# **Swiss National Science Foundation Career Tracker Cohorts (CTC)**

## Questionnaire of the CTC-18 Monitoring 3 Survey (Paper-and-Pencil Lookalike)

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gstatus# I.		ed for in <application#: #="" application="" date="" of="">?</application#:>	if funding = 1 & sgstatus $\neq$ 1,
	$\square_2$ Not st $\square_3$ Curre $\square_4$ Runn	nated prematurely (i.e. not completed)	
withdrawal# 2.	Why did y	ou withdraw your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 1
	If there are	e several reasons, please choose the most important one.	
	$\square_2$ Unsate $\square_3$ Received Starter $\square_5$ (Continuous Familiary Traver $\square_6$ Health	arch project cannot be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.) Iling/language stay h problems r, please specify:	
gwithdrawaloth#		<u></u> £1	
ginter# 3.	$\square_1$ Mater $\square_2$ Illness $\square_3$ Militar $\square_4$ Temp $\square_5$ Temp	you interrupted your <scheme#: #="" funding="" scheme="" snsf=""> grant?  e several reasons, please choose the most important one.  rnity/paternity leave s or accident rry or civilian service orary funding from another source orary alternative job (e.g. substitute professorship) r, please specify:</scheme#:>	if Q1 = 3
gbrokenoff# 4.	$\square$ If there are $\square_1$ Research Unsate $\square_3$ Received $\square_4$ Starte $\square_5$ (Continuo Family)	ou terminate your < <i>scheme#</i> : SNSF funding scheme #> grant prematurely? <i>e several reasons, please choose the most important one.</i> arch project could not be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.)	if Q1 = 5
	□ <sub>8</sub> Healtl	Iling/language stay h problems	
	□, Otner	r, please specify:	
gbrokenoffoth#		<u></u>	

gend# 5.	When did you {fi	inish   terminate} yo	ur <i><scheme#< i="">: Sl</scheme#<></i>	NSF fundin	g scheme #> grant?	if Q1 = 5, 6
	☞ Input format: mm/y	yyy (example: 07/2021)				if JavaScript is not activated
	[date: mm/yyyy	/] <b>L</b> D				
6.	How many host scheme #> gran		u work at during	your < <i>sc</i>	heme#: SNSF funding	if Q1 = 5, 6
ginstitnum#	Number of host	institutions:				
7.	Please provide t	he name of {this ho	st institution   the	ese host ins	stitutions}.	if Q1 = 5, 6
	• • •	elect an entry from the disp making a selection.	olayed list. <b>If no appro</b> l	priate entry is	found, type your answer and	
ginstitplace#1, ginstit#1rank	1st institution:	[Autocomplete: Ur	niversity]			
ginstitplace#2, ginstit#2rank	2nd institution:	[Autocomplete: Ur	niversity]			if Q6n > 1
ginstitplace#3, ginstit#3rank	3rd institution:	[Autocomplete: Ur	niversity]			if Q6n > 2
ginstitplace#4, ginstit#4rank	4th institution:	[Autocomplete: Ur	niversity]			if Q6n > 3
ginstitplace#5, ginstit#5rank	5th institution:	[Autocomplete: Ur	niversity]			if Q6n > 4
ginstitplace#6, ginstit#6rank	6th institution:	[Autocomplete: Ur	niversity]			if Q6n > 5
ginstitplace#7, ginstit#7rank	7th institution:	[Autocomplete: Ur	niversity]			if Q6n > 6
ginstitplace#8, ginstit#8rank	8th institution:	[Autocomplete: Ur	niversity]			if Q6n > 7
ginstitplace#9, ginstit#9rank	9th institution:	[Autocomplete: Ur	niversity]			if Q6n > 8
ghelp# 8.	How helpful was academic caree		SNSF funding sc	heme #> g	rant in advancing your	if Q1 = 5, 6
	Not helpful	at all			Very helpful	
	1	2	3	4	5	
9.–	have (had) more peated for as ma The respondents	than one grant. Thu ny grants (maximur	is, in questions 9 m of four) as appl Il their grants that	-32, the pre icable to th	ant. A respondent may evious questions are re- e respondent (# = 1-4). ot completed yet at the	
gstart 33.	When did you st	art your < <i>scheme</i> :	SNSF funding sc	heme> gra	nt?	if Q1/Q9/Q17/Q25 = 3, 4 & sgstatus $\neq$ 3, 4
	Input format: mm/y	yyy (example: 07/2021)				if JavaScript is not activated
	[date: mm/yyyy	/] <b>L</b> D				
sameghostinstit 34.	survey participat	y still at the same ted in>?	host institution a	s in < <i>sdat</i>	epart: date of previous	if sgstatus = 4 & Q1/Q9/Q17/Q25 = 4 & scheme = sscheme
	⊔₀ No					

35.	In <sdatepart: date="" in="" of="" participated="" previous="" survey=""> you reported the formation about your host institution and your position. Does this informat your current situation?</sdatepart:>			if Q34 = 1 & sgrantnoinfo = 0
		Yes	No	
sameginstitname	Name of host institution: <sginstitname></sginstitname>	$\square_1$	$\Box_0$	if sginstitname <.
samegentry	Country of host institution: <sgcntry></sgcntry>	$\square_1$	$\square_0$	if sgcntry < .
sameginstit	Type of host institution: <sginstit></sginstit>	$\square_1$	$\Box_0$	if sginstit <.
samegsector	Sector of host institution: <sgsector></sgsector>	$\square_1$	$\Box_0$	if sgsector < .
samegposition	Position: <sgposition></sgposition>	$\square_1$	$\Box_0$	if sgposition < .
samegsupervis	Supervisory/leadership function: <sgsupervis> {, sgsupervisnum&gt; {person   people} reporting to you}</sgsupervis>	$\square_1$	$\square_0$	if sgsupervis < .
samegcontract	Received contract from host institution for <i><scheme< i="">: SNSF funding scheme&gt; grant: <i><sgcontract></sgcontract></i></scheme<></i>	$\Box_1$	$\Box_0$	if sgcontract <.
samegworkhreport	Have to report working hours to employer: <sgworkhreport></sgworkhreport>	$\square_1$	$\square_{\scriptscriptstyle 0}$	if sgworkhreport < .
samegovertime	Possibility to compensate overtime: { <sgovertimetime>   <sgovertime-pay>   <sgovertimetime> and <sgovertimepay>   <sgovertimeno>}</sgovertimeno></sgovertimepay></sgovertimetime></sgovertime-pay></sgovertimetime>	$\square_1$	$\square_0$	if sgovertime* < .
gsector 36.	Is your current host institution part of the public sector or of the private sec $\Box_1$ Public sector $\Box_2$ Private non-profit sector $\Box_3$ Private for-profit sector	tor?		if Q1/Q9/Q17/Q25 = 4 (& Q35_gsector $\neq$ 1)
ginstit 37.	What type of research institution is your current host institution?			$\label{eq:control_quadratic} \mbox{if Q1/Q9/Q17/Q25} = 4 \mbox{ (\& Q35\_ginstit} \neq 1)$
	<ul> <li>□₁ University or (university) hospital</li> <li>□₂ ETHZ, EPFL</li> <li>□₃ ETH research institute (PSI, WSL, Empa, Eawag)</li> <li>□₄ Other higher education institution (e.g. university of applied sciences/uteacher education)</li> <li>□₅ Other public research institute/organization</li> <li>□₆ Private research institute/organization</li> <li>□₆ Research division in a corporation or NGO</li> <li>□₆ Other, please specify:</li> </ul>	univers		
ginstitoth			_ <b>£</b> 1	
ginstitrank, gplace 38.	{Please provide the name of your current host institution and the country i located.   Please provide the name of your current host institution.   In whice your host institution located?}  *** Start typing and select an entry from the displayed list. If no appropriate entry is found, type your continue without making a selection.	ch cour	ntry is	if Q1/Q9/Q17/Q25 = 4 (& Q35_ginstitname $\neq$ 1 or Q35_gcntry $\neq$ 1)
	[Autocomplete: Institution]			if Q34 ≠ 1
	[Autocomplete: Country]			

