Swiss National Science Foundation
Career Tracker Cohorts (CTC)

Documentation of the CTC-18 Monitoring 3 Survey

Sophie Kittelberger, Janine Lüthi, Barbara Zimmermann,
Jessica Herzing, Dilan Cümen, and Andrea B. Erzinger

Interfaculty Centre for Educational Research
Interdisciplinary Centre for Gender Studies
University of Bern

November 24, 2022

source: https://doi.org/10.48350/172635 | downloaded: 12.10.2024

CTC project team
Dr. Andrea B. Erzinger, Interfaculty Centre for Educational Research
Dr. Janine Lüthi, Interdisciplinary Centre for Gender Studies
Dr. Barbara Zimmermann, Interfaculty Centre for Educational Research
Sophie Kittelberger MA, Interfaculty Centre for Educational Research
Dilan Cümen BSc, Interfaculty Centre for Educational Research

Address:
University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern
+41 31 684 48 85
info@careertrackercohorts.ch

Project website:
http://careertrackercohorts.ch/

SNSF steering group
Prof. Dr. Matthias Egger, President of the National Research Council
Prof. Dr. Uschi Backes-Gellner, Member of the National Research Council
Prof. Dr. Stuart Lane, Member of the National Research Council
Dr. Marcel Kullin, Head of Careers Division
Dr. Katrin Milzow, Head of Strategy Support
Dr. Simona Isler, Head of Gender Equality
Stéphanie Würth MA, Strategy Support
Rachel Heyard PhD, Data Management and Analysis
With advisory vote: Prof. Dr. Ben Jann, Member of the National Research Council
With advisory vote: Prof. Dr. Michèle Amacker, President of the Gender Equality Commission

Please cite this document as follows:

> Kittelberger, S., Lüthi, J., Zimmermann, B., Herzing, J., Cümen, D., and Erzinger, A. B. (2022). Swiss National Science Foundation Career Tracker Cohorts (CTC). Documentation of the CTC-18 Monitoring 3 Survey. Bern: Interfaculty Centre for Educational Research and Interdisciplinary Centre for Gender Studies, University of Bern. Available from http://doi.org/10.48350/172635.

Contents

1 Introduction **3**

2 The questionnaire **3**
2.1 Overview of content . . . 3
2.2 Questions adopted from other studies . . . 4
2.3 Questionnaire development . . . 4
2.3.1 Modifications . . . 4
2.3.2 Pretesting . . . 6
2.4 Final implementation . . . 7
2.4.1 LimeSurvey . . . 7
2.4.2 Predefined lists . . . 7
2.4.3 Use of administrative data and dependent interviewing . . . 9

3 The survey **11**
3.1 Study population and invited applicants . . . 11
3.2 Field work . . . 12
3.3 Response rate . . . 13
3.4 Interview duration . . . 15

4 The data **15**
4.1 Provided data sets . . . 15
4.2 Linkage with administrative records . . . 16
4.3 General data preparation steps . . . 17
4.4 Classification of missing values . . . 17
4.5 Details on selected variables . . . 18
4.5.1 Main data set . . . 18
4.5.2 Auxiliary data set . . . 23
4.5.3 Removed variables . . . 24
4.6 Data quality . . . 24
4.6.1 Survey break-offs . . . 24
4.6.2 Item-nonresponse . . . 25
4.7 Estimation method for nonresponse weights . . . 27

References **29**

A Appendix **31**
A.1 Mailings . . . 31
A.2 Screenshots of the questionnaire . . . 40
A.3 List of variables in the main data set . . . 102
A.4 List of variables in the auxiliary data set . . . 113
A.5 Codebook of main data set . . . 123

A.6 Codebook of auxiliary data set 312

1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF has mandated the Interfaculty Centre for Educational Research (ICER), in collaboration with the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern, to conduct the study. The main goals of the CTC are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility,[1] Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, consult the study documentation (Lüthi, Widmer, et al., 2022) and the project website at http://careertrackercohorts.ch/.

This documentation describes the third monitoring survey administered to members of the CTC-18 cohort (CTC-18 Monitoring 3 Survey): that is, to researchers who applied for Early Postdoc.Mobility by September 1 or for Postdoc.Mobility by August 1, 2018. The documentation includes a detailed description of the questionnaire, the survey, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), and facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The third monitoring questionnaire consists of seven parts, covering the following topics:

Part 1: Current status of, and information on, the SNSF grant

Part 2: Current employment situation, including research activities

Part 3: Information on the doctorate/PhD (if completed after the previous survey participated in)

Part 4: Occupational history between the base survey and the start of the current working situation

Part 5: Academic mobility and research productivity

Part 6: Career prospects and aspirations

Part 7: Sociodemographic information and life situation

Please consider that most questions in Part 1 (Questions 1 – 48 in the questionnaire: Lüthi, Zimmermann, et al., 2022) are only answered by respondents with a running grant, and that most questions in Part 2 (Questions 49 – 82 in the questionnaire: Lüthi, Zimmermann, et al., 2022) are only answered by those without a running/interrupted grant (except the questions on work-time percentage (65); number of working hours (66); working from home (67, 68); exchange with the network (69); productivity, creativity, and motivation (70); and income (71)).

[1] Since 2021, Early Postdoc.Mobility has been integrated into Postdoc.Mobility.

However, there are (almost) identical questions in both parts, for instance regarding position, supervision, and tasks in addition to research. Consequently, in the provided data sets (see Section 4.1), there are sometimes two different variables for (almost) the same questions. In these cases, the variable names are the same except that the variable names for Part 1 have a "g" as a prefix, for example *ginstit* versus *instit*. We added several new questions to monitor the effect of COVID-19 measures on the researchers' work and lives, such as networks, mobility, or support.

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, a paper-and-pencil proxy version of the questionnaire, including information on filters and variable names, is provided as a standalone document (Lüthi, Zimmermann, et al., 2022).

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources of the monitoring survey were the "Graduate Survey" of the Federal Statistical Office (2016a, 2016b), the "Career Tracking of Doctorate Holders" of the European Science Foundation (2015, 2017), the questionnaires of "Monitoring European Research Council's Implementation of Excellence" (MERCI; Huber et al., 2015), the "Doctoral Candidates and Doctorate Holders Study ProFile" (Institute for Research Information and Quality Assurance, 2015; Tesch, 2015), and the evaluation of the SNSF Doc.CH funding scheme (Lüthi et al., 2019). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

The starting point for developing the questionnaire was the second monitoring questionnaire used for the preceding survey, namely the one used for CTC-19-A (Zimmermann et al., 2022).

2.3.1 Modifications

In the following, we describe the modifications to the second monitoring survey conducted among the CTC-18, the last survey with this cohort (Zimmermann et al., 2021), in order to make the differences within one cohort comprehensible (including modifications before and after pretesting):

General

Questions 1 – 8 refer to a respondent's past/present/future grant. A respondent may have (had) more than one grant. Thus, in Questions 9 – 32, the previous questions are repeated for as many grants (a maximum of four) as is applicable for the respondent. The respondents are asked about all the grants they had not yet completed at the time of the previous survey they participated in. The year in the instructions regarding the input format has been updated (this appears only if JavaScript is not activated).

Question 67: Percentage working from home
This is a new question.

Question 68: Statements concerning working from home
This is a new question.

Question 69: Sufficiency of exchange with network
This is a new question.

Question 70: Rating of productivity, motivation, and creativity
This is a new question.

Question 96: Contract
Added "I" in "Not applicable, I did not have an employment contract."

Question 102: Planned research visits not realized
This is a new question.

Question 104: Attended conferences
This is a new question.

Question 105: Items concerning research output and activities
The first answer category was separated into two, distinguishing between on-site and online research conferences.

Question 106: Items concerning flexibility, shortages, and delays
This is a new question.

Question 107: Sufficiency of support
This is a new question.

Questions 108 – 112: Part on career prospects and aspirations
This part is now being asked every year, not every two years.

Question 112: Statement concerning professional future
This is a new question.

Question 113: Well-being
This is a new question.

Question 124: Care responsibilities
Added the answer category "Remote care (e.g. support of family members via phone/internet)".

Question 127: End of the survey
Deleted "(in regard to the entire survey)".

2.3.2 Pretesting

The pretesting was conducted among a convenience sample of former academics and current academics. The pretests took place between June 18, 2021, and June 29, 2021, and were conducted face-to-face with the participants, either on-site or online. A team member took notes of all comments voiced by the participant during the cognitive pretest and revised these comments in more detail after concluding the pretest.

We conducted seven cognitive pretests. The sample of pretest participants was chosen such that its composition was heterogeneous along several dimensions (e.g., having received a grant or not; still in research or no longer in research; research domains; gender). Table 1 shows the distribution of the participants.

Table 1: Characteristics of pretest participants

Dimension		Number of participants
SNSF funding grant	No	5
	Yes	2
Doing research in current job	No	5
	Yes	2
Research domain	Humanities and social sciences	5
	Mathematics; natural and engineering sciences	1
	Biology and medicine	1
Gender	Men	2
	Women	5

After each pretesting round, which included one to three pretests, the results were evaluated and discussed by the project team. Based on the findings of each round, we revised the questionnaire content and made technical adjustments where necessary. These revisions and adjustments were tested in the subsequent rounds. The third round of testing revealed no further need for changes and completed the cognitive pretest phase.

2.4 Final implementation

2.4.1 LimeSurvey

The final version of the questionnaire was implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see http://www.limesurvey.org/). Due to the responsive design of the questionnaire, the survey could either be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as https://survey.careertrackercohorts.ch/<*surveyid*>/<*code*>, where <*surveyid*> is the ID of the respective survey and <*code*> is the respondent's identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they had given on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care to ensure that the survey's functionality depended as little as possible on the technology of the respondent's device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire's content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete feature, calendar widget). If JavaScript was deactivated on a respondent's device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Lüthi, Zimmermann, et al., 2022 for details). The JavaScript-based features in the survey were as follows: autocompletion and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; automatic activation/deactivation of check-boxes depending on text being entered in an "other" field (or similar); and automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*), we recorded whether JavaScript was running or not. As opposed to previous survey, we did not record whether JavaScript was running on the last page (variable *JSend*) for the third monitoring survey of the CTC-18 cohort due to a technical error.

2.4.2 Predefined lists

For some open questions, we used predefined lists of possible answers – as in the previous surveys – to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon

further typing). However, respondents also had the option to type in a custom answer. We used the following lists:[2]

List of occupations

For occupations (Question 55), we used an English translation of the "Berufsdatenbank 2017" of the Federal Statistical Office (2018), which we merged with the original "Berufsdatenbank 2017" (Federal Statistical Office, 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes, and with a list from the International Labour Organization (n.d.) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases, we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor's or master's degree instead of an occupation. Furthermore, we dropped unclearly specified jobs at universities or research jobs in general, such as "research assistant" or "university lecturer", since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-18-Monitoring-3-Occupations.xlsx). This is the same list as we used for the surveys conducted in 2020 (see for example CTC-18-Monitoring-2-Occupations.xlsx).

List of countries

For countries (Questions 38, 60, 86, and 95), we used the English short-form country names available from the state and territory codes ("Staaten- und Gebietsschlüssel") of the Federal Statistical Office (2019). We removed countries that are not recognized by Switzerland. Furthermore, we added common country abbreviations, namely "UK" and "USA". The final list we used for the survey contained 195 countries (see file CTC-18-Monitoring-3-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (Questions 46, 78 and 85), we used the "SNSF research domains and disciplines" list (Swiss National Science Foundation, 2016), after deleting "other" categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the surveys conducted between 2018 and 2020 (see file CTC-18-Monitoring-3-Disciplines.xlsx).

List of institutions

For universities and other research institutions (Questions 7, 35, 38, 75, and 101), we used the Times Higher Education World University Ranking 2021, which covers 1,000 universities worldwide (University Rankings, 2021). In order to include all Swiss universities, we added the University of Lucerne to the list. Since 2020, the Università della Svizzera italiana has also been on the list under the name of "University of Lugano" and we renamed it "Università della Svizzera italiana". We also added all institutions of the Times Higher Education World University Ranking 2018 (University Rankings, 2018) that are no longer

[2]These lists were also used to classify administrative data and survey variables, after applying the following modifications: all higher education institutions reported in the surveys conducted in 2021 were added to the list of institutions.

on the list of 2020 and all higher education institutions specified in the surveys conducted between 2018 and 2020. For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-18-Monitoring-3-Institutions.xlsx).

2.4.3 Use of administrative data and dependent interviewing

As in the previous monitoring surveys of the CTC-18 cohort, we used administrative data and data from the previous surveys respondents had participated in to reduce the complexity of the survey, minimize the effort required of the respondents, and enhance the data quality. Administrative data was used, for example, to provide information on the application the questions referred to or for filter definitions. The list below shows the variables from administrative records that were used for the third monitoring survey. The variables *IDapplication#*, *scheme#*, and *application#* refer to a respondent's past/present/future grant that received a positive funding decision and had not yet been completed at the time of the previous survey they had participated in. A respondent may have (had) more than one relevant grant. The number is indicated in the variable *gnum*, with a maximum of four relevant grants (see Section 4.5.1 for additional details on specific variables, # = 1-4).

fundingrel	Has relevant grant(s)
gnum	Number of relevant grants
IDapplication#	CTC application ID of previous application #
scheme#	Funding scheme of previous application #
application#	Date of previous application #

The following variables are derived from the most recent survey in which the study participants had taken part, that means either from the base survey (if they did not participate in the monitoring surveys) or from the first or second monitoring survey. This data was used to filter the respondents regarding the questionnaire part of the doctorate/PhD (only respondents who had completed their doctorate/PhD after the last survey they had participated in were asked to provide information).

sphdstart	Data from previous survey: started PhD
sphdend	Data from previous survey: finished PhD

Moreover, some data was gathered by means of dependent interviewing. This is a method used in panel surveys, whereby the respondents are not asked the same questions in every wave again but are provided with questions based on information from administrative records or previous surveys (for more information see, for example, Jäckle, 2008). This survey technique was used at three points in the questionnaire, as described in the next three paragraphs.

First, if respondents had an interrupted or running grant at the time of the previous survey they had participated in (*sscheme* < .) and still had the same grant running at the same host institution (question 34, *sameghostinstit* = 1), we displayed the information from the previous survey and asked if it still applied to their current situation (Question 35). If, during the previous survey they had participated in, the respondent did not answer questions related to the

variables *sginstitname* to *sgovertimeno* in the list below regarding their grant (*sgnoinfo* = 1), the dependent interviewing technique was not applied. The following variables derived from the data set of the previous survey they participated in were used (see Section 4.5.1 for additional details on specific variables).

sscheme	Data from previous survey: interrupted or running scheme
sgstatus	Data from previous survey: status of SNSF grant
sginstitname	Data from previous survey: name of host institution (removed to preserve anonymity)
sgcntry	Data from previous survey: country in which host institution is located (removed to preserve anonymity)
sginstit	Data from previous survey: type of research institution (host institution)
sgsector	Data from previous survey: economic sector of host institution
sgposition	Data from previous survey: position
sgsupervis	Data from previous survey: supervisory function
sgsupervisnum	Data from previous survey: number of subordinates
sgcontract	Data from previous survey: received employment contract from host institution
sgworkhreport	Data from previous survey: must report working hours to employer
sgovertimetime	Data from previous survey: overtime compensation: yes, by taking time off
sgovertimepay	Data from previous survey: overtime compensation: yes, by claiming extra pay
sgovertimeno	Data from previous survey: overtime compensation: no
sgnoinfo	Data from previous survey: no information about grant available

Second, if respondents were employed at the time of the previous survey they participated in (*sempl* = 1) and still had the same (primary) job with the same employer at the time of the second monitoring survey (Question 53, *samejob* = 1), we displayed the information from the previous survey and asked if it still applied to their current situation (Question 54). If, during the previous survey they participated in, the respondent did not answer the questions related to the variables *soccup* to *sovertimeno* in the list below regarding their job (*sjobnoinfo* = 1), the dependent interviewing technique was not applied. The following variables, derived from the data set of the previous survey they participated in, were used (see Section 4.5.1 for additional details on specific variables).

sdatefield	Data from previous survey: date of most recent survey fielded
sdatepart	Data from previous survey: date of survey participated in
sempl	Data from previous survey: currently engaged in paid employment
sjobnum	Data from previous survey: one or several jobs
soccup	Data from previous survey: occupation (removed to preserve anonymity)
sprofstatus	Data from previous survey: current professional status

semplnum	Data from previous survey: number of employees
ssupervis	Data from previous survey: supervisory function
ssupervisnum	Data from previous survey: number of subordinates
sbudget	Data from previous survey: budget responsibility
sbudgetnum	Data from previous survey: current annual budget (removed to preserve anonymity)
semplcntry	Data from previous survey: country of employment (removed to preserve anonymity)
ssector	Data from previous survey: economic sector of current job
scontract	Data from previous survey: permanent or fixed-term contract
scontractnum	Data from previous survey: contract duration
sworkhreport	Data from previous survey: must report working hours to employer
sovertimetime	Data from previous survey: overtime compensation: yes, by taking time off
sovertimepay	Data from previous survey: overtime compensation: yes, by claiming extra pay
sovertimeno	Data from previous survey: overtime compensation: no
sjobnoinfo	Data from previous survey: no information about job available

Third, those who already had a child, or several children, at the time of the previous survey they participated in (*schildren* = 1) were shown the number of children they had indicated at that time (*schildrennum*) and asked if another child had been born in the meantime (Question 116). The following variables derived from the data set of the previous survey they participated in (base survey, first monitoring survey, or second monitoring survey) were used (see Section 4.5.1 for additional details on specific variables).

schildren	Data from previous survey: has children
schildrennum	Data from previous survey: number of children

3 The survey

3.1 Study population and invited applicants

Table 2 gives an overview of the study population and the number of applicants invited to take part in the third monitoring survey. The study population of the CTC-18 cohort comprises all researchers who applied to the SNSF career funding scheme Postdoc.Mobility by August 1, 2018, or to the scheme Early Postdoc.Mobility by September 1, 2018, whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant from an earlier application, and who did not withdraw their application before September 22, 2018. Applicants were included in the study irrespective of whether their applications turned out to be successful or not (see Jann et al., 2019 for more information).

Researchers in the study population who had completed the base survey at least partially in fall 2018 were invited to participate in the third monitoring survey.[3]

Table 2: Study population and invited applicants for CTC-18 Monitoring 3 Survey

	Early Postdoc.Mobility	Postdoc.Mobility	Total
Study population (net number of applicants)	308	142	450
Number of applicants who did not take part in base survey in fall 2018	22	10	32
Number of applicants invited to take part in 3rd monitoring survey in spring 2022	3	0	3
Number of applicants invited to take part in 3rd monitoring survey in fall 2021	283	132	415
Percent of study population	91.9	93.0	92.2

3.2 Field work

The field phase of the data collection started on October 14, 2021. The applicants were invited by email to participate in the survey of the CTC study on Thursday, October 14, at 10:50, using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link for participants to start the online survey. A first reminder email containing the personalized survey link was sent out six days after the initial invitation, on Wednesday, October 20, to all people who had not yet responded (330 emails, sent at 18:12). One person received the reminder on October 21 at 11:18. Another six days later, on Tuesday, October 26, further reminders were sent out. The SNSF sent a reminder email, including a thank you message (204 emails, sent at approximately 14:15), to all those who had received a positive funding decision in response to their most recent application and had not withdrawn their grant in the meantime. Shortly afterwards, and as announced in the message sent by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had received a positive funding decision for their most recent application and who had not yet participated up to this point (112 emails, sent at 14:19). To all other invited people who had received a negative funding decision or withdrawn their most recent submission, and who had not yet completed the second monitoring survey, the project team sent a second reminder email (164 emails, sent at 14:24).

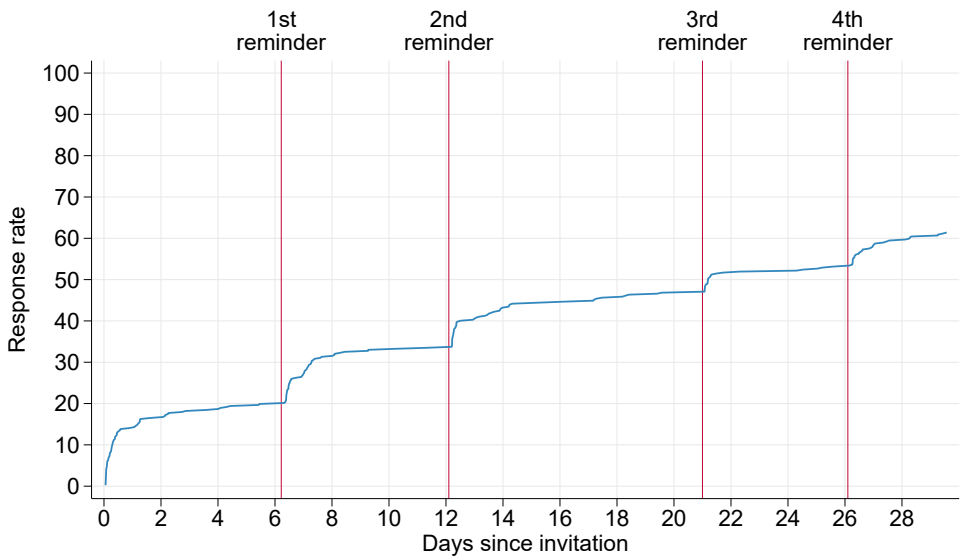
[3]In spring 2019, we again invited respondents to take part in the base survey who had submitted another application and who had only partially completed the base survey in fall 2018. Three of them had fewer missing responses in the base survey in spring 2019 than in the base survey in fall 2018. Therefore, we invited these people to take part in the third monitoring survey in spring 2022 (*noinvitreas* = 3).

On Wednesday, October 27, we sent a postal letter to all people who had not yet participated in the second monitoring survey (161 letters).[4] Since we could not be sure that all people had read the invitation and reminder emails, this message was written in the form of an invitation letter. On Tuesday, November 9, a final reminder email was sent (194 emails, sent at 15:34) in which the remaining applicants were asked to complete the survey by Friday, November 12. Since no valid email address could be found for two study participants until Monday, October 14, a postal invitation letter was sent to them on that day. The online survey finally closed on Tuesday, December 1. Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate[5] developed over time. As can be seen, each reminder had a clear effect on the response rate. Most responses occurred within one or two days after receiving the invitation or reminder message, and the curve levels off afterwards.

Figure 1: Response rate over time



Note: Only the time axis of the official survey duration is shown. Only reminder emails are drawn in (postal letters are not displayed).

[4] Another 82 letters could not be sent because of invalid postal addresses.

[5] The response rate is calculated as the number of completed interviews divided by the number of all invited people (people who could not be invited are excluded).

Those who had not participated in the survey by the day after the third reminder email were sent a postal invitation letter. On October 21, 161 postal invitation letters were delivered, and a further 82 letters could either not be delivered or were not sent because no valid address was available even before sending.

Analyses show that survey participation was higher for those people whose invitation letter could be delivered (40%) than for those whose letter could not be delivered (27%). However, it remains unclear whether those people whose invitation letter could not be delivered would have reacted differently to the postal invitation letter.

In total, 256 of the 415 who were invited to participate completed the survey, which results in a response rate of 62% (see Table 3). Of the whole study population, 57% completed the survey. The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*).

Comparing grantees (i.e., those who received a positive decision in response to their application in fall 2018) and non-grantees (i.e., those who received a negative decision in response to their application in fall 2018, or who withdrew their submission before the decision date) reveals a clear difference in the response rate. Among the grantees, 74% (166 of 224) completed the second monitoring survey, while among the non-grantees, 47% (90 of 191) took part in the survey.

Table 3: Number of respondents and response rate

	Grantees[a]		Non-grantees[b]		Total	
	N	Percent	*N*	Percent	*N*	Percent
Number of invited applicants	224	54.0	191	46.00	415	100.0
Participated before 1st reminder	61	27.2	22	11.6	83	20.0
Participated before 2nd reminder	98	43.8	40	21.0	138	33.3
Participated before 3rd reminder	135	60.3	57	29.8	192	46.3
Participated before 4th reminder	148	66.1	71	37.2	219	52.8
Total participation	166	74.1	90	47.1	256	61.7

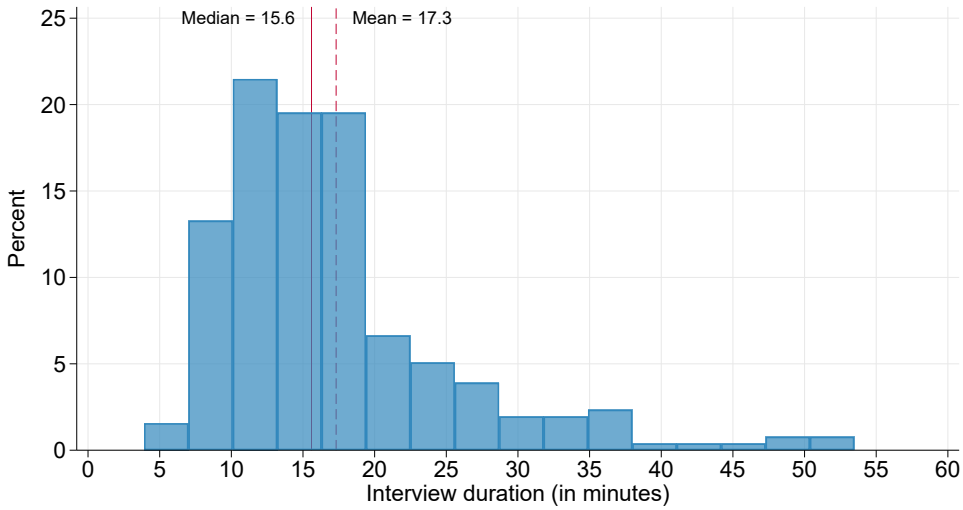
[a] Grantees include all study participants who received a positive decision in response to their submitted application in fall 2018.

[b] Non-grantees include all study participants who did not receive a positive decision in response to their submitted application in fall 2018 (including participants who withdrew their application before the decision date).

3.4 Interview duration

The distribution of the duration of interviews is shown in Figure 2 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 17.3 minutes and the median was 15.6 minutes. Overall, 75% of the participants completed the questionnaire within 19.3 minutes.

Figure 2: Interview duration (completed questionnaires only)



Note: The interview duration of one person is not displayed in the figure (duration = 128 minutes).

One goal of using the dependent interviewing technique (see Section 2.4.3) was to shorten the interview duration. This goal was achieved, as can be seen by comparing with previous waves (see for example Widmer et al., 2020a, 2021).

4 The data

4.1 Provided data sets

The CTC data is split into two files: a main data file (CTC-18-Monitoring-3.*) and an auxiliary data file (CTC-18-Monitoring-3-AUX.*). The main file should be sufficient for most analyses. If a variable from the auxiliary file is needed, the two files can be merged by matching on the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),[6] variables with data from the previous survey used for the dependent interviewing, original (unedited) variables of the dependent interviewing collected in the second monitoring survey, time stamps of the survey pages (*timepage1*, etc.), as well as a number of technical variables (e.g., *surveyduration*).

[6] Apart from the variable *comments*, which has been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

The CTC-18-Monitoring-3 data sets (CTC-18-Monitoring-3.* and CTC-18-Monitoring-3-AUX.*) can be merged with the previous waves of the survey (CTC-18-Base.*, CTC-18-Base-AUX.*, CTC-18-Monitoring-1.*, CTC-18-Monitoring-1-AUX.*, CTC-18-Monitoring-2.* and CTC-18-Monitoring-2-AUX.*) by matching the variable *IDperson* and the variable *IDapplication*.

Note that, if people submitted other applications and are also part of the study population of other cohorts, the corresponding administrative data (and survey data) can be found in the data sets of these other cohorts. People are interviewed within the cohort of the year in which they apply for the first time and for which they meet the criteria to be part of the study population (see Section 3.1). However, in the event that they did not (partially) complete the base survey within that cohort, they are interviewed within the next cohort (i.e., the cohort of the year in which they apply later on).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., information about SNSF career funding). To protect the privacy of the respondents and to guarantee the independence of the CTC data from the SNSF's administrative processes, identifying information, such as the exact places of residence, is not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows (# = 1-4).

residence	Place of residence (categorized; see below)
fundingstatus	Status of SNSF grant applied for between 08/2018 and 09/2018
fundingrel	Has relevant grant(s)
gnum	Number of relevant grants
scheme#	Funding scheme of previous application #
application#	Date of previous application #

The variables *residence* and *fundingstatus* correspond to the information recorded in the SNSF administrative data in September 2021. The variables *fundingrel*, *gnum*, *scheme#*, and *application#* also refer to this data set or – if the participant submitted an application at a later point in time and received a positive funding decision – to the corresponding SNSF administrative data sets. Please consider that former applicants are not obliged to keep their information up to date in the SNSF administrative data. Consequently, the variable *residence* may not be up to date.

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5).

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an "other" text field by ticking the "other" option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all "other" text fields and, if possible, assign one of the predefined response categories; delete the open text if assignment is possible.
- Import values from the survey data of the previous survey participated in to the corresponding variable, if information from the previous survey applies to the current situation (for details, see Section 4.5.1).
- Check numerical/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables and variables derived from information from previous surveys, for which we did not classify the missing values).

Unit-nonresponse:

.a No invitation
.b No participation (invited, but did not participate)

Item-nonresponse:

.f Technical error
.g Break-off
.h No answer / Not available
.i Invalid data

Missing values due to filters:

.z [Reason 1 for the filter of the current question]
.y [Reason 2 for the filter of the current question]
.x [Reason 3 for the filter of the current question]
...

4.5 Details on selected variables

4.5.1 Main data set

IDapplication
The variable *IDapplication* refers to the application submitted shortly before the base survey, and can be identical with one of the variables *IDapplication#*.

fundingrel
The variable *fundingrel* contains information on whether the respondents had at least one application for an SNSF postdoctoral funding scheme with a positive funding decision, also considering also the status of such relevant grant(s). *fundingrel* is 1 if a person had at least one application with a positive funding decision and had not yet completed the respective grant(s) in the previous survey they participated in. Otherwise, *fundingrel* is 0, also if the applicant withdrew the application(s) before the decision date.

gnum
The variable *gnum* contains the number of relevant grants, i.e., the number of received grants that had not yet been completed in the previous survey participated in.

IDapplication#, *scheme#*, *application#*
The variables *IDapplication#*, *scheme#*, and *application#* contain the CTC application IDs, the names of funding schemes, and the dates of application respectively, and refer to the grants that are relevant for Part 1 of the survey, i.e., the number of received grants that had not yet been completed in the previous survey participated in.

status
The participation status was determined as follows. If *highpage* (the highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 ("no participation"). Based on the suggestions given by the "American Association for Public Opinion Research" (AAPOR; American Association for Public Opinion Research, 2016), the value 3 ("complete") was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants, the participation status was set to 2 ("partially complete").

residence, *ginstitplace#*, *gplace*, *emplplace*, *phdplace*, *histplace#*, *rvisitplace#*
To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2019); also see file CTC-18-Monitoring-3-Countries.xlsx. *phdplace*: If respondents did not indicate the country in which the PhD was awarded (Question 86), but specified the

university, we added the place based on the university information. *rvisitplace#*: For research visits, the places of the institutions were obtained from the institution variables (the institution variable was removed to preserve anonymity).

ginstit#rank, *ginstitrank*, *institrank*, *phdunirank*, *rvisitinstit#rank*
The ranks of the institutions were obtained from the "Times Higher Education World University Ranking 2021" (University Rankings, 2021); also see file CTC-18-Monitoring-3-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data, and the ranks were categorized.

ginterrunning
This variable was created before reaching page 41. It contains information on whether respondents have a currently interrupted or running funding scheme. If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 3 "currently interrupted" or 4 "running", the variable *ginterrunning* was set to 1 "yes".

grunning
This variable was created before reaching page 41. It contains information on whether respondents had a running funding scheme. If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 4 "running", the variable *grunning* was set to 1 "yes".

scheme
This variable was created before reaching page 41. It contains the name of the running scheme (if respondents had a running scheme at the time of the survey). If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 4 "running", the corresponding scheme from the variable *scheme1*, *scheme2*, *scheme3*, or *scheme4* was taken over.

gtermcompl
This variable was created before reaching page 41. It contains information on whether respondents had terminated prematurely or completed at least one of the funding schemes displayed in Part 1 of the survey (*scheme1*, *scheme2*, *scheme3*, or *scheme4*). If one of the variables *gstatus1*, *gstatus2*, *gstatus3*, and *gstatus4* had the value 5 "terminated prematurely (i.e. not completed)" or 6 "completed", the variable *gtermcompl* was set to 1 "yes".

gendprev
This variable was created before reaching page 41. It contains the end date of the grant which was running/interrupted at the time of the previous survey they participated in. If either *scheme1*, *scheme2*, *scheme3*, or *scheme4* corresponds to *sscheme* and was terminated prematurely or completed, the variable *gendprev* contains the corresponding date.

ginstitrank
If the name of the host institution indicated in the previous survey participated in still applied to the current situation (*sameginstitname* = 1), the ranking of the host institution was imported from the data set of that previous survey.

gplace

If the place where the host institution is located as indicated in the previous survey participated in still applied to the current situation (*samegcntry* = 1), the value was imported from the data set of that previous survey.

ginstit

If the type of host institution indicated in the previous survey participated in still applied to the current situation (*sameginstit* = 1), the value was imported from the data set of that previous survey.

gsector

If the economic sector indicated in the previous survey participated in still applied to the current situation (*samegsector* = 1), the value was imported from the data set of that previous survey.

gposition

If the position indicated in the previous survey participated in still applied to the current situation (*samegsupervis* = 1), the value was imported from the data set of that previous survey.

gsupervis, *gsupervisnum*

If the supervisory function and the number of subordinates indicated in the previous survey participated in still applied to the current situation (*samegsupervis* = 1), the values were imported from the data set of that previous survey.

gcontract

If the contract information indicated in the previous survey participated in still applied to the current situation (*samegcontract* = 1), the value was imported from the data set of that previous survey.

gworkhreport

If the information regarding reporting working hours to the employer indicated in the previous survey participated in still applied to the current situation (*samegworkhreport* = 1), the value was imported from the data set of that previous survey.

govertimetime, *govertimepay*, *govertimeno*

If the type of overtime compensation indicated in the previous survey participated in still applied to the current situation (*samegovertime* = 1), the values were imported from the data set of that previous survey.

gactivityres, *gactivityteach*, *gactivityadmin*, *gactivityclin*, *gactivityoth*

Respondents were asked to report percentages for the different activities, summing up to 100%. We rescaled the values if this was not the case (some respondents who were employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to 0 if at least one value was provided.

empl

If the question on the current employment status (Question 49) remained unanswered, an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

If the occupation indicated in the previous survey participated in still applied to the current situation (*sameoccup* = 1), the value was imported from the data set of that previous survey. To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-18-Monitoring-3-Occupations.xlsx.

profstatus, *emplnum*

If the professional status and the number of employees indicated in the previous survey participated in applied to the current situation (*sameprofstatus* = 1), the values were imported from the data set of that previous survey.

supervis, *supervisnum*

If the supervisory function and the number of subordinates indicated in the previous survey participated in applied to the current situation (*samesupervis* = 1), the values were imported from the data set of that previous survey.

budget, *budgetnum*

If the budget responsibility and the annual budget indicated in the previous survey participated in applied to the current situation (*samebudget* = 1), the values were imported from the data set of that previous survey. Foreign values were converted to CHF (and rounded to integers), based on the exchange rates obtained from finanzen.ch (2021) on October 14, 2021. *budgetnum*: In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers), based on the exchange rates obtained from finanzen.ch (2021) on October 14, 2021. To preserve anonymity, the original responses are not included in the data.

emplplace

If the country of employment indicated in the previous survey participated in applied to the current situation (*sameemplcntry* = 1), the value was imported from the data set of that previous survey.

sector

If the economic sector indicated in the previous survey participated in applied to the current situation (*samesector* = 1), the value was imported from the data set of that previous survey.

contract, *contractnum*

If the kind of contract – and, in case of a fixed-term contract, the duration of the contract – indicated in the previous survey participated in applied to the current situation (*samecontract* = 1), the values were imported from the data set of that previous survey.

workhreport

If the information regarding reporting working hours to the employer indicated in the previous survey participated in applied to the current situation (*sameworkhreport* = 1), the value was imported from the data set of that previous survey.

overtimetime, *overtimepay*, *overtimeno*

If the type of overtime compensation indicated in the previous survey participated in still applied to the current situation (*sameovertime* = 1), the values were imported from the data set of that previous survey.

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables is non-missing (treating missing as 0 on the other variable).

workpercmain, *workpercoth*

One respondent reported unrealistic contractual work-time percentages, namely 100% for the primary job and 100% for the other job. Based on the indicated working hours *workhmain* and *workhoth* the percentages were scaled to a total of 100%.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables is non-missing (treating missing as 0 on the other variable).

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables is non-missing (treating missing as 0 on the other variables).

incmain, *incoth*, *incextra*

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on exchange rates obtained from finanzen.ch (2021) as of October 14, 2021. To preserve anonymity, the original responses are not included in the data. *incmain*: We assumed that four-digit values corresponded to monthly earnings and multiplied them by 13 (one case) unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values corresponded to yearly earnings in thousands and multiplied them by 1000.

fingrantsnsf, *fingrantoth*, *finprojsnsf*, *finnothird*, *finmandate*, *finbusiness*, *finoth*

Respondents were asked to report percentages for the different financial sources of their current research job(s) that sum up to 100%. We rescaled the values if this was not the case (some respondents who were employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to 0 if at least one value was provided.

activityres, *activityteach*, *activityadmin*, *activityclin*, *activityoth*

Respondents were asked to report percentages for the different activities that summed up to 100 percent. We rescaled the values if this was not the case (some respondents who

were employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to 0 if at least one value was provided.

phddomain
The variable *phddomain* contains a categorization of *phddiscipline* into three main research domains according to the SNSF classification; also see the file CTC-18-Monitoring-3-Disciplines.xlsx.

childrennum, *child#*
If, in the dependent interviewing (Question 116), respondents indicated the same number of children with the same birth years as are already included in the data from previous surveys, the reported information (*childrennbnum*, *child#*) was not added to the variables *childrennum* and *child#*.

4.5.2 Auxiliary data set

JSbegin
The variable *JSbegin* contains information on whether the participants activated JavaScript at the beginning of the survey or not. Depending on individual filters, the beginning of the survey was on page 1 (*JSpage1*) or on page 58 (*JSpage58*).

missing
The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numerical survey variables (excluding additional variables computed from these variables), as well as all relevant string variables (excluding "other" fields and comments), in the calculation. Missing values due to technical errors are calculated as valid answers (not existing in these data sets).

highpage
Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

sdatefield, *sdatepart*
sdatepart: The variable *sdatepart* corresponds to the month in which the participants (partially) completed the previous survey (i.e., the base or first monitoring survey). *sdatefield*: The variable *sdatefield* is identical to the variable *sdatepart* if respondents participated in the first monitoring survey. If they had not (partially) completed the second monitoring survey, *sdatefield* refers to the month in which the field phase primarily took place. They correspond to the variable *sdate* in the second monitoring survey of CTC-18.

sgposition
The value was set to missing if the respondents ticked the "other" check-box in the question related to the variable *gposition*.

ssupervis

The value was set to missing if the question related to the variable *supervisnum* was not answered in the previous survey participated in or if invalid data was provided.

scontract

The value was set to missing if the question related to the variable *contractnum* was not answered in the previous survey participated in or if invalid data was provided.

snores

The variable *snores* contains information on whether the respondent had already answered the question about the reasons why he/she is not employed as an academic researcher in a previous monitoring survey.

schildren

The value was set to missing if the question related to the variable *childrennum* was not answered in the previous survey participated in or if invalid data was provided.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in Lüthi, Zimmermann, et al., 2022) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., "Sweden" replaced by "[country]").

4.6 Data quality

4.6.1 Survey break-offs

13 respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Variable	*N*
58	empl	1
61	jobnum	1
71	sector	1
77	workhomespace-workhomedem	1
80	inc	2
82	mandate	2
85	position	1
89	activityres-activityoth	2
132	carechild-careno	1
135	comments	1
Total		13

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 5% for most variables. Table 5 displays all variables with more than 5% missing values in descending order.

Table 5: Variables with a high proportion of missing values

Variable	Number of persons supposed to answer	Number of nonresponses	Percentage of nonresponses
confoutcntrynum	259	241	93.05
confincntrynum	259	219	84.56
incextrachf	249	140	56.22
confonlinenum	259	86	33.20
childrennum	84	17	20.24
workhomebound	229	25	10.92
workhomedem	230	25	10.87
workhomeeff	229	24	10.48
workhomespace	231	24	10.39
workhomeequip	231	24	10.39
finmandate	173	15	8.67
finbusiness	173	15	8.67
histemplgrant	71	6	8.45
histemplacad	71	6	8.45
histemplnonacad	71	6	8.45
histemplno	71	6	8.45
histemplunempl	71	6	8.45
finoth	173	14	8.09
finprojoth	173	14	8.09
fingrantoth	173	14	8.09
finprojsnsf	173	14	8.09
fingrantsnsf	173	14	8.09
creativity	266	21	7.89
productivity	266	21	7.89
incmain	249	19	7.63
incmainchf	249	19	7.63
motivation	266	20	7.52
exchangework	266	19	7.14
finnothird	173	12	6.94
exchangecar	266	18	6.77
histemplend	74	5	6.76

Some variables, e.g., extra income, have a high level of missing values due to the fact that participants left the field empty instead of writing 0.

4.7 Estimation method for nonresponse weights

As the study rests on a full coverage survey without any sampling, weights accounting for unit-nonresponse should be applied in case unbiased estimates of the study population are required. In the following, we describe the estimated nonresponse weights that can be used in cross-sectional analysis separately for each cohort.

In general, the unit-nonresponse in the CTC base surveys is rather low (approximately 10%), and participation is only slightly selective regarding survey participation (for further information, see Widmer et al., 2019, pp. 13-15, and Widmer et al., 2020b, pp. 17-20). Nevertheless, we observe panel attrition in the monitoring surveys. Therefore, we estimated nonresponse weights based on auxiliary data in the form of administrative information (sampling frame) of the study population (see Section 4.2). All weights are based on frame data only and are estimated at the person level (variable *IDperson*) rather than at the application level (variable *IDapplication*). Consequently, every person applying for funding for the first time is associated with a nonresponse weight (variable *nonrespweight*).

The nonresponse weights are based on a respondent's probability of participating in the base survey using a logistic regression with prominent background variables (Watson and Wooden, 2009; for example Kroh and Spieß, 2008), which are generally related to sample selectivity (see Widmer et al., 2019, pp. 13-15) and which were available from the sampling frame (frame-only weights). The inverted participation probabilities were then taken as nonresponse weights (Horvitz and Thompson, 1952, pp. 663-685). The following frame data (from the base survey) was used to estimate the nonresponse model: age mean centered (based on year of base survey: year of survey-*birthyr*); gender (*gndr*); funding scheme (scheme at base survey, *schemeappl*); research domain (*domain*); research institution (recoded *institutionplace* into Swiss versus foreign or unknown at the time of the base survey); and interactions between gender, funding scheme, research domain of application, and research institution.

No truncation of the weights was used, as the variance of the weights was low. Furthermore, the nonresponse weight was standardized in the sense that the weights were nominated to the population size ([weight of an element / sum of all elements weights] x sample size; variable *nonrespweight_std*).

Note that respondents who were not surveyed in the present cohort because they were interviewed in another cohort (see cases where the variable *status* is missing .a "No invitation") were treated as if they had not applied for a funding scheme (i.e., the population was restricted to first-time study participants). Hence, in case data sets of different cohorts will be merged, new nonresponse weights might need to be estimated based on the resulting population distributions. In addition, we recommend that longitudinal analysis should use multiple imputation for nonresponse adjustments (a multiplication of the weights from different waves would violate the assumption of independent participation, as the dropout pattern is not monotone).

In general, specification problems of the weights cannot be ruled out since the models were constructed using a pragmatic approach that only included attributes from the sampling frame. Therefore, the impact of the design weights on the estimates should be evaluated for

each analysis. Depending on the analysis aim, individual weighting factors will need to be considered.

Generally, when one wants to estimate inferences, using (standardized) weights might be considered. We recommend using the standardized weights, in case one wants to estimate (basic) inferences or (relative) distributions of survey variables. As weights are standardized by each wave, one should use the unstandardized weights in case waves are aggregated.

References

American Association for Public Opinion Research. (2016). Standard Definitions. Final Dispositions of Case Codes and Outcome Rates for Surveys.

Balthasar, A., & Iselin, M. (2014). *Evaluation of the Swiss National Science Foundation's Ambizione Funding Scheme. Final report*. Swiss National Science Foundation. Bern. http://www.snf.ch/SiteCollectionDocuments/Web-News/ambizione_evaluationsbericht_e.pdf

Berweger, S. (N.d.). *Fragebogen zur wissenschaftlichen und beruflichen Laufbahn von Doktorandinnen und Doktoranden. Befragung 1*. Universität Zürich. Zürich.

European Science Foundation. (2015). *Career Tracking of Doctorate Holders. Pilot Project Report*. Strasbourg. Retrieved March 5, 2018, from http://www.esf.org/fileadmin/user_upload/esf/Career_Tracking_Pilot_Report_2015-05-28.pdf

European Science Foundation. (2017). *Career Tracking Survey of Doctorate Holders. Project Report*. Strasbourg. Retrieved March 5, 2018, from http://www.esf.org/fileadmin/user_upload/esf/F-FINAL-Career_Tracking_Survey_2017__Project_Report.pdf

Federal Statistical Office. (2016a). *Survey of higher education graduates - Questionnaire for first survey 2015*. Neuchâtel. https://www.bfs.admin.ch/bfs/en/home/statistics/education-science/surveys/ashs.assetdetail.823137.html

Federal Statistical Office. (2016b). *Survey of higher education graduates - Questionnaire for second survey 2015*. Neuchâtel. https://www.bfs.admin.ch/bfs/en/home/statistics/education-science/surveys/ashs.assetdetail.822899.html

Federal Statistical Office. (2017). *Export Berufsdatenbank Nov 2017*. Federal Statistical Office. Neuchâtel.

Federal Statistical Office. (2018). *Übersetzungsliste Englisch Total Achtsteller*. Federal Statistical Office. Neuchâtel.

