.68	80.68	
	2020-10-08 09:43	64	14.22	15.46	96.14	
	2020-10-08 10:28	1	0.22	0.24	96.38	
	2020-10-08 10:29	3	0.67	0.72	97.10	
	2020-10-08 10:30	2	0.44	0.48	97.58	
	⋮	⋮	⋮	⋮	⋮	
	2020-10-09 10:57	1	0.22	0.24	99.03	
	2020-10-09 10:58	1	0.22	0.24	99.28	
	2020-10-09 10:59	1	0.22	0.24	99.52	
	2020-10-09 11:00	1	0.22	0.24	99.76	
	2020-10-09 11:15	1	0.22	0.24	100.00	
	Total	414	92.00	100.00		
	Missing	.a No invitation	36	8.00		
	Total	450	100.00			

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-10-14 13:40	51	11.33	16.56	16.56
	2020-10-14 13:41	257	57.11	83.44	100.00
	Total	308	68.44	100.00	
Missing	.a No invitation	36	8.00		
	.z No 1st reminder	106	23.56		
	Total	142	31.56		
Total		450	100.00		

reminder2snsf — Sent 2nd reminder email by SNSF

		Count	Percent	Valid %	Cum. %
Valid	2021-04-14	243	54.00	100.00	100.00
Missing	.a No invitation	36	8.00		
	.z No 2nd reminder by SNSF	171	38.00		
	Total	207	46.00		
Total		450	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-10-20 11:04	118	26.22	50.21	50.21
	2020-10-20 11:19	117	26.00	49.79	100.00
	Total	235	52.22	100.00	
Missing	.a No invitation	36	8.00		
	.z No 2nd reminder	179	39.78		
	Total	215	47.78		
Total		450	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2020-11-02 12:33	162	36.00	99.39	99.39
	2020-11-03 13:11	1	0.22	0.61	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	36	8.00		
	.z No 3rd reminder	251	55.78		
	Total	287	63.78		
Total		450	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	106	23.56	25.60	25.60
	1	73	16.22	17.63	43.24
	2	72	16.00	17.39	60.63
	3	162	36.00	39.13	99.76
	4	1	0.22	0.24	100.00
	Total	414	92.00	100.00	
Missing	.a No invitation	36	8.00		
Total		450	100.00		

letter1 — Date of 1st invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2020-10-12	2	0.44	100.00	100.00
Missing	.a No invitation	36	8.00		
	.z No 1st invitation letter	412	91.56		
	Total	448	99.56		
Total		450	100.00		

letter2 — Date of 2nd invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2020-10-21	121	26.89	100.00	100.00
Missing	.a No invitation	36	8.00		
	.y Invalid postal address	62	13.78		
	.z No 2nd invitation letter	231	51.33		
	Total	329	73.11		
Total		450	100.00		

letterreminder1 — Date of 1st reminder letter

		Count	Percent	Valid %	Cum. %
Valid	2020-10-26	2	0.44	100.00	100.00
Missing	.a No invitation	36	8.00		
	.z No 1st reminder letter	412	91.56		
	Total	448	99.56		
Total		450	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-10-08 09:43:47	1	0.22	0.33	0.33
	2020-10-08 09:45:33	1	0.22	0.33	0.67
	2020-10-08 09:46:38	1	0.22	0.33	1.00
	2020-10-08 09:47:25	1	0.22	0.33	1.34
	2020-10-08 09:48:29	1	0.22	0.33	1.67
	⋮	⋮	⋮	⋮	⋮
	2020-11-04 19:44:58	1	0.22	0.33	98.66
	2020-11-05 20:41:18	1	0.22	0.33	99.00
	2020-11-05 23:35:46	1	0.22	0.33	99.33
	2020-11-06 01:19:38	1	0.22	0.33	99.67
	2020-11-06 11:09:00	1	0.22	0.33	100.00
	Total	299	66.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	Total	151	33.56		
Total	450	100.00			

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2020-10-08 09:55:50	1	0.22	0.33	0.33
	2020-10-08 09:57:56	1	0.22	0.33	0.67
	2020-10-08 09:58:53	1	0.22	0.33	1.00
	2020-10-08 10:02:57	1	0.22	0.33	1.34
	2020-10-08 10:03:37	1	0.22	0.33	1.67
	⋮	⋮	⋮	⋮	⋮
	2020-11-05 21:39:38	1	0.22	0.33	98.66
	2020-11-06 00:00:10	1	0.22	0.33	99.00
	2020-11-06 01:34:04	1	0.22	0.33	99.33
	2020-11-06 11:21:48	1	0.22	0.33	99.67
	2020-11-06 11:22:10	1	0.22	0.33	100.00
	Total	299	66.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	Total	151	33.56		
Total	450	100.00			

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	41	1	0.22	0.33	0.33
	63	1	0.22	0.33	0.67
	76	2	0.44	0.67	1.34
	82	1	0.22	0.33	1.67
	139	1	0.22	0.33	2.01
	157	293	65.11	97.99	100.00
	Total	299	66.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	Total	151	33.56		
Total		450	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	41	1	0.22	0.33	0.33
	63	1	0.22	0.33	0.67
	76	2	0.44	0.67	1.34
	82	1	0.22	0.33	1.67
	139	1	0.22	0.33	2.01
	157	293	65.11	97.99	100.00
	Total	299	66.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	Total	151	33.56		
Total		450	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	0.33	0.33
	1	Yes	298	66.22	99.67	100.00
	Total		299	66.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	Total		151	33.56		
Total			450	100.00		

JSpage1 — JavaScript activated on page 1

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	216	48.00	100.00	100.00
	Total		216	48.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.z	fundingrel != 1	83	18.44		
	Total		234	52.00		
Total			450	100.00		

JSpage58 — JavaScript activated on page 58

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	0.64	0.64
	1	Yes	156	34.67	99.36	100.00
	Total		157	34.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.z	ginterrunning = 1	141	31.33		
	Total		293	65.11		
Total			450	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	0.34	0.34
	1	Yes	293	65.11	99.66	100.00
	Total		294	65.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	Total		156	34.67		
Total			450	100.00		

sameginstitname — Previous information applies to now: name of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	94	20.89	100.00	100.00
	Total		94	20.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.v	sginstitname = .	1	0.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		356	79.11		
	Total			450	100.00	

samegentry — Previous information applies to now: country of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	95	21.11	100.00	100.00
	Total		95	21.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		355	78.89		
Total			450	100.00		

sameginstit — Previous information applies to now: type of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	1.19	1.19
	1	Yes	83	18.44	98.81	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.v	sginstit = .	10	2.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		366	81.33		
	Total			450	100.00	

samegsector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.44	2.11	2.11
	1	Yes	93	20.67	97.89	100.00
	Total		95	21.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		355	78.89		
Total			450	100.00		

samegposition — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	1.14	1.14
	1	Yes	87	19.33	98.86	100.00
	Total		88	19.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.v	sgposition = .	7	1.56		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		362	80.44		
	Total			450	100.00	

samegsupervis — Previous information applies to now: supervision function, subordinates

			Count	Percent	Valid %	Cum. %
Valid	0	No	18	4.00	19.15	19.15
	1	Yes	76	16.89	80.85	100.00
	Total		94	20.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		356	79.11		
	Total			450	100.00	

samegcontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	16	3.56	17.20	17.20
	1	Yes	77	17.11	82.80	100.00
	Total		93	20.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.v	sgcontract = .	1	0.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		357	79.33		
	Total			450	100.00	

samegworkhreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	13	2.89	31.71	31.71
	1	Yes	28	6.22	68.29	100.00
	Total		41	9.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.v	sgworkhreport = .	54	12.00		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		409	90.89		
	Total			450	100.00	

sameovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	4	0.89	100.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.v	sgovertime/sgovertimepay/ sgovertimeno = .	91	20.22		
	.w	sameghostinstit != 1	9	2.00		
	.x	scheme != sscheme	34	7.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		446	99.11		
	Total			450	100.00	

gsector_raw — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	38	8.44	84.44	84.44
	2	Private non-profit sector	5	1.11	11.11	95.56
	3	Private for-profit sector	2	0.44	4.44	100.00
	Total		45	10.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	93	20.67		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		405	90.00		
Total			450	100.00		

ginstit_raw — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	40	8.89	72.73	72.73
	2	ETHZ, EPFL	2	0.44	3.64	76.36
	5	Other public research institute/organization	9	2.00	16.36	92.73
	6	Private research institute/organization	2	0.44	3.64	96.36
	8	Other	2	0.44	3.64	100.00
	Total		55	12.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	83	18.44		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		395	87.78		
Total		450	100.00			

ginstitoth_raw — Type of research institution (host institution): other

			Count	Percent	Valid %	Cum. %
Valid	Complex mix between PSI type and university		1	0.22	50.00	50.00
	Private University [institution]		1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing			448	99.56		
Total			450	100.00		

gposition_raw — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	1	0.22	2.00	2.00
	2	Junior researcher / Postdoc	34	7.56	68.00	70.00
	3	Senior researcher	3	0.67	6.00	76.00
	4	Research associate / Scientific collaborator	2	0.44	4.00	80.00
	12	Other	10	2.22	20.00	100.00
	Total		50	11.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	88	19.56		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		400	88.89		
Total		450	100.00			

gpositionoth_raw — Position: other

			Count	Percent	Valid %	Cum. %
Valid	Visiting Academic / postdoc		1	0.22	10.00	10.00
	Visiting Research Fellow		1	0.22	10.00	20.00
	Visiting Scholar		1	0.22	10.00	30.00
	Visiting Scientist		1	0.22	10.00	40.00
	Visiting research fellow		1	0.22	10.00	50.00
	Visiting researcher		1	0.22	10.00	60.00
	Visiting scholar		1	0.22	10.00	70.00
	academic guest (as premature return to [country] with family due to COVID19, no employment)		1	0.22	10.00	80.00
	visiting scholar		1	0.22	10.00	90.00
	visitor		1	0.22	10.00	100.00
	Total		10	2.22	100.00	
Missing		440	97.78			
Total		450	100.00			

gsupervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	40	8.89	65.57	65.57
	1	Yes	21	4.67	34.43	100.00
	Total		61	13.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	77	17.11		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		389	86.44		
	Total		450	100.00		

gsupervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1		11	2.44	52.38	52.38
	2		5	1.11	23.81	76.19
	2	junior research students	1	0.22	4.76	80.95
	3		3	0.67	14.29	95.24
	4		1	0.22	4.76	100.00
	Total		21	4.67	100.00	
Missing			429	95.33		
Total			450	100.00		

gcontract_raw — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	48	10.67	78.69	78.69
	1	Yes	13	2.89	21.31	100.00
	Total		61	13.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	77	17.11		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		389	86.44		
	Total		450	100.00		

gworkhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	57	12.67	90.48	90.48
	1	Yes	6	1.33	9.52	100.00
	Total		63	14.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	75	16.67		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		387	86.00		
	Total		450	100.00		

govertime_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	5	1.11	83.33	83.33
	1	Ticked	1	0.22	16.67	100.00
	Total		6	1.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	132	29.33		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		444	98.67		
	Total		450	100.00		

goververtimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	6	1.33	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		6	1.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	132	29.33		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		444	98.67		
	Total		450	100.00		

govertimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1	0.22	16.67	16.67
	1	Ticked	5	1.11	83.33	100.00
	Total		6	1.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	132	29.33		
	.y	grunning != 1	77	17.11		
	.z	fundingrel != 1	83	18.44		
	Total		444	98.67		
	Total		450	100.00		

gdiscipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	Ancient history and classical studies	1	0.22	0.74	0.74
	Applied mathematics	1	0.22	0.74	1.47
	Applied physics	1	0.22	0.74	2.21
	Arabic philosophy	1	0.22	0.74	2.94
	Archaeology	1	0.22	0.74	3.68
	:	:	:	:	:
	Theoretical physics	4	0.89	2.94	97.06
	Time-resolved spectroscopy	1	0.22	0.74	97.79
	Tree physiology	1	0.22	0.74	98.53
	Tumor immunology	1	0.22	0.74	99.26
	Visual arts and art history	1	0.22	0.74	100.00
	Total	136	30.22	100.00	
	Missing		314	69.78	
Total		450	100.00		

gactivityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	50	3	0.67	2.19	2.19
	60	5	1.11	3.65	5.84
	65	2	0.44	1.46	7.30
	70	11	2.44	8.03	15.33
	75	3	0.67	2.19	17.52
	:	:	:	:	:
	95	15	3.33	10.95	76.64
	97	2	0.44	1.46	78.10
	98	1	0.22	0.73	78.83
	99	2	0.44	1.46	80.29
	100	27	6.00	19.71	100.00
	Total	137	30.44	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		1	0.22		
.h No answer		78	17.33		
.z fundingrel != 1		83	18.44		
Total		313	69.56		
Total		450	100.00		

gactivityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	9.86	9.86
	010	1	0.22	1.41	11.27
	10	15	3.33	21.13	32.39
	15	8	1.78	11.27	43.66
	19	1	0.22	1.41	45.07
	:	:	:	:	:
	30	1	0.22	1.41	70.42
	4	1	0.22	1.41	71.83
	5	17	3.78	23.94	95.77
	8	2	0.44	2.82	98.59
	9	1	0.22	1.41	100.00
	Total	71	15.78	100.00	
	Missing		379	84.22	
Total		450	100.00		

gactivityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	1.11	5.81	5.81
	1	5	1.11	5.81	11.63
	2	5	1.11	5.81	17.44
	3	3	0.67	3.49	20.93
	5	26	5.78	30.23	51.16
	10	27	6.00	31.40	82.56
	15	3	0.67	3.49	86.05
	20	9	2.00	10.47	96.51
	30	1	0.22	1.16	97.67
	40	2	0.44	2.33	100.00
	Total	86	19.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	129	28.67		
	.z fundingrel != 1	83	18.44		
	Total	364	80.89		
Total		450	100.00		

gactivityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	14	3.11	93.33	93.33
	5	1	0.22	6.67	100.00
	Total	15	3.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	200	44.44		
	.z fundingrel != 1	83	18.44		
	Total	435	96.67		
Total		450	100.00		

gactivityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	15.56	15.56
	1	1	0.22	2.22	17.78
	2	2	0.44	4.44	22.22
	3	1	0.22	2.22	24.44
	5	10	2.22	22.22	46.67
	10	16	3.56	35.56	82.22
	15	2	0.44	4.44	86.67
	20	5	1.11	11.11	97.78
	30	1	0.22	2.22	100.00
	Total	45	10.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	1	0.22		
	.h No answer	170	37.78		
	.z fundingrel != 1	83	18.44		
	Total	405	90.00		
Total		450	100.00		

empl_raw — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	14	3.11	9.03	9.03
	1	Yes	141	31.33	90.97	100.00
	Total		155	34.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.z	ginterrunning = 1	141	31.33		
	Total		295	65.56		
Total			450	100.00		

notempreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	1	0.22	7.14	7.14
	2	Family obligations (household, children, etc.)	1	0.22	7.14	14.29
	3	Travelling or language stay	0	0.00	0.00	14.29
	4	Health problems	0	0.00	0.00	14.29
	5	Transition between jobs	3	0.67	21.43	35.71
	6	Unemployment	3	0.67	21.43	57.14
	7	Other	6	1.33	42.86	100.00
	Total		14	3.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	1	0.22		
	.y	empl != 0	143	31.78		
	.z	ginterrunning = 1	141	31.33		
	Total		436	96.89		
Total			450	100.00		

notemplreasoht_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Covid crisis	1	0.22	16.67	16.67
	I did not receive the grant I applied for.	1	0.22	16.67	33.33
	I do not get to be called for interviews because I am black.	1	0.22	16.67	50.00
	The [institution] refused my [name of grant] application.	1	0.22	16.67	66.67
	Travelling & research tasks	1	0.22	16.67	83.33
	Working on a new research proposal	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

sameoccup — Previous information applies to now: occupation

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.44	4.35	4.35
	1	Yes	44	9.78	95.65	100.00
	Total		46	10.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.w	samejob != 1	24	5.33		
	.x	sempl != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
Total		404	89.78			
Total		450	100.00			

sameprofstatus — Previous information applies to now: professional status, number of employees

