### Swiss National Science Foundation Career Tracker Cohorts (CTC)

# Questionnaire of the CTC-19-B Monitoring 3 Survey (Paper-and-Pencil Lookalike)

December 14, 2023

#### CTC project team

Dr. Andrea B. Erzinger, Interfaculty Centre for Educational Research Dr. Janine Lüthi, Interdisciplinary Centre for Gender Studies Barbara Wilhelmi MA, Interfaculty Centre for Educational Research Dr. Barbara Zimmermann, Interfaculty Centre for Educational Research Chenoa Schmid, Interfaculty Centre for Educational Research

Address:

University of Bern Interfaculty Centre for Educational Research Career Tracker Cohorts (CTC) Fabrikstr. 8 CH-3012 Bern +41 631 48 85 info@careertrackercohorts.ch

Project website: http://careertrackercohorts.ch/

#### SNSF steering group

Prof. Dr. Matthias Egger, President of the National Research Council Prof. Dr. Uschi Backes-Gellner, Member of the National Research Council Prof. Dr. Stuart Lane, Member of the National Research Council Dr. Marc Zbinden, Head of Careers Division Dr. Katrin Milzow, Head of Strategy Support Dr. Jasmine Lorenzini, Head of Gender Equality Stéphanie Würth MA, Strategy Support Dr. Julia Jerke, Data Management and Analysis With advisory vote: Prof. Dr. Ben Jann, Member of the National Research Council With advisory vote: Prof. Dr. Michèle Amacker, President of the Gender Equality Commission

Please cite this document as follows:

Wilhelmi B., Lüthi, J., Zimmermann, B., Schmid, C., and Erzinger, A. B. (2023). Swiss National Science Foundation Career Tracker Cohorts (CTC). Questionnaire of the CTC-19-B Monitoring 3 Survey (Paper-and-Pencil Lookalike). Interfaculty Centre for Educational Research and Interdisciplinary Centre for Gender Studies, University of Bern. Available from http://doi.org/10.48350/187018.

Ł

The first set of questions is about your grant that has been | grants that have been if funding = 1 & sgstatus  $\neq$  1, 5, 6 approved by the SNSF.

gstatus# 1.	What is the status of your approved < <i>scheme#</i> : SNSF funding scheme #> grant that you applied for in < <i>application#</i> : date of application #>?	if funding = 1 & sgstatus $\neq$ 1, 5, 6
	$\Box_1$ Withdrawn before the start	
	$\square_{2}$ Not started yet	
	$\square_3$ Currently interrupted	
	$\square_4$ Running $\square_5$ Terminated prematurely (i.e. not completed)	
	$\square_{\epsilon}$ Completed	
gstart# 2.	When did you start your < scheme: SNSF funding scheme> grant?	if Q1= 3, 4, 5, 6 & grantstart = 0
	☞ Input format: mm/yyyy (example: 01/2022)	if JavaScript is not activated
	[date: mm/yyyy] 🔬	
gwithdrawal# 3.	Why did you withdraw your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 1
	🖙 If there are several reasons, please choose the most important one.	
	$\Box_1$ Research project cannot be implemented	
	$\square_{2}$ Unsatisfied with the host institution (e.g. working conditions)	
	$\Box_{3}$ Received an alternative grant/funding	
	$\Box_4$ Started another job / received a job offer	
	$\Box_{5}$ (Continuing) education/training $\Box_{6}$ Family obligations (household, children, etc.)	
	$\square_{7}$ Travelling/language stay	
	$\square_{\mathbb{R}}$ Health problems	
	□ <sub>9</sub> Other, please specify:	
gwithdrawaloth#	<u></u> #1	
ginter# 4.	Why have you interrupted your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 3
	🖙 If there are several reasons, please choose the most important one.	
	□, Maternity/paternity leave	
	$\Box_2$ Illness or accident	
	$\square_3$ Military or civilian service	
	$\square_4$ Temporary funding from another source	
	$\Box_{s}$ Temporary alternative job (e.g. substitute professorship)	

 $\square_{6}$  Other, please specify:

ginteroth#

gbrokenoff# 5.	Why did you terr	ninate your <scheme#: #="" funding="" scheme="" snsf=""> grant prematurely?</scheme#:>	if Q1 = 5
	🖙 If there are several	reasons, please choose the most important one.	
gbrokenoffoth#	$\Box_2$ Unsatisfied $\Box_3$ Received and $\Box_4$ Started and $\Box_5$ (Continuing) $\Box_6$ Family oblig		
gend# 6.		nish   terminate} your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 5, 6
	☞ Input format: mm/y	yyy (example: 01/2022)	if JavaScript is not activated
	[date: mm/yyyy	/] <u>Æ</u> D	
<b>7.</b> ginstitnum#	scheme #> gran		if Q1 = 5, 6
8.	Please provide t	he name of {this host institution   these host institutions}.	if Q1 = 5, 6
		lect an entry from the displayed list. <b>If no appropriate entry is found, type your answer and</b> making a selection.	1
ginstitplace#1, ginstit#1rank	1st institution:	[Autocomplete: University]	
ginstitplace#2, ginstit#2rank	2nd institution:	[Autocomplete: University]	if Q7n > 1
ginstitplace#3, ginstit#3rank	3rd institution:	[Autocomplete: University]	if Q7n > 2
ginstitplace#4, ginstit#4rank	4th institution:	[Autocomplete: University]	if Q7n > 3
ginstitplace#5, ginstit#5rank	5th institution:	[Autocomplete: University]	if Q7n > 4
ginstitplace#6, ginstit#6rank	6th institution:	[Autocomplete: University]	if Q7n > 5
ginstitplace#7, ginstit#7rank	7th institution:	[Autocomplete: University]	if Q7n > 6
ginstitplace#8, ginstit#8rank	8th institution:	[Autocomplete: University]	if Q7n > 7
ginstitplace#9, ginstit#9rank	9th institution:	[Autocomplete: University]	if Q7n > 8
ghelp# 9.	How helpful was academic career	s the < <i>scheme#</i> : SNSF funding scheme #> grant in advancing your	if Q1 = 5, 6



10.–36. Questions 1-9 refer to a respondent's past/present/future grant. A respondent may have (had) more than one grant. Thus, in questions 10-36, the previous questions are repeated for as many grants (maximum of four) as applicable to the respondent (# = 1-4). The respondents are asked about all their grants that they had not completed

sameghostinstit 37. Are you currently still at the same host institution as in < sdatepart: date of previous if sgstatus = 4 & Q1/Q9/Q17/Q25 = 4 & scheme = sscheme survey participated in>?

 $\Box_1$  Yes

 $\square_{_0}$  No

38. In < sdatepart: date of previous survey participated in> you reported the following in- if Q37 = 1 & sgrantnoinfo = 0 formation about your host institution and your position. Does this information apply to your current situation?