39.	prev	ce {the start of your < scheme: SNSF funding scheme> grant   < sdatepart: date of vious survey participated in>}, has your host institution supported you with any of following specific means?	if Q1/Q9/Q17/Q25 = 4
	res C	heck all that apply.	
supplace		Work place including access to basic research infrastructure (for yourself and your staff)	
supexistinfra	$\square_2$	Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)	
		Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)	
	•	Additional scientific personnel	
	-	Coverage of travel expenses and conference costs	
supmaterial supno	-	Coverage of material costs (e.g. laboratory materials, large print jobs)  No, I do/did not get such support.	
000110	<u></u> 7	Tvo, i do/did not get addit support.	
gposition 40.	Wh	at position do you have in your current host institution?	if Q1/Q9/Q17/Q25 = 4 (& Q35_gposition $\neq$ 1)
		Doctoral student / PhD student	
		Junior researcher / Postdoc	
	$\square_3$	Senior researcher	
	$\square_4$	Research associate / Scientific collaborator	
	$\square_5$	Lecturer / Reader Medical resident / Assistant doctor	
		Chief medical resident / Attending physician	
	$\square_7$	Assistant professor without tenure track or similar	
	-	Assistant professor with tenure track or similar	
	-	Associate professor or similar	
		Full professor or similar	
		Other, please specify:	
gpositionoth			
gp			
gsupervis 41.		you have a supervisory/leadership function?	if Q1/Q9/Q17/Q25 = 4 (& Q35_gsupervis $\neq$ 1)
	res P	lease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
	$\square_1$	Yes	
gsupervisnum		Number of people that report to you: □ □	
	$\Box_0$	No	
gcontract 42.	Did SN:	you receive an employment contract (fixed-term or permanent) for your < <i>scheme</i> : SF funding scheme> grant from your host institution?	if Q1/Q9/Q17/Q25 = 4 (& Q35_gcontract $\neq$ 1)
	Π.	Yes	
gworkhreport 43.	Do	you have to report your working hours to your employer?	if Q42 $\neq$ 0 (& Q35_gworkhreport $\neq$ 1)
	r≊ P	lease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
		Yes	
44.	Car	you compensate overtime?	if Q43 = 1 (& Q35_govertime $\neq$ 1)
	res C	heck all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	res P	lease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
govertimetime		Yes, by taking time off	
govertimepay	$\square_2$	Yes, by claiming extra pay	
govertimeno	$\square_3$	No	

45.	Do you have other paid jobs in addition to your < scheme: SNSF funding scheme> grant #Q1/Q9/Q17/Q25 = 4 (e.g. teaching position, external job)?
	If you have other contracts with your host institution in addition to your <scheme: funding="" scheme="" snsf=""> grant, please answer "yes".</scheme:>
	see Check all that apply.
gothjobacad gothjobnonacad gothjobno	$\square_{\scriptscriptstyle 1}$ Yes, a job / jobs involving academic research $\square_{\scriptscriptstyle 2}$ Yes, a job / jobs <b>not</b> involving academic research $\square_{\scriptscriptstyle 3}$ No
gdiscipline, gdomain 46.	Please indicate the research domain/discipline that best corresponds to your research. if Q1/Q9/Q17/Q25 = 4 (& Q35_gdiscipline)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.
	[Autocomplete: Research domain / Discipline]
47.	Since < <i>sdatefield</i> : date of most recent survey fielded>, which of the following tasks if Q1/Q9/Q17/Q25 = 4 have you done in addition to your research?
	see Check all that apply.
gtaskcourse gtasksupervisbama gtasksupervisphd gtaskboardin	<ul> <li>□₁ Giving/assisting courses</li> <li>□₂ Supervision of bachelor/master theses (including informal supervision)</li> <li>□₃ Supervision of doctoral/PhD theses (including informal supervision)</li> <li>□₄ Duties in boards/commissions at your host institution (e.g. appointment commit-</li> </ul>
gtaskboardext	tee, ethics board, working group, expert panel)  Duties in boards/commissions <b>outside</b> your host institution (e.g. editorial board,
gtaskreviews gtaskconf gtaskno	expert panel) $\square_6  \text{Reviewing for journals, conferences, or funding institutions}$ $\square_7  \text{Conference organization}$ $\square_8  \text{I have not done such tasks.}$
48.	Of your total work time {in your current academic job(s)}, how much time do you spend if Q1/Q9/Q17/Q25 = 4 on research and how much on other activities?
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.
gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities) %
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.) %
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)
gactivityclin	Clinical activities %
gactivityoth	Other activities %
cu	he first set of questions is about   The following questions concern} your rrent work situation.
empl <b>49</b> .	Are you currently engaged in paid employment (including self-employment, scholar- if funding = 0 or Q1/Q9/Q17/Q25 $\neq$ 3 ships, and grants)?
	□₁ Yes □₁ No