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.44	4.35	4.35
	1	Yes	44	9.78	95.65	100.00
	Total		46	10.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.w	samejob != 1	24	5.33		
	.x	sempl != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		404	89.78		
Total			450	100.00		

samesupervis — Previous information applies to now: supervision function, number subordinates

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.44	25.00	25.00
	1	Yes	6	1.33	75.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.v	ssupervis = .	39	8.67		
	.w	samejob != 1	24	5.33		
	.x	sempl != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		442	98.22		
Total			450	100.00		

samebudget — Previous information applies to now: budget responsibility, annual budget

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	14.29	14.29
	1	Yes	6	1.33	85.71	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.v	sbudget = .	39	8.67		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		443	98.44		
	Total			450	100.00	

sameemplentry — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	46	10.22	100.00	100.00
	Total		46	10.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		404	89.78		
Total			450	100.00		

samesector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	2.22	2.22
	1	Yes	44	9.78	97.78	100.00
	Total		45	10.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.v	ssector = .	1	0.22		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		405	90.00		
	Total			450	100.00	

samecontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	8	1.78	17.78	17.78
	1	Yes	37	8.22	82.22	100.00
	Total		45	10.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.v	scontract = .	1	0.22		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		405	90.00		
	Total			450	100.00	

sameworkreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	11	2.44	26.19	26.19
	1	Yes	31	6.89	73.81	100.00
	Total		42	9.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.v	sworkhreport = .	4	0.89		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		408	90.67		
Total			450	100.00		

sameovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	2	0.44	22.22	22.22
	1	Yes	7	1.56	77.78	100.00
	Total		9	2.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.v	sovertime/sovertimepay/ sovertimeno = .	38	8.44		
	.w	samejob != 1	24	5.33		
	.x	semp1 != 1	71	15.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		441	98.00		
	Total			450	100.00	

profstatus_raw — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	9	2.00	9.28	9.28
	2	Employee without leadership/managerial responsibilities	58	12.89	59.79	69.07
	3	Employee with leadership/managerial responsibilities	26	5.78	26.80	95.88
	4	Self-employed without employees	4	0.89	4.12	100.00
	Total		97	21.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	1	0.22		
	.x	sameprofstatus = 1	44	9.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		353	78.44		
Total		450	100.00			

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	14.81	14.81
	1	Yes	23	5.11	85.19	100.00
	Total		27	6.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.w	samesupervis = 1	6	1.33		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		423	94.00		
Total		450	100.00			

supervisnum_raw — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	4.35	4.35
	1	3	0.67	13.04	17.39
	2	8	1.78	34.78	52.17
	3	5	1.11	21.74	73.91
	4	1	0.22	4.35	78.26
	5	1	0.22	4.35	82.61
	10	2	0.44	8.70	91.30
	15	1	0.22	4.35	95.65
	20	1	0.22	4.35	100.00
	Total	23	5.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	4	0.89		
	.w samesupervis = 1	6	1.33		
	.x profstatus != 3	109	24.22		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	427	94.89		
Total	450	100.00			

budget_raw — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	17	3.78	62.96	62.96
	1	Yes	10	2.22	37.04	100.00
	Total		27	6.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.w	samebudget = 1	6	1.33		
	.x	profstatus != 3	109	24.22		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		423	94.00		
Total		450	100.00			

budgetnum_raw — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	32364	1	0.22	12.50	12.50
	86304	1	0.22	12.50	25.00
	100000	1	0.22	12.50	37.50
	275250	1	0.22	12.50	50.00
	300000	1	0.22	12.50	62.50
	323640	1	0.22	12.50	75.00
	350000	1	0.22	12.50	87.50
	458750	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	25	5.56		
	.x profstatus != 3	109	24.22		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	442	98.22		
Total	450	100.00			

sector_raw — Economic sector of current job

		Count	Percent	Valid %	Cum. %
Valid	1 Public sector	69	15.33	75.82	75.82
	2 Private non-profit sector	15	3.33	16.48	92.31
	3 Private for-profit sector	7	1.56	7.69	100.00
	Total	91	20.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	2	0.44		
	.h No answer	2	0.44		
	.w samesector = 1	44	9.78		
	.x profstatus = 4 or 5	5	1.11		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
Total	359	79.78			
Total	450	100.00			

contract_raw — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	10	2.22	11.11	11.11
	2	Fixed-term contract	75	16.67	83.33	94.44
	3	No employment contract	5	1.11	5.56	100.00
	Total		90	20.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	10	2.22		
	.w	samecontract = 1	37	8.22		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		360	80.00		
Total		450	100.00			

contractnum_raw — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	10		2	0.44	2.67	2.67
	11		1	0.22	1.33	4.00
	12		25	5.56	33.33	37.33
	15		1	0.22	1.33	38.67
	18		1	0.22	1.33	40.00
	:		:	:	:	:
	48		1	0.22	1.33	90.67
	6		3	0.67	4.00	94.67
	60		1	0.22	1.33	96.00
	72		2	0.44	2.67	98.67
	72 months		1	0.22	1.33	100.00
	Total		75	16.67	100.00	
	Missing		375	83.33		
Total		450	100.00			

workhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	66	14.67	75.86	75.86
	1	Yes	21	4.67	24.14	100.00
	Total		87	19.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.h	No answer	16	3.56		
	.v	sameworkhreport = 1	31	6.89		
	.w	contract = 3	8	1.78		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		363	80.67		
	Total			450	100.00	

overtimetype_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	15	3.33	65.22	65.22
	1	Ticked	8	1.78	34.78	100.00
	Total		23	5.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	7	1.56		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		427	94.89		
Total			450	100.00		

overtimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	73.91	73.91
	1	Ticked	6	1.33	26.09	100.00
	Total		23	5.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	7	1.56		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		427	94.89		
	Total			450	100.00	

overtimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	9	2.00	39.13	39.13
	1	Ticked	14	3.11	60.87	100.00
	Total		23	5.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	7	1.56		
	.v	workhreport != 1	99	22.00		
	.w	contract = 3	8	1.78		
	.x	profstatus = 4 or 5	5	1.11		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
	Total		427	94.89		
	Total			450	100.00	

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	10	1	0.22	0.37	0.37
	20	1	0.22	0.37	0.74
	24	1	0.22	0.37	1.11
	25	1	0.22	0.37	1.48
	27	1	0.22	0.37	1.85
	:	:	:	:	:
	90	1	0.22	0.37	98.52
	>80	1	0.22	0.37	98.89
	ca. 100	1	0.22	0.37	99.26
	ca. 35h	1	0.22	0.37	99.63
	tbd	1	0.22	0.37	100.00
	Total	271	60.22	100.00	
Missing		179	39.78		
Total		450	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	.5	1	0.22	5.56	5.56
	10	1	0.22	5.56	11.11
	12	1	0.22	5.56	16.67
	15	1	0.22	5.56	22.22
	20	2	0.44	11.11	33.33
	30	2	0.44	11.11	44.44
	4	1	0.22	5.56	50.00
	5	4	0.89	22.22	72.22
	6	2	0.44	11.11	83.33
	8	2	0.44	11.11	94.44
	8/10	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
Missing		432	96.00		
Total		450	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	0.79	0.79
	70	1	0.22	0.40	1.19
	6000	1	0.22	0.40	1.59
	7800	1	0.22	0.40	1.98
	10260	1	0.22	0.40	2.38
	:	:	:	:	:
	114688	1	0.22	0.40	97.62
	120000	1	0.22	0.40	98.02
	130000	3	0.67	1.19	99.21
	160000	1	0.22	0.40	99.60
	573438	1	0.22	0.40	100.00
	Total	252	56.00	100.00	
	Missing	.a No invitation	35	7.78	
.b No participation		116	25.78		
.g Break-off		4	0.89		
.h No answer		27	6.00		
.i Invalid data		2	0.44		
.z empl = 0 & grunning != 1		14	3.11		
Total		198	44.00		
Total	450	100.00			

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	78	17.33	62.40	62.40
	2	ETHZ, EPFL	9	2.00	7.20	69.60
	3	ETH research institute (PSI, WSL, Empa, Eawag)	2	0.44	1.60	71.20
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	7	1.56	5.60	76.80
	5	Other public research institute/organization	20	4.44	16.00	92.80
	6	Private research institute/organization	6	1.33	4.80	97.60
	7	Research division in a corporation or NGO	2	0.44	1.60	99.20
	8	Other	1	0.22	0.80	100.00
Total			125	27.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	4	0.89		
	.x	research = 4	15	3.33		
	.y	empl = 0	14	3.11		
	.z	ginterrunning = 1	141	31.33		
Total			325	72.22		
Total			450	100.00		

institoth_raw — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	[institution]	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	13	2.89	65.00	65.00
	25	1	0.22	5.00	70.00
	90	1	0.22	5.00	75.00
	100	5	1.11	25.00	100.00
	Total	20	4.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	104	23.11		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	430	95.56		
Total	450	100.00			

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	14.89	14.89
	1	1	0.22	2.13	17.02
	45	1	0.22	2.13	19.15
	50	2	0.44	4.26	23.40
	60	1	0.22	2.13	25.53
	80	1	0.22	2.13	27.66
	90	1	0.22	2.13	29.79
	92	1	0.22	2.13	31.91
	100	32	7.11	68.09	100.00
	Total	47	10.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	77	17.11		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	403	89.56		
Total	450	100.00			

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	70.00	70.00
	10	1	0.22	10.00	80.00
	100	2	0.44	20.00	100.00
	Total	10	2.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	114	25.33		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	440	97.78		
Total	450	100.00			

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	4	0.89	12.12	12.12
	20	1	0.22	3.03	15.15
	50	3	0.67	9.09	24.24
	80	1	0.22	3.03	27.27
	100	24	5.33	72.73	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	91	20.22		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	417	92.67		
Total	450	100.00			

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	6.12	6.12
	8	1	0.22	2.04	8.16
	10	1	0.22	2.04	10.20
	20	1	0.22	2.04	12.24
	50	4	0.89	8.16	20.41
	75	1	0.22	2.04	22.45
	100	38	8.44	77.55	100.00
	Total	49	10.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	75	16.67		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	401	89.11		
Total	450	100.00			

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	77.78	77.78
	5	1	0.22	11.11	88.89
	100	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	115	25.56		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	441	98.00		
Total	450	100.00			

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	6	1.33	75.00	75.00
	20	1	0.22	12.50	87.50
	50	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	116	25.78		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	442	98.22		
Total	450	100.00			

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	6	1.33	85.71	85.71
	50	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	117	26.00		
	.x research = 4	15	3.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	443	98.44		
Total	450	100.00			

discipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	Addiction and social neuroscience	1	0.22	0.81	0.81
	Adipogenesis and thermogenesis	1	0.22	0.81	1.63
	Agricultural and forestry sciences	1	0.22	0.81	2.44
	Ancient history and classical studies	1	0.22	0.81	3.25
	Applied mathematics	2	0.44	1.63	4.88
	:	:	:	:	:
	Synthetic biology / metabolic engineering	1	0.22	0.81	95.93
	Theoretical chemistry	2	0.44	1.63	97.56
	Theoretical physics	1	0.22	0.81	98.37
	Tumor immunology	1	0.22	0.81	99.19
	Visual arts and art history	1	0.22	0.81	100.00
	Total	123	27.33	100.00	
Missing		327	72.67		
Total		450	100.00		

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	0.82	0.82
	5	1	0.22	0.82	1.64
	10	1	0.22	0.82	2.46
	15	1	0.22	0.82	3.28
	20	3	0.67	2.46	5.74
	:	:	:	:	:
	98	1	0.22	0.82	78.69
	99	2	0.44	1.64	80.33
	99.9	1	0.22	0.82	81.15
	100	22	4.89	18.03	99.18
	120	1	0.22	0.82	100.00
	Total	122	27.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	17	3.78		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	328	72.89		
Total		450	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	1.39	1.39
	.1	1	0.22	1.39	2.78
	1	1	0.22	1.39	4.17
	4	1	0.22	1.39	5.56
	5	9	2.00	12.50	18.06
	:	:	:	:	:
	60	1	0.22	1.39	93.06
	70	2	0.44	2.78	95.83
	75	1	0.22	1.39	97.22
	80	1	0.22	1.39	98.61
	90	1	0.22	1.39	100.00
	Total	72	16.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	67	14.89		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	378	84.00		
Total	450	100.00			

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	3	0.67	4.84	4.84
	2	1	0.22	1.61	6.45
	5	19	4.22	30.65	37.10
	8	1	0.22	1.61	38.71
	10	23	5.11	37.10	75.81
	15	3	0.67	4.84	80.65
	20	5	1.11	8.06	88.71
	25	1	0.22	1.61	90.32
	30	5	1.11	8.06	98.39
	55	1	0.22	1.61	100.00
	Total	62	13.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	77	17.11		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	388	86.22		
Total	450	100.00			

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	25.00	25.00
	10	1	0.22	25.00	50.00
	70	1	0.22	25.00	75.00
	80	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	135	30.00		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	446	99.11		
Total	450	100.00			

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	4.00	4.00
	5	7	1.56	28.00	32.00
	10	7	1.56	28.00	60.00
	15	3	0.67	12.00	72.00
	20	4	0.89	16.00	88.00
	25	1	0.22	4.00	92.00
	30	2	0.44	8.00	100.00
	Total	25	5.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	114	25.33		
	.y empl = 0	14	3.11		
	.z ginterrunning = 1	141	31.33		
	Total	425	94.44		
Total	450	100.00			

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Approximation theory	1	0.22	8.33	8.33
	Cellular biology, cytology	1	0.22	8.33	16.67
	Computer science	1	0.22	8.33	25.00
	Ecology	1	0.22	8.33	33.33
	Environmental engineering	1	0.22	8.33	41.67
	Evolutionary biology, anthropology	1	0.22	8.33	50.00
	Material sciences	2	0.44	16.67	66.67
	Organic chemistry	1	0.22	8.33	75.00
	Philosophy	1	0.22	8.33	83.33
	Political science	1	0.22	8.33	91.67
	Transportation	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing		438	97.33		
Total		450	100.00		

histemplacad_raw — Empl. between last survey and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	28	6.22	71.79	71.79
	1	Ticked	11	2.44	28.21	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	4	0.89		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		411	91.33			
Total			450	100.00		

histemplnonacad_raw — Empl. between last survey and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	37	8.22	94.87	94.87
	1	Ticked	2	0.44	5.13	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	4	0.89		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		411	91.33			
Total			450	100.00		

histemplno_raw — Empl. between last survey and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	32	7.11	82.05	82.05
	1	Ticked	7	1.56	17.95	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	4	0.89		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		411	91.33			
Total			450	100.00		

histemplunempl_raw — Empl. between last survey and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	19	4.22	48.72	48.72
	1	Ticked	20	4.44	51.28	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	4	0.89		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
Total		411	91.33			
Total			450	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	17	3.78	70.83	70.83
	1	Ticked	7	1.56	29.17	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
	Total			450	100.00	

