

Swiss National Science Foundation
Career Tracker Cohorts (CTC)

Documentation of the CTC-21 Base Survey

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1 Introduction

The Swiss National Science Foundation (SNSF) aims to track and study the career paths of applicants to postdoctoral SNSF career funding schemes by means of the SNSF Career Tracker Cohorts (CTC) study. The SNSF has mandated the Interfaculty Centre for Educational Research (ICER), in collaboration with the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern, to conduct the study. The main goals of the CTC are to monitor the careers of researchers and to identify the impact on career development attributable to the SNSF's career funding schemes (Early Postdoc.Mobility,¹ Postdoc.Mobility, Ambizione, Eccellenza, and PRIMA). For more information about the project, consult the study documentation (Lüthi et al., 2022) and the project website at <http://careertrackercohorts.ch/>.

This documentation describes the base survey administered to members of the CTC-21 cohort: that is, to researchers who applied for Ambizione or PRIMA by November 1, 2020; for Eccellenza by February 1, 2021; or for Postdoc.Mobility by February 1, 2021 (CTC-21 Base Survey). The base survey is administered during the period between the application deadline and the notification of the funding decision. Unlike the CTC-19 and the CTC-20 cohorts, the CTC-21 cohort only includes participants surveyed in spring 2021. There was no base survey in fall 2021. The documentation includes a detailed description of the questionnaire, the survey, and the resulting data sets. The appendix contains screenshots of the online questionnaire, codebooks of the data sets (including frequency counts), and facsimiles of survey materials.

2 The questionnaire

2.1 Overview of content

The base questionnaire consists of six parts, covering the following topics:

Part 1: Current employment situation, including academic research activities

Part 2: Information on the doctorate/PhD

Part 3: Occupational history between the end of the doctorate/PhD and the start of the current working situation

Part 4: Career prospects and aspirations

Part 5: Sociodemographic information and life situation

Part 6: Special module: impact of the COVID-19 measures

We added a special module to the questionnaire, which dealt with the effect of COVID-19 measures on researchers' lives, work, and careers. This module was added for all cohorts surveyed in spring 2021.

Screenshots of the questionnaire pages are provided in Appendix A.2. In addition, a paper-and-pencil proxy version of the questionnaire, including information on filters and variable names, is provided as a standalone document (Zimmermann et al., 2022).

¹Since 2021, Early Postdoc.Mobility has been integrated into Postdoc.Mobility.

2.2 Questions adopted from other studies

Several questions were adopted from previous surveys. The most important sources of the monitoring survey were the “Graduate Survey” of the Federal Statistical Office (2016a, 2016b), the “Career Tracking of Doctorate Holders” of the European Science Foundation (2015, 2017), the questionnaires of “Monitoring European Research Council’s Implementation of Excellence” (MERCIE; Huber et al., 2015), the “Doctoral Candidates and Doctorate Holders Study ProFile” (Institute for Research Information and Quality Assurance, 2015; Tesch, 2015), and the evaluation of the SNSF Doc.CH funding scheme (Lüthi et al., 2019). The main source for the rotating module was Dubach et al. (2012). The detailed sources of all adapted questions can be found below the screenshots of the questionnaire pages in Appendix A.2.

2.3 Questionnaire development

The base survey in spring 2021 (CTC-21-A Base Survey) used the same questionnaire as the CTC-20-B Base Survey (see Widmer et al., 2021), with some minor modifications to resolve a number of issues that surfaced during the preparation of the CTC-20-Base data. These modifications are as follows:

Question 3: Reason for not being employed

Changed "Travelling or language stay" to "Travelling/language stay".

Question 21: Position

Added "Attending physician" to the answer option "Chief medical resident".

Question 23: Tasks

Updated the date (changed "October 2019" to "April 2020").

Question 25: Research visits / exchanges

Updated the date (changed "October 2019" to "April 2020").

Question 39: Full-time/part-time employments (past)

Changed "employments" to "jobs". Changed the tense.

Question 43: Important aspects for future career

Changed "To continue my academic career" to "To pursue an academic career".

Question 48: Children

Simplified the note.

Question 50: Household members

Changed the order in first answer option.

Question 55: Care

Added "diseases" to the third answer option.

Text field for email address update

Changed "private" to "permanent".

2.4 Final implementation

2.4.1 LimeSurvey

As with the previous surveys, the CTC-21-A questionnaire was implemented in the online survey software LimeSurvey 3, hosted on a dedicated server at the University of Bern (LimeSurvey is an open-source product; see <http://www.limesurvey.org/>). Due to the responsive design of the questionnaire, the survey could either be completed on desktop computers or on mobile devices.

Respondents were invited to complete the survey using personalized links. The links were constructed as <https://survey.careertrackercohorts.ch/<surveyid>/<code>>, where *<surveyid>* is the ID of the respective survey and *<code>* is the respondent's identification code for survey access. While completing the survey, it was possible for respondents to navigate back and view or correct the answers they had given on previous screens (including deactivating previously activated radio buttons). Furthermore, it was possible to interrupt the survey and continue on the same screen at a later point in time. All questions in the survey were non-mandatory: it was always possible to move on with the survey after leaving a question unanswered.

When programming the questionnaire, we took care to ensure that the survey's functionality depended as little as possible on the technology of the respondent's device. In particular, we avoided JavaScript as much as possible. We completely abandoned JavaScript in cases where the questionnaire's content would have been affected (e.g., filtering, suppression of specific questions or answer options on a screen, dynamic wording of questions) and used it only for supporting features (e.g., autocomplete, calendar widget). If JavaScript was deactivated on a respondent's device so that these features were not working, additional instructions were displayed to support the respondent (e.g., information on the input format in the case of the calendar widget; see Zimmermann et al., 2022 for details). The JavaScript-based features in the survey were as follows: autocompletion and placeholders in text fields; adding-up of percentages in the question about time spent on research and other activities; automatic activation/deactivation of check-boxes depending on text being entered in an "other" field (or similar); and automatic activation/deactivation of check-boxes in multiple-choice questions to avoid logically inconsistent answers. On the first page (variable *JSbegin*) and on the last page (variable *JSend*), we recorded whether JavaScript was running or not.

2.4.2 Predefined lists

For some open questions, we used predefined lists of possible answers – as in the previous surveys – to make dynamic suggestions to the respondents (autocomplete feature). After typing at least two letters (country lists) or three letters (all other lists), respondents could select the appropriate answer from a list of matching elements (the list was dynamically updated upon

further typing). However, respondents also had the option to type in a custom answer. We used the following lists:²

List of occupations

For occupations (Question 5), we used an English translation of the “Berufsdatenbank 2017” of the Federal Statistical Office (2018), which we merged with the original “Berufsdatenbank 2017” (Federal Statistical Office, 2017) to obtain ISCO-08 (International Standard Classification of Occupations 2008) codes, and with a list from the International Labour Organization (n.d.) to obtain the labels for ISCO-08. The English list of occupations contained some duplicate job titles corresponding to different ISCO-08 codes; in such cases, we selected the entry with the highest-ranking ISCO-08 code. We also removed some titles that referred to a bachelor’s or master’s degree instead of an occupation. Furthermore, we dropped unclearly specified jobs at universities or research jobs in general, such as “research assistant” or “university lecturer”, since we are interested in the exact occupational title, including the indication of the discipline. The final list we used contained 4,776 job titles (see file CTC-21-Base-Occupations.xlsx). This is the same list as we used for the surveys conducted in 2020 (see for example CTC-20-Base-Occupations.xlsx).

List of countries

For countries (Questions 10 and 29), we used the English short-form country names available from the state and territory codes (“Staaten- und Gebietschlüssel”) of the Federal Statistical Office (2019). We removed countries that are not recognized by Switzerland. Furthermore, we added common country abbreviations, namely "UK" and "USA". The final list we used for the survey contained 195 countries (see file CTC-21-Base-Countries.xlsx).

List of research domains and disciplines

For research domains and disciplines (Question 28), we used the “SNSF research domains and disciplines” list (Swiss National Science Foundation, 2016), after deleting “other” categories, adding a superordinate category for preventive medicine, and making some minor corrections. Additionally, we expanded the list by adding disciplines that were frequently mentioned in the surveys conducted between 2018 and 2020 (see file CTC-21-Base-Disciplines.xlsx).

List of institutions

For universities and other research institutions (Question 29), we used the Times Higher Education World University Ranking 2021, which covers 1,000 universities worldwide (University Rankings, 2021). In order to include all Swiss universities, we added the University of Lucerne to the list. Since 2020, the Università della Svizzera italiana has also been on the list under the name of "University of Lugano" and we renamed it "Università della Svizzera italiana". We also added all institutions of the Times Higher Education World University Ranking 2018 (University Rankings, 2018) that are no longer on the list of 2021 and all higher education institutions specified in the surveys conducted between 2018 and 2020.

²These lists were also used to classify administrative data and survey variables, after applying the following modifications: all higher education institutions reported in the surveys conducted in 2021 were added to the list of institutions.

For the online survey, we rearranged the list such that Swiss universities appeared at the top (see file CTC-21-Base-Institutions.xlsx).

3 The survey

3.1 Study population and invited applicants

The study population of the CTC-21 cohort comprises all researchers who applied for the SNSF career funding schemes between November 2020 and February 2021 (i.e., for *Ambizione* or *PRIMA* by November 1, 2020; or for *Eccellenza* and *Postdoc.Mobility* by February 1, 2021), whose submitted documents passed the formal examination, whose application was not a follow-up proposal for an ongoing grant, and who did not withdraw their application before a deadline shortly before the survey start (for the 2021 base survey, the deadline was March 16, 2021).

Part of the study population are also those applicants who are already part of the CTC-18, CTC-19, and/or CTC-20 cohort and who submitted an application again between November 2020 and February 2021. Applicants are included in the study irrespective of whether their applications turned out to be successful or not. Unlike the CTC-19 and the CTC-20 cohorts, applications for the submission deadline of August 1, 2021 were not considered in the CTC-2021 cohort. Therefore, no base survey was conducted in fall 2021.

All applicants, irrespective of whether they already belonged to the CTC-18, CTC-19, or CTC-20 cohort, were informed by the SNSF about the study and the intended transmission of their contact information and other administrative data to the project team at the University of Bern (see Appendix A.1). People who had already submitted an application since the start of the CTC study received a slightly adapted information email. For the CTC-21-A subcohort, the emails were sent on March 5, 2021. The contacted applicants were given the opportunity to opt out of the study until March 15, 2021 and thus to prevent the transfer of their data to the project team. Four applicants made use of this possibility. All applicants who opted out of the study before the deadline are not part of the study population.

Table 1 gives an overview of the number of applications submitted to the SNSF, the number of applications that failed the formal examination, the number of withdrawals, the number of follow-up proposals from an ongoing grant, and the number of applications that were excluded because the applicant opted out of the study. Applicants who withdrew their application between the opt-out date (March 17, 2021) and the date of the funding decision by the SNSF are included in the study population. These applications are marked in the data set (variable *withdrawal*).

Table 2 gives an overview of the applicants that we invited to participate in the base survey. We invited all people who are part of the study population and who had not (partially) completed a previous base survey. This means that, in spring 2021, people who had completed the base survey in 2018, 2019, or in 2020 were not invited again.

Table 1: Overview of applications

	Postdoc.Mobility	Ambizione	Eccellenza	PRIMA	Total
Gross number of applicants	360	473	240	134	1207
Number of applicants failing formal examination	0	0	0	0	0
Number of applicants withdrawing before March 17, 2021	3	3	4	0	10
Number of applicants submitting a follow-up application	22	71	51	23	167
Number of applicants refusing data transfer to project team	0	4	0	0	4
Net number of applicants	335	395	185	111	1026

Table 2: Study population and invited applicants for CTC-21-A Base Survey

	Total
Study population (net number of applicants)	1026
Number of applicants who completed previous base survey	380
Number of invited applicants	646

3.2 Field work

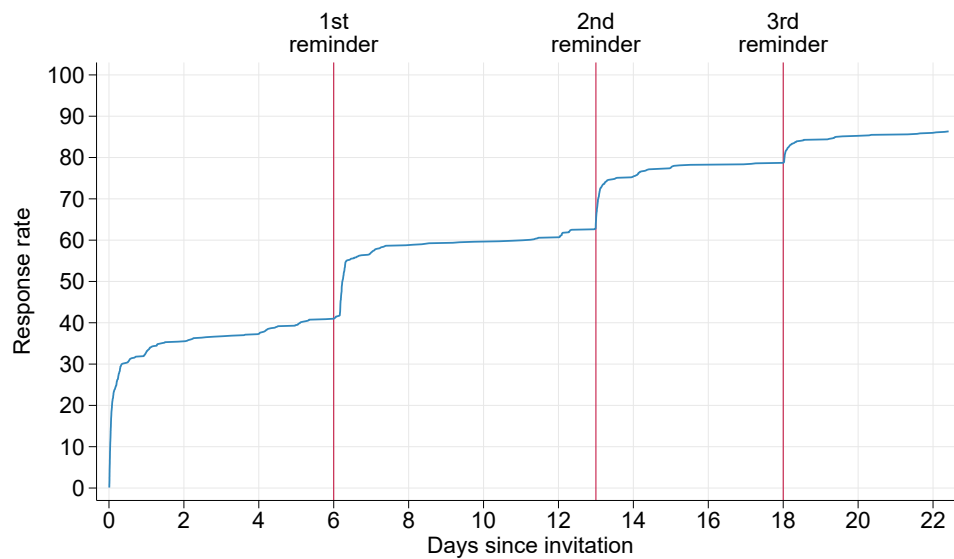
The field phase of the data collection started on March 25, 2021. The applicants were invited by email to participate in the survey of the CTC study on Thursday, March 25, between 9:28 and 12:04, using the mailing feature of LimeSurvey (see Section 2.4.1 for more information on LimeSurvey). These emails contained a personalized link to start the online survey. A first reminder email, again containing the personalized survey link, was sent out six days after the initial invitation, on Wednesday, March 31, to all persons who had not yet responded (485 emails, between 13:06 and 13:07).

One week later, on Wednesday, April 7, a reminder email, including a thank you message, was sent out to all applicants by the SNSF (approximately at 9:00). Shortly afterwards, and as announced in the message sent by the SNSF, the project team at the University of Bern sent an email containing the personalized survey link to all those applicants who had not yet participated up to this point (310 emails, sent at 9:04). Another five days later, on Monday, April 12, a final reminder email was sent (176 emails, at 9:52) in which the remaining applicants were asked to complete the survey by Friday, April 16. The online survey finally closed on Monday, May 31, 2021. Facsimiles of all messages are provided in Appendix A.1.

3.3 Response rate

Figure 1 displays how the response rate³ of the CTC-21-A subcohort developed over time. As can be seen, each reminder had a clear effect on the response rate. However, most responses occurred within one or two days after receiving the invitation or reminder message, and the curve levels off afterwards.

Figure 1: Response rate over time (CTC-21-A)



Note: Only the time axis of the official survey duration is shown.

³The response rate is calculated as the number of completed interviews divided by the number of all people invited (people who could not be invited are excluded).

In total, 725 respondents completed the CTC-21 Base Survey, which results in a response rate of 88% (see Table 3). The questionnaire is considered to have been completed if at least 70% of all applicable questions were answered (see Section 4.5.1, variable *status*).

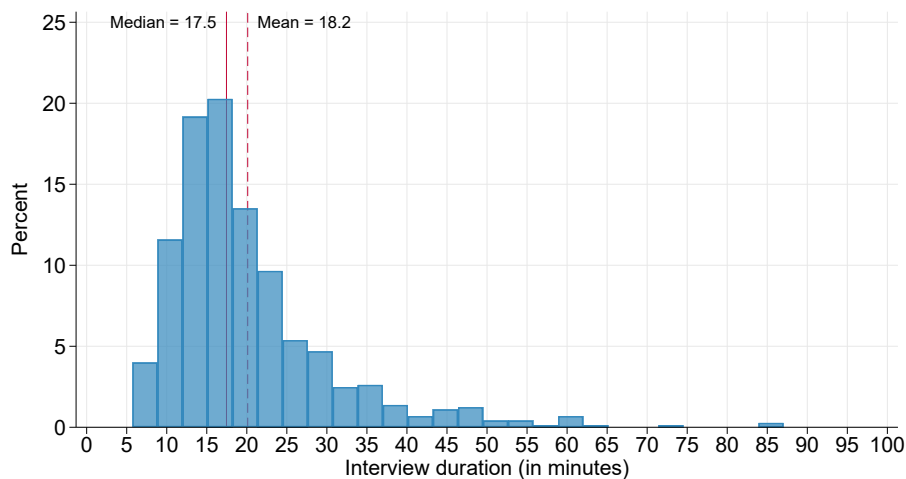
Table 3: Number of respondents and response rate

	<i>N</i>	Percent
Net number of invited applicants	827	100.0
Participated before 1st reminder	342	41.4
Participated before 2nd reminder	516	62.4
Participated before 3rd reminder	649	78.5
Total participation	725	87.7

3.4 Interview duration

The distribution of the interview duration of the CTC-21-A cohort is shown in Figure 2 (including only completed questionnaires, i.e., excluding respondents who broke off the interviews). The mean interview duration was 20.1 minutes and the median was 17.5 minutes. Overall, 75% of the participants completed the questionnaire within 23.3 minutes.

Figure 2: Interview duration (completed questionnaires only)



4 The data

4.1 Provided data sets

The CTC-21 base data is split into two files: a main data file (CTC-21-Base.*) and an auxiliary data file (CTC-21-Base-AUX.*). The main file should be sufficient for most analyses. If a

variable from the auxiliary file is needed, the two files can be merged by matching the variable *IDperson* and the variable *IDapplication*. The auxiliary file contains original (unedited) survey responses for those variables that have been edited during data preparation (using the suffix *_raw* for the original variables),⁴ time stamps of the survey pages (*timepage1*, etc.), as well as a number of technical variables (e.g., *surveyduration*).

Note that, if people submitted other applications and are also part of the study population of other cohorts, the corresponding administrative data (and survey data) can be found in the data sets of these other cohorts. People are interviewed within the cohort of the year in which they apply for the first time and for which they meet the criteria to be part of the study population (see Section 3.1). However, in the event that they did not (partially) complete the base survey within that cohort, they are interviewed within the next cohort (i.e., the cohort of the year in which they apply later on).

4.2 Linkage with administrative records

Some of the variables in the final data set are based on administrative records that were provided by the SNSF (e.g., gender, birth year, discipline, and information about the application process). To protect the privacy of the respondents and to guarantee the independence of the CTC data from SNSF’s administrative processes, identifying information, such as names or exact birth dates, is not included in the CTC data. Furthermore, we use a CTC person ID (variable *IDperson*) and a CTC application ID (variable *IDapplication*) that are different from the person ID and application ID maintained by the SNSF administration. The CTC person ID contains eight digits and is randomly assigned within a cohort, with the first two digits identifying the first cohort which the person is part of. The CTC application ID contains seven digits and is also randomly assigned within a cohort, with the first two digits identifying the cohort. The variables based on the SNSF administrative records are as follows.

<i>gndr</i>	Gender
<i>birthyr</i>	Birth year
<i>nationality</i>	Nationality (categorized; see below)
<i>residence</i>	Place of residence (categorized; see below)
<i>scheme</i>	Funding scheme applied for
<i>eccellenza</i>	Type of Eccellenza grant
<i>discipline</i>	Discipline of application (simplified; see below)
<i>domain</i>	Research domain of application
<i>resubmission</i>	Application is a resubmission
<i>withdrawal</i>	Application withdrawn
<i>funding</i>	Positive funding decision
<i>grade</i>	Grading of application
<i>decisiondate</i>	Date of funding decision
<i>lot</i>	Decision by drawing lots

⁴Apart from the variable *comments*, which has been removed to preserve anonymity; see the detailed data preparation comments in Section 4.5.

<i>grantduration</i>	Duration of grant in months
<i>grant</i>	Amount of grant in CHF: total (rounded)
<i>grantscholarship</i>	Amount of grant in CHF: scholarship (personal salary) (rounded)
<i>granresearchfunds</i>	Amount of grant in CHF: research funds (rounded)
<i>granresearchcosts</i>	Amount of grant in CHF: research costs (rounded)
<i>grantcongress</i>	Amount of grant in CHF: congress costs (rounded)
<i>granregistration</i>	Amount of grant in CHF: registration fees (rounded)
<i>grantravel</i>	Amount of grant in CHF: travel costs (rounded)
<i>grantequipment</i>	Amount of grant in CHF: equipment funds (rounded)
<i>grantsalary</i>	Amount of grant in CHF: salary costs (rounded)
<i>grantsocial</i>	Amount of grant in CHF: social benefits costs (rounded)
<i>grantchild</i>	Amount of grant in CHF: child benefits (rounded)
<i>grantthird</i>	Amount of grant in CHF: third-party funds (rounded)
<i>grantreduction</i>	Amount of grant in CHF: global reduction (rounded)

The “current research institution” is the applicant’s primary research institution as recorded in the SNSF administrative data in March 2021 (CTC-21-A subcohort).

4.3 General data preparation steps

Data preparation was conducted in line with the following general principles (additional details on specific variables can be found in Section 4.5).

- Assign informative missing values (see Section 4.4).
- Create a variable with suffix *_raw* containing the original information if a variable requires editing.
- Check whether filters are consistent, and correct if necessary.
- Make the data consistent for questions that have an “other” text field by ticking the “other” option if text has been provided (such inconsistencies could occur if JavaScript was not running).
- Examine all “other” text fields and, if possible, assign one of the predefined response categories; delete the open text if assignment is possible.
- Check numerical/date answers (e.g., whether within plausible range), and correct if necessary.
- Use the first answer if a respondent provided multiple answers (in text fields where this was possible; e.g., countries, institutions, but take the second answer if this corresponds to other data, e.g., place of the second mentioned institution fits the reported country).
- Delete values of variables filled in by LimeSurvey if a respondent visited only the welcome page (*surveystart*, *surveyend*, *surveyduration*, *lastpage*).

4.4 Classification of missing values

Missing values have been assigned according to the following classification (exceptions are the time stamp variables, for which we did not classify the missing values).

Unit-nonresponse:

- .a No invitation
- .b No participation (invited, but did not participate)

Item-nonresponse:

- .f Technical error
- .g Break-off
- .h No answer / Not available
- .i Invalid data

Missing values due to filters:

- .z [Reason 1 for the filter of the current question]
- .y [Reason 2 for the filter of the current question]
- .x [Reason 3 for the filter of the current question]
- ...

4.5 Details on selected variables

4.5.1 Main data set

nationality, residence, institutionplace, emplplace, phdplace

To preserve anonymity, country names other than Switzerland were replaced by regions (e.g., Central Europe, Northern America, Africa) based on the Federal Statistical Office (2019); also see file CTC-21-Base-Countries.xlsx.

discipline

To preserve anonymity, *discipline* was categorized into a simplified version of the classification based on the Swiss National Science Foundation (2016); also see file CTC-21-Base-Disciplines.xlsx.

domain, phddomain

The variables *domain* and *phddomain* contain a categorization of *discipline* and *phddiscipline* into three main research domains according to the SNSF classification; also see the file CTC-21-Base-Disciplines.xlsx.

institutionrank, phdunirank

The ranks of the institutions were obtained from the “Times Higher Education World University Ranking 2021” (University Rankings, 2021); also see file CTC-21-Base-Institutions.xlsx. To preserve anonymity, the names of the institutions were not included in the data and the ranks were categorized.

grade

The original information on the grading of the application was recoded into numerical values (1 for grade A, 1.5 for AB, 2 for B, 2.5 for BC, 3 for C, 3.5 for CD, and 4 for D; intermediate grades were interpolated between these values). The original grading is provided in the variable *grade_raw* in the auxiliary data set.

lot

For a small proportion of applications for Postdoc.Mobility, which were of equal quality and were at the tipping point between a positive and a negative decision, the decision was made by drawing lots.

grant, grantscholarship, grantresearchfunds, grantresearchcosts, grantcongress, grantregistration, granttravel, grantequipment, grantsalary, grantsocial, grantchild, grantthird, grantreduction

To preserve anonymity, all values were randomly rounded to units of 1,000 (using an algorithm that rounds up or down with a probability proportional to the remainder and that ensures that the rounded components add up to the rounded total). A value of 0 means that a nonzero value was present but was rounded down (true zeros are coded as missing). The variable *grantscholarship* is relevant only for Postdoc.Mobility. The variable *grantresearchfunds* is relevant for all other postdoctoral funding schemes and includes research costs and congress costs. The variables *grantequipment, grantsalary, grantsocial, grantreduction* are relevant only for Ambizione, Eccellenza, and PRIMA. The variable *grant* is equal to the sum of the other variables. The values in *grantthird* (third-party funds) and *grantreduction* (global reduction, not linked to specific budget items) are negative, so that the total (*grant*) is equal to the amount of money received from the SNSF.

status

The participation status was determined as follows. If *highpage* (the highest questionnaire page delivered to the respondent) was missing, *status* was set to 1 (“no participation”). Based on the suggestions given by the “American Association for Public Opinion Research” (AAPOR; American Association for Public Opinion Research, 2016), the value 3 (“complete”) was assigned to all those who answered at least 70% of the applicable questions. For the remaining participants, the participation status was set to 2 (“partially complete”).

empl

If the question on the current employment status (Question 1) remained unanswered, an appropriate value was imputed depending on whether the answers to the subsequent questions indicated that the respondent was employed or not.

occup

To preserve anonymity, only the ISCO-08 code of the occupation was included in the data, but not the original response. The occupations were classified based on the Federal Statistical Office; also see file CTC-21-Base-Occupations.xlsx.

budgetnum

In the survey, respondents had the possibility of providing budget values in foreign currencies. These values were converted to CHF (and rounded to integers) based on the exchange rates obtained from finanzen.ch (2021) on the survey start date (March 25, 2021). To preserve anonymity, the original responses are not included in the data. Further, we assumed that two-digit values correspond to budgets in thousands and multiplied them by 1000.

workperc

Total of *workpercmain* and *workpercoth*, if at least one of the variables was non-missing (treating missing as 0 on the other variable).

workpercmain

One respondent provided unrealistic values for the contractual work-time percentage, namely 199%, given the respondent's occupational situation. This value was recoded to 100%.

workh

Total of *workhmain* and *workhoth*, if at least one of the variables was non-missing (treating missing as 0 on the other variable). One respondent provided an unrealistic value for the weekly working hours, namely 248h. This value was recoded to missing (.i "invalid data").

workhmain

One respondent provided an unrealistic value for the weekly working hours, namely 248h. This value was recoded to missing (.i "invalid data").

inc

Total of *incmain*, *incoth*, and *incextra*, if at least one of the variables was non-missing (treating missing as 0 on the other variables).

incmain, incoth, incextra

In the survey, respondents had the possibility of providing income values in foreign currencies. These values were converted to CHF (and rounded to integers) based on the exchange rates obtained from finanzen.ch (2021) on the survey start date (March 25, 2021). To preserve anonymity, the original responses are not included in the data. *incmain*: One respondent reported annual gross earnings of 800,000 CHF, which appeared unrealistically high given the respondent's occupational situation; the value was recoded to missing (.i "invalid data"). Furthermore, we assumed that four-digit values correspond to monthly earnings and multiplied them by 13 (six cases) unless a four-digit value seemed realistic given the occupational situation; and we assumed that two-digit values (six cases) and three-digit values correspond to yearly earnings in thousands and multiplied them by 1000. *incoth*: If the variable *incmain* was multiplied, we multiplied the variable *incoth* correspondingly.

fingrantsnsf, fingrantoth, finprojsnsf, finprojoth, finnothird, finmandate, finbusiness, finoth

Respondents were asked to report percentages for the different financial sources of their current research job(s) that sum up to 100%. We rescaled the values if this was not the case (some respondents who were employed part-time provided answers summing up to their

work-time percentage). Furthermore, we recoded missing values to 0 if at least one value was provided. If respondents indicated only 0 and did not fill in all variables, these values were recoded to missing (.h “no answer”).

activityres, activityteach, activityadmin, activityclin, activityoth

Respondents were asked to report percentages for the different activities, summing up to 100%. We rescaled the values if this was not the case (some respondents who were employed part-time provided answers summing up to their work-time percentage). Furthermore, we recoded missing values to 0 if at least one value was provided.

phdplace

If respondents did not indicate the country in which the PhD was awarded (Question 29), but specified the university, we added the place based on the university information.

4.5.2 Auxiliary data set

missing

The percentage of missing values is defined as the number of valid answers divided by the number of all applicable survey items. We included all relevant numerical survey variables (excluding additional variables computed from these variables) as well as all relevant string variables (excluding “other” fields and comments) in the calculation. Missing values due to technical errors are calculated as valid answers.

highpage

Information on the highest survey page provided to the respondent was derived from information in *lastpage* and the *timepage#* variables. *highpage* is equal to *lastpage* if none of the time stamps indicates that a later page was viewed. Otherwise, *highpage* is set to the highest page with a non-missing time stamp.

4.5.3 Removed variables

As described in the detailed descriptions above, some information collected in the survey has been removed or reclassified to preserve anonymity. In addition, the open comment field on the last survey page (variable *comments* in Zimmermann et al., 2022) has been dropped.

All other open text fields in the survey have been checked manually to ensure that they do not contain identifying information. If this was the case (e.g., specification of country names, institution names), these details were replaced by placeholders (e.g., “Sweden” replaced by “[country]”).

4.6 Data quality

4.6.1 Survey break-offs

24 respondents started the survey but broke off. Table 4 indicates the pages on which these respondents stopped answering the survey. There is no evidence of a particular question causing these break-offs.

Table 4: First page not answered in case of break-off

Page	Variable	<i>N</i>
2	notemplstart-notemplreasoth	1
4	occup	1
7	emplstart	2
8	emplplace	1
11	overtime-time-overtimeno	1
12	workperc-workhoth	2
13	inc	1
18	fingrantsnf-fingrantoth	2
19	taskcourse-taskno	2
20	activityres-activityoth	6
21	rvisithome-rvisitno	1
23	phdend	1
26	phdunirank-phdplace	1
28	phdformat-phdformatoth	2
31	phdvisithome-phdvisitno	1
37	impsecjob-impothact	1
68	comments	2
69	address request	1
Total		24

4.6.2 Item-nonresponse

In general, item-nonresponse was low, with a proportion of missing values below 2% for most variables. Table 5 displays a selection of variables that have a high proportion of missing values.

Table 5: Variables with a high proportion of missing values

Variable	Number of persons supposed to answer	Number of nonresponses	Percentage of nonresponses
cimpactjob	601	548	91.18
incextra	697	415	59.54
clearning	187	23	12.30
histemplhomenum	148	14	9.46
emplplace	701	41	5.85
histemplphdnum	174	9	5.17

Some variables, e.g., extra income, have a high level of missing values due to the fact that participants left the field empty instead of writing 0.

4.7 Estimation method for nonresponse weights

As the study rests on a full coverage survey without any sampling, weights accounting for unit-nonresponse should be applied in case unbiased estimates of the study population are required. In the following, we describe the estimated nonresponse weights that can be used in cross-sectional analysis separately for each cohort.

In general, the unit-nonresponse in the CTC base surveys is rather low (approximately 10%), and participation is only slightly selective regarding survey participation (for further information, see Widmer et al., 2019, pp. 13-15, and Widmer et al., 2020, pp. 17-20). Nevertheless, we observe panel attrition in the monitoring surveys. Therefore, we estimated nonresponse weights based on auxiliary data in the form of administrative information (sampling frame) of the study population (see Section 4.2). All weights are based on frame data only and are estimated at the person level (variable *IDperson*) rather than at the application level (variable *IDapplication*). Consequently, every person applying for funding for the first time is associated with a nonresponse weight (variable *nonrespweight*).

The nonresponse weights are based on a respondent's probability of participating in the base survey using a logistic regression with prominent background variables (Watson and Wooden, 2009; for example Kroh and Spieß, 2008), which are generally related to sample selectivity (see Widmer et al., 2019, pp. 13-15) and which were available from the sampling frame (frame-only weights). The inverted participation probabilities were then taken as nonresponse weights (Horvitz and Thompson, 1952, pp. 663-685). The following frame data (from the base survey) was used to estimate the nonresponse model: age mean centered (based on year of base survey: year of survey-*birthyr*); gender (*gndr*); funding scheme (scheme at base survey, *schemeappl*); research domain (*domain*); research institution (recoded *institutionplace* into Swiss versus foreign or unknown at the time of the base survey); and interactions between gender, funding scheme, research domain of application, and research institution.

No truncation of the weights was used, as the variance of the weights was low. Furthermore, the nonresponse weight was standardized in the sense that the weights were nominated to the population size ([weight of an element / sum of all elements weights] x sample size; variable *nonrespweight_std*).

Note that respondents who were not surveyed in the present cohort because they were interviewed in another cohort (see cases where the variable *status* is missing .a “No invitation”) were treated as if they had not applied for a funding scheme (i.e., the population was restricted to first-time study participants). Hence, in case data sets of different cohorts will be merged, new nonresponse weights might need to be estimated based on the resulting population distributions. In addition, we recommend that longitudinal analysis should use multiple imputation for nonresponse adjustments (a multiplication of the weights from different waves would violate the assumption of independent participation, as the dropout pattern is not monotone).

In general, specification problems of the weights cannot be ruled out since the models were constructed using a pragmatic approach that only included attributes from the sampling frame. Therefore, the impact of the design weights on the estimates should be evaluated for

each analysis. Depending on the analysis aim, individual weighting factors will need to be considered.

Generally, when one wants to estimate inferences, using (standardized) weights might be considered. We recommend using the standardized weights, in case one wants to estimate (basic) inferences or (relative) distributions of survey variables. As weights are standardized by each wave, one should use the unstandardized weights in case waves are aggregated.

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A Appendix

A.1 Mailings

SNSF information email sent on March 5, 2021 to applicants who are already CTC study participants



Dear Sir or Madam

The SNSF has launched the **Career Tracker Cohorts (CTC)** study in order to improve the funding schemes and to gain an even better understanding of the career paths and the impact of its career funding activities.

The CTC is being implemented by a project team from the University of Bern. The team is headed by Dr. Andrea Erzinger and includes Barbara Zimmermann, Janine Widmer, Janine Lüthi and Dilan Cümen.

All applicants to the post-doctoral career funding schemes Postdoc.Mobility, Ambizione, PRIMA and Eccellenza are asked by the project team to participate in the CTC study.

If you previously applied to one of the abovementioned funding schemes and have not yet participated in the base survey, the project team will contact you and invite you again to do so. **If you previously applied to one of the abovementioned funding schemes and have already participated** in the base survey, you do not need to do anything at this moment. The project team will contact you at a later point to participate in a follow-up survey.

To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. They will process your administrative data exclusively for the purposes of the CTC study. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team and the use of your data for scientific purposes. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 15 March 2021.** You can withdraw your participation in the CTC study at any time. In that case you will not be contacted again.

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby you contribute to a needs-oriented and evidence-based development of the career funding schemes.

Yours sincerely

Matthias Egger
President of the National Research Council

Contact

Swiss National Science Foundation
Strategy Support
+41 31 308 21 79
careertracking@snf.ch
www.snsf.ch

SNSF information email sent on March 5, 2021



Dear Sir or Madam

The SNSF promotes the career development of young researchers via specific funding schemes. In order to improve the schemes, the SNSF wishes to gain an even better understanding of the career paths and the impact of its career funding activities.

We have therefore launched the **Career Tracker Cohorts (CTC) study**. It is being implemented by a project team from the University of Bern. The team is headed by Dr. Andrea Erzinger and includes Barbara Zimmermann, Janine Widmer, Janine Lüthi and Dilan Cümen.

All applicants to the post-doctoral career funding schemes Postdoc.Mobility, Ambizione, PRIMA and Eccellenza will be asked by the project team to participate in the CTC study.

As you recently applied to one of the abovementioned funding schemes you are part of the fourth cohort. The SNSF will transfer your contact information and necessary administrative data on your grant application to the project team. The project team will contact you and invite you to participate in a short online survey, which will be repeated in the coming years.

