

1 **Locally rare species influence grassland ecosystem multifunctionality**

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59 **Abstract**

60 Species diversity promotes the delivery of multiple ecosystem functions (multifunctionality).
61 However, the relative functional importance of rare and common species in driving the
62 biodiversity-multifunctionality relationship remains unknown. We studied the relationship
63 between the diversity of rare and common species (according to their local abundances, and
64 across nine different trophic groups) and multifunctionality indices derived from 14
65 ecosystem functions on 150 grasslands across a land-use intensity gradient. The diversity of
66 above- and belowground rare species had opposite effects, with rare aboveground species
67 being associated with high levels of multifunctionality, probably because their effects on
68 different functions did not trade-off against each other. Conversely, common species were
69 only related to average, not high, levels of multifunctionality, and their functional effects
70 declined with land-use intensity. Apart from the community-level effects of diversity, we
71 found significant positive associations between the abundance of individual species and
72 multifunctionality in 6% of the species tested. Species-specific functional effects were best
73 predicted by their response to land-use intensity: species that declined in abundance with
74 land-use intensification were those associated to higher levels of multifunctionality. Our
75 results highlight the importance of rare species for ecosystem multifunctionality and help
76 guiding future conservation priorities.

77

78 **Keywords:** biodiversity, common species, ecosystem function, ecosystem services,
79 grasslands, identity hypothesis, land use, multi-trophic

80

81 **1. Introduction**

82 Many studies have demonstrated that high species diversity enhances ecosystem functioning
83 both in experimental and natural assemblages (1-4; reviewed in [5] this issue). However, it
84 has been argued elsewhere that it is not the total number of species *per se*, but the functional
85 properties of the most locally abundant ones (hereafter common species) that drive ecosystem
86 functioning (mass-ratio hypothesis; [6]). Other work has shown that each common species
87 can only provide a limited number of functions [1, 7-8]. Extending the mass-ratio hypothesis
88 to the simultaneous provision of multiple ecosystem functions at high levels
89 (multifunctionality), we might therefore predict that several common species would be needed
90 to maintain multifunctionality and that the diversity of common species, rather than overall
91 diversity, would be its main biotic driver. In contrast to this argument, less locally abundant
92 (hereafter rare) species have been shown to play a crucial role in affecting several ecosystem
93 functions [9-11]. Rare species comprise the vast majority of the species in any natural
94 community and are more sensitive to anthropogenic disturbances [12, 13]. Thus quantifying
95 the functional consequences of their loss is of particular importance to predict the provision of
96 ecosystem services in the future. The functional importance of common vs. rare species could
97 depend on the ecosystem functions under scrutiny. Studies focused on productivity and
98 pollination have found common species to be the main driver (e.g., [9, 14-17]) while those
99 focusing on functions associated with some regulating (e.g., invasion resistance) or
100 recreational (e.g., bird watching) services highlight the importance of rare species [18-20].
101 Due to their contrasting effects depending on the function considered, studies measuring
102 multifunctionality are required to comprehensively assess the relative functional importance
103 of rare and common species [8, 11].

104 Studies across large temporal or spatial scales have shown that the relationship
105 between diversity and ecosystem functioning may change with abiotic conditions or land-use
106 intensification [21-25], the level of multifunctionality desired [8, 26] or the type of organism

107 being considered [23]. Land-use intensification promotes shifts in the functional composition
108 of multiple taxa (e.g., 27), potentially dampening the generally positive relationship between
109 diversity and ecosystem multifunctionality (25). The effects of biodiversity might also depend
110 on the level of multifunctionality considered [26, 28]. High levels of many functions can be
111 difficult to achieve if there are strong trade-offs between functions or between diversity
112 effects on these functions. Finally, different components of biodiversity may differ in their
113 functional effects. Above- and belowground organisms differ in their sensitivity to climate or
114 anthropogenic disturbances, with rare aboveground species being the most sensitive (e.g., [13,
115 29]), and can also have different effects on ecosystem multifunctionality, with stronger effects
116 found for aboveground organisms [23, 30]. The context-dependencies of the biodiversity-
117 functioning relationship are poorly understood, particularly in terms of how they might
118 modify effects of rare and common species. Existing comparisons of the functional role of
119 rare vs. common species have seldom been extended beyond single taxa, individual
120 ecosystem functions or a particular study site (but see [11]). In order to understand the
121 response of natural and semi-natural ecosystems to ongoing global change, we therefore need
122 to examine the relationships between different components of diversity (above- vs.
123 belowground, common vs. rare) and ecosystem multifunctionality across environmental
124 gradients [23] (see also [31]; this issue).

125 It has also been hypothesized that the presence of certain species can be of particular
126 importance for ecosystem functioning, regardless of their abundance or whether they are
127 above- or belowground organisms (identity hypothesis; [32, 33]). This hypothesis has
128 received empirical support from studies focusing on individual functions such as litter
129 decomposition, parasitism or predation [34-36]. However, studies have not yet tested whether
130 there are species that can drive overall ecosystem multifunctionality, which would require
131 lack of trade-offs in their effects on different functions. If there are influential species, it is
132 important to understand the characteristics that they possess and how they respond to land-use

133 intensification. If such species decline in abundance as land use intensifies then, in addition to
134 effects of biodiversity loss, compositional change driven by land use may have large effects
135 on ecosystem multifunctionality.

136 Here, we assess the functional role of the diversity of rare and common species (based
137 on their local abundance), both above- and belowground, on several multifunctionality indices
138 derived from 14 ecosystem functions, related to the delivery of supporting, provisioning,
139 regulating and cultural services (*sensu* [37]). Our hypotheses are: i) the diversity of common
140 species is a more important driver of ecosystem multifunctionality than the diversity of rare
141 species, ii) the positive effect of diversity on multifunctionality will decline with land-use
142 intensity due to the associated changes in functional composition, iii) the diversity of
143 aboveground organisms is the strongest biotic predictor for ecosystem multifunctionality [23],
144 iv) there are particular species, across multiple trophic levels, that can promote high
145 multifunctionality and land-use intensification changes the abundance of these species.

