Swiss National Science Foundation Career Tracker Cohorts (CTC)

Questionnaire of the CTC-21 Monitoring 1 Survey (Paper-and-Pencil Lookalike)

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gstatus# I.		ed for in <application#: #="" application="" date="" of="">?</application#:>	if funding = 1 & sgstatus \neq 1,
	\square_2 Not st \square_3 Curre \square_4 Runn	nated prematurely (i.e. not completed)	
withdrawal# 2.	Why did y	ou withdraw your < <i>scheme#</i> : SNSF funding scheme #> grant?	if Q1 = 1
	If there are	e several reasons, please choose the most important one.	
	\square_2 Unsate \square_3 Received Starter \square_5 (Continuous Familiary Traver \square_6 Health	arch project cannot be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.) Iling/language stay h problems r, please specify:	
gwithdrawaloth#		<u></u> £1	
ginter# 3.	\square_1 Mater \square_2 Illness \square_3 Militar \square_4 Temp \square_5 Temp	you interrupted your <scheme#: #="" funding="" scheme="" snsf=""> grant? e several reasons, please choose the most important one. rnity/paternity leave s or accident rry or civilian service orary funding from another source orary alternative job (e.g. substitute professorship) r, please specify:</scheme#:>	if Q1 = 3
gbrokenoff# 4.	\square If there are \square_1 Research Unsate \square_3 Received \square_4 Starter \square_5 (Continuo Family)	ou terminate your < <i>scheme#</i> : SNSF funding scheme #> grant prematurely? <i>e several reasons, please choose the most important one.</i> arch project could not be implemented tisfied with the host institution (e.g. working conditions) ived an alternative grant/funding ed another job / received a job offer inuing) education/training y obligations (household, children, etc.)	if Q1 = 5
	□ ₈ Healtl	Iling/language stay h problems	
	□, Otner	r, please specify:	
gbrokenoffoth#		<u></u>	

gend# 5.	When did you {fi	inish terminate} yo	our <i><scheme#< i="">: §</scheme#<></i>	SNSF fundir	ng scheme #> grant?	if Q1 = 5, 6
	☞ Input format: mm/y	yyyy (example: 01/2022)				if JavaScript is not activated
	[date: mm/yyyy	/] £ 1				
6.	How many host scheme #> gran		u work at durir	ng your < <i>s</i> a	heme#: SNSF funding	if Q1 = 5, 6
ginstitnum#	Number of host	institutions:				
7.	Please provide t	he name of {this ho	ost institution th	nese host in	stitutions}.	if Q1 = 5, 6
		elect an entry from the dis _l making a selection.	olayed list. If no appr	ropriate entry i	s found, type your answer and	
ginstitplace#1, ginstit#1rank	1st institution:	[Autocomplete: U	niversity]			
ginstitplace#2, ginstit#2rank	2nd institution:	[Autocomplete: U	niversity]			if Q6n > 1
ginstitplace#3, ginstit#3rank	3rd institution:	[Autocomplete: U	niversity]			if Q6n > 2
ginstitplace#4, ginstit#4rank	4th institution:	[Autocomplete: U	niversity]			if Q6n > 3
ginstitplace#5, ginstit#5rank	5th institution:	[Autocomplete: U	niversity]			if Q6n > 4
ginstitplace#6, ginstit#6rank	6th institution:	[Autocomplete: U	niversity]			if Q6n > 5
ginstitplace#7, ginstit#7rank	7th institution:	[Autocomplete: U	niversity]			if Q6n > 6
ginstitplace#8, ginstit#8rank	8th institution:	[Autocomplete: U	niversity]			if Q6n > 7
ginstitplace#9, ginstit#9rank	9th institution:	[Autocomplete: U	niversity]			if Q6n > 8
ghelp# 8.	How helpful was academic caree		SNSF funding s	cheme #>	grant in advancing your	if Q1 = 5, 6
	Not helpful	at all			Very helpful	
	⊢ 1	2	3	4	5	
9.–	have (had) more peated for as ma The respondents	than one grant. The ny grants (maximul	us, in questions of m of four) as app Il their grants tha	9-32, the problem to the	rant. A respondent may evious questions are re- ne respondent (# = 1-4). not completed yet at the	
gstart 33.	When did you st	art your < <i>scheme</i> :	SNSF funding s	scheme> gra	ant?	if Q1/Q9/Q17/Q25 = 3, 4 & sgstatus \neq 3, 4
	☞ Input format: mm/y	yyy (example: 01/2022)				if JavaScript is not activated
	[date: mm/yyyy	/] £ D				
sameghostinstit 34.	Are you currently survey participated and a Yes □₀ No	ly still at the same ted in>?	host institution	as in < <i>sda</i> i	epart: date of previous	if sgstatus = 4 & Q1/Q9/Q17/Q25 = 4 & scheme = sscheme
	-					