To enable meaningful analyses, your survey responses must be linked over time and enriched with information from the SNSF administrative database (e.g. information on previous applications to a career funding scheme). Such linkages will be performed anonymously using a non-speaking respondent ID maintained by the project team. They will process your administrative data exclusively for the purposes of the CTC study. The results of the study will be published in such a manner that particular individuals may not be identified. If we do not hear from you, we will assume you agree with the transfer of your contact information to the project team and the use of your data for scientific purposes. **If you do not agree with the SNSF passing on your data, please reply to this email no later than 15 March 2021.** You can withdraw your participation in the CTC study at any time. In that case you will not be contacted again.

Your participation in the CTC study is unrelated to the evaluation procedure of your recently submitted proposal and a non-participation will not result in any disadvantage. The CTC study remains completely separate from the routine activities of the SNSF. The data will be analysed by an independent team for scientific purposes only, with the ultimate aim to improve the career funding schemes of the SNSF.

Please visit the project website at www.careertrackercohorts.ch for further information. News regarding the results of the CTC study will also be published on this website.

The SNSF would greatly appreciate your participation in the CTC study. Thereby **you contribute to a needs-oriented and evidence-based development of the career funding schemes.**

Yours sincerely

Matthias Egger
President of the National Research Council

Contact

Swiss National Science Foundation

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www.snsf.ch

Invitation email sent on March 25, 2021

Regarding:

Invitation to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

You recently applied to <SNSF funding instrument> and we would like to invite you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. This study aims to better understand the career paths of young researchers and to improve the SNSF career funding schemes.

We kindly ask you to participate in the survey. Completing the survey will take no longer than 15 minutes. It covers the following topics:

- current work situation and research activities,
- doctorate,
- post-doctorate activities,
- career prospects and aspirations,
- personal life situation.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

The logo of the University of Bern, featuring a stylized lowercase 'u' with a superscript 'b' to its upper right.

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www.careertrackercohorts.ch

First reminder email sent on March 31, 2021

Regarding:

Reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study, conducted by the University of Bern on behalf of the SNSF. We kindly remind you to complete the survey, which will take no longer than 15 minutes. **The SNSF strongly encourages all career funding applicants to take part in the cohort study.** It is very important for the SNSF that the results of the cohort study are representative so that the impact of post-doctoral career funding schemes can be assessed and the necessary improvements can be made.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

To participate in the survey, please click the following link:

<survey link>

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

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Thank you and reminder email by the SNSF (second reminder) sent on April 7, 2021



Dear Sir or Madam

You have recently received an invitation to participate in the Career Tracker Cohort study, and many of you have already done so. We thank you very much for your participation!

It is very important that all applicants take part in the survey so that the results of the study are representative and the SNSF funding schemes can be improved and adapted to the needs of the research community.

We therefore kindly ask those of you who have not yet completed the survey to do so. Unless you have already participated, you will shortly receive another email with your personal link from the project team of the University of Bern. If you do not receive such a link, please check your spam folder or contact the project team at info@careertrackercohorts.ch.

Your participation in the Career Tracker Cohort study is unrelated to the evaluation procedure of your recently submitted proposal and your data will be treated with strict confidentiality.

To keep up to date with the project, you can visit the website www.careertrackercohorts.ch. Results of the study are published there at a regular basis.

Thank you very much for your valuable participation.

Yours sincerely

Matthias Egger
President of the National Research Council

Contact

Swiss National Science Foundation
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careertracking@snf.ch
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Email with personalized survey link after thank you and reminder email by the SNSF sent on April 7, 2021

Regarding:

Link to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>>,

As announced by the SNSF, we send you the link to participate in the survey of the Career Tracker Cohorts study again. Please click the following link:

<survey link>

Completing the survey will take no longer than 15 minutes. Your answers will be treated with strict confidentiality and will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern

The logo of the University of Bern, featuring a stylized lowercase 'u' with a superscript 'b' to its upper right.

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www.careertrackercohorts.ch

Third reminder email sent on April 12, 2021

Regarding:

Final reminder to participate in the Career Tracker Cohorts (CTC) survey

Dear <title> <last name>,

Recently, we invited you to participate in the Career Tracker Cohorts study. We kindly remind you to complete the survey by **Friday, April 16, 2021**. It will take no longer than 15 minutes. **It is essential that all applicants take part in the study** so that the career paths of young researchers are represented accurately and the SNSF can optimize its career funding schemes.

To participate in the survey, please click the following link:

<survey link>

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

Further information about the project can be found on our website www.careertrackercohorts.ch. If you have any questions or concerns, do not hesitate to contact the project team. You can reach us by phone at +41 31 631 48 85 or by email at info@careertrackercohorts.ch.

Thank you very much for your valuable contribution.

Sincerely,

Interfaculty Centre for Educational Research
University of Bern



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Thank you email sent on June 23, 2021

Regarding:

SNSF Career Tracker Cohorts

Dear <title> <last name>,

This spring, you have participated in the base survey of the SNSF Career Tracker Cohorts study. This survey was sent out to all the applicants for Early Postdoc.Mobility, Postdoc.Mobility, Ambizione, PRIMA, and Eccellenza. It has achieved a very high response rate.

We highly appreciate your participation and would like to thank you for your valuable cooperation. We are looking forward to inform you about first results soon and to contact you for the follow-up survey in spring 2022. In case you would like us to contact you at a different email address in the future, please let us know. Further information about the study and current reporting can be found at www.careertrackercohorts.ch.

We wish you a nice and pleasant summer

Sincerely,
Interfaculty Centre for Educational Research

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A.2 Screenshots of the questionnaire

The following screenshots display previews of the questionnaire pages under standard conditions of the CTC-21-A Base Survey in spring 2021; see the attached notes for information on filters and dynamic elements. The notes also list the variables in the data set corresponding to the page. Furthermore, the source is given for questions that were adapted from other studies.

Welcome page

Dear participant, welcome to the SNSF Career Tracker Cohorts!

Thank you for taking the time to fill out this questionnaire.

Your data will be treated with strict confidentiality. The results of the study will be published anonymously so that the respondents cannot be identified. Your answers will not affect current or future funding decisions by the SNSF.

If you have any questions or concerns, you can reach the project team by phone or email:

Phone: +41 31 631 48 85
Email: info@careertrackercohorts.ch

If you want to complete the survey by keyboard, use the following keys:

tab	cycle among questions, answers, and navigation buttons (Safari: activate "Press Tab to highlight each item on a webpage" in the advanced preferences)
shift+tab	cycle backwards
arrow keys	navigate within a radio button group
space bar	activate a checkbox or radio button; trigger a navigation button
return	trigger a navigation button

Page 1 (question 1)

The first set of questions is about your current work situation.

Are you currently engaged in paid employment (including self-employment, scholarships, and grants)?

Yes


No

Variables: *JSbegin*, *empl*, *empl_raw*, *timepage1*

Source: Federal Statistical Office (2016a, p. 30)

Page 2 (questions 2 and 3)

Since when have you been non-employed (i.e. not engaged in paid employment)?

mm/yyyy 

Why are you currently not employed?

! If there are several reasons, please choose the most important one.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling or language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *notemplstart*, *notemplreas*, *notemplreasoth*, *notemplreas_raw*, *notemplreasoth_raw*, *timepage2*

Filter: not working (*empl* = 0)

Source: Federal Statistical Office (2016a, p. 30), Federal Statistical Office (2016b, p. 22)

Page 3 (question 4)

Do you have one or several jobs?

! If you have several contracts with the same employer, please count this as one job.

One job

Several jobs

Variables: *jobnum*, *timepage3*

Filter: working (*empl* ≠ 0)

Source: Federal Statistical Office (2016a, p. 32)

Page 4 (question 5)

Please answer the following questions for your PRIMARY job (unless stated otherwise).

What kind of work do you do, that is, what is your occupation?

📌 Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *occup*, *timepage4*

Filter: working (*empl* ≠ 0)

Dynamic elements: header only if not one job

Source: Federal Statistical Office (2016a, p. 35)

Page 5 (question 6)

What is your current professional status?

📌 Please answer for your **primary** job.

Trainee

Employee without leadership/managerial responsibilities

Employee with leadership/managerial responsibilities

Self-employed without employees

Self-employed with employees

➔ Number of employees:

Variables: *profstatus*, *emplnum*, *timepage5*

Filter: working (*empl* ≠ 0)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a, p. 36)

Page 6 (questions 7 and 8)

Do you have a supervisory/leadership function?

● Please answer for your **primary** job.

Yes

→ Number of people that report to you:

No

Do you have budget responsibility (e.g. as project manager/managing director)?

● Please answer for your **primary** job.

Yes

→ What is your current annual budget (excluding your wage)?

● If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

No

Variables: *supervis*, *supervisnum*, *supervis_raw*, *supervisnum_raw*, *budget*, *budgetnum*, *budgetnum_raw*, *timepage6*

Filter: employee with leadership/managerial responsibilities (*profstatus* = 3)

Dynamic elements: primary job instruction only if not one job

Source: Federal Statistical Office (2016a, p. 36), Federal Statistical Office (2016a, p. 37)

Page 7 (question 9)

When did you start your current job?

● Please answer for your **primary** job.

Variables: *emplstart*, *timepage7*

Filter: working (*empl* ≠ 0)

Dynamic elements: "... current business" if self-employed; instruction only if not one job

Source: Federal Statistical Office (2016a, p. 32)

Page 8 (question 10)

In which country are you employed?

Please answer for your **primary** job.

If you have a grant or scholarship, please indicate the country in which your host institution is located.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

Variables: *emplplace, timepage8*

Filter: working (*empl* ≠ 0)

Dynamic elements: "... is your business located" if self-employed; primary job instruction only if not one job

Source: Federal Statistical Office (2016a, p. 32)

Page 9 (questions 11 and 12)

Do you work in the public sector or in the private sector?

Please answer for your **primary** job.

Public sector

Private non-profit sector

Private for-profit sector

Are you employed on a permanent or a fixed-term contract?

Please answer for your **primary** job.

Permanent contract

Fixed-term contract

→ Total duration of current contract (in **months**):

I do not have an employment contract.

Variables: *sector, contract, contractnum, contractnum_raw, timepage9*

Filter: employed (*profstatus* ≠ 4 or 5)

Dynamic elements: instruction only if not one job

Source: Federal Statistical Office (2016a, p. 34), Federal Statistical Office (2016a, p. 37)

Page 10 (question 13)

Do you have to report your working hours to your employer?

● Please answer for your **primary** job.

Yes

No

Variables: *workhreport, timepage10*

Filter: employed (*contract* ≠ 3)

Dynamic elements: instruction only if have not no employment contract

Page 11 (question 14)

Can you compensate overtime?

● Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

Please answer for your **primary** job.

Yes, by taking time off

Yes, by claiming extra pay

No

Variables: *overtimetype, overtimepay, overtimeno, timepage11*

Filter: report working hours (*workhreport* = 1)

Dynamic elements: primary job instruction only if not one job

Page 12 (questions 15 and 16)

What is your contractual work-time percentage? (full-time = 100 percent)

● If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job.

Work-time percentage: %

In a typical week, about how many hours do you work (including the weekend)?

● Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

Number of hours:

Variables: *workperc*, *workpercmain*, *workpercoth*, *workpercmain_raw*, *workpercoth_raw*, *workh*, *workhmain*, *workhoth*, *workhmain_raw*, *workhoth_raw*, *timepage12*

Filter: working (*empl* ≠ 0)

Dynamic elements: "... designated work-time percentage" if have not an employment contract; self-employed instruction only if not employed; answer categories "Work-time percentage in primary job" and "Work-time percentage in other job(s)" if not one job

Source: Federal Statistical Office (2016a, p. 38)

Page 13 (question 17)

What are your annual gross earnings?

● If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

Variables: *inc*, *incmain*, *incoth*, *incextra*, *incmain_raw*, *incoth_raw*, *timepage13*

Filter: working (*empl* ≠ 0)

Dynamic elements: answer categories "Annual gross earnings in primary job" and "Annual gross earnings in other job(s)" if not one job

Source: Federal Statistical Office (2016a, p. 39)

Page 14 (question 18)

The following questions are about your research activities.

In your current job(s), do you conduct academic research?

By academic research we mean research that is **not commercial or based on a mandate**.

Yes

No

Variables: *research, timepage14*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs; answer categories “Yes, in both my primary job and my other job(s)”, “Yes, but only in my primary job” and “Yes, but only in my other job(s)” if not one job

Source: European Science Foundation (2015, p. 49)

Page 15 (question 19)

In your current job(s), do you conduct mandated or commercial research?

Yes

No

Variables: *mandate, timepage15*

Filter: working (*empl* ≠ 0)

Dynamic elements: wording depends on the number of jobs

Page 16 (question 20)

Please think of your academic research activities. In what type of research institution do you conduct academic research?

1 Please answer for your **primary** academic research job.

University or (university) hospital

ETHZ, EPFL

ETH research institute (PSI, WSL, Empa, Eawag)

Other higher education institution (e.g. university of applied sciences/university of teacher education)

Other public research institute/organization

Private research institute/organization

Research division in a corporation or NGO

Other

→ Please specify:

Variables: *instit*, *institoth*, *instit_raw*, *institoth_raw*, *timepage16*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: “Please think of your academic research activities” only if conducting mandated/commercial research; instruction only if not one academic jobs

Source: Limited (2017, p. 4)

Page 17 (question 21)

What position do you have in this institution?

● Please answer for your **primary** academic research job.

Doctoral student / PhD student

Junior researcher / Postdoc

Senior researcher

Research associate / Scientific collaborator

Lecturer / Reader

Medical resident / Assistant doctor

Chief medical resident

Assistant professor without tenure track or similar

Assistant professor with tenure track or similar

Associate professor or similar

Full professor or similar

Other

➔ Please specify:

Variables: *position, positionoth, position_raw, positionoth_raw, timepage17*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: instruction only if not one academic jobs

Source: European Science Foundation (2015, p. 50)

Page 18 (question 22)

What are the financial sources of your current academic and mandated/commercial research jobs?

● Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

Individual grant or program from the SNSF	0	%
Individual grant or program not from the SNSF (e.g. funded by the ERC or a foundation)	0	%
Employment within a research project funded by the SNSF	0	%
Employment within a research project not funded by the SNSF (e.g. funded by ERC or a foundation)	0	%
Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	0	%
Employment within a mandated/commercial research project	0	%
Funding by a business or industry	0	%
Other financial source	0	%
Total		0 %

Variables: *fingrantsnsf*, *fingrantoth*, *finprojsnsf*, *finprojoth*, *finnothird*, *finmandate*, *finbusiness*, *finoth*, *fingrantsnsf_raw*, *fingrantoth_raw*, *finprojsnsf_raw*, *finprojoth_raw*, *finnothird_raw*, *finmandate_raw*, *finbusiness_raw*, *finoth_raw*, *timepage18*

Source: Federal Statistical Office (2016a, p. 14)

Page 19 (question 23)

Since October 2019, which of the following tasks have you done in addition to your research?

● Check all that apply.

- Giving/assisting courses
- Supervision of bachelor/master theses (including informal supervision)
- Supervision of doctoral/PhD theses (including informal supervision)
- Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)
- Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)
- Reviewing for journals, conferences, or funding institutions
- Conference organization
- I have not done such tasks

Variables: *taskcourse*, *tasksupervisbama*, *tasksupervisphd*, *taskboardin*, *taskboardext*, *taskreviews*, *taskconf*, *taskno*, *timepage19*

Filter: conducting academic research (*research* ≠ 4)

Source: Lüthi et al. (2019, 79 f.)

Page 20 (question 24)

Of your total work time in your current academic job(s), how much time do you spend on research and how much on other activities?

① Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities)	<input type="text" value="0"/>	%
Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text" value="0"/>	%
Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text" value="0"/>	%
Clinical activities	<input type="text" value="0"/>	%
Other activities	<input type="text" value="0"/>	%
Total		0 %

Variables: *activityres*, *activityteach*, *activityadmin*, *activityclin*, *activityoth*, *activityres_raw*, *activityteach_raw*, *activityadmin_raw*, *activityclin_raw*, *activityoth_raw*, *timepage20*

Filter: conducting academic research (*research* ≠ 4)

Dynamic elements: wording depends on the number and kind of jobs

Source: Federal Statistical Office (2016a, p. 37)

Page 21 (question 25)

Since April 2020, did you conduct any research visits or exchanges (1 month or longer) at another university or research institute?

① Check all that apply.

Yes, in the same country
→ Total time in **months**:
 (please make sure to enter months, not years)

Yes, in another country
→ Total time in **months**:
 (please make sure to enter months, not years)

No

Variables: *rvisithome*, *rvisithomenum*, *rvisitabroad*, *rvisitabroadnum*, *rvisitno*, *rvisithome_raw*, *rvisithomenum_raw*, *rvisitabroad_raw*, *rvisitabroadnum_raw*, *rvisitno_raw*, *timepage21*

Filter: conducting academic research (*research* ≠ 4)


Dynamic elements: wording depends on the number and kind of jobs

Source: European Science Foundation (2015, p. 52)

Page 22 (question 26)

The following questions concern your doctorate/PhD.

When did you start your doctorate/PhD (including MD, MD-PhD)?




I am not doing/did not do a doctorate/PhD.

Variables: *phdstart*, *timepage22*

Source: European Science Foundation (2015, p. 47)

Page 23 (question 27)

When did you finish your doctorate/PhD (date of defense/exam)?



I have not finished my doctorate/PhD yet.

Variables: *phdend*, *timepage23*

Filter: started doctorate/PhD (*phdstart* ≠ .z)

Source: European Science Foundation (2015, p. 47)

Page 24 (plausibility check)

The end date of your PhD () lies before the start date ().
Please navigate back and correct the dates.

Variables: *timepage24*

Filter: end date of doctorate/PhD is before start date of doctorate/PhD (*phdend* < *phdstart*)

Dynamic elements: month and year of start date and end date of doctorate/PhD in parantheses

Page 25 (question 28)

Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

🔍 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

Variables: *phddiscipline*, *phddomain*, *phddiscipline_raw*, *timepage25*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: European Science Foundation (2015, p. 47)

Page 26 (question 29)

From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.

🔔 If you have a joint degree, please indicate the information of your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

University:

Country:

Variables: *phdunirank, phdplace, timepage26*

Filter: finished doctorate/PhD (*phdend ≠ .y*)

Source: European Science Foundation (2015, p. 48)

Page 27 (question 30)

What type of doctoral degree did you acquire?

PhD/Dr.

MD (medical doctor)

MD-PhD

Variables: *phdtype, timepage27*

Filter: finished doctorate/PhD (*phdend ≠ .y*)

Page 28 (question 31)

What was the format of your dissertation?

Book or monograph

Individual articles/papers (cumulative dissertation)

➔ Number of articles/papers:

Other

➔ Please specify:

Variables: *phdformat, phdformatnum, phdformatoth, phdformat_raw, phdformatnum_raw, phdformatoth_raw, timepage28*

Filter: not aquired an MD (*phdformat ≠ 2*)

Page 29 (questions 32 and 33)

Please indicate the qualification/grade you obtained with this doctorate/PhD.

Passed (if no particular grading)

Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent

Insigni cum laude, very good, 5.5 (Switzerland), or equivalent

Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent

Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent

Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent

Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

Yes

No

Variables: *phdgrade*, *phdprize*, *timepage29*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Page 30 (question 34)

Which sources of income were available to you during your doctorate/PhD?

Check all that apply.

Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)

Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)

Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

Employment as medical resident/assistant doctor

Employment outside of university or a research institute with relation to the doctorate/PhD

Employment outside of university or a research institute without relation to the doctorate/PhD

Loan (from a bank, family, partner, friends etc.)

Financial support by family, partner, friends, etc. (excluding loans)

Other

→ Please specify

None

Variables: *phdincgrant*, *phdincproj*, *phdincassist*, *phdincmed*, *phdincemplrdoc*, *phdincemplnrdoc*, *phdincloan*, *phdincfam*, *phdincoth*, *phdincothspec*, *phdincno*, *phdincgrant_raw*, *phdincproj_raw*, *phdincassist_raw*, *phdincemplrdoc_raw*, *phdincoth_raw*, *phdincothspec_raw*, *timepage30*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: Federal Statistical Office (2016a, p. 14)

Page 31 (question 35)

During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

Check all that apply.

- Yes, in the same country
- Yes, in another country
- No

Variables: *phdvisithome*, *phdvisitabroad*, *phdvisitno*, *timepage31*

Filter: finished doctorate/PhD (*phdend* ≠ .y)

Source: Federal Statistical Office (2016a, p. 16)

Page 32 (question 36)

In the following, we are interested in your occupational history since you completed your doctorate/PhD.

Between the completion of your doctorate/PhD and the start of your current job reported above, what jobs did you have?

- Mostly/Only jobs involving academic research
- Mostly/Only jobs **not** involving academic research
- Both about equally (jobs involving and jobs **not** involving academic research)
- None, current job started right after doctorate/PhD
- None, I was not engaged in paid employment during this period

Variables: *histempl*, *timepage32*

Filter: finished doctorate/PhD (*phdend* ≠ .y) and > 1 month between *phdend* and *notemplstart/emplstart*

Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation in parentheses; "... current period of non-employment" if currently non-employed

Source: Federal Statistical Office (2016b, 20 f.)

Page 33 (question 37)

Where were these jobs?

Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.
Check all that apply.

In the same institution where I did my doctorate/PhD
→ Total time in **months**:

In a different institution in the same country where I did my doctorate/PhD
→ Total time in **months**:

In a country other than the one where I did my doctorate/PhD
→ Total time in **months**:

Variables: *histemplphd*, *histemplphdnum*, *histemplhome*, *histemplhomenum*, *histemplabroad*,
histemplabroadnum, *histemplphd_raw*, *histemplphdnum_raw*, *histemplhome_raw*, *histemplhomenum_raw*,
histemplabroad_raw, *histemplabroadnum_raw*, *timepage33*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Source: Federal Statistical Office (2016b, p. 21)

Page 34 (questions 38 and 39)

Did you (mainly) have fixed-term or permanent contracts in these jobs?

Mainly fixed-term

Mainly permanent

Both about equally

Not applicable, did not have an employment contract

Were you (mainly) working full-time or part-time in these employments?

Mainly full-time (full-time = 90 percent or more)

Mainly part-time

Both about equally

Variables: *histcontract*, *histemplrate*, *timepage34*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Source: Federal Statistical Office (2016b, p. 21)

Page 35 (question 40)

Between the completion of your doctorate/PhD and the start of your current job reported above, did you have any periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

Yes

→ Total time in months:

No

Variables: *histnotempl*, *histnotemplnum*, *histnotempl_raw*, *histnotemplnum_raw*, *timepage35*

Filter: having jobs between end of doctorate/PhD and current employment situation (*histempl* = 1, 2 or 3)

Dynamic elements: month and year of completion of doctorate/PhD and start of current employment situation are displayed in parantheses; "... any additional period of non-employment" if currently non-employed

Source: Federal Statistical Office (2016b, p. 20)

Page 36 (question 41)

Why were you not employed?

Check all that apply.

(Continuing) education/training

Family obligations (household, children, etc.)

Travelling/language stay

Health problems

Transition between jobs

Unemployment

Other

→ Please specify:

Variables: *histnotempledu*, *histnotemplfam*, *histnotempltrav*, *histnotemplhealth*, *histnotempljobs*,

histnotemplunempl, *histnotemplloth*, *histnotemplthspec*, *histnotemplfam_raw*, *histnotempljobs_raw*,

histnotemplunempl_raw, *histnotemplloth_raw*, *histnotemplthspec_raw*, *timepage36*

Filter: having periods of non-employment between end of doctorate/PhD and current employment situation (*histempl* = 5 or *histnotempl* = 1)

Source: Federal Statistical Office (2016b, p. 22)

Page 37 (question 42)

The following questions are about your career prospects and aspirations.

When you think of your future career, how important are the following aspects to you?

	Not important at all 1	2	3	4	Very important 5
To have a secure job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To earn a high salary.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have good career prospects.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work at a prestigious university/institution/company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work together with renowned colleagues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be provided with good equipment and infrastructure by the employer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To work in the same country as I work/live in now.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to work part-time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work and family life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to reconcile work with other activities (e.g. professional sport, travel).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impsecjob*, *impsalary*, *impcareerprosp*, *impprestige*, *impcolleg*, *impinfra*, *impcntry*, *imppart*, *impworklife*, *impothact*, *timepage37*

Source: Federal Statistical Office (2016a, 25 f.)

Page 38 (question 43)

And how important are the following aspects for your future career?

	Not important at all 1	2	3	4	Very important 5
To work within my area of expertise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to use my specialist qualifications at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have a job where I can put my own ideas into practice.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To have work that corresponds to my own views and convictions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To be able to develop myself further in my subject area at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To continue my academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *impexp*, *impqualif*, *impidea*, *impview*, *impdevelop*, *impcareercont*, *timepage38*

Source: Federal Statistical Office (2016a, 25 f.)

Page 39 (question 44)

Concerning your future career, what do you aspire to most?

- Full tenured professorship
- Scientific position **within** academia
- Scientific position **outside** of academia
- Management position **within** academia
- Management position **outside** of academia
- Self-employment
- Other

→ Please specify:

Variables: *aspiration*, *aspirationoth*, *aspiration_raw*, *aspirationoth_raw*, *timepage39*

Source: Federal Statistical Office (2016a, p. 18); Lüthi et al. (2019, p. 122)

Page 40 (question 45)

Please indicate to what extent you agree with the following statements:

	Do not agree at all				Fully agree
	1	2	3	4	5
Scientific work is a central part of my life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am confident that I am able to meet the demands of an academic career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a strong commitment to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The most important things that I experience are related to scientific work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Variables: *sciecentr*, *sciedemands*, *sciecommit*, *sciemostimp*, *timepage40*

Source: Berweger (n.d., p. 8)

Page 41 (question 46 and 47)

The next section contains questions about yourself and your life situation.

Do you currently have a partner?

Yes

No

What is your marital status?

Single (never married and never in a registered partnership)

Married

Married, but legally separated

Divorced

Widowed

Registered partnership

Registered partnership dissolved

Registered partner passed away

Variables: *partner*, *marital*, *timepage41*

Source: Huber et al. (2015, p. 29), Tesch (2015, p. 81), Federal Statistical Office (2016a, p. 49)

Page 42 (question 48)

Do you have children?

Please include children who have reached the age of majority.

Yes

→ Number of children:

No


Variables: *children*, *childrennum*, *childrennum_raw*, *timepage42*


Source: Federal Statistical Office (2016a, p. 49)


Page 43 (question 49)


When were these children born?


🔔 Please enter the birth years.


1st child: 


2nd child: 


3rd child: 


4th child: 

5th child: 

6th child: 

7th child: 

8th child: 

9th child: 

Variables: *child1, child2, child3, child4, child5, child6, child7, child8, child9, child1_raw, child2_raw, timepage43*

Filter: having children (*children* = 1)

Dynamic elements: wording and number of input fields depend on the number of children

Source: Federal Statistical Office (2016a, p. 49)

Page 44 (question 50)

Apart from you, who else lives in your household?

🔔 Check all that apply.

Spouse / Partner

Children

Other adults

No one, I live alone

Variables: *livsitpartner, livsitchildren, livsitadult, livsitalone, timepage44*

Source: Federal Statistical Office (2016a, p. 49)

Page 45 (question 51)

In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- Mostly/Only me
- Me and other household members in equal parts
- Mostly/Only someone else from the same household
- Mostly/Only a third party (e.g. cleaning staff)

Variables: *chores, timepage45*

Dynamic elements: 2nd and 3rd answer categories only if living with other people

Page 46 (question 52)

Between you and the other parent, how do you share childcare responsibility?

- I am solely responsible.
- I am mostly responsible.
- We share the responsibility in equal parts.
- The other parent is mostly responsible.
- The other parent is solely responsible.
- No childcare necessary

Variables: *childcarediv, timepage46*

Filter: having children (*children* = 1)

Page 47 (question 53)

On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your children?

- 0 half-days
- 1 half-day
- 2 half-days
- 3 half-days
- 4 half-days
- 5 half-days
- 6 half-days
- 7 half-days
- 8 half-days
- 9 half-days
- 10 half-days

Variables: *childcarenum*, *timepage47*

Filter: responsible for childcare (*childcarediv* ≠ 5 or 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (n.d., p. 11)

Page 48 (question 54)

In a typical week, who else looks after your children?

Check all that apply.

- Other family or household members (excluding yourself and the other parent)
- External day care / day school
- Au-pair or nanny at your own home
- Babysitter
- Other
 - Please specify:
- No one else

Variables: *childcarefam*, *childcareext*, *childcarenanny*, *childcarebabys*, *childcareoth*, *childcareothspec*, *childcareno*, *childcarefam_raw*, *childcarenanny_raw*, *childcareoth_raw*, *childcareothspec_raw*, *childcareno_raw*, *timepage48*

Filter: childcare necessary (*childcarediv* ≠ 6)

Dynamic elements: wording depends on the number of children

Source: Berweger (n.d., p. 11)

Page 49 (question 55)

Do you have any of the following caring responsibilities?

Check all that apply.

Care for children

Elder care

Care for adults with disabilities

Other

→ Please specify:

No, I do not have such caring responsibilities.

Variables: *carechild*, *careelder*, *caresdisab*, *careoth*, *careothspec*, *careno*, *carechild_raw*, *caresdisab_raw*, *careoth_raw*, *careothspec_raw*, *careno_raw*, *timepage49*

Dynamic elements: “Care for children, other than the above mentioned” if having children

Source: European Science Foundation (2015, p. 46)

Page 50 (question 56)

In general, how satisfied are you with your life?

Not satisfied at all					Very satisfied
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *lifesat*, *timepage50*

Source: FORS (2017, p. 29)

Page 51 (question 57)

And how satisfied are you with your work-life-balance?

Not satisfied at all					Very satisfied
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Variables: *worklife*, *timepage51*

Source: Huber et al. (2015, p. 25)

Page 52 (question 58)

What is the highest educational degree of your mother?

- Compulsory education or less
- Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- Doctoral degree

Variables: *mother*, *timepage52*

Source: Berweger (n.d., p. 12), Federal Statistical Office (2016a, p. 51)

Page 53 (question 59)

And what is the highest educational degree of your father?

- Compulsory education or less
- Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- Doctoral degree

Variables: *father*, *JSend*, *timepage53*

Source: Berweger (n.d., p. 12), Federal Statistical Office (2016a, p. 51)

Page 54 (special module question 0)

The COVID-19 pandemic has disrupted the daily working routines of researchers across the globe. With the following questions we would like to find out how you are/were affected.

Would you answer a few additional questions in regard to the effect of the COVID-19 pandemic on your professional and personal life (approx. 3 minutes)?

Yes

No, I would rather end the survey here

Variables: *covid19*, *timepage54*

Page 55 (special module question 1)

How often did you work from home before the period of COVID-19 measures?

(Almost) never 1 2 3 4 (Almost) always 5

Filter: answer special module questions (*covid19* = 1)

Variables: *cworkhomebef*, *timepage55*

Page 56 (special module question 2)

How often do you currently work from home?

(Almost) never 1 2 3 4 (Almost) always 5

Filter: working (*empl* ≠ 0)

Variables: *cworkhomecur*, *timepage56*

Page 57 (special module question 3)

Overall, has your work productivity changed due to the COVID-19 pandemic?

My work productivity has...

1 Please compare with the productivity you would have expected if there were no pandemic.
If your productivity has fluctuated during the pandemic, please indicate an average score.

... decreased substantially					... increased substantially
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Filter: answer special module questions (*covid19* = 1)

Variables: *cproductivity*, *timepage57*

Page 58 (special module question 4)

Overall, has your actual work time changed due to the COVID-19 pandemic?

I have worked...

1 Please compare with the work time you would have expected if there were no pandemic.
If your work time has fluctuated during the pandemic, please indicate an average score.

... much less than usual					... much more than usual
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Filter: answer special module questions (*covid19* = 1)

Variables: *cworktime*, *timepage58*

Page 59 (special module question 5)

Overall, has your work schedule changed due to the COVID-19 pandemic?

📌 Please compare with the work schedule you would have expected if there were no pandemic.
Please check all that apply.

I work/worked more in the early mornings and/or late evenings

I work/worked more during the weekend and/or holidays

Other
→ Please specify:

No, I have not changed my work schedule

Filter: answer special module questions (*covid19* = 1)

Variables: *cworkschmorneve*, *cworkschwend*, *cworkschoth*, *cworkschothspec*, *cworkschno*,
cworkschmorneve_raw, *cworkschwend_raw*, *cworkschoth_raw*, *cworkschothspec_raw*, *cworkschno_raw*,
timepage59

Page 60 (special module question 6)

Has the COVID-19 pandemic had any positive impacts on your research activities?

📌 Please check all that apply.

I publish/published more than initially planned

I attend/attended more conferences, because they are/were online

I can work more flexibly in terms of location

I can work more flexibly in terms of time

Other
→ Please specify:

No, it had no positive impact

Filter: answer special module questions and conducting academic research (*covid19* = 1 and *research* ≠ 4)

Variables: *cimpactpubmore*, *cimpactconfonline*, *cimpactloc*, *cimpacttime*, *cimpactothp*, *cimpactpothspec*,
cimpactpno, *timepage60*

Page 61 (special module question 7)

Has the COVID-19 pandemic had any negative impacts on your research activities?

📌 Please check all that apply.

- One or more conferences I would have attended were canceled
- My lab is/was closed
- Libraries/archives I have/had to visit are/were closed
- An existing collaboration could not be continued/a planned collaboration could not be started
- The start of a new research project was delayed/canceled
- The start of a new job/grant was delayed/canceled
- Current research was delayed/interrupted
- I missed deadlines for project applications
- I publish/published less than initially planned
- I had to cancel/postpone a research visit or exchange
- I had to cancel/postpone my field work
- I experience/experienced delays in reviewing processes
- I spend/spent more time on peer-reviews
- Other
 ➔ Please specify:
- No, it had no negative impact

Filter: answer special module questions and conducting academic research (*covid19* = 1 and *research* ≠ 4)

Variables: *cimpactconf*, *cimpactlab*, *cimpactlib*, *cimpactcoll*, *cimpactproj*, *cimpactjob*, *cimpactres*, *cimpactappl*, *cimpactpubli*, *cimpactrvisit*, *cimpactfield*, *cimpactrev*, *cimpactpeer*, *cimpactoth*, *cimpactothspec*, *cimpactno*, *timepage61*

Page 62 (special module question 8)

Do you think the COVID-19 pandemic will have an impact on your future career, and if so, is it rather negative or positive?

1 If you think it will not have an effect, please check 3.

Negative effect					Positive effect
1	2	3	4	5	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Filter: answer special module questions (*covid19* = 1)

Variables: *ccareer*, *timepage62*

Page 63 (special module question 9)

Did you conduct / Are you conducting research on COVID-19?

Yes

No

Filter: answer special module questions and conducting academic research (*covid19* = 1 and *research* ≠ 4)

Variables: *crescov*, *timepage63*

Page 64 (special module question 10)

Has the COVID-19 pandemic affected your duties concerning domestic work?

1 If the load of your duties has fluctuated during the pandemic, please indicate an average score.

	Much less duties than usual				Much more duties than usual
	1	2	3	4	5
Domestic work (e.g. cooking, cleaning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Looking after the child/children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting the child/children in (distance) learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Filter: answer special module questions (*covid19* = 1)

Variables: *cchores*, *cchildcare*, *clearning*, *timepage64*

Dynamic elements: "... and childcare" and 2nd and 3rd item only if having children; wording depends on the number of children

Page 65 (special module question 11)

Has the COVID-19 pandemic affected the division of domestic work between you and the other household member(s)?

- My share has increased relative to the share of the other household member(s)
- The share of the other household member(s) has increased relative to mine
- The share has remained the same

Filter: answer special module questions and do not live alone ($covid19 = 1$ and $livsitalone \neq 1$)

Variables: $cchoresdiv,$ $timepage65$

Page 66 (special module question 12)

Has the COVID-19 pandemic affected the division of childcare between you and the other parent?

- My share has increased relative to the share of the other parent
- The share of the other parent has increased relative to mine
- The share has remained the same

Filter: answer special module questions and childcare is necessary ($covid19 = 1$ and $childcarediv \neq 6$)

Variables: $cchildcarediv,$ $timepage66$

Page 67 (special module question 13)

Due to the COVID-19 pandemic, did you have to take extra time off your work in order to cover care responsibilities?