	Yes	No	
sameginstitname	Name of host institution: <sginstitname> <math>\square_1</math></sginstitname>		if sginstitname <.
samegcntry	Country of host institution: <sgcntry> <math>\square_1</math></sgcntry>		if sgcntry < .
sameginstit	Type of host institution: <sginstit> <math>\Box_1</math></sginstit>		if sginstit <.
samegsector	Sector of host institution: <sgsector> <math>\Box_1</math></sgsector>		if sgsector < .
samegposition	Position: <sgposition> <math>\Box_1</math></sgposition>		if sgposition < .
samegsupervis	Supervisory/leadership function: <sgsupervis> {, sgsupervisnum&gt; {person   people} reporting to you} <math display="inline">\Box_1</math></sgsupervis>		if sgsupervis < .
samegcontract	Received contract from host institution for <i><scheme< i="">: SNSF funding scheme&gt; grant: <i><sgcontract< i="">&gt; <math>\Box_1</math></sgcontract<></i></scheme<></i>		if sgcontract <.
samegworkhreport	Have to report working hours to employer: <sgworkhreport> <math display="inline">\Box_{_1}</math></sgworkhreport>		if sgworkhreport < .
samegovertime	Possibility to compensate overtime: { <sgovertimetime>   <sgovertime-pay>   <sgovertimetime> and <sgovertimepay>   <sgovertimeno>} <math>\Box_1</math></sgovertimeno></sgovertimepay></sgovertimetime></sgovertime-pay></sgovertimetime>		if sgovertime* < .
samegdiscipline	Research domain/discipline corresponding to your current research: <gdiscipline> □<sub>1</sub></gdiscipline>		if sgdiscipline < .
gsector 39.	Is your current host institution part of the public sector or of the private sector?		if Q1/Q9/Q17/Q25 = 4 (& Q38_samegsector $\neq$ 1)
	$\Box_1$ Public sector $\Box_2$ Private non-profit sector $\Box_3$ Private for-profit sector		
ginstit <b>40.</b>	What type of research institution is your current host institution?		if Q1/Q9/Q17/Q25 = 4 (& Q38_sameginstit $\neq$ 1)
	<ul> <li>□₁ University or (university) hospital</li> <li>□₂ ETHZ, EPFL</li> <li>□₃ ETH research institute (PSI, WSL, Empa, Eawag)</li> <li>□₄ Other higher education institution (e.g. university of applied sciences/universearch education)</li> <li>□₅ Other public research institute/organization</li> <li>□₅ Private research institute/organization</li> <li>□₅ Research division in a corporation or NGO</li> <li>□₅ Other, please specify:</li> </ul>	ersity of	1
ginstitoth		£	

ginstitrank, gplace 41.	{Please provide the name of your current host institution and the country in which it is located.   Please provide the name of your current host institution.   In which country is your host institution located?}	
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Institution]	if Q37 $\neq$ 1
	[Autocomplete: Country]	
42.	Since {the start of your <i><scheme< i="">: SNSF funding scheme&gt; grant   <i><sdatepart< i="">: date of previous survey participated in&gt;}, has your host institution supported you with any of the following specific means?</sdatepart<></i></scheme<></i>	
	Is Check all that apply.	
supplace	$\Box_1$ Work place including access to basic research infrastructure (for yourself and your staff)	
supexistinfra	$\Box_2$ Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)	
supnewinfra	$\Box_3$ Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)	
suppers	Additional scientific personnel	
	$\Box_5$ Coverage of travel expenses and conference costs $\Box_6$ Coverage of material costs (e.g. laboratory materials, large print jobs)	
supno	$\square_7$ No, I do/did not get such support.	
gposition 43.	What position do you have in your current host institution?	if Q1/Q9/Q17/Q25 = 4 (& Q38_samegposition $\neq$ 1)
	$\Box_1$ Doctoral student / PhD student	
	$\square_2$ Junior researcher / Postdoc	
	$\square_{\scriptscriptstyle 3}$ Senior researcher	
	□₄ Research associate / Scientific collaborator	
	$\Box_{\rm 5}$ Lecturer / Reader	
	$\Box_6$ Medical resident / Assistant doctor	
	□ <sub>7</sub> Chief medical resident / Attending physician	
	$\square_{8}$ Assistant professor without tenure track or similar $\square_{9}$ Assistant professor with tenure track or similar	
	$\square_{10}$ Associate professor or similar	
	$\Box_{10}$ Associate professor of similar	
	$\Box_{11}$ Other, please specify:	
gpositionoth	<b>A</b> ı	
gsupervis 44.	Do you have a supervisory/leadership function?	if Q1/Q9/Q17/Q25 = 4 (& Q38_samegsupervis ≠ 1)
	🖙 Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	_ 0 , , ,
gsupervisnum	► Number of people that report to you:	
gouperviolium	$\square_0$ No	
gcontract 45.	Did you receive an employment contract (fixed-term or permanent) for your <i><scheme< i="">: SNSF funding scheme&gt; grant from your host institution?</scheme<></i>	if Q1/Q9/Q17/Q25 = 4 (& Q38_samegcontract $\neq$ 1)

 $\square_{_0}$  No

gworkhreport 46.	Do you have to report your working hours to your employer?	if Q45 $\neq$ 0 (& Q38_samegworkhreport $\neq$ 1)
	Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
47	Can you compensate overtime?	if Q46 = 1 (& Q38_samegovertime $\neq$ 1)
	If the number of hours you can compensate is capped.	
	Is Please answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
	□, Yes, by taking time off	
govertimepay	$\square_2$ Yes, by claiming extra pay $\square_3$ No	
governmene		
48.	Do you have other paid jobs in addition to your <i><scheme< i="">: SNSF funding scheme&gt; grant (e.g. teaching position, external job)?</scheme<></i>	if Q1/Q9/Q17/Q25 = 4
	If you have other contracts with your host institution in addition to your <scheme: funding="" scheme="" snsf=""> grant, please answer "yes".</scheme:>	
	🖙 Check all that apply.	
gothjobacad	$\Box_1$ Yes, a job / jobs involving academic research	
gothjobnonacad	$\square_2$ Yes, a job / jobs <b>not</b> involving academic research	
gothjobno	□ <sub>3</sub> No	
gdiscipline, gdomain 49.	Please indicate the research domain/discipline that best corresponds to your research.	if Q1/Q9/Q17/Q25 = 4 (& Q38 samendiscipline $\neq$ 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and	
	continue without making a selection.	
	[Autocomplete: Research domain / Discipline]	
50.	Since <i><sdatefield< i="">: date of most recent survey fielded&gt;, which of the following tasks have you done in addition to your research?</sdatefield<></i>	if Q1/Q9/Q17/Q25 = 4
	🖙 Check all that apply.	
gtaskcourse	$\Box_1$ Giving/assisting courses	
gtasksupervisbama	$\Box_2$ Supervision of bachelor/master theses (including informal supervision)	
gtasksupervisphd	$\Box_3$ Supervision of doctoral/PhD theses (including informal supervision)	
gtaskboardin	□ <sub>4</sub> Duties in boards/commissions <b>at</b> your host institution (e.g. appointment commit- tee, ethics board, working group, expert panel)	
gtaskboardext	$\square_{5}$ Duties in boards/commissions <b>outside</b> your host institution (e.g. editorial board,	
	expert panel)	
gtaskreviews	$\Box_{6}$ Reviewing for journals, conferences, or funding institutions	
gtaskconf	$\Box_7$ Conference organization	

 $g_{taskno}$   $\square_{8}$  I have not done such tasks.

- 51. Of your total work time {in your current academic job(s)}, how much time do you spend if Q1/Q9/Q17/Q25 = 4 on research and how much on other activities?
  - Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities)	%	
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	%	
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	%	
gactivityclin	Clinical activities	%	
gactivityoth	Other activities	%	

{The first set of questions is about | The following questions concern} your current work situation.