146

147 **2. Material and methods**

148 **(a) Study sites**

149 We sampled 150 grassland plots (50 m × 50 m) equally distributed over three regions across
150 Germany: the UNESCO Biosphere Reserves Schwäbische Alb (located in the Southwest) and
151 Schorfheide-Chorin (in the Northeast), and the area in and around the National Park Hainich-
152 Dün (in central Germany; [38]). The 50 grassland plots per region were selected to span a
153 gradient of the full range of land-use practices and intensities found in Central European
154 grasslands. Information about land-use intensity was obtained directly from the land owners
155 via questionnaires [38]. We used this information to calculate a compound measure of land-
156 use intensity (LUI) which summarizes the three major components of land-use in these
157 grasslands -intensity of fertilization, mowing and grazing- with the following formula: $LUI =$
158 $\sqrt{(F_i/F_R) + (M_i/M_R) + (G_i/G_R)}$, where F_i , M_i and R_i are the amount of fertilizer applied,

159 frequency of mowing cuts, and standardized units of livestock density within each sampling
160 site per year, respectively. All three components were standardized by the average across the
161 50 grassland plots within each region (F_R , M_R and G_R ; see [39] for full methodological
162 details). We averaged LUI across 2006-2010, the period when most diversity and functioning
163 data was collected.

164

165 **(b) Analyses at the community level**

166 *(i) Diversity measures*

167 At each site, we measured the abundance and richness of nine trophic groups using standard
168 methodology (see Table S1 for details). Overall, our sampling included ~4300 taxa (the
169 taxonomic unit varied between groups [Table S1] but we refer to all as *species*, for
170 simplicity). The groups were: autotrophs (plants and bryophytes), belowground herbivores
171 (insect larvae), belowground predators (insect larvae), detritivores (insects and millipedes),
172 soil microbial decomposers (bacteria), aboveground herbivores (insects), aboveground
173 predators (insects, spiders and centipedes), arbuscular mycorrhizal fungi and belowground
174 bacterivores (bacterivorous protists). Omnivorous arthropods were not considered in our
175 analyses as there were too few of them.

176 Using data for each of these nine trophic groups we calculated multidiversity, i.e., a
177 measure of overall diversity at the community level obtained by averaging standardized
178 diversity measures across trophic groups [13]. To calculate multidiversity we first classified
179 the species into two groups according to their abundance (which was measured differently for
180 the various groups [Table S1]): common (the top 10% species in terms of total abundance)
181 and rare species (the bottom 90% of species). Abundance is widely accepted as a measure of
182 rarity (e.g., [40]); therefore, we chose abundance across all study sites to be the most
183 representative measure of the overall rarity of our target species. The top 10% species
184 (*common* species hereafter) accounted for 80% of the total abundance sampled, whereas the

185 bottom 90% of species (*rare* species hereafter) made on average 20% of the total abundance
186 (ranging from 6% in bacteria to 30% in belowground herbivores; Fig. S1). A second step in
187 the calculation of our multidiversity metric was to standardize all variables to a common scale
188 (between 0 and 1) by subtracting the minimum value and dividing by the maximum value
189 found across the 150 sites to avoid the influence of different ranges in diversity characterizing
190 each group. Third, we classified the trophic groups into above- and belowground organisms
191 (plants were considered aboveground organisms). Finally, we averaged their standardized
192 values to obtain four measures of multidiversity: above- and belowground common species
193 multidiversity, and above- and belowground rare species multidiversity.

194

195 *(ii) Ecosystem function measures*

196 At each site, we measured 14 different ecosystem functions. These were: aboveground and
197 belowground plant biomass, root decomposition rates, potential nitrification, soil phosphorus
198 retention, arbuscular mycorrhizal fungal root colonization, stability of soil aggregates, soil
199 organic carbon, forage quality, resistance to aboveground plant pathogens, aboveground pest
200 control, pollinator abundance, bird diversity and flower cover (see [25] and Table S2 for
201 detailed methodology). These ecosystem functions are related to nutrient cycling, food
202 provision, sustainable soil use, pest resistance, or cultural and recreational services. We
203 calculated three ecosystem multifunctionality metrics using these 14 functions and following
204 the multiple threshold approach of Byrnes *et al.* [26], which sum up the number of measured
205 functions that exceeds a given threshold. These thresholds are defined as a given percentage
206 of the maximum level found for each function, and we used three thresholds (50%, 75% and
207 90%) to represent a wide spectrum. In order to reduce the influence of outliers the maximum
208 was defined as an average of the top five values for each function across our study sites.

209

210

211 *(iii) Statistical analyses*

212 We used multi-model inference based on information theory [41] to analyze the response of
213 ecosystem multifunctionality to the multidiversity of above- and belowground common and
214 rare species. We performed a different analysis for each of the three multifunctionality
215 metrics. Large-scale studies such as ours allow quantifying the relative importance of
216 diversity regarding other drivers of ecosystem functioning, and also to evaluate changes in
217 diversity-functioning relationships across contrasting environmental conditions. However, it
218 is difficult from observational studies to infer causality as diversity-functioning relationships
219 could be confounded by environmental factors affecting both diversity and ecosystem
220 functioning. To avoid the latter, we controlled for factors that could affect both multidiversity
221 and ecosystem functioning in our analyses; these were study region, environmental variables
222 (pH, soil depth and topography [an index based upon the position and steepness of each site,
223 which is related to the accumulation of soil material and water availability; [42, 43]) and LUI.
224 We removed elevation from the set of environmental predictors because it was highly
225 correlated with soil depth (Spearman's rank correlation $\rho = -0.91$). We also accounted for
226 potential context-dependencies in the diversity-multifunctionality relationship by including
227 the interactions between LUI, region, and the four multidiversity predictors.

228 To analyze the relative importance of environmental conditions, the multidiversity of
229 above- and belowground common and rare species, and the interactions between them, as
230 drivers of ecosystem multifunctionality, we built a set of competing models including either:
231 environmental variables only, environmental + diversity variables, or environmental +
232 diversity variables and the interactions between diversity and region and/or land-use intensity;
233 see Table S3 for the full list of models). From these competing models we selected those that
234 best fit our data according to the Akaike Information Criterion (AICc, corrected for small
235 sample sizes). Thus, those models differing less than 2 AICc units from the most
236 parsimonious model ($\Delta\text{AICc} < 2$) were included in the set of best-fitting models. We also

237 calculated the importance of our different predictors as the sum of the AICc weights (a
238 comparison with each model's AICc with the minimum AICc) of the models in which each
239 predictor appears. To allow comparisons between main effects and interaction terms, we
240 divided the importance of each predictor by the number of models in which it was included
241 (16 for the diversity predictors [maximum importance 1/16], and eight for their interactions
242 with region and LUI [maximum importance 1/8]; see [44] for a related approach).