- Yes
- No

Filter: answer special module questions ($covid19 = 1$)

Variables: $ccare,$ $timepage67$

Page 68 (question 60)

If there is anything else you would like to say (in regard to the entire survey), please share your thoughts in the field below.

Variables: *timepage68*

Page 69 (address request)

We are looking forward to contacting you in one year for the follow-up survey. We are aware that many participants will be working at another institution by then. Therefore, we ask you to enter your private email address in the field below for future communication. We ensure that your contact data is by no means stored together with the survey data.

Private email address:

Variables: *timepage69*

End page

You have reached the end of the questionnaire. Many thanks for your valuable contribution!

For more information on the SNSF Career Tracker cohorts see www.careertrackercohorts.ch.

This survey has been implemented using [limesurvey](#), an open source product.

A.3 List of variables in the main data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>cohort</i>	Cohort
<i>subcohort</i>	Subcohort
<i>wave</i>	Panel wave
<i>gndr</i>	Gender
<i>birthyr</i>	Birth year
<i>nationality</i>	Nationality
<i>residence</i>	Place of residence
<i>schemeappl</i>	Funding scheme applied for
<i>eccellenza</i>	Type of Eccellenza grant
<i>discipline</i>	Discipline of application
<i>domain</i>	Research domain of application
<i>institutionplace</i>	Place of current research institution
<i>institutionrank</i>	Ranking of current research institution
<i>resubmission</i>	Application is a resubmission
<i>withdrawal</i>	Application withdrawn
<i>funding</i>	Positive funding decision
<i>grade</i>	Grading of application
<i>decisiondate</i>	Date of funding decision
<i>lot</i>	Decision by drawing lots
<i>grantduration</i>	Duration of grant in months
<i>grant</i>	Amount of grant (CHF): total
<i>grantscholarship</i>	Amount of grant in CHF: scholarship (personal salary)
<i>grantresearchfunds</i>	Amount of grant in CHF: research funds
<i>grantresearchcosts</i>	Amount of grant in CHF: research costs
<i>grantcongress</i>	Amount of grant in CHF: congress costs
<i>grantregistration</i>	Amount of grant in CHF: registration fees
<i>grantravel</i>	Amount of grant in CHF: travel costs
<i>grantequipment</i>	Amount granted
<i>grantsalary</i>	Amount granted
<i>grantsocial</i>	Amount granted
<i>grantchild</i>	Amount of grant in CHF: child benefits
<i>grantthird</i>	Amount of grant in CHF: third-party funds
<i>grantreduction</i>	Amount granted
<i>status</i>	Participation status
<i>nopartreas</i>	Reason for non-participation
<i>noinvitreas</i>	Reason why not invited
<i>remindernum</i>	Number of reminder emails
<i>empl</i>	Currently engaged in paid employment

<i>notemplstart</i>	Non-employed since
<i>notemplreas</i>	Why not employed
<i>notemplreasoth</i>	Why not employed: other
<i>jobnum</i>	One or several jobs
<i>occup</i>	Occupation: ISCO-08
<i>profstatus</i>	Current professional status
<i>emplnum</i>	Number of employees
<i>supervis</i>	Supervisory function
<i>supervisnum</i>	Number of subordinates
<i>budget</i>	Budget responsibility
<i>budgetnum</i>	Current annual budget in CHF
<i>emplstart</i>	Current (primary) job: start date
<i>emplplace</i>	Place of employment
<i>sector</i>	Economic sector of current job
<i>contract</i>	Permanent or fixed-term contract
<i>contractnum</i>	Contract duration in months
<i>workhreport</i>	Must report working hours to employer
<i>overtimetime</i>	Overtime compensation: yes, by taking time off
<i>overtimepay</i>	Overtime compensation: yes, by claiming extra pay
<i>overtimeno</i>	Overtime compensation: no
<i>workperc</i>	Contractual work-time percentage (total)
<i>workpercmain</i>	Contractual work-time percentage (in primary job)
<i>workpercoth</i>	Contractual work-time percentage in other job(s)
<i>workh</i>	Typical weekly working hours (total)
<i>workhmain</i>	Typical weekly working hours (in primary job)
<i>workhoth</i>	Typical weekly working hours in other job(s)
<i>inc</i>	Annual gross earnings and extra income in CHF (total)
<i>incmain</i>	Annual gross earnings (in primary job) in CHF
<i>incoth</i>	Annual gross earnings other job(s) in CHF
<i>incextra</i>	Annual extra income in CHF
<i>research</i>	Academic research in current job
<i>mandate</i>	Mandated or commercial research in current job
<i>instit</i>	Type of research institution
<i>institoth</i>	Type of research institution: other
<i>position</i>	Position in research institution
<i>positionoth</i>	Position in research institution: other
<i>fingrantsnsf</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf</i>	Share of job financing: research project funded by SNSF
<i>finprojoth</i>	Share of job financing: research project not funded by SNSF
<i>finnothird</i>	Share of job financing: university, (university) hospital, research institution

<i>finmandate</i>	Share of job financing: mandated/commercial research project
<i>finbusiness</i>	Share of job financing: funding by a business or industry
<i>finoth</i>	Share of job financing: other financial source
<i>taskcourse</i>	Additional task: giving/assisting courses
<i>tasksupervisbama</i>	Additional task: supervision of bachelor/master theses
<i>tasksupervisphd</i>	Additional task: supervision of doctoral/PhD theses
<i>taskboardin</i>	Additional task: duties in boards/commissions at host institution
<i>taskboardext</i>	Additional task: duties in boards/commissions outside host institution
<i>taskreviews</i>	Additional task: reviewing for journals, conferences, or funding institutions
<i>taskconf</i>	Additional task: conference organization
<i>taskno</i>	Additional task: none of these
<i>activityres</i>	Share of research in current academic job(s)
<i>activityteach</i>	Share of teaching in current academic job(s)
<i>activityadmin</i>	Share of administrative duties in current academic job(s)
<i>activityclin</i>	Share of clinical activities in current academic job(s)
<i>activityoth</i>	Share of other activities in current academic job(s)
<i>rvisithome</i>	Research visits: yes, in the same country
<i>rvisithomenum</i>	Research visits in same country: months
<i>rvisitabroad</i>	Research visits: yes, in another country
<i>rvisitabroadnum</i>	Research visits in other country: months
<i>rvisitno</i>	Research visits: no
<i>phdstart</i>	Start date of PhD
<i>phdend</i>	End date of PhD
<i>phddiscipline</i>	Discipline of PhD
<i>phddomain</i>	Research domain of PhD
<i>phdunirank</i>	Ranking of university from which PhD was received
<i>phdplace</i>	Place in which PhD was awarded
<i>phdtype</i>	Type of doctoral degree
<i>phdformat</i>	Format of dissertation
<i>phdformatnum</i>	Format of dissertation: number of papers
<i>phdformatoth</i>	Format of dissertation: other
<i>phdgrade</i>	PhD grade
<i>phdprize</i>	Received prize for dissertation
<i>phdincgrant</i>	Income during PhD: individual grant
<i>phdincproj</i>	Income during PhD: employment within project
<i>phdincassist</i>	Income during PhD: position as assistant or similar
<i>phdincmed</i>	Income during PhD: employment as medical resident
<i>phdincemplrdoc</i>	Income during PhD: external employment related to PhD
<i>phdincemplnrdoc</i>	Income during PhD: external employment unrelated to PhD
<i>phdincloan</i>	Income during PhD: loan

<i>phdincfam</i>	Income during PhD: family, partner, friends etc.
<i>phdincoth</i>	Income during PhD: other
<i>phdincothspec</i>	Income during PhD: other
<i>phdincno</i>	Income during PhD: none
<i>phdvisithome</i>	Research visits during PhD: yes, in same country
<i>phdvisitabroad</i>	Research visits during PhD: yes, in another country
<i>phdvisitno</i>	Research visits during PhD: no
<i>histempl</i>	Employment between PhD and current situation
<i>histemplphd</i>	Job(s) in same institution as PhD
<i>histemplphdnum</i>	Job(s) in same institution as PhD: months
<i>histemplhome</i>	Job(s) in same country as PhD
<i>histemplhomenum</i>	Job(s) in same country as PhD: months
<i>histemplabroad</i>	Job(s) in another country than PhD
<i>histemplabroadnum</i>	Job(s) in another country than PhD: months
<i>histcontract</i>	Fixed-term or permanent contract(s)
<i>histemplrate</i>	Working full-time or part-time
<i>histnotempl</i>	Non-employment between PhD and current situation
<i>histnotemplnum</i>	Non-employment between PhD and current situation: months
<i>histnotempledu</i>	Why not employed: education
<i>histnotemplfam</i>	Why not employed: family obligations
<i>histnotempltrav</i>	Why not employed: travelling/language stay
<i>histnotemplhealth</i>	Why not employed: health problems
<i>histnotempljobs</i>	Why not employed: transition between jobs
<i>histnotemplunempl</i>	Why not employed: unemployment
<i>histnotemploth</i>	Why not employed: other
<i>histnotemplothspec</i>	Why not employed: other
<i>impsecjob</i>	How important: have a secure job
<i>impsalary</i>	How important: earn a high salary
<i>impcareerprosp</i>	How important: have good career prospects
<i>impprestige</i>	How important: work at a prestigious institution
<i>impcolleg</i>	How important: work together with renowned colleagues
<i>impinfra</i>	How important: good equipment and infrastructure
<i>impentry</i>	How important: work in the same country as now
<i>imppart</i>	How important: be able to work part-time
<i>impworklife</i>	How important: reconcile work and family life
<i>impothact</i>	How important: reconcile work with other activities
<i>impexp</i>	How important: work within area of expertise
<i>impqualif</i>	How important: use specialist qualifications at work
<i>impidea</i>	How important: put own ideas into practice
<i>impview</i>	How important: have work that corresponds to own views
<i>impdevelop</i>	How important: develop myself further in my subject area at work
<i>impcareercont</i>	How important: continue my academic career

<i>aspiration</i>	Position aspired to in future career
<i>aspirationoth</i>	Aspired position in future career: other
<i>sciecentr</i>	Scientific work is a central part of my life
<i>sciedemands</i>	Confident to meet the demands of an academic career
<i>sciecommit</i>	Strong commitment to scientific work
<i>sciemostimp</i>	Most important experiences are related to scientific work
<i>partner</i>	Has a partner
<i>marital</i>	Marital status
<i>children</i>	Has children
<i>childrennum</i>	Number of children
<i>child1</i>	Birth year of 1st child
<i>child2</i>	Birth year of 2nd child
<i>child3</i>	Birth year of 3rd child
<i>child4</i>	Birth year of 4th child
<i>child5</i>	Birth year of 5th child
<i>child6</i>	Birth year of 6th child
<i>child7</i>	Birth year of 7th child
<i>child8</i>	Birth year of 8th child
<i>child9</i>	Birth year of 9th child
<i>livsitpartner</i>	Who else lives in household: spouse/partner
<i>livsitchildren</i>	Who else lives in household: children
<i>livsitadult</i>	Who else lives in household: other adults
<i>livsitalone</i>	Who else lives in household: no one
<i>chores</i>	Responsibility for domestic work in household
<i>childcarediv</i>	Division of childcare responsibility
<i>childcarenum</i>	Number of childcare half-days
<i>childcarefam</i>	Who else looks after children: other family or household members
<i>childcareext</i>	Who else looks after children: external day care/day school
<i>childcarenanny</i>	Who else looks after children: au-pair or nanny
<i>childcarebabys</i>	Who else looks after children: babysitter
<i>childcareoth</i>	Who else looks after children: other
<i>childcareothspec</i>	Who else looks after children: other
<i>childcareno</i>	Who else looks after children: no one else
<i>carechild</i>	Caring responsibilities: care for children
<i>careelder</i>	Caring responsibilities: elder care
<i>caredisab</i>	Caring responsibilities: care for adults with disabilities
<i>careoth</i>	Caring responsibilities: other
<i>careothspec</i>	Caring responsibilities: other
<i>careno</i>	Caring responsibilities: none
<i>lifesat</i>	General life satisfaction
<i>worklife</i>	Satisfaction with work-life balance
<i>mother</i>	Highest educational degree of mother

<i>father</i>	Highest educational degree of father
<i>covid19</i>	Answer questions on the effect of COVID-19 on professional and personal life
<i>cworkhomebef</i>	How often worked from home before period of COVID-19 measures
<i>cworkhomecur</i>	How often currently work from home
<i>cproductivity</i>	Effect of COVID-19 measures on work productivity
<i>cworktime</i>	Change of actual work time due to COVID-19 measures
<i>cworkschmorneve</i>	Changed work schedule due to COVID-19 measures: worked more in mornings/evenings
<i>cworkschwend</i>	Changed work schedule due to COVID-19 measures: worked more on weekend/holidays
<i>cworkschoth</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschothspec</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschno</i>	Changed work schedule due to COVID-19 measures: no
<i>cimpactpubmore</i>	Impact on research activities: published more than planned
<i>cimpactconfonline</i>	Impact on research activities: attended more conferences since they were online
<i>cimpactloc</i>	Impact on research activities: could work more flexibly in terms of location
<i>cimpacttime</i>	Impact on research activities: could work more flexibly in terms of time
<i>cimpactpoth</i>	Impact on research activities: other
<i>cimpactpothspec</i>	Impact on research activities: other
<i>cimpactpno</i>	Impact on research activities: no
<i>cimpactconf</i>	Impact on research activities: one or more conferences were cancelled
<i>cimpactlab</i>	Impact on research activities: lab was closed
<i>cimpactlib</i>	Impact on research activities: libraries/archives were closed
<i>cimpactcoll</i>	Impact on research activities: collaboration could not be continued/started
<i>cimpactproj</i>	Impact on research activities: new research project was delayed/cancelled
<i>cimpactjob</i>	Impact on research activities: start of a new job/grant was delayed/cancelled
<i>cimpactres</i>	Impact on research activities: current research was delayed/interrupted
<i>cimpactappl</i>	Impact on research activities: missed deadlines for project applications
<i>cimpactpubli</i>	Impact on research activities: published less than planned
<i>cimpactrvisit</i>	Impact on research activities: had to cancel/postpone a research visit

<i>cimpactoth</i>	Impact on research activities: other
<i>cimpactothspec</i>	Impact on research activities: other
<i>cimpactno</i>	Impact on research activities: no
<i>cimpactfield</i>	Impact on research activities: had to cancel/postpone field work
<i>cimpactrev</i>	Impact on research activities: experienced delays in reviewing processes
<i>cimpactpeer</i>	Impact on research activities: spent more time on peer-reviews
<i>ccareer</i>	Impact on future career
<i>crescov</i>	Conduct research on COVID-19
<i>cchores</i>	Effect on duties: domestic work
<i>cchildcare</i>	Effect on duties: childcare
<i>clearning</i>	Effect on duties: supporting child/children in (distance) learning
<i>cchoresdiv</i>	Effect on division of domestic work
<i>cchildcarediv</i>	Effect on division of childcare
<i>ccare</i>	Have to take extra time off work due to care responsibilities

A.4 List of variables in the auxiliary data set

<i>IDperson</i>	CTC person ID
<i>IDapplication</i>	CTC application ID
<i>grade_raw</i>	Grading of application
<i>missing</i>	Percentage of missing values
<i>invitation</i>	Date and time of invitation email
<i>reminder1</i>	Date and time of 1st reminder email
<i>reminder2</i>	Date and time of 2nd reminder email
<i>reminder3</i>	Date and time of 3rd reminder email
<i>remindernum</i>	Number of reminder emails
<i>surveystart</i>	Date and time of first survey access
<i>surveyend</i>	Date and time of last survey access
<i>lastpage</i>	Last viewed page
<i>highpage</i>	Highest viewed page
<i>JSbegin</i>	JavaScript activated at the beginning of the survey
<i>JSend</i>	JavaScript activated at the end of the survey
<i>JSpage68</i>	JavaScript activated on page 68
<i>notemplreas_raw</i>	Why not employed
<i>notemplreasoth_raw</i>	Why not employed: other
<i>supervis_raw</i>	Supervisory function
<i>supervisnum_raw</i>	Number of subordinates
<i>contract_raw</i>	Permanent or fixed-term contract
<i>contractnum_raw</i>	Contract duration in months
<i>workpercoth_raw</i>	Contractual work-time percentage in other job(s)
<i>workhmain_raw</i>	Typical weekly working hours (in primary job)

<i>workhoth_raw</i>	Typical weekly working hours in other job(s)
<i>incmain_raw</i>	Annual gross earnings (in primary job) in CHF
<i>incoth_raw</i>	Annual gross earnings in other job(s) in CHF
<i>instit_raw</i>	Type of research institution
<i>institoth_raw</i>	Type of research institution: other
<i>position_raw</i>	Position in research institution
<i>positionoth_raw</i>	Position in research institution: other
<i>fingrantsnsf_raw</i>	Share of job financing: individual grant from SNSF
<i>fingrantoth_raw</i>	Share of job financing: individual grant not from SNSF
<i>finprojsnsf_raw</i>	Share of job financing: research project funded by SNSF
<i>finprojoth_raw</i>	Share of job financing: research project not funded by SNSF
<i>finnothird_raw</i>	Share of job financing: university, (university) hospital, research institution
<i>finmandate_raw</i>	Share of job financing: mandated/commercial research project
<i>finbusiness_raw</i>	Share of job financing: funding by a business or industry
<i>finoth_raw</i>	Share of job financing: other financial source
<i>activityres_raw</i>	Share of research in current academic job(s)
<i>activityteach_raw</i>	Share of teaching in current academic job(s)
<i>activityadmin_raw</i>	Share of administrative duties in current academic job(s)
<i>activityclin_raw</i>	Share of clinical activities in current academic job(s)
<i>activityoth_raw</i>	Share of other activities in current academic job(s)
<i>rvisithome_raw</i>	Research visits: yes, in the same country
<i>rvisithomenum_raw</i>	Research visits in same country: months
<i>rvisitabroad_raw</i>	Research visits: yes, in another country
<i>rvisitabroadnum_raw</i>	Research visits in other country: months
<i>rvisitno_raw</i>	Research visits: no
<i>phddiscipline_raw</i>	Discipline of PhD
<i>phdformat_raw</i>	Format of dissertation
<i>phdformatnum_raw</i>	Format of dissertation: number of papers
<i>phdformatoth_raw</i>	Format of dissertation: other
<i>phdincgrant_raw</i>	Income during PhD: individual grant
<i>phdincproj_raw</i>	Income during PhD: employment within project
<i>phdincassist_raw</i>	Income during PhD: position as assistant or similar
<i>phdincempldoc_raw</i>	Income during PhD: external employment related to PhD
<i>phdincoth_raw</i>	Income during PhD: other
<i>phdincothspec_raw</i>	Income during PhD: other
<i>histemplphd_raw</i>	Job(s) in same institution as PhD
<i>histemplphdnum_raw</i>	Job(s) in same institution as PhD: months
<i>histemplhome_raw</i>	Job(s) in same country as PhD
<i>histemplhomenum_raw</i>	Job(s) in same country as PhD: months
<i>histemplabroad_raw</i>	Job(s) in another country than PhD
<i>histemplabroadnum_raw</i>	Job(s) in another country than PhD: months

<i>histnotempl_raw</i>	Non-employment between PhD and current situation
<i>histnotemplnum_raw</i>	Non-employment between PhD and current situation: months
<i>histnotemplfam_raw</i>	Why not employed: family obligations
<i>histnotempljobs_raw</i>	Why not employed: transition between jobs
<i>histnotemplunempl_raw</i>	Why not employed: unemployment
<i>histnotemploth_raw</i>	Why not employed: other
<i>histnotemplothspec_raw</i>	Why not employed: other
<i>aspiration_raw</i>	Position aspired to in future career
<i>aspirationoth_raw</i>	Aspired position in future career: other
<i>childrennum_raw</i>	Number of children
<i>child1_raw</i>	Birth year of 1st child
<i>child2_raw</i>	Birth year of 2nd child
<i>childcarefam_raw</i>	Who else looks after children: other family or household members
<i>childcarenanny_raw</i>	Who else looks after children: au-pair or nanny
<i>childcareoth_raw</i>	Who else looks after children: other
<i>childcareothspec_raw</i>	Who else looks after children: other
<i>childcareno_raw</i>	Who else looks after children: no one else
<i>carechild_raw</i>	Caring responsibilities: care for children
<i>caredisab_raw</i>	Caring responsibilities: care for adults with disabilities
<i>careoth_raw</i>	Caring responsibilities: other
<i>careothspec_raw</i>	Caring responsibilities: other
<i>careno_raw</i>	Caring responsibilities: none
<i>cworkschmorneve_raw</i>	Changed work schedule due to COVID-19 measures: worked more in mornings/evenings
<i>cworkschwend_raw</i>	Changed work schedule due to COVID-19 measures: worked more on weekend/holidays
<i>cworkschoth_raw</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschothspec_raw</i>	Changed work schedule due to COVID-19 measures: other
<i>cworkschno_raw</i>	Changed work schedule due to COVID-19 measures: no
<i>cimpactpoth_raw</i>	Impact on research activities: other
<i>cimpactpothspec_raw</i>	Impact on research activities: other
<i>cimpactrvisit_raw</i>	Impact on research activities: had to cancel/postpone a research visit
<i>cimpactoth_raw</i>	Impact on research activities: other
<i>cimpactothspec_raw</i>	Impact on research activities: other
<i>surveyduration</i>	Duration of interview in seconds
<i>timepage1</i>	Page 1: elapsed time in seconds
<i>timepage2</i>	Page 2: elapsed time in seconds
<i>timepage3</i>	Page 3: elapsed time in seconds
<i>timepage4</i>	Page 4: elapsed time in seconds
<i>timepage5</i>	Page 5: elapsed time in seconds
<i>timepage6</i>	Page 6: elapsed time in seconds

<i>timepage7</i>	Page 7: elapsed time in seconds
<i>timepage8</i>	Page 8: elapsed time in seconds
<i>timepage9</i>	Page 9: elapsed time in seconds
<i>timepage10</i>	Page 10: elapsed time in seconds
<i>timepage11</i>	Page 11: elapsed time in seconds
<i>timepage12</i>	Page 12: elapsed time in seconds
<i>timepage13</i>	Page 13: elapsed time in seconds
<i>timepage14</i>	Page 14: elapsed time in seconds
<i>timepage15</i>	Page 15: elapsed time in seconds
<i>timepage16</i>	Page 16: elapsed time in seconds
<i>timepage17</i>	Page 17: elapsed time in seconds
<i>timepage18</i>	Page 18: elapsed time in seconds
<i>timepage19</i>	Page 19: elapsed time in seconds
<i>timepage20</i>	Page 20: elapsed time in seconds
<i>timepage21</i>	Page 21: elapsed time in seconds
<i>timepage22</i>	Page 22: elapsed time in seconds
<i>timepage23</i>	Page 23: elapsed time in seconds
<i>timepage24</i>	Page 24: elapsed time in seconds
<i>timepage25</i>	Page 25: elapsed time in seconds
<i>timepage26</i>	Page 26: elapsed time in seconds
<i>timepage27</i>	Page 27: elapsed time in seconds
<i>timepage28</i>	Page 28: elapsed time in seconds
<i>timepage29</i>	Page 29: elapsed time in seconds
<i>timepage30</i>	Page 30: elapsed time in seconds
<i>timepage31</i>	Page 31: elapsed time in seconds
<i>timepage32</i>	Page 32: elapsed time in seconds
<i>timepage33</i>	Page 33: elapsed time in seconds
<i>timepage34</i>	Page 34: elapsed time in seconds
<i>timepage35</i>	Page 35: elapsed time in seconds
<i>timepage36</i>	Page 36: elapsed time in seconds
<i>timepage37</i>	Page 37: elapsed time in seconds
<i>timepage38</i>	Page 38: elapsed time in seconds
<i>timepage39</i>	Page 39: elapsed time in seconds
<i>timepage40</i>	Page 40: elapsed time in seconds
<i>timepage41</i>	Page 41: elapsed time in seconds
<i>timepage42</i>	Page 42: elapsed time in seconds
<i>timepage43</i>	Page 43: elapsed time in seconds
<i>timepage44</i>	Page 44: elapsed time in seconds
<i>timepage45</i>	Page 45: elapsed time in seconds
<i>timepage46</i>	Page 46: elapsed time in seconds
<i>timepage47</i>	Page 47: elapsed time in seconds
<i>timepage48</i>	Page 48: elapsed time in seconds

<i>timepage49</i>	Page 49: elapsed time in seconds
<i>timepage50</i>	Page 50: elapsed time in seconds
<i>timepage51</i>	Page 51: elapsed time in seconds
<i>timepage52</i>	Page 52: elapsed time in seconds
<i>timepage53</i>	Page 53: elapsed time in seconds
<i>timepage54</i>	Page 54: elapsed time in seconds
<i>timepage55</i>	Page 55: elapsed time in seconds
<i>timepage56</i>	Page 56: elapsed time in seconds
<i>timepage57</i>	Page 57: elapsed time in seconds
<i>timepage58</i>	Page 58: elapsed time in seconds
<i>timepage59</i>	Page 59: elapsed time in seconds
<i>timepage60</i>	Page 60: elapsed time in seconds
<i>timepage61</i>	Page 61: elapsed time in seconds
<i>timepage62</i>	Page 62: elapsed time in seconds
<i>timepage63</i>	Page 63: elapsed time in seconds
<i>timepage64</i>	Page 64: elapsed time in seconds
<i>timepage65</i>	Page 65: elapsed time in seconds
<i>timepage66</i>	Page 66: elapsed time in seconds
<i>timepage67</i>	Page 67: elapsed time in seconds
<i>timepage68</i>	Page 68: elapsed time in seconds
<i>timepage69</i>	Page 69: elapsed time in seconds

A.5 Codebook of main data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.08	0.08	0.08
	10100750	1	0.08	0.08	0.17
	10101794	1	0.08	0.08	0.25
	10102551	1	0.08	0.08	0.33
	10103468	1	0.08	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	21594730	1	0.08	0.08	99.67
	21596064	1	0.08	0.08	99.75
	21596749	1	0.08	0.08	99.83
	21598441	1	0.08	0.08	99.92
	21598981	1	0.08	0.08	100.00
	Total	1207	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	2110017	1	0.08	0.08	0.08
	2110036	1	0.08	0.08	0.17
	2110103	1	0.08	0.08	0.25
	2110157	1	0.08	0.08	0.33
	2110162	1	0.08	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	2159518	1	0.08	0.08	99.67
	2159575	1	0.08	0.08	99.75
	2159667	1	0.08	0.08	99.83
	2159779	1	0.08	0.08	99.92
	2159867	1	0.08	0.08	100.00
	Total	1207	100.00	100.00	

cohort — Cohort

		Count	Percent	Valid %	Cum. %
Valid	4 CTC-21	1207	100.00	100.00	100.00

subcohort — Subcohort

			Count	Percent	Valid %	Cum. %
Valid	1	A (spring)	1207	100.00	100.00	100.00

wave — Panel wave

			Count	Percent	Valid %	Cum. %
Valid	0	Base survey	1207	100.00	100.00	100.00

gndr — Gender

			Count	Percent	Valid %	Cum. %
Valid	1	Male	684	56.67	56.67	56.67
	2	Female	523	43.33	43.33	100.00
	Total		1207	100.00	100.00	

birthyr — Birth year

		Count	Percent	Valid %	Cum. %
Valid	1970	1	0.08	0.08	0.08
	1971	1	0.08	0.08	0.17
	1972	4	0.33	0.33	0.50
	1973	2	0.17	0.17	0.66
	1974	6	0.50	0.50	1.16
	⋮	⋮	⋮	⋮	⋮
	1991	66	5.47	5.47	93.95
	1992	36	2.98	2.98	96.93
	1993	23	1.91	1.91	98.84
	1994	11	0.91	0.91	99.75
	1995	3	0.25	0.25	100.00
	Total	1207	100.00	100.00	

nationality — Nationality

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	330	27.34	27.34	27.34
	2	Northern Europe	15	1.24	1.24	28.58
	3	Eastern Europe	40	3.31	3.31	31.90
	4	Central Europe	178	14.75	14.75	46.64
	5	Western Europe	155	12.84	12.84	59.49
	:		:	:	:	:
	11	Eastern Asia	60	4.97	4.97	93.12
	12	Northern and Central Asia	1	0.08	0.08	93.21
	13	Western Asia	29	2.40	2.40	95.61
	14	South Asia / Oceania / Antarctica	44	3.65	3.65	99.25
	15	Africa	9	0.75	0.75	100.00
	Total		1207	100.00	100.00	

residence — Place of residence

			Count	Percent	Valid %	Cum. %
Valid	1	Switzerland	893	73.99	73.99	73.99
	2	Northern Europe	9	0.75	0.75	74.73
	3	Eastern Europe	2	0.17	0.17	74.90
	4	Central Europe	59	4.89	4.89	79.78
	5	Western Europe	120	9.94	9.94	89.73
	:		:	:	:	:
	9	Northern America	75	6.21	6.21	98.67
	11	Eastern Asia	2	0.17	0.17	98.84
	13	Western Asia	3	0.25	0.25	99.09
	14	South Asia / Oceania / Antarctica	10	0.83	0.83	99.92
	15	Africa	1	0.08	0.08	100.00
	Total		1207	100.00	100.00	

schemeappl — Funding scheme applied for

			Count	Percent	Valid %	Cum. %
Valid	2	Postdoc.Mobility	360	29.83	29.83	29.83
	3	Ambizione	473	39.19	39.19	69.01
	4	Eccellenza	240	19.88	19.88	88.90
	5	PRIMA	134	11.10	11.10	100.00
	Total		1207	100.00	100.00	

eccellenza — Type of Eccellenza grant

			Count	Percent	Valid %	Cum. %
Valid	1	Eccellenza professorial fellowship	240	19.88	100.00	100.00
Missing	.z	schemeappl != 4	967	80.12		
Total			1207	100.00		

discipline — Discipline of application

			Count	Percent	Valid %	Cum. %
Valid	111	Religious studies, theology	5	0.41	0.41	0.41
	112	History	66	5.47	5.47	5.88
	113	Archaeology	11	0.91	0.91	6.79
	121	Philosophy	33	2.73	2.73	9.53
	122	Linguistics and literature	38	3.15	3.15	12.68
	:	:	:	:	:	:
	324	Environmental research, ecology	38	3.15	3.15	85.92
	331	Basic medical sciences and experimental medicine	99	8.20	8.20	94.12
	341	Clinical medicine	49	4.06	4.06	98.18
	351	Preventive Medicine	16	1.33	1.33	99.50
	361	Social medicine	6	0.50	0.50	100.00
Total			1207	100.00	100.00	

domain — Research domain of application

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	389	32.23	32.23	32.23
	2	Mathematics, natural and engineering sciences	466	38.61	38.61	70.84
	3	Biology and medicine	352	29.16	29.16	100.00
Total			1207	100.00	100.00	

institutionplace — Place of current research institution

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	850	70.42	73.21	73.21	
	2	Northern Europe	11	0.91	0.95	74.16	
	3	Eastern Europe	0	0.00	0.00	74.16	
	4	Central Europe	52	4.31	4.48	78.64	
	5	Western Europe	115	9.53	9.91	88.54	
	:		:	:	:	:	
	8	South-East Europe	1	0.08	0.09	90.35	
	9	Northern America	91	7.54	7.84	98.19	
	11	Eastern Asia	3	0.25	0.26	98.45	
	13	Western Asia	4	0.33	0.34	98.79	
	14	South Asia / Oceania / Antarctica	14	1.16	1.21	100.00	
	Total		1161	96.19	100.00		
	Missing	.h	Institution missing	46	3.81		
	Total		1207	100.00			

institutionrank — Ranking of current research institution

			Count	Percent	Valid %	Cum. %	
Valid	1	1-5	28	2.32	3.09	3.09	
	6	6-10	28	2.32	3.09	6.18	
	11	11-15	142	11.76	15.67	21.85	
	16	16-20	10	0.83	1.10	22.96	
	21	21-40	15	1.24	1.66	24.61	
	:		:	:	:	:	
	351	351-400	35	2.90	3.86	95.14	
	401	401-500	31	2.57	3.42	98.57	
	501	501-600	6	0.50	0.66	99.23	
	601	601-800	6	0.50	0.66	99.89	
	801	801-1000	1	0.08	0.11	100.00	
	Total		906	75.06	100.00		
	Missing	.h	Institution missing	46	3.81		
		.i	Invalid data	1	0.08		
.z		Not found in ranking list 2021	254	21.04			
Total		301	24.94				
Total		1207	100.00				

resubmission — Application is a resubmission

			Count	Percent	Valid %	Cum. %
Valid	0	No	1040	86.16	86.16	86.16
	1	Yes	167	13.84	13.84	100.00
	Total		1207	100.00	100.00	

withdrawal — Application withdrawn

			Count	Percent	Valid %	Cum. %
Valid	1	No	1195	99.01	99.01	99.01
	2	Yes, before receiving decision	10	0.83	0.83	99.83
	3	Yes, after receiving decision	2	0.17	0.17	100.00
	Total		1207	100.00	100.00	

funding — Positive funding decision

			Count	Percent	Valid %	Cum. %
Valid	0	No	881	72.99	73.60	73.60
	1	Yes	316	26.18	26.40	100.00
	Total		1197	99.17	100.00	
Missing	.z	withdrawal = 2	10	0.83		
Total			1207	100.00		

grade — Grading of application

			Count	Percent	Valid %	Cum. %
Valid	1		80	6.63	6.68	6.68
	1.25		51	4.23	4.26	10.94
	1.5		144	11.93	12.03	22.97
	1.75		32	2.65	2.67	25.65
	2		336	27.84	28.07	53.72
	⋮		⋮	⋮	⋮	⋮
	3.25		2	0.17	0.17	99.83
	3.5		1	0.08	0.08	99.92
	4		1	0.08	0.08	100.00
	5		0	0.00	0.00	100.00
	6		0	0.00	0.00	100.00
	Total		1197	99.17	100.00	
Missing	.z	withdrawal = 2	10	0.83		
Total			1207	100.00		

decisiondate — Date of funding decision

		Count	Percent	Valid %	Cum. %
Valid	2021-04-30	117	9.69	9.77	9.77
	2021-05-31	315	26.10	26.32	36.09
	2021-06-15	357	29.58	29.82	65.91
	2021-08-11	168	13.92	14.04	79.95
	2021-08-25	172	14.25	14.37	94.32
	2021-11-12	68	5.63	5.68	100.00
	Total	1197	99.17	100.00	
Missing	.z withdrawal = 2	10	0.83		
Total		1207	100.00		

lot — Decision by drawing lots

			Count	Percent	Valid %	Cum. %
Valid	0	No	1184	98.09	98.09	98.09
	1	Yes	23	1.91	1.91	100.00
Total			1207	100.00	100.00	

grantduration — Duration of grant in months

		Count	Percent	Valid %	Cum. %
Valid	12	5	0.41	1.58	1.58
	15	2	0.17	0.63	2.22
	16	1	0.08	0.32	2.53
	18	34	2.82	10.76	13.29
	22	1	0.08	0.32	13.61
	24	141	11.68	44.62	58.23
	45	1	0.08	0.32	58.54
	48	82	6.79	25.95	84.49
	60	49	4.06	15.51	100.00
	Total	316	26.18	100.00	
Missing	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	891	73.82		
Total		1207	100.00		

grant — Amount of grant (CHF): total

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.08	0.32	0.32
	10000	1	0.08	0.32	0.63
	12000	2	0.17	0.63	1.27
	14000	1	0.08	0.32	1.58
	16000	1	0.08	0.32	1.90
	:	:	:	:	:
	358000	1	0.08	0.32	98.73
	381000	1	0.08	0.32	99.05
	394000	1	0.08	0.32	99.37
	400000	1	0.08	0.32	99.68
	531000	1	0.08	0.32	100.00
	Total	316	26.18	100.00	
	Missing	.y funding = 0	881	72.99	
.z withdrawal = 2		10	0.83		
Total		891	73.82		
Total	1207	100.00			

grantscholarship — Amount of grant in CHF: scholarship (personal salary)

