

# Swiss National Science Foundation Career Tracker Cohorts (CTC)

## Questionnaire of the CTC-18 Monitoring 4 Survey (Paper-and-Pencil Lookalike)

December 14, 2023

### CTC project team

Dr. Andrea B. Erzinger, Interfaculty Centre for Educational Research  
Dr. Janine Lüthi, Interdisciplinary Centre for Gender Studies  
Barbara Wilhelmi MA, Interfaculty Centre for Educational Research  
Dr. Barbara Zimmermann, Interfaculty Centre for Educational Research  
Chenoa Schmid, Interfaculty Centre for Educational Research

### Address:

University of Bern  
Interfaculty Centre for Educational Research  
Career Tracker Cohorts (CTC)  
Fabrikstr. 8  
CH-3012 Bern  
+41 684 48 85  
info@careertrackercohorts.ch

### Project website:

<http://careertrackercohorts.ch/>

### SNSF steering group

Prof. Dr. Matthias Egger, President of the National Research Council  
Prof. Dr. Uschi Backes-Gellner, Member of the National Research Council  
Prof. Dr. Stuart Lane, Member of the National Research Council  
Dr. Marc Zbinden, Head of Careers Division  
Dr. Katrin Milzow, Head of Strategy Support  
Dr. Jasmine Lorenzini, Head of Gender Equality  
Stéphanie Würth MA, Strategy Support  
Dr. Julia Jerke, Data Management and Analysis  
With advisory vote: Prof. Dr. Ben Jann, Member of the National Research Council  
With advisory vote: Prof. Dr. Michèle Amacker, President of the Gender Equality Commission

Please cite this document as follows:

Wilhelmi B., Lüthi, J., Zimmermann, B., Schmid, C., and Erzinger, A. B. (2023). Swiss National Science Foundation Career Tracker Cohorts (CTC). Questionnaire of the CTC-18 Monitoring 4 Survey (Paper-and-Pencil Lookalike). Interfaculty Centre for Educational Research and Interdisciplinary Centre for Gender Studies, University of Bern. Available from <http://doi.org/10.48350/186900>.

**The first set of questions is about your grant that has been | grants that have been approved by the SNSF.**

if funding = 1 & sgstatus ≠ 1, 5, 6

gstatus# 1. What is the status of your approved <scheme#: SNSF funding scheme #> grant that you applied for in <application#: date of application #>? if funding = 1 & sgstatus ≠ 1, 5, 6

- <sub>1</sub> Withdrawn before the start
- <sub>2</sub> Not started yet
- <sub>3</sub> Currently interrupted
- <sub>4</sub> Running
- <sub>5</sub> Terminated prematurely (i.e. not completed)
- <sub>6</sub> Completed

gstart# 2. When did you start your <scheme: SNSF funding scheme> grant?

if Q1= 3, 4, 5, 6 & grantstart = 0

 Input format: mm/yyyy (example: 01/2022)

if JavaScript is not activated

[date: mm/yyyy] 

gwithdrawal# 3. Why did you withdraw your <scheme#: SNSF funding scheme #> grant?

if Q1 = 1

 If there are several reasons, please choose the most important one.

- <sub>1</sub> Research project cannot be implemented
- <sub>2</sub> Unsatisfied with the host institution (e.g. working conditions)
- <sub>3</sub> Received an alternative grant/funding
- <sub>4</sub> Started another job / received a job offer
- <sub>5</sub> (Continuing) education/training
- <sub>6</sub> Family obligations (household, children, etc.)
- <sub>7</sub> Travelling/language stay
- <sub>8</sub> Health problems
- <sub>9</sub> Other, please specify:

gwithdrawaloth#




ginteroth# 4. Why have you interrupted your <scheme#: SNSF funding scheme #> grant?

if Q1 = 3

 If there are several reasons, please choose the most important one.

- <sub>1</sub> Maternity/paternity leave
- <sub>2</sub> Illness or accident
- <sub>3</sub> Military or civilian service
- <sub>4</sub> Temporary funding from another source
- <sub>5</sub> Temporary alternative job (e.g. substitute professorship)
- <sub>6</sub> Other, please specify:

ginteroth#



gbrokenoff# 5. Why did you terminate your <scheme#: SNSF funding scheme #> grant prematurely? if Q1 = 5

*If there are several reasons, please choose the most important one.*

- <sub>1</sub> Research project could not be implemented
- <sub>2</sub> Unsatisfied with the host institution (e.g. working conditions)
- <sub>3</sub> Received an alternative grant/funding
- <sub>4</sub> Started another job / received a job offer
- <sub>5</sub> (Continuing) education/training
- <sub>6</sub> Family obligations (household, children, etc.)
- <sub>7</sub> Travelling/language stay
- <sub>8</sub> Health problems
- <sub>9</sub> Other, please specify:

gbrokenoffoth#

gend# 6. When did you {finish | terminate} your <scheme#: SNSF funding scheme #> grant? if Q1 = 5, 6

*Input format: mm/yyyy (example: 01/2022)*

*if JavaScript is not activated*

7. How many host institutions did you work at during your <scheme#: SNSF funding scheme #> grant? if Q1 = 5, 6

ginstitnum#

Number of host institutions:

8. Please provide the name of {this host institution | these host institutions}. if Q1 = 5, 6

*Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.*

ginstitplace#1, ginstit#1rank	1st institution:	<input type="text" value="[Autocomplete: University...]"/>	
ginstitplace#2, ginstit#2rank	2nd institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 1
ginstitplace#3, ginstit#3rank	3rd institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 2
ginstitplace#4, ginstit#4rank	4th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 3
ginstitplace#5, ginstit#5rank	5th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 4
ginstitplace#6, ginstit#6rank	6th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 5
ginstitplace#7, ginstit#7rank	7th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 6
ginstitplace#8, ginstit#8rank	8th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 7
ginstitplace#9, ginstit#9rank	9th institution:	<input type="text" value="[Autocomplete: University...]"/>	if Q7n > 8

ghelp# 9. How helpful was the <scheme#: SNSF funding scheme #> grant in advancing your academic career? if Q1 = 5, 6

Not helpful at all Very helpful

1       2       3       4       5

10.–36. Questions 1-9 refer to a respondent's past/present/future grant. A respondent may have (had) more than one grant. Thus, in questions 10-36, the previous questions are repeated for as many grants (maximum of four) as applicable to the respondent (# = 1-4). The respondents are asked about all their grants that they had not completed

yet at the time of the previous survey they participated in.

