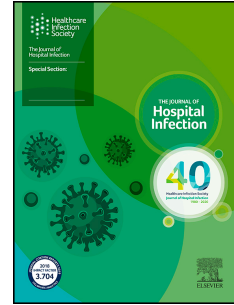


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Implementation of minimum structural requirements for infection prevention through digitalization

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1 **Title Page**

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3 **1 Title of the manuscript**

4 Implementation of minimum structural requirements for infection prevention through
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39 Hospital employees are the backbone for implementing hospital hygiene knowledge and
40 standards. Their continued education is essential. Conditions associated with optimal
41 dissemination and implementation of hygiene standards and guidelines in hospitals include
42 flexible and contemporary access to knowledge, periodic training of staff and the integration
43 of available principles into healthcare work without critically affecting existing resources.
44 With respect to topic-specific training Silverberg *et al* encouraged establishment of effective,
45 evidence-based approaches to training prescribers in light of the global challenge of
46 antimicrobial resistance [1]; Davis-Beattie and de Wit highlighted 'creative infection control'
47 to counteract low staff knowledge and non-compliance of infection control policies [2]; and
48 O'Neill *et al* reported a statistically significant improvement in the knowledge base in
49 infection prevention and control [3].

50 Considering the aforementioned in conjunction with the WHO's guidelines on transforming
51 and scaling up health professionals' education and training [4], effective and modern learning
52 approaches in infection prevention and hospital hygiene need to consider various aspects with
53 respect to training implementation projects.

54 In Switzerland, the Federal Office of Public Health (FOPH), Division of Communicable
55 Diseases, published the NOSO strategy, which creates the basis for a targeted and coordinated
56 approach. The aim of the national strategy for the surveillance, prevention and control of
57 healthcare-associated infections (NOSO strategy) is to reduce the number of healthcare-
58 associated infections in Switzerland. This framework specifies seven key components for
59 healthcare facilities (i.e. 'minimal standards' [5]).

60 Our main target was to align to the NOSO strategy through a contemporary digitalization
61 implementation project.

62 The objectives of this modernisation were therefore to introduce a fully electronic hygiene
63 folder and an e-learning training for all employees in the hospital care region of Central
64 Switzerland, as well as to assess the success of the implementation.

65 The project had two phases (P). P 1 with the introduction of a sharepoint-based electronic
66 hygiene folder. P 2 with the implementation of e-learning on hospital hygiene. The e-learning
67 introduces the hygiene folder, teaches hospital hygiene essentials, and motivates for job-
68 related self-study and document use. It is structured into a series of six topics and expandable
69 by themes at any time. Current topics are ‘electronic hygiene folder’, ‘standard hygiene
70 procedures’, ‘hand hygiene’, ‘multi-resistant pathogens’, ‘types of isolation’, ‘needle sticks
71 and cuts’. The scope of each module is no longer than three power point-like slides. Interface
72 links allow users for navigating from the e-learning to the resource P 1. Navigation between
73 documents is also possible and realized by keyword-hyperlinks. The scope of innovation
74 included approximately 1,600 staff with 300 occupancy practitioners. Participation was
75 compulsory, and staff received invitations and reminders by e-mail.

76 Months after implementation we evaluated the project. The introduction date of the e-learning
77 created a pushing effect on the electronic hygiene folder (Figure). The average number of hits
78 (navigation of users) increased by a factor of 1.8 from 717 in January to 1,304 in February
79 2022. The average value of unique users increased by a factor of 2.4 in January from 192 to
80 461 in February 2022. There is a stable average use of 860 hits and 230 unique users per
81 month since May 2022. We note that seven months after the introduction of the e-learning,
82 staff have achieved a good completion rate (85.1%, 4.6%, and 10.3% with statuses
83 ‘completed’, ‘pending’, and ‘over-due’). In total the project consumed 290 hours workload of
84 a well-coordinated hospital hygiene team and the support of information and communication
85 technology and electronic learning team members.

86 Although our study does not examine any effects on achieving good practice in hygiene
87 procedures (e.g. hand hygiene), it demonstrates that the electronic hygiene folder and the e-
88 learning have both been implemented successfully. The impact on compliance with good
89 infection prevention practice and on clinical outcomes would need to be addressed in further
90 studies.

91 Based on the numbers of participants, it can be deemed that the project has successfully been
92 implemented. The two key components ‘guidelines and directives’ and ‘task-oriented
93 training’ of the NOSO strategy are fully realized. Compared with other projects our project
94 presents a pragmatic approach with the actual implementation into business operations and
95 measurement of its use. We share the opinion of Spanjers *et al* that e-learning cannot be
96 perceived as a substitute of a traditional face-to-face education, but when the e-learning
97 environment is socially well structured, it becomes an efficient support to education in the
98 hospital context [6]. Noesgaard and Rikke Ørngreen’s study on the effectiveness of e-learning
99 suggested three perspectives for promoting e-learning effectiveness: the context in which the
100 e-learning solution is used, the artefact (the e-learning solution itself) and the individuals that
101 use the artefact [7]. Scrutinizing those three retrospectively on our project, we conclude that
102 digitalization of hospital hygiene knowledge is possible with moderate effort in an effective
103 way, and that an appropriate access promotes the use of the electronic folder.

104

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110 in the project.

111

112 **Contributions**

113 Concept und Design: TW Leiblein, R Sommerstein.

114 Development of the electronic hygiene folder and the e-learning: TW Leiblein, R

115 Sommerstein, M Gligor, E Seger, K Scheiber.

116 Writing of the paper draft: TW Leiblein, R Sommerstein.

117 Critical revisions for important intellectual input and final approval: all authors.

118

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121

122 **Potential conflicts of interest**

123 The authors report no conflicts of interest relevant to this article.

124

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149

150 **Figure Legends**

151 **Figure**

152 Use of the electronic hygiene folder per months since its introduction on 1 October 2021.