Federal Statistical Office. (2019). *Verzeichnis der Staaten und Gebiete - MS Excel Version. BFS-Nummer be-b-00.04-sg-01*. Federal Statistical Office. Neuchâtel. Retrieved March 9, 2020, from https://www.bfs.admin.ch/bfsstatic/dam/assets/7626604/master

finanzen.ch. (2021). Währungsrechner. https://www.finanzen.ch/waehrungsrechner

FORS. (2017). *Swiss Household Panel. Individual questionnaire. Wave 18. September 2016 - February 2017*. Lausanne. https://forsbase.unil.ch/project/study-public-overview/15632/0/

Horvitz, D. G., & Thompson, D. J. (1952). A Generalization of Sampling Without Replacement From a Finite Universe. *Journal of the American Statistical Association*, *47*(260), 663–685. https://doi.org/10.1080/01621459.1952.10483446

Huber, N., Wegner, A., & Neufeld, J. (2015). *MERCI (Monitoring European Research Council's Implementation of Excellence). Evaluation Report on the Impact of the ERC Starting Grant Programme* (iFQ-Working Paper No. 16). Institute for Research Information and Quality Assurance. Berlin.

Institute for Research Information and Quality Assurance. (2015). *Doctoral Candidates and Doctorate Holders Study ProFile. Questionnaires 2009-2012*. Berlin. Retrieved March 5, 2018, from http://risis.eu/wp-content/uploads/2015/12/ProFile_Questionnaires_0912.pdf

International Labour Organization. (n.d.). ISCO-08 structure Eng09. Retrieved April 4, 2019, from www.ilo.org/public/english/bureau/stat/isco/docs/struct08.xls

Jäckle, A. (2008). Dependent Interviewing: Effects on Respondent Burden and Efficiency of Data Collection. *Journal of Official Statistics*, *24*(3), 411–430. http://repository.essex.ac.uk/7146/1/document.pdf

Jann, B., Widmer, J., Lüthi, J., Zimmermann, B., & Amacker, M. (2019). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Documentation of the CTC-18 Base Survey*. Institute of Sociology and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://doi.org/10.7892/boris.135589

Kroh, M., & Spieß, M. (2008). *Data-Documentation 39. Documentation of Sample Sizes and Panel Attrition in the German Socio Economic Panel (SOEP) (1984 until 2007)*. DIW Berlin. Berlin. https://www.diw.de/documents/publikationen/73/diw_01.c.88913.de/diw_datadoc_2008-039.pdf

Limited, I. C. S. (2017). *Survey of ERC Principal Investigators*. ICF Consulting Services Limited. London. Retrieved February 19, 2019, from https://zenodo.org/record/1432605

Lüthi, J., Mäder, G., & Amacker, M. (2019). *Evaluation of the Swiss National Science Foundation's Doc.CH Funding Scheme. Final Report*. Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://www.snf.ch/SiteCollectionDocuments/snf-doc-ch-evaluationsbericht-2019.pdf

Lüthi, J., Widmer, J., Zimmermann, B., & Erzinger, A. (2022). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Study Documentation*. Interfaculty Centre for Educational Research and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. https://doi.org/10.48350/165064

Lüthi, J., Zimmermann, B., Erzinger, A. B., & Kittelberger, S. (2022). Swiss National Science Foundation Career Tracker Cohorts (CTC). Questionnaire of the CTC-18 Monitoring 3 Survey (Paper-and-Pencil Lookalike). http://doi.org/10.48350/172982

Swiss National Science Foundation. (2016). *SNSF research domains and disciplines*. Swiss National Science Foundation. Bern. Retrieved May 29, 2018, from http://www.snf.ch/SiteCollectionDocuments/allg_disziplinenliste.pdf

Tesch, J. (2015). *Doctoral Candidates and Doctorate Holders Study ProFile. Project Documentation and Conditions for Data Use*. Retrieved March 5, 2018, from http://risis.eu/wp-content/uploads/2015/12/ProFile_Data_Documentation.pdf

University Rankings. (2018). Results. Times World University Rankings. Retrieved May 29, 2018, from https://www.universityrankings.ch/results?ranking=Times&region=World&year=2018&q=

University Rankings. (2021). Results. Times World University Rankings. Retrieved March 16, 2021, from https://www.universityrankings.ch/results?ranking=Times&region=World&year=2021

Watson, N., & Wooden, M. (2009). Identifying Factors Affecting Longitudinal Survey Response. In P. Lynn (Ed.), *Methodology of Longitudinal Surveys* (pp. 157–182). John Wiley & Sons.

Wellcome Trust. (2012). *Wellcome Trust. Basic Science Career Tracker. Results of Wave 4 (2012)*. London. Retrieved February 25, 2020, from https://wellcome.ac.uk/sites/default/files/wts057440.pdf

Widmer, J., Lüthi, J., Jann, B., Zimmermann, B., & Amacker, M. (2019). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Report 2019*. Institute of Sociology and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://doi.org/10.7892/boris.135591

Widmer, J., Lüthi, J., Zimmermann, B., & Amacker, M. (2020a). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Documentation of the CTC-18 Monitoring 1 Survey*. Institute of Sociology and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://doi.org/10.7892/boris.143936

Widmer, J., Lüthi, J., Zimmermann, B., & Amacker, M. (2020b). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Report 2020*. Institute of Sociology and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://doi.org/10.7892/boris.143935

Widmer, J., Lüthi, J., Zimmermann, B., Herzing, J., Cümen, D., & Erzinger, A. B. (2021). *Swiss National Science Foundation Career Tracker Cohorts (CTC). Documentation of the CTC-18 Monitoring 2 Survey*. Interfaculty Centre for Educational Research and Interdisciplinary Centre for Gender Studies, University of Bern. Bern. http://doi.org/10.48350/156199

Zimmermann, B., Lüthi, J., Kittelberger, S., & Erzinger, A. B. (2022). Swiss National Science Foundation Career Tracker Cohorts (CTC). Questionnaire of the CTC-19-A Monitoring 2 Survey (Paper-and-Pencil Lookalike). http://doi.org/10.48350/173005

Zimmermann, B., Widmer, J., Lüthi, J., & Erzinger, A. B. (2021). Swiss National Science Foundation Career Tracker Cohorts (CTC). Questionnaire of the CTC-18 Monitoring 2 Survey (Paper-and-Pencil Lookalike). http://doi.org/10.48350/156198

A Appendix

A.1 Mailings

Invitation email sent on October 14, 2021

Regarding:

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in this follow-up survey. Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 31 684 48 85
www.careertrackercohorts.ch

First invitation letter sent on October 14, 2021

UNIVERSITÄT BERN

Interfaculty Centre for Educational Research (ICER)

ICER, Career Tracker Cohorts (CTC), Fabrikstr. 8, 3012 Bern, Switzerland

<first name> <last name>
<street>
<post code> <place>
<country>

Bern, October 14, 2021

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in the first follow-up survey. Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below or use the QR code.

https://survey.careertrackercohorts.ch/876349/<token>

Since we do not have a valid email address at which we can contact you, we are grateful if you send a note stating your current email address to info@careertrackercohorts.ch.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution.

Sincerely,
Interfaculty Centre for Educational Research

Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 631 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

First reminder email sent on October 20, 2021

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to **track all possible kinds of career paths**, as diverse as they are, be it in academia or not, with SNSF funding or not. Therefore, **the study depends on the participation of those who have received SNSF funding and particularly also on those who have not received such funding**.

We kindly remind you to complete the survey. It will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 31 684 48 85
www.careertrackercohorts.ch

Thank you and reminder email by the SNSF (second reminder) sent on October 26, 2021

FNSNF
SWISS NATIONAL SCIENCE FOUNDATION

Dear Sir or Madam

You have recently received an invitation to participate in the follow-up survey of the Career Tracker Cohorts study, and many of you have already done so. We thank you very much for your participation!

It is very important that all (former) SNSF grantees participate in this follow-up survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to any evaluation and administrative procedures. Your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Sincerely,

Matthias Egger
President of the National Research Council

Contact
Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

Email with personalized survey link after thank you and reminder email by the SNSF sent on October 26, 2021

Regarding:

Link to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

As announced by the SNSF, we are sending you the link to participate in the follow-up survey of the Career Tracker Cohorts study. Completing the survey will take about 15 minutes. Please click the following link:

<survey link>

Your answers will be treated with strict confidentiality. Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 31 684 48 85
www.careertrackercohorts.ch

Second reminder email by the University of Bern sent on October 26, 2021

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey. It will take about 15 minutes.

We highly appreciate your participation in this survey, as we need representative data for our study to yield valuable findings on the career development of all previous applicants for SNSF career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 31 684 48 85
www.careertrackercohorts.ch

Second invitation letter sent on October 27, 2021

UNIVERSITÄT BERN

Interfaculty Centre for Educational Research (ICER)

ICER, Career Tracker Cohorts (CTC), Fabrikstr. 8, 3012 Bern, Switzerland

«FirstName» «LastName»
«AddressLine2»
«AddressLine1»
«Postcode» «Place»
«Country»

Bern, October 27, 2021

Invitation to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear «title» «LastName»,

You applied to an SNSF career funding scheme in the past and you are therefore part of the Career Tracker Cohorts study. This study is conducted by the University of Bern on behalf of the SNSF. The goal of the study is to gain a better understanding of the career paths of (former) researchers and of the impact of SNSF career funding. To that purpose, everyone who applied to an SNSF career funding scheme at the postdoctoral level is invited to take part in brief yearly surveys. You took part in these surveys in the past, and we would like to keep track of your work situation and your personal life situation.

We kindly ask you to participate in this follow-up survey. **The study depends on the participation of those who have received SNSF funding and particularly also on those who have not received such funding.** Completing the survey will take about 15 minutes. Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

To participate in the survey, please access the website indicated below:

https://survey.careertrackercohorts.ch/376675/«token»

or use the QR code on the right with the following token: «token»

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team.

Thank you very much for your valuable contribution. If you have already completed this survey, please disregard this letter.

Sincerely,
Interfaculty Centre for Educational Research

Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

+41 (0)31 684 48 85
www.careertrackercohorts.ch
info@careertrackercohorts.ch

Third reminder email sent on November 4, 2021

Regarding:

Reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

Recently, we invited you to participate in the follow-up survey of the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey by **Friday, November 12, 2021**. It will take about 15 minutes.

Your participation is very important in order to gain representative results and valuable insights into the career trajectories of academics.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 (0)31 684 48 85
www.careertrackercohorts.ch

Fourth reminder email sent on November 9, 2021

Regarding:

Final reminder to participate in the follow-up survey of the Career Tracker Cohorts (CTC)

Dear <title> <last name>,

This is the last reminder to participate in the follow-up survey of the Career Tracker Cohorts study. We kindly ask you to complete the survey by **Friday, November 12, 2021**. It will take about 15 minutes.

It is essential that everyone who applied for an SNSF career funding scheme takes part in the study, irrespective of whether the funding decision was positive or not. Only then can the career paths of applicants be represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 684 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

UNIVERSITÄT BERN

University of Bern
Interfaculty Centre for Educational Research
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern

Phone +41 31 684 48 85
www.careertrackercohorts.ch

A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages; see the attached notes for information on filters and dynamic elements. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adopted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your grants that have been approved by the SNSF.

What is the status of your approved <*scheme1*: SNSF funding scheme 1> grant that you applied for in <*application1*: date of application grant 1>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *JSpage1*, *gstatus1*, *timepage1*
Filter: funded and had not withdrawn grant (*fundingrel* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 2 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <*scheme1*: SNSF funding scheme 1> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage2*
Filter: no answer about grant 1 status (*gstatus1* = .h)

Page 3 (question 2)

Why did you withdraw your <*scheme1*: SNSF funding scheme 1> grant?

If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gwithdrawal1*, *gwithdrawaloth1*, *timepage3*
Filter: withdrawn grant 1 (*gstatus1* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 4 (questions 3)

Why have you interrupted your <*scheme1*: SNSF funding scheme 1> grant?

If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other
  - → Please specify:

Variables: *ginter1*, *ginteroth1*, *timepage4*
Filter: interrupted grant 1 (*gstatus1* = 3)
Source: Lüthi et al. (2019, p. 76)

Page 5 (question4)

Why did you terminate your <*scheme1*: SNSF funding scheme 1> grant prematurely?

If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - → Please specify:

Variables: *gbrokenoff1*, *gbrokenoffoth1*, *timepage5*
Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)
Dynamic elements: "…finish your grant" if grant has been finished
Source: Lüthi et al. (2019, p. 76)

Page 6 (question 5)

When did you finish your <*scheme1*: SNSF funding scheme 1> grant?

mm/yyyy

Variables: *gend1*, *timepage6*
Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)
Dynamic elements: "terminate" if grant has been terminated prematurely

Page 7 (plausibility check)

The end date of your <*scheme1*: SNSF funding scheme 1> grant (<*gend*: end date of SNSF grant 1>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage7*
Filter: end date of grant 1 is before previous survey participated in (*gend1* < *sdatepart*)

Page 8 (question 6)

How many host institutions did you work at during your <*scheme1*: SNSF funding scheme 1> grant?

Number of host institutions: 0

Variables: *ginstitnum1*, *timepage8*
Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 9 (question 7)

Please provide the names of these host institutions.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st institution: Institution...

2nd institution: Institution...

3rd institution: Institution...

4th institution: Institution...

5th institution: Institution...

6th institution: Institution...

7th institution: Institution...

8th institution: Institution...

9th institution: Institution...

Variables: *ginstit11rank*, *ginstitplace11*, *ginstit12rank*, *ginstitplace12*, *ginstit13rank*, *ginstitplace13*, *ginstit14rank*, *ginstitplace14*, *ginstit15rank*, *ginstitplace15*, *ginstit16rank*, *ginstitplace16*, *ginstit17rank*, *ginstitplace17*, *ginstit18rank*, *ginstitplace18*, *ginstit19rank*, *ginstitplace19*, *timepage9*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 10 (question 8)

How helpful was the <*scheme1*: SNSF funding scheme 1> grant in advancing your academic career?

Not helpful at all				Very helpful
1	2	3	4	5
○	○	○	○	○

Variables: *ghelp1*, *timepage10*

Filter: finished or terminated grant 1 prematurely (*gstatus1* = 5 or 6)

Page 11 (question 9)

What is the status of your approved <*scheme2*: SNSF funding scheme 2> grant that you applied for in <*application2*: date of application grant 2>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus2*, *timepage11*
Filter: funded and had not withdrawn grant 2 (*gnum* > 1)
Source: Lüthi et al. (2019, p. 76)

Page 12 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <*application2*: date of application grant 2> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage12*
Filter: no answer about grant 2 status (*gstatus2* = .h)

Page 13 (question 10)

Why did you withdraw your <*application2*: date of application grant 2> grant?

If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gwithdrawal2*, *gwithdrawaloth2*, *timepage13*
Filter: withdrawn grant 2 (*gstatus2* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 14 (questions 11)

Why have you interrupted your <*application2*: date of application grant 2> grant?

If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other
  - Please specify:

Variables: *ginter2*, *ginteroth2*, *timepage14*
Filter: interrupted grant 2 (*gstatus2* = 3)
Source: Lüthi et al. (2019, p. 76)

Page 15 (question12)

Why did you terminate your <*application2*: date of application grant 2> grant prematurely?

If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gbrokenoff2*, *gbrokenoffoth2*, *timepage15*
Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)
Dynamic elements: "…finish your grant" if grant has been finished
Source: Lüthi et al. (2019, p. 76)

Page 16 (question 13)

When did you finish your <*scheme2*: SNSF funding scheme 2> grant?

mm/yyyy

Variables: *gend2*, *timepage16*
Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)
Dynamic elements: "terminate" if grant has been terminated prematurely

Page 17 (plausibility check)

The end date of your <*scheme2*: SNSF funding scheme 2> grant (<*gend2*: end date of SNSF grant 2>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage17*
Filter: end date of grant 2 is before previous survey participated in (*gend2* < *sdatepart*)

Page 18 (question 14)

How many host institutions did you work at during your <*scheme2*: SNSF funding scheme 2> grant?

Number of host institutions: 0

Variables: *ginstitnum2*, *timepage18*
Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 19 (question 15)

Please provide the names of these host institutions.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st institution: Institution...

2nd institution: Institution...

3rd institution: Institution...

4th institution: Institution...

5th institution: Institution...

6th institution: Institution...

7th institution: Institution...

8th institution: Institution...

9th institution: Institution...

Variables: *ginstit21rank*, *ginstitplace21*, *ginstit22rank*, *ginstitplace22*, *ginstit23rank*, *ginstitplace23*, *ginstit24rank*, *ginstitplace24*, *ginstit25rank*, *ginstitplace25*, *ginstit26rank*, *ginstitplace26*, *ginstit27rank*, *ginstitplace27*, *ginstit28rank*, *ginstitplace28*, *ginstit29rank*, *ginstitplace29*, *timepage19*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 20 (question 16)

How helpful was the <*scheme2*: SNSF funding scheme 2> grant in advancing your academic career?

Not helpful at all				Very helpful
1	2	3	4	5
○	○	○	○	○

Variables: *ghelp2*, *timepage20*

Filter: finished or terminated grant 2 prematurely (*gstatus2* = 5 or 6)

Page 21 (question 17)

What is the status of your approved <*scheme3*: SNSF funding scheme 3> grant that you applied for in <*application3*: date of application grant 3>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus3*, *timepage21*
Filter: funded and had not withdrawn grant 3 (*gnum* > 2)
Source: Lüthi et al. (2019, p. 76)

Page 22 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <*scheme3*: SNSF funding scheme 3> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage22*
Filter: no answer about grant 3 status (*gstatus3* = .h)

Page 23 (question 18)

Why did you withdraw your <*scheme3*: SNSF funding scheme 3> grant?

If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gwithdrawal3*, *gwithdrawaloth3*, *timepage23*
Filter: withdrawn grant 3 (*gstatus3* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 24 (questions 19)

Why have you interrupted your <*scheme3*: SNSF funding scheme 3> grant?

If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other
  - → Please specify:

Variables: *ginter3*, *ginteroth3*, *timepage24*
Filter: interrupted grant 3 (*gstatus3* = 3)
Source: Lüthi et al. (2019, p. 76)

Page 25 (question20)

Why did you terminate your <*scheme3*: SNSF funding scheme 3> grant prematurely?

If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - → Please specify:

Variables: *gbrokenoff3*, *gbrokenoffoth3*, *timepage25*
Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)
Dynamic elements: "…finish your grant" if grant has been finished
Source: Lüthi et al. (2019, p. 76)

Page 26 (question 21)

When did you finish your <*scheme3*: SNSF funding scheme 3> grant?

mm/yyyy

Variables: *gend3*, *timepage26*
Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)
Dynamic elements: "terminate" if grant has been terminated prematurely

Page 27 (plausibility check)

The end date of your <*scheme3*: SNSF funding scheme 3> grant (<*gend3*: end date of SNSF grant 3>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage27*
Filter: end date of grant 3 is before previous survey participated in (*gend3* < *sdatepart*)

Page 28 (question 22)

How many host institutions did you work at during your <*scheme3*: SNSF funding scheme 3> grant?

Number of host institutions: 0

Variables: *ginstitnum3*, *timepage28*
Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 29 (question 23)

Please provide the names of these host institutions.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st institution: Institution...

2nd institution: Institution...

3rd institution: Institution...

4th institution: Institution...

5th institution: Institution...

6th institution: Institution...

7th institution: Institution...

8th institution: Institution...

9th institution: Institution...

Variables: *ginstit31rank*, *ginstitplace31*, *ginstit32rank*, *ginstitplace32*, *ginstit33rank*, *ginstitplace33*, *ginstit34rank*, *ginstitplace34*, *ginstit35rank*, *ginstitplace35*, *ginstit36rank*, *ginstitplace36*, *ginstit37rank*, *ginstitplace37*, *ginstit38rank*, *ginstitplace38*, *ginstit39rank*, *ginstitplace39*, *timepage29*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 30 (question 24)

How helpful was the <*scheme3*: SNSF funding scheme 3> grant in advancing your academic career?

Not helpful at all				Very helpful
1	2	3	4	5
○	○	○	○	○

Variables: *ghelp3*, *timepage30*

Filter: finished or terminated grant 3 prematurely (*gstatus3* = 5 or 6)

Page 31 (question 25)

What is the status of your approved <*scheme4*: SNSF funding scheme 4> grant that you applied for in <*application4*: date of application grant 4>?

- Withdrawn before the start
- Not started yet
- Currently interrupted
- Running
- Terminated prematurely (i.e. not completed)
- Completed

Variables: *gstatus4*, *timepage31*
Filter: funded and had not withdrawn grant 4 (*gnum* > 3)
Source: Lüthi et al. (2019, p. 76)

Page 32 (request to answer the previous question)

Please navigate back and answer the question regarding the status of your <*scheme4*: SNSF funding scheme 4> grant. This answer is essential for the rest of the questionnaire.

Variables: *timepage32*
Filter: no answer about grant 4 status (*gstatus4* = .h)

Page 33 (question 26)

Why did you withdraw your <*scheme4*: SNSF funding scheme 4> grant?

If there are several reasons, please choose the most important one.

- Research project cannot be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gwithdrawal4*, *gwithdrawaloth4*, *timepage33*
Filter: withdrawn grant 4 (*gstatus4* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 34 (questions 27)

Why have you interrupted your <*scheme4*: SNSF funding scheme 4> grant?

If there are several reasons, please choose the most important one.

- Maternity/paternity leave
- Illness or accident
- Military or civilian service
- Temporary funding from another source
- Temporary alternative job (e.g. substitute professorship)
- Other
  - Please specify:

Variables: *ginter4*, *ginteroth4*, *timepage34*
Filter: interrupted grant 4 (*gstatus4* = 3)
Source: Lüthi et al. (2019, p. 76)

Page 35 (question28)

Why did you terminate your <*scheme4*: SNSF funding scheme 4> grant prematurely?

If there are several reasons, please choose the most important one.

- Research project could not be implemented
- Unsatisfied with the host institution (e.g. working conditions)
- Received an alternative grant/funding
- Started another job / received a job offer
- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling/language stay
- Health problems
- Other
  - Please specify:

Variables: *gbrokenoff4*, *gbrokenoffoth4*, *timepage35*
Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)
Dynamic elements: "…finish your grant" if grant has been finished
Source: Lüthi et al. (2019, p. 76)

Page 36 (question 29)

When did you finish your <*scheme4*: SNSF funding scheme 4> grant?

mm/yyyy

Variables: *gend4*, *timepage36*
Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)
Dynamic elements: "terminate" if grant has been terminated prematurely

Page 37 (plausibility check)

The end date of your <*scheme4*: SNSF funding scheme 4> grant (<*gend4*: end date of SNSF grant 4>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage37*
Filter: end date of grant 3 is before previous survey participated in (*gend4* < *sdatepart*)

Page 38 (question 30)

How many host institutions did you work at during your <*scheme4*: SNSF funding scheme 4> grant?

Number of host institutions: 0

Variables: *ginstitnum4*, *timepage38*
Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 39 (question 31)

Please provide the names of these host institutions.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st institution: Institution...

2nd institution: Institution...

3rd institution: Institution...

4th institution: Institution...

5th institution: Institution...

6th institution: Institution...

7th institution: Institution...

8th institution: Institution...

9th institution: Institution...

Variables: *ginstit41rank*, *ginstitplace41*, *ginstit42rank*, *ginstitplace42*, *ginstit43rank*, *ginstitplace43*, *ginstit44rank*, *ginstitplace44*, *ginstit45rank*, *ginstitplace45*, *ginstit46rank*, *ginstitplace46*, *ginstit47rank*, *ginstitplace47*, *ginstit48rank*, *ginstitplace48*, *ginstit49rank*, *ginstitplace49*, *timepage39*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 40 (question 32)

How helpful was the <*scheme4*: SNSF funding scheme 4> grant in advancing your academic career?

Not helpful at all				Very helpful
1	2	3	4	5
○	○	○	○	○

Variables: *ghelp4*, *timepage40*

Filter: finished or terminated grant 4 prematurely (*gstatus4* = 5 or 6)

Page 41 (question 33)

When did you start your <*scheme*: running SNSF funding scheme> grant?

mm/yyyy

Note: Before reaching this page, the variables *ginterrunning*, *grunning*, *scheme*, *gtermcompl*, and *gendprev* were created.
Variables: *gstart*, *timepage41*
Filter: running grant (*grunning* = 1)
Source: Lüthi et al. (2019, p. 76)

Page 42 (plausibility check)

The start date of your <*scheme*: running SNSF funding scheme> grant (<*gstart*: start date of SNSF grant>) lies before the last survey in <*sdatepart*: date of previous survey participated in>.

Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage42*
Filter: start date of grant is before previous survey participated in (*gstart* < *sdatepart*)

Page 43 (question 34)

Are you currently still at the same host institution as in <*sdatepart*: date of previous survey participated in>?

- Yes
- No

Variables: *sameghostinstit*, *timepage43*
Filter: running grant (*grunning* = 1)

Page 44 (question 35)

In <*sdatepart*: date of previous survey participated in> you reported the following information about your host institution and your position. Does this information apply to your current situation?

	Yes	No
Name of host institution: *<sginstitname>*	○	○
Country of host institution: *<sgcntry>*	○	○
Type of host institution: *<sginstit>*	○	○
Sector of host institution: *<sgsector>*	○	○
Position: *<sgposition>*	○	○
Supervisory/leadership function: *<sgsupervis>*, *<sgsupervisnum>* reporting to you	○	○
Received contract from host institution for *<scheme*: running SNSF funding scheme> grant: *<sgcontract>*	○	○
Have to report working hours to employer: *<sgworkhreport>*	○	○
Possibility to compensate overtime: *<sgovertimetime>* | *<sgovertimepay>* | *<sgovertimetime>* and *<sgovertimepay>* | *<sgovertimeno>*	○	○

Variables: *sameginstitname*, *samegcntry*, *sameginstit*, *samegsector*, *samegposition*, *samegsupervis*, *samegcontract*, *samegworkhreport*, *samegovertime*, *timepage44*
Filter: running grant (*grunning* = 1)

Page 45 (question 36)

Is your current host institution part of the public sector or of the private sector?

- ○ Public sector
- ○ Private non-profit sector
- ○ Private for-profit sector

Variables: *gsector*, *gsector_raw*, *timepage45*
Filter: running grant (*grunning* = 1)
Source: Federal Statistical Office (2016a, p. 34)

Page 46 (question 37)

What type of research institution is your current host institution?

- University or (university) hospital
- ETHZ, EPFL
- ETH research institute (PSI, WSL, Empa, Eawag)
- Other higher education institution (e.g. university of applied sciences/university of teacher education)
- Other public research institute/organization
- Private research institute/organization
- Research division in a corporation or NGO
- Other
  - → Please specify:

Variables: *ginstit*, *ginstitoth*, *ginstit_raw*, *ginstitoth_raw*, *timepage46*
Filter: running grant (*grunning* = 1)
Source: Limited (2017, p. 4)

Page 47 (question 38)

Please provide the name of your current host institution and the country in which it is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

University: University...

Country: Country...

Variables: *ginstitrank*, *gplace*, *timepage47*
Filter: running grant (*grunning* = 1)
Source: Federal Statistical Office (2016a, p. 32)

Page 48 (question 39)

Since <*sdatepart*: date of previous survey participated in>, has your host institution supported you with any of the following specific means?

Check all that apply.

- [ ] Work place including access to basic research infrastructure (for yourself and your staff)
- [ ] Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)
- [ ] Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)
- [ ] Additional scientific personnel
- [ ] Coverage of travel expenses and conference costs
- [ ] Coverage of material costs (e.g. laboratory materials, large print jobs)
- [ ] No, I do/did not get such support

Variables: *supplace*, *supexistinfra*, *supnewinfra*, *suppers*, *supconf*, *supmaterial*, *supno*, *timepage48*
Filter: running grant (*grunning* = 1)
Source: Balthasar and Iselin (2014, p. 74)

Page 49 (question 40)

What position do you have in your current host institution?

- ( ) Doctoral student / PhD student
- ( ) Junior researcher / Postdoc
- ( ) Senior researcher
- ( ) Research associate / Scientific collaborator
- ( ) Lecturer / Reader
- ( ) Medical resident / Assistant doctor
- ( ) Chief medical resident / Attending physician
- ( ) Assistant professor without tenure track or similar
- ( ) Assistant professor with tenure track or similar
- ( ) Associate professor or similar
- ( ) Full professor or similar
- ( ) Other
  - → Please specify:

Variables: *gposition*, *gpositionoth*, *gposition_raw*, *gpositionoth_raw*, *timepage49*
Filter: running grant (*grunning* = 1)
Source: European Science Foundation (2015, p. 50)

Page 50 (question 41)

Do you have a supervisory/leadership function?

Please answer in regard to your <*scheme*: running SNSF funding scheme> grant.

- Yes
  - → Number of people that report to you: 0
- No

Variables: *gsupervis*, *gsupervisnum*, *gsupervis_raw*, *gsupervisnum_raw*, *timepage50*
Filter: running grant (*grunning* = 1)
Source: Federal Statistical Office (2016a, p. 36)

Page 51 (question 42)

Did you receive an employment contract (fixed-term or permanent) for your <*scheme*: running SNSF funding scheme> grant from your host institution?

- Yes
- No

Variables: *gcontract*, *gcontract_raw*, *timepage51*
Filter: running grant (*grunning* = 1)

Page 52 (question 43)

Do you have to report your working hours to your employer?

Please answer in regard to your <*scheme*: running SNSF funding scheme> grant.

- Yes
- No

Variables: *gworkhreport*, *gworkhreport_raw*, *timepage52*
Filter: running grant (*grunning* = 1)

Page 53 (question 44)

Can you compensate overtime?

Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer in regard to your <*scheme*: running SNSF funding scheme> grant.

- [ ] Yes, by taking time off
- [ ] Yes, by claiming extra pay
- [ ] No

Variables: *govertimetime*, *govertimepay*, *govertimeno*, *govertimetime_raw*, *govertimepay_raw*, *govertimeno_raw*, *timepage53*
Filter: running grant (*grunning* = 1)

Page 54 (question 45)

Do you have other paid jobs in addition to your <*scheme*: running SNSF funding scheme> grant (e.g. teaching position, external job)?

If you have other contracts with your host institution in addition to your <*scheme*: running SNSF funding scheme> grant, please answer "yes".

Check all that apply.

- [ ] Yes, a job / jobs involving academic research
- [ ] Yes, a job / jobs **not** involving academic research
- [ ] No

Variables: *gothjobacad*, *gothjobnonacad*, *gothjobno*, *timepage54*
Filter: running grant (*grunning* = 1)
Source: Federal Statistical Office (2016a, p. 32)

Page 55 (question 46)

Please indicate the research domain/discipline that best corresponds to your research.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Research domain / Discipline...

Variables: *gdiscipline*, *gdomain*, *gdiscipline_raw*, *timepage55*
Filter: running grant (*grunning* = 1)
Source: European Science Foundation (2015, p. 47)

Page 56 (question 47)

Since <*sdatefield*: date of most recent survey fielded>, which of the following tasks have you done in addition to your research?

Check all that apply.

- [ ] Giving/assisting courses
- [ ] Supervision of bachelor/master theses (including informal supervision)
- [ ] Supervision of doctoral/PhD theses (including informal supervision)
- [ ] Duties in boards/commissions **at** your host institution (e.g. appointment committee, ethics board, working group, expert panel)
- [ ] Duties in boards/commissions **outside** your host institution (e.g. editorial board, expert panel)
- [ ] Reviewing for journals, conferences, or funding institutions
- [ ] Conference organization
- [ ] I have not done such tasks

Variables: *gtaskcourse*, *gtasksupervisbama*, *gtasksupervisphd*, *gtaskboardin*, *gtaskboardext*, *gtaskreviews*, *gtaskconf*, *gtaskno*, *timepage56*
Filter: running grant (*grunning* = 1)
Source: Lüthi et al. (2019, 79 f.)

Page 57 (question 48)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; **excluding** research-related administrative activities)	0	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	0	%
Administrative duties (accounting, personnel administration, marketing, etc.)	0	%
Clinical activities	0	%
Other activities	0	%
Total	**0 %**	

Variables: *gactivityres*, *gactivityteach*, *gactivityadmin*, *gactivityclin*, *gactivityoth*, *gactivityres_raw*, *gactivityteach_raw*, *gactivityadmin_raw*, *gactivityclin_raw*, *gactivityoth_raw*, *timepage57*
Filter: running grant (*grunning* = 1)
Source: Federal Statistical Office (2016a, p. 37)

Page 58 (question 49)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

- Yes
- No

Variables: *JSpage58*, *empl*, *empl_raw*, *timepage58*
Filter: not funded or no running grant (*fundingrel* $\neq$ 1 or *ginterrunning* $\neq$ 1)
Dynamic elements: following header if grant not started yet, has finished, terminated prematurely, or withdrawn before the start: "The following questions concern your current work situation."
Source: Federal Statistical Office (2016a, p. 30)

Page 59 (questions 50 and 51)

Since when have you been non-employed (i.e. not engaged in paid employment)?

mm/yyyy

Why are you currently not employed?

If there are several reasons, please choose the most important one.

- (Continuing) education/training
- Family obligations (household, children, etc.)
- Travelling or language stay
- Health problems
- Transition between jobs
- Unemployment
- Other
  - Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage59*
Filter: not working (*empl* = 0)
Source: Federal Statistical Office (2016a, p. 30), Federal Statistical Office (2016b, p. 22)

Page 60 (plausibility check)

The start date of your current period of non-employment (<*notemplstart*: start date of period of non-employment>) lies before the last survey in <*sdatepart*: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage60*
Filter: start date of period of non-employment is before previous survey participated in
(*notemplstart* < *sdatepart*)

Page 61 (question 52)

Do you have one or several jobs?

If you have several contracts with the same employer, please count this as one job.

- One job
- Several jobs

Variables: *jobnum*, *timepage61*
Filter: working ($empl \neq 0$)
Source: Federal Statistical Office (2016a, p. 32)

Page 62 (question 53)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

Do you still have the same job with the same employer as in <*sdatepart*: date of previous survey participated in>?

If you have a new position with the same employer, you may consider this as the same job.

- Yes
- No

Variables: *samejob*, *timepage62*
Filter: employed in previous survey ($sempl = 1$)
Dynamic elements: header only if not one job; "primary job" if not one job

Page 63 (question 54)

In <*sdatepart*: date of previous survey participated in> you reported the following information about your primary job. Does this information apply to your current situation?

	Yes	No
Occupation: <*soccup*>	○	○
Professional status: <*sprofstatus*>, number of employees: <*semplnum*>	○	○
Supervisory/leadership function: <*ssupervis*>, <*ssupervisnum*> reporting to you	○	○
Budget responsibility: <*sbudget*>, current annual budget: <*sbudgetnum*>	○	○
Country of employment: <*semplcntry*>	○	○
Sector of employment: <*ssector*>	○	○
Contract: <*scontract*>, contract duration: <*scontractnum*>	○	○
Have to report working hours to employer: <*sworkhreport*>	○	○
Possibility to compensate overtime: <*sovertimetime*> | <*sovertimepay*> | <*sovertimetime*> and <*sovertimepay*> | <*sovertimeno*>	○	○

Variables: *sameoccup*, *sameprofstatus*, *samesupervis*, *samebudget*, *sameemplcntry*, *samesector*, *samecontract*, *sameworkhreport*, *sameovertime*, *timepage63*

Filter: same job as in previous survey and job details available from previous survey (*samejob* = 1 & *sjobnoinfo* = 0)

Dynamic elements: items appear only if information available from previous survey

Page 64 (question 55)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Occupation...

Variables: *occup*, *timepage64*
Filter: working and information from previous survey does not apply (*empl* $\neq$ 0 & *sameoccup* $\neq$ 1)
Source: Federal Statistical Office (2016a, p. 35)

Page 65 (question 56)

What is your current professional status?

Please answer for your **primary** job.

- Trainee
- Employee without leadership/managerial responsibilities
- Employee with leadership/managerial responsibilities
- Self-employed without employees
- Self-employed with employees
  - → Number of employees:
    - 0

Variables: *profstatus*, *profstatus_raw*, *emplnum*, *timepage65*
Filter: working and information from previous survey does not apply (*empl* $\neq$ 0 & *sameprofstatus* $\neq$ 1)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a, p. 36)

Page 66 (question 57)

Do you have a supervisory/leadership function?

Please answer for your **primary** job.

- Yes
  - Number of people that report to you: 0
- No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *timepage66*
Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samesupervis* ≠ 1)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a, p. 36)

Page 67 (question 58)

Do you have budget responsibility (e.g. as project manager/managing director)?

Please answer for your **primary** job.

- Yes
  - What is your current annual budget (excluding your wage)?
    If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").
    0
- No

Variables: *budget*, *budgetnum*, *budget_raw*, *budgetnumchf_raw*, *timepage67*
Filter: employee with leadership/managerial responsibilities and information from previous survey does not apply (*profstatus* = 3 & *samebudget* ≠ 1)
Dynamic elements: primary job instruction only if not one job
Source: Federal Statistical Office (2016a, p. 37)

Page 68 (question 59)

When did you start your current job?

Please answer for your **primary** job.

mm/yyyy

Variables: *emplstart*, *timepage68*
Filter: working and not same job as in previous survey (*empl* ≠ 0 & *samejob* ≠ 1)
Dynamic elements: "...current business" if self-employed; instruction only if not one job
Source: Federal Statistical Office (2016a, p. 32)

Page 69 (plausibility check)

The start date of your current job (<*emplstart*: start date of current job>) lies before the last survey in < *sdatepart*: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage69*
Filter: start date of current job is before previous survey participated in (*emplstart* < *sdatepart*)

Page 70 (question 60)

In which country are you employed?

Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Country...

Variables: *emplplace*, *timepage70*
Filter: working and information from previous survey does not apply (*empl* ≠ 0 & *semplcntry* ≠ 1)
Dynamic elements: "...is your business located" if self-employed; primary job instruction only if not one job; grant/scholarship instruction only if not self-employed
Source: Federal Statistical Office (2016a, p. 32)

Page 71 (question 61)

Do you work in the public sector or in the private sector?

Please answer for your **primary** job.

- Public sector
- Private non-profit sector
- Private for-profit sector

Variables: *sector*, *sector_raw*, *timepage71*
Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samesector* ≠ 1)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a, p. 34)

Page 72 (question 62)

Are you employed on a permanent or a fixed-term contract?

Please answer for your **primary** job.

- [ ] Permanent contract
- [ ] Fixed-term contract
  - → Total duration of current contract (in **months**):
    - 0 (please make sure to enter months, not years)
- [ ] I do not have an employment contract.

Variables: *contract*, *contractnum*, *contract_raw*, *contractnum_raw*, *timepage72*
Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *samecontract* ≠ 1)
Dynamic elements: instruction only if not one job
Source: Federal Statistical Office (2016a, p. 37)

Page 73 (question 63)

Do you have to report your working hours to your employer?

Please answer for your **primary** job.

- ( ) Yes
- ( ) No

Variables: *workhreport*, *workhreport_raw*, *timepage73*
Filter: employed and information from previous survey does not apply (*profstatus* ≠ 4 or 5 & *sameworkhreport* ≠ 1)
Dynamic elements: instruction only if not one job

Page 74 (question 64)

Can you compensate overtime?

Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer for your **primary** job.

- [ ] Yes, by taking time off
- [ ] Yes, by claiming extra pay
- [ ] No

Variables: *overtimetime*, *overtimepay*, *overtimeno*, *overtimetime_raw*, *overtimepay_raw*, *overtimeno_raw*, *timepage74*
Filter: report working hours and information from previous survey does not apply (*workhreport* = 1 & *sameovertime* ≠ 1)
Dynamic elements: primary job instruction only if not one job

Page 75 (questions 65 and 66)

What is your contractual work-time percentage? (full-time = 100 percent)

If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.

Work-time percentage: 0 %

In a typical week, about how many hours do you work (including the weekend)?

Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours: 0

Variables: *workperc*, *workpercmain*, *workpercoth*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage75*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Dynamic elements: self-employed instruction only if not employed; answer categories "Work-time percentage {in primary job | for <*scheme*: SNSF funding scheme> grant}" and "Work-time percentage in other job(s)" if not one job

Source: Federal Statistical Office (2016a, p. 38)

Page 76 (question 67)

What percentage of your actual working time do you currently work from home?

Percentage of work from home: %

I do not currently work from home.

Variables: *workhome*, *timepage76*

Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Page 77 (question 68)

To what extent do you agree with the following statements concerning working from home at the moment?

	Do not agree at all 1	2	3	4	Fully agree 5
My work space at home is physically adequate for work (e.g. space, ergonomics).	○	○	○	○	○
The available resources are sufficient (e.g. phone, internet).	○	○	○	○	○
When working from home, the boundaries between working and private life become blurred.	○	○	○	○	○
I work very efficiently when working from home.	○	○	○	○	○
Work I want to do when working from home is left behind because of the demands at home.	○	○	○	○	○

Variables: *workhomespace*, *workhomeequip*, *workhomebound*, *workhomeeff*, *workhomedem*, *timepage77*
Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0 and *workhome* ≠ 1)

Page 78 (question 69)

Is the current exchange with your professional network (on-site and online) sufficient for...?

	No, not at all 1	2	3	4	Yes, definitely 5
... everyday work and projects	○	○	○	○	○
... pursuing your professional career	○	○	○	○	○

Variables: *exchangework*, *exchangecareer*, *timepage78*
Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Page 79 (question 70)

How would you rate your current...?

	Very low 1	2	3	4	Very high 5
... work productivity	○	○	○	○	○
... work motivation	○	○	○	○	○
... work creativity	○	○	○	○	○

Variables: *productivity*, *motivation*, *creativitytimepage79*
Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)

Page 80 (question 71)

What are your annual gross earnings?

If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *timepage80*
Filter: running grant or working (*grunning* = 1 or *empl* ≠ 0)
Dynamic elements: answer categories "Annual gross earnings {in primary job | for <*scheme*: SNSF funding scheme> grant}" and "Annual gross earnings in other job(s)" if not one job
Source: Federal Statistical Office (2016a, p. 39)

Page 81 (question 72)

The following questions are about your research activities.

In your current job(s), do you conduct academic research?

By academic research we mean research that is **not commercial or based on a mandate**.

- Yes
- No

Variables: *research*, *timepage81*
Filter: working (*empl* ≠ 0)
Dynamic elements: wording depends on the number of jobs; answer categories "Yes, in both my primary job and my other job(s)", "Yes, but only in my primary job" and "Yes, but only in my other job(s)" if not one job
Source: European Science Foundation (2015, p. 49)

Page 82 (question 73)

In your current job(s), do you conduct mandated or commercial research?

- Yes
- No

Variables: *mandate*, *timepage82*
Filter: working (*empl* ≠ 0)
Dynamic elements: wording depends on the number of jobs and whether conducting academic research
Source: European Science Foundation (2015, p. 49)

Page 83 (question 74)

Please think of your academic research activities. In what type of research institution do you conduct academic research?

Please answer for your **primary** academic research job.

- University or (university) hospital
- ETHZ, EPFL
- ETH research institute (PSI, WSL, Empa, Eawag)
- Other higher education institution (e.g. university of applied sciences/university of teacher education)
- Other public research institute/organization
- Private research institute/organization
- Research division in a corporation or NGO
- Other
  - Please specify:

Variables: *instit*, *institoth*, *instit_raw*, *institoth_raw*, *timepage83*
Filter: conducting academic research (*research* $\neq$ 4)
Dynamic elements: "Please think of your academic research activities." only if conducting mandated/commercial research; primary academic research job instruction only if not one academic research job
Source: Limited (2017, p. 4)

Page 84 (question 75)

Please provide the name of the institution.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Please answer for your **primary** academic research job.

Institution...

Variables: *institrank*, *timepage84*
Filter: conducting academic research (*research* $\neq$ 4)
Dynamic elements: primary academic research job instruction only if not one academic research job
Source: Federal Statistical Office (2016a, p. 32)

Page 85 (question 76)

What position do you have in this institution?

Please answer for your **primary** academic job.

- Doctoral student / PhD student
- Junior researcher / Postdoc
- Senior researcher
- Research associate / Scientific collaborator
- Lecturer / Reader
- Medical resident / Assistant doctor
- Chief medical resident / Attending physician
- Assistant professor without tenure track or similar
- Assistant professor with tenure track or similar
- Associate professor or similar
- Full professor or similar
- Other
  - Please specify:

Variables: *position*, *positionoth*, *timepage85*
Filter: conducting academic research (*research* $\neq$ 4)
Dynamic elements: instruction only if not one academic job
Source: European Science Foundation (2015, p. 50)

Page 86 (question 77)

What are the financial sources of your current academic and mandated/commercial research jobs?

Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	0	%
Individual grant or program **not** from the SNSF (e.g. funded by the ERC or a foundation)	0	%
Employment within a research project funded by the SNSF	0	%
Employment within a research project **not** funded by the SNSF (e.g. funded by ERC or a foundation)	0	%
Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	0	%
Employment within a mandated/commercial research project	0	%
Funding by a business or industry	0	%
Other financial source	0	%
Total	**0 %**	

Variables: *fingrantsnsf*, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*, *fingrantsnsf_raw*, *fingrantoth_raw*, *finprojsnsf_raw*, *finprojoth_raw*, *finnothird_raw*, *finmandate_raw*, *finbusiness_raw*, *finoth_raw*, *timepage86*

Filter: conducting academic research (*research* $\neq$ 4)

Dynamic elements: wording depends on the number of jobs; "…and mandated/commercial …" only if conducting mandated/commercial research

Source: Federal Statistical Office (2016a, p. 14)

Page 87 (question 78)

Please indicate the research domain/discipline that best corresponds to your research.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Research domain / Discipline...

Variables: *discipline*, *domain*, *discipline_raw*, *timepage87*

Filter: conducting academic research (*research* $\neq$ 4)

Source: European Science Foundation (2015, p. 47)

Page 88 (question 79)

Since <*sdatefield*: date of most recent survey fielded>, which of the following tasks have you done in addition to your research?

Check all that apply.

- [ ] Giving/assisting courses
- [ ] Supervision of bachelor/master theses (including informal supervision)
- [ ] Supervision of doctoral/PhD theses (including informal supervision)
- [ ] Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)
- [ ] Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)
- [ ] Reviewing for journals, conferences, or funding institutions
- [ ] Conference organization
- [ ] I have not done such tasks

Variables: *taskcourse*, *tasksupervisbama*, *tasksupervisphd*, *taskboardin*, *taskboardext*, *taskreviews*, *taskconf*, *taskno*, *timepage88*
Filter: conducting academic research (*research* $\neq$ 4)
Source: Lüthi et al. (2019, 79 f.)

Page 89 (question 80)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; **excluding** research-related administrative activities)	0	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	0	%
Administrative duties (accounting, personnel administration, marketing, etc.)	0	%
Clinical activities	0	%
Other activities	0	%
Total	**0 %**	

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage89*
Filter: conducting academic research (*research* $\neq$ 4)
Dynamic elements: wording depends on the number and kind of jobs
Source: Federal Statistical Office (2016a, p. 37)

Page 90 (question 81)

Why are you not employed as an academic researcher? Please indicate the relevance of the following reasons.