sameghostinstit 37. Are you currently still at the same host institution as in <sdatepart: date of previous survey participated in>? if sgstatus = 4 & Q1/Q9/Q17/Q25 = 4 & scheme = sscheme

<sub>1</sub> Yes  
<sub>0</sub> No

38. In <sdatepart: date of previous survey participated in> you reported the following information about your host institution and your position. Does this information apply to your current situation? if Q37 = 1 & sgrantnoinfo = 0

		Yes	No	
sameginstitname	Name of host institution: <sginstitname> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sginstitname < .
samegcntry	Country of host institution: <sgcntry> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgcntry < .
sameginstit	Type of host institution: <sginstit> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sginstit < .
samegsector	Sector of host institution: <sgsector> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgsector < .
samegposition	Position: <sgposition> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgposition < .
samegsupervis	Supervisory/leadership function: <sgsupervis> {, sgsupervisnum} {person   people} reporting to you} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgsupervis < .
samegcontract	Received contract from host institution for <scheme: SNSF funding scheme> grant: <sgcontract> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgcontract < .
samegworkhreport	Have to report working hours to employer: <sgworkhreport> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgworkhreport < .
samegvertime	Possibility to compensate overtime: {<sgovertime>   <sgovertime-pay>   <sgovertime> and <sgovertimepay>   <sgovertimeno>} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgovertime* < .
samegdiscipline	Research domain/discipline corresponding to your current research: <gdiscipline> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sgdiscipline < .

gsector 39. Is your current host institution part of the public sector or of the private sector? if Q1/Q9/Q17/Q25 = 4 (& Q38\_samegsector ≠ 1)

<sub>1</sub> Public sector  
<sub>2</sub> Private non-profit sector  
<sub>3</sub> Private for-profit sector

ginstit 40. What type of research institution is your current host institution? if Q1/Q9/Q17/Q25 = 4 (& Q38\_sameginstit ≠ 1)

<sub>1</sub> University or (university) hospital  
<sub>2</sub> ETHZ, EPFL  
<sub>3</sub> ETH research institute (PSI, WSL, Empa, Eawag)  
<sub>4</sub> Other higher education institution (e.g. university of applied sciences/university of teacher education)  
<sub>5</sub> Other public research institute/organization  
<sub>6</sub> Private research institute/organization  
<sub>7</sub> Research division in a corporation or NGO  
<sub>8</sub> Other, please specify:

ginstitoth

ginstitrnk, gplace 41. {Please provide the name of your current host institution and the country in which it is located. | Please provide the name of your current host institution. | In which country is your host institution located?}

if Q1/Q9/Q17/Q25 = 4 (& Q38\_sameinstname ≠ 1 or Q38\_samecntry ≠ 1)

☞ Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Institution. . . ]

if Q37 ≠ 1

[Autocomplete: Country...]

42. Since {the start of your <scheme: SNSF funding scheme> grant | <sdatepart: date of previous survey participated in>}, has your host institution supported you with any of the following specific means?

if Q1/Q9/Q17/Q25 = 4

☞ Check all that apply.

- supplace <sub>1</sub> Work place including access to basic research infrastructure (for yourself and your staff)
- supexistinfra <sub>2</sub> Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)
- supnewinfra <sub>3</sub> Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)
- suppers <sub>4</sub> Additional scientific personnel
- supconf <sub>5</sub> Coverage of travel expenses and conference costs
- supmaterial <sub>6</sub> Coverage of material costs (e.g. laboratory materials, large print jobs)
- supno <sub>7</sub> No, I do/did not get such support.

gposition 43. What position do you have in your current host institution?

if Q1/Q9/Q17/Q25 = 4 (& Q38\_samegposition ≠ 1)

- <sub>1</sub> Doctoral student / PhD student
- <sub>2</sub> Junior researcher / Postdoc
- <sub>3</sub> Senior researcher
- <sub>4</sub> Research associate / Scientific collaborator
- <sub>5</sub> Lecturer / Reader
- <sub>6</sub> Medical resident / Assistant doctor
- <sub>7</sub> Chief medical resident / Attending physician
- <sub>8</sub> Assistant professor without tenure track or similar
- <sub>9</sub> Assistant professor with tenure track or similar
- <sub>10</sub> Associate professor or similar
- <sub>11</sub> Full professor or similar
- <sub>12</sub> Other, please specify:

gpositionoth

gsupervis 44. Do you have a supervisory/leadership function?

if Q1/Q9/Q17/Q25 = 4 (& Q38\_samegsupervis ≠ 1)

☞ Please answer in regard to your <scheme: SNSF funding scheme> grant.

- <sub>1</sub> Yes
  - gsupervisnum <sub>0</sub> No
- Number of people that report to you:

gcontract 45. Did you receive an employment contract (fixed-term or permanent) for your <scheme: SNSF funding scheme> grant from your host institution?

if Q1/Q9/Q17/Q25 = 4 (& Q38\_samegcontract ≠ 1)

- <sub>1</sub> Yes
- <sub>0</sub> No

gworkreport 46. Do you have to report your working hours to your employer?


if Q45 ≠ 0 (& Q38\_samegworkreport ≠ 1)

 Please answer in regard to your <scheme: SNSF funding scheme> grant.

- <sub>1</sub> Yes  
<sub>0</sub> No

47. Can you compensate overtime?

if Q46 = 1 (& Q38\_samegvertime ≠ 1)


 Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.


 Please answer in regard to your <scheme: SNSF funding scheme> grant.

- govvertime <sub>1</sub> Yes, by taking time off  
govvertimepay <sub>2</sub> Yes, by claiming extra pay  
govtimeno <sub>3</sub> No

48. Do you have other paid jobs in addition to your <scheme: SNSF funding scheme> grant (e.g. teaching position, external job)?

if Q1/Q9/Q17/Q25 = 4


 If you have other contracts with your host institution in addition to your <scheme: SNSF funding scheme> grant, please answer "yes".

 Check all that apply.

- gothjobacad <sub>1</sub> Yes, a job / jobs involving academic research  
gothjobnonacad <sub>2</sub> Yes, a job / jobs **not** involving academic research  
gothjobno <sub>3</sub> No

gdiscipline, gdomain 49. Please indicate the research domain/discipline that best corresponds to your research.

if Q1/Q9/Q17/Q25 = 4 (& Q38\_samegdiscipline ≠ 1)


 Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Research domain / Discipline...]