formation about your host institution and your position. Does this informat your current situation?	ion ap		if Q34 = 1 & sgrantnoinfo = 0
	Yes	No	
Name of host institution: <sginstitname></sginstitname>	\square_1	$\square_{\scriptscriptstyle 0}$	if sginstitname <.
Country of host institution: <sgcntry></sgcntry>	\square_1	\square_0	if sgcntry < .
Type of host institution: <sginstit></sginstit>	\square_1	$\square_{\scriptscriptstyle 0}$	if sginstit <.
Sector of host institution: <sgsector></sgsector>	\square_1	$\square_{\scriptscriptstyle 0}$	if sgsector < .
Position: <sgposition></sgposition>	\square_1	$\square_{\scriptscriptstyle 0}$	if sgposition < .
Supervisory/leadership function: <sgsupervis> {, sgsupervisnum> {person people} reporting to you}</sgsupervis>		\Box_{0}	if sgsupervis < .
· · · · · · · · · · · · · · · · · · ·	\Box_1	\Box_0	if sgcontract <.
Have to report working hours to employer: <sgworkhreport></sgworkhreport>	\square_1	$\square_{\scriptscriptstyle 0}$	if sgworkhreport < .
		\square_0	if sgovertime* < .
□₁ Public sector □₂ Private non-profit sector	tor?		if Q1/Q9/Q17/Q25 = 4 (& Q35_samegsector \neq 1)
			if Q1/Q9/Q17/Q25 = 4 (& Q35_sameginstit \neq 1)
 □₁ University or (university) hospital □₂ ETHZ, EPFL □₃ ETH research institute (PSI, WSL, Empa, Eawag) □₄ Other higher education institution (e.g. university of applied sciences/u teacher education) □₅ Other public research institute/organization □₆ Private research institute/organization □ȝ Research division in a corporation or NGO □₃ Other, please specify: 	ınivers	ity of	
located. Please provide the name of your current host institution. In whice your host institution located?}	h cour	ntry is	Q35_samegcntry ≠ 1)
	Name of host institution: <sginstitname> Country of host institution: <sginstit> Type of host institution: <sginstit> Sector of host institution: <sginstit> Sector of host institution: <sgsector> Position: <sgposition> Supervisory/leadership function: <sgsupervis> {, sgsupervisnum> {person people} reporting to you} Received contract from host institution for <scheme: funding="" scheme="" snsf=""> grant: <sgcontract> Have to report working hours to employer: <sgworkhreport> Possibility to compensate overtime: {<sgovertimetime> <sgovertime-pay> <sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertimetime></sgworkhreport></sgcontract></scheme:></sgsupervis></sgposition></sgsector></sginstit></sginstit></sginstit></sginstitname>	Name of host institution: <sginstitname> Country of host institution: <sginstitname> Country of host institution: <sginstit> Sector of host institution: <sginstit> Sector of host institution: <sginstit> Sector of host institution: <sginstit> Position: <sgposition> Supervisory/leadership function: <sgsupervis> {, sgsupervisnum> {person people} reporting to you} Received contract from host institution for <scheme: funding="" scheme="" snsf=""> grant: <sgcontract> Possibility to compensate overtime: {<sgovertimetime> <sgovertime-pay> <sgovertime-pa< td=""><td>Name of host institution: <sginstitname></sginstitname></td></sgovertime-pa<></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertime-pay></sgovertimetime></sgcontract></scheme:></sgsupervis></sgposition></sginstit></sginstit></sginstit></sginstit></sginstitname></sginstitname>	Name of host institution: <sginstitname></sginstitname>

39.	prev	ce {the start of your < scheme: SNSF funding scheme> grant < sdatepart: date of vious survey participated in>}, has your host institution supported you with any of following specific means?	if Q1/Q9/Q17/Q25 = 4
	rs Ci	heck all that apply.	
supplace	\square_1	Work place including access to basic research infrastructure (for yourself and your staff)	
supexistinfra	\square_2	Additional use of existing infrastructure (e.g. additional rooms, specialised IT facilities and instruments)	
supnewinfra	\square_3	Acquisition of new infrastructure (e.g. specialised IT facilities and instruments)	
		Additional scientific personnel	
	-	Coverage of travel expenses and conference costs	
supmaterial supno	-	Coverage of material costs (e.g. laboratory materials, large print jobs) No, I do/did not get such support.	
gposition 40.	Wha	at position do you have in your current host institution?	if Q1/Q9/Q17/Q25 = 4 (& Q35_samegposition \neq 1)
	\Box_{1}	Doctoral student / PhD student	
		Junior researcher / Postdoc	
	\square_3	Senior researcher	
	\square_4	Research associate / Scientific collaborator	
		Lecturer / Reader	
		Medical resident / Assistant doctor	
	-	Chief medical resident / Attending physician	
	-	Assistant professor without tenure track or similar Assistant professor with tenure track or similar	
		Associate professor or similar	
		Full professor or similar	
		Other, please specify:	
gpositionoth		∠ n	
gpositionoti			
gsupervis 41.	Do	you have a supervisory/leadership function?	if Q1/Q9/Q17/Q25 = 4 (& Q35_samegsupervis \neq 1)
	☞ PI	lease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
		Yes	
gsupervisnum		► Number of people that report to you:	
	\square_0	No	
gcontract 42.	Did SNS	you receive an employment contract (fixed-term or permanent) for your <scheme: funding="" scheme="" sf=""> grant from your host institution?</scheme:>	if Q1/Q9/Q17/Q25 = 4 (& Q35_samegcontract \neq 1)
	\square_1	Yes	
	\square_0	No	
vorkhreport 43.	Do	you have to report your working hours to your employer?	if Q42 \neq 0 (& Q35_samegworkhreport
	r PI	ease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
	\Box_1	Yes	
	\square_0	No	
44.	Car	you compensate overtime?	if Q43 = 1 (& Q35_samegovertime \neq 1
	rs C	heck all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	r Pl	lease answer in regard to your <scheme: funding="" scheme="" snsf=""> grant.</scheme:>	
govertimetime		Yes, by taking time off	
govertimepay		Yes, by claiming extra pay	
govertimeno		No	

45.	Do you have other paid jobs in addition to your <i><scheme< i="">: SNSF funding scheme> grant # Q1/Q9/Q17/Q25 = 4 (e.g. teaching position, external job)?</scheme<></i>
	If you have other contracts with your host institution in addition to your <scheme: funding="" scheme="" snsf=""> grant, please answer "yes".</scheme:>
	™ Check all that apply.
gothjobacad gothjobnonacad gothjobno	$\square_{\scriptscriptstyle 1}$ Yes, a job / jobs involving academic research $\square_{\scriptscriptstyle 2}$ Yes, a job / jobs not involving academic research $\square_{\scriptscriptstyle 3}$ No
gdiscipline, gdomain 46.	Please indicate the research domain/discipline that best corresponds to your research. if Q1/Q9/Q17/Q25 = 4
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.
	[Autocomplete: Research domain / Discipline]
47.	Since < <i>sdatefield</i> : date of most recent survey fielded>, which of the following tasks if Q1/Q9/Q17/Q25 = 4 have you done in addition to your research?
	** Check all that apply.
gtaskcourse gtasksupervisbama gtasksupervisphd gtaskboardin	 □₁ Giving/assisting courses □₂ Supervision of bachelor/master theses (including informal supervision) □₃ Supervision of doctoral/PhD theses (including informal supervision) □₄ Duties in boards/commissions at your host institution (e.g. appointment commit-
gtaskboardext	tee, ethics board, working group, expert panel) \square_{5} Duties in boards/commissions outside your host institution (e.g. editorial board,
gtaskreviews	expert panel) \square_{ϵ} Reviewing for journals, conferences, or funding institutions
O .	□ ₇ Conference organization □ ₈ I have not done such tasks.
glaskiio	Light Thave not done such tasks.
48.	Of your total work time {in your current academic $job(s)$ }, how much time do you spend if Q1/Q9/Q17/Q25 = 4 on research and how much on other activities?
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.
gactivityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities) %
gactivityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)
gactivityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)
gactivityclin	Clinical activities %
gactivityoth	Other activities %
	he first set of questions is about The following questions concern} your rrent work situation.
empl 49 .	Are you currently engaged in paid employment (including self-employment, scholar- if funding = 0 or Q1/Q9/Q17/Q25 \neq 3, 4 ships, and grants)?
	□, Yes □, No