	Not relevant at all 1	2	3	4	Very relevant 5
Interest in a different type of career	○	○	○	○	○
A more interesting job became available	○	○	○	○	○
Difficulty to get a suitable academic research position	○	○	○	○	○
Difficulty to get a tenured/secure position	○	○	○	○	○
Difficulty to get funding for research	○	○	○	○	○
Difficulty to meet the mobility demands of an academic career	○	○	○	○	○
Difficulty to meet the publication demands of an academic career	○	○	○	○	○
Difficulty to plan an academic career	○	○	○	○	○
Low income in academic research jobs	○	○	○	○	○
Poor public recognition/status of academic careers	○	○	○	○	○
Harsh work atmosphere in academia	○	○	○	○	○
Too much stress in academic research jobs	○	○	○	○	○
Poor work-life-balance in academia	○	○	○	○	○

Variables: *noresothcar*, *norespost*, *noressuit*, *noressec*, *noresfund*, *noresmob*, *norespublic*, *noresplan*, *noresinc*, *noresstatus*, *noresatmos*, *noresstress*, *noresworklife*, *timepage90*
Filter: conducting no academic research (*research* = 4)
Source: European Science Foundation (2015, p. 50)

Page 91 (question 82)

Do you have ambitions to work as an academic researcher again in the future?

No, not at all 1	2	3	4	Yes, definitely 5
○	○	○	○	○

Variables: *rambition*, *timepage91*
Filter: conducting no academic research (*research* = 4)

Page 92 (question 83)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?

mm/yyyy

☐ I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage92*
Filter: started doctorate/PhD since previous survey (*sphdstart* = 0)
Source: European Science Foundation (2015, p. 47)

Page 93 (question 84)

The following questions concern your doctorate/PhD.

When did you finish your doctorate/PhD (date of defense/exam)?

mm/yyyy

☐ I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage93*
Filter: did not finished doctorate/PhD before previous survey (*phdstart* ≠ *.z* or (*sphdstart* = 1 & *sphdend* = 0)
Dynamic elements: header only if doctorate/PhD started in previous survey, but not finished
Source: European Science Foundation (2015, p. 47)

Page 94 (plausibility check)

The end date of your PhD (<*phdend*: end date of doctorate/PhD>) lies before the start date (<*phdstart*: start date of doctorate/PhD>).

Please navigate back and correct the dates.

Variables: *timepage94*
Filter: end date of doctorate/PhD is before start date (*phdend* < *phdstart*)

Page 95 (question 85)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Research domain / Discipline...

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage95*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)
Source: European Science Foundation (2015, p. 47)

Page 96 (question 86)

From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.

If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

University: University...

Country: Country...

Variables: *phdunirank*, *phdplace*, *timepage96*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)
Source: European Science Foundation (2015, p. 48)

Page 97 (question 87)

What type of doctoral degree did you acquire?

- PhD/Dr.
- MD (medical doctor)
- MD-PhD

Variables: *phdtype*, *timepage97*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)

Page 98 (question 88)

What was the format of your dissertation?

- [ ] Book or monograph
- [ ] Individual articles/papers (cumulative dissertation)
  - → Number of articles/papers: 0
- [ ] Other
  - → Please specify:

Variables: *phdformat*, *phdformatnum*, *phdformatoth*, *timepage98*
Filter: not aquired an MD (*phdformat* $\neq 2$)

Page 99 (questions 89 and 90)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

- ( ) Passed (if no particular grading)
- ( ) Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent
- ( ) Insigni cum laude, very good, 5.5 (Switzerland), or equivalent
- ( ) Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent
- ( ) Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent
- ( ) Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

- ( ) Yes
- ( ) No

Variables: *phdgrade*, *phdprize*, *timepage99*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)

Page 100 (question 91)

Which sources of income were available to you during your doctorate/PhD?

Check all that apply.

- [ ] Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
- [ ] Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
- [ ] Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute
- [ ] Employment as medical resident/assistant doctor
- [ ] Employment outside of university or a research institute with relation to the doctorate/PhD
- [ ] Employment outside of university or a research institute without relation to the doctorate/PhD
- [ ] Loan (from a bank, family, partner, friends etc.)
- [ ] Financial support by family, partner, friends, etc. (excluding loans)
- [ ] Other
  - Please specify
- [ ] None

Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincfam*, *phdincoth*, *phdincothspec*, *phdincno*, *timepage100*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)
Source: Federal Statistical Office (2016a, p. 14)

Page 101 (question 92)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

Check all that apply.

- [ ] Yes, in the same country
- [ ] Yes, in another country
- [ ] No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage101*
Filter: finished doctorate/PhD (*phdend* $\neq$.x)
Source: Federal Statistical Office (2016a, p. 16)

Page 102 (question 93)

In the following, we are interested in your occupational history since <*sdatepart*: date of previous survey participated in>.

When did the job you had in <*sdatepart*: date of previous survey participated in> end?

mm/yyyy

Variables: *histemplend*, *timepage102*

Filter: start of grant / start of non-employment / start of employment is after date of previous survey participated in ($gstart/notemplstart/emplstart > sdatepart$)

Dynamic elements: wording depends on respondents' professional situation

Page 103 (plausibility check)

The end date of your job (<*histemplend*: end date of job / period of non-employment of previous survey>) lies before the last survey in <*sdatepart*: date of previous survey participated in>. Please make sure you have entered the correct date. Otherwise, please navigate back and correct the date.

Variables: *timepage103*

Filter: end date of job/period of non-employment/work situation is before previous survey participated in ($histemplend < sdatepart$)

Page 104 (question 94)

In the following, we are interested in your occupational history since <*sdatepart*: date of previous survey participated in>.

Between the end of this job (<*histemplend*: end date of job/period of non-employment of previous survey>) and the start of your current job reported above (<*emplstart*: start date of current job>), what did you do?

Check all that apply.

- [ ] I had a job / jobs involving academic research
  - → Number of jobs involving academic research: 0
- [ ] I had a job / jobs **not** involving academic research
  - → Number of jobs **not** involving academic research: 0
- [ ] Nothing, current job started in <*histemplend*: end date of job/period of non-employment of previous survey> or earlier
- [ ] I was not engaged in paid employment during this period

Variables: *histemplacad*, *histemplacadnum*, *histemplnonacad*, *histemplnonacadnum*, *histemplno*, *histemplunempl*, *histemplacad_raw*, *histemplnonacad_raw*, *histemplno_raw*, *histemplunempl_raw*, *timepage104*

Filter: > 1 month between *gstart*/*notemplstart*/*emplstart* and *histemplend*

Dynamic elements: wording depends on respondents' professional situation

Source: Federal Statistical Office (2016b, 20 f.)

Page 105 (question 95)

In which countries were these jobs?

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st country: Country...

2nd country: Country...

3rd country: Country...

4th country: Country...

5th country: Country...

6th country: Country...

7th country: Country...

8th country: Country...

9th country: Country...

Variables: *histplace1*, *histplace2*, *histplace3*, *histplace4*, *histplace5*, *histplace6*, *histplace7*, *histplace8*, *histplace9*, *timepage105*

Filter: having jobs between end of last year's employment situation and current employment situation (*histemplacad* = 1 or *histemplnonacad* = 1)

Dynamic elements: wording depends on the number of jobs

Source: European Science Foundation (2015, p. 52)

Page 106 (questions 96 and 97)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

- Mainly fixed-term
- Mainly permanent
- Both about equally
- Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

- Mainly full-time (full-time = 90 percent or more)
- Mainly part-time
- Both about equally

Variables: *histcontract*, *histemplrate*, *timepage106*
Filter: having jobs between end of last year's employment situation and current employment situation (*histemplacad* = 1 or *histemplnonacad* = 1)
Dynamic elements: wording depends on the number of jobs
Source: Federal Statistical Office (2016b, p. 21)

Page 107 (question 98)

Between the end of the job you had in <*sdatepart*: date of previous survey participated in> (<*histemplend*: end date of job/period of non-employment of previous survey>) and the start of your current job reported above (<*emplstart*: start date of current job>), did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

- Yes
  - ➔ Total time in **months**:
    - 0 (months)
- No

Variables: *histnotempl*, *histnotemplnum*, *timepage107*
Filter: having jobs between end of last year's employment situation and current employment situation (*histemplacad* = 1 or *histemplnonacad* = 1)
Dynamic elements: wording depends on respondents' professional situation
Source: Federal Statistical Office (2016b, p. 20)

Page 108 (question 99)

Why were you not employed?

Check all that apply.

- [ ] (Continuing) education/training
- [ ] Family obligations (household, children, etc.)
- [ ] Travelling/language stay
- [ ] Health problems
- [ ] Transition between jobs
- [ ] Unemployment
- [ ] Other
  - → Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*, *histnotemplunempl*, *histnotemploth*, *histnotemplothspec*, *histnotempledu_raw*, *histnotemplfam_raw*, *histnotempltrav_raw*, *histnotemplhealth_raw*, *histnotempljobs_raw*, *histnotemplunempl_raw*, *histnotemploth_raw*, *histnotemplothspec_raw*, *timepage108*

Filter: having periods of non-employment between last year's employment situation and current employment situation (*histemplunempl* = 1 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b, p. 22)

Page 109 (question 100)

The next questions concern your academic mobility and research productivity.

Since <*sdatefield*: date of most recent survey fielded>, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?

Do not include the transition to your host institution of your <*scheme*: running SNSF funding scheme> grant.

- ( ) Yes
  - → Number of visits or exchanges since <*sdatefield*: date of most recent survey fielded>: 0
- ( ) No

Variables: *rvisit*, *rvisitnum*, *rvisit_raw*, *rvisitnum_raw*, *timepage109*

Dynamic elements: instruction only if grant is running, finished, interrupted, or terminated prematurely

Source: European Science Foundation (2015, p. 52)

Page 110 (question 101)

At which universities or research institutes were these research visits or exchanges since <*sdatefield*: date of most recent survey fielded>?

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

1st institution: Institution...

2nd institution: Institution...

3rd institution: Institution...

4th institution: Institution...

5th institution: Institution...

6th institution: Institution...

7th institution: Institution...

8th institution: Institution...

9th institution: Institution...

Variables: *rvisitinstit1rank*, *rvisitplace1*, *rvisitinstit2rank*, *rvisitplace2*, *rvisitinstit3rank*, *rvisitplace3*, *rvisitinstit4rank*, *rvisitplace4*, *rvisitinstit5rank*, *rvisitplace5*, *rvisitinstit6rank*, *rvisitplace6*, *rvisitinstit7rank*, *rvisitplace7*, *rvisitinstit8rank*, *rvisitplace8*, *rvisitinstit9rank*, *rvisitplace9*, *timepage110*

Filter: conducting research visits/exchanges (*rvisit* = 1)

Dynamic elements: wording and number of input fields depend on the number of research visits/exchanges

Page 111 (question 102)

Since <*sdatepart*: date of previous survey participated in>, could any of your planned research visits / exchanges / field trips not be realized?

Check all that apply.

- [ ] **Yes, for financial reasons (e.g. lack of funding)**
- [ ] **Yes, for reasons concerning my own health**
- [ ] **Yes, because of travel restrictions/bans**
- [ ] **Yes, for other reasons**
  - **Please specify:**
- [ ] **No**

Variables: *rvisitnofin*, *rvisitnohealth*, *rvisitnotravel*, *rvisitnooth*, *rvisitnoothspec*, *rvisitnono*, *timepage111*
Source: Wellcome Trust (2012, p. 9)

Page 112 (question 103)

Since <*sdatefield*: date of most recent survey fielded>, have you produced any of the following publications related to your research?

Check all that apply. For **peer-reviewed items**, please only include items that were definitely accepted within that period. For **non-peer reviewed items**, please include items for which the final manuscript was completed and submitted for publication within that period.

- [ ] Peer-reviewed articles in scientific journals as **main author**
  - → Number of peer-reviewed articles as main author: 0
- [ ] Peer-reviewed articles in scientific journals as **co-author** (i.e. not as main author)
  - → Number of peer-reviewed articles as co-author: 0
- [ ] Non-peer-reviewed articles in scientific journals
  - → Number of non-peer-reviewed articles: 0
- [ ] Chapters for scientific books / articles in conference proceedings:
  - → Number of chapters / articles: 0
- [ ] One or several scientific books (as author or as editor)
  - → Number of books: 0
- [ ] Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)
  - → Number of items: 0
- [ ] Other kinds of scientific publications such as publicly available working papers or reports
  - → Number of other scientific publications: 0
- [ ] None of these

Variables: *oppeermain*, *oppeermainnum*, *oppeerco*, *oppeerconum*, *opnonpeer*, *opnonpeernum*, *opbookch*, *opbookchnum*, *opbook*, *opbooknum*, *opsciecom*, *opsciecomnum*, *opreport*, *opreportnum*, *opno*, *oppeermain_raw*, *oppeermainnum_raw*, *oppeerco_raw*, *oppeerconum_raw*, *opnonpeer_raw*, *opnonpeernum_raw*, *opbookchnum_raw*, *opbook_raw*, *opbooknum_raw*, *opsciecom_raw*, *opsciecomnum_raw*, *opreport_raw*, *opreportnum_raw*, *timepage112*

Source: Wellcome Trust (2012, p. 9)

Page 113 (question 104)

Since <*sdatepart*: date of previous survey participated in>, have you attended any conferences?

Check all that apply.

- [ ] On-site conferences **in** my country of residence
  - → Number of on-site conferences in my country of residence: 0
- [ ] On-site conferences **outside** my country of residence
  - → Number of on-site conferences outside my country of residence: 0
- [ ] Online conferences
  - → Number of online conferences: 0
- [ ] No, I did not attend any conferences.

Variables: *confresonsite*, *confresonsitenum*, *confoutresonsite*, *confoutresonsitenum*, *confonline*, *confonlinenum*, *confno*, *timepage113*
Source: Wellcome Trust (2012, p. 9)

Page 114 (question 105)

For the period since <*sdatepart*: date of previous survey participated in>, do any of the following items apply to you?

Check all that apply.

- [ ] I presented work at an **on-site** research conference.
- [ ] I presented work at an **online** research conference.
- [ ] I have been awarded an academic prize.
- [ ] I published research resources (e.g. data, software/code).
- [ ] I produced intellectual property (patents filed/product licenses).
- [ ] My research received media coverage.
- [ ] I engaged in knowledge transfer activities.
- [ ] None of these

Variables: *resconflive*, *resconfonl*, *resprize*, *resresource*, *resprop*, *resmedia*, *resengag*, *resno*, *timepage114*
Source: Wellcome Trust (2012, p. 9)

Page 115 (question 106)

For the period since <*sdatepart*: date of previous survey participated in>, do any of the following items apply to you?

Check all that apply.

- [ ] I could work flexibly in terms of location.
- [ ] I could work flexibly in terms of time.
- [ ] I have found access to new fields of research.
- [ ] The start of a new job/grant was delayed.
- [ ] The start of a new job/grant was canceled.
- [ ] A research project was delayed or interrupted.
- [ ] A research project was canceled.
- [ ] A planned collaboration could not be started/An existing collaboration could not be continued.
- [ ] I missed deadlines for project applications.
- [ ] I experienced shortages of material supply.
- [ ] I experienced delays in reviewing processes.
- [ ] None of these

Variables: *circloc*, *circtime*, *circres*, *circjobdel*, *circjobcanc*, *circprojdel*, *circprojcanc*, *circcoll*, *circappl*, *circmaterial*, *circreview*, *circno*, *timepage115*

Page 116 (question 107)

Since <*sdatepart*: date of previous survey participated in>, have you been sufficiently supported on the following levels?

	No, not at all 1	2	3	4	Yes, definitely 5
Financial level (e.g. further education, project funding, travel costs)	○	○	○	○	○
Material level (e.g. equipment, everyday things)	○	○	○	○	○
Emotional level (e.g. stress management, social interaction)	○	○	○	○	○

Variables: *supportfin*, *supportmat*, *supportemot*, *timepage116*
Source: Federal Statistical Office (2016a, 25 f.)

Page 117 (question 108)

The following questions are about your career prospects and aspirations.

When you think of your future career, how important are the following aspects to you?

	Not important at all 1	2	3	4	Very important 5
To have a secure job.	○	○	○	○	○
To earn a high salary.	○	○	○	○	○
To have good career prospects.	○	○	○	○	○
To work at a prestigious university/institution/company.	○	○	○	○	○
To work together with renowned colleagues.	○	○	○	○	○
To be provided with good equipment and infrastructure by the employer.	○	○	○	○	○
To work in the same country as I work/live in now.	○	○	○	○	○
To be able to work part-time.	○	○	○	○	○
To be able to reconcile work and family life.	○	○	○	○	○
To be able to reconcile work with other activities (e.g. professional sport, travel).	○	○	○	○	○

Variables: *impsecjob*, *impsalary*, *impcareerprosp*, *impprestige*, *impcolleg*, *impinfra*, *impcntry*, *imppart*, *impworklife*, *impothact*, *timepage117*
Source: Federal Statistical Office (2016a, 25 f.)

Page 118 (question 109)

And how important are the following aspects for your future career?

	Not important at all 1	2	3	4	Very important 5
To work within my area of expertise.	○	○	○	○	○
To be able to use my specialist qualifications at work.	○	○	○	○	○
To have a job where I can put my own ideas into practice.	○	○	○	○	○
To have work that corresponds to my own views and convictions.	○	○	○	○	○
To be able to develop myself further in my subject area at work.	○	○	○	○	○
To pursue an academic career.	○	○	○	○	○

Variables: *impexp*, *impqualif*, *impidea*, *impview*, *impdevelop*, *impcareercont*, *timepage118*
Source: Federal Statistical Office (2016a, 25 f.)

Page 119 (question 110)

Concerning your future career, what do you aspire to most?

- Full tenured professorship
- Scientific position **within** academia
- Scientific position **outside** of academia
- Management position **within** academia
- Management position **outside** of academia
- Self-employment
- Other
  - → Please specify:

Variables: *aspiration*, *aspirationoth*, *aspiration_raw*, *aspirationoth_raw*, *timepage119*
Source: Federal Statistical Office (2016a, p. 18); Lüthi et al. (2019, p. 122)

Page 120 (question 111)

Please indicate to what extent you agree with the following statements:

	Do not agree at all 1	2	3	4	Fully agree 5
Scientific work is a central part of my life.					
I am confident that I am able to meet the demands of an academic career.					
I have a strong commitment to scientific work.					
The most important things that I experience are related to scientific work.					

Variables: *sciecentr*, *sciedemands*, *sciecommit*, *sciemostimp*, *timepage120*
Source: Berweger (n.d., p. 8)

Page 121 (question 112)

And to what extent do you agree with the following statements concerning your professional future?

	Do not agree at all 1	2	3	4	Fully agree 5
My career is currently advancing the way I want it to advance.	○	○	○	○	○
I am worried about my professional future.	○	○	○	○	○
I expect difficulties in finding an appropriate job / funding in the future.	○	○	○	○	○
I am thinking about changing my career plans.	○	○	○	○	○

Variables: *futcar*, *futworr*, *futjob*, *futplan*, *timepage121*

Page 122 (question 113)

The next section contains questions about yourself and your life situation.

How would you assess your well-being at present?

	Not well at all 1	**2**	**3**	**4**	**Very well 5**
Physical well-being	○	○	○	○	○
Mental well-being	○	○	○	○	○

Variables: *wellphy*, *wellment*, *timepage122*

Page 123 (questions 114 and 115)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

- Yes
- No

What is your marital status?

- Single (never married and never in a registered partnership)
- Married
- Married, but legally separated
- Divorced
- Widowed
- Registered partnership
- Registered partnership dissolved
- Registered partner passed away

Variables: *partner*, *marital*, *timepage123*
Source: Huber et al. (2015, p. 29), Tesch (2015, p. 81), Federal Statistical Office (2016a, p. 49)

Page 124 (question 116)

In <*sdatepart*: date of previous survey participated in> you reported, that you have < *schildrennum*: number of children in previous survey>. In the meantime, have you had another child?

- Yes
  - → Number of **newborn** children:
- No

Variables: *childrennb*, *childrennbnum*, *timepage124*
Filter: children in previous survey (*schildren* = 1)

Page 125 (question 117)

Do you have children?

Please include children of full age.

- Yes
  - Number of children: 0
- No

Variables: *children*, *childrennum*, *children_raw*, *childrennum_raw*, *timepage125*
Filter: no children in previous survey (*schildren* $\neq$ 1)
Source: Federal Statistical Office (2016a, p. 49)

Page 126 (question 118)

When were these children born?

Please enter the birth years.

1st child: yyyy
2nd child: yyyy
3rd child: yyyy
4th child: yyyy
5th child: yyyy
6th child: yyyy
7th child: yyyy
8th child: yyyy
9th child: yyyy

Variables: *child1*, *child2*, *child3*, *child4*, *child5*, *child6*, *child7*, *child8*, *child9*, *child1_raw*, *child2_raw*, *child3_raw*, *child4_raw*, *timepage126*
Filter: new born children since previous survey (*children* = 1)
Dynamic elements: wording and number of input fields depend on the number of children
Source: Federal Statistical Office (2016a, p. 49)

Page 127 (question 119)

Apart from you, who else lives in your household?

Check all that apply.

- [ ] Partner / Spouse
- [ ] Children
- [ ] Other adults
- [ ] No one, I live alone

Variables: *livsitpartner*, *livsitchildren*, *livsitadult*, *livsitalone*, *timepage127*
Source: Federal Statistical Office (2016a, p. 49)

Page 128 (question 120)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- ( ) Mostly/Only me
- ( ) Me and other household members in equal parts
- ( ) Mostly/Only someone else from the same household
- ( ) Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores*, *timepage128*
Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 129 (question 121)

Between you and the other parent, how do you share childcare responsibility?

- ( ) I am solely responsible.
- ( ) I am mostly responsible.
- ( ) We share the responsibility in equal parts.
- ( ) The other parent is mostly responsible.
- ( ) The other parent is solely responsible.
- ( ) No childcare necessary

Variables: *childcarediv*, *timepage129*
Filter: having children (*children* = 1)

Page 130 (question 122)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

- ○ 0 half-days
- ○ 1 half-day
- ○ 2 half-days
- ○ 3 half-days
- ○ 4 half-days
- ○ 5 half-days
- ○ 6 half-days
- ○ 7 half-days
- ○ 8 half-days
- ○ 9 half-days
- ○ 10 half-days

Variables: *childcarenum*, *timepage130*
Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)
Dynamic elements: wording depends on the number of children
Source: Berweger (n.d., p. 11)

Page 131 (question 123)

In a typical week, who else looks after your children?

Check all that apply.

- ☐ Other family or household members (excluding yourself and the other parent)
- ☐ External day care / day school
- ☐ Au-pair or nanny at your own home
- ☐ Babysitter
- ☐ Other
  - → Please specify:
- ☐ No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcareoth_raw*, *childcareothspec_raw*, *timepage131*
Filter: childcare necessary (*childcarediv* ≠ 6)
Dynamic elements: wording depends on the number of children
Source: Berweger (n.d., p. 11)

Page 132 (question 124)

Do you have any of the following caring responsibilities?

Check all that apply.

- [ ] **Care for children**
- [ ] **Elder care**
- [ ] **Care for adults with disabilities / diseases**
- [ ] **Remote care (e.g. support of family members via phone/internet)**
- [ ] **Other**
  - → **Please specify:**
- [ ] **No, I do not have such caring responsibilities.**

Variables: *carechild*, *careelder*, *caredisab*, *careremote*, *careoth*, *careothspec*, *careno*, *careoth_raw*, *careothspec_raw*, *careno_raw*, *timepage132*
Dynamic elements: "Care for children, other than the above mentioned" if having children
Source: European Science Foundation (2015, p. 46)

Page 133 (question 125)

In general, how satisfied are you with your life?

Not satisfied at all 1	2	3	4	Very satisfied 5
○	○	○	○	○

Variables: *lifesat*, *timepage133*
Source: FORS (2017, p. 29)

Page 134 (question 126)

And how satisfied are you with your work-life-balance?

Not satisfied at all 1	2	3	4	Very satisfied 5
○	○	○	○	○

Variables: *worklife*, *JSend*, *timepage134*
Source: Huber et al. (2015, p. 25)

Page 135 (question 127)

If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.

Variables: *timepage135*

Page 136 (address request)

We are looking forward to contacting you in one year for the next follow-up survey. We are aware that many participants will be working at another institution by then. Therefore, we ask you to enter your permanent email address in the field below for future communication. We ensure that your contact data is by no means stored together with the survey data.

Permanent email address:

Variables: *timepage136*

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

For more information on the SNSF Career Tracker cohorts see www.careertrackercohorts.ch.

This survey has been implemented using limesurvey, an open source product.

A.3 List of variables in the main data set

IDperson	CTC person ID
IDapplication	CTC application ID
bscheme	Funding scheme applied for
residence	Place of residence
fundingstatus	Status of SNSF grant applied for between 2018/08 and 2018/09
fundingrel	Has relevant grant(s)
gnum	Number of relevant grants
IDapplication1	CTC application ID of previous application 1
scheme1	Funding scheme of previous application 1
application1	Date of previous application 1
IDapplication2	CTC application ID of previous application 2
scheme2	Funding scheme of previous application 2
application2	Date of previous application 2
IDapplication3	CTC application ID of previous application 3
scheme3	Funding scheme of previous application 3
application3	Date of previous application 3
IDapplication4	CTC application ID of previous application 4
scheme4	Funding scheme of previous application 4
application4	Date of previous application 4
status	Participation status
nopartreas	Reason for non-participation
noinvitreas	Reason why not invited
gstatus1	Status of SNSF grant 1
gwithdrawal1	Why withdrew SNSF grant 1
gwithdrawaloth1	Why withdrew SNSF grant 1: other
ginter1	Why interrupted SNSF grant 1
ginteroth1	Why interrupted SNSF grant 1: other
gend1	End date of SNSF grant 1
ginstitnum1	Number of host institutions worked at during SNSF grant 1
ginstit11rank	Ranking of 1st host institution worked at during SNSF grant 1
ginstitplace11	Place of 1st host institution during SNSF grant 1
ginstit12rank	Ranking of 2nd host institution worked at during SNSF grant 1
ginstitplace12	Place of 2nd host institution during SNSF grant 1
ginstit13rank	Ranking of 3rd host institution worked at during SNSF grant 1
ginstitplace13	Place of 3rd host institution during SNSF grant 1
ginstit14rank	Ranking of 4th host institution worked at during SNSF grant 1
ginstitplace14	Place of 4th host institution during SNSF grant 1
ginstit15rank	Ranking of 5th host institution worked at during SNSF grant 1
ginstitplace15	Place of 5th host institution during SNSF grant 1
ginstit16rank	Ranking of 6th host institution worked at during SNSF grant 1

ginstitplace16	Place of 6th host institution during SNSF grant 1
ginstit17rank	Ranking of 7th host institution worked at during SNSF grant 1
ginstitplace17	Place of 7th host institution during SNSF grant 1
ginstit18rank	Ranking of 8th host institution worked at during SNSF grant 1
ginstitplace18	Place of 8th host institution during SNSF grant 1
ginstit19rank	Ranking of 9th host institution worked at during SNSF grant 1
ginstitplace19	Place of 9th host institution during SNSF grant 1
ghelp1	How helpful grant 1 in advancing academic career
gstatus2	Status of SNSF grant 2
gwithdrawal2	Why withdrew SNSF grant 2
gwithdrawaloth2	Why withdrew SNSF grant 2: other
ginter2	Why interrupted SNSF grant 1
ginteroth2	Why interrupted SNSF grant 2: other
gbrokenoff2	Why broke off SNSF grant 1
gbrokenoffoth2	Why broke off SNSF grant 2: other
gend2	End date of SNSF grant 2
ginstitnum2	Number of host institutions worked at during SNSF grant 2
ginstit21rank	Ranking of 1st host institution worked at during SNSF grant 2
ginstitplace21	Place of 1st host institution during SNSF grant 2
ginstit22rank	Ranking of 2nd host institution worked at during SNSF grant 2
ginstitplace22	Place of 2nd host institution during SNSF grant 2
ginstit23rank	Ranking of 3rd host institution worked at during SNSF grant 2
ginstitplace23	Place of 3rd host institution during SNSF grant 2
ginstit24rank	Ranking of 4th host institution worked at during SNSF grant 2
ginstitplace24	Place of 4th host institution during SNSF grant 2
ginstit25rank	Ranking of 5th host institution worked at during SNSF grant 2
ginstitplace25	Place of 5th host institution during SNSF grant 2
ginstit26rank	Ranking of 6th host institution worked at during SNSF grant 2
ginstitplace26	Place of 6th host institution during SNSF grant 2
ginstit27rank	Ranking of 7th host institution worked at during SNSF grant 2
ginstitplace27	Place of 7th host institution during SNSF grant 2
ginstit28rank	Ranking of 8th host institution worked at during SNSF grant 2
ginstitplace28	Place of 8th host institution during SNSF grant 2
ginstit29rank	Ranking of 9th host institution worked at during SNSF grant 2
ginstitplace29	Place of 9th host institution during SNSF grant 2
ghelp2	How helpful grant 2 in advancing academic career
gstatus3	Status of SNSF grant 3
gwithdrawal3	Why withdrew SNSF grant 3
gwithdrawaloth3	Why withdrew SNSF grant 3: other
ginter3	Why interrupted SNSF grant 1
ginteroth3	Why interrupted SNSF grant 3: other
gbrokenoff3	Why broke off SNSF grant 1

gbrokenoffoth3	Why broke off SNSF grant 3: other
gend3	End date of SNSF grant 3
ginstitnum3	Number of host institutions worked at during SNSF grant 3
ginstit31rank	Ranking of 1st host institution worked at during SNSF grant 3
ginstitplace31	Place of 1st host institution during SNSF grant 3
ginstit32rank	Ranking of 2nd host institution worked at during SNSF grant 3
ginstitplace32	Place of 2nd host institution during SNSF grant 3
ginstit33rank	Ranking of 3rd host institution worked at during SNSF grant 3
ginstitplace33	Place of 3rd host institution during SNSF grant 3
ginstit34rank	Ranking of 4th host institution worked at during SNSF grant 3
ginstitplace34	Place of 4th host institution during SNSF grant 3
ginstit35rank	Ranking of 5th host institution worked at during SNSF grant 3
ginstitplace35	Place of 5th host institution during SNSF grant 3
ginstit36rank	Ranking of 6th host institution worked at during SNSF grant 3
ginstitplace36	Place of 6th host institution during SNSF grant 3
ginstit37rank	Ranking of 7th host institution worked at during SNSF grant 3
ginstitplace37	Place of 7th host institution during SNSF grant 3
ginstit38rank	Ranking of 8th host institution worked at during SNSF grant 3
ginstitplace38	Place of 8th host institution during SNSF grant 3
ginstit39rank	Ranking of 9th host institution worked at during SNSF grant 3
ginstitplace39	Place of 9th host institution during SNSF grant 3
ghelp3	How helpful grant 3 in advancing academic career
gstatus4	Status of SNSF grant 4
gwithdrawal4	Why withdrew SNSF grant 4
gwithdrawaloth4	Why withdrew SNSF grant 4: other
ginter4	Why interrupted SNSF grant 1
ginteroth4	Why interrupted SNSF grant 4: other
gbrokenoff4	Why broke off SNSF grant 1
gbrokenoffoth4	Why broke off SNSF grant 4: other
gend4	End date of SNSF grant 4
ginstitnum4	Number of host institutions worked at during SNSF grant 4
ginstit41rank	Ranking of 1st host institution worked at during SNSF grant 4
ginstitplace41	Place of 1st host institution during SNSF grant 4
ginstit42rank	Ranking of 2nd host institution worked at during SNSF grant 4
ginstitplace42	Place of 2nd host institution during SNSF grant 4
ginstit43rank	Ranking of 3rd host institution worked at during SNSF grant 4
ginstitplace43	Place of 3rd host institution during SNSF grant 4
ginstit44rank	Ranking of 4th host institution worked at during SNSF grant 4
ginstitplace44	Place of 4th host institution during SNSF grant 4
ginstit45rank	Ranking of 5th host institution worked at during SNSF grant 4
ginstitplace45	Place of 5th host institution during SNSF grant 4
ginstit46rank	Ranking of 6th host institution worked at during SNSF grant 4

ginstitplace46	Place of 6th host institution during SNSF grant 4
ginstit47rank	Ranking of 7th host institution worked at during SNSF grant 4
ginstitplace47	Place of 7th host institution during SNSF grant 4
ginstit48rank	Ranking of 8th host institution worked at during SNSF grant 4
ginstitplace48	Place of 8th host institution during SNSF grant 4
ginstit49rank	Ranking of 9th host institution worked at during SNSF grant 4
ginstitplace49	Place of 9th host institution during SNSF grant 4
ghelp4	How helpful grant 4 in advancing academic career
ginterrunning	Has an interrupted or running grant
grunning	Has a running grant
scheme	Interrupted / Running scheme
gtermcompl	Interrupted/running grant of previous survey is terminated/completed
gendprev	End date of SNSF grant had in previous survey participated in
gstart	Start date of SNSF grant
sameghostinstit	Same host institution as in previous survey participated in
samegdiscipline	Previous information applies to now: discipline
gsector	Economic sector of host institution
ginstit	Type of research institution (host institution)
ginstitoth	Type of research institution (host institution): other
ginstitrank	Ranking of host institution
gplace	Place of host institution
supplace	Support provided by host institution: work place
supexistinfra	Support provided by host institution: additional use of existing infrastructure
supnewinfra	Support provided by host institution: acquisition of new infrastructure
suppers	Support provided by host institution: additional scientific personnel
supconf	Support provided by host institution: coverage of travel and conference costs
supmaterial	Support provided by host institution: coverage of material costs
supno	Support provided by host institution: not received such support
gposition	Position
gpositionoth	Position: other
gsupervis	Supervisory function
gsupervisnum	Number of subordinates
gcontract	Received employment contract from host institution
gworkhreport	Must report working hours to employer
govertimetime	Overtime compensation: yes, by taking time off
govertimepay	Overtime compensation: yes, by claiming extra pay
govertimeno	Overtime compensation: no

gothjobacad	Other paid jobs: yes, jobs involving academic research
gothjobnonacad	Other paid jobs: yes, jobs not involving academic research
gothjobno	Other paid jobs: no
gdiscipline	Discipline
gdomain	Research domain
gtaskcourse	Additional task: giving/assisting courses
gtasksupervisbama	Additional task: supervision of bachelor/master theses
gtasksupervisphd	Additional task: supervision of doctoral/PhD theses
gtaskboardin	Additional task: duties in boards/commissions at host institution
gtaskboardext	Additional task: duties in boards/commissions outside host institution
gtaskreviews	Additional task: reviewing for journals, conferences, or funding institutions
gtaskconf	Additional task: conference organization
gtaskno	Additional task: none of these
gactivityres	Share of research in current academic job(s)
gactivityteach	Share of teaching in current academic job(s)
gactivityadmin	Share of administrative duties in current academic job(s)
gactivityclin	Share of clinical activities in current academic job(s)
gactivityoth	Share of other activities in current academic job(s)
empl	Currently engaged in paid employment
notemplstart	Non-employed since
notemplreas	Why not employed
notemplreasoth	Why not employed: other
jobnum	One or several jobs
samejob	Same job with same employer as in previous survey
occup	Occupation: ISCO-08
profstatus	Current professional status
emplnum	Number of employees
budget	Budget responsibility
budgetnum	Current annual budget in CHF
emplstart	Current (primary) job: start date
emplplace	Place of employment
sector	Economic sector of current job
contract	Permanent or fixed-term contract
contractnum	Contract duration in months
workhreport	Must report working hours to employer
overtimetime	Overtime compensation: yes, by taking time off
overtimepay	Overtime compensation: yes, by claiming extra pay
overtimeno	Overtime compensation: no
workperc	Contractual work-time percentage (total)
workpercmain	Contractual work-time percentage (in primary job)

workpercoth	Contractual work-time percentage in other job(s)
workh	Typical weekly working hours (total)
workhmain	Typical weekly working hours (in primary job)
workhoth	Typical weekly working hours in other job(s)
incmainchf	Annual gross earnings (in primary job) in CHF
incmain	Annual gross earnings (in primary job - currency indicated by the respondent)
incmaincurr	Annual gross earnings (in primary job): currency
incothchf	Annual gross earnings in other job(s) in CHF
incothcurr	Annual gross earnings in other job(s): currency
incextrachf	Annual extra income in CHF
incextracurr	Annual extra income: currency
workhomespace	My work space at home is physically adequate for work
workhomeequip	The available resources are sufficient
workhomebound	When working from home, boundaries between working/private life become blurred
workhomeeff	I work very efficiently when working from home.
workhomedem	Work I want to do at home is left behind because of the demands at home
exchangework	Exchange with professional network is sufficient for everyday work and projects
exchangecar	Exchange with professional network is sufficient for pursuing my career
productivity	Rating of work productivity
motivation	Rating of work motivation
creativity	Rating of work creativity
research	Academic research in current job
mandate	Mandated or commercial research in current job
instit	Type of research institution
institoth	Type of research institution: other
position	Position in research institution
positionoth	Position in research institution: other
fingrantsnsf	Share of job financing: individual grant from SNSF
fingrantoth	Share of job financing: individual grant not from SNSF
finprojsnsf	Share of job financing: research project funded by SNSF
finprojoth	Share of job financing: research project not funded by SNSF
finnothird	Share of job financing: university, (university) hospital, research institution
finmandate	Share of job financing: mandated/commercial research project
finbusiness	Share of job financing: funding by a business or industry
finoth	Share of job financing: other financial source
taskcourse	Additional task: giving/assisting courses

tasksupervisbama	Additional task: supervision of bachelor/master theses
tasksupervisphd	Additional task: supervision of doctoral/PhD theses
taskboardin	Additional task: duties in boards/commissions at host institution
taskboardext	Additional task: duties in boards/commissions outside host institution
taskreviews	Additional task: reviewing for journals, conferences, or funding institutions
taskconf	Additional task: conference organization
taskno	Additional task: none of these
activityres	Share of research in current academic job(s)
activityteach	Share of teaching in current academic job(s)
activityadmin	Share of administrative duties in current academic job(s)
activityclin	Share of clinical activities in current academic job(s)
activityoth	Share of other activities in current academic job(s)
noresothcar	How relevant: interest in a different type of career
norespost	How relevant: a more interesting job became available
noressuit	How relevant: difficulty to get a suitable position
noressec	How relevant: difficulty to get a tenured/secure position
noresfund	How relevant: difficulty to get funding for research
noresmob	How relevant: difficulty to meet the mobility demands
norespublic	How relevant: difficulty to meet the publication demands
noresplan	How relevant: difficulty to plan an academic career
noresinc	How relevant: low income
noresstatus	How relevant: poor public recognition/status
noresatmos	How relevant: harsh work atmosphere
noresstress	How relevant: too much stress
noresworklife	How relevant: poor work-life-balance
rambition	Ambition to work as an academic researcher again
phdstart	Start date of PhD
phdend	End date of PhD
phdunirank	Ranking of university from which PhD was received
phdplace	Place in which PhD was awarded
phdtype	Type of doctoral degree
phdformat	Format of dissertation
phdformatnum	Format of dissertation: number of papers
phdformatoth	Format of dissertation: other
phdgrade	PhD grade
phdprize	Received prize for dissertation
phdincgrant	Income during PhD: individual grant
phdincproj	Income during PhD: employment within project
phdincassist	Income during PhD: position as assistant or similar
phdincmed	Income during PhD: employment as medical resident

phdincemplrdoc	Income during PhD: external employment related to PhD
phdincemplnrdoc	Income during PhD: external employment unrelated to PhD
phdincloan	Income during PhD: loan
phdincfam	Income during PhD: family, partner, friends etc.
phdincoth	Income during PhD: other
phdincothspec	Income during PhD: other
phdincno	Income during PhD: none
phdvisithome	Research visits during PhD: yes, in same country
phdvisitabroad	Research visits during PhD: yes, in another country
phdvisitno	Research visits during PhD: no
histemplend	End date of job / period of non-employment of previous survey
histemplacad	Empl. between last survey and current situation: job(s) with academic research
histemplacadnum	Number of jobs with academic research
histemplnonacad	Empl. between last survey and current situation: job(s) w/o academic research
histemplnonacadnum	Number of jobs without academic research
histemplno	Empl. between last survey and current situation: none (no break)
histemplgrant	Empl. between last survey and current situation: SNSF grant(s)
histemplunempl	Empl. between last survey and current situation: no paid employment
histplace1	Place of 1st employment
histplace2	Place of 2nd employment
histplace3	Place of 3rd employment
histplace4	Place of 4th employment
histplace5	Place of 5th employment
histplace6	Place of 6th employment
histplace7	Place of 7th employment
histplace8	Place of 8th employment
histplace9	Place of 9th employment
histcontract	Fixed-term or permanent contract(s)
histemplrate	Working full-time or part-time
histnotempl	Non-employment between last year's and current situation
histnotemplnum	Non-employment between last year's and current situation: months
histnotempledu	Why not employed: education
histnotemplfam	Why not employed: family obligations
histnotempltrav	Why not employed: travelling/language stay
histnotemplhealth	Why not employed: health problems
histnotempljobs	Why not employed: transition between jobs
histnotemplunempl	Why not employed: unemployment
histnotemploth	Why not employed: other

histnotemplothspec	Why not employed: other
rvisit	Research visits since previous survey
rvisitnum	Number of research visits
rvisitcancfin	Research visit canceled: yes, for financial reasons
rvisitcanchealth	Research visit canceled: yes, for reasons concerning my own health
rvisitcanctrav	Research visit canceled: yes, because of travel restrictions/bans
rvisitcancoth	Research visit canceled: yes, for other reasons
rvisitcancothspec	Research visit canceled: other reason
rvisitcancno	Research visit canceled: no
oppeermain	Produced peer-reviewed articles in scientific journals as main author
oppeermainnum	Produced peer-reviewed articles in scientific journals as main author: number
oppeerco	Produced peer-reviewed articles in scientific journals as co-author
oppeerconum	Produced peer-reviewed articles in scientific journals as co-author: number
opnonpeer	Produced non-peer-reviewed articles in scientific journals
opnonpeernum	Produced non-peer-reviewed articles in scientific journals: number
opbookch	Produced chapters for scientific books / articles in conference proceedings
opbookchnum	Produced chapters for scientific books / articles in conf. proceedings: number
opbook	Produced scientific books
opbooknum	Produced scientific books: number
opsciecom	Produced items of science communication
opsciecomnum	Produced items of science communication: number
opreportnum	Produced other kinds of scientific publications: number
opno	Produced no such publications
confincntry	Attended on-site conferences in my country of residence
confincntrynum	Number of on-site conferences attended in my country of residence
confoutcntry	Attended on-site conferences outside my country of residence
confoutcntrynum	Number of on-site conferences attended outside my country of residence
confonline	Attended online conferences
confonlinenum	Number of online conferences attended
confno	No conferences attended
resconfonsite	Research activity: I presented work at an on-site research conference
resconfonline	Research activity: I presented work at an online research conference

resprize	Research activity: I have been awarded an academic prize
resresource	Research activity: I published research resources
resprop	Research activity: I produced intellectual property
resmedia	Research activity: my research received media coverage
resengag	Research activity: I engaged in knowledge transfer activities
resno	Research activity: none of these
circloc	I could work flexibly in terms of location
circtime	I could work flexibly in terms of time
circres	I have found access to new fields of research
circjobdel	The start of a new job/grant was delayed
circjobcanc	The start of a new job/grant was canceled
circprojdel	A research project was delayed or interrupted
circprojcanc	A research project was canceled
circcoll	A planned/existing collaboration could not be started/continued
circappl	I missed deadlines for project applications
circmaterial	I experienced shortages of material supply
circreview	I experienced delays in reviewing processes
circno	Experienced none of the above
suplevelfin	Sufficient support on financial level
suplevelmaterial	Sufficient support on material level
suplevelemot	Sufficient support on emotional level
impsecjob	How important: have a secure job
impsalary	How important: earn a high salary
impcareerprosp	How important: have good career prospects
impprestige	How important: work at a prestigious institution
impcolleg	How important: work together with renowned colleagues
impinfra	How important: good equipment and infrastructure
impcntry	How important: work in the same country as now
imppart	How important: be able to work part-time
impworklife	How important: reconcile work and family life
impothact	How important: reconcile work with other activities
impexp	How important: work within area of expertise
impqualif	How important: use specialist qualifications at work
impidea	How important: put own ideas into practice
impview	How important: have work that corresponds to own views
impdevelop	How important: develop myself further in my subject area at work
impcareercont	How important: pursue an academic career
aspiration	Position aspired to in future career
aspirationoth	Aspired position in future career: other
sciecentr	Scientific work is a central part of my life
sciedemands	Confident to meet the demands of an academic career
sciecommit	Strong commitment to scientific work

sciemostimp	Most important experiences are related to scientific work
futcar	My career is currently advancing the way I want it to advance
futworr	I am worried about my professional future
futjob	I expect difficulties in finding an appropriate job / funding in the future
futplan	I am thinking about changing my career plans
wellphy	Assessment of physical well-being
wellment	Assessment of mental well-being
partner	Has a partner
marital	Marital status
children	Has children
childrennum	Number of children
child1	Birth year of 1st child
child2	Birth year of 2nd child
child3	Birth year of 3rd child
child4	Birth year of 4th child
child5	Birth year of 5th child
child6	Birth year of 6th child
child7	Birth year of 7th child
child8	Birth year of 8th child
child9	Birth year of 9th child
livsitpartner	Who else lives in household: spouse/partner
livsitchildren	Who else lives in household: children
livsitadult	Who else lives in household: other adults
livsitalone	Who else lives in household: no one
chores	Responsibility for domestic work in household
childcarediv	Division of childcare responsibility
childcarenum	Number of childcare half-days
childcarefam	Who else looks after children: other family or household members
childcareext	Who else looks after children: external day care/day school
childcarenanny	Who else looks after children: au-pair or nanny
childcarebabys	Who else looks after children: babysitter
childcareoth	Who else looks after children: other
childcareothspec	Who else looks after children: other
childcareno	Who else looks after children: no one else
careremote	Caring responsibilities: remote care
carechild	Caring responsibilities: care for children
careelder	Caring responsibilities: elder care
caredisab	Caring responsibilities: care for adults with disabilities
careoth	Caring responsibilities: other
careothspec	Caring responsibilities: other
careno	Caring responsibilities: none

lifesat	General life satisfaction
worklife	Satisfaction with work-life balance
supervis	Supervisory function
supervisnum	Number of subordinates
workhome	Percentage of working time work from home
cohort	Cohort
wave	Panel wave
institrank	Ranking of current research institution
rvisitinstit1rank	Research visits: ranking of 1st institution
rvisitplace1	Place of 1st research visit
rvisitinstit2rank	Research visits: ranking of 2nd institution
rvisitplace2	Place of 2nd research visit
rvisitinstit4rank	Research visits: ranking of 4th institution
rvisitplace4	Place of 4th research visit
rvisitinstit5rank	Research visits: ranking of 5th institution
rvisitplace5	Place of 5th research visit
rvisitinstit6rank	Research visits: ranking of 6th institution
rvisitplace6	Place of 6th research visit
rvisitinstit7rank	Research visits: ranking of 7th institution
rvisitplace7	Place of 7th research visit
rvisitinstit8rank	Research visits: ranking of 8th institution
rvisitplace8	Place of 8th research visit
rvisitinstit9rank	Research visits: ranking of 9th institution
rvisitplace9	Place of 9th research visit
discipline	Discipline
domain	Research domain
phddiscipline	Discipline of PhD
phddomain	Research domain of PhD
rvisitinstit3rank	Research visits: ranking of 3rd institution
rvisitplace3	Place of 3rd research visit
nonrespweight	IP weight for unit nonresponse at Monitoring 3 Survey
nonrespweight_std	IP weight for unit nonresponse at Monitoring 3 Survey, population standardized