50. Since <sdatefield: date of most recent survey fielded>, which of the following tasks have you done in addition to your research?

if Q1/Q9/Q17/Q25 = 4

 Check all that apply.

- gtaskcourse <sub>1</sub> Giving/assisting courses  
gtasksupervisbama <sub>2</sub> Supervision of bachelor/master theses (including informal supervision)  
gtasksupervisphd <sub>3</sub> Supervision of doctoral/PhD theses (including informal supervision)  
gtaskboardin <sub>4</sub> Duties in boards/commissions **at** your host institution (e.g. appointment committee, ethics board, working group, expert panel)  
gtaskboardext <sub>5</sub> Duties in boards/commissions **outside** your host institution (e.g. editorial board, expert panel)  
gtaskreviews <sub>6</sub> Reviewing for journals, conferences, or funding institutions  
gtaskconf <sub>7</sub> Conference organization  
gtaskno <sub>8</sub> I have not done such tasks.

51. Of your total work time {in your current academic job(s)}, how much time do you spend on research and how much on other activities? if Q1/Q9/Q17/Q25 = 4

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
gactivityclin	Clinical activities	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
gactivityoth	Other activities	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %

**{The first set of questions is about | The following questions concern} your current work situation.**

empl 52. Are you currently engaged in paid employment (including self-employment, scholarships, and grants)? if funding = 0 or Q1/Q9/Q17/Q25 ≠ 3, 4

- <sub>1</sub> Yes  
<sub>0</sub> No

notemplstart 53. Since when have you been non-employed (i.e. not engaged in paid employment)? if Q52 = 0

Input format: mm/yyyy (example: 01/2022)

if JavaScript is not activated

[date: mm/yyyy] 

notemplreas 54. Why are you currently not employed? if Q52 = 0

If there are several reasons, please choose the most important one.

- <sub>1</sub> (Continuing) education/training  
<sub>2</sub> Family obligations (household, children, etc.)  
<sub>3</sub> Travelling/language stay  
<sub>4</sub> Health problems  
<sub>5</sub> Transition between jobs  
<sub>6</sub> Unemployment  
<sub>7</sub> Other, please specify:

notemplreasoth

jobnum 55. Do you have one or several jobs? if Q52 ≠ 0

If you have several contracts with the same employer, please count this as one job.

- <sub>1</sub> One job  
<sub>2</sub> Several jobs

**Please answer the following questions for your current PRIMARY job (unless stated otherwise).**

if Q55 ≠ 1

samejob 56. Do you still have the same {primary} job with the same employer as in <sdatepart: date of previous survey participated in>? if Q52 ≠ 0 & sempl = 1 & (funding = 0 or (funding= 1 & gstatus# ≠ 5, 6 & gtermcompl = 0))

☞ If you have a new position with the same employer, you may consider this as the same job.

- <sub>1</sub> Yes
- <sub>0</sub> No

57. In <sdatepart: date of previous survey participated in> you reported the following information about your {primary} job. Does this information apply to your current situation? if sjobnoinfo = 0 & Q56 = 1

		Yes	No	
sameoccup	Occupation: <soccup> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if soccup < .
sameprofstatus	Professional status: <sprofstatus> {, number of employees: <semplnum>} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sprofstatus < .
samesupervis	Supervisory/leadership function: <ssupervis> {, ssupervisnum> {person   people} reporting to you} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if ssupervis < . (& ssupervisnum < .)
samebudget	Budget responsibility: <sbudget> {, current annual budget: <sbudgetnum>} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sbudget < . (& sbudgetnum < .)
sameemplcntry	Country of employment: <semplcntry> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if semplcntry < .
samesector	Sector of employment: <ssector> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if ssector < .
samecontract	Contract: <scontract> {, contract duration: <scontractnum>} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if scontract < . (& scontractnum < .)
sameworkreport	Have to report working hours to employer: <sworkhreport> .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sworkhreport < .
sameovertime	Possibility to compensate overtime: {<sovertime>   <sovertimepay>   <sovertime> and <sovertimepay>   <sovertimeno>} .....	<input type="checkbox"/> <sub>1</sub>	<input type="checkbox"/> <sub>0</sub>	if sovertime* < .

occup 58. What kind of work do you do, that is, what is your occupation? if Q52 ≠ 0 (& Q57\_sameoccup ≠ 1)

☞ Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" **instead of** only "postdoc" or "researcher").

☞ A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Occupation...]

profstatus 59. What is your current professional status? if Q52 ≠ 0 (& Q57\_sameprofstatus ≠ 1)

☞ Please answer for your **primary** job. if Q55 ≠ 1

- <sub>1</sub> Trainee
- <sub>2</sub> Employee without leadership/managerial responsibilities
- <sub>3</sub> Employee with leadership/managerial responsibilities
- <sub>4</sub> Self-employed without employees
- <sub>5</sub> Self-employed with employees

emplnum ↳ Number of employees:

supervis 60. Do you have a supervisory/leadership function? if Q59 = 3 (or sprofstatus = 3 & Q57\_sameprofstatus = 1 & Q57\_samesupervis ≠ 1)

☞ Please answer for your **primary** job. if Q55 ≠ 1

- <sub>1</sub> Yes

supervisnum ↳ Number of people that report to you:

- <sub>0</sub> No



if Q59 = 3 (or sprofstatus = 3  
& Q57\_sameprofstatus = 1 &  
Q57\_samebudget ≠ 1)  
if Q55 ≠ 1


budget 61. Do you have budget responsibility (e.g. as project manager/managing director)?

 Please answer for your **primary** job.

<sub>1</sub> Yes

budgetnum


↳ What is your current annual budget (excluding your wage)?

 If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").