		Count	Percent	Valid %	Cum. %
Valid	47000	2	0.17	1.10	1.10
	53000	2	0.17	1.10	2.20
	56000	1	0.08	0.55	2.75
	61000	1	0.08	0.55	3.30
	62000	1	0.08	0.55	3.85
	:	:	:	:	:
	110000	2	0.17	1.10	78.57
	111000	1	0.08	0.55	79.12
	112000	10	0.83	5.49	84.62
	114000	26	2.15	14.29	98.90
	118000	2	0.17	1.10	100.00
	Total	182	15.08	100.00	
	Missing	.x schemeappl != 1 or 2	134	11.10	
.y funding = 0		881	72.99		
.z withdrawal = 2		10	0.83		
Total		1025	84.92		
Total	1207	100.00			

grantresearchfunds — Amount of grant in CHF: research funds

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.08	0.33	0.33
	1000	3	0.25	0.98	1.31
	2000	16	1.33	5.25	6.56
	3000	12	0.99	3.93	10.49
	4000	25	2.07	8.20	18.69
	:	:	:	:	:
	358000	1	0.08	0.33	98.69
	381000	1	0.08	0.33	99.02
	394000	1	0.08	0.33	99.34
	400000	1	0.08	0.33	99.67
	531000	1	0.08	0.33	100.00
	Total	305	25.27	100.00	
	Missing	.w No research funds	11	0.91	
.y funding = 0		881	72.99		
.z withdrawal = 2		10	0.83		
Total		902	74.73		
Total	1207	100.00			

grantresearchcosts — Amount of grant in CHF: research costs

		Count	Percent	Valid %	Cum. %
Missing	.x schemeappl != 1	316	26.18		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1207	100.00		

grantcongress — Amount of grant in CHF: congress costs

		Count	Percent	Valid %	Cum. %
Missing	.x schemeappl != 1	316	26.18		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1207	100.00		

grantregistration — Amount of grant in CHF: registration fees

		Count	Percent	Valid %	Cum. %
Missing	.x No registration fees	316	26.18		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1207	100.00		

granttravel — Amount of grant in CHF: travel costs

		Count	Percent	Valid %	Cum. %
Valid	0	18	1.49	11.54	11.54
	1000	43	3.56	27.56	39.10
	2000	67	5.55	42.95	82.05
	3000	5	0.41	3.21	85.26
	4000	16	1.33	10.26	95.51
	5000	3	0.25	1.92	97.44
	6000	3	0.25	1.92	99.36
	7000	1	0.08	0.64	100.00
	Total	156	12.92	100.00	
Missing	.x No travel costs	160	13.26		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1051	87.08		
Total		1207	100.00		

grantequipment — Amount granted

		Count	Percent	Valid %	Cum. %
Valid	500	1	0.08	1.72	1.72
	800	1	0.08	1.72	3.45
	900	1	0.08	1.72	5.17
	1239	1	0.08	1.72	6.90
	1734	1	0.08	1.72	8.62
	:	:	:	:	:
	153612	1	0.08	1.72	93.10
	156568	1	0.08	1.72	94.83
	180440	1	0.08	1.72	96.55
	180772	1	0.08	1.72	98.28
	276415	1	0.08	1.72	100.00
	Total	58	4.81	100.00	
	Missing	.w No equipment funds	76	6.30	
.x schemeappl != 3, 4 or 5		182	15.08		
.y funding = 0		881	72.99		
.z withdrawal = 2		10	0.83		
Total		1149	95.19		
Total	1207	100.00			

grantsalary — Amount granted

		Count	Percent	Valid %	Cum. %
Valid	57016	1	0.08	0.75	0.75
	195660	1	0.08	0.75	1.49
	211700	1	0.08	0.75	2.24
	296500	1	0.08	0.75	2.99
	423275	1	0.08	0.75	3.73
	:	:	:	:	:
	1501332	1	0.08	0.75	97.01
	1503772	1	0.08	0.75	97.76
	1505780	1	0.08	0.75	98.51
	1520934	1	0.08	0.75	99.25
	1542075	1	0.08	0.75	100.00
	Total	134	11.10	100.00	
	Missing	.x schemeappl != 3, 4 or 5	182	15.08	
.y funding = 0		881	72.99		
.z withdrawal = 2		10	0.83		
Total		1073	88.90		
Total	1207	100.00			

grantsocial — Amount granted

		Count	Percent	Valid %	Cum. %	
Valid	8552	1	0.08	0.75	0.75	
	31304	1	0.08	0.75	1.49	
	33872	1	0.08	0.75	2.24	
	47440	1	0.08	0.75	2.99	
	60774	1	0.08	0.75	3.73	
	:	:	:	:	:	
	311923	1	0.08	0.75	97.01	
	313792	1	0.08	0.75	97.76	
	315477	1	0.08	0.75	98.51	
	321000	1	0.08	0.75	99.25	
	330667	1	0.08	0.75	100.00	
	Total	134	11.10	100.00		
	Missing	.x schemeappl != 3, 4 or 5	182	15.08		
		.y funding = 0	881	72.99		
.z withdrawal = 2		10	0.83			
Total		1073	88.90			
Total		1207	100.00			

grantchild — Amount of grant in CHF: child benefits

		Count	Percent	Valid %	Cum. %
Valid	12000	1	0.08	5.56	5.56
	13000	1	0.08	5.56	11.11
	16000	1	0.08	5.56	16.67
	18000	1	0.08	5.56	22.22
	24000	6	0.50	33.33	55.56
	25000	1	0.08	5.56	61.11
	29000	1	0.08	5.56	66.67
	36000	3	0.25	16.67	83.33
	48000	3	0.25	16.67	100.00
	Total	18	1.49	100.00	
	Missing	.x No child benefits	298	24.69	
.y funding = 0		881	72.99		
.z withdrawal = 2		10	0.83		
Total		1189	98.51		
Total		1207	100.00		

grantthird — Amount of grant in CHF: third-party funds

		Count	Percent	Valid %	Cum. %
Missing	.x No third-party funds	316	26.18		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1207	100.00		

grantreduction — Amount granted

		Count	Percent	Valid %	Cum. %
Valid	-176089	1	0.08	8.33	8.33
	-116184	1	0.08	8.33	16.67
	-85818	1	0.08	8.33	25.00
	-76355	1	0.08	8.33	33.33
	-62598	1	0.08	8.33	41.67
	:	:	:	:	:
	-36650	1	0.08	8.33	66.67
	-21732	1	0.08	8.33	75.00
	-21314	1	0.08	8.33	83.33
	-20679	1	0.08	8.33	91.67
	-5397	1	0.08	8.33	100.00
	Total	12	0.99	100.00	
Missing	.x schemeappl != 3, 4 or 5	304	25.19		
	.y funding = 0	881	72.99		
	.z withdrawal = 2	10	0.83		
	Total	1195	99.01		
Total		1207	100.00		

status — Participation status

			Count	Percent	Valid %	Cum. %
Valid	1	No participation	77	6.38	9.31	9.31
	2	Partially complete	25	2.07	3.02	12.33
	3	Complete	725	60.07	87.67	100.00
	Total		827	68.52	100.00	
Missing	.a	No invitation	380	31.48		
Total			1207	100.00		

nopartreas — Reason for non-participation

			Count	Percent	Valid %	Cum. %
Valid	1	Explicit refusal after sending invitation	0	0.00	0.00	0.00
	2	Opened the survey but did not complete any items	0	0.00	0.00	0.00
	3	Too many invalid entries	0	0.00	0.00	0.00
	4	Unavailable during field phase	0	0.00	0.00	0.00
	6	Other reason	0	0.00	0.00	0.00
	7	No invitation	380	31.48	83.15	83.15
	8	Unknown	77	6.38	16.85	100.00
		Total	457	37.86	100.00	
Missing	.z	status != 1	750	62.14		
Total			1207	100.00		

noinvitreas — Reason why not invited

			Count	Percent	Valid %	Cum. %
Valid	1	Invalid address	0	0.00	0.00	0.00
	2	Interviewed within another cohort	380	31.48	100.00	100.00
	3	Not participated in base survey	0	0.00	0.00	100.00
	4	Explicit refusal before sending invitation	0	0.00	0.00	100.00
	5	Death	0	0.00	0.00	100.00
	6	Other reason	0	0.00	0.00	100.00
		Total	380	31.48	100.00	
Missing	.z	nopartreas != 7	827	68.52		
Total			1207	100.00		

remindernum — Number of reminder emails

			Count	Percent	Valid %	Cum. %
Valid	0		342	28.33	41.35	41.35
	1		175	14.50	21.16	62.52
	2		134	11.10	16.20	78.72
	3		176	14.58	21.28	100.00
		Total	827	68.52	100.00	
Missing	.a	No invitation	380	31.48		
Total			1207	100.00		

empl — Currently engaged in paid employment

			Count	Percent	Valid %	Cum. %
Valid	0	No	46	3.81	6.13	6.13
	1	Yes	704	58.33	93.87	100.00
	Total		750	62.14	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	Total		457	37.86		
Total			1207	100.00		

notemplstart — Non-employed since

			Count	Percent	Valid %	Cum. %
Valid	2008-02		1	0.08	3.13	3.13
	2019-07		1	0.08	3.13	6.25
	2020-01		1	0.08	3.13	9.38
	2020-02		1	0.08	3.13	12.50
	2020-05		2	0.17	6.25	18.75
	⋮		⋮	⋮	⋮	⋮
	2020-12		2	0.17	6.25	46.88
	2021-01		5	0.41	15.63	62.50
	2021-02		6	0.50	18.75	81.25
	2021-03		5	0.41	15.63	96.88
	2021-04		1	0.08	3.13	100.00
	Total		32	2.65	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.h		No answer	14	1.16		
.z		empl != 0	704	58.33		
Total		1175	97.35			
Total			1207	100.00		

notemplreas — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	7	0.58	15.56	15.56
	2	Family obligations (household, children, etc.)	3	0.25	6.67	22.22
	3	Travelling or language stay	0	0.00	0.00	22.22
	4	Health problems	0	0.00	0.00	22.22
	5	Transition between jobs	16	1.33	35.56	57.78
	6	Unemployment	18	1.49	40.00	97.78
	7	Other	1	0.08	2.22	100.00
	Total		45	3.73	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.h	No answer	1	0.08		
	.z	empl != 0	704	58.33		
	Total		1162	96.27		
Total		1207	100.00			

notemplreasoth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	Visa suspension due to COVID-19		1	0.08	100.00	100.00
Missing			1206	99.92		
Total			1207	100.00		

jobnum — One or several jobs

			Count	Percent	Valid %	Cum. %
Valid	1	One job	635	52.61	90.46	90.46
	2	Several jobs	67	5.55	9.54	100.00
	Total		702	58.16	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	1	0.08		
	.h	No answer	2	0.17		
	.z	empl = 0	45	3.73		
	Total		505	41.84		
Total			1207	100.00		

occup — Occupation: ISCO-08

			Count	Percent	Valid %	Cum. %
Valid	1000	Managers	3	0.25	0.43	0.43
	1120	Managing directors and chief executives	1	0.08	0.14	0.57
	1223	Research and development managers	1	0.08	0.14	0.71
	1330	Information and communications technology service managers	1	0.08	0.14	0.85
	2000	Professionals	1	0.08	0.14	1.00
	:	:	:	:	:	:
	2651	Visual artists	1	0.08	0.14	99.43
	2652	Musicians, singers and composers	1	0.08	0.14	99.57
	3112	Civil engineering technicians	1	0.08	0.14	99.72
	3432	Interior designers and decorators	1	0.08	0.14	99.86
	4110	General office clerks	1	0.08	0.14	100.00
	Total		702	58.16	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.g		Break-off	1	0.08		
.h		No answer	2	0.17		
.z		empl = 0	45	3.73		
Total		505	41.84			
Total		1207	100.00			

profstatus — Current professional status

			Count	Percent	Valid %	Cum. %
Valid	1	Trainee	38	3.15	5.44	5.44
	2	Employee without leadership/managerial responsibilities	428	35.46	61.32	66.76
	3	Employee with leadership/managerial responsibilities	212	17.56	30.37	97.13
	4	Self-employed without employees	12	0.99	1.72	98.85
	5	Self-employed with employees	8	0.66	1.15	100.00
	Total		698	57.83	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	2	0.17		
	.h	No answer	5	0.41		
	.z	empl = 0	45	3.73		
	Total		509	42.17		
Total		1207	100.00			

emplnum — Number of employees

		Count	Percent	Valid %	Cum. %
Valid	1	4	0.33	50.00	50.00
	2	2	0.17	25.00	75.00
	5	2	0.17	25.00	100.00
	Total	8	0.66	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	2	0.17		
	.y profstatus != 5	695	57.58		
	.z empl = 0	45	3.73		
	Total	1199	99.34		
Total		1207	100.00		

supervis — Supervisory function

		Count	Percent	Valid %	Cum. %
Valid	0 No	27	2.24	12.74	12.74
	1 Yes	185	15.33	87.26	100.00
	Total	212	17.56	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	2	0.17		
	.y profstatus != 3	491	40.68		
	.z empl = 0	45	3.73		
	Total	995	82.44		
Total		1207	100.00		

supervisnum — Number of subordinates

		Count	Percent	Valid %	Cum. %
Valid	0	2	0.17	1.09	1.09
	1	54	4.47	29.35	30.43
	2	47	3.89	25.54	55.98
	3	35	2.90	19.02	75.00
	4	19	1.57	10.33	85.33
	:	:	:	:	:
	10	3	0.25	1.63	96.74
	11	2	0.17	1.09	97.83
	13	1	0.08	0.54	98.37
	15	2	0.17	1.09	99.46
	120	1	0.08	0.54	100.00
	Total	184	15.24	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		2	0.17		
.h No answer		1	0.08		
.x supervis != 1		27	2.24		
.y profstatus != 3		491	40.68		
.z empl = 0		45	3.73		
Total		1023	84.76		
Total	1207	100.00			

budget — Budget responsibility

			Count	Percent	Valid %	Cum. %
Valid	0	No	134	11.10	63.51	63.51
	1	Yes	77	6.38	36.49	100.00
	Total		211	17.48	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	2	0.17		
	.h	No answer	1	0.08		
	.y	profstatus != 3	491	40.68		
	.z	empl = 0	45	3.73		
	Total		996	82.52		
Total		1207	100.00			

budgetnum — Current annual budget in CHF

		Count	Percent	Valid %	Cum. %
Valid	3000	1	0.08	1.35	1.35
	10000	4	0.33	5.41	6.76
	15000	1	0.08	1.35	8.11
	20000	5	0.41	6.76	14.86
	22128	1	0.08	1.35	16.22
	:	:	:	:	:
	800000	1	0.08	1.35	94.59
	900000	1	0.08	1.35	95.95
	1000000	1	0.08	1.35	97.30
	1300000	1	0.08	1.35	98.65
	5000000	1	0.08	1.35	100.00
	Total	74	6.13	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		2	0.17		
.h No answer		3	0.25		
.x budget != 1		135	11.18		
.y profstatus != 3		491	40.68		
.z empl = 0		45	3.73		
Total		1133	93.87		
Total	1207	100.00			

emplstart — Current (primary) job: start date

		Count	Percent	Valid %	Cum. %
Valid	2001-01	1	0.08	0.14	0.14
	2005-01	1	0.08	0.14	0.29
	2010-01	1	0.08	0.14	0.43
	2010-02	1	0.08	0.14	0.57
	2010-07	1	0.08	0.14	0.72
	⋮	⋮	⋮	⋮	⋮
	2020-12	5	0.41	0.72	91.54
	2021-01	19	1.57	2.73	94.26
	2021-02	14	1.16	2.01	96.27
	2021-03	20	1.66	2.87	99.14
	2021-04	6	0.50	0.86	100.00
	Total	697	57.75	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		2	0.17		
.h No answer		6	0.50		
.z empl = 0		45	3.73		
Total		510	42.25		
Total	1207	100.00			

emplplace — Place of employment

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	502	41.59	76.06	76.06	
	2	Northern Europe	8	0.66	1.21	77.27	
	3	Eastern Europe	0	0.00	0.00	77.27	
	4	Central Europe	35	2.90	5.30	82.58	
	5	Western Europe	56	4.64	8.48	91.06	
	:		:	:	:	:	
	9	Northern America	36	2.98	5.45	98.33	
	10	Central and South-America	1	0.08	0.15	98.48	
	11	Eastern Asia	2	0.17	0.30	98.79	
	13	Western Asia	3	0.25	0.45	99.24	
	14	South Asia / Oceania / Antarctica	5	0.41	0.76	100.00	
	Total			660	54.68	100.00	
	Missing	.a	No invitation	380	31.48		
		.b	No participation	77	6.38		
.g		Break-off	4	0.33			
.h		No answer	40	3.31			
.i		Invalid data	1	0.08			
.z		empl = 0	45	3.73			
Total			547	45.32			
Total			1207	100.00			

sector — Economic sector of current job

			Count	Percent	Valid %	Cum. %
Valid	1	Public sector	616	51.04	91.26	91.26
	2	Private non-profit sector	46	3.81	6.81	98.07
	3	Private for-profit sector	13	1.08	1.93	100.00
	Total			675	55.92	100.00
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.h	No answer	5	0.41		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total			532	44.08	
Total			1207	100.00		

contract — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	43	3.56	6.32	6.32
	2	Fixed-term contract	631	52.28	92.79	99.12
	3	No employment contract	6	0.50	0.88	100.00
	Total		680	56.34	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total		527	43.66		
Total			1207	100.00		

contractnum — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	1		2	0.17	0.32	0.32
	2		4	0.33	0.64	0.96
	3		5	0.41	0.80	1.76
	4		4	0.33	0.64	2.40
	5		4	0.33	0.64	3.04
	:		:	:	:	:
	57		2	0.17	0.32	92.63
	60		31	2.57	4.97	97.60
	70		1	0.08	0.16	97.76
	72		13	1.08	2.08	99.84
	96		1	0.08	0.16	100.00
	Total		624	51.70	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.g		Break-off	5	0.41		
.h		No answer	7	0.58		
.x		contract != 2	49	4.06		
.y		profstatus = 4 or 5	20	1.66		
.z		empl = 0	45	3.73		
Total		583	48.30			
Total			1207	100.00		

workhreport — Must report working hours to employer

			Count	Percent	Valid %	Cum. %
Valid	0	No	506	41.92	75.52	75.52
	1	Yes	164	13.59	24.48	100.00
	Total		670	55.51	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.h	No answer	4	0.33		
	.x	contract = 3	6	0.50		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total		537	44.49		
Total			1207	100.00		

overtime — Overtime compensation: yes, by taking time off

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	77	6.38	47.24	47.24
	1	Ticked	86	7.13	52.76	100.00
	Total		163	13.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.h	No answer	1	0.08		
	.w	workhreport != 1	510	42.25		
	.x	contract = 3	6	0.50		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
Total		1044	86.50			
Total			1207	100.00		

overtimepay — Overtime compensation: yes, by claiming extra pay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	158	13.09	96.93	96.93
	1	Ticked	5	0.41	3.07	100.00
	Total		163	13.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.h	No answer	1	0.08		
	.w	workhreport != 1	510	42.25		
	.x	contract = 3	6	0.50		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total		1044	86.50		
	Total			1207	100.00	

overtimeno — Overtime compensation: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	87	7.21	53.37	53.37
	1	Ticked	76	6.30	46.63	100.00
	Total		163	13.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.h	No answer	1	0.08		
	.w	workhreport != 1	510	42.25		
	.x	contract = 3	6	0.50		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total		1044	86.50		
	Total			1207	100.00	

workperc — Contractual work-time percentage (total)

		Count	Percent	Valid %	Cum. %
Valid	12	1	0.08	0.14	0.14
	20	1	0.08	0.14	0.29
	25	1	0.08	0.14	0.43
	40	1	0.08	0.14	0.57
	42	1	0.08	0.14	0.72
	:	:	:	:	:
	110	3	0.25	0.43	98.99
	120	3	0.25	0.43	99.43
	125	2	0.17	0.29	99.71
	140	1	0.08	0.14	99.86
	150	1	0.08	0.14	100.00
	Total	696	57.66	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		6	0.50		
.h No answer		3	0.25		
.z empl = 0		45	3.73		
Total		511	42.34		
Total	1207	100.00			

workpercmain — Contractual work-time percentage (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	12	1	0.08	0.14	0.14
	15	1	0.08	0.14	0.29
	20	2	0.17	0.29	0.57
	25	2	0.17	0.29	0.86
	30	1	0.08	0.14	1.01
	:	:	:	:	:
	85	5	0.41	0.72	23.71
	90	9	0.75	1.29	25.00
	95	4	0.33	0.57	25.57
	100	517	42.83	74.28	99.86
	120	1	0.08	0.14	100.00
	Total	696	57.66	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		6	0.50		
.h No answer		3	0.25		
.z empl = 0		45	3.73		
Total		511	42.34		
Total	1207	100.00			

workpercoth — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.08	1.61	1.61
	5	5	0.41	8.06	9.68
	10	7	0.58	11.29	20.97
	15	1	0.08	1.61	22.58
	20	16	1.33	25.81	48.39
	25	3	0.25	4.84	53.23
	30	6	0.50	9.68	62.90
	40	5	0.41	8.06	70.97
	45	1	0.08	1.61	72.58
	50	16	1.33	25.81	98.39
	63	1	0.08	1.61	100.00
	Total	62	5.14	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		6	0.50		
.h No answer		4	0.33		
.y jobnum != 2		633	52.44		
.z empl = 0		45	3.73		
Total		1145	94.86		
Total	1207	100.00			

workh — Typical weekly working hours (total)

		Count	Percent	Valid %	Cum. %
Valid	8	3	0.25	0.43	0.43
	8.2	1	0.08	0.14	0.58
	20	2	0.17	0.29	0.87
	24	2	0.17	0.29	1.16
	25	2	0.17	0.29	1.45
	:	:	:	:	:
	75	3	0.25	0.43	98.70
	80	6	0.50	0.87	99.57
	85	1	0.08	0.14	99.71
	92	1	0.08	0.14	99.86
	100	1	0.08	0.14	100.00
	Total	692	57.33	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	6	0.50		
	.h No answer	6	0.50		
	.i Invalid data	1	0.08		
	.z empl = 0	45	3.73		
	Total	515	42.67		
Total	1207	100.00			

workhmain — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	6	1	0.08	0.14	0.14
	8	3	0.25	0.43	0.58
	8.2	1	0.08	0.14	0.72
	10	1	0.08	0.14	0.87
	20	5	0.41	0.72	1.59
	:	:	:	:	:
	75	3	0.25	0.43	98.70
	80	6	0.50	0.87	99.57
	85	1	0.08	0.14	99.71
	92	1	0.08	0.14	99.86
	100	1	0.08	0.14	100.00
	Total	692	57.33	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	6	0.50		
	.h No answer	6	0.50		
	.i Invalid data	1	0.08		
	.z empl = 0	45	3.73		
	Total	515	42.67		
Total	1207	100.00			

workhoth — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.08	1.69	1.69
	2	1	0.08	1.69	3.39
	4	3	0.25	5.08	8.47
	4.4	1	0.08	1.69	10.17
	5	5	0.41	8.47	18.64
	:	:	:	:	:
	25	3	0.25	5.08	88.14
	26	1	0.08	1.69	89.83
	28	1	0.08	1.69	91.53
	30	3	0.25	5.08	96.61
	35	2	0.17	3.39	100.00
	Total	59	4.89	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		6	0.50		
.h No answer		7	0.58		
.y jobnum != 2		633	52.44		
.z empl = 0		45	3.73		
Total		1148	95.11		
Total	1207	100.00			

inc — Annual gross earnings and extra income in CHF (total)

		Count	Percent	Valid %	Cum. %
Valid	7746	1	0.08	0.15	0.15
	10700	1	0.08	0.15	0.30
	11000	1	0.08	0.15	0.45
	13000	1	0.08	0.15	0.59
	14817	1	0.08	0.15	0.74
	:	:	:	:	:
	154000	1	0.08	0.15	99.26
	160000	2	0.17	0.30	99.55
	166000	1	0.08	0.15	99.70
	200000	1	0.08	0.15	99.85
	551031	1	0.08	0.15	100.00
	Total	673	55.76	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		8	0.66		
.h No answer		22	1.82		
.i Invalid data		2	0.17		
.z empl = 0		45	3.73		
Total		534	44.24		
Total	1207	100.00			

incmain — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	7746	1	0.08	0.15	0.15
	10700	1	0.08	0.15	0.30
	11000	1	0.08	0.15	0.45
	12000	1	0.08	0.15	0.60
	12500	1	0.08	0.15	0.74
	:	:	:	:	:
	150000	4	0.33	0.60	99.40
	155000	1	0.08	0.15	99.55
	165000	1	0.08	0.15	99.70
	200000	1	0.08	0.15	99.85
	551031	1	0.08	0.15	100.00
	Total	672	55.68	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		8	0.66		
.h No answer		23	1.91		
.i Invalid data		2	0.17		
.z empl = 0		45	3.73		
Total		535	44.32		
Total	1207	100.00			

incoth — Annual gross earnings other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	500	1	0.08	2.04	2.04
	1317	1	0.08	2.04	4.08
	2500	1	0.08	2.04	6.12
	3000	2	0.17	4.08	10.20
	4000	2	0.17	4.08	14.29
	:	:	:	:	:
	54000	1	0.08	2.04	91.84
	55000	1	0.08	2.04	93.88
	72000	1	0.08	2.04	95.92
	74000	1	0.08	2.04	97.96
	80000	1	0.08	2.04	100.00
	Total	49	4.06	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		8	0.66		
.h No answer		16	1.33		
.y jobnum != 2		632	52.36		
.z empl = 0		45	3.73		
Total		1158	95.94		
Total	1207	100.00			

inextra — Annual extra income in CHF

		Count	Percent	Valid %	Cum. %
Valid	0	206	17.07	73.05	73.05
	300	2	0.17	0.71	73.76
	400	1	0.08	0.35	74.11
	500	4	0.33	1.42	75.53
	516	1	0.08	0.35	75.89
	:	:	:	:	:
	20000	1	0.08	0.35	98.58
	30000	1	0.08	0.35	98.94
	33600	1	0.08	0.35	99.29
	60000	1	0.08	0.35	99.65
	65000	1	0.08	0.35	100.00
	Total	282	23.36	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	8	0.66		
	.h No answer	415	34.38		
	.z empl = 0	45	3.73		
	Total	925	76.64		
Total	1207	100.00			

research — Academic research in current job

		Count	Percent	Valid %	Cum. %
Valid	1 Yes	649	53.77	93.52	93.52
	2 Yes, but only in my primary job	23	1.91	3.31	96.83
	3 Yes, but only in my other job(s)	9	0.75	1.30	98.13
	4 No	13	1.08	1.87	100.00
	Total	694	57.50	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	2	0.17		
	.z empl = 0	45	3.73		
Total	513	42.50			
Total	1207	100.00			

mandate — Mandated or commercial research in current job

			Count	Percent	Valid %	Cum. %
Valid	0	No	632	52.36	90.80	90.80
	1	Yes	64	5.30	9.20	100.00
	Total		696	57.66	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	9	0.75		
	.z	empl = 0	45	3.73		
	Total		511	42.34		
Total			1207	100.00		

instit — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	399	33.06	58.59	58.59
	2	ETHZ, EPFL	156	12.92	22.91	81.50
	3	ETH research institute (PSI, WSL, Empa, Eawag)	40	3.31	5.87	87.37
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	29	2.40	4.26	91.63
	5	Other public research institute/organization	34	2.82	4.99	96.62
	6	Private research institute/organization	16	1.33	2.35	98.97
	7	Research division in a corporation or NGO	3	0.25	0.44	99.41
	8	Other	4	0.33	0.59	100.00
Total		681	56.42	100.00		
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	9	0.75		
	.h	No answer	1	0.08		
	.i	Invalid data	1	0.08		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		526	43.58		
Total			1207	100.00		

instiototh — Type of research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Academy of Sciences	1	0.08	33.33	33.33
	Space Agency	1	0.08	33.33	66.67
	[foundation]	1	0.08	33.33	100.00
	Total	3	0.25	100.00	
Missing		1204	99.75		
Total		1207	100.00		

position — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	77	6.38	11.29	11.29
	2	Junior researcher / Postdoc	378	31.32	55.43	66.72
	3	Senior researcher	93	7.71	13.64	80.35
	4	Research associate / Scientific collaborator	76	6.30	11.14	91.50
	5	Lecturer / Reader	19	1.57	2.79	94.28
	⋮		⋮	⋮	⋮	⋮
	8	Assistant professor without tenure track or similar	9	0.75	1.32	97.51
	9	Assistant professor with tenure track or similar	2	0.17	0.29	97.80
	10	Associate professor or similar	2	0.17	0.29	98.09
	11	Full professor or similar	0	0.00	0.00	98.09
	12	Other	13	1.08	1.91	100.00
		Total	682	56.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	9	0.75		
	.h	No answer	1	0.08		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
		Total	525	43.50		
Total		1207	100.00			

positionoth — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Adjunct Teaching Faculty	1	0.08	7.69	7.69
	Beamline Scientist	1	0.08	7.69	15.38
	Chef de Clinique Scientifique (meaning I do 50% clinical work payed by the hospital and 50% research clinical and lab payed by the university)	1	0.08	7.69	23.08
	:	:	:	:	:
	Research Engineer	1	0.08	7.69	84.62
	Vertretungsprofessur	1	0.08	7.69	92.31
	clinical position (paid for): neuropsychologist - see previous questions, academic position (currently not paid for): senior group member	1	0.08	7.69	100.00
	Total	13	1.08	100.00	
Missing		1194	98.92		
Total		1207	100.00		

fingrantsnsf — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	543	44.99	83.28	83.28
	10.7	1	0.08	0.15	83.44
	12	1	0.08	0.15	83.59
	15	1	0.08	0.15	83.74
	20	1	0.08	0.15	83.90
	:	:	:	:	:
	70	2	0.17	0.31	87.12
	80	2	0.17	0.31	87.42
	90	2	0.17	0.31	87.73
	94	1	0.08	0.15	87.88
	100	79	6.55	12.12	100.00
	Total	652	54.02	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		31	2.57		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		555	45.98		
Total		1207	100.00		

fingrantoth — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	516	42.75	79.14	79.14
	10	1	0.08	0.15	79.29
	11	1	0.08	0.15	79.45
	13	1	0.08	0.15	79.60
	14.3	1	0.08	0.15	79.75
	:	:	:	:	:
	75	1	0.08	0.15	85.12
	88	1	0.08	0.15	85.28
	90	2	0.17	0.31	85.58
	95	1	0.08	0.15	85.74
	100	93	7.71	14.26	100.00
	Total	652	54.02	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		31	2.57		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		555	45.98		
Total	1207	100.00			

finprojsnsf — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	531	43.99	81.44	81.44
	10	2	0.17	0.31	81.75
	17	1	0.08	0.15	81.90
	20	2	0.17	0.31	82.21
	25	1	0.08	0.15	82.36
	:	:	:	:	:
	88	1	0.08	0.15	87.12
	89	1	0.08	0.15	87.27
	90	2	0.17	0.31	87.58
	91	1	0.08	0.15	87.73
	100	80	6.63	12.27	100.00
	Total	652	54.02	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		31	2.57		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		555	45.98		
Total	1207	100.00			

finprojoth — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	526	43.58	80.67	80.67
	5	1	0.08	0.15	80.83
	10	2	0.17	0.31	81.13
	15	1	0.08	0.15	81.29
	20	6	0.50	0.92	82.21
	:	:	:	:	:
	80	6	0.50	0.92	87.27
	88	1	0.08	0.15	87.42
	90	1	0.08	0.15	87.58
	95	2	0.17	0.31	87.88
	100	79	6.55	12.12	100.00
	Total	652	54.02	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		31	2.57		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		555	45.98		
Total	1207	100.00			

finnothird — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	406	33.64	62.27	62.27
	5	2	0.17	0.31	62.58
	6	1	0.08	0.15	62.73
	10	4	0.33	0.61	63.34
	11	1	0.08	0.15	63.50
	:	:	:	:	:
	76	1	0.08	0.15	72.70
	80	3	0.25	0.46	73.16
	84	1	0.08	0.15	73.31
	95	1	0.08	0.15	73.47
	100	173	14.33	26.53	100.00
	Total	652	54.02	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		31	2.57		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		555	45.98		
Total	1207	100.00			

finmandate — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	640	53.02	98.16	98.16
	4	1	0.08	0.15	98.31
	10	2	0.17	0.31	98.62
	13	1	0.08	0.15	98.77
	20	1	0.08	0.15	98.93
	22	1	0.08	0.15	99.08
	30	1	0.08	0.15	99.23
	50	2	0.17	0.31	99.54
	100	3	0.25	0.46	100.00
	Total	652	54.02	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	31	2.57		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	555	45.98		
Total	1207	100.00			

finbusiness — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	641	53.11	98.31	98.31
	10	1	0.08	0.15	98.47
	20	1	0.08	0.15	98.62
	40	2	0.17	0.31	98.93
	50	2	0.17	0.31	99.23
	70	1	0.08	0.15	99.39
	100	4	0.33	0.61	100.00
	Total	652	54.02	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	31	2.57		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	555	45.98		
Total	1207	100.00			

finoth — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	621	51.45	95.25	95.25
	5	1	0.08	0.15	95.40
	9	1	0.08	0.15	95.55
	20	3	0.25	0.46	96.01
	30	1	0.08	0.15	96.17
	50	5	0.41	0.77	96.93
	60	1	0.08	0.15	97.09
	62	1	0.08	0.15	97.24
	100	18	1.49	2.76	100.00
	Total	652	54.02	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	31	2.57		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	555	45.98		
Total		1207	100.00		

taskcourse — Additional task: giving/assisting courses

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	246	20.38	36.34	36.34
	1 Ticked	431	35.71	63.66	100.00
	Total	677	56.09	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	11	0.91		
	.h No answer	4	0.33		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
Total	530	43.91			
Total		1207	100.00		

tasksupervisbama — Additional task: supervision of bachelor/master theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	238	19.72	35.16	35.16
	1	Ticked	439	36.37	64.84	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
	Total		1207	100.00		

tasksupervisphd — Additional task: supervision of doctoral/PhD theses

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	352	29.16	51.99	51.99
	1	Ticked	325	26.93	48.01	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
	Total		1207	100.00		

taskboardin — Additional task: duties in boards/commissions at host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	510	42.25	75.33	75.33
	1	Ticked	167	13.84	24.67	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
Total		1207	100.00			

taskboardext — Additional task: duties in boards/commissions outside host institution

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	495	41.01	73.12	73.12
	1	Ticked	182	15.08	26.88	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
Total		1207	100.00			

taskreviews — Additional task: reviewing for journals, conferences, or funding institutions

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	131	10.85	19.35	19.35
	1	Ticked	546	45.24	80.65	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
Total			1207	100.00		

taskconf — Additional task: conference organization

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	440	36.45	64.99	64.99
	1	Ticked	237	19.64	35.01	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
Total			1207	100.00		

taskno — Additional task: none of these

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	658	54.52	97.19	97.19
	1	Ticked	19	1.57	2.81	100.00
	Total		677	56.09	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	11	0.91		
	.h	No answer	4	0.33		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		530	43.91		
Total			1207	100.00		

activityres — Share of research in current academic job(s)