notemplstart 50	. Since when have you been non-employed (i.e. not engaged in paid employment)?	if Q49 = 0
	rs Input format: mm/yyyy (example: 07/2021)	if JavaScript is not activated
	[date: mm/yyyy] Zn	
notemplreas 51	. Why are you currently not employed?	if Q49 = 0
	s If there are several reasons, please choose the most important one.	
	<ul> <li>☐₁ (Continuing) education/training</li> <li>☐₂ Family obligations (household, children, etc.)</li> <li>☐₃ Travelling/language stay</li> <li>☐₄ Health problems</li> <li>☐₅ Transition between jobs</li> <li>☐₀ Unemployment</li> <li>☐っ Other, please specify:</li> </ul>	1
notemplreasoth	<b>L</b> D	
jobnum 52	. Do you have one or several jobs?  If you have several contracts with the same employer, please count this as one job.	if Q49 $\neq$ 0
	<ul><li>□₁ One job</li><li>□₂ Several jobs</li></ul>	
	ease answer the following questions for your current PRIMARY job (unless ated otherwise).	if Q52 ≠ 1
samejob 53	. Do you still have the same {primary} job with the same employer as in < sdatepart: date of previous survey participated in>?	if sempl = 1 & Q49 $\neq$ 0
	s If you have a new position with the same employer, you may consider this as the same job.	
	□₁ Yes	
	□ <sub>o</sub> No	
54	. In < sdatepart: date of previous survey participated in> you reported the following information about your primary job. Does this information apply to your current situation?	- if sjobnoinfo = 0 & Q53 = 1
	Yes No	
sameoccup	Occupation: <soccup></soccup>	if socccup < .
sameprofstatus	Professional status: <sprofstatus> {, number of employees: <sem-plnum>}</sem-plnum></sprofstatus>	if sprofstatus < .
samesupervis	Supervisory/leadership function: <ssupervis> {, ssupervisnum&gt; {person   people} reporting to you}</ssupervis>	if ssupervis < . (& ssupervisnum <.)
samebudge	Budget responsibility: <sbudget> {, current annual budget: <sbudget- num="">}</sbudget-></sbudget>	if sbudget < . (& sbudgetnum < .)
sameemplcntry	Country of employment: <semplcntry></semplcntry>	if semplentry < .
samesector	Sector of employment: <ssector></ssector>	if ssector < .
samecontrac	Contract: <scontract> {, contract duration: <scontractnum>}</scontractnum></scontract>	if scontract < . (& scontractnum < .)
sameworkhrepor	Have to report working hours to employer: <sworkhreport> <math>\square_1</math> <math>\square_0</math></sworkhreport>	if sworkhreport < .
sameovertime	Possibility to compensate overtime: { <sovertimetime>   <sovertimepay>   <sovertimetime> and <sovertimepay>   <sovertimeno>}</sovertimeno></sovertimepay></sovertimetime></sovertimepay></sovertimetime>	if sovertime* < .

- Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").
- A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. If no appropriate entry is found, type your answer and continue without making a selection.

	making a selection.	ui
	[Autocomplete: Occupation]	
rofstatus 56.	What is your current professional status?	if Q49 $\neq$ 0 (& Q54_sameprofstatus $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1
emplnum	<ul> <li>□₁ Trainee</li> <li>□₂ Employee without leadership/managerial responsibilities</li> <li>□₃ Employee with leadership/managerial responsibilities</li> <li>□₄ Self-employed without employees</li> <li>□₅ Self-employed with employees</li> <li>□► Number of employees:</li> </ul>	
supervis 57.	Do you have a supervisory/leadership function?	if Q56 = 3 (or sprofstatus = 3 & Q54_sameprofstatus = 1 & Q54_samesupervis ≠ 1)
	™ Please answer for your <b>primary</b> job.	if $Q52 \neq 1$
supervisnum	☐, Yes ☐→ Number of people that report to you: ☐	
Supervisitutii	□ <sub>0</sub> No	
budget 58.	Do you have budget responsibility (e.g. as project manager/managing director)?  Please answer for your primary job.	if Q56 = 3 (or sprofstatus = 3 & Q54_sameprofstatus = 1 & Q54_samebudget $\neq$ 1) if Q52 $\neq$ 1
budgetnum	Yes What is your current annual budget (excluding your wage)? If possible, please provide the value in Swiss francs (CHF). Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	] r
	$\square_{\circ}$ No	
emplstart <b>59</b> .	When did you start your {current job   business?}	if Q49 $\neq$ 0 & Q53 $\neq$ 1
	Imput format: mm/yyyy (example: 07/2021)	if JavaScript is not activated
	Please answer for your <b>primary</b> job.	if Q52 $ eq$ 1 & Q56 $ eq$ 4, 5
	[date: mm/yyyy] 💋	
mplplace 60.	In which country {are you employed   is your business located?}	if Q49 $\neq$ 0 (& Q54_sameemplcntry $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 $ eq$ 1 & Q56 $ eq$ 4, 5
	If you have a grant or scholarship, please indicate the country in which your host institution is located.	if Q56 $\neq$ 4, 5 or (sprofstatus = 4, 5 & Q54_profstatus $\neq$ 1 or sprofstatus $\neq$ 4, 5 Q54_profstatus = 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer a continue without making a selection.	nd
	[Autocomplete: Country]	

sector 61.	Do you work in the public sector or in the private sector?	if Q56 $\neq$ 4, 5 (& Q54_samesector $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1
	<ul> <li>□₁ Public sector</li> <li>□₂ Private non-profit sector</li> <li>□₃ Private for-profit sector</li> </ul>	
contract 62.	Are you employed on a permanent contract or a fixed-term contract?	if Q56 $\neq$ 4, 5 (& Q54_samecontract $\neq$ 1)
	Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1
contractnum	□₁ Permanent contract □₂ Fixed-term contract □→ Total duration of current contract (in months):	
Contractifum	$\square_3$ I do not have an employment contract.	
vorkhreport 63.	Do you have to report your working hours to your employer?	if Q62 $\neq$ 3 (& Q54_sameworkhreport $\neq$ 1)
	™ Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1
	□₁ Yes □₀ No	
64.	Can you compensate overtime?	if Q63 = 1 (& Q54_sameovertime $\neq$ 1)
	Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	Please answer for your <b>primary</b> job.	if Q52 $\neq$ 1
overtimetime overtimepay overtimeno	$\square_1$ Yes, by taking time off $\square_2$ Yes, by claiming extra pay $\square_3$ No	
65.	What is your {contractual   designated} work-time percentage? (full-time = 100 percent)  If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire	if Q45 = 1, 2 or Q52 = 2 or Q56 $\neq$ 1, 2, 3 or
	someone to do your job.	1)
workpercmain	Work-time percentage: %	if Q45 $\neq$ 1, 2 or Q52 $\neq$ 2
workpercmain	Work-time percentage {in primary job   for $<$ scheme: SNSF funding scheme> grant}:	if Q45 = 1, 2 or Q52 = 2
workpercoth	Work-time percentage in other job(s): %	if Q45 = 1, 2 or Q52 = 2
66.	In a typical week, about how many hours do you work (including the weekend)?	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$ 0
	Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.	
workhmain	Number of hours:	if Q45 $\neq$ 1, 2 or Q52 $\neq$ 2
workhmain	Number of hours {in primary job   for < scheme: SNSF funding scheme> grant}:	if Q45 = 1, 2 or Q52 = 2
workhoth	Number of hours in other job(s):	if Q45 = 1, 2 or Q52 = 2
workhome 67.	What percentage of your actual working time do you currently work from home?	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$ 0
	☐ Percentage of work from home: % ☐, I do not currently work from home.	