notempistant 30	Since when have you been non-employed (i.e. not engaged in paid employment):	If Q49 = 0
	■ Input format: mm/yyyy (example: 01/2022)	if JavaScript is not activated
	[date: mm/yyyy] 🕰 🛮	
notemplreas 51	Why are you currently not employed?	if Q49 = 0
	■ If there are several reasons, please choose the most important one.	
	 □₁ (Continuing) education/training □₂ Family obligations (household, children, etc.) 	
	Travelling/language stay	
	Health problems	
	□₅ Transition between jobs □₅ Unemployment	
	\square_7 Other, please specify:	
notemplreasoth	<u></u>	
jobnum 52	Do you have one or several jobs?	if Q49 \neq 0
	If you have several contracts with the same employer, please count this as one job.	
	☐, One job	
	□₂ Several jobs	
	ease answer the following questions for your current PRIMARY job (unless ated otherwise).	if Q52 \neq 1
31	aca otherwise).	
samejob 53	Do you still have the same {primary} job with the same employer as in <sdatepart: date="" in="" of="" participated="" previous="" survey="">?</sdatepart:>	if sempl = 1 & Q49 \neq 0
	If you have a new position with the same employer, you may consider this as the same job.	
	□₁ Yes	
	\square_{\circ} No	
54	In <sdatepart: date="" in="" of="" participated="" previous="" survey=""> you reported the following information about your primary job. Does this information apply to your current situation?</sdatepart:>	- if sjobnoinfo = 0 & Q53 = 1
	Yes No	
sameoccup	Occupation: <soccup></soccup>	if socccup < .
sameprofstatus	Professional status: <sprofstatus> {, number of employees: <sem-plnum>}</sem-plnum></sprofstatus>	if sprofstatus < .
samesupervis	Supervisory/leadership function: <ssupervis> {, ssupervisnum> {person people} reporting to you}</ssupervis>	if ssupervis < . (& ssupervisnum <.)
samebudget	Budget responsibility: <sbudget> {, current annual budget: <sbudget- num="">}</sbudget-></sbudget>	if sbudget < . (& sbudgetnum < .)
sameemplcntry	Country of employment: <semplcntry></semplcntry>	if semplentry < .
samesector	Sector of employment: <ssector></ssector>	if ssector < .
samecontract	Contract: <scontract> {, contract duration: <scontractnum>}</scontractnum></scontract>	if scontract < . (& scontractnum < .)
sameworkhreport	Have to report working hours to employer: <sworkhreport> $\square_{_1}$ $\square_{_0}$</sworkhreport>	if sworkhreport < .
sameovertime	Possibility to compensate overtime: { <sovertimetime> <sovertimepay> <sovertimetime> and <sovertimepay> <sovertimeno>}</sovertimeno></sovertimepay></sovertimetime></sovertimepay></sovertimetime>	if sovertime* < .

- Please type your (primary) occupation as precisely as possible (e.g. "climatologist", "neurosurgeon" instead of only "postdoc" or "researcher").
- A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. If no appropriate entry is found, type your answer and continue without making a selection.

	making a selection.	
	[Autocomplete: Occupation]	
profstatus 56.	What is your current professional status?	if Q49 \neq 0 (& Q54_sameprofstatus \neq 1)
	Please answer for your primary job.	if Q52 \neq 1
emplnum	 □₁ Trainee □₂ Employee without leadership/managerial responsibilities □₃ Employee with leadership/managerial responsibilities □₄ Self-employed without employees □₅ Self-employed with employees □► Number of employees: 	
supervis 57.	Do you have a supervisory/leadership function?	if Q56 = 3 (or sprofstatus = 3 & Q54_sameprofstatus = 1 & Q54_samesupervis ≠ 1)
	Please answer for your primary job.	if $Q52 \neq 1$
	□₁ Yes	
supervisnum	Number of people that report to you:	
	□ _o No	
budget 58.	Do you have budget responsibility (e.g. as project manager/managing director)?	if Q56 = 3 (or sprofstatus = 3 & Q54_sameprofstatus = 1 & Q54_samebudget ≠ 1)
	Please answer for your primary job.	if Q52 ≠ 1
	□, Yes	
budgetnum	What is your current annual budget (excluding your wage)? ☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐	
	If possible, please provide the value in Swiss francs (CHF). Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	
	$\square_{\scriptscriptstyle 0}$ No	
emplstart 59.	When did you start your {current job business?}	if Q49 \neq 0 & Q53 \neq 1
	Input format: mm/yyyy (example: 01/2022)	if JavaScript is not activated
	™ Please answer for your primary job.	if Q52 \neq 1 & Q56 \neq 4, 5
	[date: mm/yyyy] 💋	
emplplace 60.	In which country {are you employed is your business located?}	if Q49 \neq 0 (& Q54_sameemplcntry \neq 1)
	Please answer for your primary job.	if Q52 \neq 1 & Q56 \neq 4, 5
	If you have a grant or scholarship, please indicate the country in which your host institution is located.	if Q56 \neq 4, 5 or (sprofstatus = 4, 5 & Q54_profstatus \neq 1 or sprofstatus \neq 4, 5 Q54_profstatus = 1)
	Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	•
	[Autocomplete: Country]	