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	18	4.00	75.00	75.00
	1	Ticked	6	1.33	25.00	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.v	histemplunempl != 1 & histnotempl != 1	13	2.89		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	47	10.44		
	.z	scheme = sscheme	106	23.56		
	Total		426	94.67		
	Total			450	100.00	

histnotemplothspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	1 month gap between the end of my [institution] grant and the beginning of my current contracts	1	0.22	16.67	16.67
	I was finishing work from my PhD in order to prepare additional publications. And by the way I was not unemployed in October 2018. I finished my PhD in February 2019.	1	0.22	16.67	33.33
	I was suppose to start my [name of grant] in the [country] in [date]. However, contrary to their previous reassurances, at the beginning of [date], [country] university officials decided not to sponsor my visa application. The strat of my fellowship and project have been delayed due to a change of host institution.	1	0.22	16.67	50.00
	Rest and see my family	1	0.22	16.67	66.67
	new job got canceled because of Coronavirus	1	0.22	16.67	83.33
	to organize the relocation and move to [country]	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

rvisit_raw — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	253	56.22	86.94	86.94
	1	Yes	38	8.44	13.06	100.00
		Total	291	64.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	3	0.67		
		Total	159	35.33		
Total		450	100.00			

rvisitnum_raw — Number of research visits

		Count	Percent	Valid %	Cum. %
Valid	1	21	4.67	56.76	56.76
	1. I have been continuing to work for the supervisor of my PhD.	1	0.22	2.70	59.46
	2	10	2.22	27.03	86.49
	3	1	0.22	2.70	89.19
	4	2	0.44	5.41	94.59
	9	1	0.22	2.70	97.30
	February-June 2020 research fellow shit at [institution]	1	0.22	2.70	100.00
	Total	37	8.22	100.00	
Missing		413	91.78		
Total		450	100.00		

oppeermain_raw — Produced peer-reviewed articles in scientific journals as main author

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	109	24.22	38.25	38.25
	1 Ticked	176	39.11	61.75	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total		450	100.00		

oppeermainnum_raw — Produced peer-reviewed articles in scientific journals as main author: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	1.18	1.18
	1	90	20.00	53.25	54.44
	1	1	0.22	0.59	55.03
	15	1	0.22	0.59	55.62
	2	37	8.22	21.89	77.51
	3	18	4.00	10.65	88.17
	3 (2/3 shared authorship with one further researcher)	1	0.22	0.59	88.76
	4	11	2.44	6.51	95.27
	5	5	1.11	2.96	98.22
	7	2	0.44	1.18	99.41
	9	1	0.22	0.59	100.00
	Total	169	37.56	100.00	
Missing		281	62.44		
Total		450	100.00		

oppeerco_raw — Produced peer-reviewed articles in scientific journals as co-author

		Count	Percent	Valid %	Cum. %	
Valid	0	Not ticked	145	32.22	50.88	50.88
	1	Ticked	140	31.11	49.12	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

oppeerconum_raw — Produced peer-reviewed articles in scientific journals as co-author: number

		Count	Percent	Valid %	Cum. %
Valid	0	3	0.67	2.17	2.17
	1	63	14.00	45.65	47.83
	2	34	7.56	24.64	72.46
	3	17	3.78	12.32	84.78
	4	13	2.89	9.42	94.20
	5	1	0.22	0.72	94.93
	6	5	1.11	3.62	98.55
	7	1	0.22	0.72	99.28
	many (large collaboration)	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing		312	69.33		
Total		450	100.00		

opnonpeer_raw — Produced non-peer-reviewed articles in scientific journals

		Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	249	55.33	87.37
	1	Ticked	36	8.00	12.63
	Total		285	63.33	100.00
Missing	.a	No invitation	35	7.78	
	.b	No participation	116	25.78	
	.g	Break-off	5	1.11	
	.h	No answer	9	2.00	
	Total		165	36.67	
Total		450	100.00		

opnonpeernum_raw — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	5.71	5.71
	1	13	2.89	37.14	42.86
	1 (submitted to [journal], currently under review)	1	0.22	2.86	45.71
	2	10	2.22	28.57	74.29
	3	6	1.33	17.14	91.43
	4	2	0.44	5.71	97.14
	7	1	0.22	2.86	100.00
	Total	35	7.78	100.00	
Missing		415	92.22		
Total		450	100.00		

opbookch_raw — Produced chapters for scientific books / articles in conference proceedings

		Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	215	47.78	75.44
	1	Ticked	70	15.56	24.56
	Total		285	63.33	100.00
Missing	.a	No invitation	35	7.78	
	.b	No participation	116	25.78	
	.g	Break-off	5	1.11	
	.h	No answer	9	2.00	
	Total		165	36.67	
Total		450	100.00		

opbookchnum_raw — Produced chapters for scientific books / articles in conf. proceedings: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	2.99	2.99
	1	38	8.44	56.72	59.70
	2	15	3.33	22.39	82.09
	2/3	1	0.22	1.49	83.58
	3	6	1.33	8.96	92.54
	4	4	0.89	5.97	98.51
	5	1	0.22	1.49	100.00
	Total	67	14.89	100.00	
Missing		383	85.11		
Total		450	100.00		

opbook_raw — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	262	58.22	91.93	91.93
	1	Ticked	23	5.11	8.07	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total		450	100.00			

opbooknum_raw — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	9.09	9.09
	1	18	4.00	81.82	90.91
	1 -I am in the process of finalizing a book as editor at the moment but it will not be published until next year	1	0.22	4.55	95.45
	3	1	0.22	4.55	100.00
	Total	22	4.89	100.00	
Missing		428	95.11		
Total		450	100.00		

opsciecom_raw — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	237	52.67	83.16	83.16
	1	Ticked	48	10.67	16.84	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

opsciecomnum_raw — Produced items of science communication: number

			Count	Percent	Valid %	Cum. %
Valid	0		3	0.67	6.67	6.67
	1		26	5.78	57.78	64.44
	2		9	2.00	20.00	84.44
	20		1	0.22	2.22	86.67
	3		2	0.44	4.44	91.11
	4		2	0.44	4.44	95.56
	5		1	0.22	2.22	97.78
	Participation at the online conference organised by [organizer] ([name] and [name]) / We realised that our research on [topic] [journal] was disseminated in [country] and [country] newspapers among layman (horse racing and veterinary community). We did not take the initiative with regards to this. However, we frequently share our research on Twitter ([account]).		1	0.22	2.22	100.00
	Total		45	10.00	100.00	
	Missing			405	90.00	
Total			450	100.00		

opreport_raw — Produced other kinds of scientific publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	238	52.89	83.51	83.51
	1	Ticked	47	10.44	16.49	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

opreportnum_raw — Produced other kinds of scientific publications: number

			Count	Percent	Valid %	Cum. %
Valid	0		3	0.67	6.67	6.67
	1		16	3.56	35.56	42.22
	2		11	2.44	24.44	66.67
	3		8	1.78	17.78	84.44
	4		3	0.67	6.67	91.11
	5		2	0.44	4.44	95.56
	6		1	0.22	2.22	97.78
	15		1	0.22	2.22	100.00
	Total		45	10.00	100.00	
	Missing	.a	No invitation	35	7.78	
.b		No participation	116	25.78		
.g		Break-off	5	1.11		
.h		No answer	249	55.33		
Total		405	90.00			
Total			450	100.00		

aspiration_raw — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	164	36.44	55.97	55.97
	2	Scientific position within academia	73	16.22	24.91	80.89
	3	Scientific position outside of academia	27	6.00	9.22	90.10
	4	Management position within academia	5	1.11	1.71	91.81
	5	Management position outside of academia	10	2.22	3.41	95.22
	6	Self-employment	3	0.67	1.02	96.25
	7	Other	11	2.44	3.75	100.00
	Total	293	65.11	100.00		
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	Total		157	34.89		
Total		450	100.00			

aspirationoth_raw — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	Any of the above, provided I keep learning and doing good research for a decent living	1	0.22	9.09	9.09
	At this stage, I am really not sure. What is most important to me is a decent salary (currently insufficient to plan for a family) and doing what I believe has a positive social impact. This could be achieved in different sectors.	1	0.22	9.09	18.18
	Full tenured professorship + CEO	1	0.22	9.09	27.27
	I don't know.	1	0.22	9.09	36.36
	I only aspire a full tenured professorship if I will manage to receive sufficient funding (more than just a starting grant) and if I will receive strongest support by the institution of my possible future lab. Nowadays, funders and host institutions request absolute front-line science without providing sufficient funding and/or infrastructure. Thus, academic research became a constant struggle to find enough resources in order to prevail in rapidly evolving, global and highly competitive academic research.	1	0.22	9.09	45.45
	I would like to use some of my scientific ideas to build my own company in the long term. Ideally that would be compatible with an academic career, as many biomedical scientists have done in the past.	1	0.22	9.09	54.55
	NGO work	1	0.22	9.09	63.64
	Position at the interface of academia and industry	1	0.22	9.09	72.73
	Stable income and promising career prospects	1	0.22	9.09	81.82
	To be happy at work and feel that my work matters and helps others (real people real consumers)	1	0.22	9.09	90.91
	unsure	1	0.22	9.09	100.00
	Total	11	2.44	100.00	
Missing		439	97.56		
Total		450	100.00		

childrennb — Newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	56	12.44	91.80	91.80
	1	Yes	5	1.11	8.20	100.00
	Total		61	13.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.z	schildren != 1	233	51.78		
	Total		389	86.44		
Total			450	100.00		

childrenbnum — Number of newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	1		4	0.89	80.00	80.00
	2		1	0.22	20.00	100.00
	Total		5	1.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	childrennb != 1	56	12.44		
	.z	schildren != 1	233	51.78		
	Total		445	98.89		
Total			450	100.00		

children_raw — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	212	47.11	91.77	91.77
	1	Yes	19	4.22	8.23	100.00
	Total		231	51.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	2	0.44		
	.z	schildren = 1	61	13.56		
	Total		219	48.67		
Total			450	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	19	4.22	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y children != 1	214	47.56		
	.z schildren = 1	61	13.56		
	Total	431	95.78		
Total		450	100.00		

child1_raw — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2016	1	0.22	4.17	4.17
	2017	1	0.22	4.17	8.33
	2019	5	1.11	20.83	29.17
	2020	17	3.78	70.83	100.00
	Total	24	5.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.z children_raw != 1 & childrennb != 1	270	60.00		
	Total	426	94.67		
Total		450	100.00		

child2_raw — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2019	1	0.22	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.y childrennum_raw < 2 or childrennbnum < 2	23	5.11		
	.z children_raw != 1 & childrennb != 1	270	60.00		
	Total	449	99.78		
Total		450	100.00		

child3_raw — Birth year of 3rd child

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.y	childrennum_raw < 3 or childrennbnum < 3	24	5.33		
	.z	children_raw != 1 & childrennb != 1	270	60.00		
Total			450	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	52	11.56	67.53	67.53
	1	Ticked	25	5.56	32.47	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total			373	82.89	
Total			450	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	73	16.22	94.81	94.81
	1	Ticked	4	0.89	5.19	100.00
	Total		77	17.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	214	47.56		
	Total			373	82.89	
Total			450	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	Grandmother of the children	1	0.22	25.00	25.00
	child care during German course (2*90 min per week)	1	0.22	25.00	50.00
	other parent	1	0.22	25.00	75.00
	sport practice	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing		446	99.11		
Total		450	100.00		

careoth_raw — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	278	61.78	97.54	97.54
	1 Ticked	7	1.56	2.46	100.00
	Total	285	63.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	.g Break-off	5	1.11		
	.h No answer	9	2.00		
	Total	165	36.67		
Total		450	100.00		

careothspec_raw — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	Cat	1	0.22	14.29	14.29
	Dog	1	0.22	14.29	28.57
	I am pregnant, I will have care for children starting December 2020	1	0.22	14.29	42.86
	care for migrants	1	0.22	14.29	57.14
	cat	1	0.22	14.29	71.43
	community garden	1	0.22	14.29	85.71
	house plants	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing		443	98.44		
Total		450	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	19	4.22	6.67	6.67
	1	Ticked	266	59.11	93.33	100.00
	Total		285	63.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	9	2.00		
	Total		165	36.67		
Total			450	100.00		

pprofstatus_raw — Partner: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	13	2.89	8.07	8.07
	2	Employee without leadership/managerial responsibilities	82	18.22	50.93	59.01
	3	Employee with leadership/managerial responsibilities	48	10.67	29.81	88.82
	4	Self-employed without employees	15	3.33	9.32	98.14
	5	Self-employed with employees	3	0.67	1.86	100.00
	Total		161	35.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	5	1.11		
	.h	No answer	65	14.44		
	.z	partner != 1	68	15.11		
	Total		289	64.22		
Total			450	100.00		

pemplnum_raw — Partner: number of employees

			Count	Percent	Valid %	Cum. %
Valid	1		1	0.22	33.33	33.33
	2		1	0.22	33.33	66.67
		PostDoc	1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing			447	99.33		
Total			450	100.00		

cworkschmorneve_raw — Changed work schedule due to COVID-19 measures: early mornings/late evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	119	26.44	50.64	50.64
	1	Ticked	116	25.78	49.36	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	22	4.89		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschwend_raw — Changed work schedule due to COVID-19 measures: week-end/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	149	33.11	63.40	63.40
	1	Ticked	86	19.11	36.60	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	22	4.89		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschoth_raw — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	218	48.44	92.77	92.77
	1	Ticked	17	3.78	7.23	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	22	4.89		
	.y	covid19 != 1	36	8.00		
	Total		215	47.78		
Total			450	100.00		

cworkschothspec_raw — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %
Valid	As I was trapped in a different country with extra family responsibilities I really just had to work whenever wherever I could and this was extremely varied	1	0.22	5.88	5.88
	Fieldwork was canceled	1	0.22	5.88	11.76
	I could work less during the day because of increased childcare responsibilities.	1	0.22	5.88	17.65
	I had to organise for my children to be taken outside the house by my partner or family members so I could work during their wake hours, which during the winter was a real challenge and hence reduced my effective work time significantly. Both my children are very young (2 and 4 years old) so they can't be told to sit still and let Mama work.	1	0.22	5.88	23.53
	I had to reduce my working hours because my husband had to go into work and for several months we did not have any childcare possibility (centers were closed, no nanny's yet available) so I did most of the childcare. In the evening I was often too tired to do a substantial amount of work.	1	0.22	5.88	29.41
	:	:	:	:	:
	When day care facilities were closed it was close to impossible for me and my partner to work full time. It became much easier as soon as day care resumed.	1	0.22	5.88	76.47
	after re-opening: the shifts required by university (to decrease of number of people) plus I take weekends to compensate covid lockdown	1	0.22	5.88	82.35
	i tried to plan days with experiments only and others with more data analysis to accomodate the restrictions	1	0.22	5.88	88.24
	not much work possible due to focus on laboratory experiments	1	0.22	5.88	94.12
	schedule was fragmented due to homeschooling of the children	1	0.22	5.88	100.00
	Total	17	3.78	100.00	
Missing		433	96.22		
Total		450	100.00		

cimpactrvisit_raw — Impact on research activities: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	134	29.78	58.77	58.77
	1	Ticked	94	20.89	41.23	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	29	6.44		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
Total			450	100.00		

cimpactoth_raw — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	211	46.89	92.54	92.54
	1	Ticked	17	3.78	7.46	100.00
	Total		228	50.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	116	25.78		
	.g	Break-off	6	1.33		
	.h	No answer	29	6.44		
	.y	covid19 != 1	36	8.00		
	Total		222	49.33		
Total			450	100.00		

cimpactothspec_raw — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Academic job market collapsed	1	0.22	6.25	6.25
	An event I co-organised at my host institution had to be postponed	1	0.22	6.25	12.50
	Cancellation of expeditions	1	0.22	6.25	18.75
	Funding got re-directed from career funds to COVID-19 specific funding. Thus, receiving research fellowships was even harder (impossible for me). Our research group attracted much COVID-19-related funding though. However, the merit for this now ended on my boss' CV and I did not manage to acquire personal funding. However, my position will be secured until December 2021.	1	0.22	6.25	25.00
	I become to live in [place] in july instead of march	1	0.22	6.25	31.25
	:	:	:	:	:
	The access to my field work (manuscript libraries) became and remains considerably reduced and in most cases impossible.	1	0.22	6.25	75.00
	The measures are still ongoing.	1	0.22	6.25	81.25
	could not meet colleagues in person which slowed down productivity	1	0.22	6.25	87.50
	field research trips delayed indefinitely	1	0.22	6.25	93.75
	part time in the lab (40% max presence in the lab for 2 months)	1	0.22	6.25	100.00
	Total	16	3.56	100.00	
Missing		434	96.44		
Total		450	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	13.44	1	0.22	0.33	0.33
	15.27	1	0.22	0.33	0.67
	78.2	1	0.22	0.33	1.00
	223.65	1	0.22	0.33	1.34
	235.11	1	0.22	0.33	1.67
	:	:	:	:	:
	3759.73	1	0.22	0.33	98.66
	4007.04	1	0.22	0.33	99.00
	4083.8	1	0.22	0.33	99.33
	4157.85	1	0.22	0.33	99.67
	7657.94	1	0.22	0.33	100.00
	Total	299	66.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	116	25.78		
	Total	151	33.56		
Total	450	100.00			