- empl 52. Are you currently engaged in paid employment (including self-employment, scholar- if funding = 0 or Q1/Q9/Q17/Q25  $\neq$  3, 4 ships, and grants)?

notemplstart 53. Since when have you been non-employed (i.e. not engaged in paid employment)?

see Input format: mm/yyyy (example: 01/2022)

[date: mm/yyyy] 🖉

notemplreas 54. Why are you currently not employed?

If there are several reasons, please choose the most important one.

 $\Box_1$  (Continuing) education/training

- $\square_2$  Family obligations (household, children, etc.)
- $\square_{3}$  Travelling/language stay
- $\square_4$  Health problems
- $\square_{\rm 5}$  Transition between jobs
- $\square_6$  Unemployment
- $\Box_7$  Other, please specify:

notemplreasoth

jobnum 55. Do you have one or several jobs?

If you have several contracts with the same employer, please count this as one job.

 $\Box_1$  One job

 $\square_2$  Several jobs

Please answer the following questions for your current PRIMARY job (unless	
stated otherwise).	

if Q55 eq 1

if Q52  $\neq$  0

Ł

if Q52 = 0

if Q52 = 0

if JavaScript is not activated

samejob 56. Do you still have the same {primary} job with the same employer as in <*sdatepart*: date if Q52 ≠ 0 & sempl = 1 & (funding = 0 or (funding= 1 & gstatus# ≠ 5, 6 & gtermcompl = 0))

If you have a new position with the same employer, you may consider this as the same job.

 $\Box_1$  Yes

□<sub>0</sub> No

57. In *<sdatepart*: date of previous survey participated in> you reported the following infor- if sjobnoinfo = 0 & Q56 = 1 mation about your {primary} job. Does this information apply to your current situation?

		Yes	No	
sameoccup	Occupation: <soccup></soccup>		$\square_0$	if socccup < .
sameprofstatus	Professional status: <sprofstatus> {, number of employees: <sem- plnum&gt;}</sem- </sprofstatus>			if sprofstatus < .
samesupervis	Supervisory/leadership function: <ssupervis> {, ssupervisnum&gt; {person   people} reporting to you}</ssupervis>			if ssupervis < . (& ssupervisnum <.)
samebudget	Budget responsibility: <sbudget> {, current annual budget: <sbudget- num&gt;}</sbudget- </sbudget>			if sbudget < . (& sbudgetnum < .)
sameemplcntry	Country of employment: <semplcntry></semplcntry>			if semplcntry < .
samesector	Sector of employment: <ssector></ssector>		$\Box_{0}$	if ssector < .
samecontract	Contract: <scontract> {, contract duration: <scontractnum>}</scontractnum></scontract>		$\square_0$	if scontract < . (& scontractnum < .)
sameworkhreport	Have to report working hours to employer: <sworkhreport></sworkhreport>		$\square_0$	if sworkhreport < .
sameovertime	Possibility to compensate overtime: { <sovertimetime>   <sovertimepay>   <sovertimetime> and <sovertimepay>   <sovertimeno>}</sovertimeno></sovertimepay></sovertimetime></sovertimepay></sovertimetime>	□ <sub>1</sub>		if sovertime* < .
occup 58.	What kind of work do you do, that is, what is your occupation?			if Q52 $\neq$ 0 (& Q57_sameoccup $\neq$ 1)
	Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurge only "postdoc" or "researcher").	eon" <b>ins</b> t	tead of	
	A list of possible occupations will be displayed depending on the text you type. If one of the entrie occupation, please select that entry. If no appropriate entry is found, type your answer and co making a selection.		-	
	[Autocomplete: Occupation]		Þ	
profstatus 59.	What is your current professional status?			if Q52 $\neq$ 0 (& Q57_sameprofstatus $\neq$ 1)
	🖙 Please answer for your <b>primary</b> job.			if Q55 $\neq$ 1
	$\Box_2$ Employee without leadership/managerial responsibilities			
	$\square_3$ Employee with leadership/managerial responsibilities $\square_4$ Self-employed without employees			
	$\square_{4}$ Self-employed with employees			
emplnum	► Number of employees:			
supervis 60.	Do you have a supervisory/leadership function?			if Q59 = 3 (or sprofstatus = 3 & Q57_sameprofstatus = 1 &

Rease answer for your **primary** job.

 $\Box_1$  Yes

supervisnum		► Number of people that report to you:			
	$\square_{0}$	No		1	

 $\begin{array}{l} \text{if } Q59 = 3 \text{ (or sprofstatus = 3 } \\ \& \ Q57\_same profstatus = 1 \\ \& \ Q57\_same supervis \neq 1 \text{)} \\ \text{if } Q55 \neq 1 \end{array}$ 

budget 61 Do	vou have hudget	roenoneihility (	o a se proi	oct manador/ma	naging director)?
	you have budget		e.g. as prop	eu manager/ma	naging unector):

IN Please answer for your **primary** job.

if Q59 = 3 (or sprofstatus = 3 & Q57\_sameprofstatus = 1 & Q57\_samebudget  $\neq$  1) if Q55  $\neq$  1

budgetnum	<ul> <li>□1 Yes</li> <li>→ What is your current annual budget (excluding your wage)?</li> <li>□2 If possible, please provide the value in Swiss francs (CHF). Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").</li> </ul>	
	□ <sub>o</sub> No	
emplstart 62.	When did you start your {current job   business?}	if Q52 $\neq$ 0 & Q56 $\neq$ 1
	🖙 Input format: mm/yyyy (example: 01/2022)	if JavaScript is not activated
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1 & Q59 $\neq$ 4, 5
	[date: mm/yyyy] 🖉 🛛	
emplplace 63.	In which country {are you employed   is your business located?}	if Q52 $\neq$ 0 (& Q57_same emplority $\neq$ 1)
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1 & Q59 $\neq$ 4, 5
	First If you have a grant or scholarship, please indicate the country in which your host institution is located.	if Q59 $\neq$ 4, 5 or (sprofstatus = 4, 5 & Q57_profstatus $\neq$ 1 or sprofstatus $\neq$ 4, 5 & Q57_profstatus = 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	[Autocomplete: Country]	
sector 64.	Do you work in the public sector or in the private sector?	if Q59 $\neq$ 4, 5 (& Q57_samesector $\neq$ 1)
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1
	$\Box_1$ Public sector $\Box_2$ Private non-profit sector $\Box_3$ Private for-profit sector	
contract 65.	Are you employed on a permanent contract or a fixed-term contract?	if Q59 $\neq$ 4, 5 (& Q57_same contract $\neq$ 1)
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1
contractnum	<ul> <li>□₁ Permanent contract</li> <li>□₂ Fixed-term contract</li> <li>└→ Total duration of current contract (in months):</li> <li>□₃ I do not have an employment contract.</li> </ul>	
workhreport 66.	Do you have to report your working hours to your employer?	if Q65 $\neq$ 3 (& Q57_sameworkhreport $\neq$ 1)
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1
	□, Yes □ <sub>0</sub> No	
67.	Can you compensate overtime?	if Q66 = 1 (& Q57_same overtime $\neq$ 1)
	🖙 Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	🖙 Please answer for your <b>primary</b> job.	if Q55 $\neq$ 1
overtimetime overtimepay overtimeno	$\Box_1$ Yes, by taking time off $\Box_2$ Yes, by claiming extra pay $\Box_3$ No	