			Count	Percent	Valid %	Cum. %
Valid	0		1	0.08	0.15	0.15
	3		1	0.08	0.15	0.30
	4		1	0.08	0.15	0.45
	5		3	0.25	0.45	0.89
	10		6	0.50	0.89	1.79
	:		:	:	:	:
	95		24	1.99	3.58	86.89
	96		2	0.17	0.30	87.18
	98		5	0.41	0.75	87.93
	99		5	0.41	0.75	88.67
	100		76	6.30	11.33	100.00
	Total		671	55.59	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.g		Break-off	13	1.08		
.h		No answer	8	0.66		
.y		research = 4	13	1.08		
.z		empl = 0	45	3.73		
Total		536	44.41			
Total			1207	100.00		

activityteach — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	151	12.51	22.50	22.50
	1	4	0.33	0.60	23.10
	2	6	0.50	0.89	23.99
	2.5	1	0.08	0.15	24.14
	3	4	0.33	0.60	24.74
	:	:	:	:	:
	50	18	1.49	2.68	97.91
	55	1	0.08	0.15	98.06
	60	4	0.33	0.60	98.66
	70	7	0.58	1.04	99.70
	80	2	0.17	0.30	100.00
	Total	671	55.59	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		13	1.08		
.h No answer		8	0.66		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		536	44.41		
Total	1207	100.00			

activityadmin — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	322	26.68	47.99	47.99
	1	6	0.50	0.89	48.88
	2	12	0.99	1.79	50.67
	2.5	1	0.08	0.15	50.82
	3	4	0.33	0.60	51.42
	⋮	⋮	⋮	⋮	⋮
	40	3	0.25	0.45	99.25
	50	2	0.17	0.30	99.55
	60	1	0.08	0.15	99.70
	70	1	0.08	0.15	99.85
	100	1	0.08	0.15	100.00
	Total	671	55.59	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		13	1.08		
.h No answer		8	0.66		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		536	44.41		
Total	1207	100.00			

activityclin — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	635	52.61	94.63	94.63
	2	1	0.08	0.15	94.78
	5	1	0.08	0.15	94.93
	10	3	0.25	0.45	95.38
	13	1	0.08	0.15	95.53
	:	:	:	:	:
	60	3	0.25	0.45	98.66
	70	2	0.17	0.30	98.96
	75	2	0.17	0.30	99.25
	90	3	0.25	0.45	99.70
	95	2	0.17	0.30	100.00
	Total	671	55.59	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		13	1.08		
.h No answer		8	0.66		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		536	44.41		
Total	1207	100.00			

activityoth — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	525	43.50	78.24	78.24
	1	5	0.41	0.75	78.99
	2	3	0.25	0.45	79.43
	5	43	3.56	6.41	85.84
	9	1	0.08	0.15	85.99
	:	:	:	:	:
	30	5	0.41	0.75	99.25
	38	1	0.08	0.15	99.40
	40	2	0.17	0.30	99.70
	52	1	0.08	0.15	99.85
	80	1	0.08	0.15	100.00
	Total	671	55.59	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	13	1.08		
	.h No answer	8	0.66		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	536	44.41		
Total	1207	100.00			

rvisithome — Research visits: yes, in the same country

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	657	54.43	97.77	97.77
	1 Ticked	15	1.24	2.23	100.00
	Total	672	55.68	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.h No answer	6	0.50		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
Total	535	44.32			
Total	1207	100.00			

rvisithomenum — Research visits in same country: months

		Count	Percent	Valid %	Cum. %
Valid	1	5	0.41	33.33	33.33
	2	1	0.08	6.67	40.00
	3	2	0.17	13.33	53.33
	6	3	0.25	20.00	73.33
	7	1	0.08	6.67	80.00
	12	2	0.17	13.33	93.33
	14	1	0.08	6.67	100.00
	Total	15	1.24	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.x rvisithome != 1	663	54.93		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1192	98.76		
Total	1207	100.00			

rvisitabroad — Research visits: yes, in another country

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	631	52.28	93.90	93.90
	1 Ticked	41	3.40	6.10	100.00
	Total	672	55.68	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.h No answer	6	0.50		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	535	44.32		
Total	1207	100.00			

rvisitabroadnum — Research visits in other country: months

		Count	Percent	Valid %	Cum. %
Valid	1	6	0.50	15.79	15.79
	2	4	0.33	10.53	26.32
	3	7	0.58	18.42	44.74
	4	4	0.33	10.53	55.26
	5	2	0.17	5.26	60.53
	6	6	0.50	15.79	76.32
	7	4	0.33	10.53	86.84
	8	1	0.08	2.63	89.47
	12	4	0.33	10.53	100.00
	Total	38	3.15	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.h No answer	3	0.25		
	.x rvisitabroad != 1	637	52.78		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1169	96.85		
Total	1207	100.00			

rvisitno — Research visits: no

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	54	4.47	8.04	8.04
	1 Ticked	618	51.20	91.96	100.00
	Total	672	55.68	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.h No answer	6	0.50		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	535	44.32		
Total	1207	100.00			

phdstart — Start date of PhD

		Count	Percent	Valid %	Cum. %
Valid	1999-08	1	0.08	0.14	0.14
	2002-09	1	0.08	0.14	0.28
	2003-10	2	0.17	0.28	0.56
	2003-11	1	0.08	0.14	0.70
	2004-09	1	0.08	0.14	0.84
	⋮	⋮	⋮	⋮	⋮
	2017-12	4	0.33	0.56	99.16
	2018-01	2	0.17	0.28	99.44
	2018-09	2	0.17	0.28	99.72
	2018-10	1	0.08	0.14	99.86
	2020-09	1	0.08	0.14	100.00
	Total	717	59.40	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	15	1.24		
	.h No answer	7	0.58		
	.z I am not doing/did not do a doctorate/PhD	11	0.91		
	Total	490	40.60		
Total	1207	100.00			

phdend — End date of PhD

		Count	Percent	Valid %	Cum. %
Valid	2004-10	1	0.08	0.15	0.15
	2008-01	1	0.08	0.15	0.31
	2008-11	1	0.08	0.15	0.46
	2009-05	2	0.17	0.31	0.77
	2009-08	1	0.08	0.15	0.93
	⋮	⋮	⋮	⋮	⋮
	2020-12	9	0.75	1.39	95.82
	2021-01	5	0.41	0.77	96.59
	2021-02	8	0.66	1.24	97.83
	2021-03	13	1.08	2.01	99.85
	2021-04	1	0.08	0.15	100.00
	Total	646	53.52	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	15	1.24		
	.h No answer	5	0.41		
	.y I have not finished my doctorate/PhD yet	73	6.05		
	.z I did not do a doctorate/PhD	11	0.91		
	Total	561	46.48		
Total	1207	100.00			

phddiscipline — Discipline of PhD

			Count	Percent	Valid %	Cum. %
Valid	10000	Humanities and social sciences	1	0.08	0.16	0.16
	10101	Philosophy	15	1.24	2.33	2.48
	10102	Religious studies, theology	3	0.25	0.47	2.95
	10104	Educational science and pedagogy	3	0.25	0.47	3.42
	10105	Psychology	16	1.33	2.48	5.90
	:	:	:	:	:	:
	200502	Environmental engineering	6	0.50	0.93	96.58
	300101	Chemical biology	1	0.08	0.16	96.74
	300102	Evolutionary biology	12	0.99	1.86	98.60
	300103	Computational biology	6	0.50	0.93	99.53
	300105	Biotechnology	3	0.25	0.47	100.00
	Total		644	53.36	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.g		Break-off	16	1.33		
.h		No answer	6	0.50		
.y		I have not finished my doctorate/PhD yet	73	6.05		
.z		I did not do a doctorate/PhD	11	0.91		
Total			563	46.64		
Total		1207	100.00			

phddomain — Research domain of PhD

			Count	Percent	Valid %	Cum. %
Valid	1	Humanities and social sciences	182	15.08	28.26	28.26
	2	Mathematics, natural and engineering sciences	268	22.20	41.61	69.88
	3	Biology and medicine	194	16.07	30.12	100.00
	Total		644	53.36	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	16	1.33		
	.h	No answer	6	0.50		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		563	46.64		
Total		1207	100.00			

phdunirank — Ranking of university from which PhD was received

			Count	Percent	Valid %	Cum. %
Valid	1	1-5	18	1.49	3.19	3.19
	6	6-10	21	1.74	3.72	6.91
	11	11-15	44	3.65	7.80	14.72
	16	16-20	11	0.91	1.95	16.67
	21	21-40	23	1.91	4.08	20.74
	:		:	:	:	:
	351	351-400	33	2.73	5.85	88.83
	401	401-500	30	2.49	5.32	94.15
	501	501-600	10	0.83	1.77	95.92
	601	601-800	13	1.08	2.30	98.23
	801	801-1000	10	0.83	1.77	100.00
	Total		564	46.73	100.00	
	Missing	.a	No invitation	380	31.48	
.b		No participation	77	6.38		
.g		Break-off	16	1.33		
.h		No answer	13	1.08		
.x		Not found in ranking list 2021	73	6.05		
.y		I have not finished my doctorate/PhD yet	73	6.05		
.z		I did not do a doctorate/PhD	11	0.91		
Total			643	53.27		
Total		1207	100.00			

phdplace — Place in which PhD was awarded

			Count	Percent	Valid %	Cum. %	
Valid	1	Switzerland	266	22.04	41.50	41.50	
	2	Northern Europe	10	0.83	1.56	43.06	
	3	Eastern Europe	1	0.08	0.16	43.21	
	4	Central Europe	58	4.81	9.05	52.26	
	5	Western Europe	136	11.27	21.22	73.48	
	:		:	:	:	:	
	10	Central and South-America	4	0.33	0.62	92.98	
	11	Eastern Asia	13	1.08	2.03	95.01	
	13	Western Asia	7	0.58	1.09	96.10	
	14	South Asia / Oceania / Antarctica	21	1.74	3.28	99.38	
	15	Africa	4	0.33	0.62	100.00	
	Total			641	53.11	100.00	
	Missing	.a	No invitation	380	31.48		
		.b	No participation	77	6.38		
		.g	Break-off	16	1.33		
.h		No answer	9	0.75			
.y		I haven't finished my doctorate/PhD yet	73	6.05			
.z		I do not/did not do a doctorate/PhD	11	0.91			
Total			566	46.89			
Total			1207	100.00			

phdtype — Type of doctoral degree

			Count	Percent	Valid %	Cum. %
Valid	1	PhD/Dr.	623	51.62	96.44	96.44
	2	MD (medical doctor)	15	1.24	2.32	98.76
	3	MD-PhD	8	0.66	1.24	100.00
	Total			646	53.52	100.00
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	17	1.41		
	.h	No answer	3	0.25		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total			561	46.48		
Total			1207	100.00		

phdformat — Format of dissertation

			Count	Percent	Valid %	Cum. %
Valid	1	Book or monograph	356	29.49	56.60	56.60
	2	Individual articles/papers (cumulative dissertation)	254	21.04	40.38	96.98
	3	Other	19	1.57	3.02	100.00
	Total		629	52.11	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	17	1.41		
	.h	No answer	5	0.41		
	.x	phdtype = 2	15	1.24		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		578	47.89		
Total		1207	100.00			

phdformatnum — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	1	4	0.33	1.61	1.61
	2	14	1.16	5.65	7.26
	3	82	6.79	33.06	40.32
	4	72	5.97	29.03	69.35
	5	35	2.90	14.11	83.47
	:	:	:	:	:
	8	4	0.33	1.61	96.77
	10	5	0.41	2.02	98.79
	12	1	0.08	0.40	99.19
	15	1	0.08	0.40	99.60
	23	1	0.08	0.40	100.00
	Total	248	20.55	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		17	1.41		
.h No answer		6	0.50		
.w phdformat != 2		380	31.48		
.x phdtype = 2		15	1.24		
.y I have not finished my doctorate/PhD yet		73	6.05		
.z I did not do a doctorate/PhD		11	0.91		
Total	959	79.45			
Total	1207	100.00			

phdformatoth — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	3 chapters with experimental research	1	0.08	5.26	5.26
	Combination monograph and 1 published article	1	0.08	5.26	10.53
	Dissertation based on the 5 papers that I published as first or co-first authors during my PhD, although not declared as cumulative.	1	0.08	5.26	15.79
	Dissertation without mandated publication	1	0.08	5.26	21.05
	Monograph with annexed peer reviewed articles	1	0.08	5.26	26.32
	⋮	⋮	⋮	⋮	⋮
	Thesis dissertation	1	0.08	5.26	78.95
	Thesis in a book format, including extracts from published articles	1	0.08	5.26	84.21
	Thesis including 2 papers in addition of dissertation	1	0.08	5.26	89.47
	Written thesis and design portfolio	1	0.08	5.26	94.74
	thesis	1	0.08	5.26	100.00
	Total	19	1.57	100.00	
Missing		1188	98.43		
Total		1207	100.00		

phdgrade — PhD grade

			Count	Percent	Valid %	Cum. %
Valid	1	Passed (if no particular grading)	349	28.91	54.36	54.36
	2	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent	199	16.49	31.00	85.36
	3	Insigni cum laude, very good, 5.5 (Switzerland), or equivalent	47	3.89	7.32	92.68
	4	Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent	43	3.56	6.70	99.38
	5	Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent	4	0.33	0.62	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total		1207	100.00			

phdprize — Received prize for dissertation

			Count	Percent	Valid %	Cum. %
Valid	0	No	445	36.87	70.41	70.41
	1	Yes	187	15.49	29.59	100.00
	Total		632	52.36	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	15	1.24		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		575	47.64		
Total		1207	100.00			

phdincgrant — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	333	27.59	51.87	51.87
	1	Ticked	309	25.60	48.13	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincproj — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	333	27.59	51.87	51.87
	1	Ticked	309	25.60	48.13	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincassist — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	409	33.89	63.71	63.71
	1	Ticked	233	19.30	36.29	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincmed — Income during PhD: employment as medical resident

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	634	52.53	98.75	98.75
	1	Ticked	8	0.66	1.25	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincemprdoc — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	628	52.03	97.82	97.82
	1	Ticked	14	1.16	2.18	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincemprdoc — Income during PhD: external employment unrelated to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	603	49.96	93.93	93.93
	1	Ticked	39	3.23	6.07	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincloan — Income during PhD: loan

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	627	51.95	97.66	97.66
	1	Ticked	15	1.24	2.34	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincfam — Income during PhD: family, partner, friends etc.

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	567	46.98	88.32	88.32
	1	Ticked	75	6.21	11.68	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincoth — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	630	52.20	98.13	98.13
	1	Ticked	12	0.99	1.87	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		565	46.81			
Total			1207	100.00		

phdincothspec — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	Also conducted some payed work within the institute where I did my PhD, which I could then use for my PhD salary		1	0.08	8.33	8.33
	Government funding		1	0.08	8.33	16.67
	Part-time employment as a tutor and administrative jobs within the University		1	0.08	8.33	25.00
	⋮		⋮	⋮	⋮	⋮
	partly by other grant funding by my boss		1	0.08	8.33	83.33
	unemployment benefit after the end of my 3-year doctoral contract		1	0.08	8.33	91.67
	when contract finished, (secretary) employment with the [place] + family		1	0.08	8.33	100.00
	Total		12	0.99	100.00	
Missing			1195	99.01		
Total			1207	100.00		

phdincno — Income during PhD: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	638	52.86	99.38	99.38
	1	Ticked	4	0.33	0.62	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdvisithome — Research visits during PhD: yes, in same country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	593	49.13	92.37	92.37
	1	Ticked	49	4.06	7.63	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdvisitabroad — Research visits during PhD: yes, in another country

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	413	34.22	64.33	64.33
	1	Ticked	229	18.97	35.67	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdvisitno — Research visits during PhD: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	264	21.87	41.12	41.12
	1	Ticked	378	31.32	58.88	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

histempl — Employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only jobs involving academic research	386	31.98	75.39	75.39
	2	Mostly/Only jobs not involving academic research	23	1.91	4.49	79.88
	3	Both about equally	27	2.24	5.27	85.16
	4	None, current job started right after doctorate/PhD	42	3.48	8.20	93.36
	5	None, I was not engaged in paid employment during this period	34	2.82	6.64	100.00
		Total		512	42.42	100.00
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	3	0.25		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		695	57.58		
Total			1207	100.00		

histemplphd — Job(s) in same institution as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	246	20.38	58.57	58.57
	1	Ticked	174	14.42	41.43	100.00
	Total		420	34.80	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.i	Invalid data	1	0.08		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		787	65.20		
Total			1207	100.00		

histemplphdnum — Job(s) in same institution as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.17	1.21	1.21
	2	12	0.99	7.27	8.48
	3	12	0.99	7.27	15.76
	4	7	0.58	4.24	20.00
	5	9	0.75	5.45	25.45
	:	:	:	:	:
	68	1	0.08	0.61	97.58
	69	1	0.08	0.61	98.18
	72	1	0.08	0.61	98.79
	80	1	0.08	0.61	99.39
	100	1	0.08	0.61	100.00
	Total	165	13.67	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	20	1.66		
	.h No answer	9	0.75		
	.v histemplphd != 1	262	21.71		
	.w histempl != 1, 2 or 3	79	6.55		
	.x < 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y I have not finished my doctorate/PhD yet	73	6.05		
.z I did not do a doctorate/PhD	11	0.91			
Total	1042	86.33			
Total	1207	100.00			

histemplhome — Job(s) in same country as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	272	22.54	64.76	64.76
	1	Ticked	148	12.26	35.24	100.00
	Total		420	34.80	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.i	Invalid data	1	0.08		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		787	65.20		
Total			1207	100.00		

histemplhomenum — Job(s) in same country as PhD: months

		Count	Percent	Valid %	Cum. %
Valid	1	2	0.17	1.49	1.49
	2	5	0.41	3.73	5.22
	3	4	0.33	2.99	8.21
	4	4	0.33	2.99	11.19
	5	5	0.41	3.73	14.93
	:	:	:	:	:
	68	1	0.08	0.75	97.01
	70	1	0.08	0.75	97.76
	76	1	0.08	0.75	98.51
	78	1	0.08	0.75	99.25
	81	1	0.08	0.75	100.00
	Total	134	11.10	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	20	1.66		
	.h No answer	13	1.08		
	.i Invalid data	1	0.08		
	.v histemplhome != 1	288	23.86		
	.w histempl != 1, 2 or 3	79	6.55		
	.x < 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y I have not finished my doctorate/PhD yet	73	6.05		
	.z I did not do a doctorate/PhD	11	0.91		
Total	1073	88.90			
Total	1207	100.00			

histemplabroad — Job(s) in another country than PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	164	13.59	39.05	39.05
	1	Ticked	256	21.21	60.95	100.00
	Total		420	34.80	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.i	Invalid data	1	0.08		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		787	65.20		
Total			1207	100.00		

histemplabroadnum — Job(s) in another country than PhD: months

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.08	0.40	0.40
	1	2	0.17	0.79	1.19
	2	1	0.08	0.40	1.58
	3	9	0.75	3.56	5.14
	4	1	0.08	0.40	5.53
	:	:	:	:	:
	112	1	0.08	0.40	98.42
	120	1	0.08	0.40	98.81
	124	1	0.08	0.40	99.21
	144	1	0.08	0.40	99.60
	179	1	0.08	0.40	100.00
	Total	253	20.96	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	20	1.66		
	.h No answer	3	0.25		
	.v histemplabroad != 1	180	14.91		
	.w histempl != 1, 2 or 3	79	6.55		
	.x < 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y I have not finished my doctorate/PhD yet	73	6.05		
.z I did not do a doctorate/PhD	11	0.91			
Total	954	79.04			
Total	1207	100.00			

histcontract — Fixed-term or permanent contract(s)

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly fixed-term	406	33.64	93.55	93.55
	2	Mainly permanent	15	1.24	3.46	97.00
	3	Both about equally	5	0.41	1.15	98.16
	4	Not applicable, did not have an employment contract	8	0.66	1.84	100.00
	Total		434	35.96	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	2	0.17		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		773	64.04			
Total		1207	100.00			

histemplrate — Working full-time or part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Mainly full-time (full-time = 90 percent or more)	366	30.32	85.12	85.12
	2	Mainly part-time	50	4.14	11.63	96.74
	3	Both about equally	14	1.16	3.26	100.00
	Total		430	35.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	6	0.50		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		777	64.37			
Total		1207	100.00			

histnotempl — Non-employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	246	20.38	56.68	56.68
	1	Yes	188	15.58	43.32	100.00
	Total		434	35.96	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	2	0.17		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		773	64.04		
Total			1207	100.00		

histnotemplnum — Non-employment between PhD and current situation: months

		Count	Percent	Valid %	Cum. %
Valid	1	28	2.32	14.89	14.89
	1.5	2	0.17	1.06	15.96
	2	24	1.99	12.77	28.72
	2.5	1	0.08	0.53	29.26
	3	30	2.49	15.96	45.21
	:	:	:	:	:
	30	1	0.08	0.53	97.87
	33	1	0.08	0.53	98.40
	40	1	0.08	0.53	98.94
	45	1	0.08	0.53	99.47
	96	1	0.08	0.53	100.00
	Total	188	15.58	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	20	1.66		
	.v histnotempl != 1	248	20.55		
	.w histempl != 1, 2 or 3	79	6.55		
	.x < 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y I have not finished my doctorate/PhD yet	73	6.05		
	.z I did not do a doctorate/PhD	11	0.91		
Total	1019	84.42			
Total	1207	100.00			

histnotempledu — Why not employed: education

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	215	17.81	97.29	97.29
	1	Ticked	6	0.50	2.71	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemplfam — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	172	14.25	77.83	77.83
	1	Ticked	49	4.06	22.17	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotempltrav — Why not employed: travelling/language stay

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	180	14.91	81.45	81.45
	1	Ticked	41	3.40	18.55	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemplhealth — Why not employed: health problems

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	216	17.90	97.74	97.74
	1	Ticked	5	0.41	2.26	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotempljobs — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	88	7.29	39.82	39.82
	1	Ticked	133	11.02	60.18	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemplunempl — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	153	12.68	69.23	69.23
	1	Ticked	68	5.63	30.77	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemploth — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	211	17.48	95.48	95.48
	1	Ticked	10	0.83	4.52	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		986	81.69			
Total			1207	100.00		

histnotemplthspec — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	Academic fieldwork		1	0.08	10.00	10.00
	Finalizing fieldwork and preparing to change countries with my family.		1	0.08	10.00	20.00
	Holidays		1	0.08	10.00	30.00
	⋮		⋮	⋮	⋮	⋮
	Visa application process		1	0.08	10.00	80.00
	Volunteering		1	0.08	10.00	90.00
	[country] civil service		1	0.08	10.00	100.00
	Total		10	0.83	100.00	
Missing			1197	99.17		
Total			1207	100.00		

impsecjob — How important: have a secure job

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	5	0.41	0.69	0.69
	2		19	1.57	2.63	3.32
	3		56	4.64	7.76	11.08
	4		211	17.48	29.22	40.30
	5	Very important	431	35.71	59.70	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	8	0.66		
	Total		485	40.18		
Total		1207	100.00			

impsalary — How important: earn a high salary

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	23	1.91	3.19	3.19
	2		83	6.88	11.53	14.72
	3		282	23.36	39.17	53.89
	4		259	21.46	35.97	89.86
	5	Very important	73	6.05	10.14	100.00
	Total		720	59.65	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	10	0.83		
	Total		487	40.35		
Total		1207	100.00			

impcareerprosp — How important: have good career prospects

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	2	0.17	0.28	0.28
	2		11	0.91	1.52	1.80
	3		56	4.64	7.75	9.54
	4		255	21.13	35.27	44.81
	5	Very important	399	33.06	55.19	100.00
	Total		723	59.90	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	7	0.58		
	Total		484	40.10		
Total		1207	100.00			

impprestige — How important: work at a prestigious institution

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	37	3.07	5.12	5.12
	2		87	7.21	12.03	17.15
	3		212	17.56	29.32	46.47
	4		260	21.54	35.96	82.43
	5	Very important	127	10.52	17.57	100.00
	Total		723	59.90	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	7	0.58		
	Total		484	40.10		
Total		1207	100.00			

impcolleg — How important: work together with renowned colleagues

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	39	3.23	5.42	5.42
	2		80	6.63	11.11	16.53
	3		218	18.06	30.28	46.81
	4		235	19.47	32.64	79.44
	5	Very important	148	12.26	20.56	100.00
	Total		720	59.65	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	10	0.83		
	Total		487	40.35		
Total		1207	100.00			

impinfra — How important: good equipment and infrastructure

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	9	0.75	1.24	1.24
	2		32	2.65	4.43	5.67
	3		96	7.95	13.28	18.95
	4		292	24.19	40.39	59.34
	5	Very important	294	24.36	40.66	100.00
	Total		723	59.90	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	7	0.58		
	Total		484	40.10		
Total		1207	100.00			

impentry — How important: work in the same country as now

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	116	9.61	16.09	16.09
	2		120	9.94	16.64	32.73
	3		164	13.59	22.75	55.48
	4		151	12.51	20.94	76.42
	5		170	14.08	23.58	100.00
	Total		721	59.73	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	9	0.75		
	Total		486	40.27		
Total		1207	100.00			

imppart — How important: be able to work part-time

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	216	17.90	30.00	30.00
	2		184	15.24	25.56	55.56
	3		155	12.84	21.53	77.08
	4		108	8.95	15.00	92.08
	5		57	4.72	7.92	100.00
	Total		720	59.65	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	10	0.83		
	Total		487	40.35		
Total		1207	100.00			

impworklife — How important: reconcile work and family life

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	15	1.24	2.08	2.08
	2		40	3.31	5.56	7.64
	3		107	8.86	14.86	22.50
	4		211	17.48	29.31	51.81
	5		347	28.75	48.19	100.00
	Total	720	59.65	100.00		
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	10	0.83		
	Total	487	40.35			
Total			1207	100.00		

impothact — How important: reconcile work with other activities

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	65	5.39	9.00	9.00
	2		110	9.11	15.24	24.24
	3		160	13.26	22.16	46.40
	4		216	17.90	29.92	76.32
	5		171	14.17	23.68	100.00
	Total	722	59.82	100.00		
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	8	0.66		
	Total	485	40.18			
Total			1207	100.00		

impexp — How important: work within area of expertise

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.25	0.41	0.41
	2		22	1.82	3.03	3.45
	3	93	7.71	12.83	16.28	
	4	292	24.19	40.28	56.55	
	5	Very important	315	26.10	43.45	100.00
	Total		725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total		482	39.93		
Total			1207	100.00		

impqualif — How important: use specialist qualifications at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	5	0.41	0.69	0.69
	2		13	1.08	1.80	2.49
	3	71	5.88	9.83	12.33	
	4	287	23.78	39.75	52.08	
	5	Very important	346	28.67	47.92	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	7	0.58		
	Total		485	40.18		
Total			1207	100.00		

impidea — How important: put own ideas into practice

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	1	0.08	0.14	0.14
	2		8	0.66	1.11	1.24
	3		32	2.65	4.43	5.67
	4		168	13.92	23.24	28.91
	5	Very important	514	42.58	71.09	100.00
	Total		723	59.90	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	6	0.50		
	Total		484	40.10		
Total			1207	100.00		

impview — How important: have work that corresponds to own views

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	4	0.33	0.55	0.55
	2		13	1.08	1.80	2.35
	3		75	6.21	10.39	12.74
	4		225	18.64	31.16	43.91
	5	Very important	405	33.55	56.09	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	7	0.58		
	Total		485	40.18		
Total			1207	100.00		

impdevelop — How important: develop myself further in my subject area at work

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	3	0.25	0.41	0.41
	2		1	0.08	0.14	0.55
	3		34	2.82	4.69	5.24
	4		205	16.98	28.28	33.52
	5	Very important	482	39.93	66.48	100.00
	Total		725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total		482	39.93		
Total			1207	100.00		

impcareercont — How important: continue my academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Not important at all	10	0.83	1.38	1.38
	2		33	2.73	4.55	5.93
	3		109	9.03	15.03	20.97
	4		229	18.97	31.59	52.55
	5	Very important	344	28.50	47.45	100.00
	Total		725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total		482	39.93		
Total			1207	100.00		

aspiration — Position aspired to in future career

			Count	Percent	Valid %	Cum. %
Valid	1	Full tenured professorship	502	41.59	69.34	69.34
	2	Scientific position within academia	177	14.66	24.45	93.78
	3	Scientific position outside of academia	24	1.99	3.31	97.10
	4	Management position within academia	1	0.08	0.14	97.24
	5	Management position outside of academia	4	0.33	0.55	97.79
	6	Self-employment	3	0.25	0.41	98.20
	7	Other	13	1.08	1.80	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total			1207	100.00		

aspirationoth — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	A job that fulfils me and allows for growth, engagement, concrete contributions to society. The further I go in my career, the less interested in titles/positions I am	1	0.08	8.33	8.33
	Clinical Position with Scientific and Academia as part time components	1	0.08	8.33	16.67
	Combined with architectural practice	1	0.08	8.33	25.00
	⋮	⋮	⋮	⋮	⋮
	just an employed position	1	0.08	8.33	83.33
	scientific position with independence, anywhere	1	0.08	8.33	91.67
	scientific position within or outside academia is equally fine with me	1	0.08	8.33	100.00
	Total	12	0.99	100.00	
Missing		1195	99.01		
Total		1207	100.00		

sciecentr — Scientific work is a central part of my life

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	0	0.00	0.00	0.00
	2		13	1.08	1.80	1.80
	3		52	4.31	7.18	8.98
	4		235	19.47	32.46	41.44
	5	Fully agree	424	35.13	58.56	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total		1207	100.00			

sciedemands — Confident to meet the demands of an academic career

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	6	0.50	0.83	0.83
	2		39	3.23	5.38	6.21
	3		91	7.54	12.55	18.76
	4		230	19.06	31.72	50.48
	5	Fully agree	359	29.74	49.52	100.00
	Total		725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total		482	39.93		
Total		1207	100.00			

sciecommit — Strong commitment to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	0	0.00	0.00	0.00
	2		3	0.25	0.42	0.42
	3		34	2.82	4.71	5.12
	4	209	17.32	28.95	34.07	
	5	Fully agree	476	39.44	65.93	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	7	0.58		
	Total		485	40.18		
Total		1207	100.00			

sciemostimp — Most important experiences are related to scientific work

			Count	Percent	Valid %	Cum. %
Valid	1	Do not agree at all	31	2.57	4.29	4.29
	2		101	8.37	13.99	18.28
	3		244	20.22	33.80	52.08
	4	190	15.74	26.32	78.39	
	5	Fully agree	156	12.92	21.61	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	7	0.58		
	Total		485	40.18		
Total		1207	100.00			

partner — Has a partner

			Count	Percent	Valid %	Cum. %
Valid	0	No	147	12.18	20.33	20.33
	1	Yes	576	47.72	79.67	100.00
	Total		723	59.90	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	6	0.50		
	Total		484	40.10		
Total			1207	100.00		

marital — Marital status

			Count	Percent	Valid %	Cum. %
Valid	1	Single (never married and never in a registered partnership)	411	34.05	57.00	57.00
	2	Married	267	22.12	37.03	94.04
	3	Married, but legally separated	5	0.41	0.69	94.73
	4	Divorced	9	0.75	1.25	95.98
	5	Widowed	0	0.00	0.00	95.98
	6	Registered partnership	27	2.24	3.74	99.72
	7	Registered partnership dissolved	2	0.17	0.28	100.00
	8	Registered partner passed away	0	0.00	0.00	100.00
	Total		721	59.73	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	8	0.66		
	Total		486	40.27		
Total			1207	100.00		

children — Has children

			Count	Percent	Valid %	Cum. %
Valid	0	No	513	42.50	70.86	70.86
	1	Yes	211	17.48	29.14	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total			1207	100.00		

childrennum — Number of children

			Count	Percent	Valid %	Cum. %
Valid	1		119	9.86	56.67	56.67
	2		80	6.63	38.10	94.76
	3		5	0.41	2.38	97.14
	4		5	0.41	2.38	99.52
	6		1	0.08	0.48	100.00
	Total		210	17.40	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.z	children != 1	518	42.92		
	Total		997	82.60		
Total			1207	100.00		

child1 — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2002	1	0.08	0.48	0.48
	2004	1	0.08	0.48	0.96
	2005	2	0.17	0.96	1.91
	2007	3	0.25	1.44	3.35
	2008	2	0.17	0.96	4.31
	⋮	⋮	⋮	⋮	⋮
	2017	23	1.91	11.00	54.07
	2018	25	2.07	11.96	66.03
	2019	36	2.98	17.22	83.25
	2020	30	2.49	14.35	97.61
	2021	5	0.41	2.39	100.00
	Total	209	17.32	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		21	1.74		
.h No answer		2	0.17		
.z children != 1		518	42.92		
Total		998	82.68		
Total	1207	100.00			

child2 — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2005	1	0.08	1.10	1.10
	2007	1	0.08	1.10	2.20
	2008	1	0.08	1.10	3.30
	2010	1	0.08	1.10	4.40
	2011	1	0.08	1.10	5.49
	⋮	⋮	⋮	⋮	⋮
	2017	8	0.66	8.79	38.46
	2018	13	1.08	14.29	52.75
	2019	18	1.49	19.78	72.53
	2020	18	1.49	19.78	92.31
	2021	7	0.58	7.69	100.00
	Total	91	7.54	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		21	1.74		
.h No answer		1	0.08		
.y childrennum < 2		119	9.86		
.z children != 1		518	42.92		
Total		1116	92.46		
Total	1207	100.00			

child3 — Birth year of 3rd child

		Count	Percent	Valid %	Cum. %
Valid	2011	1	0.08	9.09	9.09
	2013	1	0.08	9.09	18.18
	2015	1	0.08	9.09	27.27
	2016	1	0.08	9.09	36.36
	2017	2	0.17	18.18	54.55
	2018	2	0.17	18.18	72.73
	2019	2	0.17	18.18	90.91
	2020	1	0.08	9.09	100.00
	Total		11	0.91	100.00
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 3	199	16.49		
	.z children != 1	518	42.92		
	Total		1196	99.09	
Total		1207	100.00		

child4 — Birth year of 4th child

		Count	Percent	Valid %	Cum. %
Valid	2014	1	0.08	16.67	16.67
	2019	2	0.17	33.33	50.00
	2020	3	0.25	50.00	100.00
	Total	6	0.50	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 4	204	16.90		
	.z children != 1	518	42.92		
	Total		1201	99.50	
Total		1207	100.00		

child5 — Birth year of 5th child

		Count	Percent	Valid %	Cum. %
Valid	2019	1	0.08	100.00	100.00
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 5	209	17.32		
	.z children != 1	518	42.92		
	Total	1206	99.92		
Total		1207	100.00		

child6 — Birth year of 6th child

		Count	Percent	Valid %	Cum. %
Valid	2021	1	0.08	100.00	100.00
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 6	209	17.32		
	.z children != 1	518	42.92		
	Total	1206	99.92		
Total		1207	100.00		

child7 — Birth year of 7th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 7	210	17.40		
	.z children != 1	518	42.92		
	Total	1207	100.00		

child8 — Birth year of 8th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 8	210	17.40		
	.z children != 1	518	42.92		
	Total		1207	100.00	

child9 — Birth year of 9th child

		Count	Percent	Valid %	Cum. %
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 9	210	17.40		
	.z children != 1	518	42.92		
	Total		1207	100.00	

livsitpartner — Who else lives in household: spouse/partner

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	283	23.45	39.09	39.09
	1	Ticked	441	36.54	60.91	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total		1207	100.00			

livsitchildren — Who else lives in household: children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	527	43.66	72.79	72.79
	1	Ticked	197	16.32	27.21	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total		1207	100.00			

livsitadult — Who else lives in household: other adults

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	643	53.27	88.81	88.81
	1	Ticked	81	6.71	11.19	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total		1207	100.00			

livsitalone — Who else lives in household: no one

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	528	43.74	72.93	72.93
	1	Ticked	196	16.24	27.07	100.00
	Total		724	59.98	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	Total		483	40.02		
Total		1207	100.00			

chores — Responsibility for domestic work in household

			Count	Percent	Valid %	Cum. %
Valid	1	Mostly/Only me	249	20.63	34.49	34.49
	2	Me and other household members in equal parts	411	34.05	56.93	91.41
	3	Mostly/Only someone else from the same household	45	3.73	6.23	97.65
	4	Mostly/Only a third party (e.g. cleaning staff)	17	1.41	2.35	100.00
	Total		722	59.82	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	7	0.58		
	Total		485	40.18		
Total		1207	100.00			

childcaresdiv — Division of childcare responsibility

			Count	Percent	Valid %	Cum. %
Valid	1	I am solely responsible	2	0.17	0.95	0.95
	2	I am mostly responsible	33	2.73	15.71	16.67
	3	We share the responsibility in equal parts	127	10.52	60.48	77.14
	4	The other parent is mostly responsible	45	3.73	21.43	98.57
	5	The other parent is solely responsible	2	0.17	0.95	99.52
	6	No childcare necessary	1	0.08	0.48	100.00
	Total		210	17.40	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.z	children != 1	518	42.92		
	Total		997	82.60		
Total		1207	100.00			

childcarenum — Number of childcare half-days

		Count	Percent	Valid %	Cum. %
Valid	0	52	4.31	25.12	25.12
	1	33	2.73	15.94	41.06
	2	64	5.30	30.92	71.98
	3	16	1.33	7.73	79.71
	4	17	1.41	8.21	87.92
	5	10	0.83	4.83	92.75
	6	6	0.50	2.90	95.65
	7	5	0.41	2.42	98.07
	8	1	0.08	0.48	98.55
	10	3	0.25	1.45	100.00
	Total	207	17.15	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childcarediv = 5 or 6	3	0.25		
	.z children != 1	518	42.92		
	Total	1000	82.85		
Total	1207	100.00			

childcarefam — Who else looks after children: other family or household members

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	136	11.27	65.07	65.07
	1 Ticked	73	6.05	34.93	100.00
	Total	209	17.32	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childcarediv = 6	1	0.08		
	.z children != 1	518	42.92		
	Total	998	82.68		
Total	1207	100.00			

childcareext — Who else looks after children: external day care/day school

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	64	5.30	30.62	30.62
	1	Ticked	145	12.01	69.38	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
	Total		1207	100.00		

childcare nanny — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	201	16.65	96.17	96.17
	1	Ticked	8	0.66	3.83	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
	Total		1207	100.00		

childcarebabys — Who else looks after children: babysitter

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	198	16.40	94.74	94.74
	1	Ticked	11	0.91	5.26	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

childcareoth — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	206	17.07	98.56	98.56
	1	Ticked	3	0.25	1.44	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

childcareothspec — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	Family friends		1	0.08	33.33	33.33
	Neighbor		1	0.08	33.33	66.67
	my partner		1	0.08	33.33	100.00
	Total		3	0.25	100.00	
Missing			1204	99.75		
Total			1207	100.00		

childcareno — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	180	14.91	86.12	86.12
	1	Ticked	29	2.40	13.88	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

carechild — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	699	57.91	98.59	98.59
	1	Ticked	10	0.83	1.41	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

careelder — Caring responsibilities: elder care

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	686	56.84	96.76	96.76
	1	Ticked	23	1.91	3.24	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

caredisab — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	700	58.00	98.73	98.73
	1	Ticked	9	0.75	1.27	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

careoth — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	705	58.41	99.44	99.44
	1	Ticked	4	0.33	0.56	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

careothspec — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	Only at the for 3 months, as my partner had knee operation and can not move		1	0.08	25.00	25.00
	Preparing for care of father and schooling of brothers and sisters		1	0.08	25.00	50.00
	strong depression / suicidal partner		1	0.08	25.00	75.00
	wife		1	0.08	25.00	100.00
	Total		4	0.33	100.00	
Missing			1203	99.67		
Total			1207	100.00		

careno — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	42	3.48	5.92	5.92
	1	Ticked	667	55.26	94.08	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

lifesat — General life satisfaction

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	6	0.50	0.83	0.83
	2		27	2.24	3.72	4.55
	3		131	10.85	18.07	22.62
	4		385	31.90	53.10	75.72
	5		176	14.58	24.28	100.00
	Total		725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total		482	39.93		
Total			1207	100.00		

worklife — Satisfaction with work-life balance

			Count	Percent	Valid %	Cum. %
Valid	1	Not satisfied at all	44	3.65	6.11	6.11
	2		98	8.12	13.61	19.72
	3		204	16.90	28.33	48.06
	4		274	22.70	38.06	86.11
	5	Very satisfied	100	8.29	13.89	100.00
	Total		720	59.65	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	9	0.75		
	Total		487	40.35		
Total		1207	100.00			

mother — Highest educational degree of mother

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	85	7.04	11.76	11.76
	2	Secondary vocational education and training (apprenticeship)	105	8.70	14.52	26.28
	3	Secondary general education (high school)	126	10.44	17.43	43.71
	4	Tertiary vocational education (advanced technical and professional training)	73	6.05	10.10	53.80
	5	Tertiary academic education (college, university, university of applied sciences)	284	23.53	39.28	93.08
	6	Doctoral degree	50	4.14	6.92	100.00
Total		723	59.90	100.00		
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	6	0.50		
	Total		484	40.10		
Total		1207	100.00			

father — Highest educational degree of father

			Count	Percent	Valid %	Cum. %
Valid	1	Compulsory education or less	72	5.97	9.93	9.93
	2	Secondary vocational education and training (apprenticeship)	86	7.13	11.86	21.79
	3	Secondary general education (high school)	87	7.21	12.00	33.79
	4	Tertiary vocational education (advanced technical and professional training)	72	5.97	9.93	43.72
	5	Tertiary academic education (college, university, university of applied sciences)	289	23.94	39.86	83.59
	6	Doctoral degree	119	9.86	16.41	100.00
Total			725	60.07	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	Total			482	39.93	
Total			1207	100.00		

covid19 — Answer questions on the effect of COVID-19 on professional and personal life