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.16	1	0.22	0.46	0.46
	7.5	1	0.22	0.46	0.93
	7.58	1	0.22	0.46	1.39
	7.63	1	0.22	0.46	1.85
	7.7	2	0.44	0.93	2.78
	:	:	:	:	:
	129.07	1	0.22	0.46	98.15
	186.66	1	0.22	0.46	98.61
	264.76	1	0.22	0.46	99.07
	369.14	1	0.22	0.46	99.54
	1101.02	1	0.22	0.46	100.00
	Total	216	48.00	100.00	
Missing	.	234	52.00		
Total	450	100.00			

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.4	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	39.67	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.95	1	0.22	25.00	25.00
	10.72	1	0.22	25.00	50.00
	48.27	1	0.22	25.00	75.00
	49.48	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.38	1	0.22	9.09	9.09
	7.98	1	0.22	9.09	18.18
	10.01	1	0.22	9.09	27.27
	10.09	1	0.22	9.09	36.36
	10.61	1	0.22	9.09	45.45
	11.93	1	0.22	9.09	54.55
	14.42	1	0.22	9.09	63.64
	14.43	1	0.22	9.09	72.73
	15.82	1	0.22	9.09	81.82
	21.1	1	0.22	9.09	90.91
	68.2	1	0.22	9.09	100.00
Total	11	2.44	100.00		
Missing	.	439	97.56		
Total		450	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.4	1	0.22	1.39	1.39
	6.05	1	0.22	1.39	2.78
	6.11	1	0.22	1.39	4.17
	6.19	1	0.22	1.39	5.56
	6.4	1	0.22	1.39	6.94
	⋮	⋮	⋮	⋮	⋮
	41.67	1	0.22	1.39	94.44
	42.55	1	0.22	1.39	95.83
	45.87	1	0.22	1.39	97.22
	60.28	1	0.22	1.39	98.61
	119.89	1	0.22	1.39	100.00
	Total	72	16.00	100.00	
	Missing	.	378	84.00	
Total		450	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	12.09	1	0.22	50.00	50.00
	17.13	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.	448	99.56		
Total		450	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %	
Valid	2.7	1	0.22	1.39	1.39	
	3.12	1	0.22	1.39	2.78	
	3.75	1	0.22	1.39	4.17	
	4.18	1	0.22	1.39	5.56	
	4.34	1	0.22	1.39	6.94	
	⋮	⋮	⋮	⋮	⋮	
	14.73	1	0.22	1.39	94.44	
	15.19	1	0.22	1.39	95.83	
	15.66	1	0.22	1.39	97.22	
	41.42	1	0.22	1.39	98.61	
	46.47	1	0.22	1.39	100.00	
	Total		72	16.00	100.00	
	Missing	.	378	84.00		
Total		450	100.00			

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.72	1	0.22	1.39	1.39
	6.51	1	0.22	1.39	2.78
	7.12	1	0.22	1.39	4.17
	7.21	1	0.22	1.39	5.56
	7.42	1	0.22	1.39	6.94
	:	:	:	:	:
	48	1	0.22	1.39	94.44
	69.7	1	0.22	1.39	95.83
	71.74	1	0.22	1.39	97.22
	82.05	1	0.22	1.39	98.61
	86.82	1	0.22	1.39	100.00
	Total	72	16.00	100.00	
Missing	.	378	84.00		
Total		450	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.35	1	0.22	1.39	1.39
	3.41	1	0.22	1.39	2.78
	4.16	1	0.22	1.39	4.17
	4.2	1	0.22	1.39	5.56
	4.29	1	0.22	1.39	6.94
	:	:	:	:	:
	14.69	1	0.22	1.39	94.44
	16.27	1	0.22	1.39	95.83
	17.04	1	0.22	1.39	97.22
	17.96	1	0.22	1.39	98.61
	22.31	1	0.22	1.39	100.00
	Total	72	16.00	100.00	
Missing	.	378	84.00		
Total		450	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.69	1	0.22	10.00	10.00
	8.26	1	0.22	10.00	20.00
	8.64	1	0.22	10.00	30.00
	8.82	1	0.22	10.00	40.00
	8.95	1	0.22	10.00	50.00
	10.32	1	0.22	10.00	60.00
	11.32	1	0.22	10.00	70.00
	12.23	1	0.22	10.00	80.00
	14.06	1	0.22	10.00	90.00
	39.56	1	0.22	10.00	100.00
	Total	10	2.22	100.00	
Missing	.	440	97.78		
Total		450	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage16 — Page 16: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage17 — Page 17: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage18 — Page 18: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage19 — Page 19: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage20 — Page 20: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage21 — Page 21: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage22 — Page 22: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage23 — Page 23: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage24 — Page 24: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage25 — Page 25: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage26 — Page 26: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage27 — Page 27: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage28 — Page 28: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage29 — Page 29: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage30 — Page 30: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage31 — Page 31: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage32 — Page 32: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage33 — Page 33: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage34 — Page 34: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage35 — Page 35: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage36 — Page 36: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage37 — Page 37: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage38 — Page 38: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage39 — Page 39: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage40 — Page 40: elapsed time in seconds

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.87	1	0.22	2.86	2.86
	5.88	1	0.22	2.86	5.71
	6.09	1	0.22	2.86	8.57
	6.38	1	0.22	2.86	11.43
	6.54	1	0.22	2.86	14.29
	:	:	:	:	:
	25.12	1	0.22	2.86	88.57
	31.62	1	0.22	2.86	91.43
	44.95	1	0.22	2.86	94.29
	71.01	1	0.22	2.86	97.14
	281.2	1	0.22	2.86	100.00
	Total	35	7.78	100.00	
Missing	.	415	92.22		
Total		450	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	19.09	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.56	2	0.44	1.92	1.92
	3.63	1	0.22	0.96	2.88
	3.77	1	0.22	0.96	3.85
	3.8	1	0.22	0.96	4.81
	3.9	1	0.22	0.96	5.77
	⋮	⋮	⋮	⋮	⋮
	31.48	1	0.22	0.96	96.15
	31.54	1	0.22	0.96	97.12
	80.77	1	0.22	0.96	98.08
	104.45	1	0.22	0.96	99.04
	506.81	1	0.22	0.96	100.00
	Total	104	23.11	100.00	
Missing	.	346	76.89		
Total		450	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	14.55	1	0.22	1.05	1.05
	14.61	1	0.22	1.05	2.11
	15.73	1	0.22	1.05	3.16
	16.28	1	0.22	1.05	4.21
	16.47	1	0.22	1.05	5.26
	⋮	⋮	⋮	⋮	⋮
	78.95	1	0.22	1.05	95.79
	82.19	1	0.22	1.05	96.84
	93.3	1	0.22	1.05	97.89
	94.63	1	0.22	1.05	98.95
	406.72	1	0.22	1.05	100.00
	Total	95	21.11	100.00	
	Missing	.	355	78.89	
Total		450	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.11	1	0.22	2.04	2.04
	4.44	1	0.22	2.04	4.08
	4.48	1	0.22	2.04	6.12
	4.49	1	0.22	2.04	8.16
	4.77	1	0.22	2.04	10.20
	⋮	⋮	⋮	⋮	⋮
	22.13	1	0.22	2.04	91.84
	22.3	1	0.22	2.04	93.88
	24.62	1	0.22	2.04	95.92
	25.54	1	0.22	2.04	97.96
	64.22	1	0.22	2.04	100.00
	Total	49	10.89	100.00	
	Missing	.	401	89.11	
Total		450	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.57	1	0.22	1.75	1.75
	5.92	1	0.22	1.75	3.51
	5.93	1	0.22	1.75	5.26
	6.23	1	0.22	1.75	7.02
	6.3	1	0.22	1.75	8.77
	:	:	:	:	:
	38.68	1	0.22	1.75	92.98
	38.72	1	0.22	1.75	94.74
	40.3	1	0.22	1.75	96.49
	183.45	1	0.22	1.75	98.25
	211.46	1	0.22	1.75	100.00
	Total	57	12.67	100.00	
Missing	.	393	87.33		
Total		450	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.04	1	0.22	2.17	2.17
	9.18	1	0.22	2.17	4.35
	11.75	1	0.22	2.17	6.52
	11.87	1	0.22	2.17	8.70
	13.58	1	0.22	2.17	10.87
	:	:	:	:	:
	36.65	1	0.22	2.17	89.13
	44.62	1	0.22	2.17	91.30
	68.68	2	0.44	4.35	95.65
	110.13	1	0.22	2.17	97.83
	211.99	1	0.22	2.17	100.00
	Total	46	10.22	100.00	
Missing	.	404	89.78		
Total		450	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	14.01	1	0.22	0.72	0.72
	14.43	1	0.22	0.72	1.45
	14.77	1	0.22	0.72	2.17
	14.98	1	0.22	0.72	2.90
	15.15	1	0.22	0.72	3.62
	:	:	:	:	:
	100.52	1	0.22	0.72	97.10
	105.58	1	0.22	0.72	97.83
	119.63	1	0.22	0.72	98.55
	207.51	1	0.22	0.72	99.28
	565.83	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing	.	312	69.33		
Total		450	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.05	1	0.22	1.96	1.96
	6.14	1	0.22	1.96	3.92
	7.03	1	0.22	1.96	5.88
	7.85	1	0.22	1.96	7.84
	8.16	1	0.22	1.96	9.80
	:	:	:	:	:
	40.5	1	0.22	1.96	92.16
	54.91	1	0.22	1.96	94.12
	55.58	1	0.22	1.96	96.08
	65.62	1	0.22	1.96	98.04
	192.54	1	0.22	1.96	100.00
	Total	51	11.33	100.00	
Missing	.	399	88.67		
Total		450	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.45	1	0.22	1.59	1.59
	3.97	1	0.22	1.59	3.17
	4.85	1	0.22	1.59	4.76
	5.37	1	0.22	1.59	6.35
	5.39	1	0.22	1.59	7.94
	:	:	:	:	:
	35.07	1	0.22	1.59	93.65
	38.3	1	0.22	1.59	95.24
	38.32	1	0.22	1.59	96.83
	48.26	1	0.22	1.59	98.41
	51.35	1	0.22	1.59	100.00
	Total	63	14.00	100.00	
Missing	.	387	86.00		
Total		450	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.89	1	0.22	1.64	1.64
	4.2	1	0.22	1.64	3.28
	5.09	2	0.44	3.28	6.56
	5.14	1	0.22	1.64	8.20
	6.02	1	0.22	1.64	9.84
	:	:	:	:	:
	21.28	1	0.22	1.64	93.44
	21.37	1	0.22	1.64	95.08
	22.85	1	0.22	1.64	96.72
	25.38	1	0.22	1.64	98.36
	39.99	1	0.22	1.64	100.00
	Total	61	13.56	100.00	
Missing	.	389	86.44		
Total		450	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.31	1	0.22	1.56	1.56
	3.51	1	0.22	1.56	3.13
	3.73	1	0.22	1.56	4.69
	4.03	1	0.22	1.56	6.25
	4.04	1	0.22	1.56	7.81
	:	:	:	:	:
	15.46	1	0.22	1.56	93.75
	15.63	1	0.22	1.56	95.31
	20.42	1	0.22	1.56	96.88
	23.28	1	0.22	1.56	98.44
	35.62	1	0.22	1.56	100.00
	Total	64	14.22	100.00	
Missing	.	386	85.78		
Total		450	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.18	1	0.22	16.67	16.67
	8.31	1	0.22	16.67	33.33
	9.51	1	0.22	16.67	50.00
	11.37	1	0.22	16.67	66.67
	16.79	1	0.22	16.67	83.33
	24.76	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing	.	444	98.67		
Total		450	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.16	1	0.22	0.72	0.72
	3.32	1	0.22	0.72	1.45
	4.25	1	0.22	0.72	2.17
	4.7	1	0.22	0.72	2.90
	4.79	1	0.22	0.72	3.62
	:	:	:	:	:
	42.2	1	0.22	0.72	97.10
	48.38	1	0.22	0.72	97.83
	58.88	1	0.22	0.72	98.55
	66.11	1	0.22	0.72	99.28
	157.01	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing	.	312	69.33		
Total		450	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.08	1	0.22	0.72	0.72
	6.98	1	0.22	0.72	1.45
	7.11	1	0.22	0.72	2.17
	7.62	1	0.22	0.72	2.90
	7.77	1	0.22	0.72	3.62
	:	:	:	:	:
	75.29	1	0.22	0.72	97.10
	77.54	1	0.22	0.72	97.83
	80.75	1	0.22	0.72	98.55
	80.95	1	0.22	0.72	99.28
	83.19	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing	.	312	69.33		
Total		450	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.34	1	0.22	0.72	0.72
	11.58	2	0.44	1.45	2.17
	12.5	1	0.22	0.72	2.90
	12.71	1	0.22	0.72	3.62
	13.27	1	0.22	0.72	4.35
	:	:	:	:	:
	77.58	1	0.22	0.72	97.10
	93.04	1	0.22	0.72	97.83
	99.06	1	0.22	0.72	98.55
	99.37	1	0.22	0.72	99.28
	416.5	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing	.	312	69.33		
Total		450	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.46	1	0.22	0.72	0.72
	9.26	1	0.22	0.72	1.45
	9.34	1	0.22	0.72	2.17
	9.4	1	0.22	0.72	2.90
	9.93	1	0.22	0.72	3.62
	:	:	:	:	:
	105.88	1	0.22	0.72	97.10
	106.2	1	0.22	0.72	97.83
	116.95	1	0.22	0.72	98.55
	121.39	1	0.22	0.72	99.28
	298.01	1	0.22	0.72	100.00
	Total	138	30.67	100.00	
Missing	.	312	69.33		
Total		450	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.52	1	0.22	0.63	0.63
	3.54	1	0.22	0.63	1.27
	3.55	1	0.22	0.63	1.90
	3.73	1	0.22	0.63	2.53
	3.78	1	0.22	0.63	3.16
	:	:	:	:	:
	49.38	1	0.22	0.63	97.47
	49.72	1	0.22	0.63	98.10
	66.65	1	0.22	0.63	98.73
	163.12	1	0.22	0.63	99.37
	1580.03	1	0.22	0.63	100.00
	Total	158	35.11	100.00	
	Missing	.	292	64.89	
Total		450	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.61	1	0.22	7.14	7.14
	18.62	1	0.22	7.14	14.29
	18.92	1	0.22	7.14	21.43
	24.7	1	0.22	7.14	28.57
	30.46	1	0.22	7.14	35.71
	:	:	:	:	:
	53.62	1	0.22	7.14	71.43
	69.68	1	0.22	7.14	78.57
	69.81	1	0.22	7.14	85.71
	71.73	1	0.22	7.14	92.86
	91.38	1	0.22	7.14	100.00
	Total	14	3.11	100.00	
	Missing	.	436	96.89	
Total		450	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	19.12	1	0.22	50.00	50.00
	82.64	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.	448	99.56		
Total		450	100.00		