243 As a sensitivity analysis, we repeated our multi-model selection but used the
244 multidiversity of the bottom 50% species, instead of the bottom 90%, as an alternative
245 measure of rarity. These bottom 50% species made up on average 3% of the total abundance
246 (ranging from 0.04% in bacteria to 6% in belowground herbivores; Fig. S1; see Table S4 for
247 detailed results). We also repeated our analyses using the abundance, instead of the species
248 richness, of above- and belowground common and rare species (Table S5). Results of
249 sensitivity analysis were broadly similar to the main ones and therefore are not further
250 discussed.

251

252 **(c) Analyses at the species level**

253 *(i) Selection of species*

254 We selected a subset of individual species that occurred in all three study areas, and in at least
255 10 of the 150 sites to obtain reliable parameter estimates (see *Estimation of the functional role*
256 *of each species* below). Some of the trophic groups measured (detritivores, and belowground
257 herbivores and predators) were not included in these species-level analyses as they contained
258 too few species fulfilling our selection criteria. Of those that did, soil microbial decomposers
259 and bacterivorous protists were overrepresented. Thus, in order to obtain a balanced sampling
260 size for each trophic group, we only selected the most and least abundant 25 species within
261 each trophic group that met the criteria. These species roughly corresponded to those
262 classified as common and rare in the community-level analyses (Table S6). Thereby, we

263 obtained a balanced sample size of 50 species per trophic group (~50% of them common,
264 ~50% rare), with the exception of aboveground predators, for which only 20 species met our
265 criteria (270 species considered overall).

266

267 *(ii) Estimation of the multifunctional role of each species*

268 To estimate the multifunctional role of each species, we used the null model approach of
269 Gotelli *et al.* [45] as implemented by the software *Impact* [46]. This analysis allowed us to
270 identify the presence of influential species, and whether or not the degree of functional
271 influence was related to the average species' abundance, to their functional traits or to their
272 response to land-use intensity. The latter allowed us to test for the effects of compositional
273 changes, across trophic levels, driven by land-use intensification on multifunctionality. This
274 analysis further allows us to identify whether there are functional trade-offs within each
275 trophic level; i.e. whether some species within a group are significantly associated with
276 multifunctionality. The null-model approach used performs linear regressions between the
277 abundance of each species and a given function, and then compares the observed slope with
278 1000 random permutations of the values of the functional variable. From the randomizations,
279 a standardized effect size (SES) for each species is calculated as: $SES = (S_{obs} - S_{sim})/SDev$;
280 where S_{obs} and S_{sim} are the observed and the average of the 1000 simulated regression slopes,
281 respectively, and $SDev$ is the standardized deviation of the slopes obtained from these 1000
282 randomizations. SES values higher than 2 or lower than -2 show significant relationships
283 between the abundance of a given species and the function used as a response. We used our
284 three multifunctionality measures as a response and thus obtained three functional effect sizes
285 for each of our target species (270 target species \times 3 multifunctionality scenarios = 810
286 comparisons). Due to the increased type II error derived from multiple testing, 40 of these 810
287 comparisons would be expected to be significant only by chance; we found two times more

288 significant results (Table S7), implying that our results are unlikely caused by multiple testing
289 only.

290 By randomizing the functional variable instead of the species abundances, the null
291 model approach takes partially into account the structure of the biotic community (including
292 species interactions and non-independent effects; see full discussion in [45]). However, this
293 method is purely correlative and prone to confounding factors which could be driving both the
294 function and the abundance of the target species. To control for the latter we used the
295 residuals of both the abundance of each species and the multifunctionality metrics after
296 filtering for the same environmental variables used in the multi-model selection (region, LUI,
297 soil pH and depth, elevation, and topography). Despite its limitations, this is to our knowledge
298 the best method available to estimate the functional effects of many species (which would be
299 logistically prohibitive to address experimentally).

300

301 *(iii) Statistical analyses*

302 We performed two complementary analyses at the species-level. First, to assess the functional
303 importance of above- and belowground groups, and of rare and common species, we
304 compared their number of significant positive and negative standardized effect sizes (SES) in
305 each of the four categories of species, using Fisher's exact tests (better suited for low sample
306 sizes than χ^2 analyses). This allowed us to assess if there are influential species related to
307 multifunctionality, and if these are either common or rare, or mainly represented by above- or
308 belowground organisms. The second analysis aimed to understand further which features
309 makes a species influential for multifunctionality. To do this we performed multiple
310 regressions with the SES of the functional effect of each species as a response variable, and
311 the "response to land-use intensity" as a predictor. To correct for other species characteristics
312 that might affect their multifunctional importance, we also included their average abundance
313 (across all sites in which each species occurred) and functional traits (plant height and specific

314 leaf area for plants, and body size for herbivores and predators; obtained from available
315 databases [47, 48]). "Response to land-use intensity" was the standardized coefficient of a
316 linear regression between each species' abundance and LUI. The number of sites in which
317 each species occurred (which was correlated also with the range in abundance values; $\rho =$
318 0.45) was introduced as covariate in our analyses as it could affect slope estimates in the null-
319 model approach used. The traits selected are related to species responses to LUI [25, 49, 50]
320 and also play an important role for ecosystem functioning [25, 51]. Data on functional traits
321 was not available for microbial decomposers, bacterivorous protists and symbionts. Context-
322 dependencies in the species-level analysis were accounted for by including the interaction
323 between region, trophic group, and abundance or response to LUI as extra predictors. The
324 interactions with region were not significant in any case and therefore they are not considered
325 further. All analyses were performed using R version 3.0.2 [52].

326

327 **3. Results**

328 **(a) Community level**

329 Between 10% and 18% of the variation in multifunctionality was explained by study region,
330 environmental variables, land-use intensity (LUI) and our multidiversity metrics (Fig. 1). All
331 the best models (those with $\Delta AIC < 2$) included at least one of the four multidiversity metrics,
332 with models only including environment and LUI performing less well (ΔAIC between 2.6
333 and 7.1; Table S3). The effects of multidiversity on multifunctionality differed depending on
334 the metrics considered. Aboveground multidiversity of common species was not significantly
335 related to any of the multifunctionality measures, whereas the multidiversity of common
336 species belowground was positively related to multifunctionality at the 50% threshold, but not
337 to the other multifunctionality measures (Table S3). The multidiversity of rare species both
338 above- and belowground was significantly, but oppositely (positive for above- and negative

339 for belowground), related to multifunctionality at the highest thresholds (75% and 90%; Figs.
340 1 and 2).