		Do not agree at all				Fully agree	
workhomespace	My work space at home is physically adequate for work (e.g. space, ergonomics)	□		3	———— <sub>4</sub>		
workhomeequip	The available resources are sufficient (e.g. phone, internet)	□		3	———— <sub>4</sub>	———— <sub>5</sub>	
workhomebound	When working from home, the boundaries between working and private life become blurred	🗆		3			
workhomeeff	I work very efficiently when working from home	□		3	———— <sub>4</sub>		
workhomedem	Work I want to do when working from home is left behind because of the demands at home	🗆		- D <sub>3</sub>	———— <sub>4</sub>	————— <sub>5</sub>	
69	Is the current exchange with your professional network?	work (on-	site an	d onli	ne) sı	ufficient	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$
		No, not at all				Yes, definitely	
exchangework	everyday work and projects	□		3	————— <sub>4</sub>	$$ $\Box_5$	
exchangecar	pursuing your professional career	□		3	$-\Box_{\overline{4}}$	$$ $\Box_5$	
70.	How would you rate your current?						if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$
		Very low				Very high	
productivity	work productivity			- D <sub>3</sub>	————— <sub>4</sub>	,	
	work productivity	🗆	_		4	,	
motivation	·	□ <sub>1</sub>		3		,	
motivation creativity	work motivation	□ <sub>1</sub>		3		,	if Q1/Q9/Q17/Q25 = 4 or Q49 $\neq$
motivation creativity	work motivation	$ \begin{array}{ccc}                                   $		3	4	high □ <sub>5</sub> □ <sub>5</sub>	,
motivation creativity	work motivation	$ \begin{array}{ccc}                                   $	$\frac{1}{2}$	$\sqrt{3}$	4	high □ <sub>5</sub> □ <sub>5</sub>	,
motivation creativity 71.	work motivation	tively, if you pure USD").	provide a	value in	4	high □ <sub>5</sub> □ <sub>5</sub>	,
motivation creativity 71.	work motivation	tively, if you pure USD").  e: SNSFons, 13th	provide a	value in	4	high □ <sub>5</sub> □ <sub>5</sub>	if Q45 $ eq 1$ , 2 or Q52 $ eq 2$
motivation creativity 71. incmain incmain incoth	work motivation	tively, if you particularly by USD").  ontribution  e: SNSF ons, 13th cial secures, etc.)	provide ans, 13th funding month	value in	4	high □ <sub>5</sub> □ <sub>5</sub>	if $Q45 \neq 1$ , 2 or $Q52 \neq 2$ if $Q45 = 1$ , 2 or $Q52 = 2$
motivation creativity 71. incmain incmain incoth	work motivation	tively, if you particularly by USD").  ontribution  e: SNSF ons, 13th cial secures, etc.)	provide ans, 13th funding month	value in	4	high □ <sub>5</sub> □ <sub>5</sub>	if $Q45 \neq 1$ , 2 or $Q52 \neq 2$ if $Q45 = 1$ , 2 or $Q52 = 2$
motivation creativity 71. incmain incmain incoth	work motivation	tively, if you particularly in the USD").  ntribution  e: SNSF ons, 13th cial secures, etc.)  ert activit	provide ans, 13th funding month	value in	4	high □ <sub>5</sub> □ <sub>5</sub>	if $Q45 \neq 1$ , 2 or $Q52 \neq 2$ if $Q45 = 1$ , 2 or $Q52 = 2$

68. To what extent do you agree with the following statements concerning working from  $if (Q1/Q9/Q17/Q25 = 4 \text{ or } Q49 \neq 0) \& Q67 \text{ home at the moment?}$ 

research 7	72.	In your current {job   jobs   job(s)}, do you conduct <u>academic</u> research?	if Q49 $\neq$ 0
		By academic research we mean research that is not commercial or based on a mandate.	
		□, Yes	if $Q52 \neq 2$
		$\square_1$ Yes, in both my primary job and my other job(s)	if $Q52 = 2$
		$\square_2$ Yes, but only in my primary job	if Q52 = 2
		$\square_3$ Yes, but only in my other job(s)	if Q52 = 2
		$\square_4$ No	
mandate 7		In your current {job   jobs   job(s)}, do you {also} conduct $\underline{mandated\ or\ commercial}$ research?	if Q49 $\neq$ 0
		□₁ Yes	
		$\square_{\circ}$ No	
instit 7		{Please think of your academic research activities.} In what type of research institution do you conduct <u>academic</u> research?	if Q72 $\neq$ 4
		Please answer for your <b>primary</b> academic research job.	if Q52 $\neq$ 1 & Q72 $\neq$ 2, 3
		☐, University or (university) hospital	
		$\square_2$ ETHZ, EPFL	
		ETH research institute (PSI, WSL, Empa, Eawag)	
		$\square_4$ Other higher education institution (e.g. university of applied sciences/university of teacher education)	
		□ <sub>5</sub> Other public research institute/organization	
		$\square_6$ Private research institute/organization	
		$\square_7$ Research division in a corporation or NGO	
		$\square_{\rm s}$ Other, please specify:	
instito	oth		
moun	Our		
institrank 7	75.	Please provide the name of the institution.	if Q72 $\neq$ 4
		Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
		Please answer for your <b>primary</b> academic research job.	if $Q52 \neq 1 \& Q72 \neq 2, 3$
		[Autocomplete: Institution]	
position 7	76.	What position do you have in this institution?	if Q72 $\neq$ 4
		™ Please answer for your <b>primary</b> academic research job.	if Q52 $\neq$ 1 & Q72 $\neq$ 2, 3
		□₁ Doctoral student / PhD student	
		$\square_{\scriptscriptstyle 2}$ Junior researcher / Postdoc	
		$\square_3$ Senior researcher	
		Research associate / Scientific collaborator	
		□₅ Lecturer / Reader	
		☐ Medical resident / Assistant doctor ☐ Chief medical resident / Attending physician	
		<ul> <li>□<sub>7</sub> Chief medical resident / Attending physician</li> <li>□<sub>8</sub> Assistant professor without tenure track or similar</li> </ul>	
		$\square_{9}$ Assistant professor with tenure track or similar	
		□ Associate professor or similar	
		$\square_{11}$ Full professor or similar	
		$\square_{12}$ Other, please specify:	
position			
	ULL		