			Count	Percent	Valid %	Cum. %
Valid	0	No	75	6.21	10.32	10.32
	1	Yes	652	54.02	89.68	100.00
	Total			727	60.23	100.00
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	Total			480	39.77	
Total			1207	100.00		

cworkhomebef — How often worked from home before period of COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	344	28.50	52.84	52.84
	2		151	12.51	23.20	76.04
	3		75	6.21	11.52	87.56
	4		42	3.48	6.45	94.01
	5	(Almost) always	39	3.23	5.99	100.00
	Total		651	53.94	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	covid19 != 1	77	6.38		
	Total		556	46.06		
Total			1207	100.00		

cworkhomecur — How often currently work from home

			Count	Percent	Valid %	Cum. %
Valid	1	(Almost) never	39	3.23	6.39	6.39
	2		71	5.88	11.64	18.03
	3		98	8.12	16.07	34.10
	4		90	7.46	14.75	48.85
	5	(Almost) always	312	25.85	51.15	100.00
	Total		610	50.54	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.x	empl != 1	41	3.40		
	.y	covid19 != 1	77	6.38		
Total		597	49.46			
Total			1207	100.00		

cproductivity — Effect of COVID-19 measures on work productivity

			Count	Percent	Valid %	Cum. %
Valid	1	Work productivity decreased substantially	52	4.31	7.99	7.99
	2		167	13.84	25.65	33.64
	3		290	24.03	44.55	78.19
	4		105	8.70	16.13	94.32
	5	Work productivity increased substantially	37	3.07	5.68	100.00
	Total		651	53.94	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	covid19 != 1	77	6.38		
	Total		556	46.06		
Total		1207	100.00			

cworktime — Change of actual work time due to COVID-19 measures

			Count	Percent	Valid %	Cum. %
Valid	1	I worked much less than usual	13	1.08	2.01	2.01
	2		78	6.46	12.04	14.04
	3		294	24.36	45.37	59.41
	4		173	14.33	26.70	86.11
	5	I worked much more than usual	90	7.46	13.89	100.00
	Total		648	53.69	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	.y	covid19 != 1	77	6.38		
	Total		559	46.31		
Total		1207	100.00			

cworkschmorneve — Changed work schedule due to COVID-19 measures: worked more in mornings/evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	320	26.51	49.31	49.31
	1	Ticked	329	27.26	50.69	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschwend — Changed work schedule due to COVID-19 measures: worked more on weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	371	30.74	57.16	57.16
	1	Ticked	278	23.03	42.84	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschoth — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	630	52.20	97.07	97.07
	1	Ticked	19	1.57	2.93	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschothspec — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %	
Valid	Because of security issues related to my job and a conservative management: paradoxically covid-19 has made my work less flexible.	1	0.08	5.56	5.56	
	Before the pandemic I typically took less breaks during the work day	1	0.08	5.56	11.11	
	Cooking, more shopping due to cooking, and more cleaning home take time, which interrupts the work schedule and reduce efficiency	1	0.08	5.56	16.67	
	I am able to adjust my schedule to sleep needs and sleep more and better than before	1	0.08	5.56	22.22	
	I am interrupted more frequently	1	0.08	5.56	27.78	
	:	:	:	:	:	
	When childcare was closed, I couldn't work at all.	1	0.08	5.56	77.78	
	additional childcare during 4 months-lockdown when schools and kindergarten were closed	1	0.08	5.56	83.33	
	just much more irregular weekly work hours, especially during phases of school closure.	1	0.08	5.56	88.89	
	more focused, less breaks	1	0.08	5.56	94.44	
	my schedule is less organised	1	0.08	5.56	100.00	
	Total		18	1.49	100.00	
	Missing		1189	98.51		
Total		1207	100.00			

cworkschno — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	429	35.54	66.10	66.10
	1	Ticked	220	18.23	33.90	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cimpactpubmore — Impact on research activities: published more than planned

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	498	41.26	83.56	83.56
	1	Ticked	98	8.12	16.44	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
Total			1207	100.00		

cimpactconfonline — Impact on research activities: attended more conferences since they were online

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	479	39.69	80.37	80.37
	1	Ticked	117	9.69	19.63	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
Total			1207	100.00		

cimpactloc — Impact on research activities: could work more flexibly in terms of location

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	317	26.26	53.19	53.19
	1	Ticked	279	23.12	46.81	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
Total			1207	100.00		

cimpacttime — Impact on research activities: could work more flexibly in terms of time

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	353	29.25	59.23	59.23
	1	Ticked	243	20.13	40.77	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
	Total			1207	100.00	

cimpactpoth — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	582	48.22	97.65	97.65
	1	Ticked	14	1.16	2.35	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
	Total			1207	100.00	

cimpactpothspec — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Collaborators are easier to contact via videochat	1	0.08	7.14	7.14
	Disruption of lab work forced the initiation of advanced HPC simulations (which I haven't done in the past) leading to new areas of expertise.	1	0.08	7.14	14.29
	Elongation of work contract due to unspend funding on travel/experiments	1	0.08	7.14	21.43
	I applied to more grants and jobs	1	0.08	7.14	28.57
	I can work more concentrated as there are less interruptions by colleagues.	1	0.08	7.14	35.71
	:	:	:	:	:
	More time to analyze data, meet remotely international scientists more easily	1	0.08	7.14	71.43
	My talks and presentations feel less stressful, because I give them from my own office, at my desk. I have access to my files.	1	0.08	7.14	78.57
	New research directions	1	0.08	7.14	85.71
	Team meeting are more flexible and take less time; fewer disruptions from colleagues	1	0.08	7.14	92.86
	the only reason i could work more is that the father of my child could work in home office here in [place] with us and take over more household work/childcare- otherwise I would have had to do it all alone	1	0.08	7.14	100.00
	Total	14	1.16	100.00	
Missing		1193	98.84		
Total		1207	100.00		

cimpactpno — Impact on research activities: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	417	34.55	69.97	69.97
	1	Ticked	179	14.83	30.03	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		611	50.62		
Total			1207	100.00		

cimpactconf — Impact on research activities: one or more conferences were cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	133	11.02	22.20	22.20
	1	Ticked	466	38.61	77.80	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactlab — Impact on research activities: lab was closed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	311	25.77	51.92	51.92
	1	Ticked	288	23.86	48.08	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactlib — Impact on research activities: libraries/archives were closed

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	474	39.27	79.13	79.13
	1	Ticked	125	10.36	20.87	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactcoll — Impact on research activities: collaboration could not be continued/started

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	440	36.45	73.46	73.46
	1	Ticked	159	13.17	26.54	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactproj — Impact on research activities: new research project was delayed/cancelled

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	416	34.47	69.45	69.45
	1	Ticked	183	15.16	30.55	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactjob — Impact on research activities: start of a new job/grant was delayed/cancelled

		Count	Percent	Valid %	Cum. %
Valid	0	0	0.00	0.00	0.00
	1	53	4.39	100.00	100.00
	Total	53	4.39	100.00	
Missing	.a	No invitation	380	31.48	
	.b	No participation	77	6.38	
	.g	Break-off	21	1.74	
	.h	No answer	548	45.40	
	.w	research = 4	10	0.83	
	.x	empl = 0	41	3.40	
	.y	covid19 != 1	77	6.38	
	Total		1154	95.61	
Total		1207	100.00		

cimpactres — Impact on research activities: current research was delayed/interrupted

		Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	284	23.53	47.41
	1	Ticked	315	26.10	52.59
	Total		599	49.63	100.00
Missing	.a	No invitation	380	31.48	
	.b	No participation	77	6.38	
	.g	Break-off	21	1.74	
	.h	No answer	2	0.17	
	.w	research = 4	10	0.83	
	.x	empl = 0	41	3.40	
	.y	covid19 != 1	77	6.38	
	Total		608	50.37	
Total		1207	100.00		

cimpactappl — Impact on research activities: missed deadlines for project applications

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	557	46.15	92.99	92.99
	1	Ticked	42	3.48	7.01	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactpubli — Impact on research activities: published less than planned

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	410	33.97	68.45	68.45
	1	Ticked	189	15.66	31.55	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactrvisit — Impact on research activities: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	342	28.33	57.10	57.10
	1	Ticked	257	21.29	42.90	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactoth — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	556	46.06	92.82	92.82
	1	Ticked	43	3.56	7.18	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactothspec — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	2 months of no child care = less work	1	0.08	2.33	2.33
	A large number of people in my field refocused on covid, so my recent non-covid publications have had less impact than they otherwise would.	1	0.08	2.33	4.65
	An academic retreat (for a networking and exchange purpose) has to go online and be transformed into simply a seminar.	1	0.08	2.33	6.98
	Anxiety during the first lockdown made my productivity bank hard	1	0.08	2.33	9.30
	Applying for jobs in [country] is more difficult (people are less likely to hire international candidates)	1	0.08	2.33	11.63
	⋮	⋮	⋮	⋮	⋮
	There are fewer available positions to apply for tenure track	1	0.08	2.33	90.70
	federal funding uncertain, very short term job contracts	1	0.08	2.33	93.02
	i could not take part at the planned seminars and learn to know other members of my host institution	1	0.08	2.33	95.35
	it increased the productivity but the work output quality has decreased a bit due to lack of interactions and always thinking in the same way alone	1	0.08	2.33	97.67
	the number of casual conversations with colleagues that can lead to new ideas has substantially decreased	1	0.08	2.33	100.00
	Total	43	3.56	100.00	
Missing		1164	96.44		
Total		1207	100.00		

cimpactno — Impact on research activities: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	579	47.97	96.66	96.66
	1	Ticked	20	1.66	3.34	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactfield — Impact on research activities: had to cancel/postpone field work

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	513	42.50	85.64	85.64
	1	Ticked	86	7.13	14.36	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactrev — Impact on research activities: experienced delays in reviewing processes

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	417	34.55	69.62	69.62
	1	Ticked	182	15.08	30.38	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

cimpactpeer — Impact on research activities: spent more time on peer-reviews

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	514	42.58	85.81	85.81
	1	Ticked	85	7.04	14.19	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
	Total			1207	100.00	

ccareer — Impact on future career

			Count	Percent	Valid %	Cum. %
Valid	1	Negative effect	97	8.04	14.97	14.97
	2		187	15.49	28.86	43.83
	3		309	25.60	47.69	91.51
	4		47	3.89	7.25	98.77
	5	Positive effect	8	0.66	1.23	100.00
	Total		648	53.69	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	4	0.33		
	.y	covid19 != 1	77	6.38		
	Total		559	46.31		
Total		1207	100.00			

crecov — Conduct research on COVID-19

			Count	Percent	Valid %	Cum. %
Valid	0	No	525	43.50	87.50	87.50
	1	Yes	75	6.21	12.50	100.00
	Total		600	49.71	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		607	50.29		
Total		1207	100.00			

cchores — Effect on duties: domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	8	0.66	1.24	1.24
	2		11	0.91	1.70	2.94
	3		342	28.33	52.86	55.80
	4		205	16.98	31.68	87.48
	5	Much more duties than usual	81	6.71	12.52	100.00
	Total		647	53.60	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.y	covid19 != 1	77	6.38		
	Total		560	46.40		
Total		1207	100.00			

cchildcare — Effect on duties: childcare

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	4	0.33	2.17	2.17
	2		2	0.17	1.09	3.26
	3		46	3.81	25.00	28.26
	4		70	5.80	38.04	66.30
	5	Much more duties than usual	62	5.14	33.70	100.00
	Total		184	15.24	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.x	children != 1	465	38.53		
	.y	covid19 != 1	77	6.38		
Total		1023	84.76			
Total		1207	100.00			

clearning — Effect on duties: supporting child/children in (distance) learning

			Count	Percent	Valid %	Cum. %
Valid	1	Much less duties than usual	8	0.66	4.88	4.88
	2		1	0.08	0.61	5.49
	3		107	8.86	65.24	70.73
	4		23	1.91	14.02	84.76
	5	Much more duties than usual	25	2.07	15.24	100.00
	Total		164	13.59	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	23	1.91		
	.x	children != 1	465	38.53		
	.y	covid19 != 1	77	6.38		
	Total		1043	86.41		
Total		1207	100.00			

cchoresdiv — Effect on division of domestic work

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other household member(s)	111	9.20	23.37	23.37
	2	The share of the other household member(s) increased relative to mine	33	2.73	6.95	30.32
	3	The share remained the same	331	27.42	69.68	100.00
	Total		475	39.35	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.x	livsitalone = 1	174	14.42		
	.y	covid19 != 1	77	6.38		
	Total		732	60.65		
Total		1207	100.00			

cchildcarediv — Effect on division of childcare

			Count	Percent	Valid %	Cum. %
Valid	1	My share increased relative to the share of the other parent	52	4.31	28.11	28.11
	2	The share of the other parent increased relative to mine	25	2.07	13.51	41.62
	3	The share remained the same	108	8.95	58.38	100.00
	Total		185	15.33	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.x	cchildcarediv != 6	466	38.61		
	.y	covid19 != 1	77	6.38		
	Total		1022	84.67		
Total		1207	100.00			

ccare — Have to take extra time off work due to care responsibilities

			Count	Percent	Valid %	Cum. %
Valid	0	No	514	42.58	79.08	79.08
	1	Yes	136	11.27	20.92	100.00
	Total		650	53.85	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.y	covid19 != 1	77	6.38		
	Total		557	46.15		
Total		1207	100.00			

A.6 Codebook of auxiliary data set

IDperson — CTC person ID

		Count	Percent	Valid %	Cum. %
Valid	10100132	1	0.08	0.08	0.08
	10100750	1	0.08	0.08	0.17
	10101794	1	0.08	0.08	0.25
	10102551	1	0.08	0.08	0.33
	10103468	1	0.08	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	21594730	1	0.08	0.08	99.67
	21596064	1	0.08	0.08	99.75
	21596749	1	0.08	0.08	99.83
	21598441	1	0.08	0.08	99.92
	21598981	1	0.08	0.08	100.00
	Total	1207	100.00	100.00	

IDapplication — CTC application ID

		Count	Percent	Valid %	Cum. %
Valid	2110017	1	0.08	0.08	0.08
	2110036	1	0.08	0.08	0.17
	2110103	1	0.08	0.08	0.25
	2110157	1	0.08	0.08	0.33
	2110162	1	0.08	0.08	0.41
	⋮	⋮	⋮	⋮	⋮
	2159518	1	0.08	0.08	99.67
	2159575	1	0.08	0.08	99.75
	2159667	1	0.08	0.08	99.83
	2159779	1	0.08	0.08	99.92
	2159867	1	0.08	0.08	100.00
	Total	1207	100.00	100.00	

grade_raw — Grading of application

		Count	Percent	Valid %	Cum. %
Valid	A	57	4.72	4.75	4.75
	A/A	23	1.91	1.92	6.66
	A/AB	37	3.07	3.08	9.74
	AB	100	8.29	8.33	18.07
	AB/A	14	1.16	1.17	19.23
	:	:	:	:	:
	C/BC	1	0.08	0.08	99.67
	C/C	1	0.08	0.08	99.75
	C/D	1	0.08	0.08	99.83
	D	1	0.08	0.08	99.92
	D/BC	1	0.08	0.08	100.00
	Total	1201	99.50	100.00	
Missing		6	0.50		
Total		1207	100.00		

missing — Percentage of missing values

		Count	Percent	Valid %	Cum. %	
Valid	0	232	19.22	30.93	30.93	
	.59	2	0.17	0.27	31.20	
	.6	5	0.41	0.67	31.87	
	.61	8	0.66	1.07	32.93	
	.62	6	0.50	0.80	33.73	
	:	:	:	:	:	
	95.15	1	0.08	0.13	99.47	
	96.12	1	0.08	0.13	99.60	
	96.23	1	0.08	0.13	99.73	
	98.06	1	0.08	0.13	99.87	
	98.46	1	0.08	0.13	100.00	
	Total	750	62.14	100.00		
	Missing	.a No invitation	380	31.48		
		.b No participation	77	6.38		
Total		457	37.86			
Total		1207	100.00			

invitation — Date and time of invitation email

		Count	Percent	Valid %	Cum. %
Valid	2021-03-25 09:28	383	31.73	46.31	46.31
	2021-03-25 09:29	442	36.62	53.45	99.76
	2021-03-25 09:36	1	0.08	0.12	99.88
	2021-03-25 12:04	1	0.08	0.12	100.00
	Total	827	68.52	100.00	
Missing	.a No invitation	380	31.48		
Total		1207	100.00		

reminder1 — Date and time of 1st reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-03-31 13:06:00	327	27.09	67.42	67.42
	2021-03-31 13:07:00	158	13.09	32.58	100.00
	Total	485	40.18	100.00	
Missing	.a No invitation	380	31.48		
	.z No 1st reminder	342	28.33		
	Total	722	59.82		
Total		1207	100.00		

reminder2 — Date and time of 2nd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-04-07 09:04:00	310	25.68	100.00	100.00
Missing	.a No invitation	380	31.48		
	.z No 2nd reminder	517	42.83		
	Total	897	74.32		
Total		1207	100.00		

reminder3 — Date and time of 3rd reminder email

		Count	Percent	Valid %	Cum. %
Valid	2021-04-12 09:52:00	176	14.58	100.00	100.00
Missing	.a No invitation	380	31.48		
	.z No 3rd reminder	651	53.94		
	Total	1031	85.42		
Total		1207	100.00		

remindernum — Number of reminder emails

		Count	Percent	Valid %	Cum. %
Valid	0	342	28.33	41.35	41.35
	1	175	14.50	21.16	62.52
	2	134	11.10	16.20	78.72
	3	176	14.58	21.28	100.00
	Total	827	68.52	100.00	
Missing	.a No invitation	380	31.48		
Total		1207	100.00		

surveystart — Date and time of first survey access

		Count	Percent	Valid %	Cum. %
Valid	2021-03-25 09:29:43	1	0.08	0.13	0.13
	2021-03-25 09:29:53	2	0.17	0.27	0.40
	2021-03-25 09:29:57	1	0.08	0.13	0.53
	2021-03-25 09:30:05	1	0.08	0.13	0.67
	2021-03-25 09:30:09	1	0.08	0.13	0.80
	⋮	⋮	⋮	⋮	⋮
	2021-04-23 13:57:02	1	0.08	0.13	99.47
	2021-04-30 10:39:16	1	0.08	0.13	99.60
	2021-05-02 01:21:17	1	0.08	0.13	99.73
	2021-05-03 10:43:36	1	0.08	0.13	99.87
	2021-05-03 11:57:01	1	0.08	0.13	100.00
	Total	750	62.14	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
Total		457	37.86		
Total		1207	100.00		

surveyend — Date and time of last survey access

		Count	Percent	Valid %	Cum. %
Valid	2021-03-25 09:38:16	1	0.08	0.13	0.13
	2021-03-25 09:39:40	1	0.08	0.13	0.27
	2021-03-25 09:40:36	1	0.08	0.13	0.40
	2021-03-25 09:41:44	1	0.08	0.13	0.53
	2021-03-25 09:42:01	1	0.08	0.13	0.67
	⋮	⋮	⋮	⋮	⋮
	2021-04-30 11:01:16	1	0.08	0.13	99.47
	2021-05-02 01:28:10	1	0.08	0.13	99.60
	2021-05-03 10:56:34	1	0.08	0.13	99.73
	2021-05-03 11:56:50	1	0.08	0.13	99.87
	2021-05-03 12:05:29	1	0.08	0.13	100.00
	Total	750	62.14	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	Total	457	37.86		
Total	1207	100.00			

lastpage — Last viewed page

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.08	0.13	0.13
	4	1	0.08	0.13	0.27
	7	2	0.17	0.27	0.53
	8	1	0.08	0.13	0.67
	11	1	0.08	0.13	0.80
	⋮	⋮	⋮	⋮	⋮
	31	1	0.08	0.13	2.67
	37	1	0.08	0.13	2.80
	68	2	0.17	0.27	3.07
	69	1	0.08	0.13	3.20
	70	726	60.15	96.80	100.00
	Total	750	62.14	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	Total	457	37.86		
Total	1207	100.00			

highpage — Highest viewed page

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.08	0.13	0.13
	4	1	0.08	0.13	0.27
	7	2	0.17	0.27	0.53
	8	1	0.08	0.13	0.67
	11	1	0.08	0.13	0.80
	:	:	:	:	:
	31	1	0.08	0.13	2.67
	37	1	0.08	0.13	2.80
	68	2	0.17	0.27	3.07
	69	1	0.08	0.13	3.20
	70	726	60.15	96.80	100.00
	Total	750	62.14	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	Total	457	37.86		
Total		1207	100.00		

JSbegin — JavaScript activated at the beginning of the survey

		Count	Percent	Valid %	Cum. %
Valid	1 Yes	750	62.14	100.00	100.00
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	Total	457	37.86		
Total		1207	100.00		

JSend — JavaScript activated at the end of the survey

		Count	Percent	Valid %	Cum. %
Valid	0 No	1	0.08	0.14	0.14
	1 Yes	728	60.31	99.86	100.00
	Total	729	60.40	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	Total	478	39.60		
Total		1207	100.00		

JSpag68 — JavaScript activated on page 68

			Count	Percent	Valid %	Cum. %
Valid	0	No	1	0.08	0.15	0.15
	1	Yes	651	53.94	99.85	100.00
	Total		652	54.02	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.z	covid19 != 1	77	6.38		
	Total		555	45.98		
Total			1207	100.00		

notemplreas_raw — Why not employed

			Count	Percent	Valid %	Cum. %
Valid	1	(Continuing) education/training	6	0.50	13.33	13.33
	2	Family obligations (household, children, etc.)	3	0.25	6.67	20.00
	3	Travelling or language stay	0	0.00	0.00	20.00
	4	Health problems	0	0.00	0.00	20.00
	5	Transition between jobs	16	1.33	35.56	55.56
	6	Unemployment	17	1.41	37.78	93.33
	7	Other	3	0.25	6.67	100.00
	Total		45	3.73	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.h	No answer	1	0.08		
	.z	empl != 0	704	58.33		
	Total		1162	96.27		
Total			1207	100.00		

notemplreasoth_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Finishing PhD, but contract expired	1	0.08	33.33	33.33
	Visa suspension due to COVID-19	1	0.08	33.33	66.67
	waiting for [institution] decision	1	0.08	33.33	100.00
	Total	3	0.25	100.00	
Missing		1204	99.75		
Total		1207	100.00		

supervis_raw — Supervisory function

			Count	Percent	Valid %	Cum. %
Valid	0	No	27	2.24	12.74	12.74
	1	Yes	185	15.33	87.26	100.00
	Total		212	17.56	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	2	0.17		
	.y	profstatus != 3	491	40.68		
	.z	empl = 0	45	3.73		
	Total		995	82.44		
Total			1207	100.00		

supervisnum_raw — Number of subordinates

			Count	Percent	Valid %	Cum. %
Valid	0		2	0.17	1.09	1.09
	0-5		1	0.08	0.54	1.63
	1		53	4.39	28.80	30.43
	1-2		1	0.08	0.54	30.98
	1-5		1	0.08	0.54	31.52
	:		:	:	:	:
	4		19	1.57	10.33	90.22
	5		7	0.58	3.80	94.02
	6		3	0.25	1.63	95.65
	7		3	0.25	1.63	97.28
	8		5	0.41	2.72	100.00
	Total		184	15.24	100.00	
Missing			1023	84.76		
Total			1207	100.00		

contract_raw — Permanent or fixed-term contract

			Count	Percent	Valid %	Cum. %
Valid	1	Permanent contract	42	3.48	6.18	6.18
	2	Fixed-term contract	632	52.36	92.94	99.12
	3	No employment contract	6	0.50	0.88	100.00
	Total		680	56.34	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	5	0.41		
	.y	profstatus = 4 or 5	20	1.66		
	.z	empl = 0	45	3.73		
	Total		527	43.66		
Total		1207	100.00			

contractnum_raw — Contract duration in months

			Count	Percent	Valid %	Cum. %
Valid	1		2	0.17	0.32	0.32
	1 year		1	0.08	0.16	0.48
	10		6	0.50	0.96	1.44
	10 months		1	0.08	0.16	1.60
	11		4	0.33	0.64	2.24
	⋮		⋮	⋮	⋮	⋮
	9 months		1	0.08	0.16	99.36
	96		1	0.08	0.16	99.52
	changes - 6 months, 6 months, one year, one year, 3 years now - without the option to extend. It is a terrible situation for me and my psychological health		1	0.08	0.16	99.68
	durée indéterminée		1	0.08	0.16	99.84
	one year		1	0.08	0.16	100.00
	Total		625	51.78	100.00	
	Missing		582	48.22		
Total		1207	100.00			

workpercoth_raw — Contractual work-time percentage in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	1	0.08	1.61	1.61
	10	7	0.58	11.29	12.90
	10-30	1	0.08	1.61	14.52
	15	1	0.08	1.61	16.13
	20	14	1.16	22.58	38.71
	:	:	:	:	:
	40-50	1	0.08	1.61	62.90
	5	5	0.41	8.06	70.97
	50	16	1.33	25.81	96.77
	63	1	0.08	1.61	98.39
	80	1	0.08	1.61	100.00
	Total	62	5.14	100.00	
	Missing		1145	94.86	
Total		1207	100.00		

workhmain_raw — Typical weekly working hours (in primary job)

		Count	Percent	Valid %	Cum. %
Valid	10	1	0.08	0.14	0.14
	100	1	0.08	0.14	0.29
	20	5	0.41	0.72	1.01
	24	5	0.41	0.72	1.73
	248	1	0.08	0.14	1.88
	:	:	:	:	:
	8	3	0.25	0.43	98.70
	8.2	1	0.08	0.14	98.85
	80	6	0.50	0.87	99.71
	85	1	0.08	0.14	99.86
	92	1	0.08	0.14	100.00
	Total	693	57.42	100.00	
	Missing		514	42.58	
Total		1207	100.00		

workhoth_raw — Typical weekly working hours in other job(s)

		Count	Percent	Valid %	Cum. %
Valid	1	1	0.08	1.69	1.69
	10	13	1.08	22.03	23.73
	12	1	0.08	1.69	25.42
	13	1	0.08	1.69	27.12
	15	5	0.41	8.47	35.59
	:	:	:	:	:
	4.4	1	0.08	1.69	81.36
	5	5	0.41	8.47	89.83
	6	3	0.25	5.08	94.92
	8	2	0.17	3.39	98.31
	8.5	1	0.08	1.69	100.00
	Total	59	4.89	100.00	
	Missing		1148	95.11	
Total		1207	100.00		

incmain_raw — Annual gross earnings (in primary job) in CHF

		Count	Percent	Valid %	Cum. %
Valid	13	1	0.08	0.15	0.15
	35	1	0.08	0.15	0.30
	40	1	0.08	0.15	0.45
	48	1	0.08	0.15	0.59
	70	1	0.08	0.15	0.74
	:	:	:	:	:
	155000	1	0.08	0.15	99.41
	165000	1	0.08	0.15	99.55
	200000	1	0.08	0.15	99.70
	551031	1	0.08	0.15	99.85
	820000	1	0.08	0.15	100.00
	Total	673	55.76	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		8	0.66		
.h No answer		23	1.91		
.i Invalid data		1	0.08		
.z empl = 0		45	3.73		
Total		534	44.24		
Total		1207	100.00		

incoth_raw — Annual gross earnings in other job(s) in CHF

		Count	Percent	Valid %	Cum. %
Valid	500	1	0.08	2.04	2.04
	1317	1	0.08	2.04	4.08
	2500	1	0.08	2.04	6.12
	3000	2	0.17	4.08	10.20
	4000	2	0.17	4.08	14.29
	:	:	:	:	:
	54000	1	0.08	2.04	91.84
	55000	1	0.08	2.04	93.88
	72000	1	0.08	2.04	95.92
	74000	1	0.08	2.04	97.96
	80000	1	0.08	2.04	100.00
	Total	49	4.06	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		8	0.66		
.h No answer		16	1.33		
.y jobnum != 2		632	52.36		
.z empl = 0		45	3.73		
Total		1158	95.94		
Total	1207	100.00			

instit_raw — Type of research institution

			Count	Percent	Valid %	Cum. %
Valid	1	University or (university) hospital	388	32.15	56.89	56.89
	2	ETHZ, EPFL	156	12.92	22.87	79.77
	3	ETH research institute (PSI, WSL, Empa, Eawag)	40	3.31	5.87	85.63
	4	Other higher education institution (e.g. university of applied sciences/university of teacher education)	28	2.32	4.11	89.74
	5	Other public research institute/organization	33	2.73	4.84	94.57
	6	Private research institute/organization	16	1.33	2.35	96.92
	7	Research division in a corporation or NGO	3	0.25	0.44	97.36
	8	Other	18	1.49	2.64	100.00
Total			682	56.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	9	0.75		
	.h	No answer	1	0.08		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total			525	43.50	
Total			1207	100.00		

institoth_raw — Type of research institution: other

			Count	Percent	Valid %	Cum. %
Valid	50% contract with [institution] and 50% contract with [institution] ([country])		1	0.08	5.56	5.56
	University & [institution] [country]		1	0.08	5.56	11.11
	[foundation] [institution]		1	0.08	5.56	16.67
	[institution] and [institution]		12	0.99	66.67	88.89
	[institution], [institution]		1	0.08	5.56	94.44
	Total		18	1.49	100.00	
	Missing			1189	98.51	
Total			1207	100.00		

position_raw — Position in research institution

			Count	Percent	Valid %	Cum. %
Valid	1	Doctoral student / PhD	75	6.21	11.00	11.00
	2	Junior researcher / Postdoc	377	31.23	55.28	66.28
	3	Senior researcher	90	7.46	13.20	79.47
	4	Research associate / Scientific collaborator	67	5.55	9.82	89.30
	5	Lecturer / Reader	18	1.49	2.64	91.94
	:		:	:	:	:
	8	Assistant professor without tenure track or similar	9	0.75	1.32	95.16
	9	Assistant professor with tenure track or similar	2	0.17	0.29	95.45
	10	Associate professor or similar	1	0.08	0.15	95.60
	11	Full professor or similar	0	0.00	0.00	95.60
	12	Other	30	2.49	4.40	100.00
		Total	682	56.50	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	9	0.75		
	.h	No answer	1	0.08		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
		Total	525	43.50		
Total		1207	100.00			

positionoth_raw — Position in research institution: other

		Count	Percent	Valid %	Cum. %
Valid	Adjunct Teaching Faculty	1	0.08	3.33	3.33
	Associate professor without tenure track	1	0.08	3.33	6.67
	Beamline Scientist	1	0.08	3.33	10.00
	Chef de Clinique Scientifique (meaning I do 50% clinical work payed by the hospital and 50% research clinical and lab payed by the university)	1	0.08	3.33	13.33
	Consultant	1	0.08	3.33	16.67
	:	:	:	:	:
	[position]	1	0.08	3.33	86.67
	clinical position (paid for): neuropsychologist - see previous questions, academic position (currently not paid for): senior group member	1	0.08	3.33	90.00
	double position: PhD student and resident (veterinarian)	1	0.08	3.33	93.33
	postdoctoral researcher and lecturer	1	0.08	3.33	96.67
	senior [institution] researcher	1	0.08	3.33	100.00
	Total	30	2.49	100.00	
Missing		1177	97.51		
Total		1207	100.00		

fingrantsnsf_raw — Share of job financing: individual grant from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	40	3.31	26.85	26.85
	10.7	1	0.08	0.67	27.52
	12	1	0.08	0.67	28.19
	15	1	0.08	0.67	28.86
	20	1	0.08	0.67	29.53
	:	:	:	:	:
	70	2	0.17	1.34	43.62
	80	4	0.33	2.68	46.31
	90	2	0.17	1.34	47.65
	100	77	6.38	51.68	99.33
	400000	1	0.08	0.67	100.00
	Total	149	12.34	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		534	44.24		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		1058	87.66		
Total	1207	100.00			

fingrantoth_raw — Share of job financing: individual grant not from SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	36	2.98	20.93	20.93
	10	2	0.17	1.16	22.09
	11	1	0.08	0.58	22.67
	14.3	1	0.08	0.58	23.26
	15	2	0.17	1.16	24.42
	:	:	:	:	:
	80	2	0.17	1.16	47.09
	88	1	0.08	0.58	47.67
	90	2	0.17	1.16	48.84
	95	1	0.08	0.58	49.42
	100	87	7.21	50.58	100.00
	Total	172	14.25	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		511	42.34		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		1035	85.75		
Total	1207	100.00			

finprojsnsf_raw — Share of job financing: research project funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	31	2.57	20.39	20.39
	10	2	0.17	1.32	21.71
	17	1	0.08	0.66	22.37
	20	2	0.17	1.32	23.68
	25	1	0.08	0.66	24.34
	:	:	:	:	:
	82	1	0.08	0.66	47.37
	85	2	0.17	1.32	48.68
	90	2	0.17	1.32	50.00
	100	75	6.21	49.34	99.34
	500000	1	0.08	0.66	100.00
	Total	152	12.59	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		531	43.99		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		1055	87.41		
Total	1207	100.00			

finprojoth_raw — Share of job financing: research project not funded by SNSF

		Count	Percent	Valid %	Cum. %
Valid	0	24	1.99	16.00	16.00
	5	1	0.08	0.67	16.67
	10	2	0.17	1.33	18.00
	15	1	0.08	0.67	18.67
	20	6	0.50	4.00	22.67
	:	:	:	:	:
	75	1	0.08	0.67	42.00
	80	8	0.66	5.33	47.33
	90	2	0.17	1.33	48.67
	95	3	0.25	2.00	50.67
	100	74	6.13	49.33	100.00
	Total	150	12.43	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		9	0.75		
.h No answer		533	44.16		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		1057	87.57		
Total	1207	100.00			

finnothird_raw — Share of job financing: university, (university) hospital, research institution