sector 61.	Do you work in the public sector or in the private sector?	if Q56 \neq 4, 5 (& Q54_samesector \neq 1)
	Please answer for your primary job.	if Q52 ≠ 1
	□₁ Public sector	
	$\square_{\scriptscriptstyle 2}$ Private non-profit sector	
	□₃ Private for-profit sector	
contract 62.	Are you employed on a permanent contract or a fixed-term contract?	if Q56 \neq 4, 5 (& Q54_samecontract \neq 1)
	Please answer for your primary job.	if Q52 \neq 1
	□₁ Permanent contract	
	□₂ Fixed-term contract	
contractnum	Total duration of current contract (in months):	
	☐₃ I do not have an employment contract.	
vorkhreport 63.	Do you have to report your working hours to your employer?	if Q62 \neq 3 (& Q54_sameworkhreport \neq 1)
	Please answer for your primary job.	if Q52 \neq 1
	□₁ Yes	
	□₀ No	
64.	Can you compensate overtime?	if Q63 = 1 (& Q54_sameovertime \neq 1)
	Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.	
	Please answer for your primary job.	if Q52 ≠ 1
overtimetime	\square , Yes, by taking time off	
overtimepay	\square_{z} Yes, by claiming extra pay	
overtimeno	□ ₃ No	
65.	What is your {contractual designated} work-time percentage? (full-time = 100 percent)	if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire	if Q45 = 1, 2 or Q52 = 2 or Q56 \neq 1, 2, 3 or (sprofstatus = 4, 5, 8, Q54, sameprofstatus =
	someone to do your job.	1)
	. •	if Q45 \neq 1, 2 or Q52 \neq 2
workpercmain	Work-time percentage {in primary job for <scheme: funding="" scheme="" snsf=""> grant}:</scheme:>	if Q45 = 1, 2 or Q52 = 2
workpercoth	Work-time percentage in other job(s):	if Q45 = 1, 2 or Q52 = 2
66.	In a typical week, about how many hours do you work (including the weekend)?	if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.	
workhmain	Number of hours:	if Q45 \neq 1, 2 or Q52 \neq 2
workhmain	Number of hours {in primary job for < scheme: SNSF funding scheme> grant}:	if Q45 = 1, 2 or Q52 = 2
workhoth	Number of hours in other job(s):	if Q45 = 1, 2 or Q52 = 2
workhome 67.	What percentage (0-100 percent) of your actual working time do you currently work from home?	if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	Percentage of work from home: %	

68.	To what extent do you agree with the following statements concerning working from home at the moment?	if (Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0) & Q67 \neq 1
	Do not agree Fully at all agree	
workhomespace	My work space at home is physically adequate for work (e.g. space, ergonomics)	
workhomeequip	The available resources are sufficient (e.g. phone, internet)	
workhomebound	When working from home, the boundaries between working and private life become blurred	
workhomeeff	I work very efficiently when working from home \Box_1 \Box_2 \Box_3 \Box_4 \Box_5	
workhomedem	Work I want to do when working from home is left behind because of the demands at home \Box_1 \Box_2 \Box_3 \Box_4 \Box_5	
69.	Is the current exchange with your professional network (on-site and online) sufficien for?	t if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	No, not Yes, at all definitely	1
exchangework	everyday work and projects $\Box_{\overline{1}}$ $\overline{\Box_{\overline{2}}}$ $\overline{\Box_{\overline{3}}}$ $\overline{\Box_{\overline{4}}}$ $\overline{\Box_{5}}$	
exchangecar	pursuing your professional career $\Box_{\overline{1}}$ $\overline{\Box}_{\overline{2}}$ $\overline{\Box}_{\overline{3}}$ $\overline{\Box}_{\overline{4}}$ $\overline{\Box}_{\overline{5}}$	
70.	How would you rate your current?	if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	Very low Very high	
productivity	work productivity $\Box_{\overline{1}}$ $\overline{\Box}_{\overline{2}}$ $\overline{\Box}_{\overline{3}}$ $\overline{\Box}_{\overline{4}}$ $\overline{\Box}_{\overline{5}}$	
motivation	work motivation \square_1 \square_2 \square_3 \square_4 \square_5	
creativity	work creativity \square_1 \square_2 \square_3 \square_4 \square_5	
71.	What are your annual gross earnings?	if Q1/Q9/Q17/Q25 = 4 or Q49 \neq 0
	If possible, please provide the value in Swiss francs (CHF) . Alternatively, if you provide a value in another currency please include the currency in the field (e.g. "80'000 EUR", "80'000 USD").	<i>(</i>
incmain	Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 \neq 1, 2 or Q52 \neq 2
incmain	Annual gross earnings {in primary job from < scheme: SNSF funding scheme> grant} (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 = 1, 2 or Q52 = 2
incoth	Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)	if Q45 = 1, 2 or Q52 = 2
incextra	Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)	
Th	e following questions are about your research activities.	if Q49 \neq 0

research 7	72.	In your current {job jobs job(s)}, do you conduct <u>academic</u> research?	if Q49 \neq 0
		By academic research we mean research that is not commercial or based on a mandate.	
		□, Yes	if $Q52 \neq 2$
		\square_1 Yes, in both my primary job and my other job(s)	if $Q52 = 2$
		\square_2 Yes, but only in my primary job	if Q52 = 2
		\square_3 Yes, but only in my other job(s)	if Q52 = 2
		\square_4 No	
mandate 7		In your current {job jobs job(s)}, do you {also} conduct $\underline{mandated\ or\ commercial}$ research?	if Q49 \neq 0
		□₁ Yes	
		\square_{\circ} No	
instit 7		{Please think of your academic research activities.} In what type of research institution do you conduct <u>academic</u> research?	if Q72 \neq 4
		Please answer for your primary academic research job.	if Q52 \neq 1 & Q72 \neq 2, 3
		☐, University or (university) hospital	
		\square_2 ETHZ, EPFL	
		ETH research institute (PSI, WSL, Empa, Eawag)	
		\square_4 Other higher education institution (e.g. university of applied sciences/university of teacher education)	
		□ ₅ Other public research institute/organization	
		\square_6 Private research institute/organization	
		\square_7 Research division in a corporation or NGO	
		$\square_{\rm s}$ Other, please specify:	
instito	oth		
moun	Our		
institrank 7	75.	Please provide the name of the institution.	if Q72 \neq 4
		Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	
		Please answer for your primary academic research job.	if $Q52 \neq 1 \& Q72 \neq 2, 3$
		[Autocomplete: Institution]	
position 7	76.	What position do you have in this institution?	if Q72 \neq 4
		™ Please answer for your primary academic research job.	if Q52 \neq 1 & Q72 \neq 2, 3
		□₁ Doctoral student / PhD student	
		$\square_{\scriptscriptstyle 2}$ Junior researcher / Postdoc	
		\square_3 Senior researcher	
		Research associate / Scientific collaborator	
		□₅ Lecturer / Reader	
		☐ Medical resident / Assistant doctor ☐ Chief medical resident / Attending physician	
		 □₇ Chief medical resident / Attending physician □₈ Assistant professor without tenure track or similar 	
		\square_{9} Assistant professor with tenure track or similar	
		□ Associate professor or similar	
		\square_{11} Full professor or similar	
		\square_{12} Other, please specify:	
position			
	ULL		