A.4 List of variables in the auxiliary data set

IDperson	CTC person ID
IDapplication	CTC application ID
missing	Percentage of missing values
invitation	Date and time of invitation email
reminder1	Date and time of 1st reminder email
reminder2snsf	Sent 2nd reminder email by SNSF

reminder2	Date and time of 2nd reminder email
reminder3	Date and time of 3rd reminder email
reminder4	Date and time of 4th reminder email
remindernum	Number of reminder emails
letter1	Date of 1st invitation letter
letter2	Date of 2nd invitation letter
letterreminder1	Date of 1st reminder letter
surveystart	Date and time of first survey access
surveyend	Date and time of last survey access
lastpage	Last viewed page
highpage	Highest viewed page
JSbegin	JavaScript activated at the beginning of the survey
JSpage1	JavaScript activated on page 1
JSpage58	JavaScript activated on page 58
JSend	JavaScript activated at the end of the survey
gbrokenoff1_raw	Why broke off SNSF grant 1
gbrokenoffoth1_raw	Why broke off SNSF grant 1: other
sameginstitname	Previous information applies to now: name of host institution
samegcntry	Previous information applies to now: country of host institution
sameginstit	Previous information applies to now: type of host institution
samegsector	Previous information applies to now: economic sector
samegposition	Previous information applies to now: country in which employed
samegsupervis	Previous information applies to now: supervision function, subordinates
samegcontract	Previous information applies to now: contract
samegworkhreport	Previous information applies to now: report working hours to employer
samegovertime	Previous information applies to now: overtime compensation
gsector_raw	Economic sector of host institution
ginstit_raw	Type of research institution (host institution)
ginstitoth_raw	Type of research institution (host institution): other
gposition_raw	Position
gpositionoth_raw	Position: other
gsupervis_raw	Supervisory function
gsupervisnum_raw	Number of subordinates
gcontract_raw	Received employment contract from host institution
gworkhreport_raw	Must report working hours to employer
govertimetime_raw	Overtime compensation: yes, by taking time off
govertimepay_raw	Overtime compensation: yes, by claiming extra pay
govertimeno_raw	Overtime compensation: no
gdiscipline_raw	Discipline
gactivityres_raw	Share of research in current academic job(s)

gactivityteach_raw	Share of teaching in current academic job(s)
gactivityadmin_raw	Share of administrative duties in current academic job(s)
gactivityclin_raw	Share of clinical activities in current academic job(s)
gactivityoth_raw	Share of other activities in current academic job(s)
notemplreas_raw	Why not employed
notemplreasoth_raw	Why not employed: other
sameoccup	Previous information applies to now: occupation
sameprofstatus	Previous information applies to now: professional status, number of employees
samesupervis	Previous information applies to now: supervision function, number subordinates
samebudget	Previous information applies to now: budget responsibility, annual budget
sameemplcntry	Previous information applies to now: country in which employed
samesector	Previous information applies to now: economic sector
samecontract	Previous information applies to now: contract
sameworkhreport	Previous information applies to now: report working hours to employer
sameovertime	Previous information applies to now: overtime compensation
profstatus_raw	Current professional status
emplnum_raw	Number of employees
supervis_raw	Supervisory function
budget_raw	Budget responsibility
budgetnum_raw	Current annual budget in CHF
sector_raw	Economic sector of current job
contract_raw	Permanent or fixed-term contract
contractnum_raw	Contract duration in months
workhreport_raw	Must report working hours to employer
overtimetime_raw	Overtime compensation: yes, by taking time off
overtimepay_raw	Overtime compensation: yes, by claiming extra pay
overtimeno_raw	Overtime compensation: no
workhmain_raw	Typical weekly working hours (in primary job)
workhoth_raw	Typical weekly working hours in other job(s)
incmain_raw	Annual gross earnings (in primary job - currency indicated by the respondent)
instit_raw	Type of research institution
institoth_raw	Type of research institution: other
position_raw	Position in research institution
positionoth_raw	Position in research institution: other
fingrantsnsf_raw	Share of job financing: individual grant from SNSF
fingrantoth_raw	Share of job financing: individual grant not from SNSF
finprojsnsf_raw	Share of job financing: research project funded by SNSF

finprojoth_raw	Share of job financing: research project not funded by SNSF
finnothird_raw	Share of job financing: university, (university) hospital, research institution
finmandate_raw	Share of job financing: mandated/commercial research project
finbusiness_raw	Share of job financing: funding by a business or industry
finoth_raw	Share of job financing: other financial source
activityres_raw	Share of research in current academic job(s)
activityteach_raw	Share of teaching in current academic job(s)
activityadmin_raw	Share of administrative duties in current academic job(s)
activityclin_raw	Share of clinical activities in current academic job(s)
activityoth_raw	Share of other activities in current academic job(s)
histemplacad_raw	Empl. between last survey and current situation: job(s) with academic research
histemplacadnum_raw	Number of jobs with academic research
histemplnonacad_raw	Empl. between last survey and current situation: job(s) w/o academic research
histemplno_raw	Empl. between last survey and current situation: none (no break)
histemplgrant_raw	Empl. between last survey and current situation: SNSF grant(s)
histemplunempl_raw	Empl. between last survey and current situation: no paid employment
histcontract_raw	Fixed-term or permanent contract(s)
histemplrate_raw	Working full-time or part-time
histnotempl_raw	Non-employment between last year's and current situation
histnotemplnum_raw	Non-employment between last year's and current situation: months
histnotempledu_raw	Why not employed: education
histnotemplfam_raw	Why not employed: family obligations
histnotempltrav_raw	Why not employed: travelling/language stay
histnotemplhealth_raw	Why not employed: health problems
histnotempljobs_raw	Why not employed: transition between jobs
histnotemplunempl_raw	Why not employed: unemployment
histnotemploth_raw	Why not employed: other
histnotemplothspec_raw	Why not employed: other
rvisit_raw	Research visits since previous survey
rvisitnum_raw	Number of research visits
oppeermain_raw	Produced peer-reviewed articles in scientific journals as main author
oppeermainnum_raw	Produced peer-reviewed articles in scientific journals as main author: number
oppeerco_raw	Produced peer-reviewed articles in scientific journals as co-author
oppeerconum_raw	Produced peer-reviewed articles in scientific journals as co-author: number

opnonpeer_raw	Produced non-peer-reviewed articles in scientific journals
opnonpeernum_raw	Produced non-peer-reviewed articles in scientific journals: number
opbookch_raw	Produced chapters for scientific books / articles in conference proceedings
opbookchnum_raw	Produced chapters for scientific books / articles in conf. proceedings: number
opbook_raw	Produced scientific books
opbooknum_raw	Produced scientific books: number
opsciecom_raw	Produced items of science communication
opsciecomnum_raw	Produced items of science communication: number
opreport_raw	Produced other kinds of scientific publications
opreportnum_raw	Produced other kinds of scientific publications: number
aspiration_raw	Position aspired to in future career
aspirationoth_raw	Aspired position in future career: other
childrennb	Newborn children since previous survey
childrennbnum	Number of newborn children since previous survey
childrennb_raw	Newborn children since previous survey
childrennbnum_raw	Number of newborn children since previous survey
children_raw	Has children
childrennum_raw	Number of children
child1_raw	Birth year of 1st child
child2_raw	Birth year of 2nd child
child3_raw	Birth year of 3rd child
child4_raw	Birth year of 4th child
childcarefam_raw	Who else looks after children: other family or household members
childcareoth_raw	Who else looks after children: other
childcareothspec_raw	Who else looks after children: other
careoth_raw	Caring responsibilities: other
careothspec_raw	Caring responsibilities: other
careno_raw	Caring responsibilities: none
surveyduration	Duration of interview in seconds
timepage1	Page 1: elapsed time in seconds
timepage2	Page 2: elapsed time in seconds
timepage3	Page 3: elapsed time in seconds
timepage4	Page 4: elapsed time in seconds
timepage5	Page 5: elapsed time in seconds
timepage6	Page 6: elapsed time in seconds
timepage7	Page 7: elapsed time in seconds
timepage8	Page 8: elapsed time in seconds
timepage9	Page 9: elapsed time in seconds
timepage10	Page 10: elapsed time in seconds
timepage11	Page 11: elapsed time in seconds

timepage12	Page 12: elapsed time in seconds
timepage13	Page 13: elapsed time in seconds
timepage14	Page 14: elapsed time in seconds
timepage15	Page 15: elapsed time in seconds
timepage16	Page 16: elapsed time in seconds
timepage17	Page 17: elapsed time in seconds
timepage18	Page 18: elapsed time in seconds
timepage19	Page 19: elapsed time in seconds
timepage20	Page 20: elapsed time in seconds
timepage21	Page 21: elapsed time in seconds
timepage22	Page 22: elapsed time in seconds
timepage23	Page 23: elapsed time in seconds
timepage24	Page 24: elapsed time in seconds
timepage25	Page 25: elapsed time in seconds
timepage26	Page 26: elapsed time in seconds
timepage27	Page 27: elapsed time in seconds
timepage28	Page 28: elapsed time in seconds
timepage29	Page 29: elapsed time in seconds
timepage30	Page 30: elapsed time in seconds
timepage31	Page 31: elapsed time in seconds
timepage32	Page 32: elapsed time in seconds
timepage33	Page 33: elapsed time in seconds
timepage34	Page 34: elapsed time in seconds
timepage35	Page 35: elapsed time in seconds
timepage36	Page 36: elapsed time in seconds
timepage37	Page 37: elapsed time in seconds
timepage38	Page 38: elapsed time in seconds
timepage39	Page 39: elapsed time in seconds
timepage40	Page 40: elapsed time in seconds
timepage41	Page 41: elapsed time in seconds
timepage42	Page 42: elapsed time in seconds
timepage43	Page 43: elapsed time in seconds
timepage44	Page 44: elapsed time in seconds
timepage45	Page 45: elapsed time in seconds
timepage46	Page 46: elapsed time in seconds
timepage47	Page 47: elapsed time in seconds
timepage48	Page 48: elapsed time in seconds
timepage49	Page 49: elapsed time in seconds
timepage50	Page 50: elapsed time in seconds
timepage51	Page 51: elapsed time in seconds
timepage52	Page 52: elapsed time in seconds
timepage53	Page 53: elapsed time in seconds

timepage54	Page 54: elapsed time in seconds
timepage55	Page 55: elapsed time in seconds
timepage56	Page 56: elapsed time in seconds
timepage57	Page 57: elapsed time in seconds
timepage58	Page 58: elapsed time in seconds
timepage59	Page 59: elapsed time in seconds
timepage60	Page 60: elapsed time in seconds
timepage61	Page 61: elapsed time in seconds
timepage62	Page 62: elapsed time in seconds
timepage63	Page 63: elapsed time in seconds
timepage64	Page 64: elapsed time in seconds
timepage65	Page 65: elapsed time in seconds
timepage66	Page 66: elapsed time in seconds
timepage67	Page 67: elapsed time in seconds
timepage68	Page 68: elapsed time in seconds
timepage69	Page 69: elapsed time in seconds
timepage70	Page 70: elapsed time in seconds
timepage71	Page 71: elapsed time in seconds
timepage72	Page 72: elapsed time in seconds
timepage73	Page 73: elapsed time in seconds
timepage74	Page 74: elapsed time in seconds
timepage75	Page 75: elapsed time in seconds
timepage76	Page 76: elapsed time in seconds
timepage77	Page 77: elapsed time in seconds
timepage78	Page 78: elapsed time in seconds
timepage79	Page 79: elapsed time in seconds
timepage80	Page 80: elapsed time in seconds
timepage81	Page 81: elapsed time in seconds
timepage82	Page 82: elapsed time in seconds
timepage83	Page 83: elapsed time in seconds
timepage84	Page 84: elapsed time in seconds
timepage85	Page 85: elapsed time in seconds
timepage86	Page 86: elapsed time in seconds
timepage87	Page 87: elapsed time in seconds
timepage88	Page 88: elapsed time in seconds
timepage89	Page 89: elapsed time in seconds
timepage90	Page 90: elapsed time in seconds
timepage91	Page 91: elapsed time in seconds
timepage92	Page 92: elapsed time in seconds
timepage93	Page 93: elapsed time in seconds
timepage94	Page 94: elapsed time in seconds
timepage95	Page 95: elapsed time in seconds

timepage96	Page 96: elapsed time in seconds
timepage97	Page 97: elapsed time in seconds
timepage98	Page 98: elapsed time in seconds
timepage99	Page 99: elapsed time in seconds
timepage100	Page 100: elapsed time in seconds
timepage101	Page 101: elapsed time in seconds
timepage102	Page 102: elapsed time in seconds
timepage103	Page 103: elapsed time in seconds
timepage104	Page 104: elapsed time in seconds
timepage105	Page 105: elapsed time in seconds
timepage106	Page 106: elapsed time in seconds
timepage107	Page 107: elapsed time in seconds
timepage108	Page 108: elapsed time in seconds
timepage109	Page 109: elapsed time in seconds
timepage110	Page 110: elapsed time in seconds
timepage111	Page 111: elapsed time in seconds
timepage112	Page 112: elapsed time in seconds
timepage113	Page 113: elapsed time in seconds
timepage114	Page 114: elapsed time in seconds
timepage115	Page 115: elapsed time in seconds
timepage116	Page 116: elapsed time in seconds
timepage117	Page 117: elapsed time in seconds
timepage118	Page 118: elapsed time in seconds
timepage119	Page 119: elapsed time in seconds
timepage120	Page 120: elapsed time in seconds
timepage121	Page 121: elapsed time in seconds
timepage122	Page 122: elapsed time in seconds
timepage123	Page 123: elapsed time in seconds
timepage124	Page 124: elapsed time in seconds
timepage125	Page 125: elapsed time in seconds
timepage126	Page 126: elapsed time in seconds
timepage127	Page 127: elapsed time in seconds
timepage128	Page 128: elapsed time in seconds
timepage129	Page 129: elapsed time in seconds
timepage130	Page 130: elapsed time in seconds
timepage131	Page 131: elapsed time in seconds
timepage132	Page 132: elapsed time in seconds
timepage133	Page 133: elapsed time in seconds
timepage134	Page 134: elapsed time in seconds
timepage135	Page 135: elapsed time in seconds
timepage136	Page 136: elapsed time in seconds
sdatefield	Data from previous survey: date of most recent survey fielded

sdatepart	Data from previous survey: date of survey participated in
sscheme	Data from previous survey: interrupted or running scheme
sgstatus	Data from previous survey: status of SNSF grant
sginstit	Data from previous survey: type of research institution (host institution)
sgsector	Data from previous survey: economic sector of host institution
sgposition	Data from previous survey: position
sgsupervis	Data from previous survey: supervisory function
sgsupervisnum	Data from previous survey: number of subordinates
sgcontract	Data from previous survey: received employment contract from host institution
sgworkhreport	Data from previous survey: must report working hours to employer
sgovertimetime	Data from previous survey: overtime compensation: yes, by taking time off
sgovertimepay	Data from previous survey: overtime compensation: yes, by claiming extra pay
sgovertimeno	Data from previous survey: overtime compensation: no
sgdiscipline	Data from previous survey: discipline
sgnoinfo	Data from previous survey: no information about grant available
sempl	Data from previous survey: currently engaged in paid employment
sjobnum	Data from previous survey: one or several jobs
sprofstatus	Data from previous survey: current professional status
semplnum	Data from previous survey: number of employees
ssupervis	Data from previous survey: supervisory function
ssupervisnum	Data from previous survey: number of subordinates
sbudget	Data from previous survey: budget responsibility
ssector	Data from previous survey: economic sector of current job
scontract	Data from previous survey: permanent or fixed-term contract
scontractnum	Data from previous survey: contract duration
sworkhreport	Data from previous survey: must report working hours to employer
sovertimetime	Data from previous survey: overtime compensation: yes, by taking time off
sovertimepay	Data from previous survey: overtime compensation: yes, by claiming extra pay
sovertimeno	Data from previous survey: overtime compensation: no
sjobnoinfo	Data from previous survey: no information about job available
snores	Data from previous survey: information why not working as researcher available
sphdstart	Data from previous survey: started PhD
sphdend	Data from previous survey: finished PhD
schildren	Data from previous survey: has children
schildrennum	Data from previous survey: number of children

ssupervisnum_raw	Data from previous survey: number of subordinates
scontractnum_raw	Data from previous survey: contract duration
sgsupervisnum_raw	Data from previous survey: number of subordinates
supervisnum_raw	Number of subordinates
workhome_raw	Percentage of working time work from home
discipline_raw	Discipline
phddiscipline_raw	Discipline of PhD

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

bscheme — Funding scheme applied for

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	308	68.44	68.44	68.44
	2	Postdoc.Mobility	142	31.56	31.56	100.00
	Total		450	100.00	100.00	

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	260	57.78	57.91	57.91
	2	Northern Europe	9	2.00	2.00	59.91
	3	Eastern Europe	0	0.00	0.00	59.91
	4	Central Europe	29	6.44	6.46	66.37
	5	Western Europe	51	11.33	11.36	77.73
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	5	1.11	1.11	98.66
	12	Northern and Central Asia	0	0.00	0.00	98.66
	13	Western Asia	1	0.22	0.22	98.89
	14	South Asia / Oceania / Antarctica	5	1.11	1.11	100.00
	15	Africa	0	0.00	0.00	100.00
	Total		449	99.78	100.00	
Missing	.h	Not available	1	0.22		
Total			450	100.00		

fundingstatus — Status of SNSF grant applied for between 2018/08 and 2018/09

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawal before receiving decision	8	1.78	3.25	3.25
	2	Withdrawal after receiving decision	18	4.00	7.32	10.57
	3	Not started yet	0	0.00	0.00	10.57
	4	Started	53	11.78	21.54	32.11
	5	Terminated prematurely	27	6.00	10.98	43.09
	6	Finished	140	31.11	56.91	100.00
	Total		246	54.67	100.00	
Missing	.z	Negative funding decision	204	45.33		
Total			450	100.00		

fundingrel — Has relevant grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	No	241	53.56	53.56	53.56
	1	Yes	209	46.44	46.44	100.00
	Total		450	100.00	100.00	

gnum — Number of relevant grants

		Count	Percent	Valid %	Cum. %
Valid	0	248	55.11	55.11	55.11
	1	194	43.11	43.11	98.22
	2	8	1.78	1.78	100.00
	Total	450	100.00	100.00	

IDapplication1 — CTC application ID of previous application 1

		Count	Percent	Valid %	Cum. %
Valid	1010015	1	0.22	0.48	0.48
	1010063	1	0.22	0.48	0.96
	1010216	1	0.22	0.48	1.44
	1010363	1	0.22	0.48	1.91
	1010452	1	0.22	0.48	2.39
	⋮	⋮	⋮	⋮	⋮
	2028207	1	0.22	0.48	98.09
	2028985	1	0.22	0.48	98.56
	2119610	1	0.22	0.48	99.04
	2131528	1	0.22	0.48	99.52
	2132613	1	0.22	0.48	100.00
	Total	209	46.44	100.00	
Missing	.h Not available	241	53.56		
Total		450	100.00		

scheme1 — Funding scheme of previous application 1

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	130	28.89	62.20	62.20
	2	Postdoc.Mobility	77	17.11	36.84	99.04
	3	Ambizione	2	0.44	0.96	100.00
	4	Eccellenza	0	0.00	0.00	100.00
	Total		209	46.44	100.00	
Missing	.h	Not available	241	53.56		
Total			450	100.00		

application1 — Date of previous application 1

		Count	Percent	Valid %	Cum. %
Valid	2018-08	54	12.00	25.84	25.84
	2018-09	101	22.44	48.33	74.16
	2019-02	10	2.22	4.78	78.95
	2019-03	25	5.56	11.96	90.91
	2019-08	4	0.89	1.91	92.82
	⋮	⋮	⋮	⋮	⋮
	2020-03	1	0.22	0.48	96.65
	2020-08	3	0.67	1.44	98.09
	2020-09	1	0.22	0.48	98.56
	2020-11	2	0.44	0.96	99.52
	2021-02	1	0.22	0.48	100.00
	Total	209	46.44	100.00	
Missing	.h Not available	241	53.56		
Total		450	100.00		

IDapplication2 — CTC application ID of previous application 2

		Count	Percent	Valid %	Cum. %
Valid	2011018	1	0.22	3.70	3.70
	2012132	1	0.22	3.70	7.41
	2016375	1	0.22	3.70	11.11
	2016947	1	0.22	3.70	14.81
	2017933	1	0.22	3.70	18.52
	⋮	⋮	⋮	⋮	⋮
	2130000	1	0.22	3.70	85.19
	2130873	1	0.22	3.70	88.89
	2130945	1	0.22	3.70	92.59
	2132748	1	0.22	3.70	96.30
	2137792	1	0.22	3.70	100.00
	Total	27	6.00	100.00	
Missing	.h Not available	423	94.00		
Total		450	100.00		

scheme2 — Funding scheme of previous application 2

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	0	0.00	0.00	0.00
	2	Postdoc.Mobility	20	4.44	74.07	74.07
	3	Ambizione	7	1.56	25.93	100.00
	4	Eccellenza	0	0.00	0.00	100.00
	Total		27	6.00	100.00	
Missing	.h	Not available	423	94.00		
Total			450	100.00		

application2 — Date of previous application 2

		Count	Percent	Valid %	Cum. %
Valid	2019-11	2	0.44	7.41	7.41
	2020-02	6	1.33	22.22	29.63
	2020-08	12	2.67	44.44	74.07
	2020-11	5	1.11	18.52	92.59
	2021-02	2	0.44	7.41	100.00
	Total	27	6.00	100.00	
Missing	.h Not available	423	94.00		
Total		450	100.00		

IDapplication3 — CTC application ID of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

scheme3 — Funding scheme of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

application3 — Date of previous application 3

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

IDapplication4 — CTC application ID of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

scheme4 — Funding scheme of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

application4 — Date of previous application 4

			Count	Percent	Valid %	Cum. %
Missing	.h	Not available	450	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	146	32.44	35.18	35.18
	2	Partially complete	15	3.33	3.61	38.80
	3	Complete	254	56.44	61.20	100.00
	Total		415	92.22	100.00	
Missing	.a	No invitation	35	7.78		
Total			450	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	1	Explicit refusal after sending invitation	0	0.00	0.00	0.00
	2	Opened the survey but did not complete any items	0	0.00	0.00	0.00
	3	Too many invalid entries	0	0.00	0.00	0.00
	4	Unavailable during field phase	0	0.00	0.00	0.00
	5	Death	0	0.00	0.00	0.00
	6	Other reason	0	0.00	0.00	0.00
	7	No invitation	35	7.78	19.34	19.34
	8	Unknown	146	32.44	80.66	100.00
	Total		181	40.22	100.00	
Missing	.z	status != 1	269	59.78		
Total			450	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	1	Invalid address	0	0.00	0.00	0.00
	2	Interviewed within another cohort	3	0.67	8.57	8.57
	3	Not participated in base survey	32	7.11	91.43	100.00
	4	Explicit refusal before sending invitation	0	0.00	0.00	100.00
	5	Other reason	0	0.00	0.00	100.00
	Total		35	7.78	100.00	
Missing	.z	nopartreas != 7	415	92.22		
Total			450	100.00		

gstatus1 — Status of SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	3	0.67	2.07	2.07
	2	Not started yet	3	0.67	2.07	4.14
	3	Currently interrupted	1	0.22	0.69	4.83
	4	Running	28	6.22	19.31	24.14
	5	Terminated prematurely (i.e. not completed)	4	0.89	2.76	26.90
	6	Completed	106	23.56	73.10	100.00
	Total		145	32.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.z	fundingrel != 1	124	27.56		
	Total		305	67.78		
Total			450	100.00		

gwithdrawal1 — Why withdrew SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Research project could not be implemented	0	0.00	0.00	0.00
	2	Unsatisfied with the host institution (e.g. working conditions)	0	0.00	0.00	0.00
	3	Received an alternative grant/funding	0	0.00	0.00	0.00
	4	Started another job / received a job offer	2	0.44	66.67	66.67
	5	(Continuing) education/training	0	0.00	0.00	66.67
	6	Family obligations (household, children, etc.)	1	0.22	33.33	100.00
	7	Travelling/language stay	0	0.00	0.00	100.00
	8	Health problems	0	0.00	0.00	100.00
	9	Other	0	0.00	0.00	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus1 != 1	142	31.56		
	.z	fundingrel != 1	124	27.56		
	Total		447	99.33		
Total			450	100.00		

gwithdrawaloth1 — Why withdrew SNSF grant 1: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

ginter1 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Maternity/paternity leave	0	0.00	0.00	0.00
	2	Illness or accident	0	0.00	0.00	0.00
	3	Military or civilian service	0	0.00	0.00	0.00
	4	Temporary funding from another source	0	0.00	0.00	0.00
	5	Temporary alternative job (e.g. substitute professorship)	0	0.00	0.00	0.00
	6	Other	1	0.22	100.00	100.00
	Total		1	0.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus1 != 3	144	32.00		
	.z	fundingrel != 1	124	27.56		
	Total		449	99.78		
Total			450	100.00		

ginteroth1 — Why interrupted SNSF grant 1: other

		Count	Percent	Valid %	Cum. %
Valid	family inheritance	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

gend1 — End date of SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	2018-12	1	0.22	0.93	0.93
	2019-12	1	0.22	0.93	1.85
	2020-02	1	0.22	0.93	2.78
	2020-07	1	0.22	0.93	3.70
	2020-08	2	0.44	1.85	5.56
	⋮	⋮	⋮	⋮	⋮
	2021-05	8	1.78	7.41	82.41
	2021-06	4	0.89	3.70	86.11
	2021-07	5	1.11	4.63	90.74
	2021-08	7	1.56	6.48	97.22
	2021-09	3	0.67	2.78	100.00
	Total	108	24.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	2	0.44		
	.y gstatus1 != 5 or 6	35	7.78		
	.z fundingrel != 1	124	27.56		
	Total	342	76.00		
Total		450	100.00		

ginstitnum1 — Number of host institutions worked at during SNSF grant 1

		Count	Percent	Valid %	Cum. %
Valid	1	93	20.67	85.32	85.32
	2	14	3.11	12.84	98.17
	3	2	0.44	1.83	100.00
	Total	109	24.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	1	0.22		
	.y gstatus1 != 5 or 6	35	7.78		
	.z fundingrel != 1	124	27.56		
	Total	341	75.78		
Total		450	100.00		

ginstit11rank — Ranking of 1st host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	16	3.56	19.75	19.75
	6	6-10	14	3.11	17.28	37.04
	16	16-20	1	0.22	1.23	38.27
	21	21-40	14	3.11	17.28	55.56
	41	41-60	4	0.89	4.94	60.49
	⋮		⋮	⋮	⋮	⋮
	351	351-400	1	0.22	1.23	93.83
	401	401-500	1	0.22	1.23	95.06
	501	501-600	2	0.44	2.47	97.53
	601	601-800	1	0.22	1.23	98.77
	801	801-1000	1	0.22	1.23	100.00
	Total		81	18.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	3	0.67		
	.x	Not found in ranking list 2021	26	5.78		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		369	82.00		
Total			450	100.00		

ginstitplace11 — Place of 1st host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	2	Northern Europe	5	1.11	4.67	4.67
	4	Central Europe	15	3.33	14.02	18.69
	5	Western Europe	27	6.00	25.23	43.93
	6	South-West Europe	1	0.22	0.93	44.86
	7	Southern Europe	2	0.44	1.87	46.73
	9	Northern America	53	11.78	49.53	96.26
	13	Western Asia	1	0.22	0.93	97.20
	14	South Asia / Oceania / Antarctica	3	0.67	2.80	100.00
	Total		107	23.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	3	0.67		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		343	76.22		
Total			450	100.00		

ginstit12rank — Ranking of 2nd host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	11	11-15	2	0.44	28.57	28.57
	21	21-40	1	0.22	14.29	42.86
	61	61-80	1	0.22	14.29	57.14
	81	81-100	1	0.22	14.29	71.43
	121	121-140	1	0.22	14.29	85.71
	401	401-500	1	0.22	14.29	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	2	0.44		
	.w	Not found in ranking list 2021	8	1.78		
	.x	ginstitnum1 < 2	93	20.67		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		443	98.44		
Total			450	100.00		

ginstitplace12 — Place of 2nd host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	4	0.89	26.67	26.67
	2	Northern Europe	3	0.67	20.00	46.67
	3	Eastern Europe	0	0.00	0.00	46.67
	4	Central Europe	1	0.22	6.67	53.33
	5	Western Europe	1	0.22	6.67	60.00
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	1	0.22	6.67	100.00
	12	Northern and Central Asia	0	0.00	0.00	100.00
	13	Western Asia	0	0.00	0.00	100.00
	14	South Asia / Oceania / Antarctica	0	0.00	0.00	100.00
	15	Africa	0	0.00	0.00	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	2	0.44		
	.x	ginstitnum1 < 2	93	20.67		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		435	96.67		
Total			450	100.00		

ginstit13rank — Ranking of 3rd host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.w	Not found in ranking list 2021	2	0.44		
	.x	ginstitnum1 < 3	107	23.78		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace13 — Place of 3rd host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	4	Central Europe	1	0.22	50.00	50.00
	5	Western Europe	1	0.22	50.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 3	107	23.78		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		448	99.56		
Total			450	100.00		

ginstit14rank — Ranking of 4th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 4	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace14 — Place of 4th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 4	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit15rank — Ranking of 5th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 5	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace15 — Place of 5th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 5	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit16rank — Ranking of 6th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 6	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace16 — Place of 6th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 6	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit17rank — Ranking of 7th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 7	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace17 — Place of 7th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 7	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit18rank — Ranking of 8th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 8	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace18 — Place of 8th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 8	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit19rank — Ranking of 9th host institution worked at during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 9	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace19 — Place of 9th host institution during SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.x	ginstitnum1 < 9	109	24.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ghelp1 — How helpful grant 1 in advancing academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not helpful at all	1	0.22	0.92	0.92
	2		4	0.89	3.67	4.59
	3		10	2.22	9.17	13.76
	4		21	4.67	19.27	33.03
	5	Very helpful	73	16.22	66.97	100.00
	Total		109	24.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	1	0.22		
	.y	gstatus1 != 5 or 6	35	7.78		
	.z	fundingrel != 1	124	27.56		
	Total		341	75.78		
Total			450	100.00		

gstatus2 — Status of SNSF grant 2

			Count	Percent	Valid %	Cum. %
Valid	1	Withdrawn before the start	0	0.00	0.00	0.00
	2	Not started yet	0	0.00	0.00	0.00
	3	Currently interrupted	0	0.00	0.00	0.00
	4	Running	5	1.11	100.00	100.00
	5	Terminated prematurely (i.e. not completed)	0	0.00	0.00	100.00
	6	Completed	0	0.00	0.00	100.00
	Total		5	1.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gnum < 2	140	31.11		
	.z	fundingrel != 1	124	27.56		
	Total		445	98.89		
Total			450	100.00		

gwithdrawal2 — Why withdrew SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 1	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gwithdrawaloth2 — Why withdrew SNSF grant 2: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

ginter2 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 3	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginteroth2 — Why interrupted SNSF grant 2: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gbrokenoff2 — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gbrokenoffoth2 — Why broke off SNSF grant 2: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gend2 — End date of SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitnum2 — Number of host institutions worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstit21rank — Ranking of 1st host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace21 — Place of 1st host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit22rank — Ranking of 2nd host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace22 — Place of 2nd host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit23rank — Ranking of 3rd host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace23 — Place of 3rd host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit24rank — Ranking of 4th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace24 — Place of 4th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit25rank — Ranking of 5th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace25 — Place of 5th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit26rank — Ranking of 6th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace26 — Place of 6th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit27rank — Ranking of 7th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace27 — Place of 7th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit28rank — Ranking of 8th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace28 — Place of 8th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit29rank — Ranking of 9th host institution worked at during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace29 — Place of 9th host institution during SNSF grant 2

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ghelp2 — How helpful grant 2 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus2 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gstatus3 — Status of SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gnum < 3	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gwithdrawal3 — Why withdrew SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 1	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gwithdrawaloth3 — Why withdrew SNSF grant 3: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

ginter3 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 3	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginteroth3 — Why interrupted SNSF grant 3: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gbrokenoff3 — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gbrokenoffoth3 — Why broke off SNSF grant 3: other

		Count	Percent	Valid %	Cum. %
Missing		450	100.00		

gend3 — End date of SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitnum3 — Number of host institutions worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstit31rank — Ranking of 1st host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace31 — Place of 1st host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit32rank — Ranking of 2nd host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace32 — Place of 2nd host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit33rank — Ranking of 3rd host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace33 — Place of 3rd host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit34rank — Ranking of 4th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace34 — Place of 4th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit35rank — Ranking of 5th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace35 — Place of 5th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit36rank — Ranking of 6th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace36 — Place of 6th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit37rank — Ranking of 7th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace37 — Place of 7th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit38rank — Ranking of 8th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace38 — Place of 8th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit39rank — Ranking of 9th host institution worked at during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace39 — Place of 9th host institution during SNSF grant 3

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ghelp3 — How helpful grant 3 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus3 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gstatus4 — Status of SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gnum < 4	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gwithdrawal4 — Why withdrew SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 1	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gwithdrawaloth4 — Why withdrew SNSF grant 4: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

ginter4 — Why interrupted SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 3	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginteroth4 — Why interrupted SNSF grant 4: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gbrokenoff4 — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

gbrokenoffoth4 — Why broke off SNSF grant 4: other

			Count	Percent	Valid %	Cum. %
Missing			450	100.00		

gend4 — End date of SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitnum4 — Number of host institutions worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstit41rank — Ranking of 1st host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace41 — Place of 1st host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit42rank — Ranking of 2nd host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace42 — Place of 2nd host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit43rank — Ranking of 3rd host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace43 — Place of 3rd host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit44rank — Ranking of 4th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace44 — Place of 4th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit45rank — Ranking of 5th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace45 — Place of 5th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit46rank — Ranking of 6th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace46 — Place of 6th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit47rank — Ranking of 7th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace47 — Place of 7th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit48rank — Ranking of 8th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace48 — Place of 8th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ginstit49rank — Ranking of 9th host institution worked at during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginstitplace49 — Place of 9th host institution during SNSF grant 4

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	funding != 1	124	27.56		
	Total		450	100.00		

ghelp4 — How helpful grant 4 in advancing academic career

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	gstatus4 != 5 or 6	145	32.22		
	.z	fundingrel != 1	124	27.56		
	Total		450	100.00		

ginterrunning — Has an interrupted or running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	237	52.67	87.45	87.45
	1	Yes	34	7.56	12.55	100.00
	Total		271	60.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	144	32.00		
	Total		179	39.78		
Total			450	100.00		

grunning — Has a running grant

			Count	Percent	Valid %	Cum. %
Valid	0	No	238	52.89	87.82	87.82
	1	Yes	33	7.33	12.18	100.00
	Total		271	60.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	144	32.00		
	Total		179	39.78		
Total			450	100.00		

scheme — Interrupted / Running scheme

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	9	2.00	26.47	26.47
	2	Postdoc.Mobility	23	5.11	67.65	94.12
	3	Ambizione	2	0.44	5.88	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	111	24.67		
	.z	fundingrel != 1	124	27.56		
	Total		416	92.44		
Total			450	100.00		

gtermcompl — Interrupted/running grant of previous survey is terminated/completed

			Count	Percent	Valid %	Cum. %
Valid	0	No	172	38.22	63.47	63.47
	1	Yes	99	22.00	36.53	100.00
	Total		271	60.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	144	32.00		
	Total		179	39.78		
Total			450	100.00		

gendprev — End date of SNSF grant had in previous survey participated in

		Count	Percent	Valid %	Cum. %
Valid	2020-02	1	0.22	1.03	1.03
	2020-10	15	3.33	15.46	16.49
	2020-11	4	0.89	4.12	20.62
	2020-12	10	2.22	10.31	30.93
	2021-01	7	1.56	7.22	38.14
	⋮	⋮	⋮	⋮	⋮
	2021-05	7	1.56	7.22	80.41
	2021-06	4	0.89	4.12	84.54
	2021-07	5	1.11	5.15	89.69
	2021-08	7	1.56	7.22	96.91
	2021-09	3	0.67	3.09	100.00
	Total	97	21.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	2	0.44		
	.x scheme1 != sscheme	11	2.44		
	.y gstatus1 != 5 or 6	35	7.78		
	.z fundingrel != 1	124	27.56		
	Total	353	78.44		
Total		450	100.00		

gstart — Start date of SNSF grant

		Count	Percent	Valid %	Cum. %
Valid	2020-05	1	0.22	6.67	6.67
	2020-09	1	0.22	6.67	13.33
	2020-11	2	0.44	13.33	26.67
	2020-12	1	0.22	6.67	33.33
	2021-01	5	1.11	33.33	66.67
	2021-06	1	0.22	6.67	73.33
	2021-08	1	0.22	6.67	80.00
	2021-09	3	0.67	20.00	100.00
	Total	15	3.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.x scheme = sscheme	19	4.22		
	.y ginterrunning != 1	111	24.67		
	.z fundingrel != 1	124	27.56		
	Total	435	96.67		
Total		450	100.00		

sameghostinstit — Same host institution as in previous survey participated in

			Count	Percent	Valid %	Cum. %
Valid	0	No	8	1.78	44.44	44.44
	1	Yes	10	2.22	55.56	100.00
	Total		18	4.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		432	96.00		
Total			450	100.00		

samegdiscipline — Previous information applies to now: discipline

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	8	1.78	100.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgdiscipline = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

gsector — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	27	6.00	81.82	81.82
	2	Private non-profit sector	5	1.11	15.15	96.97
	3	Private for-profit sector	1	0.22	3.03	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

ginstit — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	28	6.22	84.85	84.85
	2	ETHZ, EPFL	0	0.00	0.00	84.85
	3	ETH research institute (PSI, WSL, Empa, Eawag)	0	0.00	0.00	84.85
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	0	0.00	0.00	84.85
	5	Other public research institute/organization	4	0.89	12.12	96.97
	6	Private research institute/organization	1	0.22	3.03	100.00
	7	Research division in a corporation or NGO	0	0.00	0.00	100.00
	8	Other	0	0.00	0.00	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

ginstitoth — Type of research institution (host institution): other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

ginstitrank — Ranking of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	6	1.33	23.08	23.08
	6	6-10	3	0.67	11.54	34.62
	21	21-40	2	0.44	7.69	42.31
	61	61-80	4	0.89	15.38	57.69
	81	81-100	1	0.22	3.85	61.54
	⋮		⋮	⋮	⋮	⋮
	161	161-180	1	0.22	3.85	80.77
	181	181-200	1	0.22	3.85	84.62
	201	201-250	1	0.22	3.85	88.46
	601	601-800	1	0.22	3.85	92.31
	801	801-1000	2	0.44	7.69	100.00
	Total		26	5.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.x	Not found in ranking list 2021	7	1.56		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		424	94.22		
Total			450	100.00		

gplace — Place of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	4	0.89	12.12	12.12
	2	Northern Europe	4	0.89	12.12	24.24
	3	Eastern Europe	0	0.00	0.00	24.24
	4	Central Europe	3	0.67	9.09	33.33
	5	Western Europe	5	1.11	15.15	48.48
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	0	0.00	0.00	96.97
	12	Northern and Central Asia	0	0.00	0.00	96.97
	13	Western Asia	0	0.00	0.00	96.97
	14	South Asia / Oceania / Antarctica	1	0.22	3.03	100.00
	15	Africa	0	0.00	0.00	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	funding != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supplace — Support provided by host institution: work place

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	2	0.44	6.06	6.06
	1	Ticked	31	6.89	93.94	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supexistinfra — Support provided by host institution: additional use of existing infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	15	3.33	45.45	45.45
	1	Ticked	18	4.00	54.55	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supnewinfra — Support provided by host institution: acquisition of new infrastructure

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	24	5.33	72.73	72.73
	1	Ticked	9	2.00	27.27	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

suppers — Support provided by host institution: additional scientific personnel

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	30	6.67	90.91	90.91
	1	Ticked	3	0.67	9.09	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supconf — Support provided by host institution: coverage of travel and conference costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	27	6.00	81.82	81.82
	1	Ticked	6	1.33	18.18	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supmaterial — Support provided by host institution: coverage of material costs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	18	4.00	54.55	54.55
	1	Ticked	15	3.33	45.45	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

supno — Support provided by host institution: not received such support

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	31	6.89	93.94	93.94
	1	Ticked	2	0.44	6.06	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gposition — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	1	0.22	3.03	3.03
	2	Junior researcher / Postdoc	22	4.89	66.67	69.70
	3	Senior researcher	1	0.22	3.03	72.73
	4	Research associate / Scientific collaborator	6	1.33	18.18	90.91
	5	Lecturer / Reader	0	0.00	0.00	90.91
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	0	0.00	0.00	90.91
	9	Assistant professor with tenure track or similar	0	0.00	0.00	90.91
	10	Associate professor or similar	0	0.00	0.00	90.91
	11	Full professor or similar	0	0.00	0.00	90.91
	12	Other	3	0.67	9.09	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gpositionoth — Position: other

		Count	Percent	Valid %	Cum. %
Valid	Chef de clinique scietifique	1	0.22	33.33	33.33
	Group leader (also lecturer)	1	0.22	33.33	66.67
	Visiting scholar	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing		447	99.33		
Total		450	100.00		

gsupervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	25	5.56	75.76	75.76
	1	Yes	8	1.78	24.24	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gsupervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.44	25.00	25.00
	2	5	1.11	62.50	87.50
	5	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.x gsupervis != 1	25	5.56		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	442	98.22		
Total		450	100.00		

gcontract — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	20	4.44	60.61	60.61
	1	Yes	13	2.89	39.39	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gworkhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	13	2.89	81.25	81.25
	1	Yes	3	0.67	18.75	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.x	gcontract = 0	17	3.78		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		434	96.44		
Total			450	100.00		

govertimetime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.w	gworkhreport != 1	10	2.22		
	.x	gcontract = 0	20	4.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		447	99.33		
Total			450	100.00		

govertimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.w	gworkhreport != 1	10	2.22		
	.x	gcontract = 0	20	4.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		447	99.33		
Total			450	100.00		

govertimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	0	0.00	0.00	0.00
	1	Ticked	3	0.67	100.00	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.w	gworkhreport != 1	10	2.22		
	.x	gcontract = 0	20	4.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		447	99.33		
Total			450	100.00		

gothjobacad — Other paid jobs: yes, jobs involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	31	6.89	93.94	93.94
	1	Ticked	2	0.44	6.06	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gothjobnonacad — Other paid jobs: yes, jobs not involving academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	32	7.11	96.97	96.97
	1	Ticked	1	0.22	3.03	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gothjobno — Other paid jobs: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	9.09	9.09
	1	Ticked	30	6.67	90.91	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gdiscipline — Discipline