	research {job   jobs   job(s)}?	
	Please indicate the share of funding for each source as a percentage. The total should sum up to	100 percent.
fingrantsnsf	Individual grant or program from the SNSF	%
fingrantoth	Individual grant or program $\operatorname{\textbf{not}}$ from the SNSF (e.g. funded by the ERC or a foundation)	%
finprojsnsf	Employment within a research project funded by the SNSF	%
finprojoth	Employment within a research project <b>not</b> funded by the SNSF (e.g. funded by ERC or a foundation)	%
finnothird	Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	%
finmandate	Employment within a mandated/commercial research project	%
finbusiness	Funding by a business or industry	%
finoth	Other financial source	%
discipline, domain 78.	Please indicate the research domain/discipline that best corresponds to you see Start typing and select an entry from the displayed list. If no appropriate entry is found, type you continue without making a selection.	
	[Autocomplete: Research domain / Discipline]	<b>£</b> 1
79.	Since <sdatefield: date="" fielded="" most="" of="" recent="" survey="">, which of the followave you done in addition to your research?</sdatefield:>	owing tasks if Q72 ≠ 4
	r Check all that apply.	
tasksupervisbama tasksupervisphd taskboardin taskboardext taskreviews taskconf	<ul> <li>□₁ Giving/assisting courses</li> <li>□₂ Supervision of bachelor/master theses (including informal supervision)</li> <li>□₃ Supervision of doctoral/PhD theses (including informal supervision)</li> <li>□₄ Duties in boards/commissions at your institution (e.g. appointment comethics board, working group, expert panel)</li> <li>□₅ Duties in boards/commissions outside your institution (e.g. editorial boarpanel)</li> <li>□₅ Reviewing for journals, conferences, or funding institutions</li> <li>□₀ Conference organization</li> <li>□₃ I have not done such tasks.</li> </ul>	nmittee,
80.	Of your total work time {in your current academic job   in your current acade [empty]}, how much time do you spend on research and how much on other	
	Please indicate the share of time you spend for each activity as a percentage. The total should percent.	sum up to 100
activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities)	%
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	%
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	<u></u> %
activityclin	Clinical activities	%
activityoth	Other activities	%

77. What are the financial sources of your current academic {and mandated/commercial} if  $Q72 \neq 4$ 

81.	. Why are you not employed as an <u>academic</u> research of the following reasons.	er? Pl	ease ir	ndicate	the rel	evance	if Q72 = 4 & snores $\neq$ 1
		Not relevant at all				Very relevant	
noresothcar	Interest in a different type of career	. 🗆		——————————————————————————————————————	————— <sub>4</sub>		
norespost	A more interesting job became available	. 🗆					
noressuit	, ,						
2010000	Tion			—□ <sub>3</sub>			
noressec	Difficulty to get a tenured/secure position  Difficulty to get funding for research						
noresfund	Diff. It is a set of the set of t	. ⊔₁	□2	<b>□</b> 3	<b>□</b> <sub>4</sub>	□5	
noresmob	demic career	. 🗆				$$ $\Box_5$	
norespublic	Difficulty to meet the publication demands of an academic career	. D <sub>1</sub>					
noresplan	Difficulty to plan an academic career	. 🗆		——————————————————————————————————————		$$ $\Box_5$	
noresinc	Low income in academic research jobs	. 🗆				$$ $\Box_5$	
noresstatus	Poor public recognition/status of academic careers	. 🗆					
noresatmos	Harsh work atmosphere in academia	. 🗆					
noresstress	Too much stress in academic research jobs	. 🗆				$$ $\Box_5$	
noresworklife	Poor work-life-balance in academia	. □	——————————————————————————————————————	——————————————————————————————————————			
	No, not at all  1 2 3	4		Yes, de	5 5		
Th	ne following questions concern your doctorate/PhD	).					if sphdstart = 0 or sphdend = 0
phdstart 83.	. When did you start your doctorate/PhD (including ME	), MD-	PhD)?				if sphdstart = 0
	rs Input format: mm/yyyy (example: 07/2021)						if JavaScript is not activated
	[date: mm/yyyy] 💋						
	☐₁ I am not doing/did not do a doctorate/PhD.						
phdend <b>84</b> .	. When did you finish your doctorate/PhD (date of defe	ense/ex	kam)?				if Q83 $\neq$ 1 or (sphdstart $\neq$ 0 & sphdence 0)
	Input format: mm/yyyy (example: 07/2021)		,				if JavaScript is not activated
	[date: mm/yyyy] 💋						
	☐₁ I have not finished my doctorate/PhD yet.						
nddiscipline, phddomain 85.	. Please indicate the research domain/discipline that ate/PhD.	best c	orresp	onds to	o your	doctor-	if Q84 ≠ 1
	Start typing and select an entry from the displayed list. If no approprocontinue without making a selection.	oriate en	try is fou	ınd, type	your an	swer and	l
	[Autocomplete: Research domain / Discipline]					<u> </u>	
						-	I

phdunirank. phdplace

86. From which university did you receive your doctorate/PhD? Please indicate the name #Q84 \neq 1 of the university and the country in which it is located. If you have a joint degree, please indicate the information of your home university. Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection. [Autocomplete: University...] [Autocomplete: Country...] phdtype 87. What type of doctoral degree did you acquire? if Q84  $\neq$  1 □₁ PhD/Dr.  $\square$ , MD (medical doctor)  $\square_3$  MD-PhD phdformat 88. What was the format of your dissertation? if Q87  $\neq$  2 ☐, Book or monograph ☐, Individual articles/papers (cumulative dissertation) Number of articles/papers: phdformatnum  $\square_3$  Other, please specify: phdformatoth phdgrade 89. Please indicate the qualification/grade you obtained with this doctorate/PhD. if Q84  $\neq$  1 ☐, Passed (if no particular grading) □₂ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent □₃ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent □₄ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent □<sub>5</sub> Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent □<sub>6</sub> Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent phdprize 90. Have you received a scientific prize or award for your dissertation (or a single paper of #084 \neq 1 your dissertation)? □, Yes □<sub>0</sub> No Which sources of income were available to you during your doctorate/PhD? if Q84  $\neq$  1

31.	V V I II	ch sources of income were available to you during your doctorate/i indi:
	res C	heck all that apply.
phdincgrant		Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
phdincproj	$\square_2$	Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
phdincassist	$\square_3$	Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

phdincmed  $\square_4$  Employment as medical resident/assistant doctor phdincemplrdoc  $\square_5$  Employment outside of university or a research institute with relation to the doctorate/PhD

phdincemplandoc  $\Box_6$  Employment outside of university or a research institute without relation to the doctorate/PhD

phdincloan  $\square_7$  Loan (from a bank, family, partner, friends, etc.)