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.73	1	0.22	0.69	0.69
	3.04	1	0.22	0.69	1.38
	3.12	1	0.22	0.69	2.07
	3.14	1	0.22	0.69	2.76
	3.16	1	0.22	0.69	3.45
	⋮	⋮	⋮	⋮	⋮
	30.21	1	0.22	0.69	97.24
	32.96	1	0.22	0.69	97.93
	74.83	1	0.22	0.69	98.62
	205.35	1	0.22	0.69	99.31
	768.11	1	0.22	0.69	100.00
Total	145	32.22	100.00		
Missing	.	305	67.78		
Total		450	100.00		

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.63	1	0.22	1.39	1.39
	3.86	1	0.22	1.39	2.78
	4.13	1	0.22	1.39	4.17
	4.32	2	0.44	2.78	6.94
	4.5	1	0.22	1.39	8.33
	:	:	:	:	:
	20.61	1	0.22	1.39	94.44
	20.81	1	0.22	1.39	95.83
	22.13	1	0.22	1.39	97.22
	27.99	1	0.22	1.39	98.61
	31.59	1	0.22	1.39	100.00
	Total	72	16.00	100.00	
Missing	.	378	84.00		
Total		450	100.00		

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.06	1	0.22	2.08	2.08
	11.91	1	0.22	2.08	4.17
	12.34	1	0.22	2.08	6.25
	12.54	1	0.22	2.08	8.33
	13.72	1	0.22	2.08	10.42
	:	:	:	:	:
	46.49	1	0.22	2.08	91.67
	50.68	1	0.22	2.08	93.75
	57.56	1	0.22	2.08	95.83
	82.17	1	0.22	2.08	97.92
	88.95	1	0.22	2.08	100.00
	Total	48	10.67	100.00	
Missing	.	402	89.33		
Total		450	100.00		

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.25	1	0.22	0.99	0.99
	11.85	1	0.22	0.99	1.98
	12.6	1	0.22	0.99	2.97
	12.62	1	0.22	0.99	3.96
	12.86	1	0.22	0.99	4.95
	⋮	⋮	⋮	⋮	⋮
	106.28	1	0.22	0.99	96.04
	119.35	1	0.22	0.99	97.03
	138.11	1	0.22	0.99	98.02
	177.45	1	0.22	0.99	99.01
	588.2	1	0.22	0.99	100.00
	Total	101	22.44	100.00	
Missing	.	349	77.56		
Total		450	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.22	0.99	0.99
	5.56	1	0.22	0.99	1.98
	5.65	1	0.22	0.99	2.97
	6.8	1	0.22	0.99	3.96
	6.87	1	0.22	0.99	4.95
	⋮	⋮	⋮	⋮	⋮
	41.62	1	0.22	0.99	96.04
	45.77	1	0.22	0.99	97.03
	47.58	1	0.22	0.99	98.02
	49.34	1	0.22	0.99	99.01
	288.94	1	0.22	0.99	100.00
	Total	101	22.44	100.00	
Missing	.	349	77.56		
Total		450	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.67	1	0.22	3.57	3.57
	6.58	1	0.22	3.57	7.14
	6.65	1	0.22	3.57	10.71
	6.66	1	0.22	3.57	14.29
	6.94	1	0.22	3.57	17.86
	:	:	:	:	:
	19.31	1	0.22	3.57	85.71
	20.05	1	0.22	3.57	89.29
	27.29	1	0.22	3.57	92.86
	45.02	1	0.22	3.57	96.43
	80.33	1	0.22	3.57	100.00
	Total	28	6.22	100.00	
Missing	.	422	93.78		
Total		450	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.09	1	0.22	3.70	3.70
	3.74	1	0.22	3.70	7.41
	4.22	1	0.22	3.70	11.11
	5.26	1	0.22	3.70	14.81
	5.93	1	0.22	3.70	18.52
	:	:	:	:	:
	40.41	1	0.22	3.70	85.19
	52.51	1	0.22	3.70	88.89
	55.43	1	0.22	3.70	92.59
	62.12	1	0.22	3.70	96.30
	69.85	1	0.22	3.70	100.00
	Total	27	6.00	100.00	
Missing	.	423	94.00		
Total		450	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.62	1	0.22	1.02	1.02
	3.73	1	0.22	1.02	2.04
	3.91	1	0.22	1.02	3.06
	3.93	1	0.22	1.02	4.08
	3.97	1	0.22	1.02	5.10
	:	:	:	:	:
	26.78	1	0.22	1.02	95.92
	30.01	1	0.22	1.02	96.94
	31.65	1	0.22	1.02	97.96
	33.19	1	0.22	1.02	98.98
	45.11	1	0.22	1.02	100.00
	Total	98	21.78	100.00	
Missing	.	352	78.22		
Total		450	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.96	1	0.22	12.50	12.50
	7.82	1	0.22	12.50	25.00
	9.23	1	0.22	12.50	37.50
	13.82	1	0.22	12.50	50.00
	15.73	1	0.22	12.50	62.50
	24.35	1	0.22	12.50	75.00
	25.96	1	0.22	12.50	87.50
	28.86	1	0.22	12.50	100.00
Total	8	1.78	100.00		
Missing	.	442	98.22		
Total		450	100.00		

timepage70 — Page 70: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.86	1	0.22	1.03	1.03
	4.19	1	0.22	1.03	2.06
	4.36	1	0.22	1.03	3.09
	4.65	1	0.22	1.03	4.12
	4.71	1	0.22	1.03	5.15
	:	:	:	:	:
	18.04	1	0.22	1.03	95.88
	19.84	1	0.22	1.03	96.91
	27.57	1	0.22	1.03	97.94
	28.68	1	0.22	1.03	98.97
	62.73	1	0.22	1.03	100.00
	Total	97	21.56	100.00	
Missing	.	353	78.44		
Total		450	100.00		

timepage71 — Page 71: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.87	1	0.22	1.08	1.08
	3	1	0.22	1.08	2.15
	3.07	1	0.22	1.08	3.23
	3.08	1	0.22	1.08	4.30
	3.22	1	0.22	1.08	5.38
	:	:	:	:	:
	26.38	1	0.22	1.08	95.70
	29.03	1	0.22	1.08	96.77
	36.92	1	0.22	1.08	97.85
	47.89	1	0.22	1.08	98.92
	117.65	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
Missing	.	357	79.33		
Total		450	100.00		

timepage72 — Page 72: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.01	1	0.22	1.08	1.08
	4.58	1	0.22	1.08	2.15
	4.74	1	0.22	1.08	3.23
	4.89	1	0.22	1.08	4.30
	5.14	1	0.22	1.08	5.38
	:	:	:	:	:
	28.29	1	0.22	1.08	95.70
	28.4	1	0.22	1.08	96.77
	34.19	1	0.22	1.08	97.85
	34.88	1	0.22	1.08	98.92
	84.15	1	0.22	1.08	100.00
	Total	93	20.67	100.00	
	Missing	.	357	79.33	
Total		450	100.00		

timepage73 — Page 73: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.72	1	0.22	1.12	1.12
	3.26	1	0.22	1.12	2.25
	3.38	1	0.22	1.12	3.37
	3.57	1	0.22	1.12	4.49
	3.68	1	0.22	1.12	5.62
	:	:	:	:	:
	12.88	1	0.22	1.12	95.51
	13.79	1	0.22	1.12	96.63
	17.69	1	0.22	1.12	97.75
	18.32	1	0.22	1.12	98.88
	49.58	1	0.22	1.12	100.00
	Total	89	19.78	100.00	
	Missing	.	361	80.22	
Total		450	100.00		

timepage74 — Page 74: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.31	1	0.22	4.00	4.00
	5.67	1	0.22	4.00	8.00
	5.84	1	0.22	4.00	12.00
	5.99	1	0.22	4.00	16.00
	6.1	1	0.22	4.00	20.00
	:	:	:	:	:
	11.77	1	0.22	4.00	84.00
	13.37	1	0.22	4.00	88.00
	20.33	1	0.22	4.00	92.00
	23.06	1	0.22	4.00	96.00
	69.44	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage75 — Page 75: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.76	1	0.22	0.36	0.36
	7.63	1	0.22	0.36	0.71
	7.77	1	0.22	0.36	1.07
	8.01	1	0.22	0.36	1.42
	8.09	1	0.22	0.36	1.78
	:	:	:	:	:
	180.45	1	0.22	0.36	98.58
	211.68	1	0.22	0.36	98.93
	245.71	1	0.22	0.36	99.29
	451.04	1	0.22	0.36	99.64
	496.16	1	0.22	0.36	100.00
	Total	281	62.44	100.00	
Missing	.	169	37.56		
Total		450	100.00		

timepage76 — Page 76: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.14	1	0.22	0.36	0.36
	2.98	1	0.22	0.36	0.72
	3.58	1	0.22	0.36	1.08
	5.44	1	0.22	0.36	1.43
	6.14	1	0.22	0.36	1.79
	⋮	⋮	⋮	⋮	⋮
	441.18	1	0.22	0.36	98.57
	468.92	1	0.22	0.36	98.92
	706.06	1	0.22	0.36	99.28
	1036.92	1	0.22	0.36	99.64
	1083.89	1	0.22	0.36	100.00
	Total	279	62.00	100.00	
	Missing	.	171	38.00	
Total		450	100.00		

timepage77 — Page 77: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.01	1	0.22	0.71	0.71
	3.14	1	0.22	0.71	1.43
	3.73	1	0.22	0.71	2.14
	3.83	1	0.22	0.71	2.86
	3.91	1	0.22	0.71	3.57
	⋮	⋮	⋮	⋮	⋮
	54.09	1	0.22	0.71	97.14
	66.68	1	0.22	0.71	97.86
	76.59	1	0.22	0.71	98.57
	87.53	1	0.22	0.71	99.29
	226.75	1	0.22	0.71	100.00
	Total	140	31.11	100.00	
	Missing	.	310	68.89	
Total		450	100.00		

timepage78 — Page 78: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.93	1	0.22	0.71	0.71
	3.45	1	0.22	0.71	1.43
	3.5	2	0.44	1.43	2.86
	3.51	1	0.22	0.71	3.57
	3.52	1	0.22	0.71	4.29
	:	:	:	:	:
	22.69	1	0.22	0.71	97.14
	23.64	1	0.22	0.71	97.86
	23.75	1	0.22	0.71	98.57
	32.67	1	0.22	0.71	99.29
	60.03	1	0.22	0.71	100.00
	Total	140	31.11	100.00	
Missing	.	310	68.89		
Total		450	100.00		

timepage79 — Page 79: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.65	1	0.22	0.80	0.80
	4.09	1	0.22	0.80	1.60
	4.35	1	0.22	0.80	2.40
	4.73	1	0.22	0.80	3.20
	4.96	1	0.22	0.80	4.00
	:	:	:	:	:
	43.32	1	0.22	0.80	96.80
	43.99	1	0.22	0.80	97.60
	46.28	1	0.22	0.80	98.40
	60.2	1	0.22	0.80	99.20
	81.5	1	0.22	0.80	100.00
	Total	125	27.78	100.00	
Missing	.	325	72.22		
Total		450	100.00		

timepage80 — Page 80: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.83	1	0.22	0.80	0.80
	3.18	1	0.22	0.80	1.60
	3.24	1	0.22	0.80	2.40
	5.4	1	0.22	0.80	3.20
	5.84	1	0.22	0.80	4.00
	:	:	:	:	:
	37.93	1	0.22	0.80	96.80
	46.76	1	0.22	0.80	97.60
	60.18	1	0.22	0.80	98.40
	63.04	1	0.22	0.80	99.20
	120.16	1	0.22	0.80	100.00
	Total	125	27.78	100.00	
Missing	.	325	72.22		
Total		450	100.00		

timepage81 — Page 81: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.96	1	0.22	0.80	0.80
	4.3	1	0.22	0.80	1.60
	4.39	1	0.22	0.80	2.40
	4.7	1	0.22	0.80	3.20
	4.88	1	0.22	0.80	4.00
	:	:	:	:	:
	31.1	1	0.22	0.80	96.80
	33.88	1	0.22	0.80	97.60
	34.13	1	0.22	0.80	98.40
	34.29	1	0.22	0.80	99.20
	90.32	1	0.22	0.80	100.00
	Total	125	27.78	100.00	
Missing	.	325	72.22		
Total		450	100.00		

timepage82 — Page 82: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.27	1	0.22	0.81	0.81
	3.47	1	0.22	0.81	1.61
	5.14	1	0.22	0.81	2.42
	8.1	1	0.22	0.81	3.23
	8.91	1	0.22	0.81	4.03
	:	:	:	:	:
	90.67	1	0.22	0.81	96.77
	93.03	1	0.22	0.81	97.58
	97.04	1	0.22	0.81	98.39
	115.69	1	0.22	0.81	99.19
	147.74	1	0.22	0.81	100.00
	Total	124	27.56	100.00	
Missing	.	326	72.44		
Total		450	100.00		

timepage83 — Page 83: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.85	1	0.22	0.81	0.81
	6.91	1	0.22	0.81	1.61
	7.39	1	0.22	0.81	2.42
	7.71	1	0.22	0.81	3.23
	7.77	1	0.22	0.81	4.03
	:	:	:	:	:
	59.14	1	0.22	0.81	96.77
	71.34	1	0.22	0.81	97.58
	76.34	1	0.22	0.81	98.39
	84.78	1	0.22	0.81	99.19
	128.29	1	0.22	0.81	100.00
	Total	124	27.56	100.00	
Missing	.	326	72.44		
Total		450	100.00		

timepage84 — Page 84: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.05	1	0.22	0.81	0.81
	10.28	1	0.22	0.81	1.61
	10.91	1	0.22	0.81	2.42
	11.54	1	0.22	0.81	3.23
	13.16	1	0.22	0.81	4.03
	:	:	:	:	:
	52.96	1	0.22	0.81	96.77
	53.5	1	0.22	0.81	97.58
	55.98	1	0.22	0.81	98.39
	72.98	1	0.22	0.81	99.19
	74.17	1	0.22	0.81	100.00
	Total	124	27.56	100.00	
Missing	.	326	72.44		
Total		450	100.00		

timepage85 — Page 85: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.5	1	0.22	0.81	0.81
	3.06	1	0.22	0.81	1.61
	7.84	1	0.22	0.81	2.42
	8.25	1	0.22	0.81	3.23
	8.98	1	0.22	0.81	4.03
	:	:	:	:	:
	95.63	1	0.22	0.81	96.77
	99.12	1	0.22	0.81	97.58
	118.56	1	0.22	0.81	98.39
	1352.03	1	0.22	0.81	99.19
	1453.03	1	0.22	0.81	100.00
	Total	124	27.56	100.00	
Missing	.	326	72.44		
Total		450	100.00		

timepage86 — Page 86: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	46.63	1	0.22	12.50	12.50
	49.53	1	0.22	12.50	25.00
	56.68	1	0.22	12.50	37.50
	74.84	1	0.22	12.50	50.00
	89.42	1	0.22	12.50	62.50
	92.62	1	0.22	12.50	75.00
	99.88	1	0.22	12.50	87.50
	113.7	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.	442	98.22		
Total		450	100.00		

timepage87 — Page 87: elapsed time in seconds

		Count	Percent	Valid %	Cum. %	
Valid	3.81	1	0.22	6.67	6.67	
	4.34	1	0.22	6.67	13.33	
	5.8	1	0.22	6.67	20.00	
	6.03	1	0.22	6.67	26.67	
	6.65	1	0.22	6.67	33.33	
	:	:	:	:	:	
	10.83	1	0.22	6.67	73.33	
	11.11	1	0.22	6.67	80.00	
	14.41	1	0.22	6.67	86.67	
	15.02	1	0.22	6.67	93.33	
	19.71	1	0.22	6.67	100.00	
	Total	15	3.33	100.00		
	Missing	.	435	96.67		
	Total		450	100.00		