		Count	Percent	Valid %	Cum. %
Valid	0	15	1.24	5.75	5.75
	5	3	0.25	1.15	6.90
	8	1	0.08	0.38	7.28
	10	5	0.41	1.92	9.20
	15	1	0.08	0.38	9.58
	:	:	:	:	:
	75	3	0.25	1.15	35.63
	80	8	0.66	3.07	38.70
	90	1	0.08	0.38	39.08
	95	1	0.08	0.38	39.46
	100	158	13.09	60.54	100.00
	Total	261	21.62	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	422	34.96		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	946	78.38		
Total	1207	100.00			

finmandate_raw — Share of job financing: mandated/commercial research project

		Count	Percent	Valid %	Cum. %
Valid	0	22	1.82	64.71	64.71
	5	1	0.08	2.94	67.65
	10	3	0.25	8.82	76.47
	20	1	0.08	2.94	79.41
	22	1	0.08	2.94	82.35
	30	1	0.08	2.94	85.29
	50	2	0.17	5.88	91.18
	100	3	0.25	8.82	100.00
	Total	34	2.82	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	649	53.77		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1173	97.18		
Total	1207	100.00			

finbusiness_raw — Share of job financing: funding by a business or industry

		Count	Percent	Valid %	Cum. %
Valid	0	21	1.74	65.63	65.63
	10	1	0.08	3.13	68.75
	20	2	0.17	6.25	75.00
	40	1	0.08	3.13	78.13
	50	2	0.17	6.25	84.38
	70	1	0.08	3.13	87.50
	100	4	0.33	12.50	100.00
	Total	32	2.65	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	651	53.94		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1175	97.35		
Total	1207	100.00			

finoth_raw — Share of job financing: other financial source

		Count	Percent	Valid %	Cum. %
Valid	0	14	1.16	31.11	31.11
	5	1	0.08	2.22	33.33
	10	2	0.17	4.44	37.78
	20	3	0.25	6.67	44.44
	30	1	0.08	2.22	46.67
	50	5	0.41	11.11	57.78
	60	1	0.08	2.22	60.00
	80	1	0.08	2.22	62.22
	100	17	1.41	37.78	100.00
	Total	45	3.73	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	9	0.75		
	.h No answer	638	52.86		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1162	96.27		
Total	1207	100.00			

activityres_raw — Share of research in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	4	1	0.08	0.15	0.15
	5	5	0.41	0.75	0.90
	10	7	0.58	1.04	1.94
	15	4	0.33	0.60	2.54
	20	9	0.75	1.34	3.88
	:	:	:	:	:
	95	25	2.07	3.73	87.31
	96	2	0.17	0.30	87.61
	98	5	0.41	0.75	88.36
	99	5	0.41	0.75	89.10
	100	73	6.05	10.90	100.00
	Total	670	55.51	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	13	1.08		
	.h No answer	9	0.75		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	537	44.49		
Total	1207	100.00			

activityteach_raw — Share of teaching in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	5	0.41	0.95	0.95
	1	4	0.33	0.76	1.71
	2	6	0.50	1.14	2.86
	2.5	1	0.08	0.19	3.05
	3	4	0.33	0.76	3.81
	⋮	⋮	⋮	⋮	⋮
	50	18	1.49	3.43	97.33
	55	1	0.08	0.19	97.52
	60	4	0.33	0.76	98.29
	70	7	0.58	1.33	99.62
	80	2	0.17	0.38	100.00
	Total	525	43.50	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	13	1.08		
	.h No answer	154	12.76		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	682	56.50		
Total	1207	100.00			

activityadmin_raw — Share of administrative duties in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	11	0.91	3.06	3.06
	1	7	0.58	1.94	5.00
	2	12	0.99	3.33	8.33
	2.5	1	0.08	0.28	8.61
	3	3	0.25	0.83	9.44
	⋮	⋮	⋮	⋮	⋮
	40	3	0.25	0.83	98.61
	50	2	0.17	0.56	99.17
	60	1	0.08	0.28	99.44
	70	1	0.08	0.28	99.72
	100	1	0.08	0.28	100.00
	Total	360	29.83	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	13	1.08		
	.h No answer	319	26.43		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	847	70.17		
Total	1207	100.00			

activityclin_raw — Share of clinical activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	17	1.41	32.08	32.08
	2	1	0.08	1.89	33.96
	5	1	0.08	1.89	35.85
	10	5	0.41	9.43	45.28
	20	7	0.58	13.21	58.49
	:	:	:	:	:
	60	3	0.25	5.66	83.02
	70	2	0.17	3.77	86.79
	75	2	0.17	3.77	90.57
	90	3	0.25	5.66	96.23
	95	2	0.17	3.77	100.00
	Total	53	4.39	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	13	1.08		
	.h No answer	626	51.86		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	1154	95.61		
Total	1207	100.00			

activityoth_raw — Share of other activities in current academic job(s)

		Count	Percent	Valid %	Cum. %
Valid	0	13	1.08	8.18	8.18
	1	5	0.41	3.14	11.32
	2	3	0.25	1.89	13.21
	5	44	3.65	27.67	40.88
	10	51	4.23	32.08	72.96
	:	:	:	:	:
	20	19	1.57	11.95	90.57
	25	5	0.41	3.14	93.71
	30	6	0.50	3.77	97.48
	40	2	0.17	1.26	98.74
	80	2	0.17	1.26	100.00
	Total	159	13.17	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		13	1.08		
.h No answer		520	43.08		
.y research = 4		13	1.08		
.z empl = 0		45	3.73		
Total		1048	86.83		
Total	1207	100.00			

rvisithome_raw — Research visits: yes, in the same country

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	656	54.35	97.62	97.62
	1 Ticked	16	1.33	2.38	100.00
	Total	672	55.68	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	14	1.16		
	.h No answer	6	0.50		
	.y research = 4	13	1.08		
	.z empl = 0	45	3.73		
	Total	535	44.32		
Total	1207	100.00			

rvisithomenum_raw — Research visits in same country: months

		Count	Percent	Valid %	Cum. %
Valid	.5	1	0.08	6.25	6.25
	1	5	0.41	31.25	37.50
	12	1	0.08	6.25	43.75
	12 WITH à 50% CONTRACT	1	0.08	6.25	50.00
	14	1	0.08	6.25	56.25
	2	1	0.08	6.25	62.50
	3	2	0.17	12.50	75.00
	6	3	0.25	18.75	93.75
	7	1	0.08	6.25	100.00
	Total	16	1.33	100.00	
Missing		1191	98.67		
Total		1207	100.00		

rvisitabroad_raw — Research visits: yes, in another country

		Count	Percent	Valid %	Cum. %
Valid	0	630	52.20	93.75	93.75
	1	42	3.48	6.25	100.00
	Total	672	55.68	100.00	
Missing	.a	380	31.48		
	.b	77	6.38		
	.g	14	1.16		
	.h	6	0.50		
	.y	13	1.08		
	.z	45	3.73		
	Total	535	44.32		
Total		1207	100.00		

rvisitabroadnum_raw — Research visits in other country: months

		Count	Percent	Valid %	Cum. %
Valid	1	6	0.50	15.38	15.38
	12	4	0.33	10.26	25.64
	2	4	0.33	10.26	35.90
	3	7	0.58	17.95	53.85
	4	3	0.25	7.69	61.54
	4 months	1	0.08	2.56	64.10
	5	2	0.17	5.13	69.23
	6	6	0.50	15.38	84.62
	7	4	0.33	10.26	94.87
	8	1	0.08	2.56	97.44
	start post-doc in [country] (3 months now)	1	0.08	2.56	100.00
	Total	39	3.23	100.00	
Missing		1168	96.77		
Total		1207	100.00		

rvisitno_raw — Research visits: no

		Count	Percent	Valid %	Cum. %	
Valid	0	Not ticked	56	4.64	8.33	8.33
	1	Ticked	616	51.04	91.67	100.00
	Total		672	55.68	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	14	1.16		
	.h	No answer	6	0.50		
	.y	research = 4	13	1.08		
	.z	empl = 0	45	3.73		
	Total		535	44.32		
Total		1207	100.00			

phddiscipline_raw — Discipline of PhD

		Count	Percent	Valid %	Cum. %
Valid	Agricultural and forestry sciences	1	0.08	0.16	0.16
	Agricultural economics	1	0.08	0.16	0.31
	Agricultural engineering	1	0.08	0.16	0.47
	Analytical chemistry	1	0.08	0.16	0.62
	Analytical chemistry, proteomics , biological chemistry	1	0.08	0.16	0.78
	:	:	:	:	:
	Urban water management and urban planning	1	0.08	0.16	98.14
	Virology	1	0.08	0.16	98.29
	Visual analytics	1	0.08	0.16	98.45
	Visual arts and art history	9	0.75	1.40	99.84
	Work and organizational psychology	1	0.08	0.16	100.00
	Total	644	53.36	100.00	
Missing		563	46.64		
Total		1207	100.00		

phdformat_raw — Format of dissertation

		Count	Percent	Valid %	Cum. %	
Valid	1	Book or monograph	355	29.41	56.44	56.44
	2	Individual articles/papers (cumulative dissertation)	250	20.71	39.75	96.18
	3	Other	24	1.99	3.82	100.00
	Total		629	52.11	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	17	1.41		
	.h	No answer	5	0.41		
	.x	phdtype = 2	15	1.24		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		578	47.89			
Total		1207	100.00			

phdformatnum_raw — Format of dissertation: number of papers

		Count	Percent	Valid %	Cum. %
Valid	04	1	0.08	0.41	0.41
	1	4	0.33	1.64	2.05
	10	5	0.41	2.05	4.10
	12	1	0.08	0.41	4.51
	15	1	0.08	0.41	4.92
	:	:	:	:	:
	4	69	5.72	28.28	72.13
	5	35	2.90	14.34	86.48
	6	20	1.66	8.20	94.67
	7	9	0.75	3.69	98.36
	8	4	0.33	1.64	100.00
	Total	244	20.22	100.00	
Missing		963	79.78		
Total		1207	100.00		

phdformatoth_raw — Format of dissertation: other

		Count	Percent	Valid %	Cum. %
Valid	3 chapters with experimental research	1	0.08	4.17	4.17
	4 Papers + unpublished chapters	1	0.08	4.17	8.33
	4 articles inserted as chapters of the thesis	1	0.08	4.17	12.50
	A mixture of 3 papers plus some chapters written only for the thesis	1	0.08	4.17	16.67
	Combination monograph and 1 published article	1	0.08	4.17	20.83
	:	:	:	:	:
	Thesis dissertation	1	0.08	4.17	83.33
	Thesis in a book format, including extracts from published articles	1	0.08	4.17	87.50
	Thesis including 2 papers in addition of dissertation	1	0.08	4.17	91.67
	Written thesis and design portfolio	1	0.08	4.17	95.83
	thesis	1	0.08	4.17	100.00
	Total	24	1.99	100.00	
Missing		1183	98.01		
Total		1207	100.00		

phdincgrant_raw — Income during PhD: individual grant

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	339	28.09	52.80	52.80
	1	Ticked	303	25.10	47.20	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincproj_raw — Income during PhD: employment within project

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	333	27.59	51.87	51.87
	1	Ticked	309	25.60	48.13	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincassist_raw — Income during PhD: position as assistant or similar

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	414	34.30	64.49	64.49
	1	Ticked	228	18.89	35.51	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincemplrdoc_raw — Income during PhD: external employment related to PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	628	52.03	97.82	97.82
	1	Ticked	14	1.16	2.18	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincoth_raw — Income during PhD: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	613	50.79	95.48	95.48
	1	Ticked	29	2.40	4.52	100.00
	Total		642	53.19	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	19	1.57		
	.h	No answer	5	0.41		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		565	46.81		
Total			1207	100.00		

phdincothspec_raw — Income during PhD: other

		Count	Percent	Valid %	Cum. %
Valid	Also conducted some payed work within the institute where I did my PhD, which I could then use for my PhD salary	1	0.08	3.45	3.45
	Among the 4.5 years for completing my PhD, I was first assistant (2.5 years) and then I did research during time off, weekends and holidays.	1	0.08	3.45	6.90
	Employed by a research institution related to the PhD, but the PhD was awared by the university	1	0.08	3.45	10.34
	Employment within a research project with 50% [institution] funding and 50% from the mining company I used to work for	1	0.08	3.45	13.79
	Government funding	1	0.08	3.45	17.24
	:	:	:	:	:
	none	1	0.08	3.45	86.21
	partly by other grant funding by my boss	1	0.08	3.45	89.66
	savings from earlier employment	1	0.08	3.45	93.10
	unemployment benefit after the end of my 3-year doctoral contract	1	0.08	3.45	96.55
	when contract finished, (secretary) employment with the [place] + family	1	0.08	3.45	100.00
	Total	29	2.40	100.00	
Missing		1178	97.60		
Total		1207	100.00		

histemplphd_raw — Job(s) in same institution as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	242	20.05	57.48	57.48
	1	Ticked	179	14.83	42.52	100.00
	Total		421	34.88	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		786	65.12		
Total			1207	100.00		

histemplphdnum_raw — Job(s) in same institution as PhD: months

			Count	Percent	Valid %	Cum. %
Valid	0		5	0.41	2.94	2.94
	01		1	0.08	0.59	3.53
	1		1	0.08	0.59	4.12
	1 year		1	0.08	0.59	4.71
	10		7	0.58	4.12	8.82
	:		:	:	:	:
	7		4	0.33	2.35	90.00
	72		1	0.08	0.59	90.59
	8		6	0.50	3.53	94.12
	80		1	0.08	0.59	94.71
	9		9	0.75	5.29	100.00
	Total		170	14.08	100.00	
	Missing			1037	85.92	
Total			1207	100.00		

histemplhome_raw — Job(s) in same country as PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	271	22.45	64.37	64.37
	1	Ticked	150	12.43	35.63	100.00
	Total		421	34.88	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		786	65.12			
Total			1207	100.00		

histemplhomenum_raw — Job(s) in same country as PhD: months

			Count	Percent	Valid %	Cum. %
Valid	0		2	0.17	1.46	1.46
	1		2	0.17	1.46	2.92
	10		2	0.17	1.46	4.38
	11		2	0.17	1.46	5.84
	11+5+5		1	0.08	0.73	6.57
	:		:	:	:	:
	8		1	0.08	0.73	95.62
	81		1	0.08	0.73	96.35
	9		3	0.25	2.19	98.54
	[institution], [country], 18 months		1	0.08	0.73	99.27
	freelancer		1	0.08	0.73	100.00
	Total		137	11.35	100.00	
	Missing			1070	88.65	
Total			1207	100.00		

histemplabroad_raw — Job(s) in another country than PhD

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	164	13.59	38.95	38.95
	1	Ticked	257	21.29	61.05	100.00
	Total		421	34.88	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	15	1.24		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
Total		786	65.12			
Total			1207	100.00		

histemplabroadnum_raw — Job(s) in another country than PhD: months

			Count	Percent	Valid %	Cum. %
Valid	0		2	0.17	0.79	0.79
	1		2	0.17	0.79	1.57
	1 year		1	0.08	0.39	1.97
	10		2	0.17	0.79	2.76
	100		1	0.08	0.39	3.15
	:		:	:	:	:
	93		1	0.08	0.39	98.43
	96		1	0.08	0.39	98.82
	99		1	0.08	0.39	99.21
	Postdoctoral fellow for 18 months in [country] + postdoctoral fellow for 12 months in the [country] + 3 months as Research Assistant in the [country]		1	0.08	0.39	99.61
	[institution], [country], 50 months		1	0.08	0.39	100.00
	Total		254	21.04	100.00	
	Missing			953	78.96	
Total			1207	100.00		

histnotempl_raw — Non-employment between PhD and current situation

			Count	Percent	Valid %	Cum. %
Valid	0	No	246	20.38	56.68	56.68
	1	Yes	188	15.58	43.32	100.00
	Total		434	35.96	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	2	0.17		
	.w	histempl != 1, 2 or 3	79	6.55		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		773	64.04		
Total			1207	100.00		

histnotemplnum_raw — Non-employment between PhD and current situation: months

			Count	Percent	Valid %	Cum. %
Valid	1		28	2.32	14.89	14.89
	1.5		2	0.17	1.06	15.96
	10		4	0.33	2.13	18.09
	10 months		1	0.08	0.53	18.62
	11		3	0.25	1.60	20.21
	:		:	:	:	:
	7		3	0.25	1.60	95.74
	8		3	0.25	1.60	97.34
	8 months		1	0.08	0.53	97.87
	9		3	0.25	1.60	99.47
	96		1	0.08	0.53	100.00
	Total		188	15.58	100.00	
	Missing			1019	84.42	
Total			1207	100.00		

histnotemplfam_raw — Why not employed: family obligations

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	175	14.50	79.19	79.19
	1	Ticked	46	3.81	20.81	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotempljobs_raw — Why not employed: transition between jobs

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	88	7.29	39.82	39.82
	1	Ticked	133	11.02	60.18	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemplunempl_raw — Why not employed: unemployment

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	159	13.17	71.95	71.95
	1	Ticked	62	5.14	28.05	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemploth_raw — Why not employed: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	201	16.65	90.95	90.95
	1	Ticked	20	1.66	9.05	100.00
	Total		221	18.31	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	20	1.66		
	.h	No answer	1	0.08		
	.v	histnotempl != 1	251	20.80		
	.w	histempl = 4	42	3.48		
	.x	< 1 month between phdend and emplstart/notemplstart	131	10.85		
	.y	I have not finished my doctorate/PhD yet	73	6.05		
	.z	I did not do a doctorate/PhD	11	0.91		
	Total		986	81.69		
Total			1207	100.00		

histnotemplotspec_raw — Why not employed: other

		Count	Percent	Valid %	Cum. %
Valid	Academic fieldwork	1	0.08	5.00	5.00
	Finalizing fieldwork and preparing to change countries with my family.	1	0.08	5.00	10.00
	Holidays	1	0.08	5.00	15.00
	:	:	:	:	:
	grant writing	1	0.08	5.00	85.00
	maternity leave	2	0.17	10.00	95.00
	no jobs available.	1	0.08	5.00	100.00
	Total	20	1.66	100.00	
Missing		1187	98.34		
Total		1207	100.00		

aspiration_raw — Position aspired to in future career

		Count	Percent	Valid %	Cum. %
Valid	1 Full tenured professorship	501	41.51	69.20	69.20
	2 Scientific position within academia	176	14.58	24.31	93.51
	3 Scientific position outside of academia	24	1.99	3.31	96.82
	4 Management position within academia	1	0.08	0.14	96.96
	5 Management position outside of academia	4	0.33	0.55	97.51
	6 Self-employment	3	0.25	0.41	97.93
	7 Other	15	1.24	2.07	100.00
Total		724	59.98	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	5	0.41		
Total		483	40.02		
Total		1207	100.00		

aspirationoth_raw — Aspired position in future career: other

		Count	Percent	Valid %	Cum. %
Valid	"tenured scientific position within academia"	1	0.08	6.67	6.67
	A job that fulfils me and allows for growth, engagement, concrete contributions to society.	1	0.08	6.67	13.33
	The further I go in my career, the less interested in titles/positions I am				
	Clinical Position with Scientific and Academia as part time components	1	0.08	6.67	20.00
	Combined with architectural practice	1	0.08	6.67	26.67
	Developing and translating new therapies (success = IND, market authorization)	1	0.08	6.67	33.33
	:	:	:	:	:
	To find the right mix between teaching and applied research in and outside academia	1	0.08	6.67	73.33
	clinical position in an university hospital	1	0.08	6.67	80.00
	just an employed position	1	0.08	6.67	86.67
	scientific position with independence, anywhere	1	0.08	6.67	93.33
	scientific position within or outside academia is equally fine with me	1	0.08	6.67	100.00
	Total	15	1.24	100.00	
Missing		1192	98.76		
Total		1207	100.00		

childrennum_raw — Number of children

		Count	Percent	Valid %	Cum. %
Valid	1	117	9.69	55.98	55.98
	2	79	6.55	37.80	93.78
	2	1	0.08	0.48	94.26
	3	5	0.41	2.39	96.65
	4	5	0.41	2.39	99.04
	6	1	0.08	0.48	99.52
	first baby scheduled for [month / year of birth]	1	0.08	0.48	100.00
	Total	209	17.32	100.00	
Missing		998	82.68		
Total		1207	100.00		

child1_raw — Birth year of 1st child

		Count	Percent	Valid %	Cum. %
Valid	2002	1	0.08	0.48	0.48
	2004	1	0.08	0.48	0.96
	2005	2	0.17	0.96	1.91
	2007	3	0.25	1.44	3.35
	2008	2	0.17	0.96	4.31
	⋮	⋮	⋮	⋮	⋮
	2017	23	1.91	11.00	54.07
	2018	25	2.07	11.96	66.03
	2019	36	2.98	17.22	83.25
	2020	30	2.49	14.35	97.61
	2021	5	0.41	2.39	100.00
	Total	209	17.32	100.00	
	Missing	.a No invitation	380	31.48	
.b No participation		77	6.38		
.g Break-off		21	1.74		
.h No answer		2	0.17		
.z children != 1		518	42.92		
Total		998	82.68		
Total	1207	100.00			

child2_raw — Birth year of 2nd child

		Count	Percent	Valid %	Cum. %
Valid	2005	1	0.08	1.10	1.10
	2007	1	0.08	1.10	2.20
	2008	1	0.08	1.10	3.30
	2010	1	0.08	1.10	4.40
	2011	1	0.08	1.10	5.49
	:	:	:	:	:
	2017	8	0.66	8.79	38.46
	2018	13	1.08	14.29	52.75
	2019	18	1.49	19.78	72.53
	2020	18	1.49	19.78	92.31
	2021	7	0.58	7.69	100.00
	Total	91	7.54	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childrennum < 2	119	9.86		
	.z children != 1	518	42.92		
	Total	1116	92.46		
Total	1207	100.00			

childcarefam_raw — Who else looks after children: other family or household members

		Count	Percent	Valid %	Cum. %
Valid	0 Not ticked	137	11.35	65.55	65.55
	1 Ticked	72	5.97	34.45	100.00
	Total	209	17.32	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	.g Break-off	21	1.74		
	.h No answer	1	0.08		
	.y childcarediv = 6	1	0.08		
	.z children != 1	518	42.92		
	Total	998	82.68		
Total	1207	100.00			

childcare nanny_raw — Who else looks after children: au-pair or nanny

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	201	16.65	96.17	96.17
	1	Ticked	8	0.66	3.83	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

childcareoth_raw — Who else looks after children: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	203	16.82	97.13	97.13
	1	Ticked	6	0.50	2.87	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

childcareothspec_raw — Who else looks after children: other

		Count	Percent	Valid %	Cum. %
Valid	Family friends	1	0.08	16.67	16.67
	Grandparents	2	0.17	33.33	50.00
	I share 50% custody with the father of my son	1	0.08	16.67	66.67
	Neighbor	1	0.08	16.67	83.33
	my partner	1	0.08	16.67	100.00
	Total	6	0.50	100.00	
Missing		1201	99.50		
Total		1207	100.00		

childcareno_raw — Who else looks after children: no one else

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	180	14.91	86.12	86.12
	1	Ticked	29	2.40	13.88	100.00
	Total		209	17.32	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	1	0.08		
	.y	childcarediv = 6	1	0.08		
	.z	children != 1	518	42.92		
	Total		998	82.68		
Total			1207	100.00		

carechild_raw — Caring responsibilities: care for children

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	699	57.91	98.59	98.59
	1	Ticked	10	0.83	1.41	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

caresdisab_raw — Caring responsibilities: care for adults with disabilities

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	700	58.00	98.73	98.73
	1	Ticked	9	0.75	1.27	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

careoth_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	696	57.66	98.17	98.17
	1	Ticked	13	1.08	1.83	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

careothspec_raw — Caring responsibilities: other

			Count	Percent	Valid %	Cum. %
Valid	A good part of my free time is spent on tasks related to making up for the inefficiencies of the country where I currently work		1	0.08	7.69	7.69
	I support my family in [country] financially		1	0.08	7.69	15.38
	My Cat		1	0.08	7.69	23.08
	:		:	:	:	:
	strong depression / suicidal partner		1	0.08	7.69	84.62
	two cats		1	0.08	7.69	92.31
	wife		1	0.08	7.69	100.00
	Total		13	1.08	100.00	
Missing			1194	98.92		
Total			1207	100.00		

careno_raw — Caring responsibilities: none

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	50	4.14	7.05	7.05
	1	Ticked	659	54.60	92.95	100.00
	Total		709	58.74	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	20	1.66		
	Total		498	41.26		
Total			1207	100.00		

cworkschmorneve_raw — Changed work schedule due to COVID-19 measures: worked more in mornings/evenings

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	320	26.51	49.31	49.31
	1	Ticked	329	27.26	50.69	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschwend_raw — Changed work schedule due to COVID-19 measures: worked more on weekend/holidays

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	371	30.74	57.16	57.16
	1	Ticked	278	23.03	42.84	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschoth_raw — Changed work schedule due to COVID-19 measures: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	620	51.37	95.53	95.53
	1	Ticked	29	2.40	4.47	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cworkschothspec_raw — Changed work schedule due to COVID-19 measures: other

		Count	Percent	Valid %	Cum. %
Valid	Because of security issues related to my job and a conservative management: paradoxically covid-19 has made my work less flexible.	1	0.08	3.57	3.57
	Before the pandemic I typically took less breaks during the work day	1	0.08	3.57	7.14
	Cooking, more shopping due to cooking, and more cleaning home take time, which interrupts the work schedule and reduce efficiency	1	0.08	3.57	10.71
	Field work did not happen as scheduled	1	0.08	3.57	14.29
	Hard to answer all these COVID questions.	1	0.08	3.57	17.86
	During the 2 waves I did zero research but a higher load of clinical work with COVID patients.				
	:	:	:	:	:
	When childcare was closed, I couldn't work at all.	1	0.08	3.57	85.71
	additional childcare during 4 months-lockdown when schools and kindergarten were closed	1	0.08	3.57	89.29
	just much more irregular weekly work hours, especially during phases of school closure.	1	0.08	3.57	92.86
	more focused, less breaks	1	0.08	3.57	96.43
	my schedule is less organised	1	0.08	3.57	100.00
	Total		28	2.32	100.00
Missing		1179	97.68		
Total		1207	100.00		

cworkschno_raw — Changed work schedule due to COVID-19 measures: no

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	432	35.79	66.56	66.56
	1	Ticked	217	17.98	33.44	100.00
	Total		649	53.77	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	3	0.25		
	.y	covid19 != 1	77	6.38		
	Total		558	46.23		
Total			1207	100.00		

cimpactpoth_raw — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	581	48.14	97.48	97.48
	1	Ticked	15	1.24	2.52	100.00
	Total		596	49.38	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	5	0.41		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
Total		611	50.62			
Total			1207	100.00		

cimpactpothspec_raw — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	Collaborators are easier to contact via videochat	1	0.08	6.67	6.67
	Disruption of lab work forced the initiation of advanced HPC simulations (which I haven't done in the past) leading to new areas of expertise.	1	0.08	6.67	13.33
	Elongation of work contract due to unspend funding on travel/experiments	1	0.08	6.67	20.00
	I applied to more grants and jobs	1	0.08	6.67	26.67
	I can work more concentrated as there are less interruptions by colleagues.	1	0.08	6.67	33.33
	:	:	:	:	:
	My talks and presentations feel less stressful, because I give them from my own office, at my desk. I have access to my files.	1	0.08	6.67	73.33
	New research directions	1	0.08	6.67	80.00
	Team meeting are more flexible and take less time; fewer disruptions from colleagues	1	0.08	6.67	86.67
	publication times increased due to longer review time	1	0.08	6.67	93.33
	the only reason i could work more is that the father of my child could work in home office here in [place] with us and take over more household work/childcare- otherwise I would have had to do it all alone	1	0.08	6.67	100.00
	Total	15	1.24	100.00	
Missing		1192	98.76		
Total		1207	100.00		

cimpactrvisit_raw — Impact on research activities: had to cancel/postpone a research visit

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	342	28.33	57.10	57.10
	1	Ticked	257	21.29	42.90	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactoth_raw — Impact on research activities: other

			Count	Percent	Valid %	Cum. %
Valid	0	Not ticked	555	45.98	92.65	92.65
	1	Ticked	44	3.65	7.35	100.00
	Total		599	49.63	100.00	
Missing	.a	No invitation	380	31.48		
	.b	No participation	77	6.38		
	.g	Break-off	21	1.74		
	.h	No answer	2	0.17		
	.w	research = 4	10	0.83		
	.x	empl = 0	41	3.40		
	.y	covid19 != 1	77	6.38		
	Total		608	50.37		
Total			1207	100.00		

cimpactothspec_raw — Impact on research activities: other

		Count	Percent	Valid %	Cum. %
Valid	2 months of no child care = less work	1	0.08	2.27	2.27
	A large number of people in my field refocused on covid, so my recent non-covid publications have had less impact than they otherwise would.	1	0.08	2.27	4.55
	An academic retreat (for a networking and exchange purpose) has to go online and be transformed into simply a seminar.	1	0.08	2.27	6.82
	Anxiety during the first lockdown made my productivity bank hard	1	0.08	2.27	9.09
	Applying for jobs in [country] is more difficult (people are less likely to hire international candidates)	1	0.08	2.27	11.36
	⋮	⋮	⋮	⋮	⋮
	There are fewer available positions to apply for tenure track	1	0.08	2.27	90.91
	federal funding uncertain, very short term job contracts	1	0.08	2.27	93.18
	i could not take part at the planned seminars and learn to know other members of my host institution	1	0.08	2.27	95.45
	it increased the productivity but the work output quality has decreased a bit due to lack of interactions and always thinking in the same way alone	1	0.08	2.27	97.73
	the number of casual conversations with colleagues that can lead to new ideas has substantially decreased	1	0.08	2.27	100.00
	Total	44	3.65	100.00	
Missing		1163	96.35		
Total		1207	100.00		

surveyduration — Duration of interview in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.98	1	0.08	0.13	0.13
	19.89	1	0.08	0.13	0.27
	43.96	1	0.08	0.13	0.40
	50.81	1	0.08	0.13	0.53
	69.13	1	0.08	0.13	0.67
	⋮	⋮	⋮	⋮	⋮
	3665.64	1	0.08	0.13	99.47
	3836.47	1	0.08	0.13	99.60
	4346.42	1	0.08	0.13	99.73
	5116.94	1	0.08	0.13	99.87
	5221.99	1	0.08	0.13	100.00
	Total	750	62.14	100.00	
Missing	.a No invitation	380	31.48		
	.b No participation	77	6.38		
	Total	457	37.86		
Total	1207	100.00			

timepage1 — Page 1: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.23	1	0.08	0.13	0.13
	3.24	1	0.08	0.13	0.27
	3.45	1	0.08	0.13	0.40
	3.53	1	0.08	0.13	0.53
	3.74	2	0.17	0.27	0.80
	⋮	⋮	⋮	⋮	⋮
	87.24	1	0.08	0.13	99.47
	117.37	1	0.08	0.13	99.60
	119.79	1	0.08	0.13	99.73
	226.14	1	0.08	0.13	99.87
	1490.05	1	0.08	0.13	100.00
	Total	750	62.14	100.00	
Missing	.	457	37.86		
Total		1207	100.00		

timepage2 — Page 2: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.94	1	0.08	1.96	1.96
	5.41	1	0.08	1.96	3.92
	8.77	1	0.08	1.96	5.88
	9.45	1	0.08	1.96	7.84
	9.5	1	0.08	1.96	9.80
	:	:	:	:	:
	49.47	1	0.08	1.96	92.16
	50.98	1	0.08	1.96	94.12
	52.32	1	0.08	1.96	96.08
	76.02	1	0.08	1.96	98.04
	116.08	1	0.08	1.96	100.00
	Total	51	4.23	100.00	
Missing	.	1156	95.77		
Total		1207	100.00		

timepage3 — Page 3: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.27	1	0.08	0.14	0.14
	2.28	1	0.08	0.14	0.28
	2.34	1	0.08	0.14	0.43
	2.61	1	0.08	0.14	0.57
	2.75	1	0.08	0.14	0.71
	:	:	:	:	:
	53.73	1	0.08	0.14	99.43
	109.21	1	0.08	0.14	99.57
	125.55	1	0.08	0.14	99.72
	301.26	1	0.08	0.14	99.86
	669.52	1	0.08	0.14	100.00
	Total	705	58.41	100.00	
Missing	.	502	41.59		
Total		1207	100.00		

timepage4 — Page 4: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	8.49	1	0.08	0.14	0.14
	8.75	1	0.08	0.14	0.28
	9.31	1	0.08	0.14	0.43
	9.56	1	0.08	0.14	0.57
	9.72	1	0.08	0.14	0.71
	:	:	:	:	:
	778.02	1	0.08	0.14	99.43
	1081.66	1	0.08	0.14	99.57
	1305.83	1	0.08	0.14	99.72
	1359.81	1	0.08	0.14	99.86
	2259.05	1	0.08	0.14	100.00
	Total	703	58.24	100.00	
Missing	.	504	41.76		
Total		1207	100.00		

timepage5 — Page 5: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.67	1	0.08	0.14	0.14
	4.74	1	0.08	0.14	0.28
	4.85	1	0.08	0.14	0.43
	5.11	1	0.08	0.14	0.57
	5.3	1	0.08	0.14	0.71
	:	:	:	:	:
	82.38	1	0.08	0.14	99.43
	105.64	1	0.08	0.14	99.57
	138.36	1	0.08	0.14	99.72
	196.28	1	0.08	0.14	99.86
	233.46	1	0.08	0.14	100.00
	Total	703	58.24	100.00	
Missing	.	504	41.76		
Total		1207	100.00		

timepage6 — Page 6: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.64	1	0.08	0.45	0.45
	7.06	1	0.08	0.45	0.90
	7.12	1	0.08	0.45	1.36
	7.41	1	0.08	0.45	1.81
	8.41	1	0.08	0.45	2.26
	:	:	:	:	:
	222.11	1	0.08	0.45	98.19
	241.47	1	0.08	0.45	98.64
	265.83	1	0.08	0.45	99.10
	314.88	1	0.08	0.45	99.55
	707.22	1	0.08	0.45	100.00
	Total	221	18.31	100.00	
Missing	.	986	81.69		
Total		1207	100.00		