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	1	0.22	3.03	3.03
	10101	Philosophy	6	1.33	18.18	21.21
	10104	Educational science and pedagogy	2	0.44	6.06	27.27
	10105	Psychology	1	0.22	3.03	30.30
	10202	Political science	1	0.22	3.03	33.33
	⋮		⋮	⋮	⋮	⋮
	200301	Theoretical chemistry	1	0.22	3.03	81.82
	200302	Computational chemistry	1	0.22	3.03	84.85
	200501	Bioengineering	3	0.67	9.09	93.94
	200502	Environmental engineering	1	0.22	3.03	96.97
	300102	Evolutionary biology	1	0.22	3.03	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gdomain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	13	2.89	52.00	52.00
	2	Mathematics, natural and engineering sciences	6	1.33	24.00	76.00
	3	Biology and medicine	6	1.33	24.00	100.00
	Total		25	5.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	8	1.78		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		425	94.44		
Total			450	100.00		

gtaskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	25	5.56	75.76	75.76
	1	Ticked	8	1.78	24.24	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	20	4.44	60.61	60.61
	1	Ticked	13	2.89	39.39	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	24	5.33	72.73	72.73
	1	Ticked	9	2.00	27.27	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtaskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	25	5.56	75.76	75.76
	1	Ticked	8	1.78	24.24	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtaskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	29	6.44	87.88	87.88
	1	Ticked	4	0.89	12.12	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtaskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	9	2.00	27.27	27.27
	1	Ticked	24	5.33	72.73	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtaskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	25	5.56	75.76	75.76
	1	Ticked	8	1.78	24.24	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gtaskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	28	6.22	84.85	84.85
	1	Ticked	5	1.11	15.15	100.00
	Total		33	7.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		417	92.67		
Total			450	100.00		

gactivityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	50	2	0.44	6.06	6.06
	60	1	0.22	3.03	9.09
	78	1	0.22	3.03	12.12
	80	5	1.11	15.15	27.27
	85	2	0.44	6.06	33.33
	90	9	2.00	27.27	60.61
	95	3	0.67	9.09	69.70
	98	2	0.44	6.06	75.76
	100	8	1.78	24.24	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	417	92.67		
Total		450	100.00		

gactivityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	20	4.44	60.61	60.61
	5	5	1.11	15.15	75.76
	10	3	0.67	9.09	84.85
	11	1	0.22	3.03	87.88
	15	1	0.22	3.03	90.91
	20	3	0.67	9.09	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	417	92.67		
Total		450	100.00		

gactivityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	16	3.56	48.48	48.48
	2	3	0.67	9.09	57.58
	5	5	1.11	15.15	72.73
	10	5	1.11	15.15	87.88
	15	1	0.22	3.03	90.91
	20	1	0.22	3.03	93.94
	30	1	0.22	3.03	96.97
	40	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	417	92.67		
Total		450	100.00		

gactivityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	32	7.11	96.97	96.97
	10	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	417	92.67		
Total		450	100.00		

gactivityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	25	5.56	75.76	75.76
	2	2	0.44	6.06	81.82
	5	2	0.44	6.06	87.88
	10	3	0.67	9.09	96.97
	20	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	417	92.67		
Total		450	100.00		

empl — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	15	3.33	6.38	6.38
	1	Yes	220	48.89	93.62	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.z	ginterrunning = 1	34	7.56		
	Total		215	47.78		
Total			450	100.00		

notemplstart — Non-employed since

		Count	Percent	Valid %	Cum. %
Valid	2018-09	1	0.22	7.69	7.69
	2019-12	1	0.22	7.69	15.38
	2020-09	1	0.22	7.69	23.08
	2021-01	1	0.22	7.69	30.77
	2021-06	2	0.44	15.38	46.15
	2021-07	2	0.44	15.38	61.54
	2021-09	4	0.89	30.77	92.31
	2021-10	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	2	0.44		
	.y empl != 0	220	48.89		
	.z ginterrunning = 1	34	7.56		
	Total	437	97.11		
Total		450	100.00		

notemplreas — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	1	0.22	6.67	6.67
	2	Family obligations (household, children, etc.)	2	0.44	13.33	20.00
	3	Travelling or language stay	0	0.00	0.00	20.00
	4	Health problems	0	0.00	0.00	20.00
	5	Transition between jobs	5	1.11	33.33	53.33
	6	Unemployment	7	1.56	46.67	100.00
	7	Other	0	0.00	0.00	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	empl != 0	220	48.89		
	.z	ginterrunning = 1	34	7.56		
	Total		435	96.67		
Total			450	100.00		

notemplreasoth — Why not employed: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	202	44.89	92.24	92.24
	2	Several jobs	17	3.78	7.76	100.00
	Total		219	48.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		231	51.33		
Total			450	100.00		

samejob — Same job with same employer as in previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	44	9.78	39.29	39.29
	1	Yes	68	15.11	60.71	100.00
	Total		112	24.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	5	1.11		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		338	75.11		
Total			450	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	6	1.33	2.75	2.75
	1120	Managing directors and chief executives	1	0.22	0.46	3.21
	1223	Research and development managers	1	0.22	0.46	3.67
	1320	Manufacturing, mining, construction, and distribution managers	1	0.22	0.46	4.13
	2100	Science and engineering professionals	4	0.89	1.83	5.96
	⋮		⋮	⋮	⋮	⋮
	2642	Journalists	1	0.22	0.46	97.71
	2643	Translators, interpreters and other linguists	2	0.44	0.92	98.62
	3122	Manufacturing supervisors	1	0.22	0.46	99.08
	3141	Life science technicians (excluding medical)	1	0.22	0.46	99.54
	3512	Information and communications technology user support technicians	1	0.22	0.46	100.00
	Total		218	48.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		232	51.56		
Total			450	100.00		

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	9	2.00	4.11	4.11
	2	Employee without leadership/managerial responsibilities	116	25.78	52.97	57.08
	3	Employee with leadership/managerial responsibilities	82	18.22	37.44	94.52
	4	Self-employed without employees	9	2.00	4.11	98.63
	5	Self-employed with employees	3	0.67	1.37	100.00
	Total		219	48.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		231	51.33		
Total			450	100.00		

emplnum — Number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.44	66.67	66.67
	2	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	1	0.22		
	.x profstatus != 5	216	48.00		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	447	99.33		
Total		450	100.00		

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	51	11.33	62.96	62.96
	1	Yes	30	6.67	37.04	100.00
	Total		81	18.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.x	profstatus != 3	137	30.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		369	82.00		
Total			450	100.00		

budgetnum — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	4000	1	0.22	3.33	3.33
	20000	1	0.22	3.33	6.67
	30000	1	0.22	3.33	10.00
	33051	1	0.22	3.33	13.33
	37000	1	0.22	3.33	16.67
	⋮	⋮	⋮	⋮	⋮
	464000	1	0.22	3.33	86.67
	600000	1	0.22	3.33	90.00
	800000	1	0.22	3.33	93.33
	820160	1	0.22	3.33	96.67
	10000000	1	0.22	3.33	100.00
	Total	30	6.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	1	0.22		
	.w budget != 1	52	11.56		
	.x profstatus != 3	137	30.44		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	420	93.33		
Total		450	100.00		

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2016-11	1	0.22	0.67	0.67
	2018-11	1	0.22	0.67	1.34
	2019-02	1	0.22	0.67	2.01
	2019-03	1	0.22	0.67	2.68
	2019-04	1	0.22	0.67	3.36
	⋮	⋮	⋮	⋮	⋮
	2021-07	8	1.78	5.37	65.77
	2021-08	5	1.11	3.36	69.13
	2021-09	20	4.44	13.42	82.55
	2021-10	23	5.11	15.44	97.99
	2021-11	3	0.67	2.01	100.00
	Total	149	33.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	1	0.22		
	.h No answer	2	0.44		
	.x samejob = 1	68	15.11		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	301	66.89		
Total		450	100.00		

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	79	17.56	36.41	36.41
	2	Northern Europe	6	1.33	2.76	39.17
	3	Eastern Europe	1	0.22	0.46	39.63
	4	Central Europe	29	6.44	13.36	53.00
	5	Western Europe	40	8.89	18.43	71.43
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	4	0.89	1.84	95.85
	12	Northern and Central Asia	0	0.00	0.00	95.85
	13	Western Asia	3	0.67	1.38	97.24
	14	South Asia / Oceania / Antarctica	3	0.67	1.38	98.62
	15	Africa	3	0.67	1.38	100.00
	Total		217	48.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		233	51.78		
Total			450	100.00		

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	146	32.44	70.87	70.87
	2	Private non-profit sector	26	5.78	12.62	83.50
	3	Private for-profit sector	34	7.56	16.50	100.00
	Total		206	45.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		244	54.22		
Total			450	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	48	10.67	23.30	23.30
	2	Fixed-term contract	152	33.78	73.79	97.09
	3	No employment contract	6	1.33	2.91	100.00
	Total		206	45.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		244	54.22		
Total			450	100.00		

contractnum — Contract duration in months

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.22	0.66	0.66
	2	1	0.22	0.66	1.32
	3	3	0.67	1.99	3.31
	4	1	0.22	0.66	3.97
	5	1	0.22	0.66	4.64
	⋮	⋮	⋮	⋮	⋮
	54	1	0.22	0.66	93.38
	60	6	1.33	3.97	97.35
	72	2	0.44	1.32	98.68
	84	1	0.22	0.66	99.34
	96	1	0.22	0.66	100.00
	Total	151	33.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	1	0.22		
	.w contract != 2	54	12.00		
	.x profstatus = 4 or 5	12	2.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	299	66.44		
Total		450	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	144	32.00	71.29	71.29
	1	Yes	58	12.89	28.71	100.00
	Total		202	44.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.w	contract = 3	4	0.89		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		248	55.11		
Total			450	100.00		

overtimetime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	21	4.67	36.21	36.21
	1	Ticked	37	8.22	63.79	100.00
	Total		58	12.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		392	87.11		
Total			450	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	48	10.67	82.76	82.76
	1	Ticked	10	2.22	17.24	100.00
	Total		58	12.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		392	87.11		
Total			450	100.00		

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	39	8.67	67.24	67.24
	1	Ticked	19	4.22	32.76	100.00
	Total		58	12.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	12	2.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		392	87.11		
Total			450	100.00		

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.22	0.40	0.40
	20	2	0.44	0.81	1.21
	40	1	0.22	0.40	1.61
	50	1	0.22	0.40	2.02
	60	3	0.67	1.21	3.23
	⋮	⋮	⋮	⋮	⋮
	100	214	47.56	86.29	97.98
	105	2	0.44	0.81	98.79
	110	1	0.22	0.40	99.19
	115	1	0.22	0.40	99.60
	120	1	0.22	0.40	100.00
	Total	248	55.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	4	0.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	202	44.89		
Total		450	100.00		

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.22	0.40	0.40
	20	3	0.67	1.21	1.61
	30	1	0.22	0.40	2.02
	40	1	0.22	0.40	2.42
	50	3	0.67	1.21	3.63
	⋮	⋮	⋮	⋮	⋮
	70	4	0.89	1.61	7.66
	75	1	0.22	0.40	8.06
	80	17	3.78	6.85	14.92
	90	3	0.67	1.21	16.13
	100	208	46.22	83.87	100.00
	Total	248	55.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	4	0.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	202	44.89		
Total		450	100.00		

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	5	3	0.67	15.00	15.00
	10	3	0.67	15.00	30.00
	15	1	0.22	5.00	35.00
	20	5	1.11	25.00	60.00
	29	1	0.22	5.00	65.00
	30	2	0.44	10.00	75.00
	40	2	0.44	10.00	85.00
	50	3	0.67	15.00	100.00
	Total	20	4.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.x gothjobno = 1	30	6.67		
	.y jobnum != 2	202	44.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	430	95.56		
Total		450	100.00		

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.40	0.40
	10	1	0.22	0.40	0.81
	15	1	0.22	0.40	1.21
	24	1	0.22	0.40	1.62
	25	1	0.22	0.40	2.02
	⋮	⋮	⋮	⋮	⋮
	60	17	3.78	6.88	95.95
	65	2	0.44	0.81	96.76
	70	4	0.89	1.62	98.38
	80	2	0.44	0.81	99.19
	90	2	0.44	0.81	100.00
	Total	247	54.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	5	1.11		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	203	45.11		
Total		450	100.00		

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.40	0.40
	9	1	0.22	0.40	0.81
	10	1	0.22	0.40	1.21
	15	1	0.22	0.40	1.62
	20	1	0.22	0.40	2.02
	⋮	⋮	⋮	⋮	⋮
	60	17	3.78	6.88	97.17
	65	2	0.44	0.81	97.98
	70	2	0.44	0.81	98.79
	80	1	0.22	0.40	99.19
	90	2	0.44	0.81	100.00
	Total	247	54.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	5	1.11		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	203	45.11		
Total		450	100.00		

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	5.26	5.26
	3	1	0.22	5.26	10.53
	4	2	0.44	10.53	21.05
	5	2	0.44	10.53	31.58
	10	2	0.44	10.53	42.11
	⋮	⋮	⋮	⋮	⋮
	15	3	0.67	15.79	68.42
	20	2	0.44	10.53	78.95
	25	1	0.22	5.26	84.21
	30	2	0.44	10.53	94.74
	50	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	1	0.22		
	.x gothjobno = 1	30	6.67		
	.y jobnum != 2	202	44.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	431	95.78		
Total		450	100.00		

incmainchf — Annual gross earnings (in primary job) in CHF

			Count	Percent	Valid %	Cum. %
Valid	404		1	0.22	0.43	0.43
	2000		1	0.22	0.43	0.87
	2340		1	0.22	0.43	1.30
	3000		1	0.22	0.43	1.74
	3500		1	0.22	0.43	2.17
	⋮		⋮	⋮	⋮	⋮
	145830		1	0.22	0.43	97.83
	150000		2	0.44	0.87	98.70
	190000		1	0.22	0.43	99.13
	361000		1	0.22	0.43	99.57
	393741		1	0.22	0.43	100.00
	Total		230	51.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	5	1.11		
	.h	No answer	19	4.22		
	.z	empl = 0 & grunning != 1	15	3.33		
	Total		220	48.89		
Total			450	100.00		

incmain — Annual gross earnings (in primary job - currency indicated by the respondent)

			Count	Percent	Valid %	Cum. %
Valid	404		1	0.22	0.43	0.43
	2000		1	0.22	0.43	0.87
	2340		1	0.22	0.43	1.30
	3000		1	0.22	0.43	1.74
	3500		1	0.22	0.43	2.17
	⋮		⋮	⋮	⋮	⋮
	145000		1	0.22	0.43	97.39
	150000		3	0.67	1.30	98.70
	190000		1	0.22	0.43	99.13
	361000		1	0.22	0.43	99.57
	405000		1	0.22	0.43	100.00
	Total		230	51.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	5	1.11		
	.h	No answer	19	4.22		
	.z	empl = 0 & grunning != 1	15	3.33		
	Total		220	48.89		
Total			450	100.00		

incmaincurr — Annual gross earnings (in primary job): currency

		Count	Percent	Valid %	Cum. %
Valid	AUD	1	0.22	0.43	0.43
	CAD	3	0.67	1.30	1.74
	CHF	167	37.11	72.61	74.35
	EUR	32	7.11	13.91	88.26
	GBP	8	1.78	3.48	91.74
	USD	19	4.22	8.26	100.00
	Total	230	51.11	100.00	
Missing		220	48.89		
Total		450	100.00		

incothchf — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	1000	1	0.22	7.69	7.69
	1500	1	0.22	7.69	15.38
	5000	1	0.22	7.69	23.08
	7400	1	0.22	7.69	30.77
	9000	1	0.22	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	30000	2	0.44	15.38	69.23
	45000	1	0.22	7.69	76.92
	48000	1	0.22	7.69	84.62
	50000	1	0.22	7.69	92.31
	80000	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	5	1.11		
	.h No answer	5	1.11		
	.x gothjobno = 1	30	6.67		
	.y jobnum != 2	201	44.67		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	437	97.11		
Total		450	100.00		

incothcurr — Annual gross earnings in other job(s): currency

		Count	Percent	Valid %	Cum. %
Valid	CHF	14	3.11	100.00	100.00
Missing		436	96.89		
Total		450	100.00		

incextrachf — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	79	17.56	72.48	72.48
	400	1	0.22	0.92	73.39
	415	1	0.22	0.92	74.31
	450	1	0.22	0.92	75.23
	486	1	0.22	0.92	76.15
	⋮	⋮	⋮	⋮	⋮
	10384	1	0.22	0.92	96.33
	11000	1	0.22	0.92	97.25
	14000	1	0.22	0.92	98.17
	19335	1	0.22	0.92	99.08
	30000	1	0.22	0.92	100.00
	Total	109	24.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	5	1.11		
	.h No answer	140	31.11		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	341	75.78		
Total		450	100.00		

incextracurr — Annual extra income: currency

		Count	Percent	Valid %	Cum. %
Valid	AUD	1	0.22	0.89	0.89
	CAD	1	0.22	0.89	1.79
	CHF	103	22.89	91.96	93.75
	EUR	2	0.44	1.79	95.54
	USD	5	1.11	4.46	100.00
	Total	112	24.89	100.00	
Missing		338	75.11		
Total		450	100.00		

workhomespace — My work space at home is physically adequate for work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	9	2.00	4.35	4.35
	2		41	9.11	19.81	24.15
	3		36	8.00	17.39	41.55
	4		64	14.22	30.92	72.46
	5	Fully agree	57	12.67	27.54	100.00
	Total		207	46.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	24	5.33		
	.y	workhome != .y	35	7.78		
	Total		243	54.00		
Total			450	100.00		

workhomeequip — The available resources are sufficient

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	2	0.44	0.97	0.97
	2		16	3.56	7.73	8.70
	3		20	4.44	9.66	18.36
	4		63	14.00	30.43	48.79
	5	Fully agree	106	23.56	51.21	100.00
	Total		207	46.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	24	5.33		
	.y	workhome != .y	35	7.78		
	Total		243	54.00		
Total			450	100.00		

workhomebound — When working from home, boundaries between working/private life become blurred

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	7	1.56	3.43	3.43
	2		31	6.89	15.20	18.63
	3		47	10.44	23.04	41.67
	4		62	13.78	30.39	72.06
	5	Fully agree	57	12.67	27.94	100.00
	Total		204	45.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	25	5.56		
	.y	workhome != .y	37	8.22		
	Total		246	54.67		
Total			450	100.00		

workhomeeff — I work very efficiently when working from home.

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	7	1.56	3.41	3.41
	2		20	4.44	9.76	13.17
	3		49	10.89	23.90	37.07
	4		78	17.33	38.05	75.12
	5	Fully agree	51	11.33	24.88	100.00
	Total		205	45.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	24	5.33		
	.y	workhome != .y	37	8.22		
	Total		245	54.44		
Total			450	100.00		

workhomedem — Work I want to do at home is left behind because of the demands at home

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	61	13.56	29.76	29.76
	2		77	17.11	37.56	67.32
	3		41	9.11	20.00	87.32
	4		21	4.67	10.24	97.56
	5	Fully agree	5	1.11	2.44	100.00
	Total		205	45.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	25	5.56		
	.y	workhome != .y	36	8.00		
	Total		245	54.44		
Total			450	100.00		

exchangework — Exchange with professional network is sufficient for everyday work and projects

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	3	0.67	1.21	1.21
	2		8	1.78	3.24	4.45
	3		61	13.56	24.70	29.15
	4		100	22.22	40.49	69.64
	5	Yes, definitely	75	16.67	30.36	100.00
	Total		247	54.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	19	4.22		
	Total		203	45.11		
Total			450	100.00		

exchangecar — Exchange with professional network is sufficient for pursuing my career

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	11	2.44	4.44	4.44
	2		24	5.33	9.68	14.11
	3		77	17.11	31.05	45.16
	4		85	18.89	34.27	79.44
	5	Yes, definitely	51	11.33	20.56	100.00
	Total		248	55.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	18	4.00		
	Total		202	44.89		
Total			450	100.00		

productivity — Rating of work productivity

			Count	Percent	Valid %	Cum. %
Valid	1	Very low	5	1.11	2.04	2.04
	2		20	4.44	8.16	10.20
	3		55	12.22	22.45	32.65
	4		116	25.78	47.35	80.00
	5	Very high	49	10.89	20.00	100.00
	Total		245	54.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	21	4.67		
	Total		205	45.56		
Total			450	100.00		

motivation — Rating of work motivation

			Count	Percent	Valid %	Cum. %
Valid	1	Very low	6	1.33	2.44	2.44
	2		21	4.67	8.54	10.98
	3		62	13.78	25.20	36.18
	4		83	18.44	33.74	69.92
	5	Very high	74	16.44	30.08	100.00
	Total		246	54.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	20	4.44		
	Total		204	45.33		
Total			450	100.00		

creativity — Rating of work creativity

			Count	Percent	Valid %	Cum. %
Valid	1	Very low	9	2.00	3.67	3.67
	2		23	5.11	9.39	13.06
	3		69	15.33	28.16	41.22
	4		92	20.44	37.55	78.78
	5	Very high	52	11.56	21.22	100.00
	Total		245	54.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	3	0.67		
	.h	No answer	21	4.67		
	Total		205	45.56		
Total			450	100.00		

research — Academic research in current job

			Count	Percent	Valid %	Cum. %
Valid	1	Yes	166	36.89	77.57	77.57
	2	Yes, but only in my primary job	4	0.89	1.87	79.44
	3	Yes, but only in my other job(s)	5	1.11	2.34	81.78
	4	No	39	8.67	18.22	100.00
	Total		214	47.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	5	1.11		
	.h	No answer	1	0.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		236	52.44		
Total			450	100.00		

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	175	38.89	82.55	82.55
	1	Yes	37	8.22	17.45	100.00
	Total		212	47.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	7	1.56		
	.h	No answer	1	0.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		238	52.89		
Total			450	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	109	24.22	62.64	62.64
	2	ETHZ, EPFL	14	3.11	8.05	70.69
	3	ETH research institute (PSI, WSL, Empa, Eawag)	5	1.11	2.87	73.56
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	10	2.22	5.75	79.31
	5	Other public research institute/organization	26	5.78	14.94	94.25
	6	Private research institute/organization	5	1.11	2.87	97.13
	7	Research division in a corporation or NGO	2	0.44	1.15	98.28
	8	Other	3	0.67	1.72	100.00
	Total		174	38.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	7	1.56		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		276	61.33		
Total			450	100.00		

institoth — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Both university and other institutions (e.g., [institution], [institution], [institution])	1	0.22	50.00	50.00
	I am co-hosted by an [institution], and [institution] and [institution]	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing		448	99.56		
Total		450	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	100	22.22	57.80	57.80
	3	Senior researcher	19	4.22	10.98	68.79
	4	Research associate / Scientific collaborator	10	2.22	5.78	74.57
	5	Lecturer / Reader	5	1.11	2.89	77.46
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	8	1.78	4.62	83.24
	9	Assistant professor with tenure track or similar	18	4.00	10.40	93.64
	10	Associate professor or similar	1	0.22	0.58	94.22
	11	Full professor or similar	0	0.00	0.00	94.22
	12	Other	10	2.22	5.78	100.00
	Total		173	38.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		277	61.56		
Total			450	100.00		

positionoth — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Group Leader with tenure track	1	0.22	11.11	11.11
	Policy Fellow	1	0.22	11.11	22.22
	Senior technical officer	1	0.22	11.11	33.33
	⋮	⋮	⋮	⋮	⋮
	group leader	1	0.22	11.11	77.78
	research scientist	1	0.22	11.11	88.89
	research team leader	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing		441	98.00		
Total		450	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	137	30.44	86.16	86.16
	50	2	0.44	1.26	87.42
	75	1	0.22	0.63	88.05
	85	1	0.22	0.63	88.68
	95	1	0.22	0.63	89.31
	100	17	3.78	10.69	100.00
	Total	159	35.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	14	3.11		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	291	64.67		
Total		450	100.00		

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	126	28.00	79.25	79.25
	20	1	0.22	0.63	79.87
	25	1	0.22	0.63	80.50
	40	1	0.22	0.63	81.13
	50	1	0.22	0.63	81.76
	80	1	0.22	0.63	82.39
	85	1	0.22	0.63	83.02
	100	27	6.00	16.98	100.00
	Total	159	35.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	14	3.11		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	291	64.67		
Total		450	100.00		

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	153	34.00	96.23	96.23
	50	3	0.67	1.89	98.11
	100	3	0.67	1.89	100.00
	Total	159	35.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	14	3.11		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	291	64.67		
Total		450	100.00		

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	124	27.56	77.99	77.99
	30	1	0.22	0.63	78.62
	50	3	0.67	1.89	80.50
	70	1	0.22	0.63	81.13
	80	2	0.44	1.26	82.39
	100	28	6.22	17.61	100.00
	Total	159	35.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	14	3.11		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	291	64.67		
Total		450	100.00		

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	97	21.56	60.25	60.25
	5	1	0.22	0.62	60.87
	10	1	0.22	0.62	61.49
	15	2	0.44	1.24	62.73
	20	2	0.44	1.24	63.98
	25	1	0.22	0.62	64.60
	50	3	0.67	1.86	66.46
	60	1	0.22	0.62	67.08
	75	1	0.22	0.62	67.70
	80	3	0.67	1.86	69.57
	100	49	10.89	30.43	100.00
	Total	161	35.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	12	2.67		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	289	64.22		
Total		450	100.00		

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	154	34.22	97.47	97.47
	20	1	0.22	0.63	98.10
	25	1	0.22	0.63	98.73
	30	1	0.22	0.63	99.37
	50	1	0.22	0.63	100.00
	Total	158	35.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	15	3.33		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	292	64.89		
Total		450	100.00		

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	150	33.33	94.94	94.94
	20	2	0.44	1.27	96.20
	30	1	0.22	0.63	96.84
	70	1	0.22	0.63	97.47
	100	4	0.89	2.53	100.00
	Total	158	35.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	15	3.33		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	292	64.89		
Total		450	100.00		

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	144	32.00	90.57	90.57
	10	1	0.22	0.63	91.19
	25	1	0.22	0.63	91.82
	50	3	0.67	1.89	93.71
	80	1	0.22	0.63	94.34
	100	9	2.00	5.66	100.00
	Total	159	35.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	14	3.11		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	291	64.67		
Total		450	100.00		

taskcourse — Additional task: giving/assisting courses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	94	20.89	55.29	55.29
	1	Ticked	76	16.89	44.71	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	80	17.78	47.06	47.06
	1	Ticked	90	20.00	52.94	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	101	22.44	59.41	59.41
	1	Ticked	69	15.33	40.59	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	130	28.89	76.47	76.47
	1	Ticked	40	8.89	23.53	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	134	29.78	78.82	78.82
	1	Ticked	36	8.00	21.18	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	33	7.33	19.41	19.41
	1	Ticked	137	30.44	80.59	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	118	26.22	69.41	69.41
	1	Ticked	52	11.56	30.59	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	158	35.11	92.94	92.94
	1	Ticked	12	2.67	7.06	100.00
	Total		170	37.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.h	No answer	3	0.67		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		280	62.22		
Total			450	100.00		

activityres — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	0.61	0.61
	5	1	0.22	0.61	1.23
	10	2	0.44	1.23	2.45
	15	1	0.22	0.61	3.07
	20	4	0.89	2.45	5.52
	⋮	⋮	⋮	⋮	⋮
	90	18	4.00	11.04	74.23
	95	8	1.78	4.91	79.14
	98	2	0.44	1.23	80.37
	99	1	0.22	0.61	80.98
	100	31	6.89	19.02	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	8	1.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	287	63.78		
Total		450	100.00		

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	68	15.11	41.72	41.72
	1	2	0.44	1.23	42.94
	2	2	0.44	1.23	44.17
	3	1	0.22	0.61	44.79
	5	10	2.22	6.13	50.92
	⋮	⋮	⋮	⋮	⋮
	40	5	1.11	3.07	92.64
	50	6	1.33	3.68	96.32
	60	3	0.67	1.84	98.16
	70	2	0.44	1.23	99.39
	80	1	0.22	0.61	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	8	1.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	287	63.78		
Total		450	100.00		

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	72	16.00	44.17	44.17
	1	2	0.44	1.23	45.40
	2	2	0.44	1.23	46.63
	4	1	0.22	0.61	47.24
	5	18	4.00	11.04	58.28
	⋮	⋮	⋮	⋮	⋮
	40	3	0.67	1.84	96.32
	45	1	0.22	0.61	96.93
	50	3	0.67	1.84	98.77
	60	1	0.22	0.61	99.39
	70	1	0.22	0.61	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	8	1.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	287	63.78		
Total		450	100.00		

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	154	34.22	94.48	94.48
	3	1	0.22	0.61	95.09
	10	1	0.22	0.61	95.71
	20	1	0.22	0.61	96.32
	30	1	0.22	0.61	96.93
	50	3	0.67	1.84	98.77
	60	1	0.22	0.61	99.39
	80	1	0.22	0.61	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	8	1.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	287	63.78		
Total		450	100.00		

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	129	28.67	79.14	79.14
	2	2	0.44	1.23	80.37
	4	1	0.22	0.61	80.98
	5	5	1.11	3.07	84.05
	8	1	0.22	0.61	84.66
	⋮	⋮	⋮	⋮	⋮
	20	4	0.89	2.45	95.09
	25	1	0.22	0.61	95.71
	40	2	0.44	1.23	96.93
	50	4	0.89	2.45	99.39
	70	1	0.22	0.61	100.00
	Total	163	36.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	8	1.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	287	63.78		
Total		450	100.00		

noresothcar — How relevant: interest in a different type of career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	5	1.11	14.71	14.71
	2		5	1.11	14.71	29.41
	3		9	2.00	26.47	55.88
	4		7	1.56	20.59	76.47
	5	Very relevant	8	1.78	23.53	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		416	92.44		
Total			450	100.00		

norespost — How relevant: a more interesting job became available

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	6	1.33	17.14	17.14
	2		2	0.44	5.71	22.86
	3		10	2.22	28.57	51.43
	4		7	1.56	20.00	71.43
	5	Very relevant	10	2.22	28.57	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noressuit — How relevant: difficulty to get a suitable position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	5.71	5.71
	2		3	0.67	8.57	14.29
	3		3	0.67	8.57	22.86
	4		7	1.56	20.00	42.86
	5	Very relevant	20	4.44	57.14	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noressec — How relevant: difficulty to get a tenured/secure position

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	5.71	5.71
	2		2	0.44	5.71	11.43
	3		2	0.44	5.71	17.14
	4		5	1.11	14.29	31.43
	5	Very relevant	24	5.33	68.57	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noresfund — How relevant: difficulty to get funding for research

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	2	0.44	5.88	5.88
	2		3	0.67	8.82	14.71
	3		4	0.89	11.76	26.47
	4		8	1.78	23.53	50.00
	5	Very relevant	17	3.78	50.00	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		416	92.44		
Total			450	100.00		

noresmob — How relevant: difficulty to meet the mobility demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	7	1.56	20.00	20.00
	2		5	1.11	14.29	34.29
	3		2	0.44	5.71	40.00
	4		4	0.89	11.43	51.43
	5	Very relevant	17	3.78	48.57	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

norespublic — How relevant: difficulty to meet the publication demands

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	8	1.78	22.86	22.86
	2		5	1.11	14.29	37.14
	3		6	1.33	17.14	54.29
	4		4	0.89	11.43	65.71
	5	Very relevant	12	2.67	34.29	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noresplan — How relevant: difficulty to plan an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	6	1.33	17.14	17.14
	2		6	1.33	17.14	34.29
	3		7	1.56	20.00	54.29
	4		3	0.67	8.57	62.86
	5	Very relevant	13	2.89	37.14	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noresinc — How relevant: low income

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	8	1.78	22.86	22.86
	2		0	0.00	0.00	22.86
	3		10	2.22	28.57	51.43
	4		4	0.89	11.43	62.86
	5	Very relevant	13	2.89	37.14	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noresstatus — How relevant: poor public recognition/status

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	16	3.56	47.06	47.06
	2		6	1.33	17.65	64.71
	3		6	1.33	17.65	82.35
	4		3	0.67	8.82	91.18
	5	Very relevant	3	0.67	8.82	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		416	92.44		
Total			450	100.00		

noresatmos — How relevant: harsh work atmosphere

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	6	1.33	17.65	17.65
	2		5	1.11	14.71	32.35
	3		7	1.56	20.59	52.94
	4		7	1.56	20.59	73.53
	5	Very relevant	9	2.00	26.47	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		416	92.44		
Total			450	100.00		

noresstress — How relevant: too much stress

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	7	1.56	20.00	20.00
	2		7	1.56	20.00	40.00
	3		8	1.78	22.86	62.86
	4		2	0.44	5.71	68.57
	5	Very relevant	11	2.44	31.43	100.00
	Total		35	7.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		415	92.22		
Total			450	100.00		

noresworklife — How relevant: poor work-life-balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not relevant at all	4	0.89	11.76	11.76
	2		7	1.56	20.59	32.35
	3		4	0.89	11.76	44.12
	4		4	0.89	11.76	55.88
	5	Very relevant	15	3.33	44.12	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		416	92.44		
Total			450	100.00		

rambition — Ambition to work as an academic researcher again

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	4	0.89	10.26	10.26
	2		5	1.11	12.82	23.08
	3		20	4.44	51.28	74.36
	4		4	0.89	10.26	84.62
	5	Yes, definitely	6	1.33	15.38	100.00
	Total		39	8.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.x	research != 4	171	38.00		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		411	91.33		
Total			450	100.00		

phdstart — Start date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2010-12	1	0.22	33.33	33.33
	2013-10	1	0.22	33.33	66.67
	2015-06	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.z sphdstart = 1	256	56.89		
	Total	447	99.33		
Total		450	100.00		

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2016-04	1	0.22	25.00	25.00
	2018-11	1	0.22	25.00	50.00
	2019-06	1	0.22	25.00	75.00
	2020-09	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.z sphdend = 1	255	56.67		
	Total	446	99.11		
Total		450	100.00		

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	61	61-80	1	0.22	25.00	25.00
	141	141-160	1	0.22	25.00	50.00
	181	181-200	1	0.22	25.00	75.00
	351	351-400	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	4	0.89	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	4	0.89	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	3	0.67	75.00	75.00
	2	Individual articles/papers (cumulative dissertation)	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.22	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.w phdformat != 2	3	0.67		
	.z sphdend = 1	255	56.67		
	Total	449	99.78		
Total		450	100.00		

phdformatoth — Format of dissertation: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	2	0.44	66.67	66.67
	6	Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.z	sphdend = 1	255	56.67		
	Total		447	99.33		
Total			450	100.00		

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	25.00	25.00
	1	Yes	3	0.67	75.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	75.00	75.00
	1	Ticked	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	2	0.44	50.00	50.00
	1	Ticked	2	0.44	50.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1	0.22	25.00	25.00
	1	Ticked	3	0.67	75.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincemplrdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincemplnrdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	75.00	75.00
	1	Ticked	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincfam — Income during PhD: family, partner, friends etc.

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	75.00	75.00
	1	Ticked	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdincothspec — Income during PhD: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

phdincno — Income during PhD: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	4	0.89	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	1	0.22	25.00	25.00
	1	Ticked	3	0.67	75.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	3	0.67	75.00	75.00
	1	Ticked	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	sphdend = 1	255	56.67		
	Total		446	99.11		
Total			450	100.00		

histemplend — End date of job / period of non-employment of previous survey

		Count	Percent	Valid %	Cum. %
Valid	2019-02	1	0.22	1.45	1.45
	2019-03	2	0.44	2.90	4.35
	2019-04	1	0.22	1.45	5.80
	2019-06	1	0.22	1.45	7.25
	2019-08	1	0.22	1.45	8.70
	⋮	⋮	⋮	⋮	⋮
	2021-07	4	0.89	5.80	66.67
	2021-08	9	2.00	13.04	79.71
	2021-09	9	2.00	13.04	92.75
	2021-10	4	0.89	5.80	98.55
	2021-11	1	0.22	1.45	100.00
	Total	69	15.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	5	1.11		
	.w gtermcompl = 1	92	20.44		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	18	4.00		
	Total	381	84.67		
Total		450	100.00		

histemplacad — Empl. between last survey and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	40	8.89	61.54	61.54
	1	Ticked	25	5.56	38.46	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		385	85.56		
Total			450	100.00		

histemplacadnum — Number of jobs with academic research

		Count	Percent	Valid %	Cum. %
Valid	1	22	4.89	95.65	95.65
	2	1	0.22	4.35	100.00
	Total	23	5.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.v histemplacad != 1	44	9.78		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	19	4.22		
	Total	427	94.89		
Total		450	100.00		

histemplnonacad — Empl. between last survey and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	60	13.33	92.31	92.31
	1	Ticked	5	1.11	7.69	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		385	85.56		
Total			450	100.00		

histemplnonacadnum — Number of jobs without academic research

		Count	Percent	Valid %	Cum. %
Valid	1	3	0.67	75.00	75.00
	3	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.v histemplnonacad != 1	63	14.00		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	19	4.22		
	Total	446	99.11		
Total		450	100.00		

histemplno — Empl. between last survey and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	59	13.11	90.77	90.77
	1	Ticked	6	1.33	9.23	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		385	85.56		
Total			450	100.00		

histemplgrant — Empl. between last survey and current situation: SNSF grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	96.92	96.92
	1	Ticked	2	0.44	3.08	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		385	85.56		
Total			450	100.00		

histemplunempl — Empl. between last survey and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	38	8.44	58.46	58.46
	1	Ticked	27	6.00	41.54	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		385	85.56		
Total			450	100.00		

histplace1 — Place of 1st employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	7	1.56	24.14	24.14
	2	Northern Europe	1	0.22	3.45	27.59
	3	Eastern Europe	0	0.00	0.00	27.59
	4	Central Europe	5	1.11	17.24	44.83
	5	Western Europe	3	0.67	10.34	55.17
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	0	0.00	0.00	100.00
	12	Northern and Central Asia	0	0.00	0.00	100.00
	13	Western Asia	0	0.00	0.00	100.00
	14	South Asia / Oceania / Antarctica	0	0.00	0.00	100.00
	15	Africa	0	0.00	0.00	100.00
	Total		29	6.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		421	93.56		
Total			450	100.00		

histplace2 — Place of 2nd employment

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	1	0.22	33.33	33.33
	2	Northern Europe	0	0.00	0.00	33.33
	3	Eastern Europe	0	0.00	0.00	33.33
	4	Central Europe	0	0.00	0.00	33.33
	5	Western Europe	1	0.22	33.33	66.67
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	0	0.00	0.00	100.00
	12	Northern and Central Asia	0	0.00	0.00	100.00
	13	Western Asia	0	0.00	0.00	100.00
	14	South Asia / Oceania / Antarctica	0	0.00	0.00	100.00
	15	Africa	0	0.00	0.00	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 2	26	5.78		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		447	99.33		
Total			450	100.00		

histplace3 — Place of 3rd employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.u	histemplacadnum + histemplnonacadnum < 3	28	6.22		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace4 — Place of 4th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 4	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace5 — Place of 5th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 5	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace6 — Place of 6th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 6	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace7 — Place of 7th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 7	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace8 — Place of 8th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 8	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histplace9 — Place of 9th employment

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.u	histemplacadnum + histemplnonacadnum < 9	29	6.44		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		450	100.00		

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	27	6.00	90.00	90.00
	2	Mainly permanent	1	0.22	3.33	93.33
	3	Both about equally	0	0.00	0.00	93.33
	4	Not applicable, did not have an employment contract	2	0.44	6.67	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		420	93.33		
Total			450	100.00		

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	24	5.33	80.00	80.00
	2	Mainly part-time	6	1.33	20.00	100.00
	3	Both about equally	0	0.00	0.00	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		420	93.33		
Total			450	100.00		

histnotempl — Non-employment between last year's and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	25	5.56	83.33	83.33
	1	Yes	5	1.11	16.67	100.00
	Total		30	6.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		420	93.33		
Total			450	100.00		

histnotemplnum — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	0	0	0.00	0.00	0.00
	1	1	0.22	20.00	20.00
	1.5	1	0.22	20.00	40.00
	4	1	0.22	20.00	60.00
	5	1	0.22	20.00	80.00
	7	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.u histnotempl != 1	24	5.33		
	.v histemplacad != 1 & histemplnonacad != 1	39	8.67		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	19	4.22		
	Total	445	98.89		
Total		450	100.00		

histnotempledu — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	28	6.22	87.50	87.50
	1	Ticked	4	0.89	12.50	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	25	5.56	78.13	78.13
	1	Ticked	7	1.56	21.88	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	31	6.89	96.88	96.88
	1	Ticked	1	0.22	3.13	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	31	6.89	96.88	96.88
	1	Ticked	1	0.22	3.13	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	8	1.78	25.00	25.00
	1	Ticked	24	5.33	75.00	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	25	5.56	78.13	78.13
	1	Ticked	7	1.56	21.88	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	26	5.78	81.25	81.25
	1	Ticked	6	1.33	18.75	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemplothspec — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	[Institution] without money to pay me, working for free	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

rvisit — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	230	51.11	90.55	90.55
	1	Yes	24	5.33	9.45	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

rvisitnum — Number of research visits

		Count	Percent	Valid %	Cum. %
Valid	1	18	4.00	75.00	75.00
	2	6	1.33	25.00	100.00
	Total	24	5.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.z rvisit != 1	235	52.22		
	Total	426	94.67		
Total		450	100.00		

rvisitcancfin — Research visit canceled: yes, for financial reasons

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	241	53.56	93.77	93.77
	1	Ticked	16	3.56	6.23	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

rvisitcanchealth — Research visit canceled: yes, for reasons concerning my own health

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	252	56.00	98.05	98.05
	1	Ticked	5	1.11	1.95	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

rvisitcanctrav — Research visit canceled: yes, because of travel restrictions/bans

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	145	32.22	56.42	56.42
	1	Ticked	112	24.89	43.58	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

rvisitcancoth — Research visit canceled: yes, for other reasons

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	244	54.22	94.94	94.94
	1	Ticked	13	2.89	5.06	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

rvisitcancothspec — Research visit canceled: other reason

		Count	Percent	Valid %	Cum. %
Valid	COVID-19	1	0.22	7.69	7.69
	Conference canceled due to coronavirus	1	0.22	7.69	15.38
	Covid	1	0.22	7.69	23.08
	Covid	1	0.22	7.69	30.77
	High workload	1	0.22	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	covid pandemic	1	0.22	7.69	69.23
	covid-19	1	0.22	7.69	76.92
	covid-19 pandemic	1	0.22	7.69	84.62
	family inheritance	1	0.22	7.69	92.31
	mandatory language course	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing		437	97.11		
Total		450	100.00		

rvisitcancno — Research visit canceled: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	126	28.00	49.03	49.03
	1	Ticked	131	29.11	50.97	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

oppeermain — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	97	21.56	38.49	38.49
	1	Ticked	155	34.44	61.51	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

oppeermainnum — Produced peer-reviewed articles in scientific journals as main author: number

		Count	Percent	Valid %	Cum. %
Valid	1	75	16.67	50.68	50.68
	2	41	9.11	27.70	78.38
	3	15	3.33	10.14	88.51
	4	5	1.11	3.38	91.89
	5	5	1.11	3.38	95.27
	6	3	0.67	2.03	97.30
	7	3	0.67	2.03	99.32
	18	1	0.22	0.68	100.00
	Total	148	32.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	7	1.56		
	.z oppeermain != 1	104	23.11		
	Total	302	67.11		
Total		450	100.00		

oppeerco — Produced peer-reviewed articles in scientific journals as co-author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	121	26.89	48.02	48.02
	1	Ticked	131	29.11	51.98	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

oppeerconum — Produced peer-reviewed articles in scientific journals as co-author: number

		Count	Percent	Valid %	Cum. %
Valid	1	63	14.00	50.40	50.40
	2	18	4.00	14.40	64.80
	3	23	5.11	18.40	83.20
	4	6	1.33	4.80	88.00
	5	5	1.11	4.00	92.00
	6	5	1.11	4.00	96.00
	7	1	0.22	0.80	96.80
	8	2	0.44	1.60	98.40
	10	1	0.22	0.80	99.20
	11	1	0.22	0.80	100.00
	Total	125	27.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	6	1.33		
	.z oppeerco != 1	128	28.44		
	Total	325	72.22		
Total		450	100.00		

opnonpeer — Produced non-peer-reviewed articles in scientific journals

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	221	49.11	87.70	87.70
	1	Ticked	31	6.89	12.30	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opnonpeernum — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	1	17	3.78	56.67	56.67
	2	8	1.78	26.67	83.33
	3	3	0.67	10.00	93.33
	4	2	0.44	6.67	100.00
	Total	30	6.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.z opnonpeer != 1	228	50.67		
	Total	420	93.33		
Total		450	100.00		

opbookch — Produced chapters for scientific books / articles in conference proceedings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	190	42.22	75.40	75.40
	1	Ticked	62	13.78	24.60	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opbookchnum — Produced chapters for scientific books / articles in conf. proceedings: number

		Count	Percent	Valid %	Cum. %
Valid	1	33	7.33	55.00	55.00
	2	18	4.00	30.00	85.00
	3	8	1.78	13.33	98.33
	5	1	0.22	1.67	100.00
	Total	60	13.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	2	0.44		
	.z opbookch != 1	197	43.78		
	Total	390	86.67		
Total		450	100.00		

opbook — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	233	51.78	92.46	92.46
	1	Ticked	19	4.22	7.54	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opbooknum — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	1	16	3.56	88.89	88.89
	2	1	0.22	5.56	94.44
	3	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.z opbook != 1	240	53.33		
	Total	432	96.00		
Total		450	100.00		

opsciecom — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	204	45.33	80.95	80.95
	1	Ticked	48	10.67	19.05	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opsciecomnum — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	1	24	5.33	51.06	51.06
	2	12	2.67	25.53	76.60
	3	6	1.33	12.77	89.36
	4	3	0.67	6.38	95.74
	5	1	0.22	2.13	97.87
	12	1	0.22	2.13	100.00
	Total	47	10.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.z opsciecom != 1	211	46.89		
	Total	403	89.56		
Total		450	100.00		

opreportnum — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	1	15	3.33	46.88	46.88
	2	10	2.22	31.25	78.13
	3	3	0.67	9.38	87.50
	5	2	0.44	6.25	93.75
	30	1	0.22	3.13	96.88
	31	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	2	0.44		
	.z opreport != 1	225	50.00		
	Total	418	92.89		
Total		450	100.00		

opno — Produced no such publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	216	48.00	85.71	85.71
	1	Ticked	36	8.00	14.29	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

confincntry — Attended on-site conferences in my country of residence

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	209	46.44	82.94	82.94
	1	Ticked	43	9.56	17.06	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

confincntrynum — Number of on-site conferences attended in my country of residence

		Count	Percent	Valid %	Cum. %
Valid	1	30	6.67	75.00	75.00
	2	9	2.00	22.50	97.50
	3	1	0.22	2.50	100.00
	Total	40	8.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	219	48.67		
	Total	410	91.11		
Total		450	100.00		

confoutcntry — Attended on-site conferences outside my country of residence

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	232	51.56	92.06	92.06
	1	Ticked	20	4.44	7.94	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

confoutcntrynum — Number of on-site conferences attended outside my country of residence

		Count	Percent	Valid %	Cum. %
Valid	1	15	3.33	83.33	83.33
	2	2	0.44	11.11	94.44
	3	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	241	53.56		
	Total	432	96.00		
Total		450	100.00		

confonline — Attended online conferences

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	75	16.67	29.76	29.76
	1	Ticked	177	39.33	70.24	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

confonlinenum — Number of online conferences attended

		Count	Percent	Valid %	Cum. %
Valid	1	43	9.56	24.86	24.86
	2	60	13.33	34.68	59.54
	3	32	7.11	18.50	78.03
	4	17	3.78	9.83	87.86
	5	11	2.44	6.36	94.22
	6	3	0.67	1.73	95.95
	7	1	0.22	0.58	96.53
	10	5	1.11	2.89	99.42
	30	1	0.22	0.58	100.00
	Total	173	38.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	86	19.11		
	Total	277	61.56		
Total		450	100.00		

confno — No conferences attended

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	190	42.22	75.40	75.40
	1	Ticked	62	13.78	24.60	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

resconfonsite — Research activity: I presented work at an on-site research conference

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	214	47.56	84.25	84.25
	1	Ticked	40	8.89	15.75	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resconfonline — Research activity: I presented work at an online research conference

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	98	21.78	38.58	38.58
	1	Ticked	156	34.67	61.42	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resprize — Research activity: I have been awarded an academic prize

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	225	50.00	88.58	88.58
	1	Ticked	29	6.44	11.42	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resresource — Research activity: I published research resources

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	210	46.67	82.68	82.68
	1	Ticked	44	9.78	17.32	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resprop — Research activity: I produced intellectual property

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	241	53.56	94.88	94.88
	1	Ticked	13	2.89	5.12	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resmedia — Research activity: my research received media coverage