<sub>0</sub> No

emplstart 62. When did you start your {current job | business?}

if Q52 ≠ 0 & Q56 ≠ 1

 Input format: mm/yyyy (example: 01/2022)

if JavaScript is not activated

 Please answer for your **primary** job.

if Q55 ≠ 1 & Q59 ≠ 4, 5


[date: mm/yyyy] 

emplplace 63. In which country {are you employed | is your business located?}


if Q52 ≠ 0 (& Q57\_sameemplcntry ≠ 1)

 Please answer for your **primary** job.

if Q55 ≠ 1 & Q59 ≠ 4, 5

 If you have a grant or scholarship, please indicate the country in which your host institution is located.

if Q59 ≠ 4, 5 or (sprofstatus = 4, 5 &  
Q57\_profstatus ≠ 1 or sprofstatus ≠ 4, 5 &  
Q57\_profstatus = 1)


 Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Country...]



sector 64. Do you work in the public sector or in the private sector?

if Q59 ≠ 4, 5 (& Q57\_samesector ≠ 1)

 Please answer for your **primary** job.

if Q55 ≠ 1

<sub>1</sub> Public sector

<sub>2</sub> Private non-profit sector

<sub>3</sub> Private for-profit sector

contract 65. Are you employed on a permanent contract or a fixed-term contract?

if Q59 ≠ 4, 5 (& Q57\_samecontract ≠ 1)

 Please answer for your **primary** job.

if Q55 ≠ 1

<sub>1</sub> Permanent contract

<sub>2</sub> Fixed-term contract


contractnum

↳ Total duration of current contract (in months):

<sub>3</sub> I do not have an employment contract.

workhreport 66. Do you have to report your working hours to your employer?

if Q65 ≠ 3 (& Q57\_sameworkhreport ≠ 1)

 Please answer for your **primary** job.

if Q55 ≠ 1


<sub>1</sub> Yes

<sub>0</sub> No

67. Can you compensate overtime?

if Q66 = 1 (& Q57\_sameovertime ≠ 1)

 Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

 Please answer for your **primary** job.

if Q55 ≠ 1

overtime <sub>1</sub> Yes, by taking time off

overtimepay <sub>2</sub> Yes, by claiming extra pay

overtimeno <sub>3</sub> No

68. What is your {contractual | designated} work-time percentage? (full-time = 100 percent) if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

☞ If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job. if Q48 = 1, 2 or Q55 = 2 or Q59 ≠ 1, 2, 3 or (sprofstatus = 4, 5 & Q57\_sameprofstatus = 1)

workpermain Work-time percentage:  % if Q48 ≠ 1, 2 or Q55 ≠ 2

workpermain Work-time percentage {in primary job | for <scheme: SNSF funding scheme> grant}:  % if Q48 = 1, 2 or Q55 = 2

workpercoth Work-time percentage in other job(s):  % if Q48 = 1, 2 or Q55 = 2

69. In a typical week, about how many hours do you work (including the weekend)? if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

☞ Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

workhmain Number of hours:  if Q48 ≠ 1, 2 or Q55 ≠ 2

workhmain Number of hours {in primary job | for <scheme: SNSF funding scheme> grant}:  if Q48 = 1, 2 or Q55 = 2

workhoth Number of hours in other job(s):  if Q48 = 1, 2 or Q55 = 2

workhome 70. What percentage (0-100 percent) of your actual working time do you currently work from home? if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

Percentage of work from home:  %

71. To what extent do you agree with the following statements concerning working from home at the moment? if (Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0) & Q70 ≠ 1

Do not agree at all Fully agree

workhomespace My work space at home is physically adequate for work (e.g. space, ergonomics). ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

workhomeequip The available resources are sufficient (e.g. phone, internet). ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

workhomebound When working from home, the boundaries between working and private life become blurred. .... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

workhomeeff I work very efficiently when working from home. .... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

workhomedem Work I want to do when working from home is left behind because of the demands at home. .... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

72. Is the current exchange with your professional network (on-site and online) sufficient for...? if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

No, not at all Yes, definitely

exchangework ... everyday work and projects ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

exchangeacar ... pursuing your professional career ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

73. How would you rate your current...?

if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

Very low Very high

productivity ... work productivity ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

motivation ... work motivation ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

creativity ... work creativity ..... <sub>1</sub> — <sub>2</sub> — <sub>3</sub> — <sub>4</sub> — <sub>5</sub>

74. What are your annual gross earnings?

if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0

*☞ If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").*

incmain Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)  if Q48 ≠ 1, 2 or Q55 ≠ 2

incmain Annual gross earnings {in primary job | from <scheme: SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)  if Q48 = 1, 2 or Q55 = 2

incoth Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)  if Q48 = 1, 2 or Q55 = 2

incextra Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

**The following questions are about your research activities.**

if Q52 ≠ 0

research 75. In your current {job | jobs | job(s)}, do you conduct academic research?

if Q52 ≠ 0

*☞ By academic research we mean research that is **not commercial or based on a mandate**.*

- <sub>1</sub> Yes if Q55 ≠ 2
- <sub>1</sub> Yes, in both my primary job and my other job(s) if Q55 = 2
- <sub>2</sub> Yes, but only in my primary job if Q55 = 2
- <sub>3</sub> Yes, but only in my other job(s) if Q55 = 2
- <sub>4</sub> No

mandate 76. In your current {job | jobs | job(s)}, do you {also} conduct mandated or commercial research?

if Q52 ≠ 0

- <sub>1</sub> Yes
- <sub>0</sub> No

instit 77. {Please think of your academic research activities.} In what type of research institution do you conduct academic research?

if Q75 ≠ 4

*☞ Please answer for your **primary** academic research job.*

if Q55 ≠ 1 & Q75 ≠ 2, 3

- <sub>1</sub> University or (university) hospital
- <sub>2</sub> ETHZ, EPFL
- <sub>3</sub> ETH research institute (PSI, WSL, Empa, Eawag)
- <sub>4</sub> Other higher education institution (e.g. university of applied sciences/university of teacher education)
- <sub>5</sub> Other public research institute/organization
- <sub>6</sub> Private research institute/organization
- <sub>7</sub> Research division in a corporation or NGO
- <sub>8</sub> Other, please specify:

institoth

institrank 78. Please provide the name of the institution.

if Q75 ≠ 4

☞ Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

☞ Please answer for your **primary** academic research job.

if Q55 ≠ 1 & Q75 ≠ 2, 3

[Autocomplete: Institution. . .]



position 79. What position do you have in this institution?

if Q75 ≠ 4

☞ Please answer for your **primary** academic research job.

if Q55 ≠ 1 & Q75 ≠ 2, 3

- <sub>1</sub> Doctoral student / PhD student
- <sub>2</sub> Junior researcher / Postdoc
- <sub>3</sub> Senior researcher
- <sub>4</sub> Research associate / Scientific collaborator
- <sub>5</sub> Lecturer / Reader
- <sub>6</sub> Medical resident / Assistant doctor
- <sub>7</sub> Chief medical resident / Attending physician
- <sub>8</sub> Assistant professor without tenure track or similar
- <sub>9</sub> Assistant professor with tenure track or similar
- <sub>10</sub> Associate professor or similar
- <sub>11</sub> Full professor or similar
- <sub>12</sub> Other, please specify:

positionoth

\_\_\_\_\_

80. What are the financial sources of your current academic {and mandated/commercial} research {job | jobs | job(s)}?

if Q75 ≠ 4

☞ Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.