timepage7 — Page 7: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.38	1	0.08	0.14	0.14
	4.62	1	0.08	0.14	0.29
	4.9	1	0.08	0.14	0.43
	4.99	1	0.08	0.14	0.57
	5.01	1	0.08	0.14	0.71
	:	:	:	:	:
	152.69	1	0.08	0.14	99.43
	170.84	1	0.08	0.14	99.57
	241.74	1	0.08	0.14	99.71
	1240.1	1	0.08	0.14	99.86
	1575.12	1	0.08	0.14	100.00
	Total	701	58.08	100.00	
Missing	.	506	41.92		
Total		1207	100.00		

timepage8 — Page 8: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.26	1	0.08	0.14	0.14
	3.77	1	0.08	0.14	0.29
	3.85	1	0.08	0.14	0.43
	4.12	1	0.08	0.14	0.57
	4.27	1	0.08	0.14	0.71
	:	:	:	:	:
	75.38	1	0.08	0.14	99.43
	98.59	1	0.08	0.14	99.57
	188.37	1	0.08	0.14	99.71
	190.01	1	0.08	0.14	99.86
	235.13	1	0.08	0.14	100.00
	Total	700	58.00	100.00	
Missing	.	507	42.00		
Total		1207	100.00		

timepage9 — Page 9: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.15	1	0.08	0.15	0.15
	6.74	1	0.08	0.15	0.29
	7.06	1	0.08	0.15	0.44
	7.07	1	0.08	0.15	0.59
	7.17	1	0.08	0.15	0.74
	:	:	:	:	:
	216.76	1	0.08	0.15	99.41
	260.17	1	0.08	0.15	99.56
	262.7	1	0.08	0.15	99.71
	601.64	1	0.08	0.15	99.85
	940.81	1	0.08	0.15	100.00
	Total	680	56.34	100.00	
Missing	.	527	43.66		
Total		1207	100.00		

timepage10 — Page 10: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.62	1	0.08	0.15	0.15
	2.67	1	0.08	0.15	0.30
	3.18	2	0.17	0.30	0.59
	3.25	1	0.08	0.15	0.74
	3.27	2	0.17	0.30	1.04
	:	:	:	:	:
	31.93	1	0.08	0.15	99.41
	48.81	1	0.08	0.15	99.56
	51.33	1	0.08	0.15	99.70
	65	1	0.08	0.15	99.85
	225.32	1	0.08	0.15	100.00
	Total	675	55.92	100.00	
Missing	.	532	44.08		
Total		1207	100.00		

timepage11 — Page 11: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.68	1	0.08	0.61	0.61
	3.43	1	0.08	0.61	1.22
	3.44	1	0.08	0.61	1.83
	3.64	1	0.08	0.61	2.44
	3.84	1	0.08	0.61	3.05
	:	:	:	:	:
	37.63	1	0.08	0.61	97.56
	43.68	1	0.08	0.61	98.17
	60.89	1	0.08	0.61	98.78
	76.91	1	0.08	0.61	99.39
	119.2	1	0.08	0.61	100.00
	Total	164	13.59	100.00	
Missing	.	1043	86.41		
Total		1207	100.00		

timepage12 — Page 12: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	5.64	1	0.08	0.14	0.14
	7.05	1	0.08	0.14	0.29
	7.13	1	0.08	0.14	0.43
	7.33	1	0.08	0.14	0.57
	7.68	1	0.08	0.14	0.72
	:	:	:	:	:
	232.59	1	0.08	0.14	99.43
	253.37	1	0.08	0.14	99.57
	277.53	1	0.08	0.14	99.71
	285.06	1	0.08	0.14	99.86
	463.61	1	0.08	0.14	100.00
	Total	697	57.75	100.00	
Missing	.	510	42.25		
Total		1207	100.00		

timepage13 — Page 13: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.79	1	0.08	0.14	0.14
	5.12	1	0.08	0.14	0.29
	5.66	1	0.08	0.14	0.43
	5.86	1	0.08	0.14	0.57
	6.16	1	0.08	0.14	0.72
	:	:	:	:	:
	641.35	1	0.08	0.14	99.43
	923.2	1	0.08	0.14	99.57
	1266.64	1	0.08	0.14	99.71
	1297.95	1	0.08	0.14	99.86
	1417.72	1	0.08	0.14	100.00
	Total	696	57.66	100.00	
Missing	.	511	42.34		
Total		1207	100.00		

timepage14 — Page 14: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.76	1	0.08	0.14	0.14
	2.83	1	0.08	0.14	0.29
	3.19	1	0.08	0.14	0.43
	3.22	1	0.08	0.14	0.57
	3.27	2	0.17	0.29	0.86
	:	:	:	:	:
	73.51	1	0.08	0.14	99.43
	100.23	1	0.08	0.14	99.57
	204.07	1	0.08	0.14	99.71
	260.29	1	0.08	0.14	99.86
	1541.45	1	0.08	0.14	100.00
	Total	696	57.66	100.00	
Missing	.	511	42.34		
Total		1207	100.00		

timepage15 — Page 15: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.96	1	0.08	0.14	0.14
	2.99	1	0.08	0.14	0.29
	3.03	1	0.08	0.14	0.43
	3.09	1	0.08	0.14	0.57
	3.16	1	0.08	0.14	0.72
	:	:	:	:	:
	64.12	1	0.08	0.14	99.43
	65.61	1	0.08	0.14	99.57
	88.86	1	0.08	0.14	99.71
	122.43	1	0.08	0.14	99.86
	185.96	1	0.08	0.14	100.00
	Total	696	57.66	100.00	
Missing	.	511	42.34		
Total		1207	100.00		

timepage16 — Page 16: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.99	1	0.08	0.15	0.15
	3.35	1	0.08	0.15	0.29
	3.39	1	0.08	0.15	0.44
	3.41	1	0.08	0.15	0.59
	3.47	1	0.08	0.15	0.73
	:	:	:	:	:
	153.44	1	0.08	0.15	99.41
	242.68	1	0.08	0.15	99.56
	309.97	1	0.08	0.15	99.71
	409.09	1	0.08	0.15	99.85
	2111.53	1	0.08	0.15	100.00
	Total	683	56.59	100.00	
	Missing	.	524	43.41	
Total	1207	100.00			

timepage17 — Page 17: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.95	1	0.08	0.15	0.15
	3.17	1	0.08	0.15	0.29
	3.25	1	0.08	0.15	0.44
	3.32	1	0.08	0.15	0.59
	3.4	1	0.08	0.15	0.73
	:	:	:	:	:
	202.25	1	0.08	0.15	99.41
	253.92	1	0.08	0.15	99.56
	260.06	1	0.08	0.15	99.71
	294.52	1	0.08	0.15	99.85
	884.35	1	0.08	0.15	100.00
	Total	683	56.59	100.00	
	Missing	.	524	43.41	
Total	1207	100.00			

timepage18 — Page 18: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.2	1	0.08	0.15	0.15
	6.46	1	0.08	0.15	0.29
	6.6	1	0.08	0.15	0.44
	6.9	1	0.08	0.15	0.59
	7.28	1	0.08	0.15	0.73
	:	:	:	:	:
	475.09	1	0.08	0.15	99.41
	518.09	1	0.08	0.15	99.56
	526.51	1	0.08	0.15	99.71
	653.89	1	0.08	0.15	99.85
	1019.65	1	0.08	0.15	100.00
	Total	681	56.42	100.00	
Missing	.	526	43.58		
Total		1207	100.00		

timepage19 — Page 19: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.11	1	0.08	0.15	0.15
	9.71	1	0.08	0.15	0.29
	9.82	1	0.08	0.15	0.44
	10.24	1	0.08	0.15	0.59
	10.55	1	0.08	0.15	0.74
	:	:	:	:	:
	168.76	1	0.08	0.15	99.41
	177.83	1	0.08	0.15	99.56
	198.26	1	0.08	0.15	99.71
	208.81	1	0.08	0.15	99.85
	373.65	1	0.08	0.15	100.00
	Total	679	56.26	100.00	
Missing	.	528	43.74		
Total		1207	100.00		

timepage20 — Page 20: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.7	1	0.08	0.15	0.15
	4.41	1	0.08	0.15	0.29
	4.47	1	0.08	0.15	0.44
	4.52	1	0.08	0.15	0.59
	6.87	1	0.08	0.15	0.74
	:	:	:	:	:
	164.04	1	0.08	0.15	99.41
	181.06	1	0.08	0.15	99.56
	256.14	1	0.08	0.15	99.71
	477.28	1	0.08	0.15	99.85
	730.86	1	0.08	0.15	100.00
	Total	678	56.17	100.00	
Missing	.	529	43.83		
Total		1207	100.00		

timepage21 — Page 21: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.34	1	0.08	0.15	0.15
	5.28	1	0.08	0.15	0.30
	5.77	2	0.17	0.30	0.59
	5.85	1	0.08	0.15	0.74
	5.88	2	0.17	0.30	1.03
	:	:	:	:	:
	133.38	1	0.08	0.15	99.41
	510	1	0.08	0.15	99.56
	621.85	1	0.08	0.15	99.70
	1008.86	1	0.08	0.15	99.85
	1030.58	1	0.08	0.15	100.00
	Total	677	56.09	100.00	
Missing	.	530	43.91		
Total		1207	100.00		

timepage22 — Page 22: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.5	1	0.08	0.14	0.14
	3.65	1	0.08	0.14	0.27
	7.26	1	0.08	0.14	0.41
	7.65	1	0.08	0.14	0.54
	8.04	1	0.08	0.14	0.68
	:	:	:	:	:
	170.1	1	0.08	0.14	99.46
	191.33	1	0.08	0.14	99.59
	288.81	1	0.08	0.14	99.73
	613.22	1	0.08	0.14	99.86
	640.97	1	0.08	0.14	100.00
	Total	735	60.89	100.00	
Missing	.	472	39.11		
Total		1207	100.00		

timepage23 — Page 23: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2	1	0.08	0.14	0.14
	3.56	1	0.08	0.14	0.28
	3.83	1	0.08	0.14	0.41
	3.91	1	0.08	0.14	0.55
	3.98	1	0.08	0.14	0.69
	:	:	:	:	:
	191.21	1	0.08	0.14	99.45
	214.55	1	0.08	0.14	99.59
	222.42	1	0.08	0.14	99.72
	443.57	1	0.08	0.14	99.86
	1254.33	1	0.08	0.14	100.00
	Total	723	59.90	100.00	
Missing	.	484	40.10		
Total		1207	100.00		

timepage24 — Page 24: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	7.87	1	0.08	50.00	50.00
	8.2	1	0.08	50.00	100.00
	Total	2	0.17	100.00	
Missing	.	1205	99.83		
Total		1207	100.00		

timepage25 — Page 25: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.18	1	0.08	0.15	0.15
	2.39	1	0.08	0.15	0.31
	4.96	1	0.08	0.15	0.46
	6.46	1	0.08	0.15	0.61
	6.48	1	0.08	0.15	0.77
	⋮	⋮	⋮	⋮	⋮
	195.48	1	0.08	0.15	99.39
	198.25	1	0.08	0.15	99.54
	387.22	1	0.08	0.15	99.69
	765.13	1	0.08	0.15	99.85
	1275.96	1	0.08	0.15	100.00
Total	652	54.02	100.00		
Missing	.	555	45.98		
Total		1207	100.00		

timepage26 — Page 26: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.28	1	0.08	0.15	0.15
	3.25	1	0.08	0.15	0.31
	6.4	1	0.08	0.15	0.46
	6.95	1	0.08	0.15	0.61
	7.2	1	0.08	0.15	0.77
	:	:	:	:	:
	97.4	1	0.08	0.15	99.39
	137.36	1	0.08	0.15	99.54
	146.86	1	0.08	0.15	99.69
	237.44	1	0.08	0.15	99.85
	724.61	1	0.08	0.15	100.00
	Total	651	53.94	100.00	
Missing	.	556	46.06		
Total		1207	100.00		

timepage27 — Page 27: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.63	1	0.08	0.15	0.15
	2.55	1	0.08	0.15	0.31
	2.63	1	0.08	0.15	0.46
	2.67	1	0.08	0.15	0.61
	2.71	1	0.08	0.15	0.77
	:	:	:	:	:
	29.83	1	0.08	0.15	99.39
	33.54	1	0.08	0.15	99.54
	36.17	1	0.08	0.15	99.69
	55.39	1	0.08	0.15	99.85
	706.36	1	0.08	0.15	100.00
	Total	651	53.94	100.00	
Missing	.	556	46.06		
Total		1207	100.00		

timepage28 — Page 28: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.58	1	0.08	0.16	0.16
	2.76	1	0.08	0.16	0.31
	3.17	1	0.08	0.16	0.47
	3.19	1	0.08	0.16	0.63
	3.24	1	0.08	0.16	0.79
	:	:	:	:	:
	153.52	1	0.08	0.16	99.37
	157.87	1	0.08	0.16	99.53
	178.96	1	0.08	0.16	99.69
	315.19	1	0.08	0.16	99.84
	495.83	1	0.08	0.16	100.00
	Total	635	52.61	100.00	
Missing	.	572	47.39		
Total		1207	100.00		

timepage29 — Page 29: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.73	1	0.08	0.15	0.15
	5.58	1	0.08	0.15	0.31
	6.7	1	0.08	0.15	0.46
	7.28	1	0.08	0.15	0.62
	7.54	1	0.08	0.15	0.77
	:	:	:	:	:
	272.26	1	0.08	0.15	99.38
	292.83	1	0.08	0.15	99.54
	299.37	1	0.08	0.15	99.69
	305.39	1	0.08	0.15	99.85
	316.87	1	0.08	0.15	100.00
	Total	649	53.77	100.00	
Missing	.	558	46.23		
Total		1207	100.00		

timepage30 — Page 30: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.44	1	0.08	0.15	0.15
	4.37	1	0.08	0.15	0.31
	4.46	1	0.08	0.15	0.46
	5.59	1	0.08	0.15	0.62
	6.64	1	0.08	0.15	0.77
	:	:	:	:	:
	133.56	1	0.08	0.15	99.38
	137.67	1	0.08	0.15	99.54
	157.25	1	0.08	0.15	99.69
	173.01	1	0.08	0.15	99.85
	2152.71	1	0.08	0.15	100.00
	Total	647	53.60	100.00	
Missing	.	560	46.40		
Total		1207	100.00		

timepage31 — Page 31: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.38	1	0.08	0.15	0.15
	3.61	1	0.08	0.15	0.31
	3.88	1	0.08	0.15	0.46
	4.13	1	0.08	0.15	0.62
	4.27	1	0.08	0.15	0.77
	:	:	:	:	:
	80.37	1	0.08	0.15	99.38
	95.91	1	0.08	0.15	99.54
	180.59	1	0.08	0.15	99.69
	184.64	1	0.08	0.15	99.85
	185.2	1	0.08	0.15	100.00
	Total	646	53.52	100.00	
Missing	.	561	46.48		
Total		1207	100.00		

timepage32 — Page 32: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.64	1	0.08	0.19	0.19
	4.1	1	0.08	0.19	0.39
	5.45	1	0.08	0.19	0.58
	6.03	1	0.08	0.19	0.78
	6.05	1	0.08	0.19	0.97
	⋮	⋮	⋮	⋮	⋮
	96.67	1	0.08	0.19	99.22
	132.82	1	0.08	0.19	99.42
	140.94	1	0.08	0.19	99.61
	313.68	1	0.08	0.19	99.81
	383.99	1	0.08	0.19	100.00
	Total	515	42.67	100.00	
Missing	.	692	57.33		
Total		1207	100.00		

timepage33 — Page 33: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.22	1	0.08	0.23	0.23
	1.92	1	0.08	0.23	0.45
	2	1	0.08	0.23	0.68
	2.04	1	0.08	0.23	0.90
	3.11	1	0.08	0.23	1.13
	⋮	⋮	⋮	⋮	⋮
	243.71	1	0.08	0.23	99.10
	251.41	1	0.08	0.23	99.32
	321.46	1	0.08	0.23	99.55
	391.05	1	0.08	0.23	99.77
	397.58	1	0.08	0.23	100.00
	Total	443	36.70	100.00	
Missing	.	764	63.30		
Total		1207	100.00		

timepage34 — Page 34: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.16	1	0.08	0.23	0.23
	3.68	1	0.08	0.23	0.46
	4.77	1	0.08	0.23	0.69
	5.74	1	0.08	0.23	0.92
	5.79	1	0.08	0.23	1.14
	:	:	:	:	:
	114.83	1	0.08	0.23	99.08
	114.86	1	0.08	0.23	99.31
	318.39	1	0.08	0.23	99.54
	438.27	1	0.08	0.23	99.77
	987.15	1	0.08	0.23	100.00
	Total	437	36.21	100.00	
Missing	.	770	63.79		
Total		1207	100.00		

timepage35 — Page 35: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.19	1	0.08	0.23	0.23
	4.5	1	0.08	0.23	0.46
	5.01	1	0.08	0.23	0.69
	5.07	1	0.08	0.23	0.92
	5.74	1	0.08	0.23	1.15
	:	:	:	:	:
	259.54	1	0.08	0.23	99.08
	277.78	1	0.08	0.23	99.31
	281	1	0.08	0.23	99.54
	284.67	1	0.08	0.23	99.77
	930.17	1	0.08	0.23	100.00
	Total	436	36.12	100.00	
Missing	.	771	63.88		
Total		1207	100.00		

timepage36 — Page 36: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.62	1	0.08	0.44	0.44
	1.76	1	0.08	0.44	0.88
	3.02	1	0.08	0.44	1.33
	4.56	1	0.08	0.44	1.77
	4.82	1	0.08	0.44	2.21
	:	:	:	:	:
	71.04	1	0.08	0.44	98.23
	78.85	1	0.08	0.44	98.67
	107.43	1	0.08	0.44	99.12
	126.36	1	0.08	0.44	99.56
	233.07	1	0.08	0.44	100.00
	Total	226	18.72	100.00	
Missing	.	981	81.28		
Total		1207	100.00		

timepage37 — Page 37: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.44	1	0.08	0.14	0.14
	6.74	1	0.08	0.14	0.27
	7.57	1	0.08	0.14	0.41
	18.43	1	0.08	0.14	0.55
	20.13	1	0.08	0.14	0.69
	:	:	:	:	:
	380.33	1	0.08	0.14	99.45
	400.65	1	0.08	0.14	99.59
	418.55	1	0.08	0.14	99.73
	596.94	1	0.08	0.14	99.86
	2136.78	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage38 — Page 38: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.68	1	0.08	0.14	0.14
	1.85	1	0.08	0.14	0.27
	2.45	1	0.08	0.14	0.41
	9.13	1	0.08	0.14	0.55
	9.34	1	0.08	0.14	0.69
	:	:	:	:	:
	259.04	1	0.08	0.14	99.45
	481.42	1	0.08	0.14	99.59
	675.05	1	0.08	0.14	99.73
	786.38	1	0.08	0.14	99.86
	1577.8	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage39 — Page 39: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.3	1	0.08	0.14	0.14
	1.54	1	0.08	0.14	0.27
	3.68	1	0.08	0.14	0.41
	3.86	1	0.08	0.14	0.55
	3.87	1	0.08	0.14	0.69
	:	:	:	:	:
	301.44	1	0.08	0.14	99.45
	333.07	1	0.08	0.14	99.59
	423.68	1	0.08	0.14	99.73
	507.73	1	0.08	0.14	99.86
	548.03	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage40 — Page 40: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.47	1	0.08	0.14	0.14
	1.7	1	0.08	0.14	0.27
	2.98	1	0.08	0.14	0.41
	9.59	1	0.08	0.14	0.55
	9.62	1	0.08	0.14	0.69
	:	:	:	:	:
	208.28	1	0.08	0.14	99.45
	209.96	1	0.08	0.14	99.59
	235.36	1	0.08	0.14	99.73
	471.75	1	0.08	0.14	99.86
	508.02	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage41 — Page 41: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.62	1	0.08	0.14	0.14
	4.4	1	0.08	0.14	0.27
	4.41	1	0.08	0.14	0.41
	4.42	1	0.08	0.14	0.55
	4.46	1	0.08	0.14	0.69
	:	:	:	:	:
	169.76	1	0.08	0.14	99.45
	186.88	1	0.08	0.14	99.59
	196.29	1	0.08	0.14	99.73
	268.36	1	0.08	0.14	99.86
	774.4	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage42 — Page 42: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.95	1	0.08	0.14	0.14
	2.36	1	0.08	0.14	0.27
	2.5	1	0.08	0.14	0.41
	2.53	1	0.08	0.14	0.55
	2.56	1	0.08	0.14	0.69
	:	:	:	:	:
	31.61	1	0.08	0.14	99.45
	32.83	1	0.08	0.14	99.59
	41.41	1	0.08	0.14	99.73
	54.11	1	0.08	0.14	99.86
	1434.65	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage43 — Page 43: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.49	1	0.08	0.47	0.47
	3.16	1	0.08	0.47	0.93
	3.36	1	0.08	0.47	1.40
	3.97	1	0.08	0.47	1.87
	4.02	1	0.08	0.47	2.34
	:	:	:	:	:
	33.73	1	0.08	0.47	98.13
	34.39	1	0.08	0.47	98.60
	36.68	1	0.08	0.47	99.07
	41.86	1	0.08	0.47	99.53
	89.3	1	0.08	0.47	100.00
	Total	214	17.73	100.00	
Missing	.	993	82.27		
Total		1207	100.00		

timepage44 — Page 44: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	.75	1	0.08	0.14	0.14
	1.32	1	0.08	0.14	0.27
	1.63	1	0.08	0.14	0.41
	3.19	2	0.17	0.27	0.69
	3.25	1	0.08	0.14	0.82
	:	:	:	:	:
	68.46	1	0.08	0.14	99.45
	78.06	1	0.08	0.14	99.59
	83.96	1	0.08	0.14	99.73
	136.93	1	0.08	0.14	99.86
	908.2	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage45 — Page 45: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.71	1	0.08	0.14	0.14
	3.18	1	0.08	0.14	0.27
	3.69	1	0.08	0.14	0.41
	3.77	1	0.08	0.14	0.55
	3.82	1	0.08	0.14	0.69
	:	:	:	:	:
	65.63	1	0.08	0.14	99.45
	67.91	1	0.08	0.14	99.59
	74.49	1	0.08	0.14	99.73
	84.63	1	0.08	0.14	99.86
	230.83	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage46 — Page 46: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.74	1	0.08	0.47	0.47
	4.31	1	0.08	0.47	0.94
	4.44	1	0.08	0.47	1.42
	4.82	1	0.08	0.47	1.89
	4.91	1	0.08	0.47	2.36
	:	:	:	:	:
	38.63	1	0.08	0.47	98.11
	46	1	0.08	0.47	98.58
	60.48	1	0.08	0.47	99.06
	98.61	1	0.08	0.47	99.53
	158.6	1	0.08	0.47	100.00
	Total	212	17.56	100.00	
Missing	.	995	82.44		
Total		1207	100.00		

timepage47 — Page 47: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.33	1	0.08	0.48	0.48
	6.38	1	0.08	0.48	0.95
	7.77	1	0.08	0.48	1.43
	8.21	1	0.08	0.48	1.90
	8.22	1	0.08	0.48	2.38
	:	:	:	:	:
	68.5	1	0.08	0.48	98.10
	74.21	1	0.08	0.48	98.57
	103.25	1	0.08	0.48	99.05
	235.67	1	0.08	0.48	99.52
	1281.42	1	0.08	0.48	100.00
	Total	210	17.40	100.00	
Missing	.	997	82.60		
Total		1207	100.00		

timepage48 — Page 48: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.33	1	0.08	0.48	0.48
	4.47	1	0.08	0.48	0.95
	4.89	1	0.08	0.48	1.43
	5.22	1	0.08	0.48	1.90
	5.59	1	0.08	0.48	2.38
	⋮	⋮	⋮	⋮	⋮
	41.21	1	0.08	0.48	98.10
	41.6	1	0.08	0.48	98.57
	45.27	1	0.08	0.48	99.05
	54.84	1	0.08	0.48	99.52
	57.1	1	0.08	0.48	100.00
	Total	210	17.40	100.00	
Missing	.	997	82.60		
Total		1207	100.00		

timepage49 — Page 49: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.66	1	0.08	0.14	0.14
	3.35	1	0.08	0.14	0.27
	3.64	1	0.08	0.14	0.41
	4.11	1	0.08	0.14	0.55
	4.27	1	0.08	0.14	0.69
	⋮	⋮	⋮	⋮	⋮
	64.15	1	0.08	0.14	99.45
	64.37	1	0.08	0.14	99.59
	67.01	1	0.08	0.14	99.73
	109.27	1	0.08	0.14	99.86
	201.91	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage50 — Page 50: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.44	1	0.08	0.14	0.14
	2.49	1	0.08	0.14	0.27
	2.65	1	0.08	0.14	0.41
	2.67	1	0.08	0.14	0.55
	2.75	2	0.17	0.27	0.82
	:	:	:	:	:
	79.28	1	0.08	0.14	99.45
	83.63	1	0.08	0.14	99.59
	202.99	1	0.08	0.14	99.73
	249.44	1	0.08	0.14	99.86
	677.33	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage51 — Page 51: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.17	1	0.08	0.14	0.14
	2.34	1	0.08	0.14	0.27
	2.41	1	0.08	0.14	0.41
	2.44	1	0.08	0.14	0.55
	2.48	1	0.08	0.14	0.69
	:	:	:	:	:
	35.25	1	0.08	0.14	99.45
	43.56	1	0.08	0.14	99.59
	51.53	1	0.08	0.14	99.73
	71.72	1	0.08	0.14	99.86
	121.34	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage52 — Page 52: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.35	1	0.08	0.14	0.14
	3.79	1	0.08	0.14	0.27
	4.02	1	0.08	0.14	0.41
	4.07	1	0.08	0.14	0.55
	4.35	1	0.08	0.14	0.69
	:	:	:	:	:
	129.53	1	0.08	0.14	99.45
	139.75	1	0.08	0.14	99.59
	149.39	1	0.08	0.14	99.73
	176.82	1	0.08	0.14	99.86
	286.79	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage53 — Page 53: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.1	1	0.08	0.14	0.14
	1.5	1	0.08	0.14	0.27
	1.72	1	0.08	0.14	0.41
	1.8	1	0.08	0.14	0.55
	1.81	1	0.08	0.14	0.69
	:	:	:	:	:
	49.89	1	0.08	0.14	99.45
	52.24	1	0.08	0.14	99.59
	69.52	1	0.08	0.14	99.73
	70.26	1	0.08	0.14	99.86
	71.44	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage54 — Page 54: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	4.48	1	0.08	0.14	0.14
	4.49	1	0.08	0.14	0.27
	4.55	1	0.08	0.14	0.41
	4.58	1	0.08	0.14	0.55
	4.63	1	0.08	0.14	0.69
	:	:	:	:	:
	110.73	1	0.08	0.14	99.45
	190.78	1	0.08	0.14	99.59
	279.27	1	0.08	0.14	99.73
	280.23	1	0.08	0.14	99.86
	1529.78	1	0.08	0.14	100.00
	Total	729	60.40	100.00	
Missing	.	478	39.60		
Total		1207	100.00		

timepage55 — Page 55: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.22	1	0.08	0.15	0.15
	3.33	1	0.08	0.15	0.30
	3.53	1	0.08	0.15	0.46
	3.86	1	0.08	0.15	0.61
	3.87	1	0.08	0.15	0.76
	:	:	:	:	:
	45.59	1	0.08	0.15	99.39
	51.19	1	0.08	0.15	99.54
	57.58	1	0.08	0.15	99.70
	99.93	1	0.08	0.15	99.85
	102.12	1	0.08	0.15	100.00
	Total	656	54.35	100.00	
Missing	.	551	45.65		
Total		1207	100.00		

timepage56 — Page 56: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.91	1	0.08	0.16	0.16
	2.04	1	0.08	0.16	0.33
	2.11	1	0.08	0.16	0.49
	2.13	1	0.08	0.16	0.65
	2.15	1	0.08	0.16	0.82
	:	:	:	:	:
	34.09	1	0.08	0.16	99.35
	55.46	1	0.08	0.16	99.51
	61.17	1	0.08	0.16	99.67
	72.44	1	0.08	0.16	99.84
	507.97	1	0.08	0.16	100.00
	Total	613	50.79	100.00	
Missing	.	594	49.21		
Total		1207	100.00		

timepage57 — Page 57: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.03	1	0.08	0.15	0.15
	3.15	1	0.08	0.15	0.31
	3.49	1	0.08	0.15	0.46
	3.69	1	0.08	0.15	0.61
	3.73	1	0.08	0.15	0.77
	:	:	:	:	:
	121.44	1	0.08	0.15	99.39
	181.65	1	0.08	0.15	99.54
	203.14	1	0.08	0.15	99.69
	319.61	1	0.08	0.15	99.85
	436.42	1	0.08	0.15	100.00
	Total	653	54.10	100.00	
Missing	.	554	45.90		
Total		1207	100.00		

timepage58 — Page 58: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.05	1	0.08	0.15	0.15
	2.23	1	0.08	0.15	0.31
	3.09	1	0.08	0.15	0.46
	3.13	1	0.08	0.15	0.61
	3.57	1	0.08	0.15	0.77
	:	:	:	:	:
	53.21	1	0.08	0.15	99.39
	59.39	1	0.08	0.15	99.54
	64.14	1	0.08	0.15	99.69
	64.47	1	0.08	0.15	99.85
	84.89	1	0.08	0.15	100.00
	Total	653	54.10	100.00	
Missing	.	554	45.90		
Total		1207	100.00		

timepage59 — Page 59: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.75	1	0.08	0.15	0.15
	3.23	1	0.08	0.15	0.31
	5.05	1	0.08	0.15	0.46
	5.21	1	0.08	0.15	0.61
	5.36	1	0.08	0.15	0.77
	:	:	:	:	:
	139.05	1	0.08	0.15	99.39
	142.31	1	0.08	0.15	99.54
	156.15	1	0.08	0.15	99.69
	264.37	1	0.08	0.15	99.85
	276.26	1	0.08	0.15	100.00
	Total	652	54.02	100.00	
Missing	.	555	45.98		
Total		1207	100.00		

timepage60 — Page 60: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.48	1	0.08	0.17	0.17
	4.02	1	0.08	0.17	0.33
	4.34	1	0.08	0.17	0.50
	4.64	1	0.08	0.17	0.67
	4.95	1	0.08	0.17	0.83
	:	:	:	:	:
	93.35	1	0.08	0.17	99.33
	121.81	1	0.08	0.17	99.50
	121.96	1	0.08	0.17	99.67
	153.39	1	0.08	0.17	99.83
	162.46	1	0.08	0.17	100.00
	Total	601	49.79	100.00	
Missing	.	606	50.21		
Total		1207	100.00		

timepage61 — Page 61: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	6.08	1	0.08	0.17	0.17
	8.25	1	0.08	0.17	0.33
	9.44	1	0.08	0.17	0.50
	10.26	1	0.08	0.17	0.67
	10.56	1	0.08	0.17	0.83
	:	:	:	:	:
	226.88	1	0.08	0.17	99.33
	249.14	1	0.08	0.17	99.50
	476.34	1	0.08	0.17	99.67
	621.72	1	0.08	0.17	99.83
	947.74	1	0.08	0.17	100.00
	Total	601	49.79	100.00	
Missing	.	606	50.21		
Total		1207	100.00		

timepage62 — Page 62: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	3.79	1	0.08	0.15	0.15
	4.13	1	0.08	0.15	0.31
	4.14	1	0.08	0.15	0.46
	4.18	1	0.08	0.15	0.61
	4.25	1	0.08	0.15	0.77
	:	:	:	:	:
	204.82	1	0.08	0.15	99.39
	228.32	1	0.08	0.15	99.54
	328.01	1	0.08	0.15	99.69
	532.09	1	0.08	0.15	99.85
	866.37	1	0.08	0.15	100.00
	Total	652	54.02	100.00	
	Missing	.	555	45.98	
Total	1207	100.00			

timepage63 — Page 63: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.32	1	0.08	0.17	0.17
	2.78	1	0.08	0.17	0.33
	2.8	1	0.08	0.17	0.50
	2.89	1	0.08	0.17	0.67
	2.92	1	0.08	0.17	0.83
	:	:	:	:	:
	20.56	1	0.08	0.17	99.33
	22.44	1	0.08	0.17	99.50
	25.7	1	0.08	0.17	99.67
	111.87	1	0.08	0.17	99.83
	513.05	1	0.08	0.17	100.00
	Total	601	49.79	100.00	
	Missing	.	606	50.21	
Total	1207	100.00			

timepage64 — Page 64: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.84	1	0.08	0.15	0.15
	3.58	1	0.08	0.15	0.31
	4.1	1	0.08	0.15	0.46
	4.12	1	0.08	0.15	0.61
	4.77	1	0.08	0.15	0.77
	:	:	:	:	:
	91.09	1	0.08	0.15	99.39
	111.3	1	0.08	0.15	99.54
	161.06	1	0.08	0.15	99.69
	200.1	1	0.08	0.15	99.85
	353.81	1	0.08	0.15	100.00
	Total	652	54.02	100.00	
Missing	.	555	45.98		
Total		1207	100.00		

timepage65 — Page 65: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.69	1	0.08	0.21	0.21
	2.84	1	0.08	0.21	0.42
	2.93	1	0.08	0.21	0.63
	3.39	1	0.08	0.21	0.84
	3.56	1	0.08	0.21	1.05
	:	:	:	:	:
	78.08	1	0.08	0.21	99.16
	99.3	1	0.08	0.21	99.37
	99.51	1	0.08	0.21	99.58
	103.15	1	0.08	0.21	99.79
	258.11	1	0.08	0.21	100.00
	Total	478	39.60	100.00	
Missing	.	729	60.40		
Total		1207	100.00		

timepage66 — Page 66: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.51	1	0.08	0.54	0.54
	3.71	1	0.08	0.54	1.08
	3.95	1	0.08	0.54	1.61
	4.12	1	0.08	0.54	2.15
	4.13	1	0.08	0.54	2.69
	⋮	⋮	⋮	⋮	⋮
	30.96	1	0.08	0.54	97.85
	44.45	1	0.08	0.54	98.39
	109.05	1	0.08	0.54	98.92
	153.99	1	0.08	0.54	99.46
	206.94	1	0.08	0.54	100.00
	Total	186	15.41	100.00	
Missing	.	1021	84.59		
Total		1207	100.00		

timepage67 — Page 67: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	2.99	1	0.08	0.15	0.15
	3.43	1	0.08	0.15	0.31
	3.64	1	0.08	0.15	0.46
	3.87	1	0.08	0.15	0.61
	3.89	1	0.08	0.15	0.77
	⋮	⋮	⋮	⋮	⋮
	66.42	1	0.08	0.15	99.39
	74.79	1	0.08	0.15	99.54
	142.14	1	0.08	0.15	99.69
	194.71	1	0.08	0.15	99.85
	229.19	1	0.08	0.15	100.00
	Total	652	54.02	100.00	
Missing	.	555	45.98		
Total		1207	100.00		

timepage68 — Page 68: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.47	1	0.08	0.14	0.14
	1.59	1	0.08	0.14	0.28
	1.72	1	0.08	0.14	0.41
	1.73	2	0.17	0.28	0.69
	1.76	1	0.08	0.14	0.83
	:	:	:	:	:
	965.35	1	0.08	0.14	99.45
	1050.71	1	0.08	0.14	99.59
	1166.09	1	0.08	0.14	99.72
	1192.19	1	0.08	0.14	99.86
	2028.94	1	0.08	0.14	100.00
	Total	727	60.23	100.00	
Missing	.	480	39.77		
Total		1207	100.00		

timepage69 — Page 69: elapsed time in seconds

		Count	Percent	Valid %	Cum. %
Valid	1.69	1	0.08	0.14	0.14
	2.13	1	0.08	0.14	0.28
	2.87	1	0.08	0.14	0.41
	3.55	1	0.08	0.14	0.55
	4.09	1	0.08	0.14	0.69
	:	:	:	:	:
	103.41	1	0.08	0.14	99.45
	105.01	1	0.08	0.14	99.59
	123.28	1	0.08	0.14	99.72
	124.81	1	0.08	0.14	99.86
	257.9	1	0.08	0.14	100.00
	Total	726	60.15	100.00	
Missing	.	481	39.85		
Total		1207	100.00		