341 The relationships found between multidiversity (both above- and belowground) and
342 multifunctionality at the highest thresholds did not depend on LUI or study region (Fig. 1).
343 The best models for both the 75% and 90% thresholds did not include interactions between
344 region and/or LUI and multidiversity (Table S3). The best models for the 50%
345 multifunctionality threshold, however, included interactions between region, and/or LUI, and
346 one or more multidiversity metrics (Fig. 1; Table S3), thus demonstrating that multidiversity-
347 multifunctionality relationships were context-dependent for the low threshold measure.
348 Indeed, for multifunctionality at the 50% threshold the interactions were as important as the
349 main effects (Fig. 1), and not including them increased the AICc by more than 3 units in all
350 cases, suggesting a strong decline in model performance (Table S3). Interactions with region
351 or LUI affected the associations between belowground, but not aboveground, multidiversity
352 and multifunctionality. The association between the multidiversity of belowground common
353 species and multifunctionality was positive in the southwest, neutral in the central region and
354 negative in the northeast (see interaction coefficients in Fig. S2). LUI also influenced the
355 effect of belowground multidiversity, with associations between the multidiversity of both
356 rare and common species and multifunctionality becoming more positive with decreasing LUI
357 (Fig. S2). Regardless of the interactions with region and LUI, we found a higher importance
358 of aboveground multidiversity for the 75% and 90% thresholds, which shifted towards a
359 higher importance of belowground multidiversity components at the 50% thresholds (Fig. 1;
360 Table S3).

361

362 **(b) Species level**

363 Apart from the community-level effects of multidiversity, we found significant positive
364 associations between the abundance of individual species and multifunctionality in 6% of the

365 species tested, whereas we found negative relationships for 4% of the species (Table S7).
366 Aboveground rare species had significantly more positive, and fewer negative, relationships
367 with multifunctionality than the aboveground common species did (Fig. 3), a trend not found
368 in belowground organisms. The ratio between positive and negative relationships differed
369 substantially depending on the trophic group studied. Microbial decomposers had more
370 positive than negative relationships with multifunctionality (11% vs. 1%), with the opposite
371 pattern observed in symbionts (4% vs. 10%, Table S7). The remaining trophic groups showed
372 slightly more positive than negative relationships.

373 Including the abundance, functional traits and response to LUI of the individual
374 species allowed us to predict 13-16% of the variance in the strength of species –
375 multifunctionality associations. The multiple regressions performed revealed that response to
376 LUI was the strongest predictor of the associations between individual species abundance and
377 multifunctionality. Species that increased in abundance in response to LUI were negatively
378 correlated with multifunctionality at the 75% and 90% thresholds (Fig. 4; Table S8).

379

380 **4. Discussion**

381

382 **(a) Effects of the multidiversity of rare and common species on multifunctionality**

383

384 The important role that rare species play in maintaining individual ecosystem functions and,
385 to some extent, multifunctionality has been highlighted previously [8, 11, 18-20]. Here, we
386 extend those results to multitrophic assemblages in realistic landscapes, and show that: i) the
387 relative importance of rare species increases when multifunctionality is defined using higher
388 thresholds for the functions and ii) that this relationship remains relatively consistent across
389 study regions and land-use intensities (Fig. 2). Our results show that the ability of ecosystems
390 to maintain a large number of functions at average levels (50% threshold) is mainly driven by

391 the diversity of common species and, intuitively, by the prevailing environmental conditions
392 (as shown by the significant interactions found in our models). However, the delivery of a
393 smaller number of functions, but at very high levels (75% and 90% thresholds), was mainly
394 related to the multidiversity of rare species. The level of multifunctionality required will
395 depend on stakeholder preferences, but the performance of many functions at their highest
396 potential (high multifunctionality values at high thresholds) can be generally interpreted as a
397 more desirable state of natural ecosystems. Overall, our study shows that the diversity of rare
398 species is consistently and positively related to multifunctionality at the highest levels, thus
399 implying the existence of "win-win" scenarios between biodiversity conservation and
400 ecosystem service provision.

401 A high diversity of rare species might be more beneficial for multifunctionality than a
402 high diversity of common species if rare species are less likely to negatively affect ecosystem
403 functions. We found that functional trade-offs between species, where some species have
404 positive effects on multifunctionality and others negative effects, were less common amongst
405 rare than common species (Fig. 3). This could explain the stronger positive effect of rare
406 species diversity on multifunctionality. Our correlative study does not allow us to investigate
407 the mechanisms behind the lower incidence of such functional trade-offs in rare species.
408 However, we speculate that if functional effects are driven by the presence of a given species,
409 rather than by its abundance, they are much less likely to be negative. In the case of presence-
410 based functional effects the species is either there, and promotes a given function, or is absent
411 and has no effect. For example, the presence of certain species can promote recreational
412 services such as birdwatching [20], or prevent plant invasions [18, 19]). Such presence-based
413 effects are likely to be the dominant ones amongst rare species. In contrast, functional effects
414 that are proportional to a species' abundance [6] may also be negative. Abundant species can
415 reduce, instead of promote a given function, e.g., species with low specific leaf area can
416 reduce rates of nutrient cycling. Common species are more likely than rare species to have

417 such abundance-related effects. Therefore, even if the common species are functionally
418 relevant, they may have opposing functional effects (e.g., the positive effects of a common
419 productive plant on forage production might be balanced by negative effects of a common
420 herbivorous insect that feeds upon it). Such strong functional trade-offs between common
421 species could therefore result in a small effect of common species diversity on
422 multifunctionality and a greater importance of rare species diversity in promoting
423 multifunctionality. A complementary explanation for the higher functional importance of rare
424 species is that they tend to be less redundant than common species in the functional traits they
425 possess and, therefore, support communities with more distinct combinations of functional
426 traits [53]. This enhanced functional diversity could also explain the positive functional effect
427 of the multidiversity of rare species, as functional diversity is related to the provision and
428 stability of multiple ecosystem functions [54, 55].