phdincfam  $\square_{s}$  Financial support by family, partner, friends, etc. (excluding loans)

phdincoth  $\square_{\circ}$  Other, please specify:

phdincno  $\square_{10}$  None

phdincothspec

92.		e/PhD, did you complete any research or study visits of 3 mont iniversity or research institute?	<b>hs</b> if Q84 ≠ 1
	☞ Check all that apply.		
phdvisithome phdvisitabroad phdvisitno	$\square_1$ Yes, in the same $\square_2$ Yes, in another co $\square_3$ No	•	
	the following, we are te of previous survey	interested in your occupational history since <sdatepart: in="" participated="">.</sdatepart:>	if Q33 / Q50 / Q59 > sdatepart
histemplend 93.		imary job   the period of non-employment   the work situation (e. on-employment)} you had in < sdatepart: date of previous surv	
	r Input format: mm/yyyy (ex	xample: 07/2021)	if JavaScript is not activated
	[date: mm/yyyy] 💋		
94.	the start of your cur above   <scheme: s<="" th=""><th>f {this job   this period of non-employment   the <scheme> grant   this work situation} {(<histemplend>)   (<gend>)} arent {job reported above   period of non-employment reported NSF funding scheme&gt; grant} {(<emplstart>)   (<notemplstart d="" do="" from="" grant(s)}?<="" th="" you="" your="" {apart=""><th>na ed</th></notemplstart></emplstart></gend></histemplend></scheme></th></scheme:>	f {this job   this period of non-employment   the <scheme> grant   this work situation} {(<histemplend>)   (<gend>)} arent {job reported above   period of non-employment reported NSF funding scheme&gt; grant} {(<emplstart>)   (<notemplstart d="" do="" from="" grant(s)}?<="" th="" you="" your="" {apart=""><th>na ed</th></notemplstart></emplstart></gend></histemplend></scheme>	na ed
	™ Check all that apply.		
histemplacad	$\Box_1$ I had a job / jobs	involving academic research.	
histemplacadnum	•	obs involving academic research:	
histemplnonacad		not involving academic research.	
templnonacadnum histemplno	□₃ Nothing, {current ing scheme> gratin <sdatepart: <="" <sdatepart:="" da="" date="" date<="" ended="" non-employme="" of="" previous="" th="" the="" when=""  =""><th>obs <b>not</b> involving academic research:                                      </th><th></th></sdatepart:>	obs <b>not</b> involving academic research:	
histemplunempl	□ <sub>4</sub> I was not engage	ed in paid employment during this period.	
95.	In which {country was	s this job   countries were these jobs}?	if Q94 = 1, 2
	Start typing and select an continue without making	entry from the displayed list. <b>If no appropriate entry is found, type your answer</b> a g a selection.	nd
histplace1	Country of 1st job:	[Autocomplete: Country]	
histplace2	Country of 2nd job:	[Autocomplete: Country]	if Q94n > 1
histplace3	Country of 3rd job:	[Autocomplete: Country]	if Q94n > 2
histplace4	Country of 4th job:	[Autocomplete: Country]	if Q94n > 3
histplace5	Country of 5th job:	[Autocomplete: Country]	if Q94n > 4
histplace6	Country of 6th job:	[Autocomplete: Country]	if Q94n > 5
histplace7	Country of 7th job:	[Autocomplete: Country]	if Q94n > 6
histplace8	Country of 8th job:	[Autocomplete: Country]	if Q94n > 7
histplace9	Country of 9th job:	[Autocomplete: Country ]	if Q94n > 8

histnotempledu		fixed-term or permanent contracts in these jobs?}	IT Q94 = 1, 2
full-time or part-time in these employments?}    {Full-time (full-time = 90 percent or more)   Mainly full-time (full-time = 90 percent or more)		$\square_{_2}$ {Permanent   Mainly permanent} $\square_{_3}$ Both about equally	if Q94n > 1
or more)}  □ {Part-time   Mainly part-time} □ {Short about equally}    **Both about equally   **Both about equall			if Q94 = 1, 2
scheme> grant   work situation) you had in <sdatepart: date="" in="" of="" participated="" previous="" survey=""> {(<histemplend>)   <gend>) and the start of your current (job reported above   period of non-employment reported above   <scheme> SNSF funding scheme&gt; grant} {(<emplstart>)   (<notemplstart>)   (<gstart>)}, did you have any {additional} periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?   </gstart></notemplstart></emplstart></scheme></gend></histemplend></sdatepart:>		or more)} $\square_2$ {Part-time   Mainly part-time}	if Q94n > 1
Total time in months:  □₀ No  99. Why were you not employed?  □□ (Continuing) education/training  □□ Family obligations (household, children, etc.)  □□ (Instructemplead) □□ (In		scheme> grant   work situation} you had in $<$ sdatepart: date of previous survey participated in> $\{(<$ histemplend>)   $<$ gend> $\}$ and the start of your current $\{$ job reported above   period of non-employment reported above   $<$ scheme: SNSF funding scheme> grant $\}$ $\{(<$ emplstart>)   $(<$ notemplstart>)   $(<$ gstart>) $\}$ , did you have any $\{$ additional $\}$ periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1	if Q94 = 1, 2
histnotempledu	histnotemplnum	→ Total time in months:	
histnotempledu	99.	Why were you not employed?	if Q94 = 4 or Q98 = 1
histnotemplfam		Check all that apply.	
The next questions concern your academic mobility and research productivity.  rvisit 100. Since <sdatefield: date="" fielded="" most="" of="" recent="" survey="">, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?  Do not include the transition to your host institution of your <scheme: funding="" scheme="" snsf=""> grant.  Yes</scheme:></sdatefield:>	histnotemplfam histnotempltrav histnotemplhealth histnotempljobs istnotemplunempl	<ul> <li>□₂ Family obligations (household, children, etc.)</li> <li>□₃ Travelling/language stay</li> <li>□₄ Health problems</li> <li>□₅ Transition between jobs</li> <li>□₀ Unemployment</li> </ul>	
rvisit 100. Since < <i>sdatefield</i> : date of most recent survey fielded>, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?  **Do not include the transition to your host institution of your < <i>scheme</i> : SNSF funding scheme> grant.    Yes   Yes			
Do not include the transition to your host institution of your <scheme: funding="" scheme="" snsf=""> grant.  if Q1/Q9/Q17/Q25 sscheme  Yes</scheme:>	rvisit 100	Since < sdatefield: date of most recent survey fielded>, did you conduct any research	
Substitution to your nost institution of your scrience. Sixon funding scriences grant.  Substitution of your scrience. Sixon funding scriences grant.			if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 & schem.
fielded>: $\square_2$ No	rvisitnum	☐ Yes Number of visits or exchanges since < sdatefield: date of most recent survey fielded>:	