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	208	46.22	81.89	81.89
	1	Ticked	46	10.22	18.11	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resengag — Research activity: I engaged in knowledge transfer activities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	178	39.56	70.08	70.08
	1	Ticked	76	16.89	29.92	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

resno — Research activity: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	204	45.33	80.31	80.31
	1	Ticked	50	11.11	19.69	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circloc — I could work flexibly in terms of location

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	61	13.56	24.02	24.02
	1	Ticked	193	42.89	75.98	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circtime — I could work flexibly in terms of time

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	41	9.11	16.14	16.14
	1	Ticked	213	47.33	83.86	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circres — I have found access to new fields of research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	160	35.56	62.99	62.99
	1	Ticked	94	20.89	37.01	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circjobdel — The start of a new job/grant was delayed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	225	50.00	88.58	88.58
	1	Ticked	29	6.44	11.42	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circjobcanc — The start of a new job/grant was canceled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	251	55.78	98.82	98.82
	1	Ticked	3	0.67	1.18	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circprojdel — A research project was delayed or interrupted

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	173	38.44	68.11	68.11
	1	Ticked	81	18.00	31.89	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circprojcanc — A research project was canceled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	234	52.00	92.13	92.13
	1	Ticked	20	4.44	7.87	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circcoll — A planned/existing collaboration could not be started/continued

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	215	47.78	84.65	84.65
	1	Ticked	39	8.67	15.35	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circappl — I missed deadlines for project applications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	236	52.44	92.91	92.91
	1	Ticked	18	4.00	7.09	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circmaterial — I experienced shortages of material supply

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	204	45.33	80.31	80.31
	1	Ticked	50	11.11	19.69	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circreview — I experienced delays in reviewing processes

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	184	40.89	72.44	72.44
	1	Ticked	70	15.56	27.56	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

circno — Experienced none of the above

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	245	54.44	96.46	96.46
	1	Ticked	9	2.00	3.54	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

suplevelfin — Sufficient support on financial level

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	25	5.56	9.80	9.80
	2		22	4.89	8.63	18.43
	3		52	11.56	20.39	38.82
	4		64	14.22	25.10	63.92
	5	Yes, definitely	92	20.44	36.08	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

suplevelmaterial — Sufficient support on material level

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	20	4.44	7.91	7.91
	2		30	6.67	11.86	19.76
	3		51	11.33	20.16	39.92
	4		65	14.44	25.69	65.61
	5	Yes, definitely	87	19.33	34.39	100.00
	Total		253	56.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	Total		197	43.78		
Total			450	100.00		

suplevelemot — Sufficient support on emotional level

			Count	Percent	Valid %	Cum. %
Valid	1	No, not at all	38	8.44	14.90	14.90
	2		58	12.89	22.75	37.65
	3		80	17.78	31.37	69.02
	4		44	9.78	17.25	86.27
	5	Yes, definitely	35	7.78	13.73	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impsecjob — How important: have a secure job

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.39	0.39
	2		2	0.44	0.78	1.18
	3		22	4.89	8.63	9.80
	4		76	16.89	29.80	39.61
	5	Very important	154	34.22	60.39	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impsalary — How important: earn a high salary

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.44	0.78	0.78
	2		19	4.22	7.45	8.24
	3		83	18.44	32.55	40.78
	4		108	24.00	42.35	83.14
	5	Very important	43	9.56	16.86	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impcareerprosp — How important: have good career prospects

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	0	0.00	0.00	0.00
	2		6	1.33	2.35	2.35
	3		24	5.33	9.41	11.76
	4		85	18.89	33.33	45.10
	5	Very important	140	31.11	54.90	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impprestige — How important: work at a prestigious institution

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	24	5.33	9.41	9.41
	2		34	7.56	13.33	22.75
	3		82	18.22	32.16	54.90
	4		74	16.44	29.02	83.92
	5	Very important	41	9.11	16.08	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impcolleg — How important: work together with renowned colleagues

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	18	4.00	7.03	7.03
	2		33	7.33	12.89	19.92
	3		94	20.89	36.72	56.64
	4		61	13.56	23.83	80.47
	5	Very important	50	11.11	19.53	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

impinfra — How important: good equipment and infrastructure

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.39	0.39
	2		12	2.67	4.71	5.10
	3		38	8.44	14.90	20.00
	4		107	23.78	41.96	61.96
	5	Very important	97	21.56	38.04	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impcntry — How important: work in the same country as now

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	62	13.78	24.41	24.41
	2		50	11.11	19.69	44.09
	3		48	10.67	18.90	62.99
	4		44	9.78	17.32	80.31
	5	Very important	50	11.11	19.69	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

imppart — How important: be able to work part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	65	14.44	25.49	25.49
	2		58	12.89	22.75	48.24
	3		68	15.11	26.67	74.90
	4		34	7.56	13.33	88.24
	5	Very important	30	6.67	11.76	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impworklife — How important: reconcile work and family life

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	9	2.00	3.53	3.53
	2		13	2.89	5.10	8.63
	3		36	8.00	14.12	22.75
	4		64	14.22	25.10	47.84
	5	Very important	133	29.56	52.16	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impothact — How important: reconcile work with other activities

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	15	3.33	5.91	5.91
	2		30	6.67	11.81	17.72
	3		58	12.89	22.83	40.55
	4		84	18.67	33.07	73.62
	5	Very important	67	14.89	26.38	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

impexp — How important: work within area of expertise

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	4	0.89	1.57	1.57
	2		14	3.11	5.49	7.06
	3		38	8.44	14.90	21.96
	4		85	18.89	33.33	55.29
	5	Very important	114	25.33	44.71	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impqualif — How important: use specialist qualifications at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.39	0.39
	2		7	1.56	2.75	3.14
	3		27	6.00	10.59	13.73
	4		90	20.00	35.29	49.02
	5	Very important	130	28.89	50.98	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impidea — How important: put own ideas into practice

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.39	0.39
	2		1	0.22	0.39	0.78
	3		17	3.78	6.67	7.45
	4		75	16.67	29.41	36.86
	5	Very important	161	35.78	63.14	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

impview — How important: have work that corresponds to own views

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.22	0.39	0.39
	2		2	0.44	0.79	1.18
	3		29	6.44	11.42	12.60
	4		72	16.00	28.35	40.94
	5	Very important	150	33.33	59.06	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

impdevelop — How important: develop myself further in my subject area at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	0	0.00	0.00	0.00
	2		0	0.00	0.00	0.00
	3		17	3.78	6.72	6.72
	4		78	17.33	30.83	37.55
	5	Very important	158	35.11	62.45	100.00
	Total		253	56.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	Total		197	43.78		
Total			450	100.00		

impcareercont — How important: pursue an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	16	3.56	6.30	6.30
	2		37	8.22	14.57	20.87
	3		49	10.89	19.29	40.16
	4		61	13.56	24.02	64.17
	5	Very important	91	20.22	35.83	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

aspiration — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	126	28.00	49.22	49.22
	2	Scientific position within academia	60	13.33	23.44	72.66
	3	Scientific position outside of academia	29	6.44	11.33	83.98
	4	Management position within academia	5	1.11	1.95	85.94
	5	Management position outside of academia	19	4.22	7.42	93.36
	6	Self-employment	11	2.44	4.30	97.66
	7	Other	6	1.33	2.34	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

aspirationoth — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	Any, as long as I feel fulfilled.	1	0.22	16.67	16.67
	Government	1	0.22	16.67	33.33
	I am still in the thinking process: Research in academia vs. Research in [research field]	1	0.22	16.67	50.00
	Scientific position that combines academic and policy research	1	0.22	16.67	66.67
	geology teacher at [institution] in [country] or scientific position within academia	1	0.22	16.67	83.33
	scientific leading position within or outside academia, depending on opportunities	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

sciecentr — Scientific work is a central part of my life

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	3	0.67	1.18	1.18
	2		11	2.44	4.33	5.51
	3		28	6.22	11.02	16.54
	4		81	18.00	31.89	48.43
	5	Fully agree	131	29.11	51.57	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

sciedemands — Confident to meet the demands of an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	11	2.44	4.31	4.31
	2		28	6.22	10.98	15.29
	3		61	13.56	23.92	39.22
	4		68	15.11	26.67	65.88
	5	Fully agree	87	19.33	34.12	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

sciecommit — Strong commitment to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	1	0.22	0.39	0.39
	2		13	2.89	5.10	5.49
	3		28	6.22	10.98	16.47
	4		68	15.11	26.67	43.14
	5	Fully agree	145	32.22	56.86	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

sciemostimp — Most important experiences are related to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	27	6.00	10.71	10.71
	2		58	12.89	23.02	33.73
	3		65	14.44	25.79	59.52
	4		66	14.67	26.19	85.71
	5	Fully agree	36	8.00	14.29	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

futcar — My career is currently advancing the way I want it to advance

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	22	4.89	8.66	8.66
	2		34	7.56	13.39	22.05
	3		73	16.22	28.74	50.79
	4		68	15.11	26.77	77.56
	5	Fully agree	57	12.67	22.44	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

futworr — I am worried about my professional future

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	18	4.00	7.09	7.09
	2		47	10.44	18.50	25.59
	3		55	12.22	21.65	47.24
	4		62	13.78	24.41	71.65
	5	Fully agree	72	16.00	28.35	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

futjob — I expect difficulties in finding an appropriate job / funding in the future

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	20	4.44	7.91	7.91
	2		35	7.78	13.83	21.74
	3		63	14.00	24.90	46.64
	4		55	12.22	21.74	68.38
	5	Fully agree	80	17.78	31.62	100.00
	Total		253	56.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	6	1.33		
	Total		197	43.78		
Total			450	100.00		

futplan — I am thinking about changing my career plans

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	61	13.56	23.92	23.92
	2		49	10.89	19.22	43.14
	3		63	14.00	24.71	67.84
	4		50	11.11	19.61	87.45
	5	Fully agree	32	7.11	12.55	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	4	0.89		
	Total		195	43.33		
Total			450	100.00		

wellphy — Assessment of physical well-being

			Count	Percent	Valid %	Cum. %
Valid	1	Not well at all	4	0.89	1.56	1.56
	2		17	3.78	6.64	8.20
	3		51	11.33	19.92	28.13
	4		109	24.22	42.58	70.70
	5	Very well	75	16.67	29.30	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

wellment — Assessment of mental well-being

			Count	Percent	Valid %	Cum. %
Valid	1	Not well at all	13	2.89	5.06	5.06
	2		35	7.78	13.62	18.68
	3		80	17.78	31.13	49.81
	4		84	18.67	32.68	82.49
	5	Very well	45	10.00	17.51	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	49	10.89	19.14	19.14
	1	Yes	207	46.00	80.86	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	136	30.22	52.92	52.92
	2	Married	104	23.11	40.47	93.39
	3	Married, but legally separated	3	0.67	1.17	94.55
	4	Divorced	3	0.67	1.17	95.72
	5	Widowed	1	0.22	0.39	96.11
	6	Registered partnership	10	2.22	3.89	100.00
	7	Registered partnership dissolved	0	0.00	0.00	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	173	38.44	67.32	67.32
	1	Yes	84	18.67	32.68	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

childrennum — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	29	6.44	43.28	43.28
	2	32	7.11	47.76	91.04
	3	6	1.33	8.96	100.00
	Total	67	14.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.z children != 1	175	38.89		
	Total	383	85.11		
Total		450	100.00		

child1 — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2000	1	0.22	1.20	1.20
	2001	1	0.22	1.20	2.41
	2005	2	0.44	2.41	4.82
	2008	1	0.22	1.20	6.02
	2009	1	0.22	1.20	7.23
	⋮	⋮	⋮	⋮	⋮
	2017	7	1.56	8.43	50.60
	2018	10	2.22	12.05	62.65
	2019	9	2.00	10.84	73.49
	2020	12	2.67	14.46	87.95
	2021	10	2.22	12.05	100.00
	Total	83	18.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.z children != 1	175	38.89		
	Total	367	81.56		
Total		450	100.00		

child2 — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2004	1	0.22	2.50	2.50
	2008	1	0.22	2.50	5.00
	2011	1	0.22	2.50	7.50
	2013	1	0.22	2.50	10.00
	2014	1	0.22	2.50	12.50
	⋮	⋮	⋮	⋮	⋮
	2017	4	0.89	10.00	47.50
	2018	7	1.56	17.50	65.00
	2019	4	0.89	10.00	75.00
	2020	5	1.11	12.50	87.50
	2021	5	1.11	12.50	100.00
	Total	40	8.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	15	3.33		
	.y childrennum < 2	29	6.44		
	.z children != 1	175	38.89		
	Total	410	91.11		
Total		450	100.00		

child3 — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2008	1	0.22	12.50	12.50
	2014	2	0.44	25.00	37.50
	2015	1	0.22	12.50	50.00
	2018	1	0.22	12.50	62.50
	2019	1	0.22	12.50	75.00
	2020	1	0.22	12.50	87.50
	2021	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	16	3.56		
	.y childrennum < 3	60	13.33		
	.z children != 1	175	38.89		
	Total	442	98.22		
Total		450	100.00		

child4 — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 4	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

child5 — Birth year of 5th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 5	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

child6 — Birth year of 6th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 6	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

child7 — Birth year of 7th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 7	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

child8 — Birth year of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 8	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

child9 — Birth year of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	17	3.78		
	.y childrennum < 9	67	14.89		
	.z children != 1	175	38.89		
	Total	450	100.00		

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	87	19.33	33.98	33.98
	1	Ticked	169	37.56	66.02	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	178	39.56	69.53	69.53
	1	Ticked	78	17.33	30.47	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	243	54.00	94.92	94.92
	1	Ticked	13	2.89	5.08	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	181	40.22	70.70	70.70
	1	Ticked	75	16.67	29.30	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	93	20.67	36.19	36.19
	2	Me and other household members in equal parts	137	30.44	53.31	89.49
	3	Mostly/Only someone else from the same household	20	4.44	7.78	97.28
	4	Mostly/Only a third party (e.g. cleaning staff)	7	1.56	2.72	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	Total		193	42.89		
Total			450	100.00		

childcarediv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	0	0.00	0.00	0.00
	2	I am mostly responsible	9	2.00	10.71	10.71
	3	We share the responsibility in equal parts	56	12.44	66.67	77.38
	4	The other parent is mostly responsible	16	3.56	19.05	96.43
	5	The other parent is solely responsible	1	0.22	1.19	97.62
	6	No childcare necessary	2	0.44	2.38	100.00
	Total		84	18.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	children != 1	175	38.89		
	Total		366	81.33		
Total			450	100.00		

childcarenum — Number of childcare half-days

			Count	Percent	Valid %	Cum. %
Valid	0	0 half-days	29	6.44	36.25	36.25
	1	1 half-day	15	3.33	18.75	55.00
	2	2 half-days	15	3.33	18.75	73.75
	3	3 half-days	4	0.89	5.00	78.75
	4	4 half-days	7	1.56	8.75	87.50
	5	5 half-days	3	0.67	3.75	91.25
	6	6 half-days	1	0.22	1.25	92.50
	7	7 half-days	3	0.67	3.75	96.25
	8	8 half-days	1	0.22	1.25	97.50
	9	9 half-days	1	0.22	1.25	98.75
	10	10 half-days	1	0.22	1.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	1	0.22		
	.y	childcarediv = 5 or 6	3	0.67		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcarefam — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	55	12.22	68.75	68.75
	1	Ticked	25	5.56	31.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcareext — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	19	4.22	23.75	23.75
	1	Ticked	61	13.56	76.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcarenanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	79	17.56	98.75	98.75
	1	Ticked	1	0.22	1.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	77	17.11	96.25	96.25
	1	Ticked	3	0.67	3.75	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	79	17.56	98.75	98.75
	1	Ticked	1	0.22	1.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcareothspec — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	the court has given legal custody to [person]; I only get to meet then on [weekdays]	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	68	15.11	85.00	85.00
	1	Ticked	12	2.67	15.00	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

careremote — Caring responsibilities: remote care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	209	46.44	82.94	82.94
	1	Ticked	43	9.56	17.06	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	250	55.56	99.21	99.21
	1	Ticked	2	0.44	0.79	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	248	55.11	98.41	98.41
	1	Ticked	4	0.89	1.59	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

caredisab — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	245	54.44	97.22	97.22
	1	Ticked	7	1.56	2.78	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	252	56.00	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

careothspec — Caring responsibilities: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	53	11.78	21.03	21.03
	1	Ticked	199	44.22	78.97	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	4	0.89	1.56	1.56
	2		19	4.22	7.39	8.95
	3		51	11.33	19.84	28.79
	4		133	29.56	51.75	80.54
	5	Very satisfied	50	11.11	19.46	100.00
	Total		257	57.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	1	0.22		
	Total		193	42.89		
Total			450	100.00		

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	10	2.22	3.92	3.92
	2		33	7.33	12.94	16.86
	3		76	16.89	29.80	46.67
	4		101	22.44	39.61	86.27
	5	Very satisfied	35	7.78	13.73	100.00
	Total		255	56.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	3	0.67		
	Total		195	43.33		
Total			450	100.00		

supervis — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	12	2.67	14.63	14.63
	1	Yes	69	15.33	84.15	98.78
	3		1	0.22	1.22	100.00
	Total		82	18.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.x	profstatus != 3	187	41.56		
	Total		368	81.78		
Total			450	100.00		

supervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	14	3.11	20.90	20.90
	2	25	5.56	37.31	58.21
	3	14	3.11	20.90	79.10
	4	4	0.89	5.97	85.07
	5	6	1.33	8.96	94.03
	6	1	0.22	1.49	95.52
	7	1	0.22	1.49	97.01
	20	1	0.22	1.49	98.51
	40	1	0.22	1.49	100.00
	Total	67	14.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	3	0.67		
	.w supervis != 1	12	2.67		
	.x profstatus != 3	187	41.56		
	Total	383	85.11		
Total		450	100.00		

workhome — Percentage of working time work from home

			Count	Percent	Valid %	Cum. %
Valid	0		4	0.89	1.90	1.90
	5		10	2.22	4.74	6.64
	10		31	6.89	14.69	21.33
	15		8	1.78	3.79	25.12
	20		28	6.22	13.27	38.39
	⋮		⋮	⋮	⋮	⋮
	75		2	0.44	0.95	72.99
	80		21	4.67	9.95	82.94
	90		10	2.22	4.74	87.68
	95		4	0.89	1.90	89.57
	100		22	4.89	10.43	100.00
	Total		211	46.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	2	0.44		
	.y	ginterrunning != 1	56	12.44		
	Total		239	53.11		
Total			450	100.00		

cohort — Cohort

			Count	Percent	Valid %	Cum. %
Valid	1	CTC-18	450	100.00	100.00	100.00

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	3	Monitoring 3	450	100.00	100.00	100.00

institrank — Ranking of current research institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	9	2.00	7.89	7.89
	6	6-10	8	1.78	7.02	14.91
	11	11-15	8	1.78	7.02	21.93
	16	16-20	2	0.44	1.75	23.68
	21	21-40	6	1.33	5.26	28.95
	⋮		⋮	⋮	⋮	⋮
	351	351-400	2	0.44	1.75	90.35
	401	401-500	5	1.11	4.39	94.74
	501	501-600	1	0.22	0.88	95.61
	601	601-800	4	0.89	3.51	99.12
	801	801-1000	1	0.22	0.88	100.00
	Total		114	25.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	102	22.67		
	.w	Not found in ranking list 2021	53	11.78		
	Total		336	74.67		
Total			450	100.00		

rvisitinstit1rank — Research visits: ranking of 1st institution

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	4	0.89	26.67	26.67
	6	6-10	3	0.67	20.00	46.67
	11	11-15	1	0.22	6.67	53.33
	21	21-40	2	0.44	13.33	66.67
	41	41-60	1	0.22	6.67	73.33
	181	181-200	1	0.22	6.67	80.00
	251	251-300	1	0.22	6.67	86.67
	301	301-350	1	0.22	6.67	93.33
	401	401-500	1	0.22	6.67	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	Not found in ranking list 2021	9	2.00		
	.z	rvisit != 1	245	54.44		
	Total		435	96.67		
Total			450	100.00		

rvisitplace1 — Place of 1st research visit

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	3	0.67	12.50	12.50
	2	Northern Europe	1	0.22	4.17	16.67
	3	Eastern Europe	0	0.00	0.00	16.67
	4	Central Europe	2	0.44	8.33	25.00
	5	Western Europe	6	1.33	25.00	50.00
	⋮		⋮	⋮	⋮	⋮
	11	Eastern Asia	1	0.22	4.17	91.67
	12	Northern and Central Asia	0	0.00	0.00	91.67
	13	Western Asia	1	0.22	4.17	95.83
	14	South Asia / Oceania / Antarctica	0	0.00	0.00	95.83
	15	Africa	1	0.22	4.17	100.00
	Total		24	5.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.z	rvisit != 1	245	54.44		
	Total		426	94.67		
Total			450	100.00		

rvisitinstit2rank — Research visits: ranking of 2nd institution

			Count	Percent	Valid %	Cum. %
Valid	6	6-10	2	0.44	66.67	66.67
	121	121-140	1	0.22	33.33	100.00
	Total		3	0.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.x	Not found in ranking list 2021	3	0.67		
	.y	rvisitnum < 2	18	4.00		
	.z	rvisit != 1	245	54.44		
	Total		447	99.33		
Total			450	100.00		

rvisitplace2 — Place of 2nd research visit

			Count	Percent	Valid %	Cum. %
Valid	5	Western Europe	2	0.44	33.33	33.33
	7	Southern Europe	1	0.22	16.67	50.00
	9	Northern America	3	0.67	50.00	100.00
	Total		6	1.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 2	18	4.00		
	Total		444	98.67		
Total			450	100.00		

rvisitinstit4rank — Research visits: ranking of 4th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 4	24	5.33		
	Total		450	100.00		

rvisitplace4 — Place of 4th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 4	24	5.33		
	Total		450	100.00		

rvisitinstit5rank — Research visits: ranking of 5th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 5	24	5.33		
	Total		450	100.00		

rvisitplace5 — Place of 5th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 5	24	5.33		
	Total		450	100.00		

rvisitinstit6rank — Research visits: ranking of 6th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 6	24	5.33		
	Total		450	100.00		

rvisitplace6 — Place of 6th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 6	24	5.33		
	Total		450	100.00		

rvisitinstit7rank — Research visits: ranking of 7th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 7	24	5.33		
	Total		450	100.00		

rvisitplace7 — Place of 7th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 7	24	5.33		
	Total		450	100.00		

rvisitinstit8rank — Research visits: ranking of 8th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 8	24	5.33		
	Total		450	100.00		

rvisitplace8 — Place of 8th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 8	24	5.33		
	Total		450	100.00		

rvisitinstit9rank — Research visits: ranking of 9th institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 9	24	5.33		
	Total		450	100.00		

rvisitplace9 — Place of 9th research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 9	24	5.33		
	Total		450	100.00		

discipline — Discipline

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	1	0.22	0.59	0.59
	10101	Philosophy	4	0.89	2.37	2.96
	10105	Psychology	1	0.22	0.59	3.55
	10201	Sociology	2	0.44	1.18	4.73
	10202	Political science	5	1.11	2.96	7.69
	⋮		⋮	⋮	⋮	⋮
	200402	Quantum physics	3	0.67	1.78	90.53
	200502	Environmental engineering	5	1.11	2.96	93.49
	300102	Evolutionary biology	7	1.56	4.14	97.63
	300103	Computational biology	2	0.44	1.18	98.82
	300105	Biotechnology	2	0.44	1.18	100.00
	Total		169	37.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	100	22.22		
	Total		281	62.44		
Total			450	100.00		

domain — Research domain

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	38	8.44	22.49	22.49
	2	Mathematics, natural and engineering sciences	69	15.33	40.83	63.31
	3	Biology and medicine	62	13.78	36.69	100.00
	Total		169	37.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	100	22.22		
	Total		281	62.44		
Total			450	100.00		

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	1	0.22	25.00	25.00
	10102	Religious studies, theology	1	0.22	25.00	50.00
	10202	Political science	1	0.22	25.00	75.00
	10303	Ancient history and classical studies	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	3	0.67		
	.z	sphdend = 1	262	58.22		
	Total		446	99.11		
Total			450	100.00		

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	4	0.89	100.00	100.00
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	3	0.67		
	.z	sphdend = 1	262	58.22		
	Total		446	99.11		
Total			450	100.00		

rvisitinstit3rank — Research visits: ranking of 3rd institution

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 3	24	5.33		
	Total		450	100.00		

rvisitplace3 — Place of 3rd research visit

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	245	54.44		
	.y	rvisitnum < 3	24	5.33		
	Total		450	100.00		

nonrespweight — IP weight for unit nonresponse at Monitoring 3 Survey

		Count	Percent	Valid %	Cum. %
Valid	1.2553627104152254	2	0.44	0.79	0.79
	1.27838635660175326	1	0.22	0.39	1.18
	1.29153719026715996	1	0.22	0.39	1.57
	1.30086943693888912	1	0.22	0.39	1.97
	1.30409242616344079	1	0.22	0.39	2.36
	⋮	⋮	⋮	⋮	⋮
	2.17945517443689729	1	0.22	0.39	98.43
	2.20384722578020487	1	0.22	0.39	98.82
	2.23270815262920586	1	0.22	0.39	99.21
	2.27890782010622139	1	0.22	0.39	99.61
	2.31500993111285425	1	0.22	0.39	100.00
	Total	254	56.44	100.00	
Missing	.	196	43.56		
Total		450	100.00		

nonrespweight_std — IP weight for unit nonresponse at Monitoring 3 Survey, population standardized

		Count	Percent	Valid %	Cum. %
Valid	.768524160731565598	2	0.44	0.79	0.79
	.782619073871553161	1	0.22	0.39	1.18
	.79066992110620149	1	0.22	0.39	1.57
	.796383056426875791	1	0.22	0.39	1.97
	.798356147604664557	1	0.22	0.39	2.36
	⋮	⋮	⋮	⋮	⋮
	1.33424702270483353	1	0.22	0.39	98.43
	1.3491796637906408	1	0.22	0.39	98.82
	1.36684811881208002	1	0.22	0.39	99.21
	1.39513122805156575	1	0.22	0.39	99.61
	1.41723268473163011	1	0.22	0.39	100.00
	Total	254	56.44	100.00	
Missing	.	196	43.56		
Total		450	100.00		

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.22	0.22	0.22
	10100203	1	0.22	0.22	0.44
	10100556	1	0.22	0.22	0.67
	10100750	1	0.22	0.22	0.89
	10100780	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	10198693	1	0.22	0.22	99.11
	10199304	1	0.22	0.22	99.33
	10199411	1	0.22	0.22	99.56
	10199788	1	0.22	0.22	99.78
	10199888	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	1010012	1	0.22	0.22	0.22
	1010015	1	0.22	0.22	0.44
	1010020	1	0.22	0.22	0.67
	1010063	1	0.22	0.22	0.89
	1010113	1	0.22	0.22	1.11
	⋮	⋮	⋮	⋮	⋮
	1019884	1	0.22	0.22	99.11
	1019907	1	0.22	0.22	99.33
	1019918	1	0.22	0.22	99.56
	1019925	1	0.22	0.22	99.78
	1019984	1	0.22	0.22	100.00
	Total	450	100.00	100.00	

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %
Valid	0	5	1.11	1.86	1.86
	.82	1	0.22	0.37	2.23
	.91	1	0.22	0.37	2.60
	.94	1	0.22	0.37	2.97
	1.59	1	0.22	0.37	3.35
	⋮	⋮	⋮	⋮	⋮
	86.36	1	0.22	0.37	98.51
	88.29	1	0.22	0.37	98.88
	88.81	1	0.22	0.37	99.26
	95.12	1	0.22	0.37	99.63
	98.46	1	0.22	0.37	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %
Valid	2021-10-14 10:50	415	92.22	100.00	100.00
Missing	.a No invitation	35	7.78		
Total		450	100.00		

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-10-20 18:12	330	73.33	99.70	99.70
	2021-10-21 11:18	1	0.22	0.30	100.00
	Total	331	73.56	100.00	
Missing	.a No invitation	35	7.78		
	.z No 1st reminder	84	18.67		
	Total	119	26.44		
Total		450	100.00		

reminder2snsf — Sent 2nd reminder email by SNSF

		Count	Percent	Valid %	Cum. %
Valid	2021-10-26	204	45.33	100.00	100.00
Missing	.a No invitation	35	7.78		
	.z No 2nd reminder by SNSF	211	46.89		
	Total	246	54.67		
Total		450	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-10-26 14:19	112	24.89	40.58	40.58
	2021-10-26 14:24	164	36.44	59.42	100.00
	Total	276	61.33	100.00	
Missing	.a No invitation	35	7.78		
	.z No 2nd reminder	139	30.89		
	Total	174	38.67		
Total		450	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-11-04 11:17	220	48.89	99.55	99.55
	2021-11-04 11:22	1	0.22	0.45	100.00
	Total	221	49.11	100.00	
Missing	.a No invitation	35	7.78		
	.z No 3rd reminder	194	43.11		
	Total	229	50.89		
Total		450	100.00		

reminder4 — Date and time of 4th reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-11-09 15:34	194	43.11	100.00	100.00
Missing	.a No invitation	35	7.78		
	.z No 4th reminder	221	49.11		
	Total	256	56.89		
Total		450	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	84	18.67	20.24	20.24
	1	55	12.22	13.25	33.49
	2	55	12.22	13.25	46.75
	3	27	6.00	6.51	53.25
	4	194	43.11	46.75	100.00
	Total	415	92.22	100.00	
Missing	.a No invitation	35	7.78		
Total		450	100.00		

letter1 — Date of 1st invitation letter

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.z No 1st invitation letter	415	92.22		
	Total	450	100.00		

letter2 — Date of 2nd invitation letter

		Count	Percent	Valid %	Cum. %
Valid	2021-10-27	161	35.78	100.00	100.00
Missing	.a No invitation	35	7.78		
	.y Invalid postal address	82	18.22		
	.z No 2nd invitation letter	172	38.22		
	Total	289	64.22		
Total		450	100.00		

letterreminder1 — Date of 1st reminder letter

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.z No 1st reminder letter	415	92.22		
	Total	450	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2021-10-14 10:55:20	1	0.22	0.37	0.37
	2021-10-14 10:55:56	1	0.22	0.37	0.74
	2021-10-14 10:57:10	1	0.22	0.37	1.12
	2021-10-14 10:57:33	1	0.22	0.37	1.49
	2021-10-14 10:58:53	1	0.22	0.37	1.86
	⋮	⋮	⋮	⋮	⋮
	2021-11-12 20:03:42	1	0.22	0.37	98.51
	2021-11-12 23:03:53	1	0.22	0.37	98.88
	2021-11-13 20:45:41	1	0.22	0.37	99.26
	2021-11-15 10:30:49	1	0.22	0.37	99.63
	2021-11-15 22:17:30	1	0.22	0.37	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2021-10-14 11:02:21	1	0.22	0.37	0.37
	2021-10-14 11:02:31	1	0.22	0.37	0.74
	2021-10-14 11:05:53	1	0.22	0.37	1.12
	2021-10-14 11:07:06	1	0.22	0.37	1.49
	2021-10-14 11:08:23	1	0.22	0.37	1.86
	⋮	⋮	⋮	⋮	⋮
	2021-11-12 20:16:11	1	0.22	0.37	98.51
	2021-11-12 23:24:25	1	0.22	0.37	98.88
	2021-11-13 20:58:21	1	0.22	0.37	99.26
	2021-11-15 10:47:41	1	0.22	0.37	99.63
	2021-11-15 22:46:18	1	0.22	0.37	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	61	1	0.22	0.37	0.37
	71	1	0.22	0.37	0.74
	77	1	0.22	0.37	1.12
	80	2	0.44	0.74	1.86
	82	2	0.44	0.74	2.60
	85	1	0.22	0.37	2.97
	89	2	0.44	0.74	3.72
	132	1	0.22	0.37	4.09
	135	1	0.22	0.37	4.46
	137	257	57.11	95.54	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	61	1	0.22	0.37	0.37
	71	1	0.22	0.37	0.74
	77	1	0.22	0.37	1.12
	80	2	0.44	0.74	1.86
	82	2	0.44	0.74	2.60
	85	1	0.22	0.37	2.97
	89	2	0.44	0.74	3.72
	132	1	0.22	0.37	4.09
	135	1	0.22	0.37	4.46
	137	257	57.11	95.54	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

JSbegin — JavaScript activated at the beginning of the survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	269	59.78	100.00	100.00
	Total		269	59.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	Total		181	40.22		
Total			450	100.00		

JSpage1 — JavaScript activated on page 1

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	145	32.22	100.00	100.00
	Total		145	32.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.z	fundingrel != 1	124	27.56		
	Total		305	67.78		
Total			450	100.00		

JSpage58 — JavaScript activated on page 58

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	235	52.22	100.00	100.00
	Total		235	52.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.z	ginterrunning = 1	34	7.56		
	Total		215	47.78		
Total			450	100.00		

JSend — JavaScript activated at the end of the survey

			Count	Percent	Valid %	Cum. %
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.f	Technical error	257	57.11		
	.g	Break-off	12	2.67		
	Total		450	100.00		

gbrokenoff1_raw — Why broke off SNSF grant 1

			Count	Percent	Valid %	Cum. %
Valid	4	Started another job / received a job offer	3	0.67	75.00	75.00
	6	Family obligations (household, children, etc.)	1	0.22	25.00	100.00
	Total		4	0.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	141	31.33		
	.z	fundingrel != 1	124	27.56		
	Total		446	99.11		
Total			450	100.00		

gbrokenoffoth1_raw — Why broke off SNSF grant 1: other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

sameginstitname — Previous information applies to now: name of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	8	1.78	100.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sginstitname = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

samegcntry — Previous information applies to now: country of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	8	1.78	100.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgcntry = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

sameginstit — Previous information applies to now: type of host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	7	1.56	100.00	100.00
	Total		7	1.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sginstit = .	3	0.67		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		443	98.44		
Total			450	100.00		

samegsector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	8	1.78	100.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgsector = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

samegposition — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	8	1.78	100.00	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgposition = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

samegsupervis — Previous information applies to now: supervision function, subordinates

			Count	Percent	Valid %	Cum. %
Valid	0	No	3	0.67	37.50	37.50
	1	Yes	5	1.11	62.50	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

samegcontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	3	0.67	37.50	37.50
	1	Yes	5	1.11	62.50	100.00
	Total		8	1.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgcontract = .	2	0.44		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		442	98.22		
Total			450	100.00		

samegworkhreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	2	0.44	100.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgworkhreport = .	8	1.78		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		448	99.56		
Total			450	100.00		

samegovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	1	0.22	100.00	100.00
	Total		1	0.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.v	sgovertimetime/sgovertimepay/ sgovertimeno = .	9	2.00		
	.w	sameghostinstit != 1	8	1.78		
	.x	scheme != sscheme	15	3.33		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		449	99.78		
Total			450	100.00		

gsector_raw — Economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	19	4.22	76.00	76.00
	2	Private non-profit sector	5	1.11	20.00	96.00
	3	Private for-profit sector	1	0.22	4.00	100.00
	Total		25	5.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	8	1.78		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		425	94.44		
Total			450	100.00		

ginstit_raw — Type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	21	4.67	80.77	80.77
	5	Other public research institute/organization	4	0.89	15.38	96.15
	6	Private research institute/organization	1	0.22	3.85	100.00
	Total		26	5.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	7	1.56		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		424	94.22		
Total			450	100.00		

ginstitoth_raw — Type of research institution (host institution): other

	Count	Percent	Valid %	Cum. %
Missing	450	100.00		

gposition_raw — Position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	15	3.33	60.00	60.00
	3	Senior researcher	1	0.22	4.00	64.00
	4	Research associate / Scientific collaborator	6	1.33	24.00	88.00
	5	Lecturer / Reader	0	0.00	0.00	88.00
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	0	0.00	0.00	88.00
	9	Assistant professor with tenure track or similar	0	0.00	0.00	88.00
	10	Associate professor or similar	0	0.00	0.00	88.00
	11	Full professor or similar	0	0.00	0.00	88.00
	12	Other	3	0.67	12.00	100.00
	Total		25	5.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	8	1.78		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		425	94.44		
Total			450	100.00		

gpositionoth_raw — Position: other

		Count	Percent	Valid %	Cum. %
Valid	Chef de clinique scietifique	1	0.22	33.33	33.33
	Group leader (also lecturer)	1	0.22	33.33	66.67
	Visiting scholar	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing		447	99.33		
Total		450	100.00		

gsupervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	22	4.89	78.57	78.57
	1	Yes	6	1.33	21.43	100.00
	Total		28	6.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	5	1.11		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		422	93.78		
Total			450	100.00		

gsupervisnum_raw — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.22	16.67	16.67
	2	4	0.89	66.67	83.33
	5	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	27	6.00		
	.y grunning != 1	112	24.89		
	.z fundingrel != 1	124	27.56		
	Total	444	98.67		
Total		450	100.00		

gcontract_raw — Received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	17	3.78	60.71	60.71
	1	Yes	11	2.44	39.29	100.00
	Total		28	6.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	5	1.11		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		422	93.78		
Total			450	100.00		

gworkhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	12	2.67	85.71	85.71
	1	Yes	2	0.44	14.29	100.00
	Total		14	3.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	19	4.22		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		436	96.89		
Total			450	100.00		

govertimetime_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	2	0.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	31	6.89		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		448	99.56		
Total			450	100.00		

govertimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	2	0.44	100.00	100.00
	1	Ticked	0	0.00	0.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	31	6.89		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		448	99.56		
Total			450	100.00		

govertimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	0	0.00	0.00	0.00
	1	Ticked	2	0.44	100.00	100.00
	Total		2	0.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.h	No answer	31	6.89		
	.y	grunning != 1	112	24.89		
	.z	fundingrel != 1	124	27.56		
	Total		448	99.56		
Total			450	100.00		

gdiscipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	Ancient history and classical studies	2	0.44	8.00	8.00
	Archaeology	1	0.22	4.00	12.00
	Bioengineering	2	0.44	8.00	20.00
	Condensed matter physics	1	0.22	4.00	24.00
	Educational science and pedagogy	1	0.22	4.00	28.00
	⋮	⋮	⋮	⋮	⋮
	Preventive medicine: infectious diseases	1	0.22	4.00	84.00
	Resilience	1	0.22	4.00	88.00
	Science, technology and society (sts)	1	0.22	4.00	92.00
	Theoretical chemistry	1	0.22	4.00	96.00
	Visual arts and art history	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing		425	94.44		
Total		450	100.00		

gactivityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	50	2	0.44	6.06	6.06
	60	1	0.22	3.03	9.09
	78	1	0.22	3.03	12.12
	80	5	1.11	15.15	27.27
	85	2	0.44	6.06	33.33
	90	9	2.00	27.27	60.61
	95	3	0.67	9.09	69.70
	98	2	0.44	6.06	75.76
	100	8	1.78	24.24	100.00
	Total	33	7.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	236	52.44		
	Total	417	92.67		
Total		450	100.00		

gactivityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	5	5	1.11	38.46	38.46
	10	3	0.67	23.08	61.54
	11	1	0.22	7.69	69.23
	15	1	0.22	7.69	76.92
	20	3	0.67	23.08	100.00
	Total	13	2.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	256	56.89		
	Total	437	97.11		
Total		450	100.00		

gactivityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	3	0.67	17.65	17.65
	5	5	1.11	29.41	47.06
	10	5	1.11	29.41	76.47
	15	1	0.22	5.88	82.35
	20	1	0.22	5.88	88.24
	30	1	0.22	5.88	94.12
	40	1	0.22	5.88	100.00
	Total	17	3.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	252	56.00		
	Total	433	96.22		
Total		450	100.00		

gactivityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.44	66.67	66.67
	10	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	266	59.11		
	Total	447	99.33		
Total		450	100.00		

gactivityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	2	0.44	25.00	25.00
	5	2	0.44	25.00	50.00
	10	3	0.67	37.50	87.50
	20	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.h No answer	261	58.00		
	Total	442	98.22		
Total		450	100.00		

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	1	0.22	6.67	6.67
	2	Family obligations (household, children, etc.)	2	0.44	13.33	20.00
	3	Travelling or language stay	0	0.00	0.00	20.00
	4	Health problems	0	0.00	0.00	20.00
	5	Transition between jobs	4	0.89	26.67	46.67
	6	Unemployment	7	1.56	46.67	93.33
	7	Other	1	0.22	6.67	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.y	empl != 0	220	48.89		
	.z	ginterrunning = 1	34	7.56		
	Total		435	96.67		
Total			450	100.00		

notemplreasoth_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Need a couple more months to finish processing research results for publication, so choosing to not take on a new job yet	1	0.22	100.00	100.00
Missing		449	99.78		
Total		450	100.00		

sameoccup — Previous information applies to now: occupation

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	6.06	6.06
	1	Yes	62	13.78	93.94	100.00
	Total		66	14.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		384	85.33		
Total			450	100.00		

sameprofstatus — Previous information applies to now: professional status, number of employees

			Count	Percent	Valid %	Cum. %
Valid	0	No	4	0.89	6.15	6.15
	1	Yes	61	13.56	93.85	100.00
	Total		65	14.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	3	0.67		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		385	85.56		
Total			450	100.00		

samesupervis — Previous information applies to now: supervision function, number subordinates

			Count	Percent	Valid %	Cum. %
Valid	0	No	5	1.11	31.25	31.25
	1	Yes	11	2.44	68.75	100.00
	Total		16	3.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.v	ssupervis = .	51	11.33		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		434	96.44		
Total			450	100.00		

samebudget — Previous information applies to now: budget responsibility, annual budget

			Count	Percent	Valid %	Cum. %
Valid	0	No	6	1.33	40.00	40.00
	1	Yes	9	2.00	60.00	100.00
	Total		15	3.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.u	sbudgetnum = .	1	0.22		
	.v	sbudget = .	52	11.56		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		435	96.67		
Total			450	100.00		

sameemplcntry — Previous information applies to now: country in which employed

			Count	Percent	Valid %	Cum. %
Valid	0	No	0	0.00	0.00	0.00
	1	Yes	66	14.67	100.00	100.00
	Total		66	14.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.v	semplcntry = .	1	0.22		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		384	85.33		
Total			450	100.00		

samesector — Previous information applies to now: economic sector

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.22	1.56	1.56
	1	Yes	63	14.00	98.44	100.00
	Total		64	14.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.v	ssector = .	2	0.44		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		386	85.78		
Total			450	100.00		

samecontract — Previous information applies to now: contract

			Count	Percent	Valid %	Cum. %
Valid	0	No	10	2.22	16.13	16.13
	1	Yes	52	11.56	83.87	100.00
	Total		62	13.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	2	0.44		
	.v	scontract = .	4	0.89		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		388	86.22		
Total			450	100.00		

sameworkhreport — Previous information applies to now: report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	10	2.22	16.67	16.67
	1	Yes	50	11.11	83.33	100.00
	Total		60	13.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.v	sworkhreport = .	7	1.56		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		390	86.67		
Total			450	100.00		

sameovertime — Previous information applies to now: overtime compensation

			Count	Percent	Valid %	Cum. %
Valid	0	No	3	0.67	27.27	27.27
	1	Yes	8	1.78	72.73	100.00
	Total		11	2.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.v	sovertimetime/sovertimepay/ sovertimeno = .	57	12.67		
	.w	samejob != 1	49	10.89		
	.x	sempl != 1	102	22.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		439	97.56		
Total			450	100.00		

profstatus_raw — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	4	0.89	2.53	2.53
	2	Employee without leadership/managerial responsibilities	77	17.11	48.73	51.27
	3	Employee with leadership/managerial responsibilities	67	14.89	42.41	93.67
	4	Self-employed without employees	7	1.56	4.43	98.10
	5	Self-employed with employees	3	0.67	1.90	100.00
	Total		158	35.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.x	sameprofstatus = 1	61	13.56		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		292	64.89		
Total			450	100.00		

emplnum_raw — Number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.44	66.67	66.67
	2	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	1	0.22		
	.h No answer	216	48.00		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	447	99.33		
Total		450	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	8	1.78	11.27	11.27
	1	Yes	63	14.00	88.73	100.00
	Total		71	15.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.w	samesupervis = 1	11	2.44		
	.x	profstatus != 3	137	30.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		379	84.22		
Total			450	100.00		

budget_raw — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	46	10.22	63.89	63.89
	1	Yes	26	5.78	36.11	100.00
	Total		72	16.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	1	0.22		
	.h	No answer	1	0.22		
	.w	samebudget = 1	9	2.00		
	.x	profstatus != 3	137	30.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		378	84.00		
Total			450	100.00		

budgetnum_raw — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	40	1	0.22	3.85	3.85
	4000	1	0.22	3.85	7.69
	20000	1	0.22	3.85	11.54
	30000	1	0.22	3.85	15.38
	37000	1	0.22	3.85	19.23
	⋮	⋮	⋮	⋮	⋮
	464000	1	0.22	3.85	84.62
	600000	1	0.22	3.85	88.46
	800000	1	0.22	3.85	92.31
	820160	1	0.22	3.85	96.15
	10000000	1	0.22	3.85	100.00
	Total	26	5.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	1	0.22		
	.h No answer	56	12.44		
	.x profstatus != 3	137	30.44		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	424	94.22		
Total		450	100.00		

sector_raw — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	96	21.33	66.21	66.21
	2	Private non-profit sector	20	4.44	13.79	80.00
	3	Private for-profit sector	29	6.44	20.00	100.00
	Total		145	32.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.w	samesector = 1	63	14.00		
	.x	profstatus = 4 or 5	10	2.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		305	67.78		
Total			450	100.00		

contract_raw — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	39	8.67	25.00	25.00
	2	Fixed-term contract	113	25.11	72.44	97.44
	3	No employment contract	4	0.89	2.56	100.00
	Total		156	34.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.w	samecontract = 1	52	11.56		
	.x	profstatus = 4 or 5	10	2.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		294	65.33		
Total			450	100.00		

contractnum_raw — Contract duration in months

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.22	0.89	0.89
	10	2	0.44	1.79	2.68
	10 months	1	0.22	0.89	3.57
	11	2	0.44	1.79	5.36
	12	31	6.89	27.68	33.04
	⋮	⋮	⋮	⋮	⋮
	60	4	0.89	3.57	95.54
	7	1	0.22	0.89	96.43
	8	2	0.44	1.79	98.21
	84	1	0.22	0.89	99.11
	96	1	0.22	0.89	100.00
	Total	112	24.89	100.00	
Missing		338	75.11		
Total		450	100.00		

workhreport_raw — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	105	23.33	68.18	68.18
	1	Yes	49	10.89	31.82	100.00
	Total		154	34.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.v	sameworkhreport = 1	50	11.11		
	.w	contract = 3	4	0.89		
	.x	profstatus = 4 or 5	10	2.22		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		296	65.78		
Total			450	100.00		

overtimetime_raw — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	20	4.44	39.22	39.22
	1	Ticked	31	6.89	60.78	100.00
	Total		51	11.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	8	1.78		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	11	2.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		399	88.67		
Total			450	100.00		

overtimepay_raw — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	43	9.56	84.31	84.31
	1	Ticked	8	1.78	15.69	100.00
	Total		51	11.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	8	1.78		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	11	2.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		399	88.67		
Total			450	100.00		

overtimeno_raw — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	34	7.56	66.67	66.67
	1	Ticked	17	3.78	33.33	100.00
	Total		51	11.33	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	2	0.44		
	.u	sameovertime = 1	8	1.78		
	.v	workhreport != 1	142	31.56		
	.w	contract = 3	6	1.33		
	.x	profstatus = 4 or 5	11	2.44		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		399	88.67		
Total			450	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.22	0.40	0.40
	9	1	0.22	0.40	0.81
	10	1	0.22	0.40	1.21
	15	1	0.22	0.40	1.61
	20	1	0.22	0.40	2.02
	⋮	⋮	⋮	⋮	⋮
	65	2	0.44	0.81	97.58
	70	2	0.44	0.81	98.39
	80	1	0.22	0.40	98.79
	90	2	0.44	0.81	99.60
	240	1	0.22	0.40	100.00
	Total	248	55.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	4	0.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	202	44.89		
Total		450	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	5.26	5.26
	3	1	0.22	5.26	10.53
	4	2	0.44	10.53	21.05
	5	2	0.44	10.53	31.58
	10	2	0.44	10.53	42.11
	⋮	⋮	⋮	⋮	⋮
	15	3	0.67	15.79	68.42
	20	2	0.44	10.53	78.95
	25	1	0.22	5.26	84.21
	30	2	0.44	10.53	94.74
	50	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	2	0.44		
	.h No answer	1	0.22		
	.x gothjobno = 1	30	6.67		
	.y jobnum != 2	202	44.89		
	.z empl = 0 & grunning != 1	15	3.33		
	Total	431	95.78		
Total		450	100.00		

incmain_raw — Annual gross earnings (in primary job - currency indicated by the respondent)