429 While our study provides unique insights regarding the role of community-level
430 diversity on the provision of multiple functions simultaneously, the use of these aggregate
431 metrics obscures detailed information regarding the relationships between specific taxa and
432 functions. A full description of such functions is outside the scope of this study but could
433 partially explain the relatively low R^2 of our models ($< 0.20\%$; see [56] for a full discussion
434 on the topic). The trade-offs we observed in the functional effects of common species would,
435 obviously, not apply when studying ecosystem functions in isolation. Another reason for the
436 relatively low proportion of explained variance could be the influence of factors operating at
437 large spatial (i.e., surrounding landscape) and temporal scales (i.e., legacy effects of past land-
438 uses), which were not considered in this study [57].

439
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442

443 **(b) On the functional role of above- vs. belowground multidiversity**

444

445 Belowground and aboveground biotic components are known to respond differently to
446 anthropogenic disturbances and are likely to differ in their effects on ecosystem functioning
447 (e.g., [13, 30]); however, very few studies have explored their separate functional roles [23].
448 We found that aboveground multidiversity, particularly of rare species, was often positively
449 related to multifunctionality at the highest levels, whereas belowground multidiversity was
450 negatively associated with it. Aboveground rare species are highly sensitive to anthropogenic
451 disturbances [13, 29] and these findings suggest that they are also amongst the most
452 functionally important species. Our results support the crucial role of the diversity of
453 aboveground organisms, e.g., plants [1-4, 8], but also herbivores [28] or predators [58] in
454 determining ecosystem multifunctionality.

455 The stronger positive relationship between above- than belowground diversity with
456 multifunctionality concurs with the only previous study including these two groups separately
457 [23]. It may be argued that the higher importance of above- than belowground components is
458 dictated by the selection of ecosystem functions studied; however, this is unlikely as both our
459 study and Jing et al. [23] included a high proportion of soil-related variables. It seems that,
460 when considered alone, belowground diversity explains variation in multifunctionality that
461 could be mainly due to its correlation with aboveground diversity [23, 58], but further studies
462 are required to test whether the pattern we observed holds across a wide variety of ecosystems
463 and environments. Importantly, our snap-shot sampling design may have reduced our capacity
464 to compare the effects of both above- and belowground multidiversity, as belowground
465 organisms are less sensitive to anthropogenic disturbances [13] and thus they could increase
466 the stability in ecosystem functioning by increasing response diversity [59].

467 The negative relationship between belowground diversity and ecosystem
468 multifunctionality, however, is surprising and contrasts with previous research (e.g., [23, 60,

469 61]). Soil biota effects are often driven more by functional composition than by species
470 richness *per se* (see [60] for a review). Hence, the negative relationship between belowground
471 multidiversity and ecosystem functioning could reflect compositional changes rather than
472 diversity effects [23, 24]. Another potential explanation for these results is that the functional
473 effects of belowground diversity are context-dependent and change with climate or soil
474 (regional differences in our study sites [62]), or with land-use intensification (Fig. S2; see also
475 [23]). The latter could obscure the overall effect of belowground multidiversity on ecosystem
476 functioning, when it is investigated across wide environmental gradients. In this regard, we
477 found strong context-dependency for low (50%) levels of multifunctionality, as the
478 relationship between belowground multidiversity and multifunctionality changed both with
479 study region and land-use intensity (Fig. S2). Regardless of the underlying mechanisms, the
480 contrasting relationships between above- and belowground biotic components and
481 multifunctionality highlight the necessity to consider both in order to better understand the
482 functional consequences of biodiversity loss in realistic landscapes.

483

484 **(c) Individual species' effects on multifunctionality**

485

486 Substantial research effort has been devoted to explain the functional role of individual
487 species in natural ecosystems. Previous research suggests that the most abundant species [6],
488 or a few key species with particular functional traits [32], will have the strongest effect on
489 ecosystem functioning. These two hypotheses have received substantial empirical support
490 across a large variety of systems and individual functions [6, 14, 15, 17, 33-36], but have
491 rarely been tested for multiple functions simultaneously, or across multiple trophic groups. In
492 addition to the effects of the diversity of the entire community, for 10% of the species tested,
493 we found a significant relationship between their abundances and multifunctionality. This
494 suggests that, despite potentially contrasting functional effects (positive, negative or neutral,

495 depending on the function), some species, even individually, influence the overall ability of
496 ecosystems to simultaneously provide multiple functions. This result supports the identity
497 hypothesis [32, 33], extending it to multiple functions and trophic levels. An example of one
498 of these particularly influential species is *Hieracium pilosella*, plant native to central Europe
499 and locally rare in our study sites. This species was positively associated with
500 multifunctionality according to our method and has previously been shown to increase soil
501 organic C, litter decomposition and microbial biomass in comparison to other grassland
502 species [63], to attract a variety of pollinators [64] and to have a relatively high resistance to
503 pathogenic fungal infections [65]. We found a similar number of influential species for both
504 common and rare species, and for both above- and belowground organisms; indicating that
505 individual species within these biotic components are equally important for
506 multifunctionality. Understanding the attributes of these particularly influential species, and
507 their effects on multifunctionality should be a research priority if we are to predict the
508 consequences of biodiversity loss and compositional changes for ecosystem service provision.

509 The direction of the relationship between the abundance of individual species and
510 multifunctionality was best predicted by their response to land-use intensification, even after
511 accounting for the range in abundance across the plots and important functional traits.
512 Previous studies have shown that land-use intensification shifts plant functional composition
513 and leads to an increase in the abundance of productive species, which enhance some
514 provisioning services but compromise regulating and cultural services such as carbon storage
515 or aesthetic value, therefore reducing overall multifunctionality [25]. Similarly, changes in the
516 ratio between soil fungi and bacteria with land-use intensification may speed-up nutrient
517 recycling but reduce ecosystem recovery after disturbances [24]. We show here that,
518 alongside reducing their diversity, land-use intensification may substantially influence the
519 effect of multiple trophic levels, via compositional changes, on ecosystem functioning. Our
520 results, therefore, suggest that the negative effect of LUI on multifunctionality at high

521 thresholds could be, at least partly, caused indirectly by the negative response of particularly
522 influential species to land-use intensification. Such compositional changes might be
523 particularly relevant for belowground communities, whose relationships with
524 multifunctionality (50% threshold) became negative under increasing land-use intensity (Fig.
525 S2).