timepage88 — Page 88: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	15.43	1	0.22	25.00	25.00
	24.72	1	0.22	25.00	50.00
	25.58	1	0.22	25.00	75.00
	26.56	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage89 — Page 89: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.82	1	0.22	8.33	8.33
	9.35	1	0.22	8.33	16.67
	11.23	1	0.22	8.33	25.00
	11.27	1	0.22	8.33	33.33
	11.36	1	0.22	8.33	41.67
	:	:	:	:	:
	12.65	1	0.22	8.33	66.67
	12.96	1	0.22	8.33	75.00
	13.39	1	0.22	8.33	83.33
	16.63	1	0.22	8.33	91.67
	24.41	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage90 — Page 90: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage91 — Page 91: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.75	1	0.22	8.33	8.33
	7.69	1	0.22	8.33	16.67
	7.87	1	0.22	8.33	25.00
	8.27	1	0.22	8.33	33.33
	8.46	1	0.22	8.33	41.67
	:	:	:	:	:
	20.73	1	0.22	8.33	66.67
	22.58	1	0.22	8.33	75.00
	26.19	1	0.22	8.33	83.33
	34.97	1	0.22	8.33	91.67
	76.77	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage92 — Page 92: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11.07	1	0.22	8.33	8.33
	11.61	1	0.22	8.33	16.67
	11.63	1	0.22	8.33	25.00
	12.57	1	0.22	8.33	33.33
	15.29	1	0.22	8.33	41.67
	:	:	:	:	:
	18.06	1	0.22	8.33	66.67
	19.07	1	0.22	8.33	75.00
	25.15	1	0.22	8.33	83.33
	26.3	1	0.22	8.33	91.67
	63.55	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage93 — Page 93: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.34	1	0.22	8.33	8.33
	3.82	1	0.22	8.33	16.67
	3.83	1	0.22	8.33	25.00
	3.9	1	0.22	8.33	33.33
	4.21	1	0.22	8.33	41.67
	:	:	:	:	:
	5.16	1	0.22	8.33	66.67
	5.57	1	0.22	8.33	75.00
	6.15	1	0.22	8.33	83.33
	9.04	1	0.22	8.33	91.67
	14.44	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage94 — Page 94: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.59	1	0.22	8.33	8.33
	4.72	1	0.22	8.33	16.67
	6.66	1	0.22	8.33	25.00
	9.95	1	0.22	8.33	33.33
	10.25	1	0.22	8.33	41.67
	:	:	:	:	:
	14.35	1	0.22	8.33	66.67
	15.44	1	0.22	8.33	75.00
	17.1	1	0.22	8.33	83.33
	21.11	1	0.22	8.33	91.67
	24.7	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage95 — Page 95: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.71	1	0.22	8.33	8.33
	13.75	1	0.22	8.33	16.67
	15.24	1	0.22	8.33	25.00
	16.16	2	0.44	16.67	41.67
	16.9	1	0.22	8.33	50.00
	17.05	1	0.22	8.33	58.33
	17.8	1	0.22	8.33	66.67
	20.6	1	0.22	8.33	75.00
	25.51	1	0.22	8.33	83.33
	38.83	1	0.22	8.33	91.67
	55.5	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage96 — Page 96: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.91	1	0.22	8.33	8.33
	8.47	1	0.22	8.33	16.67
	11.79	1	0.22	8.33	25.00
	17.88	1	0.22	8.33	33.33
	18.44	1	0.22	8.33	41.67
	⋮	⋮	⋮	⋮	⋮
	27.3	1	0.22	8.33	66.67
	28.85	1	0.22	8.33	75.00
	29.05	1	0.22	8.33	83.33
	34.35	1	0.22	8.33	91.67
	52.49	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage97 — Page 97: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.68	1	0.22	8.33	8.33
	6.93	1	0.22	8.33	16.67
	8.04	1	0.22	8.33	25.00
	9.08	1	0.22	8.33	33.33
	11.17	1	0.22	8.33	41.67
	:	:	:	:	:
	11.76	1	0.22	8.33	66.67
	12.61	1	0.22	8.33	75.00
	13.6	1	0.22	8.33	83.33
	21.1	1	0.22	8.33	91.67
	23.11	1	0.22	8.33	100.00
	Total	12	2.67	100.00	
Missing	.	438	97.33		
Total		450	100.00		

timepage98 — Page 98: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.37	1	0.22	1.45	1.45
	6.44	1	0.22	1.45	2.90
	7.26	1	0.22	1.45	4.35
	8.17	1	0.22	1.45	5.80
	8.75	1	0.22	1.45	7.25
	:	:	:	:	:
	49.38	1	0.22	1.45	94.20
	55.23	1	0.22	1.45	95.65
	62.41	1	0.22	1.45	97.10
	87.73	1	0.22	1.45	98.55
	123.38	1	0.22	1.45	100.00
	Total	69	15.33	100.00	
Missing	.	381	84.67		
Total		450	100.00		

timepage99 — Page 99: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage100 — Page 100: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.6	1	0.22	2.27	2.27
	9.46	1	0.22	2.27	4.55
	10.13	1	0.22	2.27	6.82
	10.28	1	0.22	2.27	9.09
	10.72	1	0.22	2.27	11.36
	⋮	⋮	⋮	⋮	⋮
	64.83	1	0.22	2.27	90.91
	79.24	1	0.22	2.27	93.18
	129.31	1	0.22	2.27	95.45
	167.51	1	0.22	2.27	97.73
	175.96	1	0.22	2.27	100.00
	Total	44	9.78	100.00	
	Missing	.	406	90.22	
Total		450	100.00		

timepage101 — Page 101: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.64	1	0.22	7.14	7.14
	5.83	1	0.22	7.14	14.29
	5.93	1	0.22	7.14	21.43
	6.12	1	0.22	7.14	28.57
	6.69	1	0.22	7.14	35.71
	⋮	⋮	⋮	⋮	⋮
	13.37	1	0.22	7.14	71.43
	14.27	1	0.22	7.14	78.57
	16.33	1	0.22	7.14	85.71
	18.29	1	0.22	7.14	92.86
	33.94	1	0.22	7.14	100.00
	Total	14	3.11	100.00	
	Missing	.	436	96.89	
Total		450	100.00		

timepage102 — Page 102: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.39	1	0.22	7.69	7.69
	6.66	1	0.22	7.69	15.38
	7.18	1	0.22	7.69	23.08
	8.07	1	0.22	7.69	30.77
	8.7	1	0.22	7.69	38.46
	:	:	:	:	:
	16.77	1	0.22	7.69	69.23
	17.53	1	0.22	7.69	76.92
	18.26	1	0.22	7.69	84.62
	20.64	1	0.22	7.69	92.31
	23	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
	Missing	.	437	97.11	
Total		450	100.00		

timepage103 — Page 103: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.91	1	0.22	7.69	7.69
	9.42	1	0.22	7.69	15.38
	10.68	1	0.22	7.69	23.08
	10.8	1	0.22	7.69	30.77
	11.23	1	0.22	7.69	38.46
	:	:	:	:	:
	22.32	1	0.22	7.69	69.23
	30.18	1	0.22	7.69	76.92
	32.41	1	0.22	7.69	84.62
	42.49	1	0.22	7.69	92.31
	47.7	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
	Missing	.	437	97.11	
Total		450	100.00		

timepage104 — Page 104: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.37	1	0.22	4.17	4.17
	6.93	1	0.22	4.17	8.33
	6.99	1	0.22	4.17	12.50
	7.04	1	0.22	4.17	16.67
	7.89	1	0.22	4.17	20.83
	:	:	:	:	:
	49.81	1	0.22	4.17	83.33
	59.85	1	0.22	4.17	87.50
	63.97	1	0.22	4.17	91.67
	104.66	1	0.22	4.17	95.83
	590.79	1	0.22	4.17	100.00
	Total	24	5.33	100.00	
Missing	.	426	94.67		
Total		450	100.00		

timepage105 — Page 105: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.73	1	0.22	0.34	0.34
	4.8	1	0.22	0.34	0.68
	4.84	1	0.22	0.34	1.02
	4.89	1	0.22	0.34	1.36
	5	1	0.22	0.34	1.70
	:	:	:	:	:
	63.1	1	0.22	0.34	98.64
	64.11	1	0.22	0.34	98.98
	64.86	1	0.22	0.34	99.32
	71.34	1	0.22	0.34	99.66
	97.74	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage106 — Page 106: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.33	1	0.22	2.44	2.44
	2.35	1	0.22	2.44	4.88
	6.21	1	0.22	2.44	7.32
	6.75	1	0.22	2.44	9.76
	8.77	1	0.22	2.44	12.20
	:	:	:	:	:
	96.36	1	0.22	2.44	90.24
	103.76	1	0.22	2.44	92.68
	156.27	1	0.22	2.44	95.12
	193.84	1	0.22	2.44	97.56
	202.25	1	0.22	2.44	100.00
	Total	41	9.11	100.00	
Missing	.	409	90.89		
Total		450	100.00		

timepage107 — Page 107: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.73	1	0.22	0.34	0.34
	7.56	1	0.22	0.34	0.68
	7.62	1	0.22	0.34	1.02
	9.23	1	0.22	0.34	1.36
	9.94	1	0.22	0.34	1.70
	:	:	:	:	:
	632.57	1	0.22	0.34	98.64
	647.63	1	0.22	0.34	98.98
	730.47	1	0.22	0.34	99.32
	782.71	1	0.22	0.34	99.66
	1142.98	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage108 — Page 108: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.16	1	0.22	0.34	0.34
	4.39	1	0.22	0.34	0.68
	6.83	1	0.22	0.34	1.02
	8.25	1	0.22	0.34	1.36
	8.35	1	0.22	0.34	1.70
	:	:	:	:	:
	86.41	1	0.22	0.34	98.64
	87.39	1	0.22	0.34	98.98
	137.48	1	0.22	0.34	99.32
	170.13	1	0.22	0.34	99.66
	239.42	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage109 — Page 109: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.18	1	0.22	0.34	0.34
	4.89	1	0.22	0.34	0.68
	12.25	1	0.22	0.34	1.02
	18.17	1	0.22	0.34	1.36
	21.01	1	0.22	0.34	1.70
	:	:	:	:	:
	196.61	1	0.22	0.34	98.64
	202.9	1	0.22	0.34	98.98
	205.77	1	0.22	0.34	99.32
	250.09	1	0.22	0.34	99.66
	340.32	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage110 — Page 110: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.86	1	0.22	0.34	0.34
	6.43	1	0.22	0.34	0.68
	8.03	1	0.22	0.34	1.02
	9.22	1	0.22	0.34	1.36
	10.57	1	0.22	0.34	1.70
	:	:	:	:	:
	154.61	1	0.22	0.34	98.64
	157.23	1	0.22	0.34	98.98
	180.9	1	0.22	0.34	99.32
	206.21	1	0.22	0.34	99.66
	270.17	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage111 — Page 111: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.21	1	0.22	0.34	0.34
	5.22	1	0.22	0.34	0.68
	5.51	1	0.22	0.34	1.02
	5.56	2	0.44	0.68	1.70
	5.59	1	0.22	0.34	2.04
	:	:	:	:	:
	102.76	1	0.22	0.34	98.64
	112.05	1	0.22	0.34	98.98
	114.21	1	0.22	0.34	99.32
	125.6	1	0.22	0.34	99.66
	563.81	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage112 — Page 112: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.81	1	0.22	0.34	0.34
	8.33	1	0.22	0.34	0.68
	8.82	1	0.22	0.34	1.02
	8.9	1	0.22	0.34	1.36
	9.14	1	0.22	0.34	1.70
	:	:	:	:	:
	922.5	1	0.22	0.34	98.64
	982.67	1	0.22	0.34	98.98
	1042.67	1	0.22	0.34	99.32
	1276.61	1	0.22	0.34	99.66
	1809.81	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage113 — Page 113: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.49	1	0.22	0.34	0.34
	4.81	1	0.22	0.34	0.68
	4.87	1	0.22	0.34	1.02
	4.9	1	0.22	0.34	1.36
	4.94	1	0.22	0.34	1.70
	:	:	:	:	:
	42.86	1	0.22	0.34	98.64
	44.26	1	0.22	0.34	98.98
	46.16	1	0.22	0.34	99.32
	73.5	1	0.22	0.34	99.66
	83.57	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage114 — Page 114: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.21	1	0.22	1.64	1.64
	4.49	1	0.22	1.64	3.28
	4.57	1	0.22	1.64	4.92
	4.68	1	0.22	1.64	6.56
	4.99	1	0.22	1.64	8.20
	:	:	:	:	:
	17.18	1	0.22	1.64	93.44
	18.11	1	0.22	1.64	95.08
	24.83	1	0.22	1.64	96.72
	31.45	1	0.22	1.64	98.36
	45.5	1	0.22	1.64	100.00
	Total	61	13.56	100.00	
Missing	.	389	86.44		
Total		450	100.00		

timepage115 — Page 115: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.29	1	0.22	0.43	0.43
	2.43	1	0.22	0.43	0.86
	2.6	1	0.22	0.43	1.29
	2.64	1	0.22	0.43	1.72
	2.66	1	0.22	0.43	2.15
	:	:	:	:	:
	25.47	1	0.22	0.43	98.28
	26.96	1	0.22	0.43	98.71
	31.86	1	0.22	0.43	99.14
	58.95	1	0.22	0.43	99.57
	71.22	1	0.22	0.43	100.00
	Total	233	51.78	100.00	
Missing	.	217	48.22		
Total		450	100.00		

timepage116 — Page 116: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.83	1	0.22	3.57	3.57
	3.91	1	0.22	3.57	7.14
	4.7	1	0.22	3.57	10.71
	5.23	1	0.22	3.57	14.29
	5.82	1	0.22	3.57	17.86
	:	:	:	:	:
	8.66	1	0.22	3.57	85.71
	8.69	1	0.22	3.57	89.29
	9.89	1	0.22	3.57	92.86
	15.16	1	0.22	3.57	96.43
	18.44	1	0.22	3.57	100.00
	Total	28	6.22	100.00	
	Missing	.	422	93.78	
Total		450	100.00		

timepage117 — Page 117: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.06	1	0.22	0.34	0.34
	3.21	1	0.22	0.34	0.68
	3.64	1	0.22	0.34	1.02
	3.67	1	0.22	0.34	1.36
	3.75	1	0.22	0.34	1.70
	:	:	:	:	:
	298.96	1	0.22	0.34	98.64
	476.02	1	0.22	0.34	98.98
	1168.29	1	0.22	0.34	99.32
	1449.19	1	0.22	0.34	99.66
	3014.48	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
	Missing	.	156	34.67	
Total		450	100.00		

timepage118 — Page 118: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.52	1	0.22	0.34	0.34
	3.65	1	0.22	0.34	0.68
	3.9	1	0.22	0.34	1.02
	3.97	1	0.22	0.34	1.36
	4.1	1	0.22	0.34	1.70
	:	:	:	:	:
	74.92	1	0.22	0.34	98.64
	82.8	1	0.22	0.34	98.98
	99.46	1	0.22	0.34	99.32
	115.29	1	0.22	0.34	99.66
	120.13	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage119 — Page 119: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.24	1	0.22	1.25	1.25
	5.66	1	0.22	1.25	2.50
	5.7	1	0.22	1.25	3.75
	5.93	1	0.22	1.25	5.00
	6.27	1	0.22	1.25	6.25
	:	:	:	:	:
	39.45	1	0.22	1.25	95.00
	41.44	1	0.22	1.25	96.25
	53.03	1	0.22	1.25	97.50
	151.24	1	0.22	1.25	98.75
	659.06	1	0.22	1.25	100.00
	Total	80	17.78	100.00	
Missing	.	370	82.22		
Total		450	100.00		

timepage120 — Page 120: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.57	1	0.22	1.28	1.28
	5.66	1	0.22	1.28	2.56
	6.35	1	0.22	1.28	3.85
	7.98	1	0.22	1.28	5.13
	8.25	1	0.22	1.28	6.41
	:	:	:	:	:
	48.75	1	0.22	1.28	94.87
	53.23	1	0.22	1.28	96.15
	64.42	1	0.22	1.28	97.44
	87.14	1	0.22	1.28	98.72
	143.56	1	0.22	1.28	100.00
	Total	78	17.33	100.00	
Missing	.	372	82.67		
Total		450	100.00		