77.	. What are the financial sources of your current $academic \{and mandated/commercial\} $ if Q72 \neq 4 research $\{job \mid jobs \mid job(s)\}$?			
	Please indicate the share of funding for each source as a percentage. The total should sum up to 100 percent.			
fingrantsnsf	Individual grant or program from the SNSF \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
fingrantoth	Individual grant or program not from the SNSF (e.g. funded by the ERC or a foundation) %			
finprojsnsf	Employment within a research project funded by the SNSF %			
finprojoth	Employment within a research project not funded by the SNSF (e.g. funded by ERC or a foundation) %			
finnothird	Employment at a university, (university) hospital, or a research institute (without specific third-party funding, e.g. position as an assistant or lecturer) %			
finmandate	Employment within a mandated/commercial research project %			
finbusiness	Funding by a business or industry %			
finoth	Other financial source %			
discipline, domain 78.	Please indicate the research domain/discipline that best corresponds to your research. # Q72 Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.	≠ 4		
	[Autocomplete: Research domain / Discipline]			
79.	Since <sdatefield: date="" fielded="" most="" of="" recent="" survey="">, which of the following tasks #Q72 have you done in addition to your research?</sdatefield:>	≠ 4		
	™ Check all that apply.			
tasksupervisbama tasksupervisphd	 □₁ Giving/assisting courses □₂ Supervision of bachelor/master theses (including informal supervision) □₃ Supervision of doctoral/PhD theses (including informal supervision) □₄ Duties in boards/commissions at your institution (e.g. appointment committee, ethics board, working group, expert panel) □₅ Duties in boards/commissions outside your institution (e.g. editorial board, expert 			
	panel) Reviewing for journals, conferences, or funding institutions			
taskreviews taskconf	\square_{5} Conference organization			
taskno	\square_{8} I have not done such tasks.			
80.	Of your total work time {in your current academic job in your current academic job(s) #Q72 [empty]}, how much time do you spend on research and how much on other activities?	≠ 4		
	Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.			
activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; excluding research-related administrative activities) %			
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.) %			
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.) %			
activityclin	Clinical activities %			
activityoth	Other activities %			

81.	. Why are you not employed as an <u>academic</u> researched of the following reasons.	er? Pl	ease ir	ndicate	the rel	evance	if Q72 = 4 & snores \neq 1
	r	Not elevant at all				Very relevant	
noresothcar	Interest in a different type of career			——————————————————————————————————————	——————————————————————————————————————		
norespost	A more interesting job became available				————— ₄		
noressuit	, ,						
norocco	Difficulty to got a topyrod/cocure position			—□ ₃			
noressec	Difficulty to get a tenured/secure position				—U ₄		
noresfund	Diff. It is a set of the set of t	□1	□2	□ 3	□ ₄	□5	
noresmob	demic career					$$ \Box_5	
norespublic	Difficulty to meet the publication demands of an academic career				——————————————————————————————————————		
noresplan	Difficulty to plan an academic career					$$ \Box_5	
noresinc	Low income in academic research jobs				————— ₄	$$ \Box_5	
noresstatus	Poor public recognition/status of academic careers				————— ₄		
noresatmos	Harsh work atmosphere in academia		————— <u>2</u>		——————————————————————————————————————	$$ \Box_5	
noresstress	Too much stress in academic research jobs		——————————————————————————————————————		————— ₄	$$ \Box_5	
noresworklife	Poor work-life-balance in academia	<u></u>	————— <u>2</u>	————— ₃	————— ₄	$$ \Box_5	
	No, not at all 1 2 3	4		Yes, de	5 5		
Th	ne following questions concern your doctorate/PhD	•					if sphdstart = 0 or sphdend = 0
phdstart 83.	. When did you start your doctorate/PhD (including MD	, MD-	PhD)?				if sphdstart = 0
	Input format: mm/yyyy (example: 01/2022)						if JavaScript is not activated
	[date: mm/yyyy] 🗷						
	\Box_1 I am not doing/did not do a doctorate/PhD.						
phdend 84 .	. When did you finish your doctorate/PhD (date of defe	nse/ex	kam)?				if Q83 \neq 1 or (sphdstart \neq 0 & sphdenc 0)
	Is Input format: mm/yyyy (example: 01/2022)						if JavaScript is not activated
	[date: mm/yyyy] Zn						
	☐₁ I have not finished my doctorate/PhD yet.						
hddiscipline, phddomain 85.	. Please indicate the research domain/discipline that the ate/PhD.	oest c	orresp	onds to	o your	doctor-	if Q84 ≠ 1
	Start typing and select an entry from the displayed list. If no approprior continue without making a selection.	riate en	try is fou	ınd, type	your an	swer and	l
	[Autocomplete: Research domain / Discipline]					L	
							I

phdunirank. phdplace

86. From which university did you receive your doctorate/PhD? Please indicate the name #Q84 \neq 1 of the university and the country in which it is located. If you have a joint degree, please indicate the information of your home university. Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection. [Autocomplete: University...] [Autocomplete: Country...] phdtype 87. What type of doctoral degree did you acquire? if Q84 \neq 1 □₁ PhD/Dr. \square , MD (medical doctor) \square_3 MD-PhD phdformat 88. What was the format of your dissertation? if Q87 \neq 2 ☐, Book or monograph ☐, Individual articles/papers (cumulative dissertation) Number of articles/papers: phdformatnum \square_3 Other, please specify: phdformatoth phdgrade 89. Please indicate the qualification/grade you obtained with this doctorate/PhD. if Q84 \neq 1 ☐, Passed (if no particular grading) □₂ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent □₃ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent □₄ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent □₅ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent □₆ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent phdprize 90. Have you received a scientific prize or award for your dissertation (or a single paper of #084 \neq 1 your dissertation)? □, Yes □₀ No Which sources of income were available to you during your doctorate/PhD? if Q84 \neq 1

31.	V V I II	ch sources of income were available to you during your doctorate/i indi:
	res C	heck all that apply.
phdincgrant		Individual grant/scholarship/fellowship or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
phdincproj	\square_2	Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
phdincassist	\square_3	Position as assistant, lecturer, or similar (without specific third-party funding) at a university or a research institute

phdincmed \square_4 Employment as medical resident/assistant doctor phdincemplrdoc \square_5 Employment outside of university or a research institute with relation to the doctorate/PhD

phdincemplandoc \Box_6 Employment outside of university or a research institute without relation to the doctorate/PhD

phdincloan \square_7 Loan (from a bank, family, partner, friends, etc.)