		Count	Percent	Valid %	Cum. %
Valid	10’000	1	0.22	0.43	0.43
	100000	2	0.44	0.87	1.30
	101000	1	0.22	0.43	1.74
	101376	1	0.22	0.43	2.17
	103000	1	0.22	0.43	2.61
	⋮	⋮	⋮	⋮	⋮
	95986	1	0.22	0.43	97.39
	97000	2	0.44	0.87	98.26
	97600	2	0.44	0.87	99.13
	97800	1	0.22	0.43	99.57
	USD 60,000	1	0.22	0.43	100.00
	Total	230	51.11	100.00	
Missing		220	48.89		
Total		450	100.00		

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	107	23.78	61.49	61.49
	2	ETHZ, EPFL	14	3.11	8.05	69.54
	3	ETH research institute (PSI, WSL, Empa, Eawag)	5	1.11	2.87	72.41
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	10	2.22	5.75	78.16
	5	Other public research institute/organization	24	5.33	13.79	91.95
	6	Private research institute/organization	5	1.11	2.87	94.83
	7	Research division in a corporation or NGO	2	0.44	1.15	95.98
	8	Other	7	1.56	4.02	100.00
	Total		174	38.67	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	7	1.56		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		276	61.33		
Total			450	100.00		

institoth_raw — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Both university and other institutions (e.g., [institution], [institution], [institution])	1	0.22	16.67	16.67
	Emergency department	1	0.22	16.67	33.33
	I am co-hosted by a University, and NGO and an intergovernmental organisation	1	0.22	16.67	50.00
	[country]	1	0.22	16.67	66.67
	[institution]	2	0.44	33.33	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

position_raw — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	0	0.00	0.00	0.00
	2	Junior researcher / Postdoc	97	21.56	56.07	56.07
	3	Senior researcher	19	4.22	10.98	67.05
	4	Research associate / Scientific collaborator	9	2.00	5.20	72.25
	5	Lecturer / Reader	5	1.11	2.89	75.14
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	8	1.78	4.62	80.92
	9	Assistant professor with tenure track or similar	18	4.00	10.40	91.33
	10	Associate professor or similar	1	0.22	0.58	91.91
	11	Full professor or similar	0	0.00	0.00	91.91
	12	Other	14	3.11	8.09	100.00
	Total		173	38.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	8	1.78		
	.x	research = 4	39	8.67		
	.y	empl = 0	15	3.33		
	.z	ginterrunning = 1	34	7.56		
	Total		277	61.56		
Total			450	100.00		

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Advanced Postdoctoral Researcher	1	0.22	7.69	7.69
	Group Leader with tenure track	1	0.22	7.69	15.38
	Policy Fellow	1	0.22	7.69	23.08
	Postdoc and Lecturer	1	0.22	7.69	30.77
	Senior research associate	1	0.22	7.69	38.46
	⋮	⋮	⋮	⋮	⋮
	external collaborator	1	0.22	7.69	69.23
	group leader	1	0.22	7.69	76.92
	postdoc	1	0.22	7.69	84.62
	research scientist	1	0.22	7.69	92.31
	research team leader	1	0.22	7.69	100.00
	Total	13	2.89	100.00	
Missing		437	97.11		
Total		450	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	23	5.11	51.11	51.11
	50	2	0.44	4.44	55.56
	75	1	0.22	2.22	57.78
	85	1	0.22	2.22	60.00
	95	1	0.22	2.22	62.22
	100	17	3.78	37.78	100.00
	Total	45	10.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	128	28.44		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	405	90.00		
Total		450	100.00		

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	15	3.33	31.25	31.25
	20	1	0.22	2.08	33.33
	25	1	0.22	2.08	35.42
	40	1	0.22	2.08	37.50
	50	1	0.22	2.08	39.58
	80	1	0.22	2.08	41.67
	85	1	0.22	2.08	43.75
	100	27	6.00	56.25	100.00
	Total	48	10.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	125	27.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	402	89.33		
Total		450	100.00		

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	23	5.11	79.31	79.31
	50	3	0.67	10.34	89.66
	100	3	0.67	10.34	100.00
	Total	29	6.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	144	32.00		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	421	93.56		
Total		450	100.00		

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	17	3.78	32.69	32.69
	30	1	0.22	1.92	34.62
	50	3	0.67	5.77	40.38
	70	1	0.22	1.92	42.31
	80	2	0.44	3.85	46.15
	100	28	6.22	53.85	100.00
	Total	52	11.56	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	121	26.89		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	398	88.44		
Total		450	100.00		

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	9.86	9.86
	5	1	0.22	1.41	11.27
	10	1	0.22	1.41	12.68
	15	2	0.44	2.82	15.49
	20	2	0.44	2.82	18.31
	25	1	0.22	1.41	19.72
	50	3	0.67	4.23	23.94
	60	1	0.22	1.41	25.35
	75	1	0.22	1.41	26.76
	80	3	0.67	4.23	30.99
	100	49	10.89	69.01	100.00
	Total	71	15.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	102	22.67		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	379	84.22		
Total		450	100.00		

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	17	3.78	80.95	80.95
	20	1	0.22	4.76	85.71
	25	1	0.22	4.76	90.48
	30	1	0.22	4.76	95.24
	50	1	0.22	4.76	100.00
	Total	21	4.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	152	33.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	429	95.33		
Total		450	100.00		

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	18	4.00	69.23	69.23
	20	2	0.44	7.69	76.92
	30	1	0.22	3.85	80.77
	70	1	0.22	3.85	84.62
	100	4	0.89	15.38	100.00
	Total	26	5.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	147	32.67		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	424	94.22		
Total		450	100.00		

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	15	3.33	50.00	50.00
	10	1	0.22	3.33	53.33
	25	1	0.22	3.33	56.67
	50	3	0.67	10.00	66.67
	80	1	0.22	3.33	70.00
	100	9	2.00	30.00	100.00
	Total	30	6.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	8	1.78		
	.h No answer	143	31.78		
	.x research = 4	39	8.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	420	93.33		
Total		450	100.00		

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	5	1	0.22	0.62	0.62
	10	2	0.44	1.23	1.85
	15	1	0.22	0.62	2.47
	20	4	0.89	2.47	4.94
	30	9	2.00	5.56	10.49
	⋮	⋮	⋮	⋮	⋮
	90	19	4.22	11.73	74.69
	95	8	1.78	4.94	79.63
	98	2	0.44	1.23	80.86
	99	1	0.22	0.62	81.48
	100	30	6.67	18.52	100.00
	Total	162	36.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	48	10.67		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	288	64.00		
Total		450	100.00		

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	9	2.00	8.65	8.65
	1	2	0.44	1.92	10.58
	2	2	0.44	1.92	12.50
	3	1	0.22	0.96	13.46
	5	11	2.44	10.58	24.04
	⋮	⋮	⋮	⋮	⋮
	40	5	1.11	4.81	88.46
	50	6	1.33	5.77	94.23
	60	3	0.67	2.88	97.12
	70	2	0.44	1.92	99.04
	80	1	0.22	0.96	100.00
	Total	104	23.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	106	23.56		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	346	76.89		
Total		450	100.00		

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	7	1.56	7.14	7.14
	1	2	0.44	2.04	9.18
	2	2	0.44	2.04	11.22
	4	1	0.22	1.02	12.24
	5	18	4.00	18.37	30.61
	⋮	⋮	⋮	⋮	⋮
	40	3	0.67	3.06	93.88
	45	1	0.22	1.02	94.90
	50	3	0.67	3.06	97.96
	60	1	0.22	1.02	98.98
	70	1	0.22	1.02	100.00
	Total	98	21.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	112	24.89		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	352	78.22		
Total		450	100.00		

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	10	2.22	52.63	52.63
	3	1	0.22	5.26	57.89
	10	1	0.22	5.26	63.16
	20	1	0.22	5.26	68.42
	30	1	0.22	5.26	73.68
	50	3	0.67	15.79	89.47
	60	1	0.22	5.26	94.74
	80	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	191	42.44		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	431	95.78		
Total		450	100.00		

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	1.11	12.82	12.82
	2	2	0.44	5.13	17.95
	5	6	1.33	15.38	33.33
	8	1	0.22	2.56	35.90
	10	11	2.44	28.21	64.10
	15	2	0.44	5.13	69.23
	20	4	0.89	10.26	79.49
	25	1	0.22	2.56	82.05
	40	2	0.44	5.13	87.18
	50	4	0.89	10.26	97.44
	70	1	0.22	2.56	100.00
	Total	39	8.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	171	38.00		
	.y empl = 0	15	3.33		
	.z ginterrunning = 1	34	7.56		
	Total	411	91.33		
Total		450	100.00		

histemplacad_raw — Empl. between last survey and current situation: job(s) with academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	45	10.00	64.29	64.29
	1	Ticked	25	5.56	35.71	100.00
	Total		70	15.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		380	84.44		
Total			450	100.00		

histemplacadnum_raw — Number of jobs with academic research

		Count	Percent	Valid %	Cum. %
Valid	1	22	4.89	95.65	95.65
	2	1	0.22	4.35	100.00
	Total	23	5.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.v histemplacad != 1	44	9.78		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	19	4.22		
	Total	427	94.89		
Total		450	100.00		

histemplnonacad_raw — Empl. between last survey and current situation: job(s) w/o academic research

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	90.00	90.00
	1	Ticked	7	1.56	10.00	100.00
	Total		70	15.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		380	84.44		
Total			450	100.00		

histemplno_raw — Empl. between last survey and current situation: none (no break)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	63	14.00	90.00	90.00
	1	Ticked	7	1.56	10.00	100.00
	Total		70	15.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		380	84.44		
Total			450	100.00		

histemplgrant_raw — Empl. between last survey and current situation: SNSF grant(s)

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	68	15.11	97.14	97.14
	1	Ticked	2	0.44	2.86	100.00
	Total		70	15.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		380	84.44		
Total			450	100.00		

histemplunempl_raw — Empl. between last survey and current situation: no paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	41	9.11	58.57	58.57
	1	Ticked	29	6.44	41.43	100.00
	Total		70	15.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	7	1.56		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	17	3.78		
	Total		380	84.44		
Total			450	100.00		

histcontract_raw — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	29	6.44	90.63	90.63
	2	Mainly permanent	1	0.22	3.13	93.75
	3	Both about equally	0	0.00	0.00	93.75
	4	Not applicable, did not have an employment contract	2	0.44	6.25	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	37	8.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histemplrate_raw — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	24	5.33	75.00	75.00
	2	Mainly part-time	8	1.78	25.00	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	37	8.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotempl_raw — Non-employment between last year's and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	27	6.00	84.38	84.38
	1	Yes	5	1.11	15.63	100.00
	Total		32	7.11	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplacad != 1 & histemplnonacad != 1	37	8.22		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	9	2.00		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		418	92.89		
Total			450	100.00		

histnotemplnum_raw — Non-employment between last year's and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.22	20.00	20.00
	1.5	1	0.22	20.00	40.00
	4	1	0.22	20.00	60.00
	5	1	0.22	20.00	80.00
	7	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.u histnotempl != 1	63	14.00		
	.w < 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x sdatepart >= gstart, notemplstart, emplstart	10	2.22		
	.y samejob = 1	65	14.44		
	.z scheme = sscheme	19	4.22		
	Total	445	98.89		
Total		450	100.00		

histnotempledu_raw — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	30	6.67	88.24	88.24
	1	Ticked	4	0.89	11.76	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotemplfam_raw — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	26	5.78	76.47	76.47
	1	Ticked	8	1.78	23.53	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotempltrav_raw — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	33	7.33	97.06	97.06
	1	Ticked	1	0.22	2.94	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotemplhealth_raw — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	33	7.33	97.06	97.06
	1	Ticked	1	0.22	2.94	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	11	2.44	32.35	32.35
	1	Ticked	23	5.11	67.65	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	26	5.78	76.47	76.47
	1	Ticked	8	1.78	23.53	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	28	6.22	82.35	82.35
	1	Ticked	6	1.33	17.65	100.00
	Total		34	7.56	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.v	histemplunempl != 1 & histnotempl != 1	36	8.00		
	.w	< 1 month between histemplend/gendprev and gstart/emplstart/notemplstart	97	21.56		
	.x	sdatepart >= gstart, notemplstart, emplstart	8	1.78		
	.y	samejob = 1	65	14.44		
	.z	scheme = sscheme	19	4.22		
	Total		416	92.44		
Total			450	100.00		

histnotemplothspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	I took some time off to spend with my family and rest	1	0.22	16.67	16.67
	Moving to another country due to family reasons	1	0.22	16.67	33.33
	Payment for my position only started in October because that is the start of the semester at [institution]	1	0.22	16.67	50.00
	Relocation and holidays	1	0.22	16.67	66.67
	[Employer] without money to pay me, working for free	1	0.22	16.67	83.33
	moving back to [country], waiting to receive my permit/work authorization	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing		444	98.67		
Total		450	100.00		

rvisit_raw — Research visits since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	230	51.11	90.55	90.55
	1	Yes	24	5.33	9.45	100.00
	Total		254	56.44	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	5	1.11		
	Total		196	43.56		
Total			450	100.00		

rvisitnum_raw — Number of research visits

		Count	Percent	Valid %	Cum. %
Valid	1	18	4.00	75.00	75.00
	2	6	1.33	25.00	100.00
	Total	24	5.33	100.00	
Missing		426	94.67		
Total		450	100.00		

oppeermain_raw — Produced peer-reviewed articles in scientific journals as main author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	97	21.56	38.49	38.49
	1	Ticked	155	34.44	61.51	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

oppeermainnum_raw — Produced peer-reviewed articles in scientific journals as main author: number

		Count	Percent	Valid %	Cum. %
Valid	1	75	16.67	50.68	50.68
	2	41	9.11	27.70	78.38
	3	15	3.33	10.14	88.51
	4	5	1.11	3.38	91.89
	5	5	1.11	3.38	95.27
	6	3	0.67	2.03	97.30
	7	3	0.67	2.03	99.32
	18	1	0.22	0.68	100.00
	Total	148	32.89	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	111	24.67		
	Total	302	67.11		
Total		450	100.00		

oppeerco_raw — Produced peer-reviewed articles in scientific journals as co-author

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	121	26.89	48.02	48.02
	1	Ticked	131	29.11	51.98	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

oppeerconum_raw — Produced peer-reviewed articles in scientific journals as co-author: number

		Count	Percent	Valid %	Cum. %
Valid	1	63	14.00	50.40	50.40
	2	18	4.00	14.40	64.80
	3	23	5.11	18.40	83.20
	4	6	1.33	4.80	88.00
	5	5	1.11	4.00	92.00
	6	5	1.11	4.00	96.00
	7	1	0.22	0.80	96.80
	8	2	0.44	1.60	98.40
	10	1	0.22	0.80	99.20
	11	1	0.22	0.80	100.00
	Total	125	27.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	134	29.78		
	Total	325	72.22		
Total		450	100.00		

opnonpeer_raw — Produced non-peer-reviewed articles in scientific journals

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	221	49.11	87.70	87.70
	1	Ticked	31	6.89	12.30	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opnonpeernum_raw — Produced non-peer-reviewed articles in scientific journals: number

		Count	Percent	Valid %	Cum. %
Valid	1	17	3.78	56.67	56.67
	2	8	1.78	26.67	83.33
	3	3	0.67	10.00	93.33
	4	2	0.44	6.67	100.00
	Total	30	6.67	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	229	50.89		
	Total	420	93.33		
Total		450	100.00		

opbookch_raw — Produced chapters for scientific books / articles in conference proceedings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	190	42.22	75.40	75.40
	1	Ticked	62	13.78	24.60	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opbookchnum_raw — Produced chapters for scientific books / articles in conf. proceedings: number

		Count	Percent	Valid %	Cum. %
Valid	1	33	7.33	55.00	55.00
	2	18	4.00	30.00	85.00
	3	8	1.78	13.33	98.33
	5	1	0.22	1.67	100.00
	Total	60	13.33	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	199	44.22		
	Total	390	86.67		
Total		450	100.00		

opbook_raw — Produced scientific books

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	233	51.78	92.46	92.46
	1	Ticked	19	4.22	7.54	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opbooknum_raw — Produced scientific books: number

		Count	Percent	Valid %	Cum. %
Valid	1	16	3.56	88.89	88.89
	2	1	0.22	5.56	94.44
	3	1	0.22	5.56	100.00
	Total	18	4.00	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	241	53.56		
	Total	432	96.00		
Total		450	100.00		

opsciecom_raw — Produced items of science communication

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	204	45.33	80.95	80.95
	1	Ticked	48	10.67	19.05	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opsciecomnum_raw — Produced items of science communication: number

		Count	Percent	Valid %	Cum. %
Valid	1	24	5.33	51.06	51.06
	2	12	2.67	25.53	76.60
	3	6	1.33	12.77	89.36
	4	3	0.67	6.38	95.74
	5	1	0.22	2.13	97.87
	12	1	0.22	2.13	100.00
	Total	47	10.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	212	47.11		
	Total	403	89.56		
Total		450	100.00		

opreport_raw — Produced other kinds of scientific publications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	218	48.44	86.51	86.51
	1	Ticked	34	7.56	13.49	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	7	1.56		
	Total		198	44.00		
Total			450	100.00		

opreportnum_raw — Produced other kinds of scientific publications: number

		Count	Percent	Valid %	Cum. %
Valid	1	15	3.33	46.88	46.88
	2	10	2.22	31.25	78.13
	3	3	0.67	9.38	87.50
	5	2	0.44	6.25	93.75
	30	1	0.22	3.13	96.88
	31	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	227	50.44		
	Total	418	92.89		
Total		450	100.00		

aspiration_raw — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	125	27.78	48.83	48.83
	2	Scientific position within academia	60	13.33	23.44	72.27
	3	Scientific position outside of academia	29	6.44	11.33	83.59
	4	Management position within academia	5	1.11	1.95	85.55
	5	Management position outside of academia	19	4.22	7.42	92.97
	6	Self-employment	11	2.44	4.30	97.27
	7	Other	7	1.56	2.73	100.00
	Total		256	56.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	3	0.67		
	Total		194	43.11		
Total			450	100.00		

aspirationoth_raw — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	Any, as long as I feel fulfilled.	1	0.22	14.29	14.29
	Government	1	0.22	14.29	28.57
	I am still in the thinking process: Research in academia vs. Research in [research field]	1	0.22	14.29	42.86
	Ideally, I aspire at a full tenured professorship. However the exploitative character of the academic job market represents an extra challenge for female scholars who have to choose if having a family or keep on pursuing an academic career.	1	0.22	14.29	57.14
	Scientific position that combines academic and policy research	1	0.22	14.29	71.43
	geology teacher at [institution] in [country] or scientific position within academia	1	0.22	14.29	85.71
	scientific leading position within or outside academia, depending on opportunities	1	0.22	14.29	100.00
	Total	7	1.56	100.00	
Missing		443	98.44		
Total		450	100.00		

childrennb — Newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	59	13.11	88.06	88.06
	1	Yes	8	1.78	11.94	100.00
	Total		67	14.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.z	schildren != 1	192	42.67		
	Total		383	85.11		
Total			450	100.00		

childrennbnum — Number of newborn children since previous survey

		Count	Percent	Valid %	Cum. %
Valid	1	20	4.44	100.00	100.00
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.y childrennb != 1	58	12.89		
	.z schildren != 1	181	40.22		
	Total	430	95.56		
Total		450	100.00		

childrennb_raw — Newborn children since previous survey

			Count	Percent	Valid %	Cum. %
Valid	0	No	56	12.44	83.58	83.58
	1	Yes	11	2.44	16.42	100.00
	Total		67	14.89	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	192	42.67		
	Total		383	85.11		
Total			450	100.00		

childrennbnum_raw — Number of newborn children since previous survey

		Count	Percent	Valid %	Cum. %
Valid	1	9	2.00	81.82	81.82
	2	2	0.44	18.18	100.00
	Total	11	2.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	248	55.11		
	Total	439	97.56		
Total		450	100.00		

children_raw — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	173	38.44	91.05	91.05
	1	Yes	17	3.78	8.95	100.00
	Total		190	42.22	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.z	schildren = 1	67	14.89		
	Total		260	57.78		
Total			450	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	3	0.67	37.50	37.50
	2	4	0.89	50.00	87.50
	3	1	0.22	12.50	100.00
	Total	8	1.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	11	2.44		
	.y children != 1	175	38.89		
	.z schildren = 1	65	14.44		
	Total	442	98.22		
Total		450	100.00		

child1_raw — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2000	1	0.22	3.57	3.57
	2011	1	0.22	3.57	7.14
	2016	3	0.67	10.71	17.86
	2018	1	0.22	3.57	21.43
	2020	6	1.33	21.43	42.86
	2021	16	3.56	57.14	100.00
	Total	28	6.22	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.z children_raw != 1 & childrennb != 1	230	51.11		
	Total	422	93.78		
Total		450	100.00		

child2_raw — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2004	1	0.22	20.00	20.00
	2015	1	0.22	20.00	40.00
	2017	1	0.22	20.00	60.00
	2018	1	0.22	20.00	80.00
	2019	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.h No answer	1	0.22		
	.y childrennum_raw < 2 or childrennbnum < 2	22	4.89		
	.z children_raw != 1 & childrennb != 1	231	51.33		
	Total	445	98.89		
Total		450	100.00		

child3_raw — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2008	1	0.22	50.00	50.00
	2020	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.y childrennum_raw < 3 or childrennbnum < 3	24	5.33		
	.z children_raw != 1 & childrennb != 1	233	51.78		
	Total	448	99.56		
Total		450	100.00		

child4_raw — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	.g Break-off	10	2.22		
	.y childrennum_raw < 4 or childrennbnum < 4	25	5.56		
	.z children_raw != 1 & childrennb != 1	234	52.00		
	Total	450	100.00		

childcarefam_raw — Who else looks after children: other family or household members

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	55	12.22	68.75	68.75
	1	Ticked	25	5.56	31.25	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	78	17.33	97.50	97.50
	1	Ticked	2	0.44	2.50	100.00
	Total		80	17.78	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	10	2.22		
	.h	No answer	2	0.44		
	.y	childcarediv = 6	2	0.44		
	.z	children != 1	175	38.89		
	Total		370	82.22		
Total			450	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	Currently on parental leave	1	0.22	50.00	50.00
	the court has given legal custody to [person]; I only get to meet then on [weekdays]	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing		448	99.56		
Total		450	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	247	54.89	98.02	98.02
	1	Ticked	5	1.11	1.98	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

careothspec_raw — Caring responsibilities: other

		Count	Percent	Valid %	Cum. %
Valid	Elder care but not anymore since [date]	1	0.22	20.00	20.00
	Frequent doctor visits with [person]	1	0.22	20.00	40.00
	We are expecting a child in [month]	1	0.22	20.00	60.00
	cat	1	0.22	20.00	80.00
	dog	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing		445	98.89		
Total		450	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	56	12.44	22.22	22.22
	1	Ticked	196	43.56	77.78	100.00
	Total		252	56.00	100.00	
Missing	.a	No invitation	35	7.78		
	.b	No participation	146	32.44		
	.g	Break-off	11	2.44		
	.h	No answer	6	1.33		
	Total		198	44.00		
Total			450	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	61.13	1	0.22	0.37	0.37
	77.55	1	0.22	0.37	0.74
	121.19	1	0.22	0.37	1.12
	157.74	1	0.22	0.37	1.49
	221.24	1	0.22	0.37	1.86
	⋮	⋮	⋮	⋮	⋮
	2912.95	1	0.22	0.37	98.51
	2980.03	1	0.22	0.37	98.88
	3166.54	1	0.22	0.37	99.26
	3208.31	1	0.22	0.37	99.63
	3871	1	0.22	0.37	100.00
	Total	269	59.78	100.00	
Missing	.a No invitation	35	7.78		
	.b No participation	146	32.44		
	Total	181	40.22		
Total		450	100.00		

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.5	1	0.22	0.69	0.69
	6.68	1	0.22	0.69	1.38
	6.86	1	0.22	0.69	2.07
	7.22	1	0.22	0.69	2.76
	7.25	1	0.22	0.69	3.45
	⋮	⋮	⋮	⋮	⋮
	45.42	1	0.22	0.69	97.24
	56.89	1	0.22	0.69	97.93
	92.14	1	0.22	0.69	98.62
	112.69	1	0.22	0.69	99.31
	182.27	1	0.22	0.69	100.00
	Total	145	32.22	100.00	
Missing	.	305	67.78		
Total		450	100.00		

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	16.48	1	0.22	33.33	33.33
	17.61	1	0.22	33.33	66.67
	19.7	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.	447	99.33		
Total		450	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	64.43	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.24	1	0.22	20.00	20.00
	10.79	2	0.44	40.00	60.00
	14.36	1	0.22	20.00	80.00
	21.33	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.	445	98.89		
Total		450	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.83	1	0.22	0.90	0.90
	5.07	1	0.22	0.90	1.80
	5.48	1	0.22	0.90	2.70
	5.55	1	0.22	0.90	3.60
	6.04	1	0.22	0.90	4.50
	⋮	⋮	⋮	⋮	⋮
	132.33	1	0.22	0.90	96.40
	200.52	1	0.22	0.90	97.30
	240.96	1	0.22	0.90	98.20
	292.6	1	0.22	0.90	99.10
	1067.3	1	0.22	0.90	100.00
	Total	111	24.67	100.00	
Missing	.	339	75.33		
Total		450	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.46	1	0.22	16.67	16.67
	12.4	1	0.22	16.67	33.33
	12.74	1	0.22	16.67	50.00
	14.07	1	0.22	16.67	66.67
	16.14	1	0.22	16.67	83.33
	55.76	1	0.22	16.67	100.00
	Total	6	1.33	100.00	
Missing	.	444	98.67		
Total		450	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.46	1	0.22	0.91	0.91
	3.52	1	0.22	0.91	1.82
	3.61	1	0.22	0.91	2.73
	3.69	1	0.22	0.91	3.64
	3.72	1	0.22	0.91	4.55
	⋮	⋮	⋮	⋮	⋮
	13.44	1	0.22	0.91	96.36
	13.93	1	0.22	0.91	97.27
	15.67	1	0.22	0.91	98.18
	19.12	1	0.22	0.91	99.09
	45.04	1	0.22	0.91	100.00
	Total	110	24.44	100.00	
Missing	.	340	75.56		
Total		450	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.52	1	0.22	0.91	0.91
	4.54	1	0.22	0.91	1.82
	5.73	1	0.22	0.91	2.73
	6.56	1	0.22	0.91	3.64
	6.86	1	0.22	0.91	4.55
	⋮	⋮	⋮	⋮	⋮
	52.58	1	0.22	0.91	96.36
	55.46	1	0.22	0.91	97.27
	72.73	1	0.22	0.91	98.18
	112.83	1	0.22	0.91	99.09
	281.63	1	0.22	0.91	100.00
	Total	110	24.44	100.00	
Missing	.	340	75.56		
Total		450	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.36	1	0.22	0.91	0.91
	3.41	1	0.22	0.91	1.82
	3.64	1	0.22	0.91	2.73
	3.71	1	0.22	0.91	3.64
	3.84	1	0.22	0.91	4.55
	⋮	⋮	⋮	⋮	⋮
	31.37	1	0.22	0.91	96.36
	39.44	1	0.22	0.91	97.27
	73.2	1	0.22	0.91	98.18
	114.24	1	0.22	0.91	99.09
	739.12	1	0.22	0.91	100.00
	Total	110	24.44	100.00	
Missing	.	340	75.56		
Total		450	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.6	1	0.22	20.00	20.00
	8.04	1	0.22	20.00	40.00
	8.15	1	0.22	20.00	60.00
	8.22	1	0.22	20.00	80.00
	20.87	1	0.22	20.00	100.00
	Total	5	1.11	100.00	
Missing	.	445	98.89		
Total		450	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.45	1	0.22	6.67	6.67
	6.63	1	0.22	6.67	13.33
	6.85	1	0.22	6.67	20.00
	7.37	1	0.22	6.67	26.67
	7.78	1	0.22	6.67	33.33
	⋮	⋮	⋮	⋮	⋮
	12.42	1	0.22	6.67	73.33
	13.21	1	0.22	6.67	80.00
	13.28	1	0.22	6.67	86.67
	18.29	1	0.22	6.67	93.33
	24.64	1	0.22	6.67	100.00
	Total	15	3.33	100.00	
Missing	.	435	96.67		
Total		450	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.77	1	0.22	5.26	5.26
	3.81	1	0.22	5.26	10.53
	4.63	1	0.22	5.26	15.79
	4.73	1	0.22	5.26	21.05
	5.19	1	0.22	5.26	26.32
	⋮	⋮	⋮	⋮	⋮
	11.73	1	0.22	5.26	78.95
	12.29	1	0.22	5.26	84.21
	12.36	1	0.22	5.26	89.47
	13.45	1	0.22	5.26	94.74
	16.01	1	0.22	5.26	100.00
	Total	19	4.22	100.00	
Missing	.	431	95.78		
Total		450	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	19.62	1	0.22	11.11	11.11
	28.73	1	0.22	11.11	22.22
	32.72	1	0.22	11.11	33.33
	33.17	1	0.22	11.11	44.44
	34.91	1	0.22	11.11	55.56
	41.61	1	0.22	11.11	66.67
	48.99	1	0.22	11.11	77.78
	49.73	1	0.22	11.11	88.89
	53.26	1	0.22	11.11	100.00
	Total	9	2.00	100.00	
Missing	.	441	98.00		
Total		450	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.9	1	0.22	4.00	4.00
	4.19	1	0.22	4.00	8.00
	5.1	1	0.22	4.00	12.00
	6.27	1	0.22	4.00	16.00
	6.56	1	0.22	4.00	20.00
	⋮	⋮	⋮	⋮	⋮
	12.27	1	0.22	4.00	84.00
	12.3	1	0.22	4.00	88.00
	12.92	1	0.22	4.00	92.00
	13.08	1	0.22	4.00	96.00
	24.89	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.13	1	0.22	3.85	3.85
	5.03	1	0.22	3.85	7.69
	5.14	1	0.22	3.85	11.54
	5.71	1	0.22	3.85	15.38
	6.06	1	0.22	3.85	19.23
	⋮	⋮	⋮	⋮	⋮
	22.1	1	0.22	3.85	84.62
	25.27	1	0.22	3.85	88.46
	28.2	1	0.22	3.85	92.31
	29.04	1	0.22	3.85	96.15
	40.49	1	0.22	3.85	100.00
	Total	26	5.78	100.00	
Missing	.	424	94.22		
Total		450	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.43	1	0.22	4.00	4.00
	10.45	1	0.22	4.00	8.00
	11.27	1	0.22	4.00	12.00
	12.23	1	0.22	4.00	16.00
	13.53	1	0.22	4.00	20.00
	⋮	⋮	⋮	⋮	⋮
	20.02	1	0.22	4.00	84.00
	20.67	1	0.22	4.00	88.00
	28.35	1	0.22	4.00	92.00
	30.11	1	0.22	4.00	96.00
	59	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	14.8	1	0.22	3.03	3.03
	16.26	1	0.22	3.03	6.06
	16.84	1	0.22	3.03	9.09
	17.06	1	0.22	3.03	12.12
	19.86	1	0.22	3.03	15.15
	⋮	⋮	⋮	⋮	⋮
	36.12	1	0.22	3.03	87.88
	47.55	1	0.22	3.03	90.91
	53.12	1	0.22	3.03	93.94
	58.77	1	0.22	3.03	96.97
	67.68	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.	417	92.67		
Total		450	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.06	1	0.22	4.00	4.00
	9.51	1	0.22	4.00	8.00
	9.53	1	0.22	4.00	12.00
	10.12	1	0.22	4.00	16.00
	10.78	1	0.22	4.00	20.00
	⋮	⋮	⋮	⋮	⋮
	24.46	1	0.22	4.00	84.00
	25.38	1	0.22	4.00	88.00
	28.13	1	0.22	4.00	92.00
	35.41	1	0.22	4.00	96.00
	38.79	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.3	1	0.22	3.57	3.57
	4.75	1	0.22	3.57	7.14
	4.82	1	0.22	3.57	10.71
	5.43	1	0.22	3.57	14.29
	6.04	1	0.22	3.57	17.86
	⋮	⋮	⋮	⋮	⋮
	16.1	1	0.22	3.57	85.71
	16.69	1	0.22	3.57	89.29
	17.67	1	0.22	3.57	92.86
	18.68	1	0.22	3.57	96.43
	20.58	1	0.22	3.57	100.00
	Total	28	6.22	100.00	
Missing	.	422	93.78		
Total		450	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.04	1	0.22	3.57	3.57
	5.2	1	0.22	3.57	7.14
	5.68	1	0.22	3.57	10.71
	5.75	1	0.22	3.57	14.29
	5.99	1	0.22	3.57	17.86
	⋮	⋮	⋮	⋮	⋮
	12.05	1	0.22	3.57	85.71
	14.38	1	0.22	3.57	89.29
	15.66	1	0.22	3.57	92.86
	16.71	1	0.22	3.57	96.43
	24.9	1	0.22	3.57	100.00
	Total	28	6.22	100.00	
Missing	.	422	93.78		
Total		450	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.76	1	0.22	7.14	7.14
	3.85	1	0.22	7.14	14.29
	4.04	1	0.22	7.14	21.43
	4.55	1	0.22	7.14	28.57
	4.83	1	0.22	7.14	35.71
	⋮	⋮	⋮	⋮	⋮
	6.17	1	0.22	7.14	71.43
	7.72	1	0.22	7.14	78.57
	13.15	1	0.22	7.14	85.71
	14.54	1	0.22	7.14	92.86
	17.35	1	0.22	7.14	100.00
	Total	14	3.11	100.00	
Missing	.	436	96.89		
Total		450	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.9	1	0.22	50.00	50.00
	15.05	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.	448	99.56		
Total		450	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.84	1	0.22	3.03	3.03
	4.05	1	0.22	3.03	6.06
	4.21	1	0.22	3.03	9.09
	4.71	1	0.22	3.03	12.12
	4.92	1	0.22	3.03	15.15
	⋮	⋮	⋮	⋮	⋮
	13.43	1	0.22	3.03	87.88
	13.46	1	0.22	3.03	90.91
	13.53	1	0.22	3.03	93.94
	19.98	1	0.22	3.03	96.97
	20.6	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.	417	92.67		
Total		450	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.3	1	0.22	4.00	4.00
	8.36	1	0.22	4.00	8.00
	8.88	1	0.22	4.00	12.00
	9.34	1	0.22	4.00	16.00
	10.15	1	0.22	4.00	20.00
	⋮	⋮	⋮	⋮	⋮
	18.18	1	0.22	4.00	84.00
	24.77	1	0.22	4.00	88.00
	36.04	1	0.22	4.00	92.00
	39.61	1	0.22	4.00	96.00
	71.23	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	14.94	1	0.22	3.03	3.03
	16.39	1	0.22	3.03	6.06
	16.66	1	0.22	3.03	9.09
	17.5	1	0.22	3.03	12.12
	17.6	1	0.22	3.03	15.15
	⋮	⋮	⋮	⋮	⋮
	41.9	1	0.22	3.03	87.88
	44.56	1	0.22	3.03	90.91
	47.32	1	0.22	3.03	93.94
	49.16	1	0.22	3.03	96.97
	92.71	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.	417	92.67		
Total		450	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.3	1	0.22	3.03	3.03
	11.18	1	0.22	3.03	6.06
	11.47	1	0.22	3.03	9.09
	12.01	1	0.22	3.03	12.12
	12.08	1	0.22	3.03	15.15
	⋮	⋮	⋮	⋮	⋮
	56.66	1	0.22	3.03	87.88
	59.01	1	0.22	3.03	90.91
	72.57	1	0.22	3.03	93.94
	81.35	1	0.22	3.03	96.97
	146.8	1	0.22	3.03	100.00
	Total	33	7.33	100.00	
Missing	.	417	92.67		
Total		450	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.01	1	0.22	0.42	0.42
	3.16	1	0.22	0.42	0.85
	3.28	1	0.22	0.42	1.27
	3.32	1	0.22	0.42	1.69
	3.35	1	0.22	0.42	2.12
	⋮	⋮	⋮	⋮	⋮
	33.98	1	0.22	0.42	98.31
	48.2	1	0.22	0.42	98.73
	69.87	1	0.22	0.42	99.15
	104.96	1	0.22	0.42	99.58
	473.5	1	0.22	0.42	100.00
	Total	236	52.44	100.00	
Missing	.	214	47.56		
Total		450	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.11	1	0.22	6.67	6.67
	13.06	1	0.22	6.67	13.33
	15.26	1	0.22	6.67	20.00
	16.43	1	0.22	6.67	26.67
	16.71	1	0.22	6.67	33.33
	⋮	⋮	⋮	⋮	⋮
	28.65	1	0.22	6.67	73.33
	29.5	1	0.22	6.67	80.00
	35.52	1	0.22	6.67	86.67
	56.82	1	0.22	6.67	93.33
	143.04	1	0.22	6.67	100.00
	Total	15	3.33	100.00	
Missing	.	435	96.67		
Total		450	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	25.13	1	0.22	50.00	50.00
	28.85	1	0.22	50.00	100.00
	Total	2	0.44	100.00	
Missing	.	448	99.56		
Total		450	100.00		

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.63	1	0.22	0.45	0.45
	2.65	1	0.22	0.45	0.90
	2.76	1	0.22	0.45	1.36
	2.86	1	0.22	0.45	1.81
	2.89	1	0.22	0.45	2.26
	⋮	⋮	⋮	⋮	⋮
	15.66	1	0.22	0.45	98.19
	19.91	1	0.22	0.45	98.64
	25.57	1	0.22	0.45	99.10
	35.67	1	0.22	0.45	99.55
	112.15	1	0.22	0.45	100.00
	Total	221	49.11	100.00	
Missing	.	229	50.89		
Total		450	100.00		

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.44	1	0.22	0.89	0.89
	3.61	1	0.22	0.89	1.79
	4.1	1	0.22	0.89	2.68
	4.14	1	0.22	0.89	3.57
	4.32	1	0.22	0.89	4.46
	⋮	⋮	⋮	⋮	⋮
	22.71	1	0.22	0.89	96.43
	23.64	1	0.22	0.89	97.32
	56.2	1	0.22	0.89	98.21
	81.1	1	0.22	0.89	99.11
	250.77	1	0.22	0.89	100.00
	Total	112	24.89	100.00	
Missing	.	338	75.11		
Total		450	100.00		

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.96	1	0.22	1.47	1.47
	8.73	1	0.22	1.47	2.94
	10.92	1	0.22	1.47	4.41
	11.04	1	0.22	1.47	5.88
	11.35	1	0.22	1.47	7.35
	⋮	⋮	⋮	⋮	⋮
	50.48	1	0.22	1.47	94.12
	81.86	1	0.22	1.47	95.59
	84.45	1	0.22	1.47	97.06
	112.96	1	0.22	1.47	98.53
	181.05	1	0.22	1.47	100.00
	Total	68	15.11	100.00	
Missing	.	382	84.89		
Total		450	100.00		