526

527 **(d) Conclusion**

528 Substantial research effort has raised awareness of the functional consequences of losing
529 biodiversity. However, we are still far from fully understanding which species or biodiversity
530 attributes conservation efforts should focus on if ecosystem services are to be conserved. Our
531 results suggest that locally rare aboveground species are the most important diversity
532 component to preserve high levels of ecosystem multifunctionality in managed grasslands,
533 perhaps due to their lower proportion of negative functional effects. Our multitrophic
534 approach also supports the identity hypothesis, and extends it to multiple trophic groups and
535 functions by showing, for the first time, that ~10% of the species tested can be particularly
536 associated to overall ecosystem functioning. We also found that the effect of an individual
537 species on multifunctionality is related to its response to land-use intensity, which will help to
538 anticipate the functional consequences of compositional changes across multiple trophic
539 groups caused by land-use intensification.

540

541 **Authors' contributions**

542 SS and EA conceived the study, all the authors but SS and EA gathered the data, MG
543 compiled the trait data, SS and EA did the analyses, SS wrote the first draft and all co-authors
544 significantly contributed to improve it.

545

546

547 Competing interests

548 We declare we have no competing interests.

549

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565

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752

753 **Supporting Information**

754 Additional Supporting Information may be downloaded via the online version of this article at
755 the journal website (<http://rstb.royalsocietypublishing.org>).

756

757 **Table S1.** Details of diversity measurements.

758 **Table S2.** Details of ecosystem functioning measurements.

759 **Table S3.** Multi-model selection presented in the main text.

760 **Table S4.** Multi-model selection of the analyses with the 50% (instead of the 90%) least
761 abundant species as a measure of rare species.

762 **Table S5.** Multi-model selection of the analyses with abundance instead of diversity.

763 **Table S6.** Summary of the data at the species level (Excel file).

764 **Table S7.** Species-specific functional effects organized by trophic group.

765 **Table S8.** Multiple regression results (species-level analysis).

766 **Figure S1.** Abundance distribution of common and rare species within each trophic group.

767 **Figure S2.** Standardized coefficients obtained from model averaging.

768 **Figure captions.**

769 **Figure 1.** Importance of the different multifunctionality predictors as assessed by the sum of
770 the AIC weights of the models in which each one was retained, divided by the number of
771 models in which each variable was introduced. Green and brown indicate predictors
772 associated with above and belowground multidiversity, which included the overall diversity
773 of plants, bryophytes, and herbivore, carnivore and decomposer arthropods [aboveground]
774 and soil bacteria, bacterivore protists, arbuscular mycorrhizal fungi and herbivore and
775 carnivore insects [belowground]). Hatched bars indicate negative effects. Common =
776 multidiversity of the top 10% most abundant species (80% of the individuals sampled), rare =
777 multidiversity of the 90% least abundant species (20% of the individuals sampled). Region ×
778 indicates the interaction term between study region and a given multidiversity metric. LUI ×
779 indicates the interaction term between land-use intensity and a given multidiversity metric.
780 The R^2 of the best model for each multifunctionality metric (first row in Table S3) is
781 provided.

782

783 **Figure 2.** Effect of multidiversity of above- and belowground, common and rare species on
784 the different levels of multifunctionality. Slopes (with confidence intervals) were calculated
785 after controlling for the other predictors in the model, and are shown in blue if selected in the
786 best models (see Table S3; Fig. S2). Note that dots are residuals of both multidiversity and
787 multifunctionality metrics after filtering by study region, LUI, soil pH and depth and the
788 topographic wetness index.

789

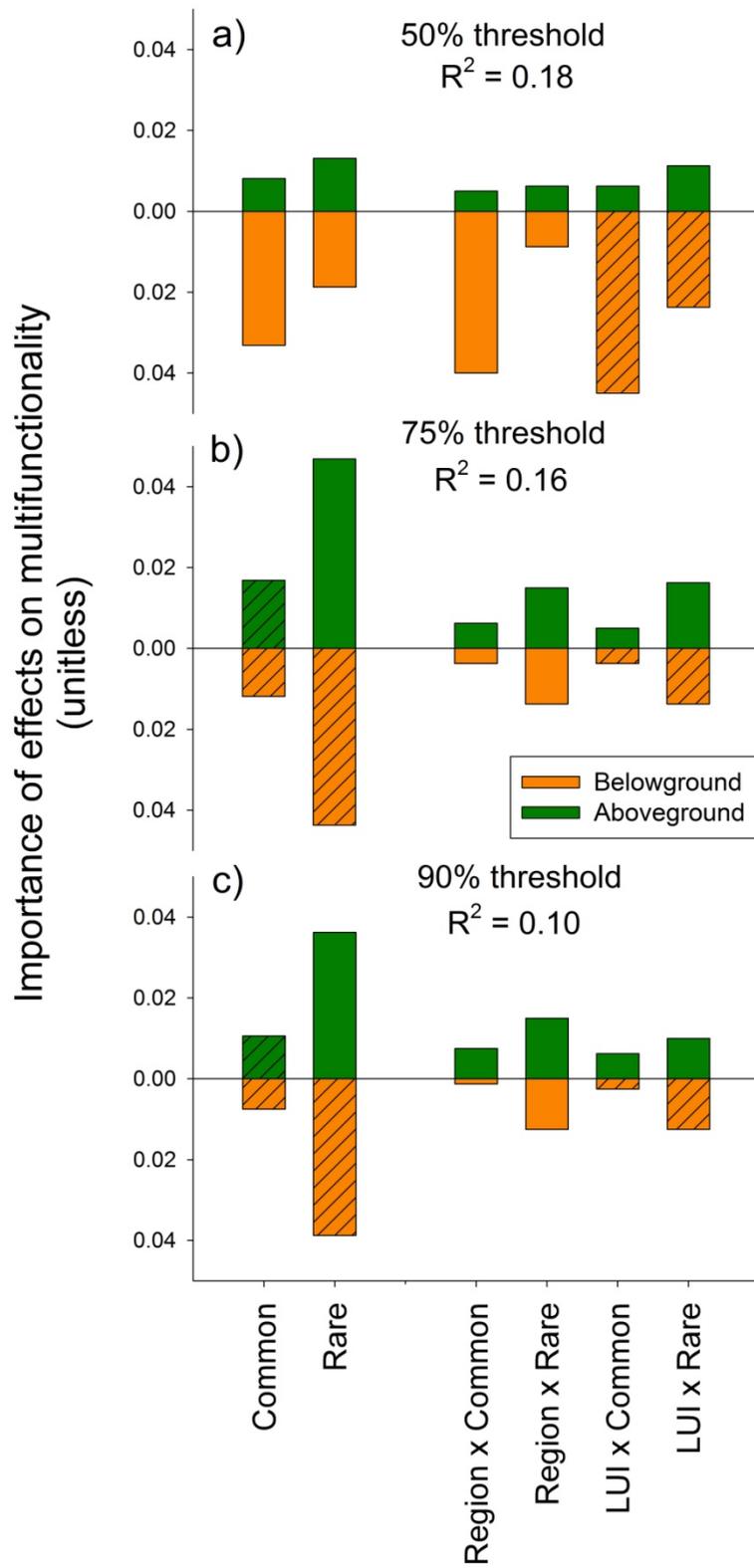
790 **Figure 3.** Summary of the relationships between individual species and multifunctionality.
791 The percentage (according to the number of species tested) of significant positive (green) and
792 negative (red) effects are shown. The averaged results across each category (common vs. rare
793 species, aboveground and belowground) are shown. Significant differences ($P < 0.05$)

794 comparing the proportion of positive and negative effects in common and rare species
795 according to Fisher's exact test are highlighted as "*" ("ns" not significant).