phdincfam \square_{s} Financial support by family, partner, friends, etc. (excluding loans)

phdincoth \square_{\circ} Other, please specify:

phdincno \square_{10} None

phdincothspec

92.		e/PhD, did you complete any research or study visits of 3 mont iniversity or research institute?	hs if Q84 ≠ 1
	™ Check all that apply.		
phdvisithome phdvisitabroad phdvisitno	\square ₁ Yes, in the same \square ₂ Yes, in another co \square ₃ No	•	
	the following, we are te of previous survey	interested in your occupational history since <sdatepart: in="" participated="">.</sdatepart:>	if Q33 / Q50 / Q59 > sdatepart
histemplend 93.		imary job the period of non-employment the work situation (e on-employment)} you had in < sdatepart: date of previous surv	
	r Input format: mm/yyyy (ex	xample: 01/2022)	if JavaScript is not activated
	[date: mm/yyyy] 💋		
94.	the start of your cur above <scheme: s<="" th=""><th>f {this job this period of non-employment the <scheme> grant this work situation} {(<histemplend>) (<gend>)} arent {job reported above period of non-employment reported NSF funding scheme> grant} {(<emplstart>) (<notemplstarted do="" from="" grant(s)}?<="" th="" you="" your="" {apart=""><th>na ed</th></notemplstarted></emplstart></gend></histemplend></scheme></th></scheme:>	f {this job this period of non-employment the <scheme> grant this work situation} {(<histemplend>) (<gend>)} arent {job reported above period of non-employment reported NSF funding scheme> grant} {(<emplstart>) (<notemplstarted do="" from="" grant(s)}?<="" th="" you="" your="" {apart=""><th>na ed</th></notemplstarted></emplstart></gend></histemplend></scheme>	na ed
	™ Check all that apply.		
histemplacad	\Box_1 I had a job / jobs	involving academic research.	
histemplacadnum	•	obs involving academic research:	
histemplnonacad		not involving academic research.	
templnonacadnum histemplno	□₃ Nothing, {current ing scheme> gratin <sdatepart: <="" <sdatepart:="" da="" date="" date<="" ended="" non-employme="" of="" previous="" th="" the="" when="" =""><th>job current period of non-employment <scheme: <="" functions="" histemplend="" snsf="" started="" {in="" =""> in < gend > when the job had attent of previous survey participated in > ended when the period ent had in <sdatepart: date="" in="" of="" participated="" previous="" survey=""> excheme: SNSF funding scheme > grant had in <sdatepart: in="" participated="" survey=""> ended when the work situation had in of previous survey participated in > ended or earlier.</sdatepart:></sdatepart:></scheme:></th><th></th></sdatepart:>	job current period of non-employment <scheme: <="" functions="" histemplend="" snsf="" started="" {in="" =""> in < gend > when the job had attent of previous survey participated in > ended when the period ent had in <sdatepart: date="" in="" of="" participated="" previous="" survey=""> excheme: SNSF funding scheme > grant had in <sdatepart: in="" participated="" survey=""> ended when the work situation had in of previous survey participated in > ended or earlier.</sdatepart:></sdatepart:></scheme:>	
histemplunempl	□ ₄ I was not engage	ed in paid employment during this period.	
95.	In which {country was	s this job countries were these jobs}?	if Q94 = 1, 2
	Start typing and select an continue without making	entry from the displayed list. If no appropriate entry is found, type your answer ag a selection.	ınd
histplace1	Country of 1st job:	[Autocomplete: Country]	
histplace2	Country of 2nd job:	[Autocomplete: Country]	if Q94n > 1
histplace3	Country of 3rd job:	[Autocomplete: Country]	if Q94n > 2
histplace4	Country of 4th job:	[Autocomplete: Country]	if Q94n > 3
histplace5	Country of 5th job:	[Autocomplete: Country]	if Q94n > 4
histplace6	Country of 6th job:	[Autocomplete: Country]	if Q94n > 5
histplace7	Country of 7th job:	[Autocomplete: Country]	if Q94n > 6
histplace8	Country of 8th job:	[Autocomplete: Country]	if Q94n > 7
histplace9	Country of 9th job:	[Autocomplete: Country]	if Q94n > 8

nistcontract 90	fixed-term or permanent contracts in these jobs?	Ve IT Q94 = 1, 2
	 □₁ {Fixed-term Mainly fixed-term} □₂ {Permanent Mainly permanent} □₃ Both about equally □₄ Not applicable, I did not have an employment contract. 	if Q94n > 1
histemplrate 97	7. {Did you work full-time or part-time in this employment? Were you (mainly) worki full-time or part-time in these employments?}	ng if Q94 = 1, 2
	 □₁ {Full-time (full-time = 90 percent or more) Mainly full-time (full-time = 90 percent or more)} □₂ {Part-time Mainly part-time} □₃ Both about equally 	if Q94n > 1
histnotempl 98	Between the end of the {job period of non-employment <scheme: funding="" scheme="" snsf=""> grant work situation} you had in <sdatepart: date="" in="" of="" parting="" pated="" previous="" survey=""> {(<histemplend>) <gend>} and the start of your current {job reported about period of non-employment reported above <scheme: funding="" scheme="" snsf=""> graut {(<emplstart>) (<notemplstart>) (<gstart>)}, did you have any {additional} periods non-employment (e.g. family obligations, transition between jobs, unemployment) of month or longer?</gstart></notemplstart></emplstart></scheme:></gend></histemplend></sdatepart:></scheme:>	ci- ve nt} of
histnotemplnum	☐, Yes Total time in months: ☐ No	
99	. Why were you not employed?	if Q94 = 4 or Q98 = 1
	r Check all that apply.	
histnotempltrav histnotemplhealth histnotempljobs histnotemplunempl	□₂ Family obligations (household, children, etc.) □₃ Travelling/language stay □₄ Health problems	
istnotemplothspec		<u>C</u> D
	the next questions concern your academic mobility and research productivity. 10. Since <sdatefield: date="" fielded="" most="" of="" recent="" survey="">, did you conduct any resear</sdatefield:>	ch
	visits or exchanges (1 month or longer) at a university or research institute?	# 01/00/017/005
rvisitnum	□ Do not include the transition to your host institution of your <scheme: funding="" scheme="" snsf=""> grant. □ Yes □ Number of visits or exchanges since <sdatefield: date="" fielded="" most="" of="" recent="" surve="">: □ □ No</sdatefield:></scheme:>	if Q1/Q9/Q17/Q25 = 3, 4, 5, 6 & schems sscheme