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.95	1	0.22	0.63	0.63
	8.57	1	0.22	0.63	1.25
	9.53	1	0.22	0.63	1.88
	10.1	1	0.22	0.63	2.50
	10.39	1	0.22	0.63	3.13
	⋮	⋮	⋮	⋮	⋮
	119.45	1	0.22	0.63	97.50
	124.22	1	0.22	0.63	98.13
	149.57	1	0.22	0.63	98.75
	179.12	1	0.22	0.63	99.38
	255.26	1	0.22	0.63	100.00
	Total	160	35.56	100.00	
Missing	.	290	64.44		
Total		450	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.29	1	0.22	0.62	0.62
	4.85	1	0.22	0.62	1.24
	5.67	1	0.22	0.62	1.86
	5.9	1	0.22	0.62	2.48
	6.62	1	0.22	0.62	3.11
	⋮	⋮	⋮	⋮	⋮
	46.02	1	0.22	0.62	97.52
	58.33	1	0.22	0.62	98.14
	60.82	1	0.22	0.62	98.76
	74.08	1	0.22	0.62	99.38
	113.11	1	0.22	0.62	100.00
	Total	161	35.78	100.00	
Missing	.	289	64.22		
Total		450	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.69	1	0.22	1.41	1.41
	5.11	1	0.22	1.41	2.82
	5.38	1	0.22	1.41	4.23
	5.88	1	0.22	1.41	5.63
	5.94	1	0.22	1.41	7.04
	⋮	⋮	⋮	⋮	⋮
	43.04	1	0.22	1.41	94.37
	46.58	1	0.22	1.41	95.77
	55.7	1	0.22	1.41	97.18
	80.66	1	0.22	1.41	98.59
	99.94	1	0.22	1.41	100.00
	Total	71	15.78	100.00	
Missing	.	379	84.22		
Total		450	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.95	1	0.22	1.37	1.37
	4.51	1	0.22	1.37	2.74
	4.6	1	0.22	1.37	4.11
	5.03	1	0.22	1.37	5.48
	5.17	1	0.22	1.37	6.85
	⋮	⋮	⋮	⋮	⋮
	58.55	1	0.22	1.37	94.52
	61.21	1	0.22	1.37	95.89
	74.15	1	0.22	1.37	97.26
	106.01	1	0.22	1.37	98.63
	122.1	1	0.22	1.37	100.00
	Total	73	16.22	100.00	
Missing	.	377	83.78		
Total		450	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.56	1	0.22	0.65	0.65
	3.59	1	0.22	0.65	1.31
	3.72	1	0.22	0.65	1.96
	3.73	1	0.22	0.65	2.61
	3.76	1	0.22	0.65	3.27
	⋮	⋮	⋮	⋮	⋮
	25	1	0.22	0.65	97.39
	29.59	1	0.22	0.65	98.04
	37.86	1	0.22	0.65	98.69
	40.27	1	0.22	0.65	99.35
	101.17	1	0.22	0.65	100.00
	Total	153	34.00	100.00	
Missing	.	297	66.00		
Total		450	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.08	1	0.22	9.09	9.09
	5.34	1	0.22	9.09	18.18
	7.11	1	0.22	9.09	27.27
	7.91	1	0.22	9.09	36.36
	14.3	1	0.22	9.09	45.45
	17.45	1	0.22	9.09	54.55
	19.97	1	0.22	9.09	63.64
	20.61	1	0.22	9.09	72.73
	20.63	1	0.22	9.09	81.82
	26.47	1	0.22	9.09	90.91
	52.72	1	0.22	9.09	100.00
	Total	11	2.44	100.00	
Missing	.	439	97.56		
Total		450	100.00		

timepage70 — Page 70: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.48	1	0.22	0.65	0.65
	4.8	1	0.22	0.65	1.29
	5.2	1	0.22	0.65	1.94
	5.31	1	0.22	0.65	2.58
	5.39	1	0.22	0.65	3.23
	⋮	⋮	⋮	⋮	⋮
	15.47	1	0.22	0.65	97.42
	17.81	1	0.22	0.65	98.06
	17.89	1	0.22	0.65	98.71
	38.38	1	0.22	0.65	99.35
	53.28	1	0.22	0.65	100.00
	Total	155	34.44	100.00	
Missing	.	295	65.56		
Total		450	100.00		

timepage71 — Page 71: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.61	1	0.22	0.69	0.69
	3.07	1	0.22	0.69	1.38
	3.13	1	0.22	0.69	2.07
	3.27	1	0.22	0.69	2.76
	3.29	2	0.44	1.38	4.14
	⋮	⋮	⋮	⋮	⋮
	38.38	1	0.22	0.69	97.24
	40.19	1	0.22	0.69	97.93
	45.71	1	0.22	0.69	98.62
	45.83	1	0.22	0.69	99.31
	120.15	1	0.22	0.69	100.00
	Total	145	32.22	100.00	
Missing	.	305	67.78		
Total		450	100.00		

timepage72 — Page 72: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.11	1	0.22	0.64	0.64
	3.28	2	0.44	1.27	1.91
	3.71	1	0.22	0.64	2.55
	3.9	1	0.22	0.64	3.18
	3.95	1	0.22	0.64	3.82
	⋮	⋮	⋮	⋮	⋮
	53.89	1	0.22	0.64	97.45
	65.57	1	0.22	0.64	98.09
	77.28	1	0.22	0.64	98.73
	162.31	1	0.22	0.64	99.36
	398.22	1	0.22	0.64	100.00
	Total	157	34.89	100.00	
Missing	.	293	65.11		
Total		450	100.00		

timepage73 — Page 73: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.19	1	0.22	0.64	0.64
	2.97	1	0.22	0.64	1.27
	2.98	1	0.22	0.64	1.91
	3.06	1	0.22	0.64	2.55
	3.08	1	0.22	0.64	3.18
	⋮	⋮	⋮	⋮	⋮
	15.2	1	0.22	0.64	97.45
	19.7	1	0.22	0.64	98.09
	20.21	1	0.22	0.64	98.73
	32.82	1	0.22	0.64	99.36
	46.84	1	0.22	0.64	100.00
	Total	157	34.89	100.00	
Missing	.	293	65.11		
Total		450	100.00		

timepage74 — Page 74: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.01	1	0.22	1.92	1.92
	3.15	1	0.22	1.92	3.85
	3.93	1	0.22	1.92	5.77
	4.1	1	0.22	1.92	7.69
	4.11	1	0.22	1.92	9.62
	⋮	⋮	⋮	⋮	⋮
	20.72	1	0.22	1.92	92.31
	22.8	1	0.22	1.92	94.23
	28.34	1	0.22	1.92	96.15
	45.6	1	0.22	1.92	98.08
	50.99	1	0.22	1.92	100.00
	Total	52	11.56	100.00	
Missing	.	398	88.44		
Total		450	100.00		

timepage75 — Page 75: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.78	1	0.22	0.40	0.40
	6.18	1	0.22	0.40	0.80
	6.76	1	0.22	0.40	1.20
	6.96	1	0.22	0.40	1.59
	7.15	1	0.22	0.40	1.99
	⋮	⋮	⋮	⋮	⋮
	263.35	1	0.22	0.40	98.41
	423.54	1	0.22	0.40	98.80
	458.23	1	0.22	0.40	99.20
	916.89	1	0.22	0.40	99.60
	1162.74	1	0.22	0.40	100.00
	Total	251	55.78	100.00	
Missing	.	199	44.22		
Total		450	100.00		

timepage76 — Page 76: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.49	1	0.22	0.40	0.40
	4.95	1	0.22	0.40	0.80
	4.97	1	0.22	0.40	1.20
	5.13	1	0.22	0.40	1.59
	5.29	1	0.22	0.40	1.99
	⋮	⋮	⋮	⋮	⋮
	38.96	1	0.22	0.40	98.41
	42.66	1	0.22	0.40	98.80
	43.64	1	0.22	0.40	99.20
	47.36	1	0.22	0.40	99.60
	111.94	1	0.22	0.40	100.00
	Total	251	55.78	100.00	
Missing	.	199	44.22		
Total		450	100.00		

timepage77 — Page 77: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.13	1	0.22	0.48	0.48
	9.33	1	0.22	0.48	0.95
	9.55	1	0.22	0.48	1.43
	17.12	1	0.22	0.48	1.90
	17.37	1	0.22	0.48	2.38
	⋮	⋮	⋮	⋮	⋮
	108.03	1	0.22	0.48	98.10
	108.62	1	0.22	0.48	98.57
	200.3	1	0.22	0.48	99.05
	218.62	1	0.22	0.48	99.52
	338.65	1	0.22	0.48	100.00
	Total	210	46.67	100.00	
Missing	.	240	53.33		
Total		450	100.00		

timepage78 — Page 78: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.4	1	0.22	0.40	0.40
	5.26	1	0.22	0.40	0.80
	5.69	1	0.22	0.40	1.20
	6.56	1	0.22	0.40	1.60
	7.31	1	0.22	0.40	2.00
	⋮	⋮	⋮	⋮	⋮
	75.02	1	0.22	0.40	98.40
	76.55	1	0.22	0.40	98.80
	120.17	1	0.22	0.40	99.20
	125.65	1	0.22	0.40	99.60
	195.09	1	0.22	0.40	100.00
	Total	250	55.56	100.00	
Missing	.	200	44.44		
Total		450	100.00		

timepage79 — Page 79: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.3	1	0.22	0.40	0.40
	3.75	1	0.22	0.40	0.80
	3.92	1	0.22	0.40	1.20
	4.03	1	0.22	0.40	1.60
	4.54	1	0.22	0.40	2.00
	⋮	⋮	⋮	⋮	⋮
	42.62	1	0.22	0.40	98.40
	47.72	1	0.22	0.40	98.80
	50.63	1	0.22	0.40	99.20
	78.43	1	0.22	0.40	99.60
	83.88	1	0.22	0.40	100.00
	Total	250	55.56	100.00	
Missing	.	200	44.44		
Total		450	100.00		

timepage80 — Page 80: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.69	1	0.22	0.40	0.40
	3.86	1	0.22	0.40	0.80
	5.64	1	0.22	0.40	1.20
	6.37	1	0.22	0.40	1.61
	7.09	1	0.22	0.40	2.01
	⋮	⋮	⋮	⋮	⋮
	501.11	1	0.22	0.40	98.39
	617.99	1	0.22	0.40	98.80
	725.05	1	0.22	0.40	99.20
	1116.86	1	0.22	0.40	99.60
	1259.54	1	0.22	0.40	100.00
	Total	249	55.33	100.00	
Missing	.	201	44.67		
Total		450	100.00		

timepage81 — Page 81: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.95	1	0.22	0.46	0.46
	3.06	1	0.22	0.46	0.93
	3.34	1	0.22	0.46	1.39
	3.54	1	0.22	0.46	1.85
	3.71	1	0.22	0.46	2.31
	⋮	⋮	⋮	⋮	⋮
	41.78	1	0.22	0.46	98.15
	47.9	1	0.22	0.46	98.61
	57.33	1	0.22	0.46	99.07
	80.57	1	0.22	0.46	99.54
	550.22	1	0.22	0.46	100.00
	Total	216	48.00	100.00	
Missing	.	234	52.00		
Total		450	100.00		

timepage82 — Page 82: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.26	1	0.22	0.47	0.47
	3.47	1	0.22	0.47	0.93
	3.56	1	0.22	0.47	1.40
	3.64	2	0.44	0.93	2.34
	3.7	2	0.44	0.93	3.27
	⋮	⋮	⋮	⋮	⋮
	21.94	1	0.22	0.47	98.13
	23.31	1	0.22	0.47	98.60
	23.45	1	0.22	0.47	99.07
	32.23	1	0.22	0.47	99.53
	38.51	1	0.22	0.47	100.00
	Total	214	47.56	100.00	
Missing	.	236	52.44		
Total		450	100.00		

timepage83 — Page 83: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.9	1	0.22	0.57	0.57
	3.51	1	0.22	0.57	1.15
	3.92	1	0.22	0.57	1.72
	4.48	1	0.22	0.57	2.30
	4.5	1	0.22	0.57	2.87
	⋮	⋮	⋮	⋮	⋮
	59.86	1	0.22	0.57	97.70
	63.29	1	0.22	0.57	98.28
	68.33	1	0.22	0.57	98.85
	74.97	1	0.22	0.57	99.43
	718.07	1	0.22	0.57	100.00
	Total	174	38.67	100.00	
Missing	.	276	61.33		
Total		450	100.00		

timepage84 — Page 84: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.51	1	0.22	0.57	0.57
	4.73	1	0.22	0.57	1.15
	5.07	1	0.22	0.57	1.72
	5.33	1	0.22	0.57	2.30
	5.51	1	0.22	0.57	2.87
	⋮	⋮	⋮	⋮	⋮
	53.55	1	0.22	0.57	97.70
	65.25	1	0.22	0.57	98.28
	68.12	1	0.22	0.57	98.85
	69.76	1	0.22	0.57	99.43
	73.33	1	0.22	0.57	100.00
	Total	174	38.67	100.00	
Missing	.	276	61.33		
Total		450	100.00		

timepage85 — Page 85: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.9	2	0.44	1.15	1.15
	4.17	1	0.22	0.57	1.72
	4.3	1	0.22	0.57	2.30
	4.58	1	0.22	0.57	2.87
	4.71	1	0.22	0.57	3.45
	⋮	⋮	⋮	⋮	⋮
	71.94	1	0.22	0.57	97.70
	98.97	1	0.22	0.57	98.28
	110.89	1	0.22	0.57	98.85
	160.53	1	0.22	0.57	99.43
	184.56	1	0.22	0.57	100.00
	Total	174	38.67	100.00	
Missing	.	276	61.33		
Total		450	100.00		

timepage86 — Page 86: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.01	1	0.22	0.57	0.57
	7.23	1	0.22	0.57	1.15
	7.94	1	0.22	0.57	1.72
	8.8	2	0.44	1.15	2.87
	9.3	1	0.22	0.57	3.45
	⋮	⋮	⋮	⋮	⋮
	176.98	1	0.22	0.57	97.70
	203.52	1	0.22	0.57	98.28
	218.36	1	0.22	0.57	98.85
	241.99	1	0.22	0.57	99.43
	396.69	1	0.22	0.57	100.00
	Total	174	38.67	100.00	
Missing	.	276	61.33		
Total		450	100.00		

timepage87 — Page 87: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.32	1	0.22	0.57	0.57
	2.5	1	0.22	0.57	1.15
	3.43	1	0.22	0.57	1.72
	4.94	1	0.22	0.57	2.30
	6.4	1	0.22	0.57	2.87
	⋮	⋮	⋮	⋮	⋮
	61.18	1	0.22	0.57	97.70
	64.08	1	0.22	0.57	98.28
	77.13	1	0.22	0.57	98.85
	160.67	1	0.22	0.57	99.43
	937.39	1	0.22	0.57	100.00
	Total	174	38.67	100.00	
Missing	.	276	61.33		
Total		450	100.00		

timepage88 — Page 88: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.23	1	0.22	0.58	0.58
	5.68	1	0.22	0.58	1.16
	7.86	1	0.22	0.58	1.73
	11.08	1	0.22	0.58	2.31
	12.35	1	0.22	0.58	2.89
	⋮	⋮	⋮	⋮	⋮
	65.84	1	0.22	0.58	97.69
	65.89	1	0.22	0.58	98.27
	69.87	1	0.22	0.58	98.84
	85.6	1	0.22	0.58	99.42
	88.65	1	0.22	0.58	100.00
	Total	173	38.44	100.00	
Missing	.	277	61.56		
Total		450	100.00		

timepage89 — Page 89: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.41	1	0.22	0.58	0.58
	2.5	1	0.22	0.58	1.17
	2.68	1	0.22	0.58	1.75
	3.37	1	0.22	0.58	2.34
	4.94	1	0.22	0.58	2.92
	⋮	⋮	⋮	⋮	⋮
	82.24	1	0.22	0.58	97.66
	106.23	1	0.22	0.58	98.25
	113.39	1	0.22	0.58	98.83
	244.06	1	0.22	0.58	99.42
	409.7	1	0.22	0.58	100.00
	Total	171	38.00	100.00	
Missing	.	279	62.00		
Total		450	100.00		

timepage90 — Page 90: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	26.06	1	0.22	2.86	2.86
	31.2	1	0.22	2.86	5.71
	39.92	1	0.22	2.86	8.57
	40.73	1	0.22	2.86	11.43
	43.16	1	0.22	2.86	14.29
	⋮	⋮	⋮	⋮	⋮
	94.08	1	0.22	2.86	88.57
	129.66	1	0.22	2.86	91.43
	171.89	1	0.22	2.86	94.29
	315.64	1	0.22	2.86	97.14
	434.56	1	0.22	2.86	100.00
	Total	35	7.78	100.00	
Missing	.	415	92.22		
Total		450	100.00		

timepage91 — Page 91: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.86	1	0.22	2.56	2.56
	3.96	1	0.22	2.56	5.13
	4.08	1	0.22	2.56	7.69
	4.21	1	0.22	2.56	10.26
	4.93	1	0.22	2.56	12.82
	⋮	⋮	⋮	⋮	⋮
	11.37	1	0.22	2.56	89.74
	11.6	1	0.22	2.56	92.31
	17.17	1	0.22	2.56	94.87
	27.69	1	0.22	2.56	97.44
	224.02	1	0.22	2.56	100.00
	Total	39	8.67	100.00	
Missing	.	411	91.33		
Total		450	100.00		

timepage92 — Page 92: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11.92	1	0.22	33.33	33.33
	19.03	1	0.22	33.33	66.67
	41.29	1	0.22	33.33	100.00
	Total	3	0.67	100.00	
Missing	.	447	99.33		
Total		450	100.00		

timepage93 — Page 93: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	15.72	1	0.22	25.00	25.00
	16.52	1	0.22	25.00	50.00
	19.55	1	0.22	25.00	75.00
	37.06	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage94 — Page 94: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

timepage95 — Page 95: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	9.19	1	0.22	25.00	25.00
	10.61	1	0.22	25.00	50.00
	15.31	1	0.22	25.00	75.00
	34.59	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage96 — Page 96: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.9	1	0.22	25.00	25.00
	13.66	1	0.22	25.00	50.00
	16.76	1	0.22	25.00	75.00
	20.49	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage97 — Page 97: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.79	1	0.22	25.00	25.00
	4.41	1	0.22	25.00	50.00
	6.55	1	0.22	25.00	75.00
	7.83	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage98 — Page 98: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.07	1	0.22	25.00	25.00
	8.83	1	0.22	25.00	50.00
	9.29	1	0.22	25.00	75.00
	26.31	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage99 — Page 99: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	11.67	1	0.22	25.00	25.00
	15.59	1	0.22	25.00	50.00
	46.01	1	0.22	25.00	75.00
	101.48	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage100 — Page 100: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	18.37	1	0.22	25.00	25.00
	20.04	1	0.22	25.00	50.00
	44.3	1	0.22	25.00	75.00
	50.5	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage101 — Page 101: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	10.28	1	0.22	25.00	25.00
	12.6	1	0.22	25.00	50.00
	12.83	1	0.22	25.00	75.00
	18.88	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing	.	446	99.11		
Total		450	100.00		

timepage102 — Page 102: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.67	1	0.22	1.33	1.33
	6.82	1	0.22	1.33	2.67
	7.5	1	0.22	1.33	4.00
	7.81	1	0.22	1.33	5.33
	8.28	1	0.22	1.33	6.67
	⋮	⋮	⋮	⋮	⋮
	43.33	1	0.22	1.33	94.67
	47.13	1	0.22	1.33	96.00
	64.81	1	0.22	1.33	97.33
	93.68	1	0.22	1.33	98.67
	98.06	1	0.22	1.33	100.00
	Total	75	16.67	100.00	
Missing	.	375	83.33		
Total		450	100.00		

timepage103 — Page 103: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	15.55	1	0.22	100.00	100.00
Missing	.	449	99.78		
Total		450	100.00		

timepage104 — Page 104: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.39	1	0.22	1.33	1.33
	4.94	1	0.22	1.33	2.67
	9.45	1	0.22	1.33	4.00
	10.13	1	0.22	1.33	5.33
	10.87	1	0.22	1.33	6.67
	⋮	⋮	⋮	⋮	⋮
	81.26	1	0.22	1.33	94.67
	89.78	1	0.22	1.33	96.00
	116.2	1	0.22	1.33	97.33
	137.81	1	0.22	1.33	98.67
	175.93	1	0.22	1.33	100.00
	Total	75	16.67	100.00	
Missing	.	375	83.33		
Total		450	100.00		

timepage105 — Page 105: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.45	1	0.22	2.94	2.94
	5.72	1	0.22	2.94	5.88
	6.05	1	0.22	2.94	8.82
	6.24	1	0.22	2.94	11.76
	6.41	1	0.22	2.94	14.71
	⋮	⋮	⋮	⋮	⋮
	14.57	1	0.22	2.94	88.24
	14.62	1	0.22	2.94	91.18
	17.05	1	0.22	2.94	94.12
	50.79	1	0.22	2.94	97.06
	63.34	1	0.22	2.94	100.00
	Total	34	7.56	100.00	
Missing	.	416	92.44		
Total		450	100.00		

timepage106 — Page 106: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.35	1	0.22	3.13	3.13
	6.68	1	0.22	3.13	6.25
	6.77	1	0.22	3.13	9.38
	7.39	1	0.22	3.13	12.50
	7.41	1	0.22	3.13	15.63
	⋮	⋮	⋮	⋮	⋮
	15.3	1	0.22	3.13	87.50
	15.39	1	0.22	3.13	90.63
	16.02	1	0.22	3.13	93.75
	18.41	1	0.22	3.13	96.88
	21.18	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.	418	92.89		
Total		450	100.00		

timepage107 — Page 107: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.59	1	0.22	3.13	3.13
	7.28	1	0.22	3.13	6.25
	7.41	1	0.22	3.13	9.38
	7.82	1	0.22	3.13	12.50
	8.79	1	0.22	3.13	15.63
	⋮	⋮	⋮	⋮	⋮
	26.87	1	0.22	3.13	87.50
	30.26	1	0.22	3.13	90.63
	30.82	1	0.22	3.13	93.75
	43.75	1	0.22	3.13	96.88
	72.16	1	0.22	3.13	100.00
	Total	32	7.11	100.00	
Missing	.	418	92.89		
Total		450	100.00		

timepage108 — Page 108: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.83	1	0.22	2.94	2.94
	7.9	1	0.22	2.94	5.88
	8.29	1	0.22	2.94	8.82
	8.45	1	0.22	2.94	11.76
	9.08	1	0.22	2.94	14.71
	⋮	⋮	⋮	⋮	⋮
	36.64	1	0.22	2.94	88.24
	37.1	1	0.22	2.94	91.18
	58.98	1	0.22	2.94	94.12
	82.15	1	0.22	2.94	97.06
	142.87	1	0.22	2.94	100.00
	Total	34	7.56	100.00	
Missing	.	416	92.44		
Total		450	100.00		

timepage109 — Page 109: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.84	1	0.22	0.39	0.39
	2.51	1	0.22	0.39	0.77
	4.01	1	0.22	0.39	1.16
	4.04	1	0.22	0.39	1.54
	4.42	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	47.82	1	0.22	0.39	98.46
	57.57	1	0.22	0.39	98.84
	64.21	1	0.22	0.39	99.23
	97.43	1	0.22	0.39	99.61
	150.56	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage110 — Page 110: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.67	1	0.22	4.00	4.00
	7.87	1	0.22	4.00	8.00
	8.2	1	0.22	4.00	12.00
	8.47	1	0.22	4.00	16.00
	8.57	1	0.22	4.00	20.00
	⋮	⋮	⋮	⋮	⋮
	30.39	1	0.22	4.00	84.00
	45.89	1	0.22	4.00	88.00
	62.12	1	0.22	4.00	92.00
	92.81	1	0.22	4.00	96.00
	109.6	1	0.22	4.00	100.00
	Total	25	5.56	100.00	
Missing	.	425	94.44		
Total		450	100.00		

timepage111 — Page 111: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.21	1	0.22	0.39	0.39
	5.74	1	0.22	0.39	0.77
	5.92	1	0.22	0.39	1.16
	5.97	1	0.22	0.39	1.54
	6.02	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	69.57	1	0.22	0.39	98.46
	72.17	1	0.22	0.39	98.84
	79.19	1	0.22	0.39	99.23
	141.82	1	0.22	0.39	99.61
	890.1	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage112 — Page 112: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.76	1	0.22	0.39	0.39
	5.33	1	0.22	0.39	0.77
	6.33	1	0.22	0.39	1.16
	6.63	1	0.22	0.39	1.54
	7.08	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	358.49	1	0.22	0.39	98.46
	815.07	1	0.22	0.39	98.84
	949.85	1	0.22	0.39	99.23
	1048.15	1	0.22	0.39	99.61
	2056.53	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage113 — Page 113: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.83	1	0.22	0.39	0.39
	2.2	1	0.22	0.39	0.77
	2.7	1	0.22	0.39	1.16
	2.79	1	0.22	0.39	1.54
	3.26	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	74.8	1	0.22	0.39	98.46
	80.45	1	0.22	0.39	98.84
	95.37	1	0.22	0.39	99.23
	390.95	1	0.22	0.39	99.61
	394.94	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage114 — Page 114: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.14	1	0.22	0.39	0.39
	4.94	1	0.22	0.39	0.77
	5.78	1	0.22	0.39	1.16
	6.9	1	0.22	0.39	1.54
	7.2	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	66.26	1	0.22	0.39	98.46
	68.34	1	0.22	0.39	98.84
	76.88	1	0.22	0.39	99.23
	89.38	1	0.22	0.39	99.61
	89.89	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage115 — Page 115: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.65	1	0.22	0.39	0.39
	3.44	1	0.22	0.39	0.77
	4.69	1	0.22	0.39	1.16
	5.38	1	0.22	0.39	1.54
	7.76	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	97.04	1	0.22	0.39	98.46
	105.23	1	0.22	0.39	98.84
	132.26	1	0.22	0.39	99.23
	162.96	1	0.22	0.39	99.61
	963.03	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage116 — Page 116: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.5	1	0.22	0.39	0.39
	4.83	1	0.22	0.39	0.77
	7.87	1	0.22	0.39	1.16
	8.11	1	0.22	0.39	1.54
	8.29	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	60.02	1	0.22	0.39	98.46
	65.12	1	0.22	0.39	98.84
	66.35	1	0.22	0.39	99.23
	67.77	1	0.22	0.39	99.61
	132.28	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage117 — Page 117: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.29	1	0.22	0.39	0.39
	4.19	1	0.22	0.39	0.77
	4.77	1	0.22	0.39	1.16
	11.73	1	0.22	0.39	1.54
	17.51	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	229.42	1	0.22	0.39	98.46
	257.54	1	0.22	0.39	98.84
	275.64	1	0.22	0.39	99.23
	521.41	1	0.22	0.39	99.61
	976.22	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage118 — Page 118: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.04	1	0.22	0.39	0.39
	2.23	1	0.22	0.39	0.77
	2.99	1	0.22	0.39	1.16
	9.76	1	0.22	0.39	1.54
	11.64	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	116.02	1	0.22	0.39	98.46
	148.51	1	0.22	0.39	98.84
	167.81	1	0.22	0.39	99.23
	205.62	1	0.22	0.39	99.61
	261.87	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage119 — Page 119: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.07	1	0.22	0.39	0.39
	1.3	1	0.22	0.39	0.77
	3.33	1	0.22	0.39	1.16
	4.24	1	0.22	0.39	1.54
	4.48	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	82.03	1	0.22	0.39	98.46
	87.29	1	0.22	0.39	98.84
	125.13	1	0.22	0.39	99.23
	285.23	1	0.22	0.39	99.61
	499.81	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage120 — Page 120: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.45	1	0.22	0.39	0.39
	2.15	1	0.22	0.39	0.77
	2.6	1	0.22	0.39	1.16
	4.5	1	0.22	0.39	1.54
	8.74	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	91.49	1	0.22	0.39	98.46
	100.72	1	0.22	0.39	98.84
	101.18	1	0.22	0.39	99.23
	194.64	1	0.22	0.39	99.61
	448.36	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage121 — Page 121: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.83	1	0.22	0.39	0.39
	2.23	1	0.22	0.39	0.77
	3.23	1	0.22	0.39	1.16
	3.86	1	0.22	0.39	1.54
	4.55	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	111.21	1	0.22	0.39	98.46
	137.77	1	0.22	0.39	98.84
	145.52	1	0.22	0.39	99.23
	240.45	1	0.22	0.39	99.61
	1129.66	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage122 — Page 122: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.72	1	0.22	0.39	0.39
	3.16	1	0.22	0.39	0.77
	3.57	1	0.22	0.39	1.16
	3.8	1	0.22	0.39	1.54
	4.21	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	38.11	1	0.22	0.39	98.46
	38.87	1	0.22	0.39	98.84
	43.95	1	0.22	0.39	99.23
	48.01	1	0.22	0.39	99.61
	87.33	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage123 — Page 123: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.58	1	0.22	0.39	0.39
	3.32	1	0.22	0.39	0.77
	4.35	1	0.22	0.39	1.16
	4.52	1	0.22	0.39	1.54
	4.8	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	48.68	1	0.22	0.39	98.46
	70.31	1	0.22	0.39	98.84
	71.28	1	0.22	0.39	99.23
	83.01	1	0.22	0.39	99.61
	104.72	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage124 — Page 124: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.59	1	0.22	1.49	1.49
	4.62	1	0.22	1.49	2.99
	4.85	1	0.22	1.49	4.48
	5.03	1	0.22	1.49	5.97
	5.31	1	0.22	1.49	7.46
	⋮	⋮	⋮	⋮	⋮
	11.98	1	0.22	1.49	94.03
	12.27	1	0.22	1.49	95.52
	13.32	1	0.22	1.49	97.01
	14.14	1	0.22	1.49	98.51
	17.55	1	0.22	1.49	100.00
	Total	67	14.89	100.00	
Missing	.	383	85.11		
Total		450	100.00		

timepage125 — Page 125: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.16	1	0.22	0.52	0.52
	2.18	1	0.22	0.52	1.04
	2.34	1	0.22	0.52	1.56
	2.51	1	0.22	0.52	2.08
	2.74	1	0.22	0.52	2.60
	⋮	⋮	⋮	⋮	⋮
	12.74	1	0.22	0.52	97.92
	13.69	1	0.22	0.52	98.44
	14.57	1	0.22	0.52	98.96
	18.03	1	0.22	0.52	99.48
	38.84	1	0.22	0.52	100.00
	Total	192	42.67	100.00	
Missing	.	258	57.33		
Total		450	100.00		

timepage126 — Page 126: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.41	1	0.22	3.45	3.45
	3.48	1	0.22	3.45	6.90
	5.1	1	0.22	3.45	10.34
	5.76	1	0.22	3.45	13.79
	6.38	1	0.22	3.45	17.24
	⋮	⋮	⋮	⋮	⋮
	12.07	1	0.22	3.45	86.21
	12.18	1	0.22	3.45	89.66
	13.82	1	0.22	3.45	93.10
	16.39	1	0.22	3.45	96.55
	17.09	1	0.22	3.45	100.00
	Total	29	6.44	100.00	
Missing	.	421	93.56		
Total		450	100.00		

timepage127 — Page 127: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.96	1	0.22	0.39	0.39
	3.14	1	0.22	0.39	0.77
	3.25	1	0.22	0.39	1.16
	3.26	1	0.22	0.39	1.54
	3.27	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	22.71	1	0.22	0.39	98.46
	30.37	1	0.22	0.39	98.84
	62.48	1	0.22	0.39	99.23
	77.71	1	0.22	0.39	99.61
	147.03	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage128 — Page 128: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.76	1	0.22	0.39	0.39
	3.72	1	0.22	0.39	0.77
	4.16	1	0.22	0.39	1.16
	4.18	1	0.22	0.39	1.54
	4.19	1	0.22	0.39	1.93
	⋮	⋮	⋮	⋮	⋮
	38.36	1	0.22	0.39	98.46
	41.32	1	0.22	0.39	98.84
	49.19	1	0.22	0.39	99.23
	87.08	1	0.22	0.39	99.61
	87.33	1	0.22	0.39	100.00
	Total	259	57.56	100.00	
Missing	.	191	42.44		
Total		450	100.00		

timepage129 — Page 129: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.83	1	0.22	1.19	1.19
	5.03	1	0.22	1.19	2.38
	5.21	1	0.22	1.19	3.57
	5.37	1	0.22	1.19	4.76
	5.6	1	0.22	1.19	5.95
	⋮	⋮	⋮	⋮	⋮
	35.18	1	0.22	1.19	95.24
	35.58	1	0.22	1.19	96.43
	48.26	1	0.22	1.19	97.62
	58.34	1	0.22	1.19	98.81
	59.11	1	0.22	1.19	100.00
	Total	84	18.67	100.00	
Missing	.	366	81.33		
Total		450	100.00		

timepage130 — Page 130: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.23	1	0.22	1.23	1.23
	6.74	1	0.22	1.23	2.47
	6.94	1	0.22	1.23	3.70
	7.29	1	0.22	1.23	4.94
	7.98	1	0.22	1.23	6.17
	⋮	⋮	⋮	⋮	⋮
	41.13	1	0.22	1.23	95.06
	43.79	1	0.22	1.23	96.30
	45.79	1	0.22	1.23	97.53
	53.78	1	0.22	1.23	98.77
	89.06	1	0.22	1.23	100.00
	Total	81	18.00	100.00	
Missing	.	369	82.00		
Total		450	100.00		

timepage131 — Page 131: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.56	1	0.22	1.22	1.22
	6.29	1	0.22	1.22	2.44
	6.59	1	0.22	1.22	3.66
	6.6	1	0.22	1.22	4.88
	6.78	1	0.22	1.22	6.10
	⋮	⋮	⋮	⋮	⋮
	38.05	1	0.22	1.22	95.12
	44.81	1	0.22	1.22	96.34
	46.63	1	0.22	1.22	97.56
	56.34	1	0.22	1.22	98.78
	57.68	1	0.22	1.22	100.00
	Total	82	18.22	100.00	
Missing	.	368	81.78		
Total		450	100.00		

timepage132 — Page 132: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.21	1	0.22	0.39	0.39
	2.83	1	0.22	0.39	0.78
	4.34	1	0.22	0.39	1.16
	4.59	1	0.22	0.39	1.55
	4.68	1	0.22	0.39	1.94
	⋮	⋮	⋮	⋮	⋮
	59.14	1	0.22	0.39	98.45
	72.04	1	0.22	0.39	98.84
	91.94	1	0.22	0.39	99.22
	110.66	1	0.22	0.39	99.61
	120.08	1	0.22	0.39	100.00
	Total	258	57.33	100.00	
Missing	.	192	42.67		
Total		450	100.00		

timepage133 — Page 133: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.63	1	0.22	0.39	0.39
	2.82	1	0.22	0.39	0.78
	2.96	1	0.22	0.39	1.16
	2.98	1	0.22	0.39	1.55
	3.12	2	0.44	0.78	2.33
	⋮	⋮	⋮	⋮	⋮
	20.92	1	0.22	0.39	98.45
	23.67	1	0.22	0.39	98.84
	23.71	1	0.22	0.39	99.22
	35.33	1	0.22	0.39	99.61
	52.34	1	0.22	0.39	100.00
	Total	258	57.33	100.00	
Missing	.	192	42.67		
Total		450	100.00		

timepage134 — Page 134: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.35	1	0.22	0.39	0.39
	2.59	1	0.22	0.39	0.78
	2.84	1	0.22	0.39	1.16
	2.89	1	0.22	0.39	1.55
	2.94	1	0.22	0.39	1.94
	⋮	⋮	⋮	⋮	⋮
	17.25	1	0.22	0.39	98.45
	19.52	1	0.22	0.39	98.84
	19.58	1	0.22	0.39	99.22
	19.87	1	0.22	0.39	99.61
	31.83	1	0.22	0.39	100.00
	Total	258	57.33	100.00	
Missing	.	192	42.67		
Total		450	100.00		

timepage135 — Page 135: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.35	1	0.22	0.39	0.39
	1.43	1	0.22	0.39	0.78
	1.56	1	0.22	0.39	1.17
	1.58	1	0.22	0.39	1.56
	1.6	1	0.22	0.39	1.95
	⋮	⋮	⋮	⋮	⋮
	485.71	1	0.22	0.39	98.44
	520.82	1	0.22	0.39	98.83
	695.04	1	0.22	0.39	99.22
	927.58	1	0.22	0.39	99.61
	1091.76	1	0.22	0.39	100.00
	Total	257	57.11	100.00	
Missing	.	193	42.89		
Total		450	100.00		

timepage136 — Page 136: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.44	1	0.22	0.39	0.39
	2.07	1	0.22	0.39	0.78
	2.2	1	0.22	0.39	1.17
	2.64	1	0.22	0.39	1.56
	2.7	1	0.22	0.39	1.95
	⋮	⋮	⋮	⋮	⋮
	57.44	1	0.22	0.39	98.44
	60.24	1	0.22	0.39	98.83
	94.47	1	0.22	0.39	99.22
	127.27	1	0.22	0.39	99.61
	129.27	1	0.22	0.39	100.00
	Total	257	57.11	100.00	
Missing	.	193	42.89		
Total		450	100.00		

sdatefield — Data from previous survey: date of most recent survey fielded

		Count	Percent	Valid %	Cum. %
Valid	November 2020	47	10.44	11.24	11.24
	October 2020	371	82.44	88.76	100.00
	Total	418	92.89	100.00	
Missing		32	7.11		
Total		450	100.00		

sdatepart — Data from previous survey: date of survey participated in

		Count	Percent	Valid %	Cum. %
Valid	November 2019	1	0.22	0.24	0.24
	November 2020	47	10.44	11.24	11.48
	October 2018	66	14.67	15.79	27.27
	October 2019	52	11.56	12.44	39.71
	October 2020	252	56.00	60.29	100.00
	Total	418	92.89	100.00	
Missing		32	7.11		
Total		450	100.00		

sscheme — Data from previous survey: interrupted or running scheme

			Count	Percent	Valid %	Cum. %
Valid	1	Early Postdoc.Mobility	93	20.67	65.96	65.96
	2	Postdoc.Mobility	48	10.67	34.04	100.00
	Total		141	31.33	100.00	
Missing	.		309	68.67		
Total			450	100.00		

sgstatus — Data from previous survey: status of SNSF grant

			Count	Percent	Valid %	Cum. %
Valid	1	I have withdrawn my grant before the start	1	0.22	0.46	0.46
	2	My grant has not started yet	4	0.89	1.85	2.31
	3	My grant is currently interrupted	3	0.67	1.39	3.70
	4	My grant is running	137	30.44	63.43	67.13
	5	I have terminated my grant prematurely	10	2.22	4.63	71.76
	6	My grant has finished	61	13.56	28.24	100.00
	Total		216	48.00	100.00	
Missing	.		234	52.00		
Total			450	100.00		

sginstit — Data from previous survey: type of research institution (host institution)

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	132	29.33	92.96	92.96
	2	ETHZ, EPFL	4	0.89	2.82	95.77
	3	ETH research institute (PSI, WSL, Empa, Eawag)	1	0.22	0.70	96.48
	6	Private research institute/organization	5	1.11	3.52	100.00
	Total		142	31.56	100.00	
Missing	.		308	68.44		
Total			450	100.00		

sgsector — Data from previous survey: economic sector of host institution

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	113	25.11	73.86	73.86
	2	Private non-profit sector	31	6.89	20.26	94.12
	3	Private for-profit sector	9	2.00	5.88	100.00
	Total		153	34.00	100.00	
Missing	.		297	66.00		
Total			450	100.00		

sgposition — Data from previous survey: position

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	1	0.22	0.70	0.70
	2	Junior researcher / Postdoc	129	28.67	90.21	90.91
	3	Senior researcher	5	1.11	3.50	94.41
	4	Research associate / Scientific collaborator	8	1.78	5.59	100.00
	5	Lecturer / Reader	0	0.00	0.00	100.00
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	0	0.00	0.00	100.00
	9	Assistant professor with tenure track or similar	0	0.00	0.00	100.00
	10	Associate professor or similar	0	0.00	0.00	100.00
	11	Full professor or similar	0	0.00	0.00	100.00
	12		0	0.00	0.00	100.00
	Total		143	31.78	100.00	
Missing	.		307	68.22		
Total			450	100.00		

sgsupervis — Data from previous survey: supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	114	25.33	75.00	75.00
	1	Yes	38	8.44	25.00	100.00
	Total		152	33.78	100.00	
Missing	.		298	66.22		
Total			450	100.00		

sgsupervisnum — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	20	4.44	52.63	52.63
	2	11	2.44	28.95	81.58
	3	5	1.11	13.16	94.74
	4	1	0.22	2.63	97.37
	10	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing	.	412	91.56		
Total		450	100.00		

sgcontract — Data from previous survey: received employment contract from host institution

			Count	Percent	Valid %	Cum. %
Valid	0	No	91	20.22	59.48	59.48
	1	Yes	62	13.78	40.52	100.00
	Total		153	34.00	100.00	
Missing	.		297	66.00		
Total			450	100.00		

sgworkhreport — Data from previous survey: must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	86	19.11	85.15	85.15
	1	Yes	15	3.33	14.85	100.00
	Total		101	22.44	100.00	
Missing	.		349	77.56		
Total			450	100.00		

sgovertimetime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	5	1.11	100.00	100.00
Missing		445	98.89		
Total		450	100.00		

sgovertimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

		Count	Percent	Valid %	Cum. %
Valid	0	0	0.00	.	.
	1	0	0.00	.	.
	Total	0	0.00	.	
Missing	.	450	100.00		
Total		450	100.00		

sgovertimeno — Data from previous survey: overtime compensation: no

		Count	Percent	Valid %	Cum. %
Valid	No	10	2.22	100.00	100.00
Missing		440	97.78		
Total		450	100.00		

sgdiscipline — Data from previous survey: discipline

		Count	Percent	Valid %	Cum. %
Valid	Ancient history and classical studies	2	0.44	1.47	1.47
	Applied mathematics	1	0.22	0.74	2.21
	Applied physics	1	0.22	0.74	2.94
	Archaeology	1	0.22	0.74	3.68
	Astronomy, astrophysics and space sciences	1	0.22	0.74	4.41
	⋮	⋮	⋮	⋮	⋮
	Statistics and probability	1	0.22	0.74	94.85
	Structural research	1	0.22	0.74	95.59
	Theoretical linguistics	1	0.22	0.74	96.32
	Theoretical physics	4	0.89	2.94	99.26
	Visual arts and art history	1	0.22	0.74	100.00
	Total	136	30.22	100.00	
Missing		314	69.78		
Total		450	100.00		

sgnoinfo — Data from previous survey: no information about grant available

			Count	Percent	Valid %	Cum. %
Valid	0	No	153	34.00	34.00	34.00
	1	Yes	297	66.00	66.00	100.00
	Total		450	100.00	100.00	

sempl — Data from previous survey: currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	34	7.56	13.23	13.23
	1	Yes	223	49.56	86.77	100.00
	Total		257	57.11	100.00	
Missing	.		193	42.89		
Total			450	100.00		

sjobnum — Data from previous survey: one or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	208	46.22	93.27	93.27
	2	Several jobs	15	3.33	6.73	100.00
	Total		223	49.56	100.00	
Missing	.		227	50.44		
Total			450	100.00		

sprofstatus — Data from previous survey: current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	18	4.00	8.18	8.18
	2	Employee without leadership/managerial responsibilities	142	31.56	64.55	72.73
	3	Employee with leadership/managerial responsibilities	51	11.33	23.18	95.91
	4	Self-employed without employees	9	2.00	4.09	100.00
	Total		220	48.89	100.00	
Missing	.		230	51.11		
Total			450	100.00		

semplnum — Data from previous survey: number of employees

		Count	Percent	Valid %	Cum. %
Missing	.	450	100.00		

ssupervis — Data from previous survey: supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	10	2.22	20.00	20.00
	1	Yes	40	8.89	80.00	100.00
	Total		50	11.11	100.00	
Missing	.		400	88.89		
Total			450	100.00		

ssupervisnum — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1	9	2.00	23.08	23.08
	2	15	3.33	38.46	61.54
	3	8	1.78	20.51	82.05
	4	2	0.44	5.13	87.18
	5	1	0.22	2.56	89.74
	10	2	0.44	5.13	94.87
	15	1	0.22	2.56	97.44
	20	1	0.22	2.56	100.00
	Total	39	8.67	100.00	
Missing	.	411	91.33		
Total		450	100.00		

sbudget — Data from previous survey: budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	37	8.22	75.51	75.51
	1	Yes	12	2.67	24.49	100.00
	Total		49	10.89	100.00	
Missing	.		401	89.11		
Total			450	100.00		

ssector — Data from previous survey: economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	165	36.67	78.57	78.57
	2	Private non-profit sector	27	6.00	12.86	91.43
	3	Private for-profit sector	18	4.00	8.57	100.00
	Total		210	46.67	100.00	
Missing	.		240	53.33		
Total			450	100.00		

scontract — Data from previous survey: permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	25	5.56	12.56	12.56
	2	Fixed-term contract	166	36.89	83.42	95.98
	3	No employment contract	8	1.78	4.02	100.00
	Total		199	44.22	100.00	
Missing	.		251	55.78		
Total			450	100.00		

scontractnum — Data from previous survey: contract duration

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.22	0.60	0.60
	3	4	0.89	2.41	3.01
	4	2	0.44	1.20	4.22
	6	5	1.11	3.01	7.23
	7	1	0.22	0.60	7.83
	⋮	⋮	⋮	⋮	⋮
	35	1	0.22	0.60	79.52
	36	22	4.89	13.25	92.77
	48	7	1.56	4.22	96.99
	60	2	0.44	1.20	98.19
	72	3	0.67	1.81	100.00
	Total	166	36.89	100.00	
Missing	.	284	63.11		
Total		450	100.00		

sworkhreport — Data from previous survey: must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	141	31.33	74.21	74.21
	1	Yes	49	10.89	25.79	100.00
	Total		190	42.22	100.00	
Missing	.		260	57.78		
Total			450	100.00		

sovertimetime — Data from previous survey: overtime compensation: yes, by taking time off

		Count	Percent	Valid %	Cum. %
Valid	By taking time off	23	5.11	100.00	100.00
Missing		427	94.89		
Total		450	100.00		

sovertimepay — Data from previous survey: overtime compensation: yes, by claiming extra pay

		Count	Percent	Valid %	Cum. %
Valid	By claiming extra pay	10	2.22	100.00	100.00
Missing		440	97.78		
Total		450	100.00		

sovertimeno — Data from previous survey: overtime compensation: no

		Count	Percent	Valid %	Cum. %
Valid	No	25	5.56	100.00	100.00
Missing		425	94.44		
Total		450	100.00		

sjobnoinfo — Data from previous survey: no information about job available

			Count	Percent	Valid %	Cum. %
Valid	0	No	221	49.11	49.11	49.11
	1	Yes	229	50.89	50.89	100.00
	Total		450	100.00	100.00	

snores — Data from previous survey: information why not working as researcher available

			Count	Percent	Valid %	Cum. %
Valid	0	No	439	97.56	97.56	97.56
	1	Yes	11	2.44	2.44	100.00
	Total		450	100.00	100.00	

sphdstart — Data from previous survey: started PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	18	4.00	4.34	4.34
	1	Yes	397	88.22	95.66	100.00
	Total		415	92.22	100.00	
Missing	.		35	7.78		
Total			450	100.00		

sphdend — Data from previous survey: finished PhD

			Count	Percent	Valid %	Cum. %
Valid	0	No	12	2.67	3.02	3.02
	1	Yes	385	85.56	96.98	100.00
	Total		397	88.22	100.00	
Missing	.		53	11.78		
Total			450	100.00		

schildren — Data from previous survey: has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	300	66.67	76.14	76.14
	1	Yes	94	20.89	23.86	100.00
	Total		394	87.56	100.00	
Missing	.		56	12.44		
Total			450	100.00		

schildrennum — Data from previous survey: number of children

		Count	Percent	Valid %	Cum. %
Valid	1 child	55	12.22	57.89	57.89
	2 children	31	6.89	32.63	90.53
	3 children	9	2.00	9.47	100.00
	Total	95	21.11	100.00	
Missing		355	78.89		
Total		450	100.00		

ssupervisnum_raw — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0 people	1	0.22	2.50	2.50
	1 person	9	2.00	22.50	25.00
	10 people	2	0.44	5.00	30.00
	15 people	1	0.22	2.50	32.50
	2 people	15	3.33	37.50	70.00
	20 people	1	0.22	2.50	72.50
	3 people	8	1.78	20.00	92.50
	4 people	2	0.44	5.00	97.50
	5 people	1	0.22	2.50	100.00
	Total	40	8.89	100.00	
Missing		410	91.11		
Total		450	100.00		

scontractnum_raw — Data from previous survey: contract duration

		Count	Percent	Valid %	Cum. %
Valid	10 months	2	0.44	1.20	1.20
	11 months	2	0.44	1.20	2.41
	12 months	56	12.44	33.73	36.14
	15 months	1	0.22	0.60	36.75
	16 months	1	0.22	0.60	37.35
	⋮	⋮	⋮	⋮	⋮
	48 months	7	1.56	4.22	93.37
	6 months	5	1.11	3.01	96.39
	60 months	2	0.44	1.20	97.59
	7 months	1	0.22	0.60	98.19
	72 months	3	0.67	1.81	100.00
	Total	166	36.89	100.00	
Missing		284	63.11		
Total		450	100.00		

sgsupervisnum_raw — Data from previous survey: number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	1 person	20	4.44	52.63	52.63
	10 people	1	0.22	2.63	55.26
	2 people	11	2.44	28.95	84.21
	3 people	5	1.11	13.16	97.37
	4 people	1	0.22	2.63	100.00
	Total	38	8.44	100.00	
Missing		412	91.56		
Total		450	100.00		

supervisnum_raw — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.22	1.64	1.64
	1	14	3.11	22.95	24.59
	2	20	4.44	32.79	57.38
	3	11	2.44	18.03	75.41
	3 in total (1x [discipline] and 2x PhD students)	1	0.22	1.64	77.05
	4	4	0.89	6.56	83.61
	40	1	0.22	1.64	85.25
	5	6	1.33	9.84	95.08
	6	1	0.22	1.64	96.72
	7	1	0.22	1.64	98.36
	first need to hire them	1	0.22	1.64	100.00
	Total	61	13.56	100.00	
Missing		389	86.44		
Total		450	100.00		

workhome_raw — Percentage of working time work from home

		Count	Percent	Valid %	Cum. %
Valid	0	4	0.89	1.90	1.90
	10	31	6.89	14.69	16.59
	100	22	4.89	10.43	27.01
	15	8	1.78	3.79	30.81
	20	28	6.22	13.27	44.08
	⋮	⋮	⋮	⋮	⋮
	80	20	4.44	9.48	92.89
	80%	1	0.22	0.47	93.36
	90	9	2.00	4.27	97.63
	90%	1	0.22	0.47	98.10
	95	4	0.89	1.90	100.00
	Total	211	46.89	100.00	
Missing		239	53.11		
Total		450	100.00		

discipline_raw — Discipline

		Count	Percent	Valid %	Cum. %
Valid	(international) law, international relations	1	0.22	0.59	0.59
	Agricultural sciences	1	0.22	0.59	1.18
	Animal and human decision-making behavior	1	0.22	0.59	1.78
	Applied mathematics	1	0.22	0.59	2.37
	Applied mathematics, machine learning	1	0.22	0.59	2.96
	⋮	⋮	⋮	⋮	⋮
	Sociology	2	0.44	1.18	95.86
	Surgery	1	0.22	0.59	96.45
	Theoretical chemistry	1	0.22	0.59	97.04
	Theoretical physics	3	0.67	1.78	98.82
	Tumor immunology	2	0.44	1.18	100.00
	Total	169	37.56	100.00	
Missing		281	62.44		
Total		450	100.00		

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Ancient history and classical studies	1	0.22	25.00	25.00
	Humanities and social sciences	1	0.22	25.00	50.00
	Political science	1	0.22	25.00	75.00
	Religious studies, theology	1	0.22	25.00	100.00
	Total	4	0.89	100.00	
Missing		446	99.11		
Total		450	100.00		