796

797 **Figure 4.** Relationship between the effect of each species (dots) on multifunctionality
798 (standardized effect size) and its response to land-use intensity (LUI). Different colors in dots
799 and lines indicate the relationship found for each trophic group (slopes calculated after
800 filtering by number of sites and average abundance). The black lines indicate the overall
801 relationship (after filtering for the same factors, and trophic group). Response to land-use
802 intensity was measured as the standardized slope of a regression between LUI and the
803 abundance of each species.

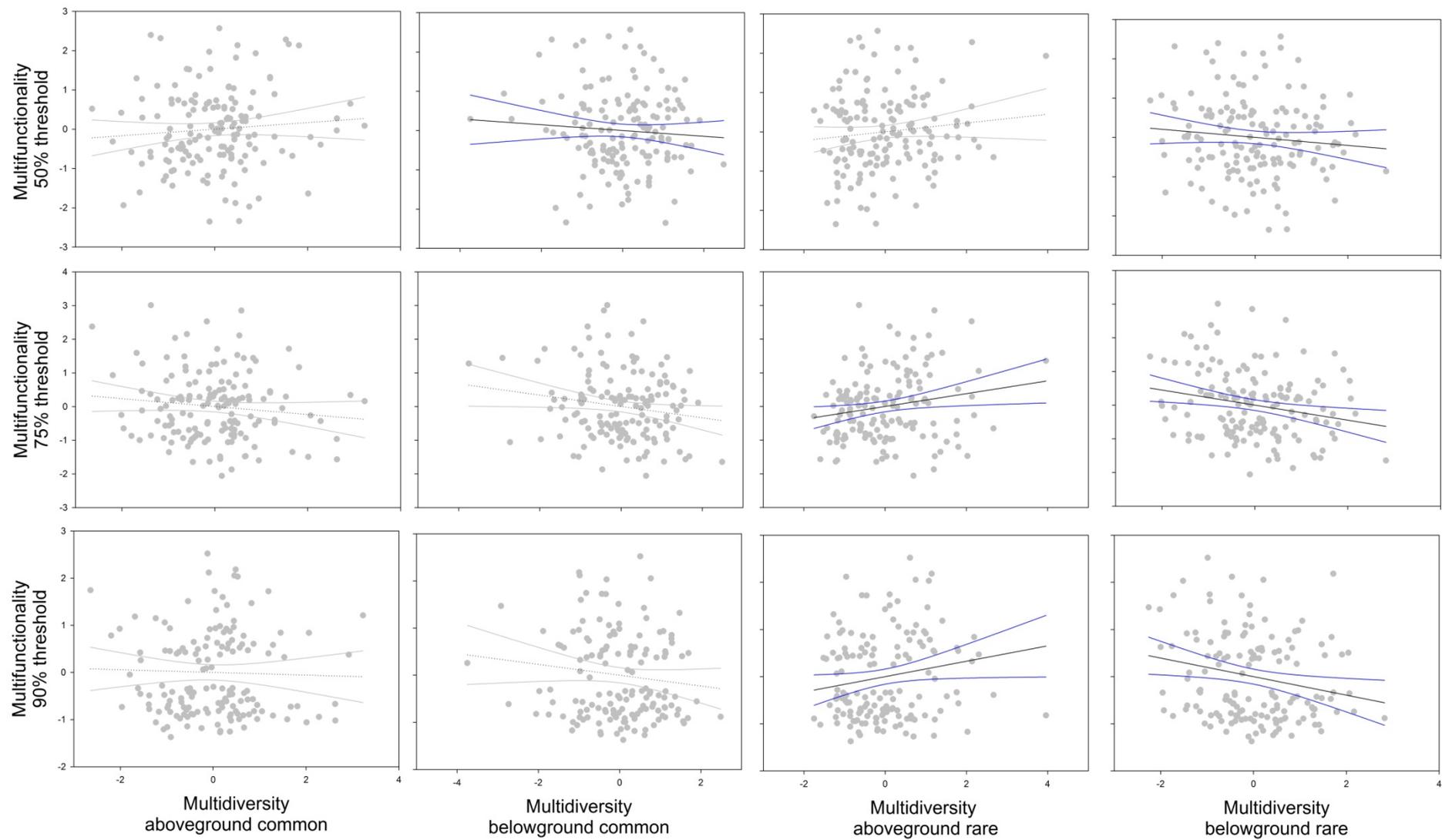
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806 **Figure 1**