68. What is your {contractual | designated} work-time percentage? (full-time = 100 percent) if Q1/Q9/Q17/Q25 = 4 or Q52  $\neq$  0

r If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire	if Q48 = 1, 2 or Q55 = 2 or Q59 $\neq$ 1, 2, 3 or (sprofstatus = 4, 5 & Q57_sameprofstatus = 1)
someone to do your job.	1)

workpercmain	Work-time percentage:	<u> </u>	<b>6</b> if Q48 $\neq$ 1, 2 or Q55 $\neq$ 2
workpercmain	Work-time percentage {in primary job   for < <i>scheme</i> : SNSF funding scheme> grant}:	, ,	if Q48 = 1, 2 or Q55 = 2
workpercoth	Work-time percentage in other job(s):	9	<b>i</b> f Q48 = 1, 2 or Q55 = 2
69.	In a typical week, about how many hours do you work (including the weeker Please indicate the average number of hours you typically work per week for your job. We are inter- actual working time, not the contractual working time.	,	if Q1/Q9/Q17/Q25 = 4 or Q52 $\neq$ 0
workhmain	Number of hours:		if Q48 $\neq$ 1, 2 or Q55 $\neq$ 2
workhmain	Number of hours {in primary job   for < <i>scheme</i> : SNSF funding scheme; grant}:	>	if Q48 = 1, 2 or Q55 = 2

workhoth Number of hours in other job(s):

workhome 70. What percentage (0-100 percent) of your actual working time do you currently work if Q1/Q9/Q17/Q25 = 4 or Q52 ≠ 0 from home?

Percentage of work from home:				%
-------------------------------	--	--	--	---

71. To what extent do you agree with the following statements concerning working from  $\stackrel{\text{if }(Q1/Q9/Q17/Q25 = 4 \text{ or } Q52 \neq 0) \& Q70}{\neq 1}$  home at the moment?

if Q48 = 1, 2 or Q55 = 2

	a	o not gree at all			Fully agree
workhomespace	My work space at home is physically adequate for work (e.g. space, ergonomics).		- [] <sub>2</sub>	-D <sub>3</sub>	 ——————————————————————————————————————
workhomeequip	The available resources are sufficient (e.g. phone, internet).	□ <u>-</u>	- [] <sub>2</sub>	-D <sub>3</sub>	 
workhomebound	When working from home, the boundaries between working and private life become blurred	□ <u>-</u>	- [] <sub>2</sub>	[] <sub>3</sub>	 ——————————————————————————————————————
workhomeeff	I work very efficiently when working from home	$\square_1$			 ——————————————————————————————————————
workhomedem	Work I want to do when working from home is left behind because of the demands at home	□ <u>-</u>	- [] <sub>2</sub>		 ——————————————————————————————————————

72. Is the current exchange with your professional network (on-site and online) sufficient if Q1/Q9/Q17/Q25 = 4 or Q52  $\neq$  0 for...?

	No, not at all	Yes, definitely
exchangework everyday work and projects	$\dots$ $\square_1$ $\square_2$ $\square_3$	
exchangecar pursuing your professional career	$\dots$ $\square_1$ $\square_2$ $\square_3$	5

	Very Very low high	
productivity	work productivity	
motivation	work motivation	
creativity	work creativity $\Box_1 = \Box_2 = \Box_3 = \Box_4 = \Box_5$	
74.	What are your annual gross earnings?	if Q1/Q9/Q17/Q25 = 4 or Q52 $\neq$ 0
	If possible, please provide the value in <b>Swiss francs (CHF)</b> . Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
incmain	Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q48 $\neq$ 1, 2 or Q55 $\neq$ 2
incmain	Annual gross earnings {in primary job   from < <i>scheme</i> : SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q48 = 1, 2 or Q55 = 2
incoth	Annual gross earnings in other job(s) (including social security con- tributions, 13th month salary, paid overtime, bonuses, etc.)	if Q48 = 1, 2 or Q55 = 2
incextra	Annual extra income (from mandates, royalties, expert activities, ex- tra teaching, etc.)	
Th	e following questions are about your research activities.	if Q52 $\neq$ 0
research 75.	In your current {job   jobs   job(s)}, do you conduct <u>academic</u> research?	if Q52 $\neq$ 0
	By academic research we mean research that is <b>not commercial or based on a mandate</b> .	
	□, Yes	if Q55 $\neq$ 2
	$\Box_1$ Yes, in both my primary job and my other job(s) $\Box_2$ Yes, but only in my primary job	if $Q55 = 2$ if $Q55 = 2$
	$\square_3$ Yes, but only in my other job(s)	if Q55 = 2
	□₄ No	
mandate 76.	In your current {job   jobs   job(s)}, do you {also} conduct mandated or commercial research?	if Q52 $\neq$ 0
	$\Box_{1} \text{ Yes}$ $\Box_{0} \text{ No}$	
instit 77.	{Please think of your academic research activities.} In what type of research institution do you conduct <u>academic</u> research?	if Q75 $\neq$ 4
	re Please answer for your primary academic research job.	if Q55 $\neq$ 1 & Q75 $\neq$ 2, 3
	$\Box_1$ University or (university) hospital $\Box_2$ ETHZ, EPFL	
	<ul> <li>□<sub>3</sub> ETH research institute (PSI, WSL, Empa, Eawag)</li> <li>□<sub>4</sub> Other higher education institution (e.g. university of applied sciences/university of teacher education)</li> </ul>	
	$\Box_{5}$ Other public research institute/organization	
	$\square_6$ Private research institute/organization $\square_7$ Research division in a corporation or NGO	
	$\square_7$ Research division in a corporation of NGO $\square_8$ Other, please specify:	
1		
institoth	K_J	

institrank 78.	Please provide the name of the institution.	if Q75 $\neq$ 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
	Rease answer for your <b>primary</b> academic research job.	if Q55 $ eq$ 1 & Q75 $ eq$ 2, 3
	[Autocomplete: Institution]	
position 79.	What position do you have in this institution?	if Q75 $\neq$ 4
	Rease answer for your <b>primary</b> academic research job.	if Q55 $ eq$ 1 & Q75 $ eq$ 2, 3
	<ul> <li>Doctoral student / PhD student</li> <li>Junior researcher / Postdoc</li> <li>Senior researcher</li> <li>Research associate / Scientific collaborator</li> <li>Lecturer / Reader</li> <li>Medical resident / Assistant doctor</li> <li>Chief medical resident / Attending physician</li> <li>Assistant professor without tenure track or similar</li> <li>Associate professor or similar</li> <li>In Full professor or similar</li> <li>Other, please specify:</li> </ul>	
positionoth	<b>/</b> D	
80.	What are the financial sources of your current research {job   jobs   job(s)}?       academic {and mandated/commercial}         Image: Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.	if Q75 $\neq$ 4
fingrantsnsf	Individual grant or program from the SNSF	
fingrantoth	Individual grant or program <b>not</b> from the SNSF (e.g. funded by the ERC or a foundation)	
finprojsnsf	Employment within a research project funded by the SNSF	
finprojoth	Employment within a research project <b>not</b> funded by the SNSF (e.g. funded by ERC or a foundation)	
finnothird	Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer)	
finmandate	Employment within a mandated/commercial research project	
finbusiness	Funding by a business or industry	
finoth	Other financial source	
liscipline, domain 81.	Please indicate the research domain/discipline that best corresponds to your research.	if Q75 $\neq$ 4

Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

[Autocomplete: Research domain / Discipline...]

82. Since *<sdatefield*: date of most recent survey fielded>, which of the following tasks if  $Q75 \neq 4$  have you done in addition to your research?