fingrantsnsf	Individual grant or program from the SNSF	<input type="text"/> <input type="text"/> <input type="text"/>	%
fingrantoth	Individual grant or program <b>not</b> from the SNSF (e.g. funded by the ERC or a foundation)	<input type="text"/> <input type="text"/> <input type="text"/>	%
finprojsnsf	Employment within a research project funded by the SNSF	<input type="text"/> <input type="text"/> <input type="text"/>	%
finprojoth	Employment within a research project <b>not</b> funded by the SNSF (e.g. funded by ERC or a foundation)	<input type="text"/> <input type="text"/> <input type="text"/>	%
finnothird	Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	<input type="text"/> <input type="text"/> <input type="text"/>	%
finmandate	Employment within a mandated/commercial research project	<input type="text"/> <input type="text"/> <input type="text"/>	%
finbusiness	Funding by a business or industry	<input type="text"/> <input type="text"/> <input type="text"/>	%
finoth	Other financial source	<input type="text"/> <input type="text"/> <input type="text"/>	%

discipline, domain 81. Please indicate the research domain/discipline that best corresponds to your research.

if Q75 ≠ 4

☞ Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Research domain / Discipline. . .]



82. Since <datefield: date of most recent survey fielded>, which of the following tasks if Q75 ≠ 4 have you done in addition to your research?

Check all that apply.

- taskcourse <sub>1</sub> Giving/assisting courses
- tasksupervisbama <sub>2</sub> Supervision of bachelor/master theses (including informal supervision)
- tasksupervisphd <sub>3</sub> Supervision of doctoral/PhD theses (including informal supervision)
- taskboardin <sub>4</sub> Duties in boards/commissions **at** your institution (e.g. appointment committee, ethics board, working group, expert panel)
- taskboardext <sub>5</sub> Duties in boards/commissions **outside** your institution (e.g. editorial board, expert panel)
- taskreviews <sub>6</sub> Reviewing for journals, conferences, or funding institutions
- taskconf <sub>7</sub> Conference organization
- taskno <sub>8</sub> I have not done such tasks.

83. Of your total work time {in your current academic job | in your current academic job(s) | if Q75 ≠ 4 [empty]}, how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

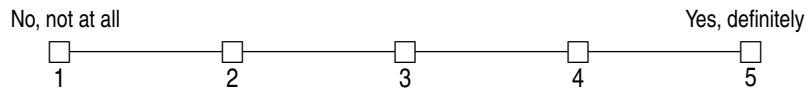
- activityres Research (conducting research, writing papers and proposals, attending conferences, etc.; **excluding** research-related administrative activities)    %
- activityteach Teaching (preparing and giving classes/lectures, supervising students, etc.)    %
- activityadmin Administrative duties (accounting, personnel administration, marketing, etc.)    %
- activityclin Clinical activities    %
- activityoth Other activities    %

84. Why are you not employed as an academic researcher? Please indicate the relevance if Q75 = 4 & snores ≠ 1 of the following reasons.

- |  | Not<br>relevant<br>at all |  | Very<br>relevant         |
|--|---------------------------|--|--------------------------|
| noresohtcar Interest in a different type of career .....                           | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| norespost A more interesting job became available .....                            | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noressuit Difficulty to get a suitable academic research position .....            | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noressec Difficulty to get a tenured/secure position .....                         | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresfund Difficulty to get funding for research .....                             | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresmob Difficulty to meet the mobility demands of an academic career .....       | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| norespublic Difficulty to meet the publication demands of an academic career ..... | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresplan Difficulty to plan an academic career .....                              | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresinc Low income in academic research jobs .....                                | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresstatus Poor public recognition/status of academic careers ...                 | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresatmos Harsh work atmosphere in academia .....                                 | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresstress Too much stress in academic research jobs .....                        | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |
| noresworklife Poor work-life-balance in academia .....                             | <input type="checkbox"/>  | <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> — <input type="checkbox"/> | <input type="checkbox"/> |

rambition 85. Do you have ambitions to work as an academic researcher again in the future?

if Q75 = 4



**The following questions concern your doctorate/PhD.**

if moni<4 & (sphdstart = 0 or sphdend = 0)

phdstart 86. When did you start your doctorate/PhD (including MD, MD-PhD)?

if moni<4 & sphdstart = 0

*Input format: mm/yyyy (example: 01/2022)*

if JavaScript is not activated

[date: mm/yyyy]

I am not doing/did not do a doctorate/PhD.

phdend 87. When did you finish your doctorate/PhD (date of defense/exam)?

if Q86 ≠ 1 or (sphdend = 0 & moni<4)

*Input format: mm/yyyy (example: 01/2022)*

if JavaScript is not activated

[date: mm/yyyy]

I have not finished my doctorate/PhD yet.

phddiscipline, phddomain 88. Please indicate the research domain/discipline that best corresponds to your doctorate/PhD.

if Q87 ≠ 1

*Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.*

[Autocomplete: Research domain / Discipline...]



phdunirank, phdplace 89. From which university did you receive your doctorate/PhD? Please indicate the name of the university and the country in which it is located.

if Q87 ≠ 1

*If you have a joint degree, please indicate the information of your home university.*

*Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.*

[Autocomplete: University...]

[Autocomplete: Country...]

phdtype 90. What type of doctoral degree did you acquire?

if Q87 ≠ 1

- <sub>1</sub> PhD/Dr.
- <sub>2</sub> MD (medical doctor)
- <sub>3</sub> MD-PhD

phdformat 91. What was the format of your dissertation?

if Q90 ≠ 2

- <sub>1</sub> Book or monograph
- <sub>2</sub> Individual articles/papers (cumulative dissertation)

phdformatnum Number of articles/papers:

<sub>3</sub> Other, please specify:

phdformatoth

phdgrade 92. Please indicate the qualification/grade you obtained with this doctorate/PhD.

if Q87 ≠ 1

- <sub>1</sub> Passed (if no particular grading)
- <sub>2</sub> Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent
- <sub>3</sub> Insigni cum laude, very good, 5.5 (Switzerland), or equivalent
- <sub>4</sub> Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent
- <sub>5</sub> Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent
- <sub>6</sub> Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent


phdprize 93. Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

if Q87 ≠ 1

- <sub>1</sub> Yes
- <sub>0</sub> No

94. Which sources of income were available to you during your doctorate/PhD?


if Q87 ≠ 1

 Check all that apply.