timepage121 — Page 121: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.6	1	0.22	1.28	1.28
	5.83	1	0.22	1.28	2.56
	5.88	1	0.22	1.28	3.85
	5.9	1	0.22	1.28	5.13
	6.55	1	0.22	1.28	6.41
	:	:	:	:	:
	28.36	1	0.22	1.28	94.87
	39.09	1	0.22	1.28	96.15
	61.12	1	0.22	1.28	97.44
	91.85	1	0.22	1.28	98.72
	161.25	1	0.22	1.28	100.00
	Total	78	17.33	100.00	
Missing	.	372	82.67		
Total		450	100.00		

timepage122 — Page 122: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.96	1	0.22	0.34	0.34
	3.33	1	0.22	0.34	0.68
	3.36	1	0.22	0.34	1.02
	3.42	2	0.44	0.68	1.70
	4.37	1	0.22	0.34	2.04
	:	:	:	:	:
	47.61	1	0.22	0.34	98.64
	80.68	1	0.22	0.34	98.98
	90.05	1	0.22	0.34	99.32
	120.38	1	0.22	0.34	99.66
	1329.98	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage123 — Page 123: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.72	1	0.22	0.34	0.34
	2.76	1	0.22	0.34	0.68
	2.79	1	0.22	0.34	1.02
	3.01	1	0.22	0.34	1.36
	3.12	2	0.44	0.68	2.04
	:	:	:	:	:
	40	1	0.22	0.34	98.64
	61.77	1	0.22	0.34	98.98
	67.69	1	0.22	0.34	99.32
	82.15	1	0.22	0.34	99.66
	85.86	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage124 — Page 124: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.34	1	0.22	0.34	0.34
	2.29	1	0.22	0.34	0.68
	2.63	1	0.22	0.34	1.02
	2.68	1	0.22	0.34	1.36
	2.7	1	0.22	0.34	1.70
	:	:	:	:	:
	25.59	1	0.22	0.34	98.64
	28.71	1	0.22	0.34	98.98
	42.23	1	0.22	0.34	99.32
	46.01	1	0.22	0.34	99.66
	53.99	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage125 — Page 125: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.48	1	0.22	0.44	0.44
	3.65	1	0.22	0.44	0.88
	3.69	1	0.22	0.44	1.33
	3.81	1	0.22	0.44	1.77
	3.9	1	0.22	0.44	2.21
	:	:	:	:	:
	32.19	1	0.22	0.44	98.23
	60.7	1	0.22	0.44	98.67
	65.54	1	0.22	0.44	99.12
	69.77	1	0.22	0.44	99.56
	93.4	1	0.22	0.44	100.00
	Total	226	50.22	100.00	
Missing	.	224	49.78		
Total		450	100.00		

timepage126 — Page 126: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.16	1	0.22	0.62	0.62
	3.26	1	0.22	0.62	1.23
	3.72	1	0.22	0.62	1.85
	3.74	1	0.22	0.62	2.47
	3.83	1	0.22	0.62	3.09
	:	:	:	:	:
	20.5	1	0.22	0.62	97.53
	22.94	1	0.22	0.62	98.15
	30.06	1	0.22	0.62	98.77
	40	1	0.22	0.62	99.38
	114.94	1	0.22	0.62	100.00
	Total	162	36.00	100.00	
Missing	.	288	64.00		
Total		450	100.00		

timepage127 — Page 127: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.27	1	0.22	0.62	0.62
	3.88	1	0.22	0.62	1.23
	4.41	1	0.22	0.62	1.85
	4.59	1	0.22	0.62	2.47
	4.77	1	0.22	0.62	3.09
	:	:	:	:	:
	32.69	1	0.22	0.62	97.53
	34.71	1	0.22	0.62	98.15
	46.08	1	0.22	0.62	98.77
	63.14	1	0.22	0.62	99.38
	108.79	1	0.22	0.62	100.00
	Total	162	36.00	100.00	
Missing	.	288	64.00		
Total		450	100.00		

timepage128 — Page 128: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.17	1	0.22	1.43	1.43
	3.31	1	0.22	1.43	2.86
	4.45	1	0.22	1.43	4.29
	4.78	1	0.22	1.43	5.71
	4.86	1	0.22	1.43	7.14
	:	:	:	:	:
	45.16	1	0.22	1.43	94.29
	49.42	1	0.22	1.43	95.71
	64.99	1	0.22	1.43	97.14
	67.27	1	0.22	1.43	98.57
	154.24	1	0.22	1.43	100.00
	Total	70	15.56	100.00	
Missing	.	380	84.44		
Total		450	100.00		

timepage129 — Page 129: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.49	1	0.22	0.62	0.62
	3.92	1	0.22	0.62	1.24
	4.11	1	0.22	0.62	1.86
	4.13	1	0.22	0.62	2.48
	4.32	1	0.22	0.62	3.11
	:	:	:	:	:
	27.81	1	0.22	0.62	97.52
	30.63	1	0.22	0.62	98.14
	34.12	1	0.22	0.62	98.76
	38.61	1	0.22	0.62	99.38
	220.17	1	0.22	0.62	100.00
	Total	161	35.78	100.00	
Missing	.	289	64.22		
Total		450	100.00		

timepage130 — Page 130: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	0.62	0.62
	2.34	1	0.22	0.62	1.24
	3.76	1	0.22	0.62	1.86
	3.79	1	0.22	0.62	2.48
	3.96	1	0.22	0.62	3.11
	:	:	:	:	:
	27.56	1	0.22	0.62	97.52
	38.09	1	0.22	0.62	98.14
	52.19	1	0.22	0.62	98.76
	57.74	1	0.22	0.62	99.38
	96.49	1	0.22	0.62	100.00
	Total	161	35.78	100.00	
Missing	.	289	64.22		
Total		450	100.00		

timepage131 — Page 131: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.94	1	0.22	0.44	0.44
	2.3	1	0.22	0.44	0.88
	2.43	1	0.22	0.44	1.33
	2.51	1	0.22	0.44	1.77
	2.6	1	0.22	0.44	2.21
	:	:	:	:	:
	9.5	1	0.22	0.44	98.23
	12.16	1	0.22	0.44	98.67
	12.22	1	0.22	0.44	99.12
	12.64	1	0.22	0.44	99.56
	29.44	1	0.22	0.44	100.00
	Total	226	50.22	100.00	
Missing	.	224	49.78		
Total		450	100.00		

timepage132 — Page 132: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.33	1	0.22	0.44	0.44
	2.39	1	0.22	0.44	0.88
	2.78	1	0.22	0.44	1.33
	3.79	1	0.22	0.44	1.77
	4.27	1	0.22	0.44	2.21
	:	:	:	:	:
	30.69	1	0.22	0.44	98.23
	32.21	1	0.22	0.44	98.67
	43.37	1	0.22	0.44	99.12
	56.37	1	0.22	0.44	99.56
	212.68	1	0.22	0.44	100.00
	Total	226	50.22	100.00	
Missing	.	224	49.78		
Total		450	100.00		

timepage133 — Page 133: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.69	1	0.22	0.44	0.44
	4.12	1	0.22	0.44	0.88
	4.65	1	0.22	0.44	1.33
	4.87	1	0.22	0.44	1.77
	4.9	1	0.22	0.44	2.21
	:	:	:	:	:
	75.41	1	0.22	0.44	98.23
	80.85	1	0.22	0.44	98.67
	177.55	1	0.22	0.44	99.12
	1271.85	1	0.22	0.44	99.56
	2328.85	1	0.22	0.44	100.00
	Total	226	50.22	100.00	
Missing	.	224	49.78		
Total		450	100.00		

timepage134 — Page 134: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.44	1	0.22	0.44	0.44
	7.18	1	0.22	0.44	0.88
	16.95	1	0.22	0.44	1.33
	22.54	1	0.22	0.44	1.77
	24.83	1	0.22	0.44	2.21
	:	:	:	:	:
	210.51	1	0.22	0.44	98.23
	218.72	1	0.22	0.44	98.67
	233.98	1	0.22	0.44	99.12
	257.35	1	0.22	0.44	99.56
	1188.2	1	0.22	0.44	100.00
	Total		226	50.22	100.00
Missing	.	224	49.78		
Total		450	100.00		

timepage135 — Page 135: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.59	1	0.22	0.34	0.34
	3.75	1	0.22	0.34	0.68
	3.8	1	0.22	0.34	1.02
	3.96	1	0.22	0.34	1.36
	4.02	1	0.22	0.34	1.70
	:	:	:	:	:
	37.74	1	0.22	0.34	98.64
	37.8	1	0.22	0.34	98.98
	38.26	1	0.22	0.34	99.32
	45.83	1	0.22	0.34	99.66
	76.9	1	0.22	0.34	100.00
	Total		294	65.33	100.00
Missing	.	156	34.67		
Total		450	100.00		

timepage136 — Page 136: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.06	1	0.22	1.25	1.25
	27.52	1	0.22	1.25	2.50
	28.28	1	0.22	1.25	3.75
	29.32	1	0.22	1.25	5.00
	30.69	1	0.22	1.25	6.25
	⋮	⋮	⋮	⋮	⋮
	179.02	1	0.22	1.25	95.00
	180.7	1	0.22	1.25	96.25
	274.19	1	0.22	1.25	97.50
	573.55	1	0.22	1.25	98.75
	688.65	1	0.22	1.25	100.00
	Total	80	17.78	100.00	
Missing	.	370	82.22		
Total		450	100.00		

timepage137 — Page 137: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.37	1	0.22	0.34	0.34
	3.58	1	0.22	0.34	0.68
	3.76	1	0.22	0.34	1.02
	3.81	1	0.22	0.34	1.36
	3.85	1	0.22	0.34	1.70
	⋮	⋮	⋮	⋮	⋮
	35.41	1	0.22	0.34	98.64
	41.29	1	0.22	0.34	98.98
	45.87	1	0.22	0.34	99.32
	183.56	1	0.22	0.34	99.66
	580.28	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage138 — Page 138: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.73	1	0.22	0.34	0.34
	4.18	1	0.22	0.34	0.68
	4.85	1	0.22	0.34	1.02
	4.96	1	0.22	0.34	1.36
	5.27	1	0.22	0.34	1.70
	:	:	:	:	:
	48.63	1	0.22	0.34	98.64
	54.3	1	0.22	0.34	98.98
	67.96	1	0.22	0.34	99.32
	133.85	1	0.22	0.34	99.66
	700.01	1	0.22	0.34	100.00
	Total	294	65.33	100.00	
Missing	.	156	34.67		
Total		450	100.00		

timepage139 — Page 139: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.68	1	0.22	0.39	0.39
	3.7	1	0.22	0.39	0.77
	3.77	1	0.22	0.39	1.16
	4.02	1	0.22	0.39	1.54
	4.04	1	0.22	0.39	1.93
	:	:	:	:	:
	33.4	1	0.22	0.39	98.46
	37.28	1	0.22	0.39	98.84
	45.07	1	0.22	0.39	99.23
	49	1	0.22	0.39	99.61
	129.41	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage140 — Page 140: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.5	1	0.22	0.40	0.40
	3.7	1	0.22	0.40	0.79
	3.82	1	0.22	0.40	1.19
	3.93	1	0.22	0.40	1.58
	4.67	1	0.22	0.40	1.98
	:	:	:	:	:
	41.58	1	0.22	0.40	98.42
	60.16	1	0.22	0.40	98.81
	86.77	1	0.22	0.40	99.21
	138.62	1	0.22	0.40	99.60
	380.44	1	0.22	0.40	100.00
	Total	253	56.22	100.00	
Missing	.	197	43.78		
Total		450	100.00		

timepage141 — Page 141: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.57	1	0.22	6.25	6.25
	4.26	1	0.22	6.25	12.50
	4.86	1	0.22	6.25	18.75
	4.89	1	0.22	6.25	25.00
	5.03	1	0.22	6.25	31.25
	:	:	:	:	:
	7.81	1	0.22	6.25	75.00
	8.1	1	0.22	6.25	81.25
	8.69	1	0.22	6.25	87.50
	9.82	1	0.22	6.25	93.75
	42.93	1	0.22	6.25	100.00
	Total	16	3.56	100.00	
Missing	.	434	96.44		
Total		450	100.00		

timepage142 — Page 142: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.6	1	0.22	0.42	0.42
	3.68	1	0.22	0.42	0.85
	3.9	1	0.22	0.42	1.27
	3.95	2	0.44	0.85	2.12
	4	1	0.22	0.42	2.54
	:	:	:	:	:
	25.15	1	0.22	0.42	98.31
	25.77	1	0.22	0.42	98.73
	26.26	1	0.22	0.42	99.15
	26.93	1	0.22	0.42	99.58
	37.93	1	0.22	0.42	100.00
	Total	236	52.44	100.00	
Missing	.	214	47.56		
Total		450	100.00		

timepage143 — Page 143: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.78	1	0.22	0.40	0.40
	2.81	1	0.22	0.40	0.79
	2.83	1	0.22	0.40	1.19
	3	1	0.22	0.40	1.59
	3.54	1	0.22	0.40	1.98
	:	:	:	:	:
	25.42	1	0.22	0.40	98.41
	25.57	1	0.22	0.40	98.81
	25.92	1	0.22	0.40	99.21
	31.8	1	0.22	0.40	99.60
	42.07	1	0.22	0.40	100.00
	Total	252	56.00	100.00	
Missing	.	198	44.00		
Total		450	100.00		

timepage144 — Page 144: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.82	1	0.22	0.42	0.42
	2.46	1	0.22	0.42	0.84
	2.98	1	0.22	0.42	1.26
	2.99	1	0.22	0.42	1.68
	3.02	1	0.22	0.42	2.10
	:	:	:	:	:
	17.4	1	0.22	0.42	98.32
	19.19	1	0.22	0.42	98.74
	20.33	1	0.22	0.42	99.16
	24.76	1	0.22	0.42	99.58
	37.6	1	0.22	0.42	100.00
	Total	238	52.89	100.00	
Missing	.	212	47.11		
Total		450	100.00		

timepage145 — Page 145: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.68	1	0.22	0.43	0.43
	3.98	1	0.22	0.43	0.85
	4.27	1	0.22	0.43	1.28
	4.88	1	0.22	0.43	1.70
	5.08	1	0.22	0.43	2.13
	:	:	:	:	:
	31.78	1	0.22	0.43	98.30
	37.15	1	0.22	0.43	98.72
	56.84	1	0.22	0.43	99.15
	58.03	1	0.22	0.43	99.57
	66.2	1	0.22	0.43	100.00
	Total	235	52.22	100.00	
Missing	.	215	47.78		
Total		450	100.00		

timepage146 — Page 146: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.62	1	0.22	0.43	0.43
	4.41	1	0.22	0.43	0.85
	4.48	1	0.22	0.43	1.28
	4.86	1	0.22	0.43	1.70
	5.04	1	0.22	0.43	2.13
	⋮	⋮	⋮	⋮	⋮
	27.81	1	0.22	0.43	98.30
	38.97	1	0.22	0.43	98.72
	41.66	1	0.22	0.43	99.15
	42.36	1	0.22	0.43	99.57
	78.83	1	0.22	0.43	100.00
	Total	235	52.22	100.00	
Missing	.	215	47.78		
Total	450	100.00			

timepage147 — Page 147: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.68	1	0.22	0.43	0.43
	6.25	1	0.22	0.43	0.85
	6.32	1	0.22	0.43	1.28
	6.52	1	0.22	0.43	1.70
	6.62	1	0.22	0.43	2.13
	⋮	⋮	⋮	⋮	⋮
	102.03	1	0.22	0.43	98.30
	102.61	1	0.22	0.43	98.72
	146.26	1	0.22	0.43	99.15
	164.15	1	0.22	0.43	99.57
	448.29	1	0.22	0.43	100.00
	Total	235	52.22	100.00	
Missing	.	215	47.78		
Total	450	100.00			