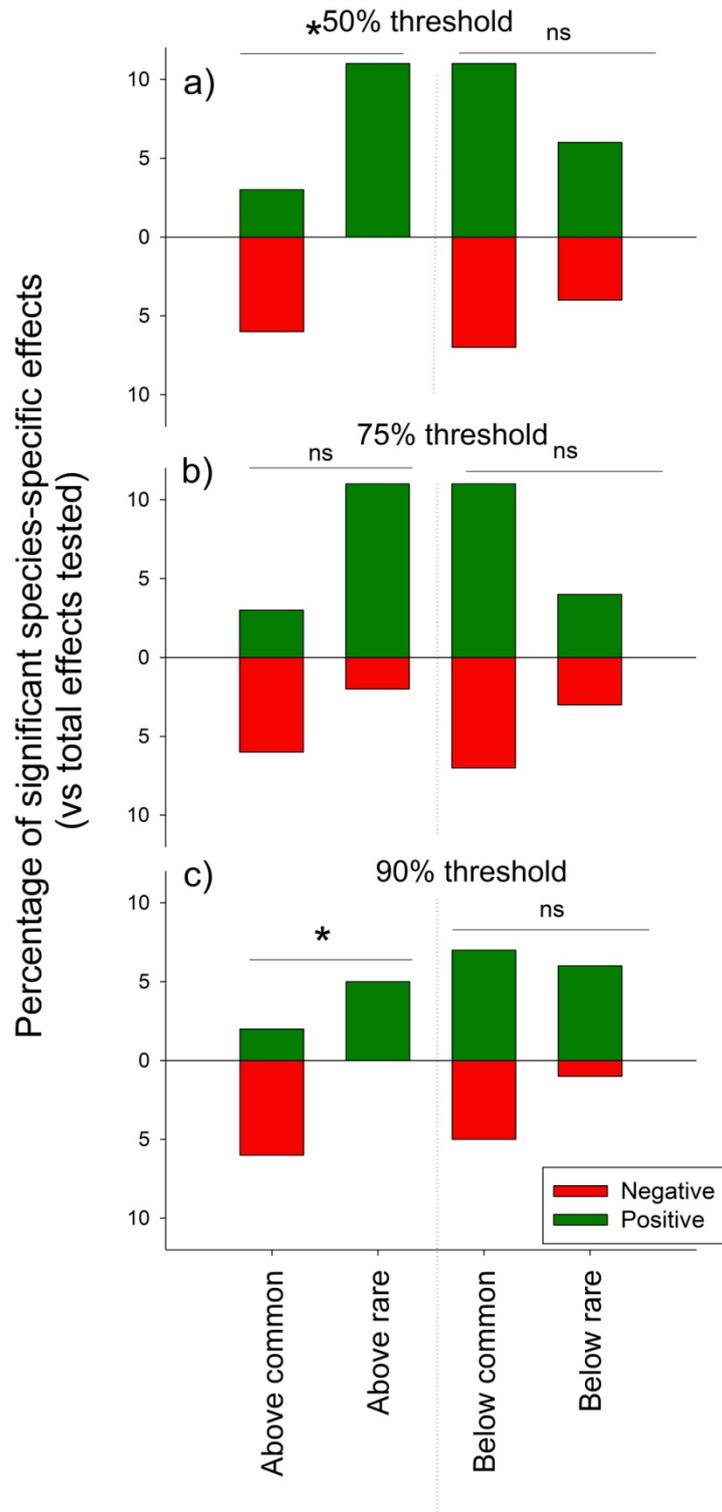
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809 **Figure 2**

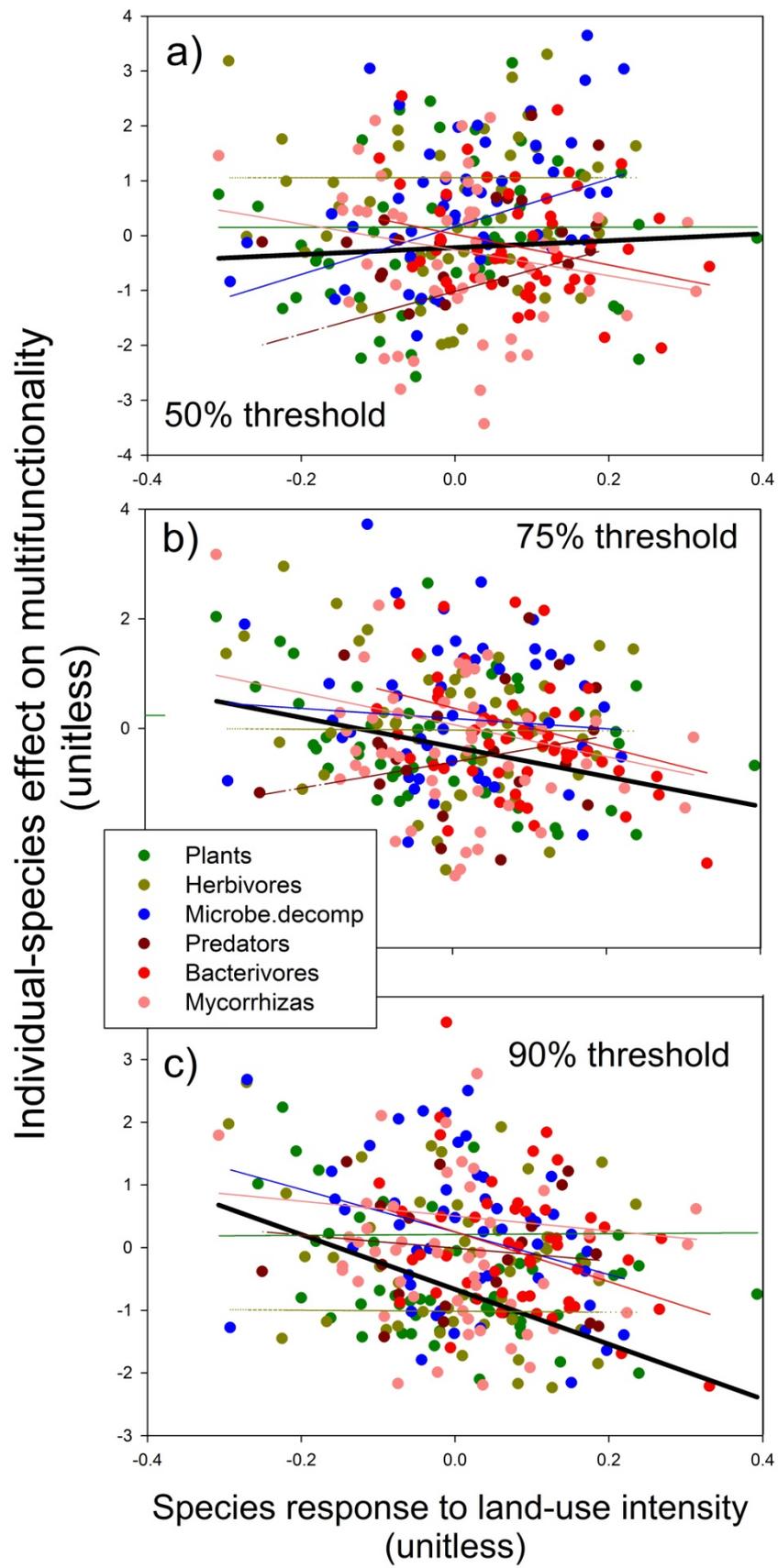
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811

812 **Figure 3**

813



814

815 **Figure 4**