- phdincgrant <sub>1</sub> Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
- phdincproj <sub>2</sub> Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
- phdincassist <sub>3</sub> Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute
- phdincmed <sub>4</sub> Employment as medical resident/assistant doctor
- phdincemplrdoc <sub>5</sub> Employment outside of university or a research institute with relation to the doctorate/PhD
- phdincemplnrdoc <sub>6</sub> Employment outside of university or a research institute without relation to the doctorate/PhD
- phdincloan <sub>7</sub> Loan (from a bank, family, partner, friends, etc.)
- phdincfam <sub>8</sub> Financial support by family, partner, friends, etc. (excluding loans)
- phdincoth <sub>9</sub> Other, please specify:
- phdincno <sub>10</sub> None

95. During your doctorate/PhD, did you complete any research or study visits of 3 months or longer at another university or research institute?

if Q87 ≠ 1

 Check all that apply.

- phdvisithome <sub>1</sub> Yes, in the same country
- phdvisitabroad <sub>2</sub> Yes, in another country
- phdvisitno <sub>3</sub> No

**In the following, we are interested in your occupational history since <sdatepart: date of previous survey participated in>.**

if Q2 / Q53 / Q62 > sdatepart

histemplend 96. When did the {job | primary job | the period of non-employment | the work situation (e.g. job, grant, period of non-employment)} you had in <sdatepart: date of previous survey participated in> end?

if (Q2 / Q53 / Q62 > sdatepart & sgstatus!=3, 4) or ((scheme = sscheme) & (gstatus#=1 or gstatus#=2))

 Input format: mm/yyyy (example: 01/2022)

if JavaScript is not activated

[date: mm/yyyy] 

97. Between the end of {this job | this period of non-employment | the <scheme: SNSF funding scheme> grant | this work situation} {( <histemplend> ) | ( <gend> )} and the start of your current {job reported above | period of non-employment reported above | <scheme: SNSF funding scheme> grant} {( <emplstart> ) | ( <notemplstart> ) | ( <gstart#> )}, what did you do {apart from your SNSF grant(s)}? if > 1 month between Q2 / Q53 / Q62 & Q6 / Q96

Check all that apply.

- histemplacad \_1 I had a job / jobs involving academic research.  
 histemplacadnum  → Number of jobs involving academic research:
- histemplnonacad \_2 I had a job / jobs **not** involving academic research.  
 histemplnonacadnum  → Number of jobs **not** involving academic research:
- histemplno \_3 Nothing, {current job | current period of non-employment | <scheme: SNSF funding scheme> grant} started {in <histemplend> | in <gend> | when the job I had in <sdatepart: date of previous survey participated in> ended | when the period of non-employment I had in <sdatepart: date of previous survey participated in> ended | when the <scheme: SNSF funding scheme> grant I had in <sdatepart: date of previous survey participated in> ended | when the work situation I had in <sdatepart: date of previous survey participated in> ended} or earlier.
- histemplgrant \_5 Nothing, I had only an SNSF grant/grants during this period.
- histemplunempl \_4 I was not engaged in paid employment during this period.

98. In which {country was this job | countries were these jobs}? if Q97 = 1, 2

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

- histplace1 Country of 1st job:  if Q97n > 1
- histplace2 Country of 2nd job:  if Q97n > 2
- histplace3 Country of 3rd job:  if Q97n > 3
- histplace4 Country of 4th job:  if Q97n > 4
- histplace5 Country of 5th job:  if Q97n > 5
- histplace6 Country of 6th job:  if Q97n > 6
- histplace7 Country of 7th job:  if Q97n > 7
- histplace8 Country of 8th job:  if Q97n > 8
- histplace9 Country of 9th job:  if Q97n > 8

histcontract 99. {Did you have a fixed-term or permanent contract in this job? | Did you (mainly) have fixed-term or permanent contracts in these jobs?} if Q97 = 1, 2

- \_1 {Fixed-term | Mainly fixed-term}
- \_2 {Permanent | Mainly permanent}
- \_3 Both about equally if Q97n > 1
- \_4 Not applicable, I did not have an employment contract.

histemplrate 100. {Did you work full-time or part-time in this job? | Did you (mainly) work full-time or part-time in these jobs?} if Q97 = 1, 2

- \_1 {Full-time (full-time = 90 percent or more) | Mainly full-time (full-time = 90 percent or more)}
- \_2 {Part-time | Mainly part-time}
- \_3 Both about equally if Q97n > 1



histnotempl 101. Between the end of the {job | period of non-employment | <scheme: SNSF funding scheme> grant | work situation} you had in <sdatepart: date of previous survey participated in> {( <histemplend> ) | <gend> } and the start of your current {job reported above | period of non-employment reported above | <scheme: SNSF funding scheme> grant} {( <emplstart> ) | ( <notemplstart> ) | ( <gstart#> )}, did you have any {additional} periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer?

\_1 Yes

histnotemplnum \_1 → Total time in months:

\_0 No

102. Why were you not employed?

if Q97 = 4 or Q101 = 1

Check all that apply.

histnotempledu \_1 (Continuing) education/training

histnotemplfam \_2 Family obligations (household, children, etc.)

histnotempltrav \_3 Travelling/language stay

histnotemplhealth \_4 Health problems

histnotempljobs \_5 Transition between jobs

histnotemplunempl \_6 Unemployment

histnotemplcloth \_7 Other, please specify:

histnotemplclothspec

**The next questions concern your academic mobility and research productivity.**

rvisit 103. Since <sdatefield: date of most recent survey fielded>, did you conduct any research visits or exchanges (1 month or longer) at a university or research institute?

Do not include the transition to your host institution of your <scheme: SNSF funding scheme> grant.

if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 & scheme ≠ sscheme

\_1 Yes

rvisitnum \_1 → Number of visits or exchanges since <sdatefield: date of most recent survey fielded>:

\_2 No

104. At which {university or research institute was this research visit or exchange | universities or research institutes were these research visits or exchanges} since <sdatefield: date of most recent survey fielded>?

if Q103 = 1

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

rvisitplace1, rvisitinstit1rank 1st institution:

rvisitplace2, rvisitinstit2rank 2nd institution:

if Q103n > 1

rvisitplace3, rvisitinstit3rank 3rd institution:

if Q103n > 2

rvisitplace4, rvisitinstit4rank 4th institution:

if Q103n > 3

rvisitplace5, rvisitinstit5rank 5th institution:

if Q103n > 4

rvisitplace6, rvisitinstit6rank 6th institution:

if Q103n > 5

rvisitplace7, rvisitinstit7rank 7th institution:

if Q103n > 6


rvisitplace8, rvisitinstit8rank 8th institution:

if Q103n > 7

rvisitplace9, rvisitinstit9rank 9th institution:


if Q103n > 8

105. Since <sdatefield: date of most recent survey fielded>, could any of your planned research visits / exchanges / field trips not be realized?