timepage148 — Page 148: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.16	1	0.22	0.44	0.44
	11.5	1	0.22	0.44	0.87
	13.4	1	0.22	0.44	1.31
	13.83	1	0.22	0.44	1.75
	13.88	1	0.22	0.44	2.18
	⋮	⋮	⋮	⋮	⋮
	190.46	1	0.22	0.44	98.25
	293.86	1	0.22	0.44	98.69
	361.92	1	0.22	0.44	99.13
	509.47	1	0.22	0.44	99.56
	1363.43	1	0.22	0.44	100.00
	Total	229	50.89	100.00	
Missing	.	221	49.11		
Total		450	100.00		

timepage149 — Page 149: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.76	1	0.22	0.39	0.39
	5.61	1	0.22	0.39	0.78
	5.62	1	0.22	0.39	1.17
	5.64	1	0.22	0.39	1.56
	6.16	1	0.22	0.39	1.95
	⋮	⋮	⋮	⋮	⋮
	44.71	1	0.22	0.39	98.44
	50.45	1	0.22	0.39	98.83
	60.53	1	0.22	0.39	99.22
	62.24	1	0.22	0.39	99.61
	64.85	1	0.22	0.39	100.00
	Total	257	57.11	100.00	
Missing	.	193	42.89		
Total		450	100.00		

timepage150 — Page 150: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.73	1	0.22	0.43	0.43
	3.12	1	0.22	0.43	0.85
	3.15	1	0.22	0.43	1.28
	3.16	1	0.22	0.43	1.71
	3.28	1	0.22	0.43	2.14
	:	:	:	:	:
	12.59	1	0.22	0.43	98.29
	14.47	1	0.22	0.43	98.72
	22.64	1	0.22	0.43	99.15
	25.69	1	0.22	0.43	99.57
	34.66	1	0.22	0.43	100.00
	Total	234	52.00	100.00	
Missing	.	216	48.00		
Total		450	100.00		

timepage151 — Page 151: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.32	1	0.22	0.40	0.40
	5.05	1	0.22	0.40	0.79
	5.08	1	0.22	0.40	1.19
	5.67	1	0.22	0.40	1.59
	5.69	1	0.22	0.40	1.98
	:	:	:	:	:
	50.17	1	0.22	0.40	98.41
	59.01	1	0.22	0.40	98.81
	69.8	1	0.22	0.40	99.21
	124.38	1	0.22	0.40	99.60
	206.68	1	0.22	0.40	100.00
	Total	252	56.00	100.00	
Missing	.	198	44.00		
Total		450	100.00		

timepage152 — Page 152: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.39	1	0.22	0.55	0.55
	5.11	1	0.22	0.55	1.10
	5.45	1	0.22	0.55	1.66
	5.66	1	0.22	0.55	2.21
	5.69	1	0.22	0.55	2.76
	:	:	:	:	:
	49.39	1	0.22	0.55	97.79
	54.31	1	0.22	0.55	98.34
	56.04	1	0.22	0.55	98.90
	68.75	1	0.22	0.55	99.45
	127.87	1	0.22	0.55	100.00
	Total	181	40.22	100.00	
Missing	.	269	59.78		
Total		450	100.00		

timepage153 — Page 153: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.85	1	0.22	1.67	1.67
	4.21	1	0.22	1.67	3.33
	4.23	1	0.22	1.67	5.00
	4.59	1	0.22	1.67	6.67
	4.86	1	0.22	1.67	8.33
	:	:	:	:	:
	37.4	1	0.22	1.67	93.33
	43.54	1	0.22	1.67	95.00
	66.83	1	0.22	1.67	96.67
	108.44	1	0.22	1.67	98.33
	126.97	1	0.22	1.67	100.00
	Total	60	13.33	100.00	
Missing	.	390	86.67		
Total		450	100.00		

timepage154 — Page 154: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.67	1	0.22	0.39	0.39
	3.8	1	0.22	0.39	0.78
	3.88	1	0.22	0.39	1.17
	3.97	1	0.22	0.39	1.56
	4.29	1	0.22	0.39	1.95
	:	:	:	:	:
	24	1	0.22	0.39	98.44
	24.13	1	0.22	0.39	98.83
	34.6	1	0.22	0.39	99.22
	39.13	1	0.22	0.39	99.61
	58.32	1	0.22	0.39	100.00
	Total	257	57.11	100.00	
Missing	.	193	42.89		
Total		450	100.00		

timepage155 — Page 155: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.69	1	0.22	0.34	0.34
	1.73	1	0.22	0.34	0.68
	1.9	1	0.22	0.34	1.02
	1.91	2	0.44	0.68	1.71
	1.93	1	0.22	0.34	2.05
	:	:	:	:	:
	544.92	1	0.22	0.34	98.63
	610.28	1	0.22	0.34	98.98
	797.99	1	0.22	0.34	99.32
	920.87	1	0.22	0.34	99.66
	1207.81	1	0.22	0.34	100.00
	Total	293	65.11	100.00	
Missing	.	157	34.89		
Total		450	100.00		

timepage156 — Page 156: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.69	1	0.22	0.34	0.34
	1.83	1	0.22	0.34	0.68
	2.61	1	0.22	0.34	1.02
	2.98	1	0.22	0.34	1.37
	3.22	1	0.22	0.34	1.71
	:	:	:	:	:
	44.88	1	0.22	0.34	98.63
	45.6	1	0.22	0.34	98.98
	54.44	1	0.22	0.34	99.32
	128.5	1	0.22	0.34	99.66
	152.79	1	0.22	0.34	100.00
	Total	293	65.11	100.00	
Missing	.	157	34.89		
Total		450	100.00		

sdatefield — Data from previous survey: date of most recent survey fielded

		Count	Percent	Valid %	Cum. %
Valid	.	35	7.78	7.78	7.78
	November 2019	7	1.56	1.56	9.33
	October 2019	408	90.67	90.67	100.00
	Total	450	100.00	100.00	

sdatepart — Data from previous survey: date of survey participated in

		Count	Percent	Valid %	Cum. %
Valid	.	35	7.78	7.78	7.78
	November 2019	7	1.56	1.56	9.33
	October 2018	88	19.56	19.56	28.89
	October 2019	320	71.11	71.11	100.00
	Total	450	100.00	100.00	

sscheme — Data from previous survey: interrupted or running scheme

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	133	29.56	70.00	70.00
	2	Postdoc.Mobility	57	12.67	30.00	100.00
	Total		190	42.22	100.00	
Missing	.		260	57.78		
Total			450	100.00		

sgstatus — Data from previous survey: status of SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	1	I have withdrawn my grant before the start	10	2.22	4.31	4.31
	2	My grant has not started yet	29	6.44	12.50	16.81
	3	My grant is currently interrupted	1	0.22	0.43	17.24
	4	My grant is running	189	42.00	81.47	98.71
	5	I have terminated my grant prematurely	1	0.22	0.43	99.14
	6	My grant has finished	2	0.44	0.86	100.00
Total			232	51.56	100.00	
Missing	.		218	48.44		
Total			450	100.00		

sginstit — Data from previous survey: type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	146	32.44	90.68	90.68
	2	ETHZ, EPFL	5	1.11	3.11	93.79
	3	ETH research institute (PSI, WSL, Empa, Eawag)	1	0.22	0.62	94.41
	6	Private research institute/organization	9	2.00	5.59	100.00
Total			161	35.78	100.00	
Missing	.		289	64.22		
Total			450	100.00		

sgsector — Data from previous survey: economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	130	28.89	69.52	69.52
	2	Private non-profit sector	48	10.67	25.67	95.19
	3	Private for-profit sector	9	2.00	4.81	100.00
	Total		187	41.56	100.00	
Missing	.		263	58.44		
Total			450	100.00		

sgposition — Data from previous survey: position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	155	34.44	92.26	92.26
	3	Senior researcher	3	0.67	1.79	94.05
	4	Research associate / Scientific collaborator	10	2.22	5.95	100.00
	5	Lecturer / Reader	0	0.00	0.00	100.00
	6	Medical resident / Assistant doctor	0	0.00	0.00	100.00
	7	Chief medical resident	0	0.00	0.00	100.00
	8	Assistant professor without tenure track or similar	0	0.00	0.00	100.00
	9	Assistant professor with tenure track or similar	0	0.00	0.00	100.00
	10	Associate professor or similar	0	0.00	0.00	100.00
	11	Full professor or similar	0	0.00	0.00	100.00
Total			168	37.33	100.00	
Missing	.		282	62.67		
Total			450	100.00		

sgsupervis — Data from previous survey: supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	149	33.11	79.68	79.68
	1	Yes	38	8.44	20.32	100.00
	Total		187	41.56	100.00	
Missing	.		263	58.44		
Total			450	100.00		

sgsupervisnum — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1 person	18	4.00	47.37	47.37
	10 people	1	0.22	2.63	50.00
	2 people	14	3.11	36.84	86.84
	3 people	4	0.89	10.53	97.37
	4 people	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing		412	91.56		
Total		450	100.00		

sgcontract — Data from previous survey: received employment contract from host institution

		Count	Percent	Valid %	Cum. %
Valid	0 No	109	24.22	58.60	58.60
	1 Yes	77	17.11	41.40	100.00
	Total	186	41.33	100.00	
Missing	.	264	58.67		
Total		450	100.00		

sgworkhreport — Data from previous survey: must report working hours to employer

		Count	Percent	Valid %	Cum. %
Valid	0 No	67	14.89	84.81	84.81
	1 Yes	12	2.67	15.19	100.00
	Total	79	17.56	100.00	
Missing	.	371	82.44		
Total		450	100.00		

sgovertime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	6	1.33	100.00	100.00
Missing		444	98.67		
Total		450	100.00		

sgovertimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

	Count	Percent	Valid %	Cum. %
Missing .	450	100.00		

sgovertimeno — Data from previous survey: overtime compensation: no

	Count	Percent	Valid %	Cum. %
Valid No	6	1.33	100.00	100.00
Missing	444	98.67		
Total	450	100.00		

sgnoinfo — Data from previous survey: no information about grant available

	Count	Percent	Valid %	Cum. %
Valid 0 No	188	41.78	41.78	41.78
1 Yes	262	58.22	58.22	100.00
Total	450	100.00	100.00	

sempl — Data from previous survey: currently engaged in paid employment

	Count	Percent	Valid %	Cum. %
Valid 0 No	43	9.56	19.11	19.11
1 Yes	182	40.44	80.89	100.00
Total	225	50.00	100.00	
Missing .	225	50.00		
Total	450	100.00		

sjobnum — Data from previous survey: one or several jobs

	Count	Percent	Valid %	Cum. %
Valid 1 One job	170	37.78	93.41	93.41
2 Several jobs	12	2.67	6.59	100.00
Total	182	40.44	100.00	
Missing .	268	59.56		
Total	450	100.00		

sprofstatus — Data from previous survey: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	16	3.56	8.84	8.84
	2	Employee without leadership/managerial responsibilities	117	26.00	64.64	73.48
	3	Employee with leadership/managerial responsibilities	35	7.78	19.34	92.82
	4	Self-employed without employees	12	2.67	6.63	99.45
	5	Self-employed with employees	1	0.22	0.55	100.00
	Total		181	40.22	100.00	
Missing	.		269	59.78		
Total			450	100.00		

semplnum — Data from previous survey: number of employees

			Count	Percent	Valid %	Cum. %
Valid	3		1	0.22	100.00	100.00
Missing	.		449	99.78		
Total			450	100.00		

ssupervis — Data from previous survey: supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	10	2.22	29.41	29.41
	1	Yes	24	5.33	70.59	100.00
	Total		34	7.56	100.00	
Missing	.		416	92.44		
Total			450	100.00		

ssupervisnum — Data from previous survey: number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	1 person		8	1.78	33.33	33.33
	2 people		11	2.44	45.83	79.17
	3 people		3	0.67	12.50	91.67
	4 people		2	0.44	8.33	100.00
	Total		24	5.33	100.00	
Missing			426	94.67		
Total			450	100.00		

sbudget — Data from previous survey: budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	30	6.67	85.71	85.71
	1	Yes	5	1.11	14.29	100.00
	Total		35	7.78	100.00	
Missing	.	415	92.22			
Total		450	100.00			

ssector — Data from previous survey: economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	130	28.89	77.84	77.84
	2	Private non-profit sector	20	4.44	11.98	89.82
	3	Private for-profit sector	17	3.78	10.18	100.00
	Total		167	37.11	100.00	
Missing	.	283	62.89			
Total		450	100.00			

scontract — Data from previous survey: permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	16	3.56	9.88	9.88
	2	Fixed-term contract	143	31.78	88.27	98.15
	3	No employment contract	3	0.67	1.85	100.00
	Total		162	36.00	100.00	
Missing	.	288	64.00			
Total		450	100.00			

scontractnum — Data from previous survey: contract duration

		Count	Percent	Valid %	Cum. %
Valid	10 months	1	0.22	0.70	0.70
	11 months	2	0.44	1.40	2.10
	12 months	46	10.22	32.17	34.27
	16 months	1	0.22	0.70	34.97
	18 months	11	2.44	7.69	42.66
	:	:	:	:	:
	6 months	9	2.00	6.29	92.31
	60 months	2	0.44	1.40	93.71
	7 months	2	0.44	1.40	95.10
	8 months	1	0.22	0.70	95.80
	9 months	6	1.33	4.20	100.00
	Total	143	31.78	100.00	
Missing		307	68.22		
Total		450	100.00		

sworkhreport — Data from previous survey: must report working hours to employer

		Count	Percent	Valid %	Cum. %
Valid	0 No	124	27.56	77.50	77.50
	1 Yes	36	8.00	22.50	100.00
	Total	160	35.56	100.00	
Missing	.	290	64.44		
Total		450	100.00		

sovertime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	19	4.22	100.00	100.00
Missing		431	95.78		
Total		450	100.00		

sovertimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

		Count	Percent	Valid %	Cum. %
Valid	by claiming extra pay	4	0.89	100.00	100.00
Missing		446	99.11		
Total		450	100.00		

sovertimeno — Data from previous survey: overtime compensation: no

		Count	Percent	Valid %	Cum. %
Valid	No	16	3.56	100.00	100.00
Missing		434	96.44		
Total		450	100.00		

sjobnoinfo — Data from previous survey: no information about job available

			Count	Percent	Valid %	Cum. %
Valid	0	No	181	40.22	40.22	40.22
	1	Yes	269	59.78	59.78	100.00
Total			450	100.00	100.00	

snores — Data from previous survey: information why no work as acad. researcher available

			Count	Percent	Valid %	Cum. %
Valid	0	No	434	96.44	96.44	96.44
	1	Yes	16	3.56	3.56	100.00
Total			450	100.00	100.00	

sphdstart — Data from previous survey: started PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	15	3.33	3.61	3.61
	1	Yes	400	88.89	96.39	100.00
Total			415	92.22	100.00	
Missing	.		35	7.78		
Total			450	100.00		

sphdend — Data from previous survey: finished PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	24	5.33	6.00	6.00
	1	Yes	376	83.56	94.00	100.00
	Total		400	88.89	100.00	
Missing	.	50	11.11			
Total			450	100.00		

schildren — Data from previous survey: has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	314	69.78	80.10	80.10
	1	Yes	78	17.33	19.90	100.00
	Total		392	87.11	100.00	
Missing	.	58	12.89			
Total			450	100.00		

schildrennum — Data from previous survey: number of children

			Count	Percent	Valid %	Cum. %
Valid	1 child		41	9.11	51.90	51.90
	2 children		30	6.67	37.97	89.87
	3 children		8	1.78	10.13	100.00
	Total		79	17.56	100.00	
Missing		371	82.44			
Total			450	100.00		