🖙 Check all that apply.

taskcourse tasksupervisbama tasksupervisphd taskboardin taskboardext taskreviews taskconf taskno	<ul> <li>Giving/assisting courses</li> <li>Supervision of bachelor/master theses (including informal supervision)</li> <li>Supervision of doctoral/PhD theses (including informal supervision)</li> <li>Duties in boards/commissions at your institution (e.g. appointment con ethics board, working group, expert panel)</li> <li>Duties in boards/commissions outside your institution (e.g. editorial boar panel)</li> <li>Reviewing for journals, conferences, or funding institutions</li> <li>Conference organization</li> <li>I have not done such tasks.</li> </ul>	nmittee,
83.	Of your total work time {in your current academic job   in your current acade [empty]}, how much time do you spend on research and how much on other Please indicate the share of time you spend for each activity as a percentage. The total should percent.	er activities?
activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <b>excluding</b> research-related administrative activities)	%
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	%
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	%
activityclin	Clinical activities	%
activityoth	Other activities	%

84. Why are you not employed as an <u>academic</u> researcher? Please indicate the relevance if  $Q75 = 4 \& \text{snores} \neq 1$  of the following reasons.

		Not relevant at all		Very relevant
noresothcar	Interest in a different type of career	🗆	 	 
norespost	A more interesting job became available	🗆 1	 	 
noressuit	Difficulty to get a suitable academic research posi- tion	🗆 1	 	 
noressec	Difficulty to get a tenured/secure position	🗆 1	 	 
noresfund	Difficulty to get funding for research		 	 ——————————————————————————————————————
noresmob	Difficulty to meet the mobility demands of an aca- demic career	🗆	 	 
norespublic	Difficulty to meet the publication demands of an academic career	🗆 -	 — [] <sub>3</sub>	 
noresplan	Difficulty to plan an academic career	🗗	 	 
noresinc	Low income in academic research jobs		 	 
noresstatus	Poor public recognition/status of academic careers .	🗆	 	 
noresatmos	Harsh work atmosphere in academia		 	 
noresstress	Too much stress in academic research jobs	🗆 1	 ——————————————————————————————————————	 
noresworklife	Poor work-life-balance in academia	🛛	 	 

rambition 85.	Do	you have ambitions	s to work as an a	academic res	earcher agair	n in the future?	if Q75 = 4
		No, not at all	_	_	_	Yes, definitely	
		1	2	3	4	5	
Th	e fol	llowing questions	concern your o	doctorate/Pl	nD.		if moni<4 & (sphdstart = 0 or sphdend = 0
phdstart 86.	Whe	en did you start you	ur doctorate/PhD	) (including N	/ID, MD-PhD)	?	if moni<4 & sphdstart = 0
	iœ In	put format: mm/yyyy (exa	mple: 01/2022)				if JavaScript is not activated
	[da	ate: mm/yyyy] 🔊					
		I am not doing/did	not do a doctor	ate/PhD.			
phdend 87.	Whe	en did you finish yo	ur doctorate/Ph	D (date of de	fense/exam)?	2	if Q86 $\neq$ 1 or (sphdend = 0 & moni<4)
	i≊ In	put format: mm/yyyy (exa	mple: 01/2022)				if JavaScript is not activated
	[da	ate: mm/yyyy] 🛵					
		I have not finished	my doctorate/P	hD yet.			
ddomain 88.	Plea ate/	ase indicate the re 'PhD.	search domain/	discipline that	t best corres	ponds to your doctor-	if Q87 $\neq$ 1
		tart typing and select an e ontinue without making		ed list. <b>If no app</b> i	opriate entry is f	ound, type your answer and	1
	[Aı	utocomplete: Rese	arch domain / D	iscipline]		Æ	
dunirank, <b>89.</b> bhdplace		m which university ne university and th				ase indicate the name	if Q87 $\neq$ 1
	IS ∦	you have a joint degree, µ	lease indicate the info	ormation of your l	nome university.		
		tart typing and select an e ontinue without making		ed list. <b>If no app</b> i	opriate entry is f	ound, type your answer and	
	[	Autocomplete: Uni	versity]				
	[	Autocomplete: Cou	intry]				
phdtype 90.	Wha	at type of doctoral o	degree did you a	acquire?			if Q87 $\neq$ 1
	$\square_2$	PhD/Dr. MD (medical docto MD-PhD	or)				
hdformat <b>91</b> .	Wha	at was the format c	f your dissertatio	on?			if Q90 $\neq$ 2
		Book or monograp					
ohdformatnum	∟₂	Individual articles/		live dissertat	ion)		
		Other, please spe					
ohdformatoth						<u></u>	

		$\square_{3}$ $\square_{4}$ $\square_{5}$	Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent Insigni cum laude, very good, 5.5 (Switzerland), or equivalent Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent	
phdprize S			e you received a scientific prize or award for your dissertation (or a single paper of r dissertation)?	if Q87 $\neq$ 1
			Yes	
			No	
ç	94.	Whi	ch sources of income were available to you during your doctorate/PhD?	if Q87 $\neq$ 1
		rs Cl	heck all that apply.	
phdincgra	ant		Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)	
phdincp	oroj	□ <sub>2</sub>	Employment within a research project (e.g. funded by the SNSF, ERC, or a foun- dation)	
phdincass	sist	$\square_3$	Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute	
		•	Employment as medical resident/assistant doctor	
phdincemplrd	loc	$\square_5$	Employment outside of university or a research institute with relation to the doc- torate/PhD	
phdincemplnrd	loc		Employment outside of university or a research institute without relation to the doctorate/PhD	
			Loan (from a bank, family, partner, friends, etc.)	
			Financial support by family, partner, friends, etc. (excluding loans)	
phdinco	oth	□ <sub>9</sub>	Other, please specify:	
phdincothsp	ec		<u></u> LD	
phdinc	no	□ <sub>10</sub>	None	
ç		or lo	ing your doctorate/PhD, did you complete any research or study visits of 3 months onger at another university or research institute?	if Q87 $\neq$ 1
		187 C/	heck all that apply.	
phdvisithor	me		Yes, in the same country	
phdvisitabro	ad	$\square_2$	Yes, in another country	
phdvisit	tno	□ <sub>3</sub>	No	
			ollowing, we are interested in your occupational history since <sdatepart: previous survey participated in&gt;.</sdatepart: 	if Q2 / Q53 / Q62 > sdatepart
histemplend S		job,	en did the {job   primary job   the period of non-employment   the work situation (e.g. grant, period of non-employment)} you had in < <i>sdatepart</i> : date of previous survey icipated in> end?	
		rs≈ In <sub>l</sub>	put format: mm/yyyy (example: 01/2022)	if JavaScript is not activated