 Check all that apply.


- rvisitcancfin <sub>1</sub> Yes, for financial reasons (e.g. lack of funding)
- rvisitcanchealth <sub>2</sub> Yes, for reasons concerning my own health
- rvisitcanctrav <sub>3</sub> Yes, because of travel restrictions/bans
- rvisitcancoth <sub>4</sub> Yes, for other reasons, please specify:
- rvisitcancothspec
- rvisitcancno <sub>5</sub> No

106. Since <sdatefield: date of most recent survey fielded>, have you produced any of the following publications related to your research?

 Check all that apply. For **peer-reviewed items**, please only include items that were definitely accepted within that period. For **non-peer reviewed items**, please include items for which the final manuscript was completed and submitted for publication within that period.

- oppeermain <sub>1</sub> Peer-reviewed articles in scientific journals as main author  
oppeermainnum  → Number of peer-reviewed articles as main author:
- oppeerco <sub>2</sub> Peer-reviewed articles in scientific journals as co-author (i.e. not as main author)  
oppeerconum  → Number of peer-reviewed articles as co-author:
- opnonpeer <sub>3</sub> Non-peer-reviewed articles in scientific journals  
opnonpeernum  → Number of non-peer-reviewed articles:
- opbookch <sub>4</sub> Chapters for scientific books / articles in conference proceedings:  
opbookchnum  → Number of chapters / articles:
- opbook <sub>5</sub> One or several scientific books (as author or as editor)  
opbooknum  → Number of books:
- opsciecom <sub>6</sub> Items of science communication (e.g. magazine or newspaper article, documentary film, popular science publications)  
opsciecomnum  → Number of items:
- opreport <sub>7</sub> Other kinds of scientific publications such as publicly available working papers or reports  
opreportnum  → Number of other scientific publications:
- opno <sub>8</sub> None of these

107. Since <sdatefield: date of most recent survey fielded>, have you attended any conferences?

 Check all that apply.

- confincntry <sub>1</sub> On-site conferences **in** my country of residence  
confincntrynum  → Number of on-site conferences in my country of residence:
- confoutcntry <sub>2</sub> On-site conferences **outside** my country of residence  
confoutcntrynum  → Number of on-site conferences outside my country of residence:
- confonline <sub>3</sub> Online conferences  
confonlinenum  → Number of online conferences:
- confno <sub>4</sub> No, I did not attend any conferences.

108. For the period since <sddatefield: date of most recent survey fielded>, do any of the following items apply to you?

Check all that apply.

- resconfonsite <sub>8</sub> I presented work at an **on-site** research conference.
- resconfonline <sub>9</sub> I presented work at an **online** research conference.
- resprize <sub>2</sub> I have been awarded an academic prize.
- resresource <sub>3</sub> I published research resources (e.g. data, software/code).
- resprop <sub>4</sub> I produced intellectual property (patents filed/product licenses).
- resmedia <sub>5</sub> My research received media coverage.
- resengag <sub>6</sub> I engaged in knowledge transfer activities.
- resno <sub>7</sub> None of these

109. For the period since <sddatefield: date of most recent survey fielded>, do any of the following items apply to you?

Check all that apply.

- circloc <sub>1</sub> I could work flexibly in terms of location.
- circrtime <sub>2</sub> I could work flexibly in terms of time.
- circres <sub>3</sub> I have found access to new fields of research.
- circjobdel <sub>4</sub> The start of a new job/grant was delayed.
- circjobcanc <sub>5</sub> The start of a new job/grant was canceled.
- circprojdcl <sub>6</sub> A research project was delayed or interrupted.
- circprojcanc <sub>7</sub> A research project was canceled.
- circcoll <sub>8</sub> A planned collaboration could not be started/An existing collaboration could not be continued.
- circappl <sub>9</sub> I missed deadlines for project applications.
- circmaterial <sub>10</sub> I experienced shortages of material supply.
- circreview <sub>11</sub> I experienced delays in reviewing processes.
- circno <sub>12</sub> None of these

110. Since <sddatefield: date of most recent survey fielded>, have you been sufficiently supported on the following levels?

		No, not at all				Yes, definitely
suplevelfin	Financial level (e.g. further education, project funding, travel costs) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
suplevelmaterial	Material level (e.g. equipment, everyday things) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
suplevelmot	Emotional level (e.g. stress management, social interaction) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**The following questions are about your career prospects and aspirations.**

111. When you think of your future career, how important are the following aspects to you?

		Not im- portant at all				Very im- portant
impsecjob	To have a secure job .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impsalary	To earn a high salary .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impcareerprosp	To have good career prospects .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impprestige	To work at a prestigious univer- sity/institution/company .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impcolleg	To work together with renowned colleagues .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impinfra	To be provided with good equipment and infrastruc- ture by the employer .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impcntry	To work in the same country as I work/live in now ....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
imppart	To be able to work part-time .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impworklife	To be able to reconcile work and family life .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impothact	To be able to reconcile work with other activities (e.g. professional sport, travel) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

112. And how important are the following aspects for your future career?

		Not im- portant at all				Very im- portant
impexp	To work within my area of expertise .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impqualif	To be able to use my specialist qualifications at work .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impidea	To have a job where I can put my own ideas into practice .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impview	To have work that corresponds to my own views and convictions .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impdevelop	To be able to develop myself further in my subject area at work .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
impcareercont	To pursue an academic career .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

aspiration 113. Concerning your future career, what do you aspire to most?