10	sitie	es or research	rsity or research institute was this research visit or exchange univerninstitutes were these research visits or exchanges} since <sdatefield: ent="" fielded="" survey="">?</sdatefield:>	
			lect an entry from the displayed list. If no appropriate entry is found, type your answer and making a selection.	
rvisitplace1, rvisitinstit1rank	1st	institution:	[Autocomplete: University]	
rvisitplace2, rvisitinstit2rank	2nc	I institution:	[Autocomplete: University]	if Q100n > 1
rvisitplace3, rvisitinstit3rank	3rd	institution:	[Autocomplete: University]	if Q100n > 2
rvisitplace4, rvisitinstit4rank	4th	institution:	[Autocomplete: University]	if Q100n > 3
rvisitplace5, rvisitinstit5rank	5th	institution:	[Autocomplete: University]	if Q100n > 4
rvisitplace6, rvisitinstit6rank	6th	institution:	[Autocomplete: University]	if Q100n > 5
rvisitplace7, rvisitinstit7rank	7th	institution:	[Autocomplete: University]	if Q100n > 6
rvisitplace8, rvisitinstit8rank	8th	institution:	[Autocomplete: University]	if Q100n > 7
rvisitplace9, rvisitinstit9rank	9th	institution:	[Autocomplete: University]	if Q100n > 8
102			old: date of most recent survey fielded>, could any of your planned exchanges / field trips not be realized?	
	rs Cl	heck all that apply.		
rvisitcancfin			cial reasons (e.g. lack of funding)	
rvisitcanchealth	_		ons concerning my own health e of travel restrictions/bans	
rvisitcanctrav rvisitcancoth	\square_3	•	r reasons, please specify:	
visitcancothspec	7		E n	
rvisitcancno	\square_5	No		
103			d: date of most recent survey fielded>, have you produced any of the ions related to your research?	
	ре	eriod. For non-pe	For peer-reviewed items , please only include items that were definitely accepted within that per reviewed items , please include items for which the final manuscript was completed and ation within that period.	
oppeermain	\square_1	Peer-reviewe	ed articles in scientific journals as main author	
oppeermainnum	_		r of peer-reviewed articles as main author:	
oppeerco	\square_2	•	ed articles in scientific journals as co-author (i.e. not as main author)	
oppeerconum			r of peer-reviewed articles as co-author:	
opnonpeer	\bigsqcup_3		viewed articles in scientific journals	
opnonpeernum			r of non-peer-reviewed articles:	
opbookch	\bigsqcup_4	•	scientific books / articles in conference proceedings:	
opbookchnum opbook	П		r of chapters / articles: ral scientific books (as author or as editor)	
opbooknum	□5	•	r of books:	
opsciecom	\square_6	Items of scie	nce communication (e.g. magazine or newspaper article, documen- oular science publications)	
opsciecomnum		└ → Numbe	r of items:	
opreport	\square_7	Other kinds of reports	of scientific publications such as publicly available working papers or	
opreportnum			r of other scientific publications:	
opno	\square_{8}	None of thes	e	

104	1. Since < sdatefield: date of most recent survey fielded>, have you attended any conferences?
	see Check all that apply.
confinentry	□₁ On-site conferences in my country of residence
confinentrynum	► Number of on-site conferences in my country of residence:
confoutcntry	, , ,
confoutcntrynum	Number of on-site conferences outside my country of residence:
confonline	Online conferences
confonlinenum	Number of online conferences:
contno	□₄ No, I did not attend any conferences.
105	5. For the period since < sdatefield: date of most recent survey fielded>, do any of the following items apply to you?
	Check all that apply.
resconfonsite	$\square_{\rm s}$ I presented work at an on-site research conference.
	☐, I presented work at an online research conference.
	□₂ I have been awarded an academic prize.□₃ I published research resources (e.g. data, software/code).
	□₄ I produced intellectual property (patents filed/product licenses).
	☐₅ My research received media coverage.
	I engaged in knowledge transfer activities.
resno	\square_{7} None of these
106	6. For the period since < sdatefield: date of most recent survey fielded>, do any of the following items apply to you?
	Check all that apply.
circloc	\square , I could work flexibly in terms of location.
	□₂ I could work flexibly in terms of time.
circres circjobdel	☐₃ I have found access to new fields of research.
,	 □₄ The start of a new job/grant was delayed. □₅ The start of a new job/grant was canceled.
	□ A research project was delayed or interrupted.
	□ ₇ A research project was canceled.
circcoll	A planned collaboration could not be started/An existing collaboration could not be continued.
circappl	$\square_{\mathfrak{g}}$ I missed deadlines for project applications.
	I experienced shortages of material supply.
	\square_{11} I experienced delays in reviewing processes. \square_{12} None of these
	7. Since < sdatefield: date of most recent survey fielded>, have you been sufficiently supported on the following levels?
	No, not Yes, at all definitely
suplevelfin	Financial level (e.g. further education, project funding, travel costs)
suplevelmaterial	Material level (e.g. equipment, everyday things) \square_{1} \square_{2} \square_{3} \square_{4} \square_{5}
suplevelemot	Emotional level (e.g. stress management, social interaction)

The following questions are about your career prospects and aspirations.

108. When you think of your future career, how important are the following aspects to you?

		Not im- portant at all				Very im- portant
impsecjob	To have a secure job	□ 1		———— ₃	————— ₄	$$ \Box_5
impsalary	To earn a high salary	□₁			————— ₄	$$ \Box_5
impcareerprosp	To have good career prospects	D ₁		———— ₃	———— ₄	$$ \Box_5
impprestige	To work at a prestigious university/institution/company	D ₁			————— ₄	
impcolleg	To work together with renowned colleagues	□ 1		———— ₃	———— ₄	$$ \Box_5
impinfra	To be provided with good equipment and infrastiture by the employer	ruc- □ ₁			$$ $\Box_{\overline{4}}$	
impentry	To work in the same country as I work/live in now	w □ ₁		———— ₃	————— ₄	$$ \Box_5
imppart	To be able to work part-time	□ 1	———— ₂	———— ₃	———— ₄	
impworklife	To be able to reconcile work and family life \ldots	□ 1		3	————— ₄	$$ \Box_5
impothact	To be able to reconcile work with other activities (e.g. professional sport, travel)		————— <u>2</u>		——————————————————————————————————————	
		Not im-				
		portant at all				Very im- portant
impexp	To work within my area of expertise	at all		———— ₃		portant
impexp	To work within my area of expertise To be able to use my specialist qualifications at work	at all				portant ———————————————————————————————————
	To be able to use my specialist qualifications at	at all	$-\Box_2$			portant ———————————————————————————————————
impqualif	To be able to use my specialist qualifications at work	at all □ 1			4	portant ———————————————————————————————————
impqualif impidea impview	To be able to use my specialist qualifications at work	at all□ 1□ 1□ 1□ 1□ 1□ 1□ 1□ 1□ 1		3		portant portant 5 5 5
impqualif impidea impview impdevelop	To be able to use my specialist qualifications at work	at all		3	4	portant portant s s s
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work To have a job where I can put my own ideas into practice To have work that corresponds to my own views convictions To be able to develop myself further in my subjective area at work	at all □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1		3	4	portant portant s s s
impqualif impidea impview impdevelop impcareercont	To be able to use my specialist qualifications at work To have a job where I can put my own ideas into practice To have work that corresponds to my own views convictions To be able to develop myself further in my subject area at work To pursue an academic career	at all □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1 □ 1		3	4	portant