 $\Box_1$  Passed (if no particular grading)

if Q87  $\neq$  1

[date: mm/yyyy] 🖉

	SNSF funding scher the start of your cu above   <scheme: \$<="" th=""><th>of {this job   this period of non-employment   the <i><scheme< i="">: me&gt; grant   this work situation} {(<i><histemplend></histemplend></i>)   (<i><gend></gend></i>)} and irrent {job reported above   period of non-employment reported SNSF funding scheme&gt; grant} {(<i><emplstart></emplstart></i>)   (<i><notemplstart></notemplstart></i>) did you do {apart from your SNSF grant(s)}?</scheme<></i></th><th></th></scheme:>	of {this job   this period of non-employment   the <i><scheme< i="">: me&gt; grant   this work situation} {(<i><histemplend></histemplend></i>)   (<i><gend></gend></i>)} and irrent {job reported above   period of non-employment reported SNSF funding scheme&gt; grant} {(<i><emplstart></emplstart></i>)   (<i><notemplstart></notemplstart></i>) did you do {apart from your SNSF grant(s)}?</scheme<></i>					
	🖙 Check all that apply.						
histemplac		s involving academic research.					
histemplacadn		jobs involving academic research:					
histemplnonac histemplnonacadn		s <b>not</b> involving academic research.					
histemp	Nothing, {curren ing scheme> gra in < <i>sdatepart</i> : d of non-employm ended   when th date of previous	ing scheme> grant} started {in < <i>histemplend</i> >   in < <i>gend</i> >   when the job I had in < <i>sdatepart</i> : date of previous survey participated in> ended   when the period of non-employment I had in < <i>sdatepart</i> : date of previous survey participated in> ended   when the < <i>scheme</i> : SNSF funding scheme> grant I had in < <i>sdatepart</i> : date of previous survey participated in> ended   when the work situation I had in					
	<i><soalepart< i="">: dal</soalepart<></i>	e of previous survey participated in> ended} or earlier.					
histemplgr	•	nly an SNSF grant/grants during this period.					
histemplgr histempluner	ant $\square_{5}$ Nothing, I had o						
histemplune	ant $\Box_5$ Nothing, I had o $\Box_4$ I was not engag	nly an SNSF grant/grants during this period.	if Q97 = 1, 2				
histemplune	ant $\Box_5$ Nothing, I had on $\Box_4$ I was not engage 98. In which {country was	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? In entry from the displayed list. <b>If no appropriate entry is found, type your answer and</b>					
histemplune	ant □ <sub>5</sub> Nothing, I had o npl □₄ I was not engag 98. In which {country wa	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? In entry from the displayed list. <b>If no appropriate entry is found, type your answer and</b>					
histempluner histplac	ant □ <sub>5</sub> Nothing, I had o npl □₄ I was not engag 98. In which {country wa was Start typing and select a continue without making	anly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection.					
histempluner histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had on</li> <li>and □<sub>4</sub> I was not engage</li> <li>b8. In which {country was</li> <li>b8. In which {country was</li> <li>b8. In which {country was</li> <li>b9. Start typing and select a continue without making</li> <li>continue without making</li> <li>country of 1 st job:</li> </ul>	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? In entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection.					
histempluner histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>and □<sub>4</sub> I was not engag</li> <li>and select a</li> <li>and select a</li> <li>continue without making</li> <li>country of 1st job:</li> <li>Country of 2nd job:</li> <li>Country of 3rd job:</li> </ul>	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection. [Autocomplete: Country] [Autocomplete: Country]	if Q97n > 1				
histempluner histplac histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>and □<sub>4</sub> I was not engag</li> <li>and select a</li> <li>and select a</li> <li>continue without making</li> <li>country of 1 st job:</li> <li>Country of 2nd job:</li> <li>Country of 3rd job:</li> </ul>	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection. [Autocomplete: Country] [Autocomplete: Country]	if Q97n > 1 if Q97n > 2				
histempluner histplac histplac histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>and □<sub>4</sub> I was not engage</li> <li>and select a</li> <li>a Start typing and select a</li> <li>continue without making</li> <li>country of 1st job:</li> <li>Country of 2nd job:</li> <li>Country of 3rd job:</li> <li>Country of 4th job:</li> </ul>	Inly an SNSF grant/grants during this period. ed in paid employment during this period. as this job   countries were these jobs}? an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection. [Autocomplete: Country] [Autocomplete: Country] [Autocomplete: Country]	if Q97n > 1 if Q97n > 2 if Q97n > 3				
histempluner histplac histplac histplac histplac histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>and □<sub>4</sub> I was not engage</li> <li>and select a</li> <li>and select a</li> <li>continue without making</li> <li>country of 1st job:</li> <li>Country of 2nd job:</li> <li>Country of 3rd job:</li> <li>Country of 4th job:</li> <li>Country of 5th job:</li> </ul>	Inly an SNSF grant/grants during this period.         ed in paid employment during this period.         as this job   countries were these jobs}?         an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection.         [Autocomplete: Country]	if Q97n > 1 if Q97n > 2 if Q97n > 3 if Q97n > 4				
histempluner histplac histplac histplac histplac histplac histplac histplac	<ul> <li>ant □<sub>5</sub> Nothing, I had o</li> <li>npl □<sub>4</sub> I was not engag</li> <li>28. In which {country was</li> <li>Start typing and select a continue without making</li> <li>country of 1st job:</li> <li>Country of 2nd job:</li> <li>Country of 3rd job:</li> <li>Country of 4th job:</li> <li>Country of 5th job:</li> <li>Country of 6th job:</li> </ul>	Inly an SNSF grant/grants during this period.         ed in paid employment during this period.         as this job   countries were these jobs}?         an entry from the displayed list. If no appropriate entry is found, type your answer and ing a selection.         [Autocomplete: Country]         [Autocomplete: Country]	if Q97n > 1 if Q97n > 2 if Q97n > 3 if Q97n > 4 if Q97n > 5				

- fixed-term or permanent contracts in these jobs?}
  - $\Box_1$  {Fixed-term | Mainly fixed-term}
  - $\square_2$  {Permanent | Mainly permanent}
  - $\Box_3$  Both about equally
  - $\square_4$  Not applicable, I did not have an employment contract.
- histemplrate 100. {Did you work full-time or part-time in this job? | Did you (mainly) work full-time or if Q97 = 1, 2 part-time in these jobs?}
  - □, {Full-time (full-time = 90 percent or more) | Mainly full-time (full-time = 90 percent or more)}
  - $\square_2$  {Part-time | Mainly part-time}
  - $\square_{3}$  Both about equally

if Q97n > 1

if Q97n > 1

histnotempl 101	sche pate   pe {(< <i>e</i> of n 1 m	eme> grant   v ed in> {(< <i>histe</i> riod of non-er <i>emplstart</i> >)   ( on-employme onth or longer Yes Yes Total tin	d of the {job   period of non-employment   < work situation} you had in < <i>sdatepart</i> : date of emplend>)   < <i>gend</i> >} and the start of your cu nployment reported above   < <i>scheme</i> : SNSF < <i>notemplstart</i> >)   (< <i>gstart#</i> >)}, did you have nt (e.g. family obligations, transition between r?	of previous survey partici- rrent {job reported above funding scheme> grant} any {additional} periods	if Q97 = 1, 2
103	-	iy were you n	at employed?		if 007 - 4 or 0101 - 1
102		heck all that apply.	or employed:		if Q97 = 4 or Q101 = 1
histnotempledu histnotemplfam histnotempltrav histnotemplhealth histnotempljobs histnotemplunempl	$ \begin{array}{c} \square_1 \\ \square_2 \\ \square_3 \\ \square_4 \\ \square_5 \\ \square_6 \end{array} $	(Continuing) Family obliga Travelling/lan Health proble Transition be Unemployme	ems tween jobs ent		
histnotemploth		Other, please	e speciry:	(L)	
histnotemplothspec					
rvisit 103	3. Sir visit জ De	nce <i><sdatefiel< i=""> s or exchange o not include the tr Yes</sdatefiel<></i>	<i>concern your academic mobility and rese</i> <i>d</i> : date of most recent survey fielded>, did y es (1 month or longer) at a university or rese ansition to your host institution of your <scheme: func-<="" snsf="" th=""><th>ou conduct any research arch institute? ling scheme&gt; grant.</th><th>if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 &amp; scheme ≠ sscheme</th></scheme:>	ou conduct any research arch institute? ling scheme> grant.	if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 & scheme ≠ sscheme
rvisitnum 104	sitie	fielded> No which {univer s or research	r of visits or exchanges since < <i>sdatefield</i> : da :	isit or exchange   univer-	if Q103 = 1
			ect an entry from the displayed list. If no appropriate entry paking a selection.	is found, type your answer and	
rvisitplace1, rvisitinstit1rank	1st	institution:	[Autocomplete: University]		
rvisitplace2, rvisitinstit2rank	2nd	institution:	[Autocomplete: University]		if Q103n > 1
rvisitplace3, rvisitinstit3rank	3rd	institution:	[Autocomplete: University]		if Q103n > 2
rvisitplace4, rvisitinstit4rank	4th	institution:	[Autocomplete: University]		if Q103n > 3
rvisitplace5, rvisitinstit5rank	5th	institution:	[Autocomplete: University]		if Q103n > 4
rvisitplace6, rvisitinstit6rank	6th	institution:	[Autocomplete: University]		if Q103n > 5
rvisitplace7, rvisitinstit7rank	7th	institution:	[Autocomplete: University]		if Q103n > 6
rvisitplace8, rvisitinstit8rank	8th	institution:	[Autocomplete: University]		if Q103n > 7