10	sitie	es or research	rsity or research institute was this research visit or exchange   univerninstitutes were these research visits or exchanges} since <sdatefield: ent="" fielded="" survey="">?</sdatefield:>	
			lect an entry from the displayed list. If no appropriate entry is found, type your answer and making a selection.	
rvisitplace1, rvisitinstit1rank	1st	institution:	[Autocomplete: University]	
rvisitplace2, rvisitinstit2rank	2nc	l institution:	[Autocomplete: University]	if Q100n > 1
rvisitplace3, rvisitinstit3rank	3rd	institution:	[Autocomplete: University]	if Q100n > 2
rvisitplace4, rvisitinstit4rank	4th	institution:	[Autocomplete: University]	if Q100n > 3
rvisitplace5, rvisitinstit5rank	5th	institution:	[Autocomplete: University]	if Q100n > 4
rvisitplace6, rvisitinstit6rank	6th	institution:	[Autocomplete: University]	if Q100n > 5
rvisitplace7, rvisitinstit7rank	7th	institution:	[Autocomplete: University]	if Q100n > 6
rvisitplace8, rvisitinstit8rank	8th	institution:	[Autocomplete: University]	if Q100n > 7
rvisitplace9, rvisitinstit9rank	9th	institution:	[Autocomplete: University]	if Q100n > 8
102	rese	earch visits / e		
rvisitcancfin rvisitcanchealth			ncial reasons (e.g. lack of funding) ons concerning my own health	
rvisitcanctrav	_		e of travel restrictions/bans	
rvisitcancoth	$\square_4$	Yes, for othe	r reasons, please specify:	
rvisitcancothspec			<u></u> Æn	
rvisitcancno	$\square_5$	No		
103			ld: date of most recent survey fielded>, have you produced any of the ions related to your research?	
	ре	eriod. For <b>non-pe</b>	For <b>peer-reviewed items</b> , please only include items that were definitely accepted within that <b>peer reviewed items</b> , please include items for which the final manuscript was completed and ation within that period.	
oppeermain	$\square_1$	Peer-reviewe	ed articles in scientific journals as main author	
oppeermainnum			r of peer-reviewed articles as main author:	
oppeerco	$\square_2$		ed articles in scientific journals as co-author (i.e. not as main author)	
oppeerconum			r of peer-reviewed articles as co-author:	
opnonpeer	$\square_3$		viewed articles in scientific journals	
opnonpeernum			r of non-peer-reviewed articles:	
opbookch	$\square_4$	•	scientific books / articles in conference proceedings	
opbookchnum			r of chapters / articles:	
opbook opbooknum	$\square_5$		ral scientific books (as author or as editor) r of books:	
opsciecom	$\Box_6$	Items of scie	ence communication (e.g. magazine or newspaper article, documen- oular science publications)	
opsciecomnum		<b>─</b> Numbe	r of items:	
opreport	$\square_7$	reports	of scientific publications such as publicly available working papers or	
opreportnum	_		r of other scientific publications:	
opno	$\square_{8}$	None of thes	se	

104	1. Since < sdatefield: date of most recent survey fielded>, have you attended any conferences?
	see Check all that apply.
confinentry	□₁ On-site conferences <b>in</b> my country of residence
confinentrynum	► Number of on-site conferences in my country of residence:
confoutcntry	, , ,
confoutcntrynum	Number of on-site conferences outside my country of residence:
confonline	Online conferences
confonlinenum	Number of online conferences:
contno	□₄ No, I did not attend any conferences.
105	5. For the period since < sdatefield: date of most recent survey fielded>, do any of the following items apply to you?
	Check all that apply.
resconfonsite	$\square_{\rm s}$ I presented work at an <b>on-site</b> research conference.
	☐, I presented work at an <b>online</b> research conference.
	<ul><li>□₂ I have been awarded an academic prize.</li><li>□₃ I published research resources (e.g. data, software/code).</li></ul>
	□₄ I produced intellectual property (patents filed/product licenses).
	□₅ My research received media coverage.
	I engaged in knowledge transfer activities.
resno	$\square_{7}$ None of these
106	6. For the period since < sdatefield: date of most recent survey fielded>, do any of the following items apply to you?
	Check all that apply.
circloc	$\square$ , I could work flexibly in terms of location.
	□₂ I could work flexibly in terms of time.
circres circjobdel	☐₃ I have found access to new fields of research.
,	<ul> <li>□₄ The start of a new job/grant was delayed.</li> <li>□₅ The start of a new job/grant was canceled.</li> </ul>
	□ A research project was delayed or interrupted.
	□ <sub>7</sub> A research project was canceled.
circcoll	A planned collaboration could not be started/An existing collaboration could not be continued.
circappl	$\square_{\mathfrak{g}}$ I missed deadlines for project applications.
	I experienced shortages of material supply.
	$\square_{11}$ I experienced delays in reviewing processes. $\square_{12}$ None of these
	7. Since < sdatefield: date of most recent survey fielded>, have you been sufficiently supported on the following levels?
	No, not Yes, at all definitely
suplevelfin	Financial level (e.g. further education, project funding, travel costs)
suplevelmaterial	Material level (e.g. equipment, everyday things) $\square_{1}$ $\square_{2}$ $\square_{3}$ $\square_{4}$ $\square_{5}$
suplevelemot	Emotional level (e.g. stress management, social interaction)

### The following questions are about your career prospects and aspirations.

108. When you think of your future career, how important are the following aspects to you?

		Not im- portant at all				Very im- portant
impsecjob	To have a secure job	□ 1		———— <sub>3</sub>	————— <sub>4</sub>	$$ $\Box_5$
impsalary	To earn a high salary	□₁			————— <sub>4</sub>	$$ $\Box_5$
impcareerprosp	To have good career prospects	D <sub>1</sub>		———— <sub>3</sub>	———— <sub>4</sub>	$$ $\Box_5$
impprestige	To work at a prestigious university/institution/company	D <sub>1</sub>			————— <sub>4</sub>	
impcolleg	To work together with renowned colleagues	□ 1		———— <sub>3</sub>	———— <sub>4</sub>	$$ $\Box_5$
impinfra	To be provided with good equipment and infrastiture by the employer	ruc- □ <sub>1</sub>			——————————————————————————————————————	
impentry	To work in the same country as I work/live in now	w □ <sub>1</sub>		———— <sub>3</sub>	———— <sub>4</sub>	$$ $\Box_5$
imppart	To be able to work part-time	□ 1	———— <sub>2</sub>	———— <sub>3</sub>	———— <sub>4</sub>	
impworklife	To be able to reconcile work and family life $\ldots$	□ 1		3	————— <sub>4</sub>	$$ $\Box_5$
impothact	To be able to reconcile work with other activities (e.g. professional sport, travel)		————— <u>2</u>		——————————————————————————————————————	
		Not im-				
		portant at all				Very im- portant
impexp	To work within my area of expertise	at all		———— <sub>3</sub>		portant
impexp	To work within my area of expertise  To be able to use my specialist qualifications at work	at all				portant ———————————————————————————————————
	To be able to use my specialist qualifications at	at all	$-\Box_2$			portant ———————————————————————————————————
impqualif	To be able to use my specialist qualifications at work	at all □ 1			4	portant ———————————————————————————————————
impqualif impidea impview	To be able to use my specialist qualifications at work	at all□ 1□ 1□ 1□ 1□ 1□ 1□ 1□ 1□ 1		3		portant  portant  5  5  5
impqualif impidea impview impdevelop	To be able to use my specialist qualifications at work	at all		3	4	portant  portant  s  s  s
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work  To have a job where I can put my own ideas into practice  To have work that corresponds to my own views convictions  To be able to develop myself further in my subjective area at work	at all □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1		3	4	portant  portant  s  s  s
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work  To have a job where I can put my own ideas into practice  To have work that corresponds to my own views convictions  To be able to develop myself further in my subject area at work  To pursue an academic career	at all □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1		3	4	portant