		Do not agree at all				Fully agree
sciecentr	Scientific work is a central part of my life	□			————— ₄	$$ \square_5
sciedemands	I am confident that I am able to meet the demands of an academic career.	□		— <u>□</u> 3	———— ₄	
sciecommit	I have a strong commitment to scientific work	□		———— ₃	————— ₄	
sciemostimp	The most important things that I experience are related to scientific work	□	$ \Box_2$	———— ₃		
112	2. And to what extent do you agree with the following fessional future?	g staten	nents c	oncern	ing yo	ur pro-
		Do not agree at all				Fully agree
futcar	My career is currently advancing the way I want it to advance.	□			———— ₄	————— ₅
futworr	I am worried about my professional future	□	——————————————————————————————————————	———— ₃	————— ₄	———— ₅
futjob	I expect difficulties in finding an appropriate job / funding in the future	□	———— ₂	—□ ₃		———— ₅
futplan	I am thinking about changing my career plans	□			———— ₄	$$ \square_5
TH	ne next section contains questions about vourself	and vo	our life	situat	ion	
TH	ne next section contains questions about yourself	and yo	our life	situat	ion.	
	ne next section contains questions about yourself 3. How would you assess your well-being at present?	and yo	our life	situat	ion.	
	· · · · · · · · · · · · · · · · · · ·	Not well at all	our life	situat		Very well
113	· · · · · · · · · · · · · · · · · · ·	Not well at all		situat		Very well
113 wellphy	3. How would you assess your well-being at present?	Not well at all				Very well
113 wellphy wellment	3. How would you assess your well-being at present? Physical well-being	Not well at all				Very well
113 wellphy wellment	B. How would you assess your well-being at present? Physical well-being	Not well at all				Very well
wellphy wellment partner 11	B. How would you assess your well-being at present? Physical well-being Mental well-being 4. Do you currently have a partner? □₁ Yes	Not well at all				Very well

111. Please indicate to what extent you agree with the following statements:

childrennb 11	< <i>SC</i>	<sdatepart: date="" in="" of="" participated="" previous="" survey=""> you reported that you have shildrennum: number of children in previous survey> {child children}. In the mean e, have you had another child?</sdatepart:>	
childrennbnum		Yes Number of newborn children:	
	\square_0	No	
children 11	7. Do	you have children?	if schildren \neq 1
	r≊ P	lease include children of full age.	
	\square_1	Yes	
childrennum	\Box_{0}	Number of children: No	
11:	Ω \ //	hen {was this child were these children} born?	if Q116 = 1 or Q117 = 1
111		nert (was this child were these children) both:	if JavaScript is not activated
		lease enter the birth {year years}.	
child1	1st	child: [date: yyyy] 💋	
child2	2nd	I child: [date: yyyy] 🕰 🛮	if Q116n > 1 or Q117n > 1
child3	3rd	child: [date: yyyy] 🕰	if Q116n > 2 or Q117n > 2
child4	4th	child: [date: yyyy] 🕰	if Q116n > 3 or Q117n > 3
child5	5th	child: [date: yyyy] 🕰	if Q116n > 4 or Q117n > 4
child6	6th	child: [date: yyyy] 🕰	if Q116n > 5 or Q117n > 5
child7	7th	child: [date: yyyy] 🕰	if Q116n > 6 or Q117n > 6
child8	8th	child: [date: yyyy] 🕰	if Q116n > 7 or Q117n > 7
child9	9th	child: [date: yyyy] 🕰 🛮	if Q116n > 8 or Q117n > 8
110). An	art from you, who else lives in your household?	
	•	heck all that apply.	
livsitpartner	\Box_1	Partner / Spouse	
livsitchildren livsitadult	-	Children Other adults	
	•	No one, I live alone.	
chores 12		your household, who is responsible for domestic work (cleaning, cooking, laundropping, home maintenance, etc.)?	у,
		Mostly/Only me	
	\square_2	Me and other household members in equal parts Mostly/Only someone else from the same household	if Q119 $ eq 4$ if Q119 $ eq 4$
		• •	

childcarediv 12	1. Be	tween you and the other parent, how do you share childcare responsibility?	if schildren = 1 or Q117 = 1
		I am solely responsible.	
	\square_2	I am mostly responsible.	
	\square_3	We share the responsibility in equal parts.	
		The other parent is mostly responsible.	
	\square_5	The other parent is solely responsible.	
		No childcare necessary	
	ŭ	, and the second	
childcarenum 122		how many half-days per week (excluding the weekend and excluding evenings) do personally look after your {child children}?	if Q121 \neq 5, 6
	\Box_{0}	0 half-days	
		1 half-day	
	\square_2	2 half-days	
	\square_3	3 half-days	
	\square_4	4 half-days	
		5 half-days	
	-	6 half-days	
	-	7 half-days	
		8 half-days	
		9 half-days	
		10 half-days	
123	3. In	a typical week, who else looks after your {child children}?	if Q121 \neq 6
		heck all that apply.	
		Other family or household members (excluding yourself and the other parent)	
		External day care / day school	
	-	Au-pair or nanny at your own home	
		Babysitter Other places enceity:	
childcareoth	□5	Other, please specify:	
childcareothspec		<u></u>	
childcareno	\Box_6	No one else	
124	. Do	you have any of the following caring responsibilities?	
		neck all that apply.	
carechild		Care for children, other than the above mentioned	if schildren = 1 or Q117 = 1
carechild			if schildren \neq 1 & Q117 \neq 1
careelder		Elder care	
caredisab	-	Care for adults with disabilities / diseases	
careremote		Remote care (e.g. support of family members via phone/internet)	
careoth	□4	Other, please specify:	
careothspec			
careno	\square_5	No, I do not have such caring responsibilities.	
lifesat 125	5. ln	general, how satisfied are you with your life?	
		Not satisfied at all	
		1 2 3 4 3	
worklife 126	3. An	d how satisfied are you with your work-life-balance?	
		Not satisfied at all Very satisfied	
		The satisfied at all	
		1 2 3 4 5	

below.		