16

if Q103n > 8

[Autocomplete: University...]

rvisitplace9, 9th institution:

## 105. Since *<sdatefield*: date of most recent survey fielded>, could any of your planned research visits / exchanges / field trips not be realized?

	IS €	heck all that apply.
rvisitcanctrav		Yes, for financial reasons (e.g. lack of funding) Yes, for reasons concerning my own health Yes, because of travel restrictions/bans Yes, for other reasons, please specify:
rvisitcancothspec		<u></u> L1
rvisitcancno	$\square_{5}$	No
106		nce < <i>sdatefield</i> : date of most recent survey fielded>, have you produced any of the owing publications related to your research?
	pe	heck all that apply. For <b>peer-reviewed items</b> , please only include items that were definitely accepted within that eriod. For <b>non-peer reviewed items</b> , please include items for which the final manuscript was completed and ubmitted for publication within that period.
oppeermain	$\square_1$	Peer-reviewed articles in scientific journals as main author
oppeermainnum		► Number of peer-reviewed articles as main author:
oppeerco	$\square_2$	Peer-reviewed articles in scientific journals as co-author (i.e. not as main author)
oppeerconum		► Number of peer-reviewed articles as co-author:
opnonpeer	$\square_3$	Non-peer-reviewed articles in scientific journals
opnonpeernum		► Number of non-peer-reviewed articles:
opbookch opbookchnum	Ш <sub>4</sub>	Chapters for scientific books / articles in conference proceedings:
opbook	$\square$	One or several scientific books (as author or as editor)
opbooknum	<u> </u>	► Number of books:
opsciecom		Items of science communication (e.g. magazine or newspaper article, documen- tary film, popular science publications)
opsciecomnum		└→ Number of items:
opreport	□ <sub>7</sub>	Other kinds of scientific publications such as publicly available working papers or reports
opreportnum		► Number of other scientific publications:
opno		None of these
107	7. Sir enc	nce < <i>sdatefield</i> : date of most recent survey fielded>, have you attended any conferes?
	167 C	heck all that apply.
confincntry	$\square_1$	On-site conferences in my country of residence
confincntrynum		► Number of on-site conferences in my country of residence:
confoutcntry	$\square_2$	On-site conferences outside my country of residence
confoutcntrynum	_	► Number of on-site conferences outside my country of residence:
confonline	$\square_3$	Online conferences
confonlinenum		Number of online conferences:
confno	$\square_4$	No, I did not attend any conferences.

## 108. For the period since *<sdatefield*: date of most recent survey fielded>, do any of the following items apply to you?

Reference to the constraint of  $\square_{8}$  I presented work at an **on-site** research conference. resconfonsite resconfonline , I presented work at an **online** research conference. resprize  $\Box_2$  I have been awarded an academic prize. resresource  $\Box_3$  I published research resources (e.g. data, software/code). resprop  $\Box_4$  I produced intellectual property (patents filed/product licenses). resmedia  $\square_5$  My research received media coverage. resengag  $\Box_6$  I engaged in knowledge transfer activities. resno  $\Box_7$  None of these 109. For the period since <s date field: date of most recent survey fielded>, do any of the following items apply to you? Reference to the contract of t circloc  $\Box_1$  I could work flexibly in terms of location. circtime  $\square_2$  I could work flexibly in terms of time. circres  $\square_3$  I have found access to new fields of research.

- circjobdel  $\square_4$  The start of a new job/grant was delayed.
- circjobcanc  $\Box_5$  The start of a new job/grant was canceled.
- circprojdel  $\square_6$  A research project was delayed or interrupted.
- circprojcanc  $\Box_7$  A research project was canceled.
- $_{\rm circcoll}$   $\square_{\rm s}$  A planned collaboration could not be started/An existing collaboration could not be continued.
- circappl  $\Box_{9}$  I missed deadlines for project applications.
- circmaterial  $\Box_{10}$  I experienced shortages of material supply.
- circreview  $\Box_{11}$  I experienced delays in reviewing processes.
  - circno  $\Box_{12}$  None of these
    - 110. Since *<sdatefield*: date of most recent survey fielded>, have you been sufficiently supported on the following levels?

	-,	′es, initely
suplevelfin	Financial level (e.g. further education, project fund- ing, travel costs) $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$	□ <sub>5</sub>
suplevelmaterial	Material level (e.g. equipment, everyday things) $\ldots \ldots \square_1 \square_2 \square_3 \square_4 \square_4$	$\square_5$
suplevelemot	Emotional level (e.g. stress management, social interaction) $\Box_1 = \Box_2 = \Box_3 = \Box_4$	$\square_5$

### The following questions are about your career prospects and aspirations.

111. When you think of your future career, how important are the following aspects to you?

		Not im- portant at all			Very im- portant
impsecjob	To have a secure job				 
impsalary	To earn a high salary	. 🗆		——————————————————————————————————————	 ——————————————————————————————————————
impcareerprosp	To have good career prospects	. 🗆		— [] <sub>3</sub>	 
impprestige	To work at a prestigious univer- sity/institution/company	🗆		— [] <sub>3</sub>	 5
impcolleg	To work together with renowned colleagues	. 🗆		——————————————————————————————————————	 
impinfra	To be provided with good equipment and infrastruc- ture by the employer	🗆 -	[] <sub>2</sub>	— [] <sub>3</sub>	 
impentry	To work in the same country as I work/live in now $\ldots$	. 🗆 1			 ——————————————————————————————————————
imppart	To be able to work part-time	. 🗆		——————————————————————————————————————	 
impworklife	To be able to reconcile work and family life	. 🗆		——————————————————————————————————————	 
impothact	To be able to reconcile work with other activities (e.g. professional sport, travel)	🗆 –			 