		Do not agree at all				Fully agree
sciecentr	Scientific work is a central part of my life	□			————— <sub>4</sub>	$$ $\square_5$
sciedemands	I am confident that I am able to meet the demands of an academic career.	□		— <u>□</u> 3	———— <sub>4</sub>	
sciecommit	I have a strong commitment to scientific work	□		———— <sub>3</sub>	————— <sub>4</sub>	
sciemostimp	The most important things that I experience are related to scientific work	□	$ \Box_2$	———— <sub>3</sub>		
112	2. And to what extent do you agree with the following fessional future?	g staten	nents c	oncern	ing yo	ur pro-
		Do not agree at all				Fully agree
futcar	My career is currently advancing the way I want it to advance.	□			———— <sub>4</sub>	————— <sub>5</sub>
futworr	I am worried about my professional future	□		———— <sub>3</sub>	————— <sub>4</sub>	———— <sub>5</sub>
futjob	I expect difficulties in finding an appropriate job / funding in the future	□	———— <sub>2</sub>	—□ <sub>3</sub>		———— <sub>5</sub>
futplan	I am thinking about changing my career plans	□			———— <sub>4</sub>	
TH	ne next section contains questions about yourself	and vo	our life	situat	ion.	
TH	ne next section contains questions about yourself	and yo	our life	situat	ion.	
	ne next section contains questions about yourself 3. How would you assess your well-being at present?	and yo	our life	situat	ion.	
	· · · · · · · · · · · · · · · · · · ·	Not well at all	our life	situat		Very well
113	· · · · · · · · · · · · · · · · · · ·	Not well at all		situat		Very well
113 wellphy	3. How would you assess your well-being at present?	Not well at all				Very well
113 wellphy wellment	3. How would you assess your well-being at present?  Physical well-being	Not well at all				Very well
113 wellphy wellment	B. How would you assess your well-being at present?  Physical well-being	Not well at all				Very well  5 5
wellphy wellment partner 11	B. How would you assess your well-being at present?  Physical well-being	Not well at all				Very well

111. Please indicate to what extent you agree with the following statements:

childrennb 116	<sc< th=""><th>hildrenn</th><th></th><th>us survey participated in&gt; you reported that you have dren in previous survey&gt; {child   children}. In the meand?</th><th>if schildren = 1</th></sc<>	hildrenn		us survey participated in> you reported that you have dren in previous survey> {child   children}. In the meand?	if schildren = 1
		Yes			
childrennbnum			imber of <b>newborn</b> ch	nildren:	
	$\square_0$	No			
children 117		-	e children?		if schildren $\neq$ 1
	rs PI	lease includ	le children of full age.		
1.71		Yes	umbar of abildran		
childrennum	$\Box_{0}$		ımber of children:		
118		•	•	ese children} born?	if Q116 = 1 or Q117 = 1
		•	yyyy (example: 2021)		if JavaScript is not activated
	rg Pl	lease enter	the birth {year   years}.		
child1	1st	child:	[date: yyyy] 💋		
child2	2nd	child:	[date: yyyy] 💋		if Q116n > 1 or Q117n > 1
child3	3rd	child:	[date: yyyy] 💋		if Q116n > 2 or Q117n > 2
child4	4th	child:	[date: yyyy] 💋		if Q116n > 3 or Q117n > 3
child5	5th	child:	[date: yyyy] 🛵		if Q116n > 4 or Q117n > 4
child6	6th	child:	[date: yyyy] 💋		if Q116n > 5 or Q117n > 5
child7	7th	child:	[date: yyyy] 💋		if Q116n > 6 or Q117n > 6
child8	8th	child:	[date: yyyy] 💋		if Q116n > 7 or Q117n > 7
child9	9th	child:	[date: yyyy] 💋		if Q116n > 8 or Q117n > 8
110	Δn	art from	vou who alsa livos	in your household?	
113	•	neck all that		in your nousehold:	
livsitpartner			/ Spouse		
livsitchildren		Children	-		
livsitadult	-	Other ad	dults I live alone.		
	·				
chores 120			usehold, who is response maintenance, o	ponsible for domestic work (cleaning, cooking, laundry, etc.)?	
		-	Only me		
	$\square_2$			rembers in equal parts from the same household	if Q119 $\neq$ 4 if Q119 $\neq$ 4
	$\square_4$	-	Only a third party (e		, .

childcarediv 121	I. Be	tween you and the other parent, how do you share childcare responsibility?	if schildren = 1 or Q117 = 1
	$\square_1$	I am solely responsible.	
	$\square_2$	I am mostly responsible.	
	$\square_3$	We share the responsibility in equal parts.	
	$\square_4$	The other parent is mostly responsible.	
	$\square_5$	The other parent is solely responsible.	
	$\square_6$	No childcare necessary	
childcarenum 122		how many half-days per week (excluding the weekend and excluding evenings) do personally look after your {child   children}?	if Q121 $\neq$ 5, 6
	$\square_1$	0 half-days	
	$\square_2$	1 half-day	
	$\square^3$	2 half-days	
		3 half-days	
	-	4 half-days	
	-	5 half-days	
		6 half-days	
	•	7 half-days	
		8 half-days	
		9 half-days	
	□11	10 half-days	
129	R In:	a typical week, who else looks after your {child   children}?	if Q121 $\neq$ 6
120			11 4121 7-0
		heck all that apply.	
		Other family or household members (excluding yourself and the other parent)	
		External day care / day school	
	-	Au-pair or nanny at your own home	
childcarebabys		Other, please specify:	
childcareoth	□5		
childcareothspec			
childcareno	$\Box_6$	No one else	
124	. Do	you have any of the following caring responsibilities?	
	r Ch	neck all that apply.	
carechild	$\square_1$	Care for children, other than the above mentioned	if schildren = 1 or Q117 = 1
		Care for children	if schildren $ eq 1 \& Q117  eq 1$
careelder		Elder care	
caredisab	-	Care for adults with disabilities / diseases	
		Remote care (e.g. support of family members via phone/internet)	
careoth	$\sqcup_4$	Other, please specify:	
careothspec		<u></u>	
careno	$\square_5$	No, I do not have such caring responsibilities.	
lifesat 125	5. ln (	general, how satisfied are you with your life?	
		Not satisfied at all	
		<del></del>	
		1 2 3 4 5	
worklife 126	S. An	d how satisfied are you with your work-life-balance?	
		Not satisfied at all Very satisfied	
		1 2 3 4 5	

below.	
	ý.