- Full tenured professorship
- Scientific position **within** academia
- Scientific position **outside** of academia
- Management position **within** academia
- Management position **outside** of academia
- Self-employment
- Other, please specify:

aspirationoth

114. Please indicate to what extent you agree with the following statements:

		Do not agree at all	Fully agree
sciecentr	Scientific work is a central part of my life.....	<input type="checkbox"/>	<input type="checkbox"/>
sciedemands	I am confident that I am able to meet the demands of an academic career. ....	<input type="checkbox"/>	<input type="checkbox"/>
sciecommit	I have a strong commitment to scientific work.....	<input type="checkbox"/>	<input type="checkbox"/>
sciemoostimp	The most important things that I experience are related to scientific work.....	<input type="checkbox"/>	<input type="checkbox"/>

115. And to what extent do you agree with the following statements concerning your professional future?

		Do not agree at all	Fully agree
futcar	My career is currently advancing the way I want it to advance. ....	<input type="checkbox"/>	<input type="checkbox"/>
futworr	I am worried about my professional future. ....	<input type="checkbox"/>	<input type="checkbox"/>
futjob	I expect difficulties in finding an appropriate job / funding in the future. ....	<input type="checkbox"/>	<input type="checkbox"/>
futplan	I am thinking about changing my career plans. ....	<input type="checkbox"/>	<input type="checkbox"/>

**The next section contains questions about yourself and your life situation.**

116. How would you assess your well-being at present?

		Not well at all	Very well
wellphy	Physical well-being .....	<input type="checkbox"/>	<input type="checkbox"/>
wellment	Mental well-being .....	<input type="checkbox"/>	<input type="checkbox"/>

partner 117. Do you currently have a partner?

- <sub>1</sub> Yes
- <sub>0</sub> No

marital 118. What is your marital status?

- <sub>1</sub> Single (never married and never in a registered partnership)
- <sub>2</sub> Married
- <sub>3</sub> Married, but legally separated
- <sub>4</sub> Divorced
- <sub>5</sub> Widowed
- <sub>6</sub> Registered partnership
- <sub>7</sub> Registered partnership dissolved
- <sub>8</sub> Registered partner passed away

childrennb 119. In <sdatepart: date of previous survey participated in> you reported that you have <schilrennum: number of children in previous survey> {child | children}. In the mean-time, have you had another child? if schilren = 1

<sub>1</sub> Yes  
└─▶ Number of **newborn** children:   
<sub>0</sub> No

children 120. Do you have children? if schilren ≠ 1

*Please include children of full age.*

<sub>1</sub> Yes  
└─▶ Number of children:   
<sub>0</sub> No

121. When {was this child | were these children} born?

if Q119 = 1 or Q120 = 1

*Input format: yyyy (example: 2022)*

if JavaScript is not activated

*Please enter the birth {year | years}.*

child1	1st child:	<input type="text" value="[date: yyyy]"/>	
child2	2nd child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 1 or Q120n > 1
child3	3rd child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 2 or Q120n > 2
child4	4th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 3 or Q120n > 3
child5	5th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 4 or Q120n > 4
child6	6th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 5 or Q120n > 5
child7	7th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 6 or Q120n > 6
child8	8th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 7 or Q120n > 7
child9	9th child:	<input type="text" value="[date: yyyy]"/>	if Q119n > 8 or Q120n > 8

122. Apart from you, who else lives in your household?

*Check all that apply.*

livsitpartner <sub>1</sub> Partner / Spouse  
livsitchildren <sub>2</sub> Children  
livsitadult <sub>3</sub> Other adults  
livsitalone <sub>4</sub> No one, I live alone.

chores 123. In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

<sub>1</sub> Mostly/Only me  
<sub>2</sub> Me and other household members in equal parts if Q122 ≠ 4  
<sub>3</sub> Mostly/Only someone else from the same household if Q122 ≠ 4  
<sub>4</sub> Mostly/Only a third party (e.g. cleaning staff)

childcarediv 124. Between you and the other parent, how do you share childcare responsibility?

if schilddren = 1 or Q120 = 1

- <sub>1</sub> I am solely responsible.
- <sub>2</sub> I am mostly responsible.
- <sub>3</sub> We share the responsibility in equal parts.
- <sub>4</sub> The other parent is mostly responsible.
- <sub>5</sub> The other parent is solely responsible.
- <sub>6</sub> No childcare necessary

childcarenum 125. On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your {child | children}?


if Q124 ≠ 5, 6

- <sub>0</sub> 0 half-days
- <sub>1</sub> 1 half-day
- <sub>2</sub> 2 half-days
- <sub>3</sub> 3 half-days
- <sub>4</sub> 4 half-days
- <sub>5</sub> 5 half-days
- <sub>6</sub> 6 half-days
- <sub>7</sub> 7 half-days
- <sub>8</sub> 8 half-days
- <sub>9</sub> 9 half-days
- <sub>10</sub> 10 half-days

126. In a typical week, who else looks after your {child | children}?


if Q124 ≠ 6

*Check all that apply.*

- childcarefam <sub>1</sub> Other family or household members (excluding yourself and the other parent)
- childcareext <sub>2</sub> External day care / day school
- childcarenanny <sub>3</sub> Au-pair or nanny at your own home
- childcarebabys <sub>4</sub> Babysitter
- childcareoth <sub>5</sub> Other, please specify:  
 
- childcareothspec
- childcareno <sub>6</sub> No one else

127. Do you have any of the following caring responsibilities?

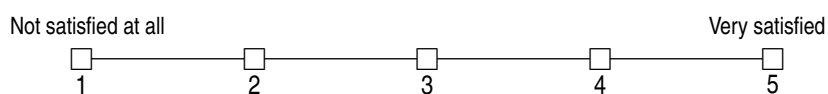
*Check all that apply.*

- carechild <sub>1</sub> Care for children, other than the above mentioned
- carechild <sub>1</sub> Care for children
- careelder <sub>2</sub> Elder care
- caredisab <sub>3</sub> Care for adults with disabilities / diseases
- careremote <sub>6</sub> Remote care (e.g. support of family members via phone/internet)
- careoth <sub>4</sub> Other, please specify:  
 
- careothspec
- careno <sub>5</sub> No, I do not have such caring responsibilities.

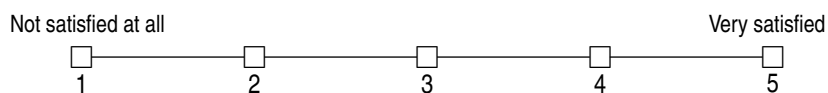
if schilddren = 1 or Q120 = 1

if schilddren ≠ 1 & Q120 ≠ 1

lifesat 128. In general, how satisfied are you with your life?



worklife 129. And how satisfied are you with your work-life-balance?



comments 130. If there is anything else you would like to say, please share your thoughts in the field below.