112. And how important are the following aspects for your future career?

		Not im- portant at all				Very im- portant
impexp	To work within my area of expertise	🗆 -				5
impqualif	To be able to use my specialist qualifications at work	📭				
impidea	To have a job where I can put my own ideas into practice	📭				
impview	To have work that corresponds to my own views an convictions			——————————————————————————————————————		
impdevelop	To be able to develop myself further in my subject area at work $\Box_1$ $\Box_2$ $\Box_3$ $\Box_4$					
impcareercont	To pursue an academic career $\dots$				5	
aspiration 11	3. Concerning your future career, what do you aspir	e to mos	?			
	<ul> <li>Full tenured professorship</li> <li>Scientific position within academia</li> <li>Scientific position outside of academia</li> <li>Management position within academia</li> <li>Management position outside of academia</li> <li>Self-employment</li> <li>Other, please specify:</li> </ul>					
aspirationoth						

114. Please indicate to what extent you agree with the following statements:

		Do not agree at all		Fully agree
sciecentr	Scientific work is a central part of my life	. 🗆 1	 	 —D <sub>5</sub>
sciedemands	I am confident that I am able to meet the demands of an academic career.	. 🗆 -	 	 
sciecommit	I have a strong commitment to scientific work	. 🗆 1	 	 —D <sub>5</sub>
sciemostimp	The most important things that I experience are re- lated to scientific work	. 📭	 -D <sub>3</sub> -	 — <b>—</b> _5

115. And to what extent do you agree with the following statements concerning your professional future?

	Do not agree at all	Fully agree
futcar	My career is currently advancing the way I want it to advance. $\Box_1 = \Box_2 = \Box_3 = \Box_4$	
futworr	I am worried about my professional future. $\Box_1$	—D <sub>5</sub>
futjob	I expect difficulties in finding an appropriate job / funding in the future $\Box_1 = \Box_2 = \Box_3 = \Box_4$	—D <sub>5</sub>
futplan	I am thinking about changing my career plans. $\Box_1$	——[] <sub>5</sub>

The next section contains questions about yourself and your life situation.

116. How would you assess your well-being at present?

		ot well at all		V	ery well
wellphy	Physical well-being		 		——————————————————————————————————————
wellment	Mental well-being		 		———5

partner 117. Do you currently have a partner?

- $\square_1$  Yes
- $\square_{\circ}$  No

marital 118. What is your marital status?

- $\Box_1$  Single (never married and never in a registered partnership)
- $\square_{_2}$  Married
- $\square_{_{3}}$  Married, but legally separated
- $\square_4$  Divorced
- $\square_{\scriptscriptstyle 5}$  Widowed
- $\square_6$  Registered partnership
- $\square_7$  Registered partnership dissolved
- $\square_{\!\scriptscriptstyle 8}$  Registered partner passed away

childrennb 119	9. In <i><sdatepart< i="">: date of previous survey participated in&gt; you reported that you have if schildren = 1 <i><schildrennum< i="">: number of children in previous survey&gt; {child   children}. In the mean-time, have you had another child?</schildrennum<></i></sdatepart<></i>							
childrennbnum	□, Yes ►► Nu □₀ No	umber of <b>newborn</b> children:						
children 120	). Do you hav	ve children?	if schildren $\neq$ 1					
	🖙 Please includ	de children of full age.						
	$\Box_1$ Yes							
childrennum	→ Nu □ <sub>0</sub> No	umber of children:						
12 <sup>-</sup>	-	s this child   were these children} born?	if Q119 = 1 or Q120 = 1					
		yyyy (example: 2022)	if JavaScript is not activated					
		the birth {year   years}.						
child1	1st child:	[date: yyyy] 🖉 🛛						
child2	2nd child:	[date: yyyy] 🖉 🛛	if Q119n > 1 or Q120n > 1					
child3	3rd child:	[date: yyyy] 🖉 🛛	if Q119n > 2 or Q120n > 2					
child4	4th child:	[date: yyyy] 🖉 🛛	if Q119n > 3 or Q120n > 3					
child5	5th child:	[date: yyyy] 🖉 🛛	if Q119n > 4 or Q120n > 4					
child6	6th child:	[date: yyyy] 🖉 🛛	if Q119n > 5 or Q120n > 5					
child7	7th child:	[date: yyyy] 🖉 🛛	if Q119n > 6 or Q120n > 6					
child8	8th child:	[date: yyyy] 🖉 🛛	if Q119n > 7 or Q120n > 7					
child9	9th child:	[date: yyyy] 🖉 🛛	if Q119n > 8 or Q120n > 8					

#### 122. Apart from you, who else lives in your household?

re Check all that apply.

- livsitpartner D<sub>1</sub> Partner / Spouse
- livsitchildren  $\square_2$  Children

- livsitadult  $\square_3$  Other adults
- livsitalone  $\square_4$  No one, I live alone.

chores 123. In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- $\Box_1$  Mostly/Only me  $\square_2$  Me and other household members in equal parts if Q122  $\neq$  4  $\square_{3}$  Mostly/Only someone else from the same household if Q122  $\neq$  4
- $\square_4$  Mostly/Only a third party (e.g. cleaning staff)

childcarediv 124. Between you and the other parent, how do you share childcare responsibility?

#### if schildren = 1 or Q120 = 1

if Q124  $\neq$  6

- $\Box_1$  I am solely responsible.
- $\square_2$  I am mostly responsible.
- $\square_3$  We share the responsibility in equal parts.
- $\square_4$  The other parent is mostly responsible.
- $\square_{5}$  The other parent is solely responsible.
- $\square_6$  No childcare necessary

childcarenum 125. On how many half-days per week (excluding the weekend and excluding evenings) do if  $Q124 \neq 5, 6$ you personally look after your {child | children}?

- $\Box_0$  0 half-days
- $\Box_1$  1 half-day
- $\Box_2$  2 half-days
- $\square_3$  3 half-days
- $\Box_4$  4 half-days
- $\Box_5$  5 half-days
- $\Box_6$  6 half-days
- $\Box_7$  7 half-days
- $\square_{8}$  8 half-days
- □, 9 half-days
- $\Box_{10}$  10 half-days

#### 126. In a typical week, who else looks after your {child | children}?

IN Check all that apply.

childcarefam	$\square_1$	Other family or household members (excluding yourself and the other parent)
childcareext	$\square_2$	External day care / day school
childcarenanny	$\square_3$	Au-pair or nanny at your own home
childcarebabys	$\square_4$	Babysitter
childcareoth	$\square_{5}$	Other, please specify:
childcareothspec		Æŋ

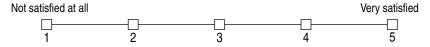
childcareno  $\Box_6$  No one else

127. Do you have any of the following caring responsibilities?

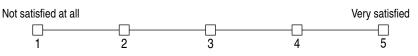
Reference to the constraint of the constraint of

carechild	$\square_1$	Care for children, other than the above mentioned	if schildren = 1 or Q120 = 1
carechild	$\square_1$	Care for children	if schildren $ eq$ 1 & Q120 $ eq$ 1
careelder	$\square_2$	Elder care	
caredisab	$\square_3$	Care for adults with disabilities / diseases	
careremote	$\square_6$	Remote care (e.g. support of family members via phone/internet)	
careoth	$\square_4$	Other, please specify:	
careothspec		<b>_</b>	
careno	$\square_{5}$	No, I do not have such caring responsibilities.	

#### lifesat 128. In general, how satisfied are you with your life?



worklife 129. And how satisfied are you with your work-life-balance?



comments	130. If there is anything	else you would	like to say, pl	lease share your	thoughts in the	e field
	below.					